

LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - GOVERNMENT HOUSE

STAFF PERSONAL DETAILS													STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	CERTIFICATE STATUS	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABDULLAHI DAUDA	30/4/2012	16/5/2014	NIL	8	2	CONPSS GL	24/12/1987	BTECH		Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of FSLC, NECO and DEGREE sighted and copies attached.	The DOB on the FSLC with reference number 20429 is 1957, DOB on SDA dated 10/10/2012 is 1987 and DOB on B.Sc certificate number 011431 is 1979.	We affirmed disparity in the DOB in the record of the staff as highlighted by Quality Assurance team. We recommend the status of staff to be modified as disparity in date of birth.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
2	ABDULLAHI RALDIAT	25/1/1995	20/12/1996	08-04-12	4	14	CONPSS GL	12-01-69	NIL		KOGI	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff confirmed she altered the DOB on the SDA when she noticed there was an error made, NABTEB statement of result is staled.	The alteration of the DOB on the SDA issued in 1998 observed. NABTEB 2012 statement of result attached.	We observed alteration in the DOB on statutory declaration of age issued in 1998. The staff admitted to the alteration on the Statutory declaration of age. In her words the alteration was done when she observed that the DOB on the SDA is different from her real date of birth.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
3	ABDULLAHI SHEHU	06-02-02	06-02-04	01-01-09	7	1	CONPSS GL	24/5/1981	SSCE		Dekina	Male	Omission	Omission	Omission	Omission	Omission	Photocopies of necessary documents are sighted for review.	The DoB on the SDA dated 10/12/2001 is 1981 while the DoB on the SSCE certificate is 1979.	The age disparity between SDA and SSCE certificate confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
4	ABEL ENEOJO	28-08-08	01-01-11	01-01-15	6			09-03-86	NATIONAL DIPLOMA		Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The FSLC on page 7 of the staff's secret file was altered.	The DOB on the FSLC with reference number 116741 was visibly altered to reflect 1986. Staff DOB was said to be 1986 and started primary school in 1989.	We confirmed that the DOB on the staff FSLC was altered to reflect 1986. From the FSLC, staff was enrolled into primary school in 1989 less than 3 years of age. It is apparent therefore that the FSLC was obtained fraudulently to cover up for age falsification.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
5	ABIMAJE ELIAS EGENE	01-03-98	01-03-00	01-01-12	12	3	CONPSS GL	22/2/1964	STAFF DEV. CENTER		Omala	Male	Staff employed and placed on wrong grade level/cadre	Staff have been confirmed to be employed and placed on wrong grade level/cadre	Staff who is already a pensioner wrongly placed on pensionable employment status	Staff wrongly employed/placed on pensionable employment status instead of being on a contract employment. Staff should be regraded	The staff employment history should be reviewed and placed on contract cadre/status. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Critical examination of the relevant documents presented, its confirmed that the officer was wrongly placed.	The DOB on the FSLC with reference number 110321 was altered to reflect 1964.	The DOB on the FSLC in the file was confirmed altered. The FSLC must have been fraudulently obtained to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
6	ABU OJIMA MARY	08-08-02	08-08-04	01-01-11	8	9	CONPSS GL	14/12/1979	HND		OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of all relevant academic certificates now attached. Recommended for clearance.	There is no evidence of study leave for the HND obtained in 2011 and the NYSC undertaken in 2013	Appropriate study leave approval is required for the HND obtained in 2011 while specifically NYSC is expected to be done within the state and where this is to be done outside the state, the approval of Head of Service is required.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval and going for NYSC without relevant approval.
7	ABUBAKAR HASSANAT IMAYI	25-10-05	01-10-07	01-01-12	7	6	CONPSS GL	26-07-82	ND		OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The birth certificate was altered.	The DOB on the the birth certificate was altered and statement of result for 2009 ND is stale.	There is alteration on the DOB in the birth certificate and the ND 2009 statement of result is stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
8	ABUBAKAR ISAH OCHIBA	16/5/2006	16/5/2008	01-01-12	8	3	CONPSS GL	08-06-80	HND		Omala	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all the original & copies of his relevant documents for further action.	The DOB on the FSLC with reference number 303817 is 1980 while the DOB on WAEC is 1977. We also noted that the ND statement of result obtained in 2005 is stale.	We confirmed that the ND statement of result obtained in 2005 is stale. The disparity in date of birth between the DOB on FSLC and WAEC was also affirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
9	ABUBAKAR UMAR	18-09-03	18-09-05	01-01-12	8	5	CONPSS GL	18-06-80	DIPLOMA		Omala	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached. Staff cleared	Disparity in DOB on the records. The DOB on FSLC & SSCE is 1976 & SDA issued in 2014 is 1980.	We confirmed the disparity in date of birth (DOB) from the documents provided by the staff.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
10	ACHIMUGU CHARITY	14/9/2000	14/9/2002	01-02-10	7	3	CONPSS GL	13/10/1980	ND		Igalamela-Odolu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates presented, recommended for clearance.	There is disparity in the DOB on SSCE which is 1970 and the DOB on the SDA dated 18/02/2016 is 1980. Staff highest qualification is Diploma certificate.	We affirmed disparity in the DOB on SSCE which is 1970 and the DOB on the SDA dated 18/02/2016 is 1980. Meanwhile, the staff highest qualification is Diploma certificate.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
11	ADAJI USMAN	22-08-02	22-08-04	01-01-07	4	9		05-03-55	PRIMARY SCH		Igalamela-Odolu	M	Collecting full salary after retirement	Staff was collecting full salary after retirement	Excess salary payment after effective date of retirement was observed. There is no evidence of refund of same	To be charged for dishonesty	The staff name to remained on Unclear list, while future payment of pension and gratuity should stop	Staff has retired	Review of Bank statement revealed that the staff was earning salary after effective date of retirement	We affirmed that the staff has retired from service and still collected full salary	Collecting full salary after the due date of retirement	Collecting full salary after the due date of retirement

12	ADAMA SULE SALAMATU	05-02-12	05-02-14	05-02-12	8	3		18-10-87	BSC- HONS		Idah	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Court affidavit & letter from National Population Commission on the declaration upheld, usually age stated on WAEC is imposed. Staff cleared.	The DOB on the FSLC number 0172322 is 1983, DOB on the SDA dated 13/10/2005 is 1987 while the DOB on WAEC is 1984. Huge lodgements of cash noticed in the statement of account during the first quarters of 2014. Staff was called severally to explain the sources but he refused to honour the committee invitation.	The DOB on the FSLC number 0172322 is 1983, DOB on the SDA dated 13/10/2005 is 1987 while the DOB on WAEC is 1984. Huge lodgements of cash noticed in the statement of account during the first quarters of 2014. Staff was called severally to explain the sources but he refused to honour the committee invitation.	Abuse of office resulting in undeserved financial benefits at the detriment of government	Abuse of office resulting in undeserved financial benefits at the detriment of government and disparity in DOB on official records
13	ADAMU IBRAHIM	10-09-03	10-09-05	NIL	6	1	CONPSS GL	01-01-79	AEO CERT		OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented academic and employment records for review.	The staff was employed in 2003 on GL06 with no corresponding certificate. Staff name on the Primary school testimonial dated 1992 was altered. The NECO 2013 statement of result is stale.	We affirmed that there is alteration in the name on the Primary School testimonial. We also noted that the statement of 2013 NECO result is stale. It is strange that the staff could have been employed on GL06 in 2003 without any evidence of higher qualification	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
14	ADAMU SAIDAT	11-07-06	11-01-08	01-01-15	5	7		09-05-86	AEO-CERT.		OFU	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The date of birth on the FSLC no NS0101174 had been altered.	We observed alteration of the DOB on the FSLC with reference number 0101174 purportedly issued by Nasarawa State Government. Sady, the staff attached two FSLC with two different DOB from Nasarawa & Kogi state.	We affirmed the alteration in the DOB on FSLC. We also confirmed that there are two different FSLC issued by Kogi State and Nasarawa State with different DOB. The multiple FSLC is a pointer to the extent some people could go to falsify records to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and alteration of DOB on FSLC
15	ADEGBOYE DAVID SUNDAY	01-04-87	01-04-89	01-01-11	15	8	CONPSS GL	19-11-62	BA.ED		Yagba West	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration observed on declaration of age, for further action.	Alteration of DOB on the SDA issued in 1986 confirmed. The alteration could not be defended, status remain unclear.	Records of service indicates DOB as 1962, the DOB on the SDA altered to 1962, staff claimed it was an error made from the court.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
16	AGADA DANIEL ALI	11-04-99	11-05-01	01-01-09	14	6		11-02-56	HDSS		OFU	M	Collecting full salary after retirement	Staff was collecting full salary after retirement	Excess salary payment after effective date of retirement was observed. There is no evidence of refund of same	To be charged for dishonesty	The staff name to remained on Unclear list, while future payment of pension and gratuity should stop	All relevant documents submitted and reviewed	Staff has retired but has continued to received salary after effective date of retirement	We confirmed that the staff has continued to earn salary after retirement	Collecting full salary after the due date of retirement	Collecting full salary after the due date of retirement
17	AKOR YUNUSA HANNATU	30-07-03	30-07-05	30-07-03	14			31-07-66				Female	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	All the required documents sighted and copies attached for review.	Staff was employed in abuja in 1989 as a class teacher, left in 2003 at GL10, offered employment again in 2013 on GL14 backdated to 2003 with NCE certificate as P.A. 11 to her excellency. When the tenure ended in 2013, she was offered a fresh employment on GL14 as Chief Executive Officer by Civil Service Commission. In 2016, inter-service transfer was done from LGEA, Abuja to the office of Head of Service, Lokoja. Statement of result for Grade II obtained since 1984 is stale while there is also no original copy of the NCE certificate.	The appointment and career advancement of the staff smell political manipulation. Meanwhile, the statement of Grade II result which was the basis of her employment obtained in 1984 is already stale. Also the statement of NCE result which was the basis of her promotion is also stale.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
18	AKUBO PRAISE BERRY	20/7/1994	18/3/1997	01-01-11	12	3	CONPSS GL	26/3/1974	HD		OKENE	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents presented and reviewed for further action.	Staff highest qualification is HD (non-accredited certificate) obtained in 2004. The statement of HD result is already stale.	We affirmed that the HD obtained since 2004 is stale. We also noted that the staff highest qualification is Higher Diploma (non accredited) certificate which is only for proficiency and not for career progression	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
19	AMEDU ESTHER	01-07-93	01-07-95	01-01-11	8	5	GL	14/11/1976	D.P.A		Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached for clearance.	The staff failed to produce evidence of having attended SSCE. The statement of Certificate result in Public Administration obtained in 2002 is stale. The staff highest qualification is Diploma (nonaccredited) and currently on GL08.	We recommend the staff status to be reclassified as lacking requisite academic qualification. The statement of Certificate in Public Administration obtained in 2002 is stale.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
20	AMEH JOHN BARTHOLOMEW	21/3/2013	21/3/2015	21/03/2013	4	1		23/4/1986	NCE		ANKPA	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC, Trade Test 1,2 & 3, SDA sighted. No evidence of alteration of age noticed though the file is scanty. Recommended for clearance.	We observed alteration on the DOB on SDA dated 01/12/2006 (unfortunately, the SDA has been removed from the staff file). Another SDA dated 16/08/2013 has DOB of 1986.	We affirmed alteration on the DOB for the SDA dated 01/12/2006 which was recorded in the previous screening committee report which has now been removed from the documents of the staff. Additionally, a new SDA dated 16/08/2013 has DOB of 1986.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
21	ATTAH LADI	15-05-06	15-05-08	01-01-12	8	1	CONPSS GL	04-02-84	HND		Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented HND, NYSC, NECO statement of result and copies attached.	The ND statement of result obtained in 2006 and the SSCE statement of result obtained in 2000 are stale.	The staff currently has HND, though was employed when he has lower qualification. It is strange to note that statement of result of SSCE of 2000 and ND of 2006 are still being used after several years of joining the service.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
22	BABA DANLADI	02-07-03	02-07-05	01-01-06	7	11	CONPSS GL	01-01-80	TRADE TEST		IDAH	Male	Omission	Omission	Omission	Omission	Omission	The officer presented all relevant original documents and copies attached.	The staff was employed in 2003 on GL06 without corresponding academic qualification. Staff obtained Trade test 1, 2 & 3 in 2010 & 2009 respectively. Also staff has remained on same grade level for close to 11 years.	The WAEC certificate used at appointment time in 2003 not attached. Trade test certificates obtained after the appointment. Staff has been on same grade level for about 11 years.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised

23	BAYO SUNDAY SIMON	08-10-98	08-10-00	21/7/2010	7	3	CONPSS GL	04-09-70	SCSE		KABBA/BU NNU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer did not produce the original of WAEC 2006.	The statement of result for WAEC of 2005 and SDC (A-C) 2010 statement of result are stale.	We affirmed that the statement of result for WAEC of 2005 and SDC of 2010 are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
24	CHRISTOPHER EDWARD ILEADA	28/8/2008	28/8/2010	01-01-11	7	5	CONPSS GL	21-01-80	ND		Idah	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original copy of highest qualification not sighted. Therefore, not recommended for clearance.	The statement of Diploma certificate obtained in 2005 is stale. Meanwhile, we observed disparity in DOB on FSLC which is given as 1980 and on WAEC of 2001 which is given as 1984.	We affirmed the statement of Diploma result obtained in 2005 is stale. Also the disparity in DOB between the FSLC and WAEC is noted.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
25	DAVID REBECCA	20-08-93	20-08-95	01-01-12	7	2	CONPSS GL	01-01-69	CPPA SDC		Ankpa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented original FSLC & SDC certificates sighted and copies attached.	The DOB on the FSLC was altered to reflect 1969.	The DOB on the FSLC was confirmed to have been altered to reflect 1969.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
26	EDIBO HABIB ANN	25/3/1985	25/3/1987	01-01-12	12	9	CONPSS GL	30/10/1969	DIPLOMA IN CATHERING		Lokoja	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	To remain uncleared until provision of FSLC & WAEC certificates.	Staff was employed in 1985 on GL03. There is no certificate in file to justify the basis of his appointment. Currently the staff is on GL12, highest qualification is Diploma (nonaccredited) certificate.	The staff failed to produce the SSCE or the certificate in which he was employed with in 1985. The staff status should be reclassified employed without requisite qualification.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
27	EJIGA JOAN	01-07-02	01-07-04	01-01-12	6	10	CONPSS GL	31-12-75	WAEC		Omala	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff provided all relevant academic certificates and employment documents sighted for review.	The DOB on the FSLC number 200647 is 1975 while the DOB on WAEC is 1976.	We affirmed the disparity in the staff DOB as observed by the Quality Assurance team. Accordingly, we recommend the staff status to be retained as disparity in date of birth.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
28	HASSAN HAMIDU	10-06-03	10-06-05	NIL	7	11	CONPSS GL	02-09-68	TRADE TEST		Ofu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The SSCE 1989 statement of result attached is stale.	Staff highest qualification is SSCE purportedly obtained in 1989. Staff also has a Trade Test certificate. However, the statement of result for SSCE obtained in 1989 is stale	We affirmed that the staff SSCE statement of result obtained in 1989 is stale. We also acknowledged that the staff has a Trade Test in his file. In view of the SSCE statement that is in the document which is already stale, staff status to be reclassified as stale statement of result	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
29	IBRAHIM SUNDAY	16-08-91	16-08-93	01-01-10	12	4	CONPSS GL	04-05-70	OND		Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has provided all relevant academic certificates, age difference between FSLC & SDA observed.	We noted disparity in DOB on the SDA issued in 2000 given as 1970 while DOB on the FSLC is 1971.	We affirmed the contradiction in DOB on SDA & FSLC	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
30	IDRIS MOHAMMED	28-08-08	28-08-10	01-01-11	7	4	CONPSS GL	02-06-82	BSC		Dekina	Male	Double salary	Staff received double salary and there was no evidence of refund.	Staff failed to refund excess salary paid to his salary account by MDA	This act amounts to dishonesty and the staff should be appropriately disciplined in line with the Public Service Rule	This act amounts to Gross Misconduct and the staff to be sanctioned in line with Rules 030402 of the PSR	Double salary detected as shown by the statement of account.	Review of bank statement revealed that the staff is on the payroll of a private school (St. Anthony Nursery School) and also on the state government payroll.	We confirmed that the staff is earning salary from the state government and also from a private school (St. Anthony Nursery School) simultaneously. This practice does not only amount to divided loyalty but cheating as the staff is receiving salary from the state government while working full time with a private school.	Holding more than one full time paid job.	Holding more than one full time paid job.
31	IDUH ABU AGAHIU	01-09-98	01-09-00	01-01-13	7	1	CONPSS GL	08-06-75	SSCE		Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents have been provided and staff cleared.	The statement of result of SSCE obtained in 1996 & SDC obtained in 2002 are stale.	Staff status to be reclassified as Stale Statement of result in view of inability of staff to produce original copy of SSCE purportedly obtained in 1989 and the SDC of 2002.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
32	ISAH YUSUF DANIJUMA	28-08-08	29-08-10	01-01-11	7	1	CONPSS GL	26-10-78	ND		LOKOJA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff was not able to produce originals of NECO & ND certificates, statement of results attached.	Statement of result of NECO obtained in 2007, ND obtained in 2009 & SDC obtained in 2010 are stale.	Our observation is in agreement with the statement of result of NECO obtained in 2007, ND obtained in 2009 & SDC obtained in 2010 which are already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

33	JIBRIN ISAH	20-01-12	0/20/2014	20-01-12	6	2		20-05-75	TRADE TEST I		OFU	M	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Recommendation is for the staff to revert to GL06 and cleared.	The SSCE statement of result obtained in 2012 is stale. Staff was employed in 2012 on GL06 with only SSCE and Trade Test certificates	The appointment of the staff on GL06 with SSCE and Trade Test is improper. The staff should be regraded. Meanwhile, the SSCE statement of result obtained in 2012 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
34	JIBRIN MOHAMMED ADAMA	26/10/1994	26/10/1996	01-01-10	9	6	CONPSS GL	02-11-67	CPA		Ankpa	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	One of the age declaration submitted by the staff was altered, staff attached affidavit dated Jan. 2017 as regards the alteration.	Review of documents revealed alteration of DOB on the SDA issued 1992. The DOB was altered to 1967. Staff deposed to affidavit in 2017 to admit the alteration but claimed his real date of birth was 1967	Our further review reconfirmed that the DOB on SDA issued in 1992 was altered to 1967. The affidavit deposed to in 2017 to admit the alteration, could not legally exonerate the staff from the consequence of the falsification of records. We recommend that the status of the staff should be sustained	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
35	KEKERE SHEIDU ANATAKU	01-08-04	01-08-06	01-01-09	4	9	CONPSS GL	13/12/1977	WAEC		OKEHI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original WAEC certificate not attached.	The WAEC of 1998 statement of result is stale.	We affirmed that the statement of result WAEC for 1998 is stale. This is the staff highest qualification	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
36	KOLAWOLE ROSELINE ABIODUN	01-01-06	01-01-08		7	3	CONPSS GL	28-12-84	HND		YAGBA WEST	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Review of the statement of account revealed withdrawals outside the state.	Review of bank statement of the staff revealed that she has been making consistent cash withdrawals in Ilorin and Lagos. She is not on approved study leave or any excuse duty to have necessitated being in Lagos when she should be at work, yet she earns her monthly salary	We affirmed that most withdrawals on the staff salary account were done in Ilorin and Lagos. When asked, she claimed her ATM card is left with the husband, hence the cash withdrawals in Ilorin and Lagos. Her explanation is only a cover up for cheating and earning of salary under false pretence over the years.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
37	KPANAKI VICTOR	28/2/2008	28/8/2010	01-01-11	7	9	CONPSS GL	24/2/1980	HND		bassa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The DOB on the attached FSLC was altered for further action.	The DOB on the FSLC with reference number 50623 was altered. The NECO & SSCE obtained 2002 statement of results are stale.	We confirmed alteration on DOB on FSLC with reference number 50623. Statement of result for NECO and SSCE obtained in 2002 are stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
38	KUGBIYI CECILIA	22/1/1996	22/1/1998	15/8/2009	5	14	CONPSS GL	22/6/1963	SSCE		KABBA/BU NNU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Subject to the provision of CPPA and Grade 2 Teachers certificates.	The Grade II statement of result obtained in 1986 and the SDC statement of result obtained in 2010 are stale.	Review of documents presented by the staff confirmed the status of Grade II certificate obtained in 1986 and the SDC certificate obtained in 2010 to be stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
39	MAIYAKI HABIBA	07-01-08	07-01-11	NIL	4	9	CONPSS GL	01-01-67	GRADE II		OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	She is a cook in government house with FSLC which suffices, find attached documents for necessary action.	The staff was employed on GL04 in 2008 with FSLC. The DOB on the FSLC with reference number 120299 is 1968, DOB on SDA dated 25/03/2009 is 1967 while DOB on WAEC is 1980. There is no evidence of Grade II certificate which the staff claimed to possess in his Bio-data.	We affirmed that the WAEC and Grade II certificate which the staff claimed to acquire is a charade. Besides the three different DOB in her records as seen on FSLC, SDA and WAEC which speaks volume about the person of the staff, the placement on GL04 in 2008 with only FSLC is another level of manipulation.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
40	MARIAM LEJETU MUHAMMED	28-07-99	06-12-01	14-08-01	6	12		16-11-73	WAEC		Ofu	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer went to court to sworn an affidavit to support false claim for your further action.	The DOB on the SDA dated 16/03/2009 is 1973 while the DOB on WAEC 1981.	Disparity of date of birth in the staff record is sustained	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
41	MOHAMMED ABDULLAHI	01-07-04	11-06-07	01-01-12	7	1	CONPSS	22-12-79	WAEC		ANKPA	MALE	Omission	Omission	Omission	Omission	Omission	All relevant documents sighted and copies attached for review.	The SSCE 1992 statement of result is stale.	Staff SSCE 1992 certificate not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
42	MOHAMMED ABUBAKAR BABA	19-05-15			8	2		10-01-89	B.TECH		Idah	Male	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Documents submitted revealed staff was employed in 2015	Staff was employed in 2015	We affirmed that the staff was employed in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016

43	MUSA TALATU OCHOLU	17/8/1994	17/8/1996	01-01-04	7	11	CONPSS GL	13/12/1967	ND	Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	WAEC not attached, DoB on FSLC appeared to have been altered. Not recommended.	The DOB on FSLC with reference number 940733 was altered from 1967 to reflect 1966. In the same vein the DOB on SDA dated 10/08/1999 was altered from 1967 to reflect 1969	We affirmed the alteration in DOB on the SDA dated 10/08/1999 and the DOB on FSLC with reference number 940733.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
44	OCHENI ABDULLAHI	29-08-02	29/08/2005	01-01-11	7	2		20-03-72	SSCE	Igalamela-Odolu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The copies of GCE 1988 result, FSLC 1983 & SDA attached. GCE statement of result is stale though affidavit is attached to support the lost of the certificate, FSLC attached looks suspicious.	We reviewed the documents attached and suspect that the FSLC and GCE result appears suspicious	Fake FSLC ascertained as the staff made a personal confession.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
45	ODIBA PAUL ALI	22-06-99	30-05-02	30-07-03	13	6		25-05-74	HND	OFU	M	Improper employment and fraudulent reinstatement	Staff was reinstated fraudulently in 2003 after being sacked in 2001 and placed on GL 13.	Staff was employed in 1999, sacked in 2001 on GL06 but was reinstated fraudulently in 2012 on GL13 and back dated to 2003.	Staff was fraudulently reinstated after being sacked and placed on GL far beyond his academic qualifications.	The affected officer was illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Staff was terminated in 2001, reinstated in 2003, no study leave approval, FSLC not attached. To be investigated further.	Staff was employed in 1999 on GL06, got terminated in 2001 after transfer to First Lady's office. Staff was reinstated in 2003 on GL13, regrading to GL07 was done in 2012 with effect from 2002 but staff continue to enjoy the salary of GL13 despite the degrading. Staff also obtained HND in 2002 and went for NYSC in 2009 without study leave or any form of official approval.	We affirmed the observations noted by the Quality Assurance team. It is unbelievable that someone who was employed with ND in 1999 and whose appointment was terminated could be reinstated on GL13. The appointment of the staff and his career advancement is politically motivated. Such persons cannot operate within the civil service.	Abuse of office resulting in undeserved financial benefits at the detriment of government	Abuse of office resulting in undeserved financial benefits at the detriment of government
46	OGIDO SARAH ITOPA	01-05-01	19/6/2003	21/6/2010	7	4	CONPSS GL	14/4/1969	ND	OKEHI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC not attached but affidavit, WAEC statement of result and original ND certificate sighted.	Staff was employed with FSLC in 2001, however the staff claimed the FSLC is lost and one would have expected a copy to be in the staff file. The NABTEB statement of result obtained in 2011 is stale. Staff highest qualification is Diploma (Non Accredited certificate) obtained in 2007.	Considering the fact that the staff was employed with FSLC, one would have expected a copy of the certificate to be in the staff file and not an affidavit for outright loss of the certificate. It is also curious that the staff obtained Diploma in 2007 only to present NABTEB of 2011. What certificate did he use to gain admission for the Diploma in 2007? The academic certificates presented by the staff is suspicious.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
47	OMEDE NAOMI	09-06-03	09-06-05	01-01-12	7	7	CONPSS GL	15/5/1975	CERTIFICATE	OFU	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The declaration of age attached to the biodata form was altered.	We observed multiple statutory declaration of age with different date of birth. The SDA were issued in 2005 and 2012 respectively	The staff has two SDA issued in 2005 & 2012 respectively.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
48	SALAMI JIMOH	07-08-04	07-08-06	01-01-09	7	2		04-03-87	TRADE-TEST	Okehi	Male	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Staff was born in 1957 and first appointment date was 2004, underage employment does not arise. Staff cleared	We have multiple SDA and alteration in one of the SDA. The DOB on SDA dated 17/01/2017 is 1957 while the DOB on the SDA dated 17/03/2009 was visibly altered from 1972 to reflect 1957.	Review of the staff documents revealed alteration in DOB on SDA dated 17/03/2009 from 1972 to 1957. Another SDA dated 17/01/2017 has a DOB of 1957. The second SDA must have been done to provide cover-up for the alteration to the SDA of 17/03/2009.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
49	SAUFU AISHATU IYE	01-07-04	01-07-06	01-01-13	5	8	GL	20/11/1982	STAFF DEV. CENTER	Olamabolo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and other relevant documents sighted and copies attached for review.	The DOB on the SDA dated 28/02/2005 was altered to reflect 1982.	The alteration in DOB on SDA dated 28/02/2005 is hereby affirmed. We recommend the staff status to be revised to alteration in DOB.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
50	SANNI REKIYA	27/11/2000	09-09-02	21/6/2010	7	3	CONPSS GL	15/3/1962	GRADE II	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of Appt. letter, Grade 11, FSLC & SDA attached, but FSLC 1972 appears suspicious as the serial number is doubtful.	The FSLC submitted with DOB of 1972 is suspected to be fake.	Staff confessed that the FSLC was fake and fraudulently obtained since he was told that FSLC is a requirement.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
51	SHAIIBU ALHASSAN	30/8/2002	30/8/2004	01-01-12	4	8	CONPSS GL	03-03-76	PRIMARY SCH CERT	Idah	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff admitted being in Idah always, claim of diaspora confirmed. Staff not cleared.	Most of the cash withdrawals were done in Idah, meanwhile he is supposed to be a security staff in government house.	Staff admitted to being in Idah always and not in government house. He further admitted that he does not work in government house.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
52	SHUAIB HAJARA	29-05-03	25/05/2005	29-05-04	14	11		10-01-65	B(ED)	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit for FSLC, Grade 11 & NCE certificates attached.	The affidavit for loss of Grade II and NCE certificates makes the qualification the staff claimed to have earned suspicious.	The affidavit for loss of NCE should have been supported by academic transcript from the College to make it full proof. With the purported total loss of certificate, it is a moral burden on the staff to prove that he earned those qualification legitimately.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
53	SULE ISAH OBEWA	09-05-97	11-06-99	01-01-10	8	3	CONPSS GL	05-05-75	ND	LOKOJA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant service documents and certificates sighted and copies attached for review.	Staff was employed with effect from 1997 with FSLC on GL03. He currently holds ND certificate. However, the SDC statement of result obtained in 2000 which has been used for career advancement is stale.	The staff was wrongly placed at the point of appointment. The entry point for FSLC is not GL03. The statement of result from Staff Development Centre (SDC) purportedly obtained since 2000 is suspicious. Staff ought to have obtained the original from SDC which is in Lokoja, the State Capital	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

54	UMAR ABDULFATAI	12-10-12	12-10-14	01-01-15	4	1	CONPSS GL	18/2/1993	SSCE		Ankpa	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The altered DOB on SDA to 1993, FSLC looks suspicious.	The DOB on the SDA issued in 2012 was altered to 1993. We also noted disparity in DOB on APER forms and the DOB on SDA. The FSLC submitted appears suspicious.	We affirmed the alteration in the DOB on SDA issued in 2012. The DOB was altered to 1993.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
55	USMAN IBRAHIM	02-05-12	02-05-14	NIL	8	5	CONPSS GL	26/11/1987	BSC		Omala	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Huge sums of money were being paid to staff account for project execution in the state by Ibrozain Global Services, a company the staff claimed to be owned by his brother.	From the FSLC presented, staff DOB was in 1987 and he started primary school in 1989. By implication, staff started primary school at the about 3 years.	We affirmed that the FSLC claimed that the staff DOB was 1987 and enrolled into primary school at less than 3 years of age. It is rare if not impossible for a 3 years old child to be enrolled into primary one. The FSLC must have been fraudulently obtained to cover up for age falsification	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
56	UWODI OJOCHIDE CECILIA	29-04-03	29-04-05	01-01-12	9	6	CONPSS GL	19-09-79	ND		Ankpa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Statement of results in place of certificates presented, not recommended for clearance.	The statement of result for Diploma (non accredited) obtained in 1999 is stale.	The staff highest qualification is Diploma. The statement of result for the Diploma certificate is already stale as it was obtained since 1999.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
57	YAKUBU SAIDETU	12-01-09	12-01-11	01-01-12	7	5	CONPSS GL	09-12-83	ND		Ofu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificate provided by the staff. Staff cleared.	The staff claimed 1983 as DOB on the FSLC and enrolled for primary school in 1986 at about 3 years of age. Staff was employed in 2009 on GL06 with Diploma (nonaccredited certificate) and currently on GL07.	It is strange that the staff could have been enrolled for primary school at less than 3 years age as claimed. The FSLC must have been fraudulently obtained to cover up for age falsification	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
58	YUNUSA JIBRIN	19-05-15			8	2		21-11-86	BSC		ANKPA	Male	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	New employment against the policy of the state.	Staff was employed on 09/05/2015 as Budget officer 11 on GL08.	We affirmed that the staff was employed with effect from 09/05/2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
59	YUSUF HASSAN TIJANI	27-02-12	27-01-14	01-01-15	7	3	CONPSS GL	20-10-83	ND		Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original ND certificate sighted and copy attached for review.	The DOB on the SDA dated 19/09/2011, FSLC & WAEC of 2002 is 1983 while DOB on the WAEC of 2010 is 1992.	We affirmed the disparity in the DOB on statutory declaration of age (DOB) and the WAEC.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
60	YUSUF MUHAMMED SALAU	01-06-92	06-12-94	01-01-11	10	2	CONPSS GL	08-08-68	AEO CERT		OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original SDC (AEO) certificate not attached.	The staff was employed since 1992 with FSLC. The SDC (AEO) Statement of result purportedly obtained since 2002 is doubtful as the original certificate ought to have been collected from SDC which is located in Lokoja.	The staff inability to have obtained the original of SDC (AEO) Statement of result since 2002 cast doubt on the genuineness of the statement of result. Status to be classified as Stale statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
61	ZAKARI TAIRU SOLOMON	01-08-04	01-08-06	24/10/2010	7	3	CONPSS GL	15/3/1982	ND		Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented original and copies of all relevant documents for further action.	The DOB on the FSLC with reference number 118738 & SDA dated 06/01/2014 is 1982 while the DOB on WAEC is 1985.	The confirmed DOB on the FSLC with number 118738 & SDA dated 06/01/2014 is 1982 while the DOB on WAEC is 1985.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
62	ZEKERI SUMAILA	01-07-04	11-06-07	01-01-12	7	1	CONPSS GL	17-01-87	WASC		Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	WAEC 2002, SDA 2004 attached, alteration observed on the attached SDA.	Alteration of the DOB on the SDA issued in 2004 from 1983 to 1987.	The confessed to the alteration of DOB on SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
63	ZUBERU ZAINAB BABU	19/01/1996	18/1/1998	01-01-08	7	3	CONPSS GL	25/8/1967	SSCE		Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All original academic and employment documents sighted and copies attached for review.	The name on the FSLC with reference number 214279 is Babu Amodu Akwu while the name on the NABTEB dated 2010 is Amodu Zainab Z., the name on the SSCE 1995 is Akwu Babu Zainab. The change of name document attached is suspicious. The SSCE 1995 statement of result is stale.	The conflicting name on the three different documents i.e. FSLC, NABTEB and SSCE is a pointer that the staff carrying these certificate is an impersonator.	Impersonation	Impersonation