

OFFENCES CONSIDERED AND GRANTED CLEMENCY BY HIS EXCELLENCY, THE EXECUTIVE GOVERNOR OF KOGI STATE, ALHAJI YAHAYA BELLO ON THE 30TH APRIL 2017

S/N	NATURE OF OFFENCES	DISCIPLINARY PROVISION BY PUBLIC SERVICE RULES (PSR)	PARDON or CLEMENCY BY HE	MDAs
1	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Serious Act of Misconduct (Absence from duty without leave) and affected staff appointment may be Dismissed (Rules 030401 e and 030413)	Certificate not to be recognise, Staff revert to appropriate GL	200
2	Absence from work to participate in one year NYSC programme without approval	Serious Act of Misconduct (Absence from duty without leave) and affected staff appointment may be Dismissed (Rules 030401 e and 030413)	To refund 1year Salary and Allowances Earned	150
3	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Serious Act of Misconduct ((i)Falsification of records, (ii) Date of birth recorded on appointment by an officer shall not be changed throughout the career of the officer. Any contravention shall be regarded as an act of serious misconduct). Affected staff appointment may be Dismissed (Rules 030401 e and 020108 ii)	Earlier age or date of birth at point of entry to apply	771
4	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	The Academic certificates are non accredited. Promotion and advancement on the basis of these certificates are in breach of scheme of service.	To be regraded to appropriate grade level/Step	102
5	Employment or Secondment of trained Teacher to MDAs where their experience is being under utilised	Transfer and secondment of the staff are at the detriment of service.	Transfer back to class or relevant agencies	15
6	Improper career advancement and promotion	Promotion and advancement of Career is in breach of PSR and the Scheme of Service	Regrade to appropriate Grade Level	43
7	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Promotion and advancement of Career is in breach of PSR and the Scheme of Service	Regrade to appropriate Grade Level	103
8	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Serious Act of Misconduct ((i)Falsification of records, (ii) Date of birth recorded on appointment by an officer shall not be changed throughout the career of the officer. Any contravention shall be regarded as an act of serious misconduct). Affected staff appointment may be Dismissed (Rules 030401 e and 020108 ii)	Earlier age or date of birth at point of entry to apply	325

9	Staff employed and placed on grade level above his/her qualification	Appointment is in breach of the scheme of service	Regrade to appropriate Grade Level	38
10	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/profesional qualification and scheme of service provided for careear advancement	Retaining an officer on the same grade when he/she has academic or professional qualification is a breach of Scheme of Service	Regrade and promote Staff to appropriate Grade Level	55
11	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	This is in line with Public Service Rules for a Public servant to retire at 60 years of age or after 35 years of service whichever comes first (Rules 020810 i)	Funds so earned should be recovered from their gratuity.	336
				2,138

NOTE

1	This day April 30, 2017, I Alhaji Yahaya Bello, The Executive Governor of Kogi State, by the Power conferred on me by the Constitution of the Federal Republic of Nigeria, hereby grant amnesty to 2,138 staff of MDAs involved in the above 11 major infractions/offences out of 44 identified during the screening exercise. In the same vein, all public servants in the LGAs and LGEAs involved in the above categories of infractions/offences are also granted amnesty by this official pronouncement.
2	I hereby direct the Honourable Commissioner of Finance, the Auditor General, acting Head of Service, Ministry of Local Government & Chieftancy Affairs to compute the financial implication of those given amnesty and ensure they are paid on or before May 31, 2017. This should include all the arrears owed to them