

**LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - STATE UNIVERSAL BASIC EDUCATION BOARD (SUBEB)**

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABBAH GRACE ELEJO	20-08-93	20-08-95	01-01-10	9	7	CONPSS	11-11-74	DIPLOMA	Olamaboro	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic qualification documents sighted & copies attached.	The Diploma 1999 statement of result is stale, certificate & FSLC not attached. Incomplete documentation.	The statement of result for the Diploma obtained in 1999 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
2	ABDULLAH KADIAYENO KASIM	31-01-05	31/01/2007	01-01-13	9	4		13-10-76	ND	Bassa	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic qualification certificates sighted and copies attached except FSLC.	The statement of result obtained in 1993 from the Government Technical College is stale.	There is no certificate from the Government Technical college. The statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
3	ABRAHAM COMFORT MOSUNMOLA	29-10-84	01-11-86	01-01-12	15			10-09-59	B.ED	Mopa-Muro	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The documents presented were examined and copies attached.	The NCE statement of result obtained in 1995 from College of Education, Ilorin is stale, attestation letter dated 16/01/2006 is not acceptable.	The NCE certificate obtained in 1995 before the B. Ed not seen.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
4	ABUBAKAR U. HARUNA	01-04-00	01-04-02	01-01-14	12			25-08-76	DIP	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of FSLC & Diploma certificates duly sighted and copies attached.	Staff to be cleared upon presentation of certificate or master list of SSCE obtained in 1993, the attached affidavit for the burnt certificate not sufficient.	Staff attached statement of result and affidavit for the burnt of SSCE 1993 certificate. In line with best practice and as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the Secondary School where he graduated from, to obtain WAEC Master List to authenticate his SSCE if indeed it is genuine.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
5	ABUH LINUS	01-07-99	26-06-01	01-01-09	4	12	CONPSS	14-06-63	FSLC	ANKPA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original academic qualification certificates sighted and copies attached.	There is visible alteration of DOB on the SDA issued in 2006.	The staff agreed to the alteration, pleaded guilty. Not cleared	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
6	ACHIMUGU EBUNOLA FLORENCE	10-09-97	10-09-99	01-01-12	10			25/5/1969		Ogori/Mangongo	F	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	FSLC not attached, TC grade 11 statement of result and Diploma certificate sighted & copies attached.	The Grade 11 1988 statement of result is stale, Biodata form not attached, affidavit in place of FSLC attached. Not cleared due to incomplete documentation.	The attached affidavit dated January 2017 stated that staff started primary school at the age of 4yrs.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
7	ADEJOH HAJARA	27-05-92	04-05-05	05-07-12	7	1	CONPSS	28-12-76	NCE	ANKPA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of date of birth on SDA observed, also no original NCE certificates but attestation letter.	The alteration of DOB on the SDA from 1979 to 1976 confirmed. This could not be defended. Status sustained	The NCE 2011 statement of result is stale. SDA was altered to 1976. Staff was employed at the age of 15 years which is within the minimum age for appointment into public service as at 01/03/1996	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
8	ADEYANJU SUNDAY JOHNSON	26-01-01	27-01-03	01-01-04	7	9		18-04-73	TRADE TEST	Ijumu	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No file, no biodata form. Multiple age declaration confirmed. Other documents presented sighted and copies attached for review.	The NCE 2008 statement of result is stale, SSCE certificate not attached, Grade 11 certificate not attached. Incomplete documentation	Staff was employed in 1995, obtained NCE in 2008 but certificate not attached. The NCE statement of result is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
9	ADEYANJU SUNDAY JOHNSON	26-01-01	27-01-03	01-01-04	7	9		18-04-73	TRADE TEST	Ijumu	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No file, no biodata form. Multiple age declaration confirmed. Other documents presented sighted and copies attached for review.	The NCE 2008 statement of result is stale, SSCE certificate not attached, Grade 11 certificate not attached. Incomplete documentation	Staff was employed in 1995, obtained NCE in 2008 but certificate not attached. The NCE statement of result is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
10	AHMED SULEIMAN MUSA	04-07-90	04-07-92	01-01-11	12	6		14-02-69	DIPLOMA	KOGI	Male	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The original of FSLC, WAEC, DIPLOMA certificates with relevant employment documents presented for review.	The staff attached SDA which stated DOB as 14/02/1973 which put the staff as underage. The Staff now attached another SDA dated 26/01/2017 with 14/02/1969 as DOB. The staff highest qualification is a DIPLOMA and currently on GL12.	The staff is guilty of multiple declaration of age. Since two different SDA could be established. DIPLOMA certificate attached not for career progression.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
11	AIYEDONA SIMON	01-09-02	02-09-04	01-01-14	8	2	CONPSS	10-12-73	ND	Yagba West	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC, WAEC & ND certificates sighted and copies attached.	There is alteration of the DOB on the SDA issued in 2009 from 1972 to 1973.	There is no study leave approval for the ND obtained in 2008 as the first appointment dated 2002. We also affirmed alteration in SDA deposited to in 2009 from 1972 to 1973	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

12	AIAYI OMOLADUN AFUSAT	01-04-02	02-04-04	01-01-13	8	2		15-07-71	NCE	Ijumu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC, GD 11, NCE certificates presented for review with other relevant documents.	The WAEC 1986 statement of result from Community Secondary School, Ayere is stale, the attached affidavit for loss of certificate is not sufficient without a copy certificate or certified masterlist.	The WAEC 1986 certificate on which staff was employed on GL04 in 2002 not attached, an affidavit in its place is considered in sufficient.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
13	ALHASSAN BERIKISU	01-04-02	30-11-04	12-01-15	5	6	CONPSS	5/15/1978	SSCE	Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic qualification certificates sighted and copies attached.	DOB on WAEC is 1983 while DOB on the SDA issued in 2006 is 1978. Age disparity confirmed.	Age disparity between SDA and WAEC established.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
14	ALIYU YUNUSA	27-05-92	28-05-94	01-01-14	8	5	CONPSS	23-04-68	ND	Lokoja	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic qualification certificate sighted and copies attached except NTI grade 11 certificate.	The statement of result of SSCE 1994, statement of result of Diploma 1999 & statement of result of Grade 11 2006 were all stale.	There is no certificate for the Diploma obtained in 1999, Grade 11 obtained in 2006 & GCE obtained in 1994. All the statement of result are now stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
15	AMEJI MICHAEL NEGEDU	14-03-86	16-03-88	01-01-99	14	14		25-11-59	HND	OFU	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash inflows into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Government funds confirmed to be in the account, staff provided documents & vouchers to support the disbursement.	Staff is currently on GL14 and the documents too scanty for an officer of that grade. Various huge inflows to the sum of N12m found in staff account by order of SUBEB. The approval for the funds were based on 2012,2013 & 2014 activities. Staff fraudulently obtained approval for activities of previous years and misused government funds.	A critical review of the bank statement of staff and the documents submitted revealed an attempt to cover up for fraudulent financial transaction by using the staff salary account to launder money belonging to SUBEB under the guise that services were rendered. It is against financial regulation for payment of services to third parties to be routed through a staff account.	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty
16	AMINU HAWAKULU	27-05-92	01-04-95	01-01-12	12	1	CONPSS	20-01-71	NCE	Lokoja	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC & GRADE 11 original certificates were sighted and copies attached except NCE statement of result 2010 stale.	The NCE 2010 statement of result is stale, the attestation letter is suspicious because its full of blunders.	NCE certificate not attached, attestation letter attached looks doubtful as it stated that staff was a student from 2000 - 2010 and name omitted from 2010 graduates.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
17	ATAWODI AMINA FAITH	07-02-05	07-02-07	01-01-12	9	5	CONPSS	05-03-79	B.ED	Idah	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Review of the statement of account revealed withdrawals outside the state mostly in abuja.	The staff submitted study leave approval but the study leave did not cover the period of withdrawals in Abuja	Staff mostly withdraws from Abuja and its environs. Staff admitted that her husband is in Abuja. It is apparent that the study leave being paraded was 'procured' to provide legitimate ground for earning salary without working.	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
18	BABA PETER NEGEDU	01-01-95	01-01-97	01-01-13	10	4		05-05-73	DIPLOMA	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of FSLC, DIPLOMA, SDC certificates with WAEC statement of result presented for review.	The SSCE 1995 statement of result attached is stale, though staff attached an affidavit for loss of certificate dated 04/01/2017 is considered insufficient since its not supported with certified masterlist.	The SSCE 1995 certificate not attached, the affidavit for the loss of certificate is considered not acceptable without the WAEC masterlist. In line with best practice and as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the Secondary School where he graduated from, to obtain WAEC Master List to authenticate his SSCE if indeed it is genuine.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
19	EDOGBANYA A. MARY	13-09-04	14-09-06	01-01-14	10	2		22-11-77	NCE	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The NCE, WAEC, & FSLC original certificates sighted with relevant employment documents for review.	The DOB on the attached FSLC with reference no-275248 from Kano State was visibly altered to reflect 1977.	The age alteration on the FSLC with reference number 275248 is confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
20	EJEMBI OJOTULE	01-10-92	01-01-95	01-01-04	7	9	CONPSS	13-05-64	SDC	OLAMABORO	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff is recommended to be cleared, she can rise to GL07 with certificate course.	No Grade 11 certificate obtained in 2004, the attached statement of result is stale. Also, study leave approval of 2004 not attached.	The Grade II statement obtained in 2004 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
21	EIGH CAROLINE OJOTULE	26-10-01	26-10-03	01-01-13	10	2		01-08-80	HND	Omala	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No file. No biodata. No newspaper publication for change of name dated 09/07/2013 attached. Alteration of DOB on FSLC with ref no 198993(DOB 01/08/1980 - altered) and WASC(07/08/1967). DOB on FSLC observed altered. No bank statement of account.	No file, no biodata form. Newspaper publication for change of name not attached. However, approval for change of name dated 09/07/2013 attached. Alteration of DOB on FSLC with ref no 198993(DOB 01/08/1980 - altered) and WASC(07/08/1967). DOB on FSLC observed altered. No bank statement of account.	The staff's DOB on the FSLC is altered. Staff not cleared. Study leave approval for course in 2011/2012 ay Fed Poly Idah not attached.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval & Age alteration on official record.

22	EKEYI MARIA	07-04-03	17-05-05	06-08-13	7	4	CONPSS	12-01-85	DIPLOMA	OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented the original of ND & SSCE certificates that were not attached.	There is an alteration of the DOB on the SDA issued in 2006 from 1980 to 1985. No study approval or study leave approval for the Diploma obtained in 2007.	There is no evidence that the staff obtain necessary approval for the Diploma programme of 2007. A valid study approval (Part time) or study leave approval (Full time) would have been supported by application for study or study leave, dialogue or minutes leading to approval and issuance of release letter	Absence from work to participate in one year NYSC programme without approval	Absence from work without approval & Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA).
23	ENESI ELIZABETH OYIZA	01-10-04	02-10-06	01-01-13	4	9	CONPSS	04-06-86	DIPLOMA	OKENE	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff claimed her reason for out of station has to do with marriage issue.	Staff made withdrawals mostly in Abuja on Fridays & Mondays which is possible considering the distance between Abuja and Lokoja. However, staff Diploma statement of result obtained in 2007 is stale	We affirmed that the Diploma statement of result obtained in 2007 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
24	ENESI SAMSON OZOVEHE	25-02-86	27-03-88	01-01-12	16	5		20-07-60	BA, HND	Okene	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of FSLC, GD 11, B.Sc certificates with NCE statement of result and employment documents presented for review.	The NCE statement of result obtained from College of Education Ilorin in 1984 is stale. The DOB on the SDA dated 20/04/2000 was altered from 1960 to 1961.	The alteration of date of birth on the attached SDA is confirmed. The NCE certificate used for the employment in 1986 to be placed on GL07 not seen, the attached statement of result is stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
25	HABIBAT MUSA	01-04-02	03-04-04	05-09-12	6	4		14-05-72	SSCE	Ofu	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant employment and academic documents sighted and copies attached for review.	The DOB alteration could not be traced since staff file not available for review. However, the SSCE statement of result obtained in Government Secondary School, Okenya in 1990 is stale. An affidavit for the loss of certificate dated 20/05/2009 is considered not sufficient.	The SSCE 1990 certificate on which staff employment was premised not seen, affidavit for the loss of the certificate attached not acceptable without the certified masterlist. In line with best practice and as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the Secondary School where he graduated from, to obtain WAEC Master List to authenticate his SSCE if indeed it is genuine.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
26	IBRAHIM JOSEPH	29-07-04	31-07-06	01-01-07	7	4		05-06-64	TRADE TEST	Okehi	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The FSLC, Trade Test 1 certificates with employment presented for review.	The DOB on the FSLC with reference no-264834 was altered, the FSLC might have been fraudulently obtained. The staff was employed in 2004 on GL06 with Trade Test 1 obtained in 2003. Trade test 2 & 3 not attached.	The alteration of date of birth on the attached FSLC is confirmed. Staff was also employed in 2004 on GL06 instead of GL04 or GL05.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
27	IDAKWO JOHN	24-02-05	01-03-07	01-01-12	9		CONPSS	01-10-82	HND	DEKINA	DEKINA	Omission	Omission	Omission	Omission	Omission	Originals of NYSC, HND, ND, WAEC & FSLC certificates and employment documents sighted and copies attached.	The DOB on the FSLC no-92926 was altered from 1981 to reflect 1982.	The alteration of year of birth on the attached FSLC no-92926 confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
28	IPINMAYE MARGARET TOYIN	28-11-88	28-12-90	01-01-14	15	2		10-09-66	B.ED	Mopa-Muro	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The original of GD 11, B.Ed certificates, NCE statement of result with relevant employment documents attached.	The NCE statement of result obtained from College of Education, Ilorin in 1995 is stale.	The NCE certificate obtained in 1995 before the B. Ed not seen.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
29	MOHAMMAD IBRAHIM DANGANA	12-09-89	06-01-96	01-01-12	9	1	CONPSS	15-05-66	NCE	LOKOJA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff to produce original NCE certificate.	The staff to provide NTI NCE 2002 certificate. The statement of result attached is stale.	NCE certificate not submitted, only statement of result of 2002 attached. Statement of result obtained since 2002 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
30	MOHAMMED IBRAHEEM ANGULU	26-11-90	06-03-97	01-01-12	9	1	CONPSS	02-07-74	NCE	LOKOJA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	The GD 11 2002 statement of result is stale, the DOB on the FSLC is 1964 while DOB on SDA issued in 1990 is 1974. Age disparity & incomplete documentation confirmed.	The DOB on the FSLC & SDA differs. No Grade II certificate for the Grade II purportedly obtained in 2002. Meanwhile, staff was employed at the age of 16 years in 1990 which is within the minimum age for appointment as at that time.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
31	MOHAMMED IDRIS	22-07-08	01-08-08	02-08-10	4	5	CONPSS	25-05-84	SSCE	KOGI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	To provide FSLC & SSCE.	The SSCE & NECO 2006 statement of result stale.	SSCE statement of result obtained in 2006 is stale. FSLC not attached only attestation letter.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
32	MOHAMMED JIMOH BELLO	22-11-90	23-11-92	01-01-14	9	3	CONPSS	07-07-70	NCE		Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Officers recommended for clearance, shows evidences of burnt documents.	The study leave approval for the Grade 11 2002 & NCE 2008 certificates acquired after the employment not attached.	There is no evidence that the staff obtain necessary approval for the NCE obtained in 2008. A valid study approval (Part time) or study leave approval (Full time) would have been supported with application for study or study leave, dialogue or minutes leading to approval and issuance of release letter.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval

33	MOMOH AHMED	01-01-99	02-03-01	01-01-14	9	5	CONPSS	04-06-72	WASC	LOKOJA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC, NECO, SDC certificates presented for review with other required employment documents.	The staff was employed in 1999 on GL03 with FSLC instead of GL02, NECO was obtained in 2000 and obtained SDC (Assistant Executive Officer) in 2009. Staff was employed on grade beyond qualification.	The certificate used in 1999 for the employment not seen and might have been employed and placed on grade level above his qualification.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
34	MUSA ODODO IBRAHIM ASUKU	08-09-94	23/12/1996	23-08-10	14	6		12-03-65	HND/PGD	Okene	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All credentials with the exception of OND certificate provided, no traces of multiple age declaration.	The DOB on APER form 2007, 2008 & 2009 is 1965, APER form 2005,2006,2003 & 2002 is 1963, on SDA issued in 2009 is 1965 while APER form 1996 & 1996 is 1967. Age discrepancies confirmed. Status sustained.	There is evidence of multiple DOB in the staff file.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
35	NUHU BELLO SALAMANDA	19-12-94	01-01-96	01-01-01	7	11		06-02-74	TRADE TEST	Ankpa	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Review of both Biodata form and staff file did not indicate any falsification of age.	The DOB on the SDA issued in 2006 is 1974 while DOB on the National Driving Licence issued in 1991 & the complaint form is 1958.	Age disparity observed, DOB on National Driving Licence is 1958 while DOB on SDA is 1974.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
36	OCHU UGBEDE GRACE	07-02-05	07-02-07	01-01-14	6	3		06-05-80	CPPA	Olamabolo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of FSLC & WAEC attached, SDC not attached, other employment documents attached for review.	The SDC certificate in Public Personnel Administration not presented, the attestation letter dated 31/01/2017 not sufficient.	The certificate in Public Personnel Administration not seen. Staff status sustained.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
37	OLORUNTOBA IYABO BOSEDE	04-07-03	03-07-07	06-01-14	4	9		31-01-82	SSCE	Kabba/Bunu	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No WAEC certificate, disparity in age and multiple declaration of age confirmed.	The DOB on the FSLC is 1981 while the DOB on birth certificate is 1982. Age disparity established.	The DOB on the SDA, FSLC & Birth certificate differs. The original copy of WAEC 2000 purportedly obtained not attached.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
38	OLOWONIWA JACOB BABATUNDE	01-09-84	01-09-86	01-01-11	16	1		16-01-59	FCNA, B.ED.	Ijumu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	WAEC, NCE, B. Sc with professional certificates and relevant documents presented.	The B.Ed certificate obtained in 1993 from Ahmadu Bello University is suspicious based on the spelling error noted on the certificate. The word Bachelor was written as Bachelo on the certificate and no certificate number.	The attached B.Ed certificate of ABU, Zaria is highly suspected to be forged based on the error of omission noted on it.	Fake or Forged academic certificate	Fake or Forged academic certificate
39	ONEKUTU JULIANA OJOCHENEMI	06-09-04	13-12-06	01-01-13	8	5	CONPSS	12-03-83	BSC	DEKINA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer was found to have acquired degree while working, no evidence of study leave approval.	The study leave approval for the degree & NYSC certificates acquired while in service not attached. Other relevant documents confirmed okay.	There is no evidence that the staff obtain necessary approval for the degree programme and the one year NYSC. A valid study approval (Part time) or study leave approval (Full time) would have been supported with application for study or study leave, dialogue or minutes leading to approval and issuance of release letter.	Absence from work to participate in one year NYSC programme without approval	Absence from work to participate in one year NYSC programme without approval
40	ONUHI NIGERIA DANIEL	23-02-11	03-05-14	01-01-14	5	3		21-07-86	SSCE	Olamabolo	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and employment documents presented for review.	The NECO statement of result obtained from Emomoka Community Sec. School, Adum-Ogugu in 2003 is stale. The affidavit dated 08/08/2016 & attestation letter dated 18/09/2016 for loss of certificate not sufficient without the masterlist.	The NECO certificate of 2003 on which staff was employed and placed on GL04 in 2011 not seen. The statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
41	OSHADARE SUNDAY JOHN	16-07-92	03-08-94	01-01-10	10	7	CONPSS	02-10-72	DIPLOMA	YAGBA EAST	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	All relevant documents sighted and copies attached. Review of staff statement of account does not reveal huge lodgement of cash based on his level.	This staff has been mentioned in a confidential statement by one of the suspects who were receiving multiple salaries. Staff involved in fraudulent activities.	The officer was implicated in employment racketeering while in TSC. Police investigation confirmed staff involvement. Staff involved in the act of misdemeanor and enrich self at the detriment of the state.	Abuse of office resulting in undeserved financial benefits at the detriment of government	Abuse of office resulting in undeserved financial benefits at the detriment of government
42	SADIO SALAMAT HARUNA	14-03-07	14/3/2009	01-01-14	10	6		14-02-70	HND	Okene	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of FSLC, WAEC, HND certificate presented with employment documents and copies attached for review.	The GCE 2004 statement of result with examination no-5230517252 is stale, also the ND statement of result obtained from Kaduna Polytechnic in 1995 is stale.	Staff academic certificates not completed, since ND 1995 & GCE 2004 certificates not seen. Status sustained.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
43	SALAWU ABDUL RAZAKI	28-03-02	27/04/2004	01-01-14	10	6		28-03-76	DIPLOMA	Adavi	Male	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	To be sanctioned for Serious Misconduct (Suppression of Records) and Misconduct (Dishonesty) in line with Public Service Rule 030402 and 030301 respectively. The staff should be DISMISSED from Public Service, while the superior who aided and abetted this fraudulent employment, should be advised to RETIRE from Public Service	The staff had Diploma certificate in 1999 before the employment in 2002. Staff confirmed he was employed with WAEC certificate.	The staff got employed in March 2002 on GL04 with GCE certificate but had his Diploma in 1999 before the 2002 employment. The staff claimed he needed the job badly as there was no vacancy corresponding to his qualification then, the appointment was later regularized after 9months.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	
44	SALIHU SUNDAY	23-12-04	27-12-06	01-01-15	12	2	CONPSS	29-05-79	HND	Okene	Male	Omission	Omission	Omission	Omission	Omission	The staff presented original WAEC, DIPLOMA, ND, HND certificates with relevant employment documents.	The DOB on the attached birth certificate no 969/79 dated 07/06/1979 issued by Okene LG is 29/05/1979 while the DOB on the SSCE certificate no-4547066 is 04/04/1980.	The age discrepancies between birth certificate and SSCE confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

45	SAMSON BOLA AUGUSTINE	01-03-96	02-03-98	01-01-12	14	6	CONPSS	22-05-62	BSC	YAGBA EAST	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original academic qualification certificates sighted and copies attached.	The multiple declaration of age vide two SDAs dated 1994 & 2016 attached, the SDA issued in 1994 was altered.	The SDA issued in 1994 was altered. We acknowledged another SDA was deposited to in 2016.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
46	SANNI ABUBAKAR	23-12-04	27-12-06	01-01-13	6	3		15-06-82	KSSD	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Academic certificates and employment documents sighted and copies attached for review.	The DOB on the SSCE certificate no-5917001 is 15/10/1985 while the DOB on the SDA dated 05/06/2006 is 15/06/1982.	The difference in the date of birth between SSCE certificate and SDA is established. Age disparity in staff records confirmed.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
47	SANNI REKIYA	12-04-01	12-04-03	01-01-13	9	4	CONPSS	02-09-81	OND	OKEHI	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Withdrawals observed in Kano from 2014 up to January 2015 upon review of the statement.	The staff is a confirmed diaspora staff going by her consistent withdrawals in Kano.	We observed consistent cash withdrawals in Kano from 2014 to 2015. Staff brought up a sentimental explanation that she was on maternity leave, however there is no record of such leave and the period on consistent cash withdrawals was beyond normal maternity period.	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
48	SIMON HARUNA ADEJOH	12-04-01	30-06-03	01-01-14	13	3		05-06-67	HD	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of FSLC, Trade Test 2,3, Craft Training, DIPLOMA, HIGHER DIPLOMA certificates sighted with employment documents and copies attached for review.	Staff was employed in 2001 on GL08 with Trade 2, 3, Craft Training & DIPLOMA certificates obtained before 2001, while the HIGHER DIPLOMA was obtained in 2007. Staff was placed on grade beyond qualification.	The staff highest qualification is HIGHER DIPLOMA and currently on GL13. Staff was employed and placed on GL08 without corresponding certificate.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
49	SOLOMON J.O. ABDULRAHIM	23-12-04	27-12-06	01-01-12	9	3		09-04-78	HND, PGD	Okene	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Only WAEC & NYSC certificates with HND statement of result and other employment documents presented for review.	The ND certificate or statement of result not attached, the HND statement of result obtained in 2008 from Federal Polytechnic, Nasarawa is stale. Attached attestation letter dated 24/01/2017 not acceptable.	The ND certificate on which staff was employed and placed on GL06 in 2004 not seen, HND 2008 statement of result is stale.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
50	USMAN CLARA	01-01-04	01-01-06	01-01-12	9	2		10-06-79	HND	Olamabolo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of FSLC, WAEC, DIPLOMA, ND, HND certificates presented with relevant employment documents.	The DOB on the SSCE certificate no-152626 is 05/12/1977 while the DOB on the FSLC & SDA dated 31/05/2006 is 10/06/1979.	The conflicting date of birth on statutory documents SSCE, FSLC & SDA is established. Age disparity confirmed.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
51	USMAN DELE	01-09-11	02-09-13	02-09-13	4	3	CONPSS	07-10-82	SSCE	OLAMABORO	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic certificate and employment documents presented for review.	The DOB on the SDA dated 16/10/2009 & FSLC with reference no-412248 is 07/10/1982 while DOB on WAEC no-10599799 is 10/06/1976.	The contradiction in the date of birth on the attached documents reviewed is established. Hence, age disparity in records confirmed.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
52	YAHAYA SULE	01-08-89	02-08-91	01-01-10	14	5	CONPSS	10-11-67	ND	ANKPA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance subject to provision o WAEC certificate.	No WAEC certificate obtained before the 1985 OND. Though, WAEC 2013 statement of result attached. OND certificate to be verified.	Staff was employed in 1989 with OND obtained in 1985, the WAEC certificate prior to that Diploma certificate is not in the staff record. We observed WAEC statement of result recently obtained in 2013. Staff ought to have provided the WAEC obtained before he went for the Diploma obtained in 1985.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
53	YUSUF LAMI SEFAWU	09-10-97	13-10-99	01-01-06	5	8		12-06-69	SDC	Lokoja	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents sighted and copies attached for review.	Staff was employed as a cleaner which required no certificate but SOC 2013 statement of result is attached and staff currently on GL05.	Staff could not present either FSLC or WAEC before the SDC statement of result. This appears to be abnormal.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
54	YUSUFU SHEHU	27-05-92	01-04-94	01-01-06	7	6	CONPSS	05-08-55	G II	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents sighted and copies attached for further review.	From the available records, the staff should have been retired since August 2015, earned salary till December 2016. To be moved to pension board immediately.	The DOB is stated to be 1955, therefore due for retirement by August 2015 on attaining the retirement age of 60 years. Last salary payment was December 2016.	Collecting full salary after the due date of retirement	Collecting full salary after the due date of retirement