

LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - KOGI STATE WATER BOARD

STAFF PERSONAL DETAILS							STAFF SCREENING & VALIDATION COMMITTEE							STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABDULKADIR DANJUMA ADAMU	20-08-08	06-10-01	01-01-15	7	2	05-12-78	SSCE	Lokoja	Male	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity of DOB observed: SDA (05/12/1978) but altered and DOB on WASC(11/03/1979). No FSLC. Further verification and consideration required.	SDA is altered to reflect 1978 and SSCE 1979; hence the status quo remains.	Disparity in DOB: Notification of appt showed DOB as 1987, SDA(1978) but altered and WASC(1979) - three different ages as observed in the various documents submitted. Not cleared. FSLC not presented.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
2	ABDULLAHI BINTU KEUTA	21-01-93	01-12-98	01-01-11	12	6	26-05-68	NCE	Lokoja	Female	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. The officer did not however attach her statement of account from Zenith bank on the grounds that the bank has been having network issues for five days now. Recommended for further actions.	DOB disparity (26/5/68 on record of service), (26/5/68 on SDA dated 17/3/09). Stale TEACHER'S Grade II result from University of Ilorin in 1987, No FSLC attached. Not cleared.	TC II statement of result is stale(1987), FSLC not attached; year of birth on staff record(1971) differs from the attached SDA(1968). Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
3	ABUH HAJARA EMUGA	01-08-07	01-08-09	01-01-11	7	4	01-07-82	SCHW	Omala	Female	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No certificate to support Environmental Health cert. The photocopy of result in file does not bear any name. staff has risen to GL 07 without any concrete qualification. Earlier assessment correct.	Stale Environmental Health Assistant course from school of Health Tech Idah issued in 2005. To be cleared upon presentation of original certificate.	Statement of result for Environmental Health Asst dated 18/07/05 attached(stale). No certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
4	ADAJI EZEKIEL ENEMAKO	09-04-02	09-04-04	01-01-14	9	1	23-01-81	DPAA	Olamaboro	Male	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, the officer is advise to produce documentary evidence of his original WAEC. Recommended for further actions.	Staff certificates and employment documents attached and reviewed. However, staff to be cleared submission of WAEC certificate.	WAEC statement of result attached(2003) - No certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
5	ADEYEMI RASHEED KAREEM	11-01-95	11-01-97	10-01-15	9	2	02-02-68	TRADE-TEST	Ijumu	Male	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant certificates and documents sighted and attached. However, the issue of diaspora may further be verified because is hardly possible to isolate diasporal withdrawals from the bank statement. Recommended for further actions.	From the file review, there are cases of diaspora withdrawals: via ATM at ikare Akoko, Kabba, Omuo, etc. Age disparity and alteration were also noticed: DOB on SDA dated 02/03/10 (02/02/68). 2009 Aper form (1964). Staff not cleared due to disparity in age declared and diaspora withdrawals.	We affirmed disparity in DOB on SDA and APER form.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
6	AKANDE NATHANIEL OLARENWAJU	01-03-94	01-03-96	01-01-13	12	4	04-04-68	AWS	Ogori/Mangongo	Male	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates sighted and attached. Staff recommended for further actions.	No Trade Test 1 cert and FSLC certs. Staff not recommended to be cleared.	FSLC and Trade Test not provided. The two certificates in addition to Water Board are required in line with Civil Service grading system.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
7	ALADE TOYIN OLAJUMOKE	17-11-98	26-11-00	01-01-11	10	3	23-09-69	NCE	Ijumu	Female	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff has multiple age declaration: 1972(FSLC) and 1969(SDA). Statement of account revealed majority of cash withdrawals carried out at Abuja. Recommended for further investigation	This is a clear case of diaspora withdrawals that cannot be defended; age disparity on FSLC(1972) while SDA(1969). She should be penalised for diaspora withdrawal withdrawals and falsification of age.	Alteration in DOB: FSLC has 1972 as DOB while SDA has 1969 as DOB. Diaspora withdrawals observed. Staff claimed she left her ATM with her husband in Abuja who does the withdrawals. Grade II TC cert not presented except for the statement provided long ago; diaspora withdrawals could not be defended by the staff convincingly. Not to be cleared.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Age disparity between official records.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Age disparity between official records.
8	ALHASSAN AKIBU	01-08-07	01-08-09	01-01-12	6	3	04-03-83	OND	Dekina	Male	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Staff claimed to have been born on 4/3/83 as per SDA dated 13/3/09 and started primary school at age 2(FSLC) which is not feasible. Furthermore, a cursory look at the FSLC shows that dates and other information had been altered. Not cleared.	Age falsification and fraudulent affidavit. The staff by the SDA was born in 1983 and started primary school in 1985, that is he started primary school at the age of 2 which is doubtful and finished at the age 7. Not cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age alteration of official records.

9	ALIU MARY IGE	01-04-96	01-04-98	01-01-05	4	14	01-04-66	FSLC	KABBA	Female	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There are two SDAs reading 1960 and 1966 respectively. Further review required.	Multiple declaration of age 2/2/60 on SDA dated 12/10/99, 01/4/90 on SDA dated 12/4/10. Alteration of DOB on SDA dated 12/10/99. Not cleared.	Multiple declaration of age: SDA dated 12/4/10 (2/2/60) and another dated 12/4/10 (1/04/66). Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records
10	AMOS SAMUEL SEGUN	23-06-86	23-06-88	01-01-15	12	2	31-05-65	AWS	Ogori/Mangongo	Male	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Aa documents were sighted and attached. However, bank statement revealed withdrawals outside the state. Recommended for further action.	Falsification of age by disparity. DOB on FSLC is 6/5/67, DOB on SDA dated 29/9/15 is 31/05/65 and DOB on biodata is 31/05/65 while that of Appeal form is 31/05/65. Staff not cleared based on disparity of DOB declared as observed.	Diaspora withdrawals as observed above. Major withdrawals fall within the proximity of staff's work place. Review to clear. The Ag Gm has attested to the staff's work attributes. However, disparity in DOB on SDA and APER form	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
11	ANAMAYI ELISHA MAJIYEBO	08-12-98	08-12-00	26-08-14	13	1	23-07-70	BSC	Bassa	Male	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	There is alteration noticed on DOB on FSLC.	Year of birth on FSLC had been altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
12	AYEGBA BLESSING LYDIA	16-08-91	17-08-93	01-01-13	12	6	16-07-70	DIPLOMA	Dekina	Female	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents attached and reviewed. However, staff did not present SSCE cert rather an affidavit indicating loss. Staff to be cleared upon provision of Master list of WAEC result or duplicate cert from WAEC.	Claimed to have lost original of SSCE: no copy of certified Master list nor copy of the lost certificate(employed in 1991,lost the cert in 2000 and no copy in the file).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
13	AYEGBA SUNDAY ACHIMUGU	24-09-92	05-10-94	01-01-10	10	6	19-12-68	DIPLOMA	Olamaboro	Male	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates sighted and attached. Staff recommended for further actions	No FSLC and SSCE / Grade II result. Staff recommended to be cleared upon presentation of FSLC and O'Level result certificates.	FSLC not attached. NECO/WAEC not provided(employed in 1992 as Finance Asst Iv GL 03/1 without SSCE).	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
14	FOLORUNSHO VERONICA YEMISI	01-07-93	07-01-95	01-01-14	10	3	01-01-66	SDC	Kabba/Bunu	Female	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and employment documents attached and reviewed. However, staff has Grade II testimonial dated 12/11/88 which is already stale. Staff to be cleared upon provision of Grade II cert.	No SSCE - staff employed as a clerical officer(Adm) in 1993. No Grade II cert - what staff provided is a testimonial dated 1989 which is already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
15	IBITEYE DAYO	01-01-05	01-01-07	01-01-09	7	3	02-03-60	TRADE TEST	YAGBA EAST	Male	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer was employed as a driver other relevant documents including Trade Test cert are attached for further actions.	Abnormal placement of staff on GL 04 above his academic qualification. No FSLC or WAEC result but Trade test notification of result of 2005 now (stale), this was the basis upon which he was employed on GL 04.	No FSLC and SSCE and employed as a driver on GL 04 wef 01/01/05. No Trade Test cert from Fed Min of Labour and Productivity - Notice of Successful candidate on 08/02/05 available but now stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
16	IBRAHIM ZAKARI	12-10-98	12-10-00	01-01-06	4	13	21-05-77	FSLC	LOKOJA	Male	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, confirmed and attached. However, it should be noted that the SDA was recently obtained, obtained on 26/1/17 to cover the falsification of age alleged in the previous screening. Recommended for further actions.	Multiple declaration of age : 21/5/62 on SDA dated 26/1/17, 21/5/77 on SDA dated 24/2/14. Change of name carried out in line with legal requirement. Not cleared on account of multiple declaration of age.	Suspicious change of name: the staff changed name from Kadiri Mohammed to Zakari Ibrahim as the name is what appears in the staff's FSLC. The Appt might not be that of the staff. On a related note, staff has multiple SDA with different date of birth	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

17	JOSEPH OMOLOLA	26-06-82	05-07-84	01-01-13	13	8	28-07-62	HDPAA	YAGBA WEST	Female	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Bank statement shows diasporal withdrawals. Submitted to further action.	Disparity in DOB: FSLC(28/07/65), SDA dated 29/04/62 (28/07/62). Diaspora withdrawals confirmed - cash withdrawals via ATM majorly in Oshogbo and others in Ilorin, Kwara, Ibadan, Ife, etc. Based on the above, staff is to remain in uncleared list.	The staff could not give a convincing explanation to justify cash withdrawals in several location outside primary place of assignment.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Age disparity between official records.
18	JOSEPH OYAKA UFEINE	01-11-88	31/12/1989	01-01-14	13	3	05-05-63		ibaji	Male	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No FSLC cert: No Grade II cert - Grade II statement of result is stale(issued in 1993). No Trade Test 2 cert. However, the staff has risen to GL 13. Recommended for further review.	The staff did not present the following certificates: No FSLC. No Grade II cert and no Trade Test. Staff to be cleared upon provision of the aforementioned certificates.	FSLC not provided and no Trade Test(1) - The two required in addition to Water board cert for upgrade to GL 14 in line Civil service grading system based on qualification. Grade II statement of result of 28/09/94 stale	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
19	LAWAL FELICIA OLABISI	13-10-99	13-10-01	01-01-11	10	4	07-10-73	HND	KABBA	Female	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	No ND result/certificate. Staff to be cleared upon presentation of ND certificate.	ND certificate not attached. FSLC not attached but affidavit. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
20	MOMOH SALIHU SAMUEL	01-09-02	01-09-04	01-01-15	6	3	02-01-60	TRADE TEST	OKENE	Male	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant documents and certificates sighted and attached. It was noted that staff's withdrawals were at the period when the staff was on course. Staff recommended for further actions	A review of the staff file revealed that the staff has no FSLC. For diaspora withdrawals, it was observed that the withdrawals were done in Kano while on study at Assistant Works Superintendent(AWS) Training School, Min of Works , Housing & Transport Sharada Phase 1, Kano, application for study leave sighted but no approval.	We affirmed the observations by the Quality Assurance team	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
21	OJOTU YAHAYA	01-09-91	01-09-93	01-01-05	15	15	10-03-57	NILL	Dekina	M	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No academic qualification, employed as a watchman, expected to have retired since December, 2016.	Alteration of DoB on SDA deposited in 1992, DoB was altered from 1961 to 1957.	The DoB on the SDA dated 09/06/1992 was altered. Revised status, alteration of DoB on statutory declaration of age.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
22	OLATUNDE MICHAEL	01-08-07	01-08-09	03-05-12	8	2	31-12-87	HND	MOPAMURO	Male	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	No ND result/certificate. Unexplained lodgment in staff salary account. Not cleared.	ND statement of result is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
23	OLUGBAMI REMMY RICHARD	09-04-02	09-04-04	01-01-15	7	3	03-06-78	TRADE TEST	Ogori/Mangongo	Male	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff altered SDA and it is confirmed and liable for punishment.	Alteration of DOB on SDA dated 9/2/02. Alteration change upheld. Not cleared.	Alteration of DOB on SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
24	OMEIZA ENEJI PETER	06-02-87	06-02-89	01-01-14	12	1	05-06-67	AWS	ADAVI	Male	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Academic certificates and employment documents attached are reviewed. However, staff not cleared due to non-availability of Trade Test/ WAEC cert and would be cleared upon provision of the above.	Water board certificate commuted adequate. We confirmed that the staff did not provide FSLC. It is important to note that the need for FSLC in this exercise is to determine the probable date of birth of public servants as most of the public servant failed or refused to submit evidence of date of birth at the point of appointment in breach of public service rule and not to use FSLC to determine whether a staff will be cleared or not. FSLC will only become mandatory if the first appointment was premised on the certificate. The staff status is	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised

25	ONOJA UKWO ESTHER	16-01-88	16-08-90	01-01-13	12	7	01-01-65	HND	Olamaboro	Female	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Statement of result is up to 6yrs without certificate presented. Staff embarked on HND program without approval. Not recommended for clearance.	HND statement of result (2011) already stale. No study leave approval for HND run by the staff.	HND statement of result (2011) stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
26	OSHE ASABE	11-01-88	11-01-90	01-01-13	12	3	06-07-69	DPAA	BASSA	Male	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates sighted and attached. Staff recommended for further actions	Staff certificates and employment documents attached. However, staff did not present FSLC and WAEC and hence would be cleared upon provision of FSLC and WAEC certificates.	No FSLC and SSCE before obtaining Diploma in Pub Accounting and Auditing in 2001/2002.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
27	OWU DADA JOSEPH	08-12-98	01-01-00	01-01-14	12	4	18-11-66	BSC	LOKOJA	Male	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. No WAEC, no FSLC. Staff could only cleared upon presentation of these documents. Recommended for further actions.	No FSLC, stale SSCE result issued in 1987. Not cleared due non provision of these documents.	SSCE 1987 statement of result is stale. FSLC not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
28	SULEIMAN BINTU OHUNENE	20-11-01	01-11-03	01-01-15	4		24-01-73	NABTEB	OKEHI	Female	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	No NABTEB certificate (Nov/Dec 2014) rather statement of result. Age disparity btw SDA (1973) & FSLC (1972). Staff to be sanctioned for age discrepancy and lack of certificate. Not cleared.	NABTEB - no certificate. Bank statement : March - Dec 2016 not attached. We also confirmed disparity in DOB between SDA and FSLC	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion).
29	WADA ABU	23-03-04	08-04-06	NIL	14	6	14-05-64	PGD	DEKINA	Male	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules: 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No Biodata form seen. Recommended for clearance.	FSLC attached is suspicious as the serial number is out of range for a certificate of 1977. FSLC is fraudulently obtained to cover up age manipulation and no evidence of previous screening participation.	FSLC No-845634 purported issued by Benue State Ministry of Education in 1976 was fraudulently obtained to cover up for age falsification, Benue state was created in 1976 & could not issue a certificate with that reference number in 1976.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation