



**THE PRESIDENCY**

**OFFICE OF THE HEAD OF THE CIVIL SERVICE OF THE FEDERATION**

**PERMANENT SECRETARY, SERVICE WELFARE OFFICE**

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**CIRCULAR**

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19<sup>th</sup> April, 2022

All Permanent Secretaries,

**IMPLEMENTATION OF THE FEDERAL PUBLIC SERVICE  
ENTREPRENEURSHIP PROGRAMME**

The Head of the Civil Service of the Federation has approved the implementation of the Federal Public Service Entrepreneurship Programme (FPSEP) as part of measures to improve welfare of Federal Public Servants.

2. The programme comprises the **Agripreneurship Start-Up Scheme for serving officers and the Pre-Retirement Training/Business Start-Up Scheme for prospective Retirees**. It is aimed at providing opportunity for serving Public Servants to enjoy multiple streams of income through agriculture and its value chains while preparing prospective Retirees for life after service. It will also give Public Servants the opportunity to support Government's agenda of attainment of economic growth through diversification of the economy.

3. Consequently, it is mandatory for all prospective retirees to participate in the Pre-Retirement Training/Business Start-Up Scheme **at least three (3) years before their retirement**, while the Agripreneurship Scheme will be open to interested serving officers.

4. It is pertinent to note that cost implication of the training is to be borne by the various Ministries, Departments and Agencies (MDAs) and it is therefore advisable to include the Public Service Entrepreneurship Programme in the annual Training Plan.

5. For a seamless take-off of the Programme, all MDAs are to sensitize the staff, profile and compile the lists of officers due to retire in 2022 for training in the Pre-Retirement Training/Business Start-Up Scheme and other interested officers for the Agripreneurship Start-Up Scheme. The lists are to be forwarded to the **Service Welfare Office in the Office of Head of Civil Service of the Federation**.

6. Details of the Training Programme will be uploaded on the Website of the Office of the Head of Civil Service of the Federation [www.ohcsf.gov.ng](http://www.ohcsf.gov.ng).

7. Please, bring the contents of this Circular to the attention of all staff in your MDAs.

**Dr. Ngozi Onwudiwe**

Permanent Secretary, Service Welfare Office

**For: Head of the Civil Service of the Federation**