

LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - DEPUTY GOVERNOR'S OFFICE

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABRAHAM OLUSEGUN OMEIZA	12-08-11	27/5/2015		6	2	CONPSS	29-03-70	ND	ADAVI	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant employment documents sighted but no academic certificate.	Staff was employed in 2011 but attached SDA dated 11/02/2013. Stale ND 1999 statement of result from Kogi Polytechnic on which employment was premised attached, stale WAEC 1986 statement of result from Ikare Grammar School and stale statement of result of Federal Craft Centre in 1990 attached.	The ND 1999, WAEC 1986 & Guilds Technical Exams 1990 certificates not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
2	BALOGUN BOLA MABLE	18-11-82	01-08-85	01-01-09	14	8	CONPSS	29-11-64	CERTIFICATE	Yagba East	FEMALE	Omission	Omission	Omission	Omission	Omission	Relevant documents tender and ok. You may wish to consider for clearance.	We have reviewed the attached documents, suprisingly there is no statutory declaration of age and birth certificate in the file. There is also no certificate for the Diploma in Public Administration purportedly obtained from Kogi Poly in 2002. What was provided	A situation where a staff who was employed since 1982 does not have birth certificate or statutory declaration of age speak volume about the decadence in the service. It is also strange that the staff is still parading notification of result of Diploma (non accredited course) in	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number
3	BELLO RAZAK	12-08-11	12-08-13	12-08-11	6	2		08-05-86	SSCE	OKENE	Male	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has multiple declaration of age with 1986 and 1979 year of birth.	We observed multiple statutory declaration of age (SDA) in the staff record. The DOB on the SDA dated 16/05/2016 is 1979 while DOB on the SDA dated 26/05/2016 is 1986.	We confirmed the multiple statutory declaration of age (SDA) in the staff file. Sadly the two SDA were obtained in 2016, meanwhile the staff was employed since 2011. A situation where a staff is coming with evidence of date of birth almost	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
4	DUROWAYE SHOLA CHRISTIANAH	12-08-11		12-08-11	4			09-07-91	ND	IJUMU	Female	Staff without history of salary payments	No bank statement or bank statement does not cover up to the required two years	Staff does not have bank account statement showing how salaries were paid to him/her since the last two years as required.	Staff has no history of employment or employment already terminated as there is no evidence of salary payment from 2014 till date	To be sanctioned for irregular employment and DISMISSED from Public Service accordingly.	The DOB on the SDA attached to the Biodata is altered.	We observed cloning of statutory declaration of age (SDA). The SDAs carry the same date but with different DOB. Infact the DOB in one of the SDA was altered	We confirmed the cloning of the SDA and alteration of DOB in one of the cloned SDA. We recommend the staff status to be revised as DOB alteration with cloning of SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) and cloning of
5	JACOB ADEKU KUTEMI	08-05-08	19/09/2012	01-01-15	6	5		13-12-86	SSCE	OKEHI	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Observed alteration explained by staff, staff did not tamper with the document. Staff cleared.	There are two copies of FSLC with same information in the file. However, information on the DOB one was tampered with, while the DOB on the SDA and the other FSLC is the same.	We affirmed alteration on the DOB on the FSLC in the file of the staff	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
6	OLUDE PAUL AYODELE	22-12-15			6	2		06-07-82	HND	MOPAMURO	Male	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	This is 2015 employment	Staff was employed in 2015	We affirmed that the staff was employed in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
7	OSHADABE RICHARD BABATUNDE	15-08-87	15-08-89	01-01-11	6	8	CONPSS	01-12-73	BSC	YAGBA EAST	MALE	Omission	Omission	Omission	Omission	Omission	Relevant documents reviewed. Recommended for clearance.	Attached documents reviewed and confirmed to be satisfactory	Our further review confirmed that the staff DOB was 01/12/1973 and date of first appointment was 15/08/1987. Thus staff was employed at the age of 13 years 8 months and 14 days in breach of the PSR.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
8	SALIHU RABIAT	12-08-11	12-08-13	12-08-11	4	1		13-02-86	SSCE	OKEHI	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Two FSLC have same serial number with different information attached with DOB of 1986 & 1988.	We observed cloning of FSLC. The two FSLC with the same serial number having different Date of birth of 1986 & 1988 respectively. The DOB on the WAEC is 1989. Thus, the FSLC is suspected to be faked.	We affirmed the cloning of the FSLC in which the same FSLC with same serial number having different date of birth. The FSLC was fraudulently obtained and cloned.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained and cloned to cover up for age manipulation
9	SUNDAY CLEMENT	22-12-15			4	1		31-12-80	TRADE TEST	OGORI-MAGONGO	Male	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Kogi state Government decision on 2015 employment still stands.	Staff was employed in 2015	We affirmed that the staff was employed in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
10	YAKUBU ISAH OSUWA	07-01-02	15/10/2003	01-01-09	7	7	CONPSS	10-05-63	NABTEB	ADAVI	Male	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DoB in file is 1972 while DoB in the review form is 1963.	The DoB on the SDA dated 13/05/2004 is 1963 while DoB on another SDA dated 13/05/2004 is 1972 both dated same day but different reference number KG0000438964 & KG0441009. If the later copy is considered, that means staff started primary school	Multiple SDAs with different DoB established.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)