

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
1	ABAYOMI JANET	KABBA/BUNU	HEALTH	01-09-2008	01-07-2010	01-05-2013	3	1	24-08-1972	SSCE	Kabba/Bunu	Female	FIRST BANK PLC	3066342484	ALTERATION OF AGE NOT CLEARED	Alteration of Date of Birth	Disparity in DOB observed: SDA(1979), FSLC(1979) and WASC(1982).	Age disparity: DOB on June 2010 WAEC(10/06/1992) while DOB on FSLC and SDA dated 22/09/2008 is 18/08/1979. Going by the DOB FSLC submitted, the staff started primary education in 1980 at the age of 1, thus, FSLC is suspicious and might have been fraudulently obtained by the staff. Not cleared.	Disparity in DOB btw FSLC(1979), SDA(1979) and WAEC(1992) affirmed. DOB ob biodata form is 1972. Not cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
2	ABEJIDE SETH	KABBA/BUNU	PERSONNEL MGT	12-01-2000	12-01-2002	09-01-2014	9	1	04-07-1969	DIPLOMA	Kabba/Bunu	MALE	FIRST BANK PLC	2016920176	OMMISSION	Staff presented all relevant documents and certificates. Staff is recommended for clearance.	DOB disparity noted: SDA dated 02/10/2001 has DOB as 07/04/1969 while staff's records of service have DOB as 07/04/1976. Not cleared.	Staff's Appointment letter printed on a plain paper.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
3	ABIYE LASISI	KABBA/BUNU	HEALTH	04-09-1990	02-10-1992	01-01-1996	3	1	02-02-1977	SSCE	Kabba/Bunu	Female	FIRST BANK PLC	2016830307	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff submitted relevant documents.	Multiple declaration of age: SDA dated 19/10/2005 has DOB (02/02/1977) while another SDA dated 19/10/2005 has DOB (02/02/1970). 1987 May/Jun WASC statement of result is stale. Letter of attestation presented by the staff issued from the school on 24/01/2017 may not be acceptable. Not to be cleared.	Review of staff record of service revealed that he was employed at the age of 13 years, 7 months and 2 days. At the time of staff employment, minimum of age for appointment to Public Service was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
4	ABOLUSORO ADEBOWALE	KABBA/BUNU	PERSONEL	03-01-2000	03-01-2002	01-01-2012	9		15-02-1977	HND	Kabba/Bunu	M	Microfinance Bank - Not Valid	000008100	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Age disparity noted in the staff's documents and certificates: FSLC(DOB 1987) and some Aper forms(DOB 1970 & 1977). Multiple SDA discovered in the staff's file with one of them which is backdated is suspected to be forged, has DOB on it altered.	Age disparity noticed: FSLC dated 23/11/1988 has DOB stated as 02/05/1987 while Dec 2001 WAEC/SSCE has DOB stated as 15/02/1977. Alteration of DOB also noticed on SDA dated 11/01/2000 has DOB as 15/02/1977 with 1971 altered to reflect 1977. Disparity of DOB in the Aper forms: Dec 2000, Jun 2001, Jun 2000, Dec 2001(DOB 19/03/1974), Aper forms dated Dec 2002, Dec 2004, Dec 2003, etc., all have DOB stated as 1977. Staff not recommend for clearance due to alteration, age disparity and inconsistent DOBs as observed in the staff's Aper forms.	Disparity in DOB observed between FSLC and WAEC/SDA(1977) affirmed. Affidavit to correct the disparity and reaffirmed 1977 at the DOB dated 26/01/2017 is attached. Disparity is deep rooted as various Aper forms have 1977, 1982 and 1974 as DOB. Not cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Age alteration on official records.
5	ADEBIYI LAYO CHRISTIANA	KABBA/BUNU	TREASURY	01-07-2006	01-07-2008	01-09-2013	9	1	11-08-1980	BSC	Kabba/Bunu	Female	FIRST BANK PLC	3022990346	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora withdrawals: diaspora withdrawals confirmed - staff made several cash withdrawals at different locations such as Sapele, Keffi, Abuja, Lagos, etc. In defence, the staff argued that the withdrawals she made at Sapele were done when her sister had an accident which took her a month in the hospital at Sapele. However, there was no approval to support her absence from office for this purpose. Cash withdrawals seen at Lagos from her bank statement were, as she argued, done by a business woman who normally used her ATM card whenever she is on a business trip. Her cash withdrawals carried out at Keffi was when she was in the school. However, there was no study leave approval to support her study at Keffi as she claimed.	Staff is a confirmed diaspora as her bank statement reveals. The staff made several withdrawals at places like Lagos, Sapele, Onitsha, Abuja, etc, while she ought to be in the office. Not recommended for clearance.	DOB on SDA dated 04/07/2006 was altered to reflect 1980. Cash withdrawals were noticed in various places outside the staff's duty location - places like Lagos, Sapele, Abuja and Lafia. Study leave approval for MSc in Lafia was sighted in the staff's file. Not cleared for diaspora withdrawals.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there is evidence of alteration of date of birth (DOB) on birth certificate or statutory declaration of age
6	ADEBOLA EUNICE MOJISHOLA	KABBA/BUNU	HEALTH	01-07-2006	01-07-2008	01-01-2009	4	1	20-06-1976	SSCE	Kabba/Bunu	Female	FIRST BANK PLC	2017065753	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificates sighted and copies attached. Other documents and records are reviewed okay.	Stale NCECO result of 2002 upon which her employment was premised on. No result for JCHEW finished since 2015. Status of the staff to change to stale NCECO of 2002 and JCHEW 2015 result.	No salary till August 2014. No JCHEW as a health worker. Appt letter on a plain sheet of paper.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
7	ADEBOLA SHOLA ALICE	KABBA/BUNU	FINANCE	01-07-2004	01-07-2006	01-01-2013	8	3	30-09-1979	HND	Kabba/Bunu	Female	FIRST BANK PLC	3028744510	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Recommended for clearance as the staff was able to present original copies of her credentials for sighting and review.	File reviewed okay; however, the original copy of registration of birth was sighted and attached and bears DOB as 30/09/1979. Even though the staff's FSLC looks suspicious, it bears the same DOB as the Reg of birth dated 05/10/1979 sighted in the file. Hence, The staff may be recommended for	FSLC with ref 46627 purportedly issued in Kwara state Min of Education in 1991 was fraudulently obtained to cover up for age falsification. Revised status to 'FSLC fraudulently obtained to cover up age falsification'.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
8	ADEYANJU JIMOH DAVID	KABBA/BUNU	EDUCATION	15-01-1982	01-12-2008	01-01-2010	8		09-05-1980	NCE	Kabba/Bunu	M	FIRST BANK PLC	2016910571	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Staff's relevant documents and certificates now presented, sighted and duly reviewed. However, there is presence of suspected as well as complicated FSLC sighted in the staff's file.	Stale NCE(2005) statement of result sighted. DOB alteration on the FSLC and biodata form noticed. Status of the staff to change to 'Stale statement of result and alteration of age observed'.	Alteration of DOB reaffirmed as evidenced by the mutilation of DOB column on the FSLC and alteration of Aper forms. Also, stale statement of NCE(2005) result still sighted in the file. Staff is not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Stale Statement of Result.
9	ADEYEMI JOSEPHINE	KABBA/BUNU	FINANCE	01-07-2004	01-07-2006	01-01-2011	7	4	28-03-1969	NABTEB	Kabba/Bunu	Female	FIRST BANK PLC	3066355695	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Recommended for clearance having complied with the required documents and certificates.	Improper/Abnormal placement of staff on GL above her qualification noticed during the staff's employment process: staff was employed in 2004 with FSLC and placed on GL 04 instead of GL 02. Recommended to be regraded backwards by two grade levels.	The FSLC could have been fraudulently obtained as the ref no is 13097 for a cert purportedly obtained from Kwara state in 1982. Staff status to be revised to 'FSLC fraudulently obtained to cover up for age falsification'.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff employed and placed on grade level above his/her qualification.
10	ADEYEMI KAYODE	KABBA/BUNU	PERSONEL	01-07-2004	01-07-2006	01-01-2013	8	3	27-09-1986	HND	Kabba/Bunu	M	FIRST BANK PLC	3103006272	Underage Employment	Staff Employed as Minor before attaining the age of 18	Staff, not really employed as underage; staff was born in 1986 while he got employed in 2004 - that is at age 18.	Staff was employed on 12/07/2004 as Clerical Officer on GL 04/2 at the age of 17 years 7 months, which was even above the minimum legal appointment age of 15 years into the Public Service then. However, there was alteration of DOB observed in the staff documents: Aper forms dated Dec 2004, Jun 2005,	Staff actually was employed at 17 years and 7 months and it was above the minimum appointment age into the Public Service. Also, age alteration noticed among the staff record.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
11	ADEYEMI SHOLA ESTHER	KABBA/BUNU	TREASURY DEPT	01-07-2004	01-07-2006	01-01-2009	6	5	12-12-1977	GRADE 2	Kabba/Bunu	F	FIRST BANK PLC	3034392790	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	There is glaring disparity in DOB as seen captured in FSLC(1977), Aper form(1976) and SDA(1977).	Staff was unable to present Grade II certificate but filed in the statement of result because she was unable to meet the basic requirement for issuance of Grade II cert. DOB on FSLC is noticed altered. Not cleared.	Disparity in the staff's DOB noticed: aper form(1976), FSLC(1977) while SDA has 1977 as DOB. Staff still presented Grade II statement of result instead of certificate.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised & Age disparity between official records.

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S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
12	ADEYEMI SIMON FOLORUNSHO	KABBA/BUNU	FINANCE	10-03-2010	01-03-2012	01-01-2013	4		22-06-1966	SSCE	Kabba/Bunu	M	Microfinance Bank - Not Valid		Falsification of age Disparity in Date of Birth on the statutory documents and the staff employment records	Staff presented all necessary documents and certificates, however, he presented bank statement from Bank of Agriculture(BOA) even though he now operate Skye bank account. Issue of age falsification is confirmed. DOB on FSLC reads 1966 while it reads 1965 on the staff's birth certificate.	Stale SDC statement of result dated 13/10/2011 presented by the staff. Age disparity existed in the file reviewed: FSLC has 1966 as DOB while birth certificate has DOB as 1965. Staff not recommended for clearance due to stale statement of result and age disparity.	Conflicting DOB observed: FSLC has 1966 as DOB while Cert of birth Registration has it as 1965.		Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
13	AFOLABI ROSELINE ABOSEDE	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	01-01-2013	6		05-09-1969	AEO	Kabba/Bunu	F	FIRST BANK PLC	3043870890	Stale statement of result Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificates sighted and copies attached. Other documents and records are reviewed okay.	Stale Grade II statement of result of 1986. No SDC certificate of 2015 rather testimonial. Status of the staff to change to 'Stale result of 1986 Grade II'.	Copies of relevant documents and certificates submitted were sighted and reviewed. However, the Grade II cert of 1986 is still outstanding.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
14	AIYEORIBE VERONICA FUNKE	KABBA/BUNU	HEALTH	10-04-2000	01-12-2002	01-01-2012	7	1	24-09-1970	DIPLOMA	Kabba/Bunu	Female	United Bank of Africa Plc	1013646979	TO PRODUCE STATE OF ORIGIN CERT Incomplete documentation in the staff file	Staff provided all relevant documents; however, alteration on the DOB in the FSLC was noticed.	There exists an alteration of the staff's DOB noticed on FSLC(DOB presented was altered to reflect 11/07/1986). No approval for change of name from the employer; also, no evidence of change of name sighted in the staff's file. Not recommended for clearance due to alteration of DOB and no approval for change of name by the employer plus no media publication as regards change of name seen in the file.	Appt letter issued on a plain paper. DOB on FSLC was altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
15	AIYEPEKU ALABA	KABBA/BUNU	PERSONEL	01-07-2004	01-07-2006	01-01-2011	7		03-03-1973	NCE	Kabba/Bunu	F	Microfinance Bank - Not Valid	365	Stale statement of result Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All relevant documents and certificates were sighted and attached.	Staff presented statement of account from Bank of Agriculture which is considered as not proper but may be accepted for the purpose of this exercise - staff now has an FBN account. Staff also provided a stale SDC statement of result(15/03/2006). Staff is not recommended to be cleared but may be cleared upon provision of original copy of SDC certificate.	Appt letter printed on a plain paper while he only had two passes in his WAEC result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
16	AJAI BOSEDE MERCY	KABBA/BUNU	AGRIC.	04-01-1999	04-01-2001	01-01-2014	10	2	10-04-1968	HND	Kabba/Bunu	Female	FIRST BANK PLC	2016916030	Stale statement of result Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificates sighted and copies attached. Other documents and records are reviewed okay.	Incomplete documentation: ND certificate was not sighted whereas only a certificate course in Horticulture obtained from Ahmadu Bello University Zaria, Kabba extension, was filed by the staff. Staff was also promoted to GL 07 by the LGA instead of by the LGSC. The staff was given a belated approval for study leave with pay; the approval was processed at the back of completion of Course letter written by the school the staff attended - College of Agriculture Kabba(under ABU), hence, staff is billed for abscondment from duty. Therefore, staff is capable for incomplete documentation, promotion by unauthorised authority and abscondment from duty on a study. Not cleared.	Staff obtained a belated study leave approval in respect of the course at ABU, Zaria, hence guilty of absence from work on study leave without approval.	Absence from work for Study (Full Time) without approval	
17	AJAI ABAYOMI CRAIG	KABBA/BUNU	PERSONNEL	01-07-2008	01-07-2010	01-01-2014	8	3	29-11-1984	DIPLOMA	Kabba/Bunu	MALE	FIRST BANK PLC	2016910478	Stale statement of result Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Stale WAEC(2002) and Diploma(2005) statements of result still sighted in the staff's file. Staff to be cleared upon provision of the original of these certificates.	Stale statements of result of NECO(2002) and Diploma(2005). Consistent withdrawals at Ikorin and Lagos between April 2015 and Feb 2016. Status to change to 'diaspora withdrawals and stale statement of result'.	The staff presented two stale statements of result for Diploma(2005) and NECO/SSCE(2002). Other relevant documents were provided by the staff. Staff not cleared.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years	
18	AKINWANOE GRICE OJOMA	KABBA/BUNU	HEALTH	01-07-2006	01-07-2008	01-01-2015	10		10-12-1978	HND	Kabba/Bunu	F	Skye Bank Plc	1766991150	Manipulated Employment Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff possesses an HND(obtained in 2002) and a NECO(2000) and placed on GL 06 on employment in 2006 but normalized to GL 08 - jumping GL 07. Further verification may be required.	Improperly employed and placed on GL 06 in 2006 with HND of 2002 and employment normalized with effect from date of employment of 01/07/2006 to GL 08 later. Status of the staff to change to improperly employed.	Improper placement: from further investigation, the staff confirmed that she was alerted on the fact that the LG has no capacity to employ above GL 06 and she accepted to opt for GL 06 even when her academic qualification should place her above that grade level.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	
19	ALABA OLOWOSAYO	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	01-01-2014	7		15-05-1985	B.SC	Kabba/Bunu	M	FIRST BANK PLC	2016429411	Manipulated Employment Staff have been confirmed to be employed and placed on grade level below his/her qualification	No FSLC and SSCE sighted in the file. An attestation was presented by the staff in respect to SSCE. Stale SDC result(2007) noted in the file.	Staff presented all relevant documents and certificates as requested. However, he presented an attestation letter only in place of 1999 SSCE certificate instead of both an attestation letter and a masterlist from his former school. Staff may not be cleared.	The statement of result for May/June 1999 WAEC which was the basis of the staff's employment is stale. Staff ought to have provided the WAEC masterlist(certified) as against the attestation letter he only brought. Revised status as 'Stale May/June 1999 WAEC'.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
20	ALEDARE JOHNSON IGE	KABBA/BUNU	HEALTH	01-12-2000	10-01-2002	09-01-2013	12	3	18-06-1961	PHARM. TECH	Kabba/Bunu	M	Microfinance Bank - Not Valid	193	Falsification of age Disparity in Date of Birth on the statutory documents and the staff employment records	Staff may be recommended for clearance having presented all relevant documents and certificates as required.	Disparity in the DOB noticed: DOB on FSLC is 15/04/1966 while 2006 SSCE captured it as 05/08/1975. Not cleared.	There is disparity of DOB as observed in her file: WAEC has 1975 as the staff's DOB while FSLC has it as 1966 and Afer form states it as 1973	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	

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21	ALEDARE SIMEON	KABBA/BUNU	ADMIN	01-12-2000	10-12-2002	01-01-2009	7	1	05-10-1968	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	2016920255	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff now presented her FSLC and original copies of his certificates.	Original copies of the staff's certificates were sighted as attached, however, the staff's Jun 2009 SSCE/WAEC statement of result is stale. Also, the SDC dated 17/10/2002 presented by the staff is stale. Staff not recommended for clearance due to stale statements of result.	Staff's Appt was issued on a plain paper. Copy of original NECO certificate now attached. SDC statement of result of 2002 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
22	ALEDARE TOYIN RUTH	KABBA/BUNU	HEALTH	01-09-1996	01-09-1998	02-07-2012	8	1	11-10-1974	CHEW	Kabba/Bunu	Female	FIRST BANK PLC	2016862890	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Necessary documents were made available by the staff; however, a review of the staff's account showed that the staff did not receive any salaries from Jan - Nov 2014. The staff, in defence, argued that they were paid monthly salaries but not through the bank account but across the table.	Alteration noticed on DOB is on FSLC (DOB 1974 was altered from 1971 to 1974). Also on the FSLC, the year the staff started her primary education was also altered. Age disparity noticed on SDA dated 07/05/2005(DOB 11/10/1974) while staff's records show 1972 as the DOB. Not recommended for clearance due to alteration of DOB and age disparity.	Age alteration observed on FSLC and also age disparity was noticed among staff records.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
23	ALIU USMAN	KABBA/BUNU	EDUCATION	12-01-1981	12-01-1998	03-01-2005	7	14	19/03/1966	FSLC	LOKOJA	MALE	FIRST BANK PLC	3031551776	OMMISSION		Staff is due for retirement since Nov 23rd 2016.	Staff born on 19/03/1966 and employed on 01/12/1981 at the age of 15 years 9months. Staff's new status is now 'underaged employment'. Staff was even supposed to be retired from 2016 Dec.	Review of staff record of service revealed that he was employed at the age of 14 years, 9 months and 24 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
24	AMOS JOAN	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	01-01-2014	9		11-05-1982	ND	Kabba/Bunu	M	Skye Bank Plc	3045609785	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	diaspora cash withdrawals observed twice in Ilorin and Lagos. Disparity in DOB observed in SDA and FSLC. Huge cash deposits observed in the staff's account.	Age disparity noticed in the staff's documents: birth certificate and SDA have DOB as 11/05/1982 while FSLC stated DOB as 11/05/1980. Stale statements of result were also noticed on 2008 Nov/Dec SSCE/WAEC, 1999 WAEC /SSCE and SDC of Jan 2008. On diaspora issue, cash withdrawals carried at Ilorin and Lagos but not significant to brand her a diaspora worker. Huge and unexplained cash deposits/transfers were seen in the staff's account coming majorly from one Awofodu Julius Abayomi from Aba; staff will not be cleared for reasons such as unexplained cash deposits, stale statements of result and disparity in DOB.	The staff cannot be tagged a diaspora staff because she only made just two cash withdrawals from outside her duty post. Staff also went ahead to explain that the huge deposits found in her account were proceeds from a car sale which incidentally was sold twice - she provided evidence to that effect.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Stale Statement of Result.
25	APENA ELIZABETH FUNKE	KABBA/BUNU	FINANCE	30-07-2004	01-07-2006	01-01-2011	7	1	29-09-1967	SSCE	Kabba/Bunu	Female	FIRST BANK PLC	3035163113	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Even though staff's Appt came in a plain paper, it does not invalidate her employment; her employment is genuine. Recommended for clearance.	Since FSLC was not the qualification staff's Appt was premised upon rather Jun 2003 NECO, she should make available the police extract and affidavit for loss of the cert - since she already provided attestation from her primary school. Stale SDC(2005) and SDC(2010) statements of result. Staff however is recommended to be cleared upon provision of original SDC certificates as aforementioned.	No affidavit or police extract presented for loss of FSLC. Stale SDC statement of result of 2005.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
26	APENA SERAH	KABBA/BUNU	FINANCE & SUPPLY	01-01-2000	01-01-2002	01-01-2010	7		13-02-1967	SSCE	Kabba/Bunu	F	FIRST BANK PLC	2022314202	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Documents presented and examined as required with photocopies attached. Alteration of DOB confirmed.	Disparity in the DOB confirmed in the staff's file: DOB on FSLC is 13/02/1967 while on 2007 SSCE, it is stated as 16/05/1980. SDA dated 13/08/2001 was altered. Affidavit sworn in 2016 to regularise the age disparity is considered an after thought. Not cleared.	Disparity in DOB between FSLC(1967) and WAEC(1980) was observed. DOB on the SDA was altered. Affidavit to support correction of DOB attached.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Age alteration on official record.
27	ARINNOJO JOSEPH	KABBA/BUNU	HEALTH	01-07-2006	01-07-2008	01-11-2014	6	1	13-03-1982	EHT	Kabba/Bunu	MALE	FIRST BANK PLC	2012088313	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All relevant documents and certificates examined and copies attached. Alteration observed on DOB as captured on the FSLC.	Alteration of DOB on FSLC noticed: DOB was altered to reflect 1982. No trace of stale statement of result in the staff's file. Staff not recommended for clearance due to alteration of DOB.	DOB on FSLC altered. All other relevant documents were attached as required.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
28	AROKOYO ELIZABETH OLUWATOYIN	KABBA/BUNU	FINANCE	02-04-1992	02-04-1994	01-01-2012	12	1	13-03-1970	ND	Kabba/Bunu	Female	FIRST BANK PLC	2025914311	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Relevant documents and copies examined; staff recommended for clearance.	Copies of relevant documents and certificates sighted, reviewed and found okay. Staff provided media publication for change of name(see pg 98 in her file). In addition, the approval for study leave to proceed on ND which she obtained in 2010 was not sighted in the file. Consequently, she is not recommended for clearance.	No media publication for change of name sighted. Approval to run Diploma in 2010 not sighted.	Absence from work for Study (Full Time) without approval
29	AROKOYO IFEJOLA VICTORIA	KABBA/BUNU	PERSONNEL	01-07-2004	01-07-2006	01-09-2014	9	1	16-06-1981	OND	Kabba/Bunu	Female	FIRST BANK PLC	3026714539	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora withdrawals mostly observed to occur at Lagos, Oyo, Kwara and Lokoja.	The staff was discovered to have been using ATM to withdraw in places like Oyo, Kwara and Lagos during 2014 and 2015 - hence, she is a confirmed diaspora worker. She also presented a Diploma obtained in 2007 but there is no evidence of study leave approval in place used to obtain the certificate. Not recommended for clearance.	The staff accept the allegation of diaspora withdrawals levelled against her. She reasoned that it was due to family separation that necessitated that - her family resides in Lagos while she works at Kabba/Bunu LGA.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Absence from work for study leave without approval.
30	ATOMODE Y.BEATRICE	KABBA/BUNU	PERSONNEL	17-09-1993	01-09-1995	01-01-2012	12	1	05-12-1974	DIPLOMA	Kabba/Bunu	Female	FIRST BANK PLC	2016920217	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the staff	From the staff's statement of account, the huge cash inflows observed were accumulated salaries transferred from staff salary account to First bank account.	Staff presented stale statement of result for cert course from Kogi Poly. Apply sanction for only stale cert in Pub Admin of 1997.	Staff's statement of account showed no salary payment through 2014 up till 2015. Aug. Staff to explain the source of funds transferred from 1st bank to her account in Access bank. 2012 and 2013 bank statement to be verified to ascertain if the staff is truly a bonafide staff of the Govt. Not cleared subject to further verification. Cash inflow discovered to be staff's salary.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS														AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE				
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
31	AYINMIRO SEGUN	KABBA/BUNU	HEALTH	01-07-2004	01-07-2006	NIL	4	1	24-02-1976	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	2016862759	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Staff submitted relevant documents.	Staff employed on GL 04/02 as Health Asst on 01/07/2004 and has remained on that same grade level without any promotion. Possible payroll padding suspected.	Relevant documents and certificates were presented by the staff. However, staff attached affidavit for loss of FSLC and NECO without supporting the affidavit with masterlist from either the school or WAEC.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
32	BABATUNDE OJO	KABBA/BUNU	ADMINISTRATION	01-07-2004	01-07-2006	01-01-2007	5	2	18-09-1986	SSCE	Kabba/Bunu	M	Skye Bank Plc	3045612862	Underage Employment	Staff Employed as Minor before attaining the age of 18	Age alteration: DOB on the birth certificate was altered.	Alteration of DOB on the certificate of registration of birth was altered to reflect 1986. Staff has been stagnated on GL 05 since 2007. Not t be cleared.	DOB on the certificate of registration on birth was altered. Alteration affirmed. Staff has been stagnated on same grade level for about 10 years now	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level for about 10 years now.
33	BALOGUN IBIYEMI	KABBA/BUNU	EDUCATION	01-01-2008	01-01-2010	01-01-2010	3		07-06-1972	FSLC	Kabba/Bunu	F	United Bank of Africa Plc	2059592406	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in DOB observed in the FSLC and SDA/Aper forw(with DOB as 1972). Apply sanction for age disparity.	Age disparity between FSLC(DOB 1973) and SDA/Aper forw(with DOB as 1972). Apply sanction for age disparity.	Disparity acknowledged by the staff, hence attached an affidavit to rectify the anomaly	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
34	BARINKIN FLORENCE	KABBA/BUNU	FINANCE	01-05-2003	01-05-2005	01-01-2010	7	1	25-09-1976	SSCE	Kabba/Bunu	Female	Skye Bank Plc	1766991727	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff provided relevant documents and certificates; staff employed in 2004 backdated to 2003. Disparity in DOB observed: SDA(DOB 1976) while WASC(DOB 1982).	DOB disparity in DOB: SDA dated 14/03/2002 has DOB 25/09/1976 while June 2002 SSCE has DOB as 16/11/1982. Sworn affidavit dated 26/01/2017 is considered an after thought. Not cleared.	Disparity on DOB: WAEC(DOB 1982) while SDA(DOB 1976). Staff attached affidavit sworn in 26/01/2017.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
35	BAWONDA CECILIA LEKE	KABBA/BUNU	HEALTH	01-07-2006	01-07-2008	01-01-2014	9	1	16-07-1980	DIPLOMA	Lokoja	Female	FIRST BANK PLC	2025523948	Incomplete documentation in the staff file	All document required for the screening exercise not available	Diaspora withdrawals noticed in places such as Ondo and Kaduna. staff claimed she was on study at Adekunle Ajasin University but there was no study leave approval in that regard to support her claim. Again, cash withdrawals via ATM at Kaduna was usually occurred each moment she visited her husband. Staff's explanations are not tenable because there were no documents/approval to back up her	Diaspora withdrawals confirmed as review of the staff's bank statement showed cash withdrawals at Kaduna and Ondo. Appeal Committee's remarks upheld and comment on biodata sustained. More evidence to support staff's claims needed in order to clear her.	Staff supplied all the necessary documents and certificates. Diaspora withdrawals at Kaduna and Ondo.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
36	BAYERE BANKOLE	KABBA/BUNU	PERSONEL	17-03-1986	17/3/1988	01-01-2012	14		06-01-1962	HND	Kabba/Bunu	M	FIRST BANK PLC	2016880003	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff provided all relevant documents and certificates as required.	Though some relevant documents and certificates were provided, the staff's application for study leave for HD at Kwara state Poly dated 31/08/1995 was not provided. Stale statement of result of SDC dated 09/08/2008 sighted in the file. Staff to be cleared upon provision of application of original certificate of SDC obtained.	State SDC statement of result of 2008.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
37	BAYERE MARION	KABBA/BUNU	HEALTH	01-09-1997	01-11-1999	01-01-2013	6	1	22-03-1962	JCHEW	Kabba/Bunu	Female	FIRST BANK PLC	2016910313	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Staff's documents and certificates submitted and reviewed okay; there is no proof to substantiate or sustain the allegation of falsification of age against the staff as all documents carries 1962 as DOB.	Age disparity between records of service(1968) & SDA(1962). Visible alteration seen on the SDA dated 17/07/2002. Status of the staff to change to 'age alteration'.	Evidence of alteration of DOB on SDA not clear. However, the records of service states DOB to be 1968 thus, depicting disparity btw SDA and biodata(1962). In view of the consistency of DOB on the attached documents, the staff may be cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
38	BAYERE OLUBUNMI DEBORAH	KABBA/BUNU	HEALTH	01-07-2004	01-07-2006	01-01-2014	8	1	13-09-1978	HT	Kabba/Bunu	Female	FIRST BANK PLC	2016929007	ALTERATION OF AGE NOT CLEARED	Alteration of Date of Birth	There is no alteration observed after review of the staff's file.	Stale 2001 NECO result upon which employment was premised on. Status of the staff to be changed to stale statement of result.	Approval for study leave found in the staff's file. Stale NECO statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
39	BELLO BOLANLE	KABBA/BUNU	EDUCATION	01-07-2004	01-07-2006	01-01-2014	7	1	16-10-1978	NCE	Kabba/Bunu	Female	FIRST BANK PLC	2016910564	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificates sighted and copies attached. Other documents and records are reviewed okay.	2003 SSCE statement of result on which her job was premised is already stale. Staff applied for study leave approval and also notified the employer when her program was completed but failed to obtain an approval to embark on the program - the study leave approval was not sighted in the staff's file.	Appt letter on a plain sheet of paper. Staff applied for study leave approval but the request was not granted; he went ahead with the study program without approval.	Absence from work for Study (Full Time) without approval
40	BOLAJI JOHNSON	KABBA/BUNU	FINANCE	24-02-2011	24-02-2013	01-01-2014	9	2	07-10-1976	HND	Kabba/Bunu	MALE	FIRST BANK PLC	3026620140	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration to DOB on SDA observed. Other relevant documents and certificates attached as required.	Staff attached all necessary documents and certificates as required which were indeed reviewed; however, staff's DOB on SDA dated 12/01/2000 was altered. Another affidavit sworn in 2017 was done to rectify the anomaly; this is considered as an after thought. As such, the staff is not cleared.	SDA altered and corrected by affidavit sworn recently - 2017.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
41	BOLU FEMI	KABBA/BUNU	EDUCATION	01-01-2008	01-01-2010	01-01-2014	6	1	07-03-1977	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	3024647297	TO PRODUCE WAEC CERT	Stale statement of result	Documents required were tendered and original certificates and documents sighted while copies were attached accordingly.	Alteration of DOB on SDA dated 27/04/2009 was noted. Staff not cleared.	SDA altered. All other relevant documents attached as required.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
42	BONINE MARY IBIYEMI	KABBA/BUNU	HEALTH	17/10/1994	17/10/1996	09-01-2013	14	1	05-05-1964	CHA	Kabba/Bunu	Female	United Bank of Africa Plc	1013013632	OMMISSION	Staff provided original copies of her documents and certificates which were sighted and attached herewith.	Stale Dec 1981 and Dec 1982 GCE statements of result. Staff not recommended for clearance due to presentation of stale statements of results. Staff to be cleared upon provision of the original certificates of the two results. DOB on the staff's SDA dated 23/03/1981 was altered to	DOB on SDA is observed altered.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. Also, alteration of DOB on	

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
43	BONIRE AIJKE RUTH	KABBA/BUNU	HEALTH	01-03-2000	01-03-2002	01-01-2014	8		25-05-1972	JCHEW	Kabba/Bunu	F	United Bank of Africa Plc	2067235409	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff presented all her relevant documents but age discrepancy was noted.	Age disparity: SDA dated 31/07/2000 was stated as 25/05/1972 while DOB on FSLC was stated as 05/07/1965. 1988/89 SCE statement of result is already stale. Staff has not submitted commercial bank statement of account; she still operates Bank of Agriculture(BOA).	Disparity in date of birth(DOB) btw statutory declaration of age(SDA)(25/05/1972), FSLC(05/07/1965) affirmed. Affidavit and statement of result for lost SSCE 1989 SSCE cert, JCHEW cert, BDA Kabba statement of account(incomplete) and affidavit in support of DOB, are all attached. Staff may	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Stale statement of result
44	COMFORT OMONOJU OLORUNNIPA	KABBA/BUNU	FINANCE & SUPPLY	01-03-2000	01-03-2002	01-01-2013	7		16-03-1962	SSCE	Kabba/Bunu	F	FIRST BANK PLC	306633082	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Age disparity observed: FSLC(1962) and WAEC(1975).	Disparity in the DOB noticed: DOB on FSLC and on SDA is 1962 while 2009 SSCE, DOB is 1975. Not cleared.	DOB disparity between FSLC and WAEC.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
45	DANIEL EUNICE	KABBA/BUNU	EDUCATION	01-08-2006	01-08-2008	01-01-2015	8		13-11-1983	NCE	Kabba/Bunu	M	United Bank of Africa Plc	2055639604	Absence from work on Leave without approval	This is a case of absconment from duty	Original documents and certificates were sighted and attached as required.	Staff was employed in 2006 on GL 03 and by 2007 enrolled on NCE program for which she graduated in 2010. However, no evidence of study leave approval was seen even though staff had not been confirmed at that time. The study leave sighted in the staff's file was for another program which ran for	Staff went on study of NCE between 2007 and 2010 without approval in place, even when she had not been confirmed.	Abscond from duty by proceeding on study before Confirmation of Appointment
46	DARE SUNDAY ADEBOYE	KABBA/BUNU	WORKS	01-08-2004	01-09-2006	01-01-2013	12		12-05-1977	PGD	Kabba/Bunu	MALE	FIRST BANK PLC	2016885895	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The allegation of DOB disparity cannot be sustained - nothing in the staff's file to suggest that. However, huge cash inflow into the staff's account was observed from the staff's account an allegation the staff claimed came from other sources other than from Govt.	The several cash inflows observed in the staff's account were from SPAAC Investment Ltd mainly between 2014 - 2015. However, it was also observed that the staff embarked on an academic study with effect from 2013 - 2015 based on approval secured from the Kabba LGA Chairman instead from the Staff was employed on 04/09/2000 on	Study leave approval granted by the LGA for a senior officer is nul and void as the officer's employment is being managed by the LGSC. More enquiry required as regards the huge cash inflows into staff salary account.	Absence from work for Study (Full Time) without approval & Huge and unexplained cash inflows into staff salary account.
47	DUROWAIYE ADEJOKE ROSEMARY	KABBA/BUNU	PERSONNEL	03-10-2000	03-10-2002	01-01-2009	7	1	29-08-1979	NABTEB	Kabba/Bunu	Female	FIRST BANK PLC	2017134662	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	Staff was not paid salary in 2014 until August 2014 when part payment was made and balance paid in October 2014. Staff was disengaged and re-engaged in 2015 - 2015 engagement.	A review of the staff's statement of account showed salary payment for the months of April, October and Nov 2014 while she received salary for the whole of 2015, no statement of account was presented for 2015 by the staff. Hence, new employment not affirmed.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)	
48	EDICHA BLESSING OJOCHIDE	KABBA/BUNU	PERSONNEL	01-08-2007	01-08-2009	01-01-2013	8	4	17-12-1987	B.SC	IGALAMELA	F	United Bank of Africa Plc	2029857009	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff provided all relevant copies of her original certificates and documents for sighting and subsequent review, while copies are attached.	Disparity in the DOB noticed: DOB on FSLC is 17/12/1987, cert of birth is also 17/12/1987 while 2005 SSCE has it as 20/02/1988. Application/approval for study leave to read BSC in 2010, enrolment for NYSC in 2012 and run MSc in 2014 not seen in the staff's file. Not cleared.	DOB on WASC is 1988 while that of FSLC and cert of birth is 1987 - a clear case of disparity in DOB established. Study leave approvals for B.Sc, M.Sc and NYSC not seen in staff file.	Absence from work for Study (Full Time) without approval, Absence from work on account of NYSC one year programme without approval & Age disparity between official records.
49	EKOMITAN ELIZABETH	KABBA/BUNU	FINANCE & SUPPLY	10-03-2010	01-03-2012	01-01-2013	8	6	27-04-1983	HND	Kabba/Bunu	F	Unity Bank Plc	0081008379	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff was employed on 01/03/2010 though she obtained her ND and HND in 2006 and 2009 respectively. Staff at employment was placed on GL 06 as against GL 07. It was later observed that the staff was employed by the LGA based on her ND.	Irregular employment noticed as staff was employed on GL06 in March 2010 instead of on GL08 with HND(2009). Affidavit for loss of WAEC/SSCE cert to be supported with a WAEC result master list. On the other hand, the following statements of result presented by the staff were stale: SDC	The LGA manipulated the staff's employment by first employing the staff with her ND instead of allowing the LGSC to employ her (since with HND, she could only be employed on GL 08 and not GL 06 - which is outside the jurisdiction of LGA). Affidavit for loss of WAEC attached.	Under Employment (Staff employed on lower grade when already having higher qualification) and Stale Statement of Result which they were employed or promoted with
50	EKUNDAYO FELICIA FUMBI	KABBA/BUNU	HEALTH	01-07-2006	01-07-2008	01-01-2009	4	1	30-11-1976	SSCE	Kabba/Bunu	Female	Skye Bank Plc	2045675511	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in DOB observed: SDA has DOB as 1976 while FSLC and WAEC have 1968 and 1963 respectively.	DOB disparity observed: FSLC has DOB as 1968, Jun 2003 SSCE has it as 1983 while SDA dated 14/07/2005 stated it as 1976. Staff to produce result for which study leave approval obtained in 2013. Not cleared.	Discrepancy in the DOB as declared by the staff: SDA(DOB 1976), FSLC has DOB as 1968 while WAEC states it as 1983.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
51	ELOKUN PATIENCE	KABBA/BUNU	EDUCATION	01-03-1995	01-05-2011	01-01-2013	6		14-11-1981	CDI	Kabba/Bunu	F	FIRST BANK PLC	3077308145	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff now presented her FSLC and original copies of her certificates.	Age discrepancy noticed in the staff documents and certificates: FSLC has DOB as 14/01/1981, WAEC/SSCE of Jun 2006 has it as 09/08/1987 while a suspected fraudulently obtained FSLC had DOB as 14/11/1981. This later allegation is based on the fact that according to the staff, she started	Review of staff record of service revealed that he was employed at the age of 13 years, 3 months and 15 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
52	EMIDE FLORENCE ADEBORI	KABBA/BUNU	HEALTH	17-11-1982	01-03-1988	01-01-2012	14	1	29-03-1960	CHEW	Kabba/Bunu	Female	FIRST BANK PLC	3000182963	Incomplete documentation in the staff file	All document required for the screening exercise not available	Original documents and certificates were sighted and attached as required.	Staff indeed applied for change of name after her wedding on 12/07/1984 while she was granted approval on 12/07/1984. Staff presented Community Health Aides certificate in 1987 whereas the program was stopped in 1980 - according to the Registrar of the School of Health. The	Approval for change of name not sighted as attached in the file. The certificate for Community Health Aides of 1987 should be verified.	Fake or Forged academic certificate
53	EMILY OLORUNTOBA	KABBA/BUNU	FINANCE	01-03-1995	01-10-2006	01-01-2013	6		26-03-1968	SSCE	Kabba/Bunu	F	FIRST BANK PLC	2016862704	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Contradicting DOB observed in the staff's file: SDA(1974) while biodata has 1969 as DOB.	Disparity in the DOB noticed in the staff's file: DOB on SDA dated 27/05/1993 is 24/03/1974 while that on the staff's biodata is 26/03/1969. The staff's change of name is not supported by an affidavit and newspaper publication.	No affidavit and newspaper publication for change of name. Discrepancy in DOB observed: SDA(1974) while biodata is 1969.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
54	EMMANUEL AIYEMONI	KABBA/BUNU	HEALTH	01-05-2003	15-09-2005	03-07-2008	2	10	16-06-1968	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	3066344756	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Staff submitted all relevant documents and certificate. He is a labourer and has on FSLC as his only certificate.	Multiple age declaration vide two SDA with the same issuance date: SDAs dated 26/05/2005(1968 & 1970). Age disparity between records of service(1970) and FSLC(1968). Status of the staff to change to Multiple age declarativon and age disparity.	Even though the staff presented the relevant documents, there is disparity in DOB observed: SDA(1968), another SDA(1970), Afer form(1970) and records of service(1970). Staff has been stagnated on same grade level for over 8 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Age disparity between official records & Staff has been stagnated on same grade level now for about 8 years.
55	EMMANUEL DARE PETER	KABBA/BUNU	FINANCE	01-07-2006	01-07-2008	01-01-2013	9	1	10-04-1979	ND	Kabba/Bunu	MALE	United Bank of Africa Plc	1012727820	ALTERATION OF AGE NOT CLEARED	Alteration of Date of Birth	No evidence of age alteration seen.	From the review of the staff's file, it was observed that the staff truly altered his DOB on SDA dated 03/07/2006 from 1970 to 1979. Age falsification noticed: staff claimed he completed his primary education in 1988, meaning that he commenced primary school at the age of 3. Staff not	Alteration in the DOB on the SDA cannot be established by going through the SDA; however, a review of the affidavit of loss of FSLC revealed that of an issue of falsification of age. The staff started primary education at the age of 3 and completed at the age of 9 - which seems very unrealistic as at that era.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation, Age alteration on official records.
56	ENIMOLA COMFORT	KABBA/BUNU	HEALTH	01-03-2000	01-03-2002	01-01-2014	5	1	02-02-1970	E.H.A	Kabba/Bunu	Female	FIRST BANK PLC	3095710045	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Staff provided all relevant documents and certificates as required.	Staff two statements of result which are already stale: NABTEB dated 08/03/2012 and SDC(sub professional) dated 10/07/2007. WAEC/SSCE, NECO or NABTEB used for employment in 2000 was not attached to the file. Staff not recommended for clearance due to stale statement of result and O'Level	Stale NABTEB and SDC statement of results found in the staff file	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013
57	ENIOWOFE SEYI	KABBA/BUNU	PERSONNEL	01-05-2003	01-05-2005	01-01-2010	7	1	31-08-1977	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	2016916016	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Staff presented all relevant documents and certificates which were found to be okay.	1998 SSCE cert upon which the staff's Appt(2004) was premised was not sighted in the file - it is only his school testimonial that was presented by the staff. Stale SDC(2004) statement of result presented by the staff. Not cleared.	SSCE of 1998 upon which staff was employed not in file and stale statement of result of SDC 2004.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
58	ENOCK IBUKUN ELIJAH	KABBA/BUNU	HEALTH	01-07-2004	01-07-2006	01-07-2004	4	9	10-10-1970	SSCE	Kabba/Bunu	M	Microfinance Bank - Not Valid		Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff's DOB on SDA is 1972 while FSLC captures it as 1970 - disparity in DOB actually exists.	Disparity in the DOB noticed in the staff's file: SDA dated 30/07/2004 has DOB as 05/05/1977 while FSLC and 2006 SSCE have it as 10/10/1970. An affidavit sworn to regularize this disparity is considered as an after thought. Stale Nov/Dec 2002 SSCE statement of result observed in the	DOB on SDA(1972), FSLC(1970) while WASC(1978) - disparity in DOB reaffirmed. Staff has been stagnated on same grade level now for over 12 years.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012. See discrepancy between official
59	ESEYIN TUNDE PHILIPS	KABBA/BUNU	EDUCATION	01-07-2008	01-07-2010	01-01-2012	8		14-11-1985	NCE	Kabba/Bunu	M	Microfinance Bank - Not Valid	693	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificates sighted and copies attached. Other documents and records are reviewed okay.	Improper employment noticed; staff was employed with NCE in July 2008 on GL06 instead of GL07 by the LGA. However, on GL07, the staff was to be employed by LGSC and not LGA. Stale SDC statement of result(2008). Staff not to be recommended for clearance.	Staff employed with NCE and wrongly placed on GL06 instead of GL08. Stale SDC statement of result of 2008.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) & Stale Statement of Result.
60	FOLORUNSHO ROSELINE BOSEDE	KABBA/BUNU	HEALTH	01-05-2003	01-05-2005	01-01-2013	8		07-04-1984	E.H.A.	Kabba/Bunu	F	FIRST BANK PLC	201685234	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff now attached original NABTEB certificate; she can now be cleared.	A review of the staff's file revealed that the staff was born in 1984 and claimed to have started primary education in 1987 at the age of 3. This seems impossible at that time and hence cast aspersions on the certificate so obtained - rendering to be fraudulently obtained to cover up age	Age disparity noted on the FSLC submitted by staff as she claimed to be born in 1984 and started primary school in 1987 at the age of 3 years.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
61	GABRIEL OLORUNTOBA	KABBA/BUNU	PERSONEL	18-05-1992	18/5/1994	01-01-2014	10		07-05-1965	ND	Kabba/Bunu	M	Unity Bank Plc	0023410958	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	All relevant documents found in order; however, discrepancy in DOB was observed in the staff's file: SDA(1965) while another SDA dated 1992(15/03/1966).	Multiple declaration of age: SDA dated 07/03/2006 with DOB as (07/05/1965) while another one dated 20/05/1992 has DOB as (15/03/1966). Not cleared.	Disparity in DOB observed: FSLC(1965), SDA(1965), APER forms(1965 & 1966). Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
62	GARUBA ESTHER	KABBA/BUNU	HEALTH	01-04-2003	01-05-2005	15-07-2013	8	1	12-04-1968	CHEW	Kabba/Bunu	Female	FIRST BANK PLC	3033314588	ALTERATION OF AGE NOT CLEARED	Alteration of Date of Birth	DOB on the SDA was observed to have been altered.	Alteration of DOB noticed on the biodata form and on the SDA dated 24/04/2003(12/04/1968 - altered). Multiple SDA: SDA dated 24/04/2003 (12/04/1968) altered while another SDA dated 04/04/2003 (12/04/1968) was submitted too. Stale SDC statement of result(2009).	Age alteration on the SDA and multiple SDA submitted.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Multiple age declaration vide 2 SDAs.
63	GBADE MAIYE KIKELOMO DEBORAH	KABBA/BUNU	PERSONNEL	01-07-2004	07-01-2006	01-01-2013	9		12-12-1978	DIPLOMA	Kabba/Bunu	F	FIRST BANK PLC	2017596842	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Original certificates sighted and copies attached. The FSLC presented is suspicious.	Staff's highest qualification is Diploma obtained in 1997 and the staff is currently on GL 09. Stale SDC statement of result.	Stale SDC statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012 & Staff employed / promoted
64	GLORIA OLAYEMI	KABBA/BUNU	PMD	01-07-2006	01-07-2008	01-01-2013	5		01-10-1967	SSCE	Kabba/Bunu	F	Skye Bank Plc	4001946326	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff attached two SDA: one attached to the biodata(DOB as 1967) while the other, newly sworn, has DOB as 1964.	Multiple SDA vide two SDAs: SDA dated 04/01/2007 has DOB as 1967 while another dated 23/01/2017 has DOB as 1964. Status of the staff to change to multiple age declaration.	Disparity in DOB clearly observed. Staff claimed to have lost her FSLC at certain time but later found it.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
65	HINMIKAIYE MICHAEL SEGUN	KABBA/BUNU	FINANCE	01-05-2003	01-05-2005	01-01-2013	12	1	05-05-1970	HND	Kabba/Bunu	MALE	FIRST BANK PLC	2016863189	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	Staff was employed in 2003 and confirmed in 2005. He is not a 2015/2016 employee.	Improperly employed and placed on GL 06 in 2003 when he already had HND since 1996 - this was to circumvent the process. Status to change to improper employment.	Staff received April, Oct, Nov and Dec salary in 2015 while in 2015, he received up to 10 months salary. He could not have been a new, 2015/2016, employee. However, under-employment noted at the point of entry in 2003.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
66	IBIHUNWA AJAYI MATHEW	KABBA/BUNU	FINANCE	19-01-1993	01-09-1995	01-01-2000	7	15	02-06-1965	DIPLOMA	Kabba/Bunu	M	Microfinance Bank - Not Valid	1.03E+12	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Contradicting DOB observed in the staff's file: SDA(1965) while FSLC has 1963 as DOB.	Disparity in the DOB confirmed in the file: DOB on FSLC is 1963 while that of SDA dated 14/08/2001 is given as 02/06/1965. Application and approval for study leave to run Diploma program in 2007 was actually obtained and presented by the staff. Not cleared due to disparity in the DOB observed in the	DOB on FSLC(1963) while that of SDA is 1965 - a clear case of disparity exists. Approval for study leave not sighted. Staff has been stagnated on same grade level since about 17 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level for
67	IBISAGBA VICTORIA ADUNKE	KABBA/BUNU	PHC	01-07-2006	01-07-2008	01-01-2013	4		22-02-1971	SSCE	Kabba/Bunu	F	FIRST BANK PLC	2016915875	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff possesses just FSLC, though as an Attendant, the certificate is in order.	Staff was employed as Health Attendant on GL 02 in June 2006 with FSLC at this point and grade level, she require no more than FSLC to be employed. Hence, her qualification is just in other. However, staff presented stale statement of result of Jun 2001 WAEC/NECO. Staff to be cleared upon	Stale WAEC/NECO statement of result of 2001. No ICHEW as a health worker.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012
68	IBISHAGBA OLUFEMI SAMUEL	KABBA/BUNU	FINANCE & SUPPLY	15-02-2003	26-02-2005	01-01-2012	13		10-04-1978	HND	Kabba/Bunu	M	United Bank of Africa Plc	2068256892	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Documents required were tendered and originals sighted. Original certificates were produced and sighted accordingly.	Alteration of DOB on SDA dated 08/01/1993 noted. Staff is not recommended for clearance.	SDA altered. All other relevant documents attached as required.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
69	IBITUNWASHE SUNDAY	KABBA/BUNU	PERSONEL	03-01-2000	03-03-2002	01-01-2012	9		03-06-1974	ND	Kabba/Bunu	M	Microfinance Bank - Not Valid	0000106100	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	SDA in the staff's file puts his DOB at 1974 whereas his FSLC puts it at 1972, hence, disparity in DOB established.	Disparity in the staff's DOB noticed: DOB on SDA dated 01/01/2000 is 03/06/1974 while it is given as 02/06/1972 on the FSLC. Application and approval to run Diploma in Pub Admin at Rufus Giwa Poly Owo not sighted in the file.	There is discrepancy in the DOB as submitted by the staff: SDA(1974) while FSLC has 02/06/1972 as DOB. However, it should be noted that the 1974 DOB remained consistent through out the staff's documents/records found in his file.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
70	ICHABA MARTHA ENOLA	KABBA/BUNU	EDUCATION	01-01-2008	01-02-2010	01-01-2014	9	1	16/12/1983	NCE	DEKINA	Female	United Bank of Africa Plc	1012295208	OMMISSION		diapora withdrawals observed in the staff's file.	Staff was employed by Kabba Bunu LGA in 2008 on GL 08 instead of LGSC. Furthermore, we observed diapora withdrawals majority from Gwagwada, Abuja. Status of the staff to change to 'Improper employment and diapora withdrawal'.	diapora withdrawal established. Husband in Abuja. Improper employment. Employed by the LGA on GL 07. Not cleared.	Employed by LGA on GL07/1 above in breach of their statutory limit on appointment and promotion.
71	ILURUMI ADESHOLA	KABBA/BUNU	EDUCATION	01-04-2003	01-04-2005	01-01-2006	5	1	01-05-1979	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	2016862694	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Grade II result(1999) presented by the staff. Attestation for support loss of FSLC and SSCE provided by the staff.	Stale 1999 SSCE statement of result still presented by the staff. Staff however, presented an affidavit for loss of 1999 SSCE certificate; this however, was not accompanied by WAEC masterlist. Staff to be cleared upon provision of 1999 WAEC computerised masterlist.	The staff was employed on GL 04/1 with effect from 01/04/2003 based on a statement of result of SSCE 1989/99 session. The statement of result is now stale and the staff has not been able to produce the original SSCE certificate. Staff's status to be revised to 'stale statement of result'. Staff has been stagnated on same grade	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012 & Staff has been stagnated on
72	ISEMITOLA RACHAEL OLUWATOYIN	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	01-01-2009	3		06-02-1967	FSLC	Kabba/Bunu	F	FIRST BANK PLC	2016855076	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Original documents sighted and copies attached. DOB altered on SDA. Multiple FSLC with different serial numbers and different information. The FSLC attached to the biodata has its DOB altered.	Though the staff does not require any qualification to perform her duties but she presented two different FSLC(ref nos 436470 and 075362) during screening and Appeal exercises respectively. Apply sanction for FSLC fraudulently obtained to cover up age manipulation and for fraud.	Staff submitted two FSLCs, ref nos K075362 and K436670. One of the FSLCs, the 1st FSLC, was altered. Hence, there is issue of alteration and falsification of DOB. Not cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
73	ISENEWA ONI ABEL	KABBA/BUNU	PERSONNEL	18-05-1992	18-05-1994	01-01-2003	7		08-11-1969	DIPLOMA	Kabba/Bunu	M	FIRST BANK PLC	2016915930	Absence from work on Leave without approval	This is a case of absence from duty	Staff presented all necessary documents as required; staff went on part time course without study leave approval/release letter.	Original biodata form was only authenticated by one person. Also the DOB had been altered: DOB captured as 08/11/1969 was altered. Afer forms altered (erased with correction fluid), DOB on Afer form consistent. No proof of study leave application/approval for Diploma and	Approval for study leave not found in the file. No evidence of part time program also attached to the file. Staff has been stagnated on same grade level for about 14 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level for about 14 years.
74	ISEOLORUNKANMI F. GRACE	KABBA/BUNU	HEALTH	01-07-2008	01-07-2010	01-01-2013	4	5	18-03-1969	SSCE	Kabba/Bunu	F	FIRST BANK PLC	2022316103	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff did not produce original NECO certificate; staff to be cleared upon provision of original NECO certificate.	Age disparity between SDA/FSLC/Aper form(1969) and Aper forms of 2008, 2011, 2012(DOB as 1965). Staff's status to change from absence of original NECO cert to age disparity	The staff's inability to present original NECO certificate was explained by a letter written by the staff's former school; hence, staff was able to produce a masterlist of the result to sufficiently suffice for the certificate pending when the issues surrounding the inability to make available the cert is resolved.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
75	JERRY ZACCHAEIOUS OJO	KABBA/BUNU	BUDGET/PLANNING	01-07-2006	01-07-2008	01-01-2013	10	1	07-10-1976	HND	Kabba/Bunu	MALE	FIRST BANK PLC	2016910399	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	DOB on the SDA was observed to have been altered.	A review of the staff's SDA revealed an alteration which reaffirms the allegation of alteration of DOB held against the staff. It is very obvious that the staff's SDA is a fake one. Staff was born in 1976, completed primary education in 1986 and completed Sec Sch in 1989 at the age of 13, spending only 3 years in the Sec sch. Staff not cleared.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) & Age alteration on official record.	
76	JIMOH BELLO	KABBA/BUNU	WORKS	07-01-2006	07-01-2008	07-01-2009	3	1	03-04-1966	FSLC	Kabba/Bunu	MALE	FIRST BANK PLC	2016854880	OMMISSION		Staff although omitted, has an altered DOB as could be seen in the SDA sworn by the staff.	DOB as stated on the SDA dated 03/07/2006 was altered - which is very visibly obvious. Status of the staff to change to 'Age alteration'.	Alteration of DOB on the SDA dated 04/03/1966 observed. Staff not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
77	JIMOH MARTHINS KAYODE	KABBA/BUNU	PERSONNEL	01-07-2004	01-07-2006	01-01-2011	7	1	14-06-1966	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	3064818761	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Documents presented and examined as required with copies attached.No FSLC.	Staff presented sworn affidavit for loss of Nov/Dec 2000 GCE cert and also attached the statement of result. Staff may be cleared since it may be very difficult if not almost impossible to obtain a masterlist for a privately organised WAEC like GCE.	Staff presented an affidavit dated 2013 for loss of WAEC which is not sufficient, staff to obtain duplicate copy of cert from WAEC.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013
78	JOASH VICTORIA OLU	KABBA/BUNU	HEALTH	09-10-1992	12-10-1994	01-01-2012	14	1	20-11-1969	C.H.O	Kabba/Bunu	Female	FIRST BANK PLC	2016381885	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora withdrawals: some diaspora withdrawals were noticed in the staff's bank statement of account. The staff however, explained that it was the husband's state of health that took her to Gwagwalada Hospst for treatment.	The certificate for Community Health Asst of Nov 1990 presented by the staff is suspicious as such cert was stopped since 1984. Staff also proceeded on a two-year course at Unijos with a study leave approval granted by a Local Govt Chairman, Kabba LGA, for a GL 12 officer - an approval which ought to be approved.	From one-on-one discussion with the staff it was noted that the staff did not obtain any approval to embark on the husband's treatment at Gwagwalada hospital Abuja as she claimed. Again, it was observed that the alleged cash withdrawals made in her account were carried out by her kids, but not one of the transactions could be approved.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment, Fake or Forged academic certificate & Absence from work on study leave without approval
79	JOEL TOPE	KABBA/BUNU	EDUCATION	01-07-2006	01-06-2012	01-01-2013	5		14-07-1984	ND	Kabba/Bunu	F	FIRST BANK PLC	3098248574	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff supplied her original documents but the discrepancy in the DOB observed between FSLC and WAEC was supported by an affidavit to correct the anomaly.	Age disparity noticed in the staff's documents: Jun 2001 WAEC/SSCE has 06/08/1982 as the staff's DOB, SDA dated 19/08/2006 has DOB 14/02/1984 while FSLC has 14/07/1984 as the staff's DOB. Affidavit dated 31/01/2017 sworn to correct the disparity is belated and viewed as an after thought. Again, the	SDA has DOB as 1984, FSLC has it as 1984 while WASC has DOB as 1982; hence disparity of age established in the staff's documents. The staff on the other hand, swore an affidavit, dated 2017, to correct this differences in DOB.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
80	JOHN BOSEDE	KABBA/BUNU	HEALTH	01-12-2000	01-12-2002	01-01-2014	4		13-01-1969	SSCE	Kabba/Bunu	F	Micofinance Bank - Not Valid	0000159100	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Relevant documents attached and reviewed. Disparity observed in DOB between SDA(DOB shown as 13/01/1969) while DOB on WAEC appears as 13/01/1982.	Age disparity was noticed as follows: SDA dated 02/07/2002 has DOB as 13/01/1969 while Dec 2013 WAEC has DOB stated as 13/01/1982. Staff not cleared due to age disparity.	DOB on SDA is 1969 while that on the WAEC is 1982 - age disparity affirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
81	JOHNSON FOLORUNSHO	KABBA/BUNU	WORKS	08-01-2007	08-01-2009	01-01-2010	3	1	03-03-1968	NONE	Kabba/Bunu	MALE	FIRST BANK PLC	2016885943	OMMISSION		The staff has no formal education or qualification. He is a watchman on GL 03 which is just his peak, the bar for his cadre.	The staff was employed as a security guard on GL and currently on GL 03; he requires no academic qualification to work at that level. However, there was a seemingly alteration observed on the SDA which may be deem as mere retracing of the DOB since it may argued that the staff's biodata which	SDA was observed as altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
82	JONATHAN SUNDAY ELESHO	KABBA/BUNU	EDUCATION	01-07-2006	01-07-2008	01-01-2013	7	1	15-04-1980	ND	Kabba/Bunu	MALE	FIRST BANK PLC	2016910519	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff provided relevant documents and certificates; staff is recommended for clearance.	Staff was employed on GL 04 in 2006 with SSCE. He obtained ND in 2011 but no evidence of study leave approval was seen in the file. Not cleared.	Disparity on DOB: DOB on WASC 21/06/1980 while SDA has 15/04/1980.	Absence from work for Study (Full Time) without approval & Age disparity between official records.
83	KAYODE JULIANA	KABBA/BUNU	EDUCATION	01-01-2008	01-01-2010	01-01-2014	5		28-03-1974	G II	Kabba/Bunu	F	FIRST BANK PLC	3064818871	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Age manipulation noticed in the staff's documents: the staff completed her SSCE at the age of 13, which is unbelievable.	The staff claimed she was born in 1974 and obtained her WASC(1987) at the age of 13; hence, 1987 WAEC is suspected to be fraudulently obtained as it is not common to obtain WAEC cert at that age. Stale NTI(2010) statement of result. Not cleared.	Staff still presented NTI statement of result(2010) though, she presented an affidavit that the original cert is not yet out. Staff is recommended for consideration.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Stale Statement of Result.
84	KEHINDE OMOLEHIN	KABBA/BUNU	TREASURY DEPT	01-07-2006	01-07-2008	01-01-2013	7	4	21-09-1982	SSCE	Kabba/Bunu	M	Unity Bank Plc	0023410893	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff was employed in 2006 with WAEC as the only certificate; she is currently on GL 07 and should be reverted to GL 05. Alteration of DOB confirmed.	Age disparity noted in the staff's DOB declared. FSLC stated DOB as 1982 while SDA dated 2006 has it as 1982, SSCE stated DOB as 1985. Also, there is presence of multiple SDA: SDA dated 2006 stated DOB as 1982 while another SDA dated 2008 stated DOB as 1986. Hence, staff could not be cleared for	Disparity in DOB observed: WASC(DOB as 1985) while FSLC has DOB stated as 1982. Staff's promotion is unusually abnormal.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
85	KIRIN ROSELINE FUNMILAYO	KABBA/BUNU	PERSONNEL	01-07-2008	01-07-2010	01-01-2009	6	4	12-05-1984	HND	Kabba/Bunu	F	FIRST BANK PLC	3024992253	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original copies of documents and certificates were submitted by the staff.	Staff still has stale SDC statement of result(2009). Recommended for clearance upon provision of original copy of SDC(2009) certificate for sighting and review.	Stale SDC statement of result of 2009.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013
86	KOGO DADA	KABBA/BUNU	WORKS, LAND & HOUSING	01-07-2006	01-07-2008	20/11/2014	6		01-01-1960	TRADE TEST	Kabba/Bunu	M	FIRST BANK PLC	2016862735	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Original documents and certificates sighted and copies attached.	Age falsification confirmed: age alteration and disparity noted with multiple SDA presented. SDA dated 2016 had DOB as 1960, another SDA dated 2006 has DOB as 1965 while Afer form of 2006 has DOB as 1965. Again, 2006 SDA was altered to reflect 1960. Hence, staff may not be cleared due to	The DOB in the SDA in the staff's file was found to be altered. Staff re-attached a new one to the Complaint form.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, Age disparity between official records & Multiple age declaration vide 2 SDAs.
87	KOLAWOLE HELEN OMOYENI	KABBA/BUNU	EDUCATION	01-11-1996	02-11-1998	01-01-2014	12		11-06-1970	B.ED	Kabba/Bunu	F	United Bank of Africa Plc	1012268277	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Copies of original documents sighted and attached; however, it was observed that there was a discrepancy in the DOB, though supported by a very recent affidavit from the court.	Staff's credentials look suspicious; the staff was employed in 1996 while she finished Grade II program in 1994 and she collected her cert in 25/01/2017. Also, the staff obtained her NCE in 1997 but collected the cert in 28/07/2006 while her 1st degree was completed and cert obtained on 27/12/2006 with	It was observed that the staff's NCE cert was signed on 28/07/2006 but the certificate was awarded in 1997; staff was employed in 1996 while still running her NCE program. Affidavit for correction of DOB attached - though recently obtained from the court.	Employed and being paid salary while in the school or employed while on NYSC & Age disparity between official records

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
88	LAWAL ABDULLAHI	KABBA/BUNU	WORKS	24-06-1999	07-01-2001	01-01-2012	9	14	06-04-1975	ND	Kabba/Bunu	M	Unity Bank Plc	0023424207	Falsification of age	Multiple age declaration in the staff file	Falsification of age confirmed: Appeal form has DOB as 06/04/1975, biodata stated it as 06/04/1975(though with alteration) while in the staff's file has 16/04/1983 also with alteration.	Age disparity: FSLC/SDA(DOB as 1975), Afer form to 2003 has DOB as 1974. Alteration on DOB on SDA dated 17/07/1997. 1998 SSCE looks very suspicious, hence should be verified. Status to change to age disparity, age alteration and SSCE cert subject to verification.	Falsification of age reaffirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records
89	MAIYE ENIOLORUNDA	KABBA/BUNU	EDUCATION	10-11-2000	01-12-2002	01-01-2015	6		04-04-1962	SSCE	Kabba/Bunu	M	United Bank of Africa Plc	1012907482	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	There is an observable case of disparity in DOB as presented by the staff: FSLC has 1960 as DOB while SDA has 1962. Staff submitted an affidavit to support DOB disparity.	There is a noticeable disparity in DOB of the staff: FSLC has DOB as 10/09/1960 while SDA dated 02/09/2003 has DOB as 04/04/1962. Affidavit sworn in 2017 to correct the disparity in the DOB is just an after thought. Not cleared.	DOB on FSLC(1960) is different from that of SDA which is 1962.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
90	MAMUD SEFIAT	KABBA/BUNU	EDUCATION	01-07-2008	01-07-2010	01-01-2012	6		02-05-1975	FSLC	Kabba/Bunu	F	United Bank of Africa Plc	1012552813	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff presented multiple age: 2011 WAEC has DOB as 05/04/1976 while SDA has DOB as 15/02/1969. It is highly suspected that someone wrote the WAEC for the staff.	Age disparity between FSLC(DOB is 1969) and Jun 2011 SSCE has DOB as 1976. Multiple SDA wide 2 SDAs: SDA dated 25/07/2008 has DOB as 1969 while the second SDA dated 25/07/2008 has 1975 as the DOB - cloned SDA. Apply sanction for age disparity and cloning of SDA.	There is disparity in DOB observed from the staff's file: SDA has DOB 1969, Jun 2011 WAEC has 1976 as DOB while another SDA has 1978 as DOB. Hence, there is multiple SDA and disparity in DOB is firmly established.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Multiple SDA
91	MEDUBI BOLANLE	KABBA/BUNU	FINANCE	01-07-2004	01-07-2006	01-01-2011	7	4	13-02-1969	SSCE	Kabba/Bunu	Female	FIRST BANK PLC	2022311971	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in DOB observed btw SDA/FSLC(1969) and 2010 WAEC(1977).	Age disparity: SDA dated 19/07/2004(13/02/1969) while Jun 2010 WAEC(19/12/1977). Staff is currently a Chief Revenue Enforcement Assessor on GL 07 which is the peak of the cadre. The staff has been on GL 07 since 2011. Not to be cleared on age disparity.	Disparity in DOB btw WAEC(19/12/1977), FSLC(1969) and SDA(13/02/1969). Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report or Notification of Promotion)
92	MESEKO TAIYE VICTORIA	KABBA/BUNU	FINANCE	01-07-2004	01-07-2006	15-07-2013	7	3	02-06-1969	SSCE	Kabba/Bunu	Female	FIRST BANK PLC	3031888665	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Originals copies of relevant documents and certificates were sighted and attached.	Copies of relevant documents were sighted and reviewed okay. Staff may be cleared upon provision of original copy of her SDC certificate - she presented stale statement of SDC result dated 15/03/2007.	Stale SDC statement of result(2007) presented by the staff.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012
93	MOHAMMED AJIBADE	KABBA/BUNU	WORKS							TTEST	Kabba/Bunu	M			No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	Relevant documents and documents sighted and reviewed. Biodata form sighted and attached as evidence of participation at the 1st screening exercise. Again, contradicting DOB on FSLC, biodata and SDA, all stating DOB as 1960, while Afer forms have DOB as 1958.	Age disparity between Afer forms of 2006, 2007 and 2008 (DOB stated as 1958) while SDA and FSLC have DOB as 1960. Apply sanction for age disparity.	The staff confessed that he did not participate in the last screening exercise - he complained of loss of his wife. However, the death of his wife was not officially reported by him. The case is for the Governor to decide.	Staff did not participate in previous screening exercise as the staff did not have 'Original Bio-data' form
94	MOHAMMED MAIMUNAT GAMBO	KABBA/BUNU	PERSONNEL	01-07-2006	01-01-2010	01-01-2013	10	1	20-06-1974	HND	Kabba/Bunu	Female	FIRST BANK PLC	2018354078	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	All relevant documents and certificates duly sighted and attached. However, the bank statement revealed some elements of diaspora withdrawals.	The staff is a confirmed diaspora worker who permanently resides at Lokoja; 95% of her withdrawals were carried at Lokoja. Again, the staff absconded from duty within the period she was pursuing her HND(a program which she ran without study leave application/approval. Hence, her status	Most of the withdrawals made by the staff were in Lokoja. Approval for study leave to run HND in 2013 was not attached nor seen in the file.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
95	MOSUNLE ADEBAYO MICHEAL	KABBA/BUNU	HEALTH	01-04-2003	01-04-2005	05-02-2008	3	1	23-02-1967	FSLC	Kabba/Bunu	MALE	FIRST BANK PLC	2016862993	Incomplete documentation in the staff file	All document required for the screening exercise not available	There was an observed alteration to the DOB on the SDA presented by the staff.	DOB confirmed altered on the SDA dated 16/05/2005 presented by the staff. Not cleared.	The DOB on SDA altered. Health worker without JCHEW certificate. Staff has been stagnated on same grade level for almost 9 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level for about 9 years now.
96	MUHAMMAD HADI YUSUF	KABBA/BUNU	PERSONNEL	01-07-2004	01-07-2006	01-01-2013	9	1	23-12-1982	LLB	Kabba/Bunu	Female	FIRST BANK PLC	2011915533	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Original and relevant copies of documents and certificates were presented, sighted and reviewed. However, the staff's Appt letter appeared on a plain paper. Staff still has his Diploma statement stale(2003).	Appt letter on a plain paper, for now could be accepted since it was a systemic flaw then. Staff submitted a copy of 'To whom it May Concern' in respect to his success in Diploma in Sharia and Common Law(2003); the qualification upon which his employment is based on is already	The issue of Appt on a plain paper is already handled; however, the staff still presented a stale statement of NABTEB result(2011). Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012
97	NAKOJU JOSEPH JIMOH	KABBA/BUNU	PERSONNEL	18-05-1992	01-08-1994	01-01-2004	6	1	25-08-1956	FSLC	Kabba/Bunu	MALE	FIRST BANK PLC	2016855021	Incomplete documentation in the staff file	All document required for the screening exercise not available	Staff was due for retirement since 25th August 2016. Recommended for retirement with effect from 25th August 2016(in retrospect). Staff observed to be on GL 06 even with FSLC.	Staff was due for retirement since 2016 August but still continued to receive monthly salary till Sept 2016. Staff is recommended to retire immediately upon clearance.	Age disparity observed: FSLC has DOB as 1950 while SDA captured DOB as 1956. Staff's highest qualification is FSLC. Staff was employed on GL 02, promoted last from GL 04 to GL 06 in 2004. abnormal promotion noticed. Staff presented no additional qualification from the time of employment till now. Moreso, staff is due	Collecting full salary after the due date of retirement
98	OBADOFIN OLADUNNI GRACE	KABBA/BUNU	HEALTH	01-07-2004	01-07-2006	NIL	4	1	25-05-1975	JCHEW	Kabba/Bunu	Female	FIRST BANK PLC	2013248590	Incomplete documentation in the staff file	All document required for the screening exercise not available	Staff's relevant documents and certificates now presented, sighted and duly reviewed. She may be considered for clearance.	Staff presented copies of all her relevant documents and certificates. However, the staff applied for study leave to run JCHEW program on 08/05/2007 by no approval was secured to proceed on the program. Again, there is an alteration on the staff biodata form - DOB was altered.	No approval for study sighted in the staff's file. Staff's Appt letter printed in a plain paper.	Absence from work for Study (Full Time) without approval
99	OBFAIYE M. SERAH	KABBA/BUNU	ADMIN	01-07-2006	01-07-2008	01-01-2013	6		07-04-1979	ND	Kabba/Bunu	F	FIRST BANK PLC	3024873007	Absence from work on Leave without approval	This is a case of absence from duty	The issue of absence from work without approval is now resolved; a review of the staff's file revealed that there is attached a study leave approval with pay to run the academic program. Also attached is the staff's statement of account for 2015. Staff may be recommended for clearance.	Study leave dated 04/07/2011 now attached in the staff's file. Copies of relevant documents and certificates now in the staff's file. However, staff did present stale SDC statement of result(2008). She would be cleared upon presentation of original certificate of SDC result.	Study leave approval is now sighted in the staff's file; staff actually was not absence from work without permission as is now seen in her file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012
100	OBAFEMI YEMI VICTORIA	KABBA/BUNU	FINANCE	01-03-1992	01-03-1994	01-01-2014	13	1	19-09-1966	HND	Kabba/Bunu	Female	FIRST BANK PLC	2016429442	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificates sighted and copies attached. Staff was employed on GL 03 but no evidence of study leave approval for ND and HND.	No WAEC of 1985 rather affidavit for loss, staff need to produce duplicate copy of the certificate or WAEC masterlist. Age disparity btw SDA(1966) and June 2007 SSCE(1976). Status to change to age disparity and stale WAEC result of 1985.	Age disparity observed: SDA(1966) while WASC(1976). Approval for study not attached nor found in the file.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Stale Statement of Result
101	OBANOYE MICHA	KABBA/BUNU	WORKS	07-01-2006	07-01-2008	01-01-2013	6		01-01-1963	TT1	Kabba/Bunu	MALE	FIRST BANK PLC	2016855179	Incomplete documentation in the staff file	All document required for the screening exercise not available	Staff submitted all original documents which were sighted and reviewed.	Improperly employed in 2006 without any certificate and placed on GL 04. FSLC presented was fraudulently obtained as he claimed to be born in 1963 and started primary school in 1994(31 years after). Age disparity btw SDA(1963) and 2006 & 2007 Afer forms(1955). Status to change to	Age disparity confirmed and the FSLC is fraudulently obtained as staff started primary school at age 31.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
102	OBARONBI BENJAMIN TAIWO	KABBA/BUNU	PERSONEL	01-07-2006	01-12-2008	01-01-2013	6	3	30-11-1977	SSCE	Kabba/Bunu	M	FIRST BANK PLC	2016855148	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All listed and relevant documents and certificates sighted and copies attached for review.	Staff has provided original copies of certificates and documents as required but still has issue of huge and unexplained cash inflows observed in his account as could be seen in the bank statement. Not cleared.	Huge cash inflows into the staff's account outside his salary noticed.	Huge and unexplained cash inflow or divided loyalty

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
103	OBARONBI DUROJAIEYI SHEM EMMANUEL	KABBA/BUNU	EDUCATION	01-07-2006	01-05-2011	01-01-2014	6	1	10-01-1972	DIPLOMA	Kabba/Bunu	MALE	FIRST BANK PLC	2016855155	ALTERATION OF AGE NOT CLEARED	Alteration of Date of Birth	Documents presented and examined as required with copies attached. Alteration on DOB confirmed.	DOB confirmed altered on the SDA dated 08/06/2007 presented by the staff. Not cleared.	The staff may be recommended for cleared despite the fact that there was an alteration on his DOB on the SDA dated 08/06/2007; this is because, in spite of the above observation, he maintained a very steady and consistent DOB of 1972 on all other documents and certificates: FSLC(1972); another SDA(10/01/1972). Registration of	Huge and unexplained cash inflow or divided loyalty
104	OBAYOMI MARTHA OMOLARA	KABBA/BUNU	HEALTH	01-07-2004	01-07-2006	01-01-2014	6	1	13-06-1963	DIPLOMA	Kabba/Bunu	Female	Skye Bank Plc	3045655926	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Large and unexplained deposits observed in the staff's account. Disparity in the DOB between SDA(1963), FSLC(1964) and WAEC(1974) was noted.	Disparity in the DOB noticed in the staff's file. DOB on FSLC is quoted as 1964, biodata has it as 1963 while 2009 SSCE has as 13/06/1974. There are some huge and unexplained cash inflows that appeared in seven places ranging from N177,000.00 to N820,000.00 that the staff needs to explain.	Appt on a plain paper, though improper, but is genuine and is authenticated by the presence of stamp and signature from the employer. Age disparity notes some of the staff records.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Huge and unexplained inflows into staff salary
105	OGBONNAIYE JIMOH JOSEPH	KABBA/BUNU	WORKS	07-01-2004	07-01-2006	09-01-2011	7		24-11-1961	TRADE TEST	Kabba/Bunu	M	Skye Bank Plc	3045642777	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	All the staff's documents bear as DOB 1961 except only his Aper form where he filled 1972 as his DOB. He explained that the disparity was as a result of error while completing the form.	Multiple SDA: SDA dated 01/12/2004 as 24/11/1972 as DOB while another SDA dated 10/08/2016 has 24/11/1961 as DOB. Attestation in respect of primary school suspected to be fraudulently obtained as staff who claimed to be born in 1972 was said to be in the primary 6 in 1977 at age 5.	Affidavit for loss of FSLC was obtained in 2016. SDA quoted DOB as 1961 while his Aper form has 1972 as his DOB.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Multiple age declaration vide 2 SDAs.
106	OGBONNIKAN ROSELINE SHOLA	KABBA/BUNU	PERSONNEL	01-05-2003	01-05-2005	01-01-2013	12	1	03-10-1972	PGD	Kabba/Bunu	Female	Microfinance Bank - Not Valid	006/127	Incomplete documentation in the staff file	All document required for the screening exercise not available	All relevant documents and certificates duly sighted and attached. Staff is recommended for clearance.	Staff is currently on study leave with approval obtained from Kabba LGA in a letter dated 16/05/2016 while on GL 12 instead of such approval emanating from the Local Govt Service Commission.	No affidavit for change of name. Appt letter on a plain paper. Study leave approval of 2016 was granted by the LGA for a GL12 officer instead of being granted by the LGS.	Absence from work for Study (Full Time) without approval
107	OGEDENGBE KEHINDE GABRIEL	KABBA/BUNU	HEALTH	01-07-2006	01-07-2008	01-01-2009	4	1	12-07-1974	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	2010260085	NO RELEVANT ACADEMIC QUALIFICATION	No relevant documents to support qualification claimed	Staff presented the required relevant documents and certificates.	Age disparity observed. FSLC(1970/1974) while Jun 2012 WASSCE(1978). The staff has been stagnated on GL 04 since 2009. Not to be cleared.	Age disparity noted between FSLC & WASSCE. Staff has been stagnated on same grade level for about 8 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level for
108	OGUNIBI GABRIEL JIMOH	KABBA/BUNU	WORKS	03-10-2000	03-10-2002	01-01-2012	9	4	01-10-1973	AWS	Kabba/Bunu	M	Microfinance Bank - Not Valid	0000034100	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	DOB disparity noted in the staff's file: FSLC has DOB as 1969 while SDA has DOB as 1973. Hence, if the staff's SDA should be considered in evaluating the staff's DOB, it implies that the staff started primary education at the age of 3.	Age discrepancy noticed: SDA dated 19/09/2000 has DOB stated as 01/10/1973 while the FSLC presented by the staff has DOB as 01/10/1969. Staff not cleared due to aforementioned reasons.	SDA states DOB of the staff as 1973 while on his FSLC, DOB was stated as 1969. Staff's Appt letter printed on a plain paper.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
109	OJO CATHERINE FUNMILAYO	KABBA/BUNU	HEALTH	01-07-2004	01-07-2006	01-01-2014	8		13-06-1977	DCH	Kabba/Bunu	F	Skye Bank Plc	3045646854	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff has multiple DOB observed in her documents: SDA(13/06/1977) and 2014 WAEC(DOB 13/06/1979). It was also observed that FSLC earlier submitted has been altered. Staff was employed with FSLC and placed on GL 04 instead of GL 02.	Disparity in the DOB confirmed: DOB as captured by FSLC is 13/06/1978, 2014 WAEC has DOB stated as 13/06/1979 while SDA dated 28/06/2008 has DOB quoted as 13/06/1977. Affidavit sworn in 2017 is regarded as an after thought. Not cleared.	The staff has varying DOB as depicted on the FSLC, NECO and SDA; hence, she presented an affidavit for the correction of the disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
110	OJO LEAH FEHINTI	KABBA/BUNU	FINANCE	03-10-2000	03-10-2002	01-01-2012	9	1	30-05-1968	ND	Kabba/Bunu	Female	United Bank of Africa Plc	2046875796	Incomplete documentation in the staff file	All document required for the screening exercise not available	Staff provided original copies of documents and certificates, including media publication of her change of name, for sighting and review. Copies attached	No proof of application or approval for study leave to run Diploma staff obtained in 2003. State statements of SDC result for SDC obtained in 10/06/2006 and the other obtained in 03/03/2004. Consequently, staff is not recommended for clearance due to no proof of study leave to run Diploma and	Staff was offered Appt on a plain paper. Stale SDC statement of result of 2006.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013
111	OJO OLUSHOLA ESTHER	KABBA/BUNU	FINANCE	09-10-1992	01-05-1996	01-01-2014	12	1	25-08-1970	A.E.O	Kabba/Bunu	Female	Skye Bank Plc	3045656521	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Multiple SDA and alteration on the DOB on the SDA attached to biodata confirmed.	Alteration of DOB confirmed on SDA dated 14/10/1992. A sworn affidavit dated 31/01/2017 to regularise the disparity in DOB is attached but is rather deemed as belated, an after thought, to be tenable.	Age alteration established; hence, the attached affidavit to that effect filed in by the staff.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
112	OJOMAH DANIEL O.	IGALAMELA	AGRIC AND NATURAL RESOURCES	03-06-1992	04-06-1994	01-01-2013	8	4	28-03-1962	NCE	Igalamela-Odolu	MALE	EcoBank Plc	4613061651	OMMISSION	NCE certificate was not presented, FSLC forged, another FSLC found in the file.	Staff produced two FSLC with different confirmations FSLC issued in 1977 with DOB 1962 from Benue, while the FSLC no: 846139 issued in 1975 from Kwara. SSCE no: 314102 June 1991 is suspected to be fake as the lettering is at variance with other SSCE result. Staff changed to	WASSC tendered to take. Multiple FSLC presented. The FSLC found in the file suggests falsification of age. If he staff was 14 years when he finished FSLC in 1975, then he should have been born in 1961. Therefore, there is a case of certificate forgery and falsification of	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation, Forged academic certificate.	
113	OJOMAJE SANI	IGALAMELA	HEALTH	01-05-2009	01-05-2011	01-01-2012	3	1	01-01-1992	FSLC	Igalamela-Odolu	MALE	EcoBank Plc	5833060462	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The DOB on FSLC is 1992, affidavit sworn DOB is 1/1/1982, the Biodata form has DOB as 1/1/1992, recent complain form has DOB as 1/1/1982 which means that the staff is not sure of his DOB. The affidavit attached is subject for further review.	Age disparity as FSLC has DOB as 1992(as year of birth), while SDA dated 3/2/2017 DOB is 01/01/1982.	Date of birth on FSLC is 1992(year of birth), and employed in 2009 at the age of 17 years. Then sworn an affidavit in 2017 to give him another age.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
114	OJUOLORNUTAIYE HELEN	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	01-09-2013	7	1	12-07-1977	DIPLOMA	Kabba/Bunu	Female	FIRST BANK PLC	2016915868	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of DOB on the birth certificate.	Year of birth on the birth certificate altered. Stale Nov/Dec 2002 SSCE statement of result. Stale SDC(2009) statement of result. Application and approval for study leave to run ND(2010) not sighted in the staff's file. Not cleared.	Falsification of DOB noticed. Stale 2002 WAEC statement of result noted.	Absence from work for Study (Full Time) without approval. Age alteration on official records & Stale Statement of Result.
115	OKAI ALI	IGALAMELA	WORKS	01-09-2000	01-09-2002	01-01-2013	7		31-12-1980	TRADE TEST I,II,III	Igalamela-Odolu	M	EcoBank Plc	5832007125	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	All originals of relevant documents sighted and photocopies were attached for necessary actions.	Alteration of date of birth as SDA dated 08/09/2005 was altered to reflect 31/12/1980, and another SDA was cloned dated 08/09/2005 with the date of birth 31/12/1980.	Altered and falsified SDAs bearing same receipt numbers and date. Cloning of SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
116	OKAI ENDURANCE EKE	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-03-2004	01-03-2006	01-01-2014	9		20-09-1979	ND	Igalamela-Odolu	F	EcoBank Plc	5833061517	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	All necessary documents were sighted and attached for verifications.	Falsification of age. Disparity in age as SDA dated 31/05/2000 has date of birth as 20/09/1979, and WASSC June 1999 DOB is 20/09/1972.	Disparity in the year of birth between FSLC 1979 and SSCE 1972 confirmed. Therefore the staff is not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
117	OKI CATHERINE OLA	KABBA/BUNU	HEALTH	03-05-2003	01-05-2005	01-01-2008	4	1	29-04-1968	SSCE	Kabba/Bunu	Female	United Bank of Africa Plc	2059634243	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration on staff's document observed. WAEC cert doubtful - staff could not defend the cert. Not recommended for clearance.	Alteration of DOB noticed on the staff's SDA dated 02/06/2004(with DOB altered to reflect 29/04/1968). Other relevant documents were sighted and attached. However, staff is not cleared due to age alteration noticed in his file.	No JCHEW presented by the staff despite he is a health worker. The SDA sworn by the staff in 2004 was altered. Staff has been stagnated on same grade level for almost 9 years.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level for about 9 years now.

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
118	OKOLO ISAH MAMINETU	IGALAMELA	EDUCATION AND SOCIAL SERVICES	01-06-2009	01-06-2011	01-01-2013	8	1	15-05-1985	NCE	Igalamela-Odolu	Female	United Bank of Africa Plc	2046491738	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Recommended for clearance.	Disparity in date of birth used as SDA dated 29/2/2013 DOB is 15/5/1985, and WASSC June 2003 DOB is 15/5/1981.	Age disparity on various documents: FSLC 1986, SSCE 1981, SDA 1985.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
119	OKOLOFO O. PETER	IGALAMELA	ASSIT AGRIC .SUJPR	01-09-1990	09-01-1992	09-01-2013	7	1	01-10-1960	NATIONAL DIPLOMA	Igalamela-Odolu	M	United Bank of Africa Plc	1019494093	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The staff claimed that all the relevant documents were burnt in a fire incident even though there is no evidence of police report or that of fire bridge. Affidavit to be provided, attestation from Bakura College of Agriculture can also be provided.	Affidavit for burnt of original certificates dated 21/2/2013 attached to show for the reason for the incomplete documentation, but master list for SSCE result can still be provided, attestation from Bakura College of Agriculture can also be provided.	Appointment letter not seen but affidavit as per loss. Confirmation letter was issued in 2011 and back dated to 1992. ND not attached but affidavit. Status to be reviewed as incomplete documentation.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012.
120	OKPANACHI ALADI	IGALAMELA	FINANCE DEPT	12-6-1991	4-6-1993	1-1-2011	8		16-6-1968	NABTEB	Igalamela-Odolu	M	United Bank of Africa Plc	2029617658	Abnormal Career Advancement	Staff promoted beyond academic qualification	The officer has been promoted beyond her academic qualification, because NABTEB can only stop at GL7 not GL8. She should be reverted back to GL7 accordingly.	The statement of result of NABTEB Nov/Dec 2010 acquired by the staff presented is stale (it has been in use for almost 7 years). Therefore the staff is not cleared.	The original of NABTEB 2010 is not in the file. The staff should produce original NABTEB cert of 2010.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012.
121	OKUTA VICTORIA OMOTOLA	KABBA/BUNU	PERSONNEL	01-07-2008	01-07-2010	01-01-2014	8		15-07-1978	ND	Kabba/Bunu	F	FIRST BANK PLC	3066344426	Absence from work on Leave without approval	This is a case of absence from duty	Staff embarked on an academic program with study leave approval; even though, the staff argued the program was on a part-time basis.	From a review of the staff's file, it revealed that the staff never applied for study leave approval to enable her run the program, ND - basically because the program was on a part time basis. The program was a two-year ND program(2008/2009 - 2010/2011). Staff to be cleared upon provision of study Affidavit for loss of Grade II	No salary observed received by the staff from Jan to Nov 2014. Approval for study leave was sighted in the staff's file for HND for 2013 session.	Absence from work for Study (Full Time) without approval
122	OKWOLI U. JUSTIN	IGALAMELA	CAEO 1	01-04-1983	01-04-1985	20-11-2011	14	6	29-03-1958	NCE	Igalamela-Odolu	M	United Bank of Africa Plc	2003102277	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Recommended for clearance.	certificate dated 7/1/2013 was attached. Staff now presented another Grade II certificate dated 18/1/2017 now attached. This is suspected to be fraudulently obtained. Staff not cleared due to fraudulently obtained Grade II	The staff claimed to have lost his Grade II certificate in 2012 through flood but it is surprising that the staff brought a new certificate issued in 2017. Certificates are not issued twice. Status to be reviewed to forged certificate.	Fake or Forged academic certificate
123	OLADIPUPO BIDE MI OMODELE	KABBA/BUNU	HEALTH	01-05-2003	01-05-2005	01-01-2009	6	1	25-07-1981	JCHEW	Kabba/Bunu	Female	Skye Bank Plc	1767003003	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Staff presented all necessary documents as required. However, as regards diaspora withdrawals, the staff presented an approved 5-year study leave with pay granted to her by her employer.	Copies of relevant documents presented were reviewed okay. Staff is recommended for clearance.	Staff presented all relevant documents and certificates which were reviewed and found okay. A 5-year study leave approval to support diaspora withdrawals carried out by the staff is attached herewith.	Abuse of office resulting in undeserved financial benefits at the detriment of government
124	OLANPEKUN ILESANMI MICHAEL	KABBA/BUNU	PERSONNEL	01-07-2004	01-07-2006	01-01-2014	9	2	06-01-1984	B.SC	Kabba/Bunu	M	FIRST BANK PLC	3046578001	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	No evidence of age alteration found. Recommended for clearance.	Staff is a GL 09 officer who is currently on study leave with pay. However, the approval obtained was from Kabba-Bunu LGA instead of Local Govt Service Commission. No evidence of DOB alteration was seen in the file.	All relevant documents attached were properly reviewed. No alteration on the birth certificate sighted. Study leave obtained from LGA by a GL 09 officer instead of the LGSC.	Absence from work for Study (Full Time) without approval
125	OLAJOYE OLANIKE YETUNDE	KABBA/BUNU	HEALTH	01-05-2003	01-01-2005	15-07-2013	8	3	19-02-1976	JCHEW	Kabba/Bunu	F	FIRST BANK PLC	3035668209	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Altered DOB on FSLC observed. Contradictory DOB on SDA, FSLC, Afer form of 1975, birth cert, Afer form of 1976 and Afer form of 1972.	Age disparity between birth certificate(DOB 1976), FSLC(DOB as 1975) and Afer forms of 2004, 2003(DOB 1972). Apply sanction for age disparity.	Disparity of DOB on the FSLC and Afer form; an affidavit to harmonise varying DOB was sworn on 10/03/2010.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
126	OLOGBONYO EMMANUEL	KABBA/BUNU	EDUCATION	01-07-2008	01-07-2010	01-01-2014	9	1	15-05-1985	BSC	Kabba/Bunu	MALE	FIRST BANK PLC	2016847169	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Originals of the required documents sighted and copies attached for review.	Improper employment: Staff was employed on GL 06 while he had FSLC, WAEC and NCE at the point of employment on 01/06/2008. Staff ought to have been employed by the LGSC since with NCE he ought to have been placed on GL 07 and not GL 06 as was done by the local Govt. It was	Study leave approval for Bed(2010) was not sighted in the staff's file. Improper employment on GL06 with NCE in 2008.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) & Staff was employed while in school.
127	OLOMODA FUNMILAYO	KABBA/BUNU	FINANCE	22-01-2003	22-01-2005	01-01-2014	10	1	31-08-1972	HND	Kabba/Bunu	Female	FIRST BANK PLC	2043031599	Incomplete documentation in the staff file	All document required for the screening exercise not available	Staff provided relevant documents and certificates; hence, she may be recommended for clearance.	Stale SSCE result of 1988 from Community Sec Sch Mushin. No ND result upon which staff's Appt was premised on in 2004.	Appt letter printed on a plain paper. Stale SSCE result of 1988 and no ND cert upon which employment was based.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2012.
128	OLONIYO F.VICTORIA	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	01-01-2013	5	1	21-09-1966	NABTEB	Kabba/Bunu	Female	FIRST BANK PLC	3026650718	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Stale NABTEB(2011) and SDC(2007) statements of result found in the staff's file. Multiple declaration of age: SDA dated 2016 and another dated 2006 with DOB in the later altered. Names of staff on the employment document differ from the name on the academic certificates and there is no document or affidavit to support the name change.	Alteration of DOB confirmed on SDA dated 28/06/2006(DOB as 21/09/1966-altered). NABTEB statement of result dated 08/03/2011 is stale. Also, change of name application and approval not seen in her file - no media publication or affidavit sighted in the staff's file. Staff not recommended for clearance	DOB on SDA attached to the biodata has been altered. NABTEB 2011 statement of result is stale. Status to be reviewed to age alteration and stale statement of result.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Stale Statement of Result.
129	OLONIYO BRIDGET BUKOLA	KABBA/BUNU	PERSONNEL	01-07-2004	01-07-2006	01-01-2014	9	1	20-05-1980	BSC	Kabba/Bunu	Female	FIRST BANK PLC	2009566020	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora withdrawals observed from the staff's bank statement.	Age disparity btw SDA(1980) and Dec 2020 SSCE(1978). Abuse of study leave as shown in file; study leave for part-time Mass Comm in 2006, in-service training at NOUN in 2007 for 4years part time, another study leave with pay for BSc at Ado-Ekiti in 2010. Several diaspora withdrawals in places like	Diaspora withdrawals confirmed: though the staff has accident in Dec 2015 but the fact remains that she made diaspora withdrawals and she claimed it was her husband that made the withdrawals. Not cleared.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Age disparity between official records & Abuse of office to the detriment of the government
130	OLORUNFEMI CLARA	KABBA/BUNU	HEALTH	01-07-2006	04-01-1900	01-01-2009	4		14-02-1971	SSCE	Kabba/Bunu	F	FIRST BANK PLC	2016870831	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Contrary to the allegation, no falsification of DOB observed in the staff's file.	Multiple SDA observed: SDA dated 27/03/2007 has 1976 as Staff's DOB while another SDA dated 08/03/2016 has 1971 as the DOB. DOB alteration observed on SDA dated 27/03/2007: DOB altered from 1971 to 1976. Status of the staff to change to "Multiple age declaration and Age alteration".	Falsification of age reaffirmed. There are two conflicting SDA found in the staff's file: SDA dated 29/03/2016 has DOB as 14/02/1976(altered) while another SDA dated 08/03/2016 has DOB as 14/02/1971. All Afer form on the other hand have DOB stated as 14/02/1976 while FSLC has it as 14/02/1971. Staff not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration
131	OLORUNFEMI LYINDA	KABBA/BUNU	HEALTH	01-09-1997	01-11-1999	01-01-2003	2		12-09-1969	FSLC	Kabba/Bunu	F	United Bank of Africa Plc	1013896877	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff was employed on 16/08/1997 and hence the allegation of being a 2015/2016 employee does not exist.	From a review of the staff's file, it was observed that there exists an alteration on the staff's DOB from 1960 to 1969 as can be seen in the SDA dated 06/06/2005(DOB 12/09/1969) presented by the staff. Staff also presented a stale Jul 2008 WAEC/SSCE statement of result. Staff was	No salary for 2014 observed while no media publication for change of name sighted in the file. Staff has been stagnated on same grade level for about 14 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, Stale Statement of Result & Staff has been stagnated on same grade level since 14 years now.
132	OLORUNFEMI OLAOLUWA	KABBA/BUNU	EDUCATION	01-01-2008	01-01-2010	01-01-2014	9	1	25-10-1980	NCE	Kabba/Bunu	Female	Skye Bank Plc	1767004299	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Conflicting DOB observed: DOB on biodata, SDA and WAEC not agreeing.	Alteration of DOB to 1980 to tally DOB on the Jun 2000 WASC and FSLC. The name on Appt letter, Jun 2000 WASC and FSLC is Olorunfemi Olaoluwa while the name of NCE certificate is Olorunfemi Bimbola. No evidence of additional name through affidavit and any other document to support the	DOB on the staff's documents/certs contradictory: SDA dated 07/07/2011(1980), another SDA dated 07/07/2011(1980) while WAEC of 2008. Also, staff presented NCE cert from FCE Okene in the name of Olorunfemi Bimbola which is different from the staff's names found in other documents - no other document to support change of	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
133	OLORUNFEMI ROWLAND SUNDAY	KABBA/BUNU	PERSONEL	01-12-1998	01-12-2000	01-01-2014	10		16-01-1973	ND	Kabba/Bunu	M	Microfinance Bank - Not Valid	0000001100	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The staff has regular age as 16/01/1973 appear in almost all his credentials except WAEC. He has provided an affidavit to that effect that WAEC did an error.	DOB disparity observed: SDA dated 02/12/1998 has 16/01/1973 as DOB while Jun 2001 SSCCE has 11/10/1981 as DOB. Disparity in DOB upheld.	DOB on SDA is 1973 while that of WASC is 1981 - disparity of DOB exists.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
134	OLORUNJU TALE RACHAEL	KABBA/BUNU	FINANCE	01-12-1992	25-11-1994	01-01-2010	13	1	18-10-1967	HND	Kabba/Bunu	Female	FIRST BANK PLC	2022365273	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original copies of the staff's certificates sighted and photocopies attached as required.	No proof of study leave application/approval for HND found in the file. Staff to be cleared upon provision of study leave approval for HND obtained while in service.	Staff's change of name not backed up by a media publication. Study leave approval for HND(2010) not attached or found in the file.	Absence from work for Study (Full Time) without approval
135	OLORUNLEKE ALFRED	KABBA/BUNU	PERSONEL	18-05-1992	18/5/1994	01-01-2013	12	7	21-05-1968	ND	Kabba/Bunu	M	FIRST BANK PLC	2016886005	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in DOB observed between SDA(DOB 1968) and FSLC with DOB as 1969.	Age disparity sighted in the staff's file: SDA dated 13/06/1994 has DOB as 21/05/1968 while FSLC has it as 25/05/1969. Alteration of information noticed Diploma cert from Kogi State Poly dated 2000/2001. DOB as captured by the Afer Forms not consistent - DOB captured as 1968 and 1969 - in	Discrepancy in the DOB as captured in the staff's documents and certificates observed: SDA dated 1994 has DOB as 1968, FSLC has it as 1969 while Afer form has it as 1968. Approval for study leave of 2001 not sighted in the file.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council). In addition, we also have issue of Alteration of information and study leave without approval
136	OLORUNLEKE BOSEDE FELICIA	KABBA/BUNU	EDUCATION	01-07-2004	03-07-2006	01-01-2014	10	1	05-06-1977	B.ED	Kabba/Bunu	Female	FIRST BANK PLC	3040101102	Incomplete documentation in the staff file	All document required for the screening exercise not available	Original certificates sighted and copies attached. Other documents and records are reviewed okay.	The staff was employed on 01/07/2004 on GL 06 as Confidential Secretary II by the LG while she completed her NCE on Jul 10, 2004. Thus, she was employed before her results were released. Moreover, the staff's Appointment was normalised to GL 07 on 23/07/2005 before confirmation with effective date Abnormal placement on GL below her qualification. Staff was employed in 2011 with HND(2004) and placed on GL 06 instead of GL 07. There is application and approval for change of names plus a media publication sighted in the file. Most of her cash withdrawals were made in Lokoja while her work place is	Staff was employed while in school. No affidavit for change of name or media publication filed in by the staff.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
137	OLORUNMOLA SERAH ADEWUMI	KABBA/BUNU	FINANCE	24-03-2011	24-03-2013	01-01-2013	8	1	23-03-1981	HND	Kabba/Bunu	Female	FIRST BANK PLC	3041916507	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff has provided original copies of his documents as required. Staff made cash withdrawals at Lokoja while her place of work is at Kabba; however, it was gathered from a letter sighted in her file that she was seconded to the Commission, thus, the reason for the Lokoja cash withdrawals.	Staff SDA has only two names while other documents sighted in the staff's file have three names. There is no affidavit or newspaper publication to that effect.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	
138	OLORUNNIPA CHRISTIANA IDOWU	KABBA/BUNU	EDUCATION	01-11-1990	12-11-1994	01-01-2005	7	8	06-10-1962		Kabba/Bunu	F	FIRST BANK PLC	3066874642	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All relevant documents and certificate provided; staff is hereby recommended for clearance.	Alteration of DOB on SDA dated 23/10/1990; DOB disparity observed also: FSLC has 1964 as DOB while SDA dated 21/11/2005 has 1962 as DOB.	Appt letter printed on a plain paper. Disparity in DOB observed: SDA has 1962 as DOB while FSLC has 1964 as DOB.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. In addition, there are issues of age disparity and the staff have stayed over 11 years on same grade.
139	OLORUNNIPA MORADEYO MARGARETE	KABBA/BUNU	AGRIC.	24-11-1989	01-12-1989	01-10-2014	14	3	05-05-1960	MSC	Kabba/Bunu	Female	FIRST BANK PLC	3067399423	VERY HUGE INFLOW INTO ACCT	Disloyalty and diversion of Government Funds	The staff presented a FSLC whereas he has earlier sworn and submitted an affidavit declaring that he lost his FSLC. Also, a review of the bank statement showed that the staff's salary account experienced a huge cash inflow out monthly salaries.	Indeed, huge cash inflows were observed in the staff's account. Majority of the inflows were one Mr Olorunipina Moses and Kouju Investment and some other companies in 2014 - several years after the death of the staff's husband. No doubt, the staff was involved in some other	The staff agreed to huge cash inflows majorly emanating from late husband's businesses and friends of the husband who extended financial assistance to her family over the year 2014. Her husband was the former Kogi INEC chairman slain by hired assassins sometimes in 2004.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013
140	OLORUNPOMI EBUN RECHAE	KABBA/BUNU	HEALTH	01-12-2000	01-12-2002	01-01-2016	3	1	03-04-1976	SSCE	Kabba/Bunu	Female	FIRST BANK PLC	2022315883	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff is recommended for clearance having shown original copies of document required.	Multiple SDA noted: SDA dated 18/09/2001 has DOB as 1976 while another SDA dated 16/09/2015 has staff's DOB stated as 1986. The status of the staff now reclassified as Multiple age declarator.	There is false declaration of DOB as evidenced by multiple SDAs in his file: SDA dated 16/09/2015 with DOB 07/02/1986 and SDA dated 18/09/2001 with DOB stated as 31/04/1976. Staff should produce WAEC certificate obtained in 2015. Staff not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
141	OLORUNSAIYE JOSIAH TUNDE	KABBA/BUNU	AGRIC.	01-07-2004	01-07-2006	01-01-2013	8	1	23-01-1985	B.ENG	Kabba/Bunu	MALE	FIRST BANK PLC	2016855227	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The staff now presented original certificate of his degree result. Though his SDC statement of result is still stale and has not been regularised.	No proof of study leave application and approval in the staff's file sighted for 1st degree obtained by the staff. Stale SDC statement of result dated 2009 still not regularised by the staff. Staff not recommended for clearance.	Appointment letter printed on a plain paper. Inconsistency in the names borne by the staff; some of his documents have Tunde as an additional name while others do not. No affidavit attached to validate that. No study leave approval for the staff's SDC program.	Absence from work for Study without approval
142	OLORUNTOBA ABIODUN JOSEPH	KABBA/BUNU	HEALTH	05-10-1992	13-10-1994	01-01-2013	8	1	07-12-1968	JCHEW	Kabba/Bunu	MALE	FIRST BANK PLC	2022319427	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff presented relevant documents and certificates. Disparity observed in DOB between SDA(DOB as 1968) and WAEC(with DOB as 1969).	Age disparity between SDA/FSLC(DOB as 1968) and June 2001 SSCCE(DOB as 1969). Apply sanction for age disparity.	Copies of relevant documents and certificates submitted were sighted and reviewed as okay. Staff recommended for clearance.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
143	OLORUNTOBA P. SUNDAY	KABBA/BUNU	HEALTH	01-05-2003	01-05-2005	01-01-2014	7		18-11-1979	CHEW	Kabba/Bunu	M	Microfinance Bank - Not Valid	0000056100	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Documents presented and examined as required with photocopies attached. However, alteration of DOB was discovered in staff's file.	DOB on FSLC and on birth certificate were observed altered. Two birth certificates with different DOBs were also noticed: DOB was given as 18/11/1977 on one of the certs while on the other, it was given as 06/02/1982 - both SDAs were sworn the same day, 23/02/1984.	Alteration of DOB observed on FSLC(1979), cert of birth(1979) while biodata has 1979 as DOB. Alteration indeed is affirmed; falsification very glaring. Not cleared.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation. In addition
144	OLORUNTOBA SHOJA COMFORT	KABBA/BUNU	HEALTH	05-10-1992	14-10-1994	01-01-2011	14	1	12-02-1968	SCHWE	Kabba/Bunu	Female	Skye Bank Pic	3045621367	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	No diaspora withdrawals observed but credit payments only. Disparity of DOB noticed on the birth certificate and FSLC.	Abnormal placement on grade level below qualification; the staff was employed as SCHEW with certificate for Community Health Extension workers certificate and placed on GL 05 instead of GL 07. diaspora withdrawal cannot be established against the staff as only deposits were deposited into the	No affidavit or newspaper publication. Port Harcourt(Ph) diaspora minor. Abnormal placement observed. No FSLC.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
145	OLOWOHUWA SUNDAY CROWN	KABBA/BUNU	PERSONNEL	01-07-2004	01-07-2006	01-07-2004	7	8	07-10-1972	SSCE	Kabba/Bunu	M	FIRST BANK PLC	2027156272	Falsification of age	Multiple age declaration in the staff file	Staff provided insufficient bank statement: Access bank statement covering only 2016 while FBN statement of account covering 2015-2016.	Multiple SDA: SDA dated 04/04/2003 has DOB as 1978 while another SDA dated 10/10/2003 has DOB stated as 1972. abnormal employment on GL 06 with SSCE. Status of the staff to change to multiple age declaration and improper employment on GL 06 with SSCE.	Falsification of DOB as evidenced by multiple SDA vide SDA dated 04/04/2003 with DOB as 07/10/1978 and another SDA dated 10/10/2003 with DOB as 07/10/1972.abnormal employment placement: staff was employed in 2004 with FSLC and WAEC and placed on GL 06. He was later promoted to GL 07 in 2007. Not	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which staff employment was premised. In addition, the staff have stayed on same grade for over 12 years.
146	OLOWOKITAN DELE	KABBA/BUNU	PERSONNEL	01-07-2004	01-07-2006	01-01-2011	7	4	08-10-1980	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	2016854859	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Staff submitted relevant documents.	All necessary and relevant documents have been submitted and found okay. However, 2005 SDC statement of result is stale. The staff is on GL 07 as Chief Clearical Officer which is the peak for his cadre. The SDC has not been used for promotion.	Indeed, letters of Appointment, confirmation and promotion were printed on plain sheets of paper and not on letter-headed papers. Staff was employed in 2004 and confirmed in 2006; he went for SDC training in 2005 before confirmation.	Abscond from duty by proceeding on study before Confirmation of Appointment
147	OLOWOLAIYEMO REMILEKUN VERONICA	KABBA/BUNU	HEALTH	01-12-2000	01-01-2002	01-01-2003	8	1	01-10-1975	SSCE	Kabba/Bunu	Female	FIRST BANK PLC	2016972041	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Disparity in the staff's DOB observed. Appt letter on a plain paper.	Alteration on DOB observed on the staff's FSLC, with DOB stated as 1974. Age disparity noticed also in Dec 2012(DOB as 1975), birth cert(DOB stated as 1975) while SDA sworn on 2012 has DOB as 1975.	DOB on FSLC altered(DOB 1974). Disparity in the DOB presented by the staff noted: FSLC(DOB 1974) while WAEC has DOB as 1975. Appointment letter printed on a plain paper.	Disparity in date of birth between First School Leaving Certificate and West Africa Examination Council. In addition, there is issue of alteration of date of birth, and Staff have stayed over 13 years on this grade.

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
148	OLOWONEFA DAVID AKIN	KABBA/BUNU	HEALTH	01-12-1998	01-12-2000	01-01-2013	9	1	21-05-1974	MLT	Kabba/Bunu	MALE	Skye Bank Plc	3045615942	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Appt letter printed on a plain paper. All other documents and certificates are in order.	Disparity of DOB and multiple SDA observed in the staff's file. SDA dated 2017 has DOB as 1970 while another SDA dated 1995 has DOB as 1974. DOB as captured by the biodata is 1974 while DOB captured on the Afer form and FSLC is 1970. Stale result: 1998 WAEC upon which the staff's job is premised is	Staff's Appt letter was printed on a plain paper. Disparity of DOB and multiple SDA observed in the staff's file. Stale result: 1998 WAEC upon which the staff's job is premised is stale. Also, Jun 2002 WAEC and 2002 NECO statements of result are all stale upon which the staff's job is premised is	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013
149	OLOWORUWASE ADEBAYO VINCENT	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	01-01-2013	5	8	04-07-1970	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	2018306981	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	DOB on staff's SDA was altered. Other documents were attached as required.	The staff's DOB as stated on the SDA was altered to reflect 30/10/2006. Not cleared.	Alteration of DOB confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA)
150	OLOWOSAYO YEMILOLA	KABBA/BUNU	EDUCATION	01-12-2000	01-07-2003	01-01-1999	7		10-09-1966	ND	Kabba/Bunu	F	Microfinance Bank - Not Valid	108	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff presented multiple SDA, with one dated 2000 while the other 2015. The SDA dated 2000 was altered.	Age disparity between SDA(DOB as 1966) and WAEC(DOB as 1980). Status to change of age disparity.	Falsification of age reaffirmed as evidenced by SDAs: SDA dated 12/11/2000 has DOB as 10/09/1966(altered) while SDA dated 01/12/2015 with DOB 10/09/1966. The two SDAs, according to the staff, were signed by her elder sister. Disparity of DOB exists between the WAEC cert(DOB as 1980) and SDA(DOB as 1966). Staff not cleared.	Disparity in date of birth between statutory declaration of age and West Africa Examination Council. Additionally, Multiple SDA.
151	OLUBIYO MOSUNMOLA	KABBA/BUNU	PERSONNEL	01-06-2008	01-05-2011	01-01-2014	6	1	22-10-1980	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	2012000218	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	No age falsification observed as alleged: SDA has DOB as 22/10/1980, FSLC has it as 1980, biodata has it as 22/10/1980 while it was stated in the biodata as 22/10/1980. Staff is recommended for clearance.	DOB disparity: Jun 2002 SSCE has DOB as 22/10/1978 while SDA dated 28/07/2008 stated it as 22/10/1980. Not cleared.	Disparity in the DOB noted: SDA has 1980 as the staff's DOB while WASC has it as 1978.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
152	OLUKOYO ABAYOMI HENRY	KABBA/BUNU	EDUCATION	01-01-2006	01-01-2008	15-07-2013	9	1	13-07-1976	NCE	Kabba/Bunu	MALE	FIRST BANK PLC	2016920224	Incomplete documentation in the staff file	All document required for the screening exercise not available	Relevant documents and certificates sighted and reviewed.	Nov/Dec 2000 WAEC/SSCE statement of result already stale. Manipulated employment noticed: staff was employed by the LGA on 01/07/2006 on GL 03 with NCE obtained on 14/11/2001 instead on GL 07 by the LGSC. However, all other relevant documents and certificates were altered. Alteration of DOB observed on SDA: SDA dated 15/07/2004 is observed altered. Multiple SDA noticed in the staff's file: SDA dated 15/07/2004 is 04/04/1969 while SDA dated 15/07/2004 has 04/04/1966 as DOB. Stale SDC(2005) statement of result sighted in the staff's file. Not cleared.	Staff had NCE in 2001, got employed in 2006 on GL 03, confirmed in 2008 on the same GL 03 then promoted and backdated the promotion to have effect from 2006. This is a clear case of manipulated employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
153	OLUYORI THERESA TOYIN	KABBA/BUNU	FINANCE	01-07-2004	01-07-2006	15-07-2013	7	4	04-04-1966	ND	Kabba/Bunu	Female	FIRST BANK PLC	2016854842	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	There is alteration noticed on the SDA submitted by the staff.	DOB disparity: Jun 2002 SSCE has DOB as 22/10/1978 while SDA dated 28/07/2008 stated it as 22/10/1980. Not cleared.	DOB on 1969 also sighted in the staff's file hence, creating a DOB disparity between the two SDAs.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Also Alteration of DOB on SDA
154	OMALE ABDUL	IGALAMELA	HEALTH	01-05-2009	01-05-2011	01-01-2015	4	1	07-10-1985	SSCE	Igalamela-Odolu	MALE	Zenith Bank Plc	2087136906	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Original documents sighted and photocopies attached for further reviewed.	Discrepancy in age as SDA (dated 13/5/2013) DOB is 7/10/1985 while WASSC June 2001 has DOB 1/2/1984.	SDA dated 13/5/2013 DOB IS 7/10/1985, while WASSC DOB is 1/2/1984.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
155	OMALE ADAJI	IGALAMELA	PERSONNEL	01-10-1997	01-10-2000	01-01-2002	4		06-02-1967	NIL	Igalamela-Odolu	MALE	EcoBank Plc	5832007981	OMISSION	The staff is older than the age declared. He should be retired and placed on pension.	Alteration of year of birth from 1958 to 1967 on Individual Personnel Data. The staff has no academic qualification and presently on GL4 beyond his maximum grade level which is GL3. He should be reverted back to GL3. The staff is not cleared based on age falsification and	Falsification of age discovered from file records. The Record of Service year of birth was altered from 1947 to 1958. On Individual Personnel Form year of birth was altered from 1958 to 1967 which the staff is now claiming. Staff should be reverted to GL3 and be retired.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & improper career advancement and promotions.	
156	OMOLEHIN F. TALE	KABBA/BUNU	PERSONNEL	01-12-2000	01-12-2002	01-09-2009	7	1	03-08-1964	SSCE	Kabba/Bunu	MALE	FIRST BANK PLC	2016916078	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	The DOB on the staff's biodata is different from the one attached to the Appeal form.	Disparity in the DOB noticed: DOB on biodata form is 03/08/1964 while on SDA dated 11/04/2010, it was quoted as 03/08/1965. Not cleared.	Disparity of DOB between SDA(1965) and biodata(1964) visibly observed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
157	OMONIWA RUTH OLUISHOLA	KABBA/BUNU	FINANCE	01-07-2004	01-07-2006	01-01-2014	7	1	17-09-1981	ND	Kabba/Bunu	MALE	FIRST BANK PLC	2016910533	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Original certificates sighted and copies attached. Other documents and records are reviewed okay. Staff was genuinely employed and confirmed.	Staff's highest qualification is Diploma in Marketing and not ND. Hence, apply sanction for 'Diploma', That is, staff employed and promoted based on Diploma.	Appointment letter printed on a plain sheet of paper. Staff requested/applied for study leave approval but was denied of the approval because he is under health. He however, chose to proceed with the program even though he was not granted the approval to do so.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
158	ONIBUDO DUROJAIYE	KABBA/BUNU	PERSONNEL	01-05-2003	01-05-2005	01-01-2014	9	1	13-02-1982	DIPLOMA	Kabba/Bunu	MALE	FIRST BANK PLC	3038258311	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Alteration noted on the biodata but staff denied he did not alter the biodata but his uncle did. He attached an affidavit exonerating him from the alteration on the biodata.	Alteration noticed on the biodata form; DOB was altered from 1980 to reflect 1982. Age disparity also noticed: birth certificate(DOB 15/01/1980) while SDA dated 08/05/2003 has DOB stated as 13/04/1982. Staff not recommended for clearance due to alteration of age, age disparity and falsification of age.	Disparity of DOB between biodata(altered from 1980 to 1982) and birth certificate(1980) observed. SDA with DOB altered to 1982 was seen attached to biodata. Records of service put DOB as 1982. Not cleared.	Alteration and Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
159	ONOGU REMIGIUS ADUKU	IGALAMELA	HEALTH	01-12-1983	01-03-1988	01-01-2014	14		15-10-1963	BSC/HED	Igalamela-Odolu	M	Union Bank Plc	0017627828	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	No exception noticed. Recommended for clearance.	Age disparity as SDA dated 20/11/1981 has DOB as 5/10/1963, while SSCE June 2007 has DOB as 15/10/1973. Affidavit sworn on 5/9/2016 to correct the disparity in age is a cover up for the irregularity. Not recommended for clearance due to age disparity.	Year of birth on FSLC and SDA as 1963 differs from that on SSCE 1973. Status to be reviewed to age disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
160	ONOJA C. AMBROSE	IGALAMELA	BUDGET AND PLANNING	01-07-2009	01-05-2011	01-01-2012	6		25-09-1984	ND	Igalamela-Odolu	M	Skye Bank Plc	3041734690	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	All relevant documents were presented. Attached photocopies for further clarification.	Disparity in DOB as observed on FSLC no 115903 dated 20/1/2004 has DOB as 1984, Record of Service form dated 1/5/2009 has DOB as 25/9/1987. Multiple declaration of DOB as SDA dated 2/12/2002 is 13/9/1981. Not recommended for clearance.	Multiple declaration of age by staff. 1984 as DOB on complaint form with SDA has 1984, SDA 1981 DOB found in staff file, while Record of Service form has DOB as 1987. Staff has clear intention to falsify age. Not to be cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
161	ONOJA CATHERINE AMINA	IGALAMELA	MEDICAL AND HEALTH	06-10-1992	06-10-1994	01-01-2014	14	1	30-12-1969	B.SC ED	Igalamela-Odolu	Female	United Bank of Africa Plc	2034682843	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The originals of documents duly sighted and found to be okay. Recommended for clearance.	Illegal employment as staff was employed on GL7 by LGA instead of LGSC, and LGA also did the confirmation instead of Local Government Service Commission. Salary overpayment to be treated by Salary Reconciliation Committee. Status remains illegal employment.	Irregular appointment as staff was employed on GL7 by LGA instead of LGSC, and LGA also did the confirmation FSLC attached is suspected to be fake checking on the certificate number. Staff was overpaid by N111,289.56 with respect to 2016 salary. Status to be reviewed to irregular appointment and	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
162	ONOJA EDE HADIZAT	IGALAMELA	PRIMARY HEALTH CARE	01-01-1990	01-01-1992	01-01-2013	13	1	13-12-1969	B.SC	IDAH	Female	EcoBank Plc	5832006568	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Recommended for clearance.	Without leave approval the staff went for B.Sc (certificate issued on 30/9/2011) without any study leave approval. It is an absence from duty without leave approval.	No study leave approval for the B.Sc of 2011. Salary over paid to the tune of N137,474.55.	Absence from work for Study (Full Time) without approval

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
163	ONOJA MUSA PHILIP	IGALAMELA	BUDGET AND PLANNING	1-8-2001	1-8-2004	1-1-2011	12	3	17-6-1970	HND	Igalamela-Odolu	M	Union Bank Plc	0017649170	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	There is multiple declaration of age as SDA of 2016 has year of birth as 1970, and SDA of 2001 has year of birth as 1971. Though the staff claimed 1971 was declared by his parent. Considered for further directives please.	Multiple declaration of age in the file as SDA dated 2/8/2016 has DOB as 17/6/1970, SDA dated 9/8/2001 has DOB as 17/6/1971. Stale statement of result of SDC 2004. Therefore, the staff could not be cleared.	Multiple declaration of age. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
164	ONUCHE DAN CHRISTIAN	KABBA/BUNU	FINANCE	01-08-2011	08-01-2013	01-08-2011	8	5	05-03-1980	B.SC	Olamaboro	M	United Bank of Africa Plc	2041424869	Absence from work on Leave without approval	This is a case of absconment from duty	The staff is an employee at Kabba LGA but does all his cash withdrawals at Anka and Lokoja - diaspora withdrawal confirmed.	Stale 2003 WAEC statement of result and stale 2010 BSc statement of result. Staff was employed on 08/01/2011 and had his NYSC between 05/07/2011 and 04/07/2012. Staff is a confirmed diaspora staff: works in Kabba Bunu but made consistently his cash withdrawals at Lokoja and Anka between 2014 -	Staff works in Kabba Bunu but his withdrawals were in Lokoja and Anka. diaspora status to be sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also is issue of stale statement of results
165	ONUJ GEORGINA EKE	IGALAMELA		10-01-2001	10-01-2003	01-01-2011	12		23/9/1969	CHEW	Igalamela-Odolu	Female	EcoBank Plc	5832009961	Incomplete documentation in the staff file	All document required for the screening exercise not available	No exception noticed.	Discrepancy in age as SDA dated 21/1/1998 DOB is 23/9/1969, and WASSC June 2001 DOB is 5/7/1980.	Year of birth on WASSC June 2001 is 1980 while SDA dated 21/1/1998 year of birth is 1969.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
166	OSAYI DOMINIC	IGALAMELA	WORKS	02-12-1990	02-12-1992	01-01-2000	15	7	15/4/1967	SSCE	Igalamela-Odolu	MALE	Microfinance Bank - Not Valid	1016301499	Incomplete documentation in the staff file	All document required for the screening exercise not available	There is no conflict in the age used by the staff. The staff was last paid in December 2015.	Inconsistency in the DOB used by the staff as Biodata shows 15/4/1967, FSLC showed year of birth as 1967, this reflects age disparity.	Age discrepancy as biodata form DOB is 15/4/1967 and Individual Personnel Form shows 31/3/1967. Staff has been stagnated on same grade level for about 17 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level
167	OSENI MARIAM	IGALAMELA	BUDGET AND PLANNING	18-09-2007	18-09-2009	01-01-2015	10		06-05-1982	HND	Igalamela-Odolu	F	EcoBank Plc	5832005970	Incomplete documentation in the staff file	All document required for the screening exercise not available	Disparity of year of birth as FSLC reflects 1980 while SDA reflects 1982. verifying.	Unrecognised HND 2005 from Our Saviour Polytechnic Enugu. Age disparity between SDA dated 1/11/2005 with DOB 6/5/1982 and FSLC DOB 1980. No WAEC certificate which staff used for admission.	Disparity in the DOB established. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
168	OSHADE NOLA COMFORT	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	01-01-2014	7		14-02-1973	SSCE	Kabba/Bunu	F	Microfinance Bank - Not Valid	667	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Discrepancy observed on WAEC and FSLC.	Stale SDC statement of result(2010). Bank of Agriculture statement of account presented instead of commercial bank's statement. Age disparity observed: FSLC(14/02/1973) while Jun 2006 WASC/SSCE(28/01/1974). Staff not recommended for clearance.	SDA(1972) WAEC(1974). No affidavit to rectify age disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Also is the issue of stale statement of results
169	OSHE ABEL	KABBA/BUNU	WORKS	01-07-2006	01-07-2008	01-01-2013	9	1	05-01-1975	HND	Kabba/Bunu	MALE	FIRST BANK PLC	3036850357	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	In defence of diaspora allegation, the staff argued that all his withdrawals were usually on weekends and were actually carried out by the wife when they were preparing to get married.	disparities withdrawal occurred only 10 times within a period of 2 years - out of which 5 times were on Fridays and the other 5 times were on weekends. These withdrawals were not enough to classify the staff as a diaspora worker. Age disparity between SDA(1975) and June 2003 SSCE(1985). Even the	disparities withdrawal confirmed. The staff claimed that the withdrawals were made by the wife.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion).
170	OTINI UKWUBILE	IGALAMELA	PERSONNEL MANAGEMENT DEPT	15-9-1989	07-01-1991	09-01-2015	13		17-3-1963	HND	Igalamela-Odolu	F	Skye Bank Plc	3041705256	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Originals of the certificates duly seen. Recommended for clearance.	Study leave approval to pursue the Diplomal qualification is not held in the file. Her clearance is based on the provision of study leave approval for the diploma obtained.	The staff tendered affidavit before for the loss of FSLC in 2015 and did not present any photocopy. Suddenly the staff has presented FSLC. Further investigation is required.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
171	OWEMIDU EBUN GRACE	KABBA/BUNU	ADMINISTRATION	01-05-2003	01-05-2005	01-01-2011	8		17-05-1977		Kabba/Bunu	F	Microfinance Bank - Not Valid	262	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Falsification and alteration of DOB in the SDA observed.	Age disparity between birth certificate(1974) and SDA(DOB 1977). Age alteration visible on the SDA. Status of the staff to change to "Age disparity and age alteration". Age alteration is also visible	Falsification of DOB reaffirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Age alteration is also visible
172	OYIBO SUNDAY OMEDE	IGALAMELA	WORKS AND HOUSING	02-01-2006	02-01-2008	01-01-2014	7		12-05-1971	SSCE	Igalamela-Odolu	M	EcoBank Plc	5833061641	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Falsification of age as year of birth on FSLC is 1971, and WAEC year of birth is 1980. Affidavit sworn on 23/01/2017 was used as a cover up.	Age discrepancies as SSCE June 2002 DOB is 2/3/1980, SDA dated 6/2/2006 with DOB 12/5/1971. Affidavit sworn on 23/01/2017 was used as a cover up.	Falsification of DOB confirmed. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
173	PAUL ABUKA	IGALAMELA	EDUCATION	17-9-1991	18-9-1993	1-1-2007	7		16-6-1978	TRADE TEST	Igalamela-Odolu	M	EcoBank Plc	5831104199	Underage Employment	Staff Employed as Minor before attaining the age of 19	Employed at the age of 13 and sworn affidavit on 13/2/2017. recommended for investigation.	Underage employment: year of birth is 1978 and was employed on 18/9/1991 at the age of 13, as a minor. Disparity of age used as Igalamela LG Records DOB is 10/6/1998, APER Form has DOB as 14/12/1977, and LGSC1 Form DOB is 10/7/1975	He is physically challenged person with a sworn affidavit and police extract to show his real year of birth is 1971. This is an after thought following the screening report. Staff has been stagnated on same grade level for about 10 years now.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years. Age disparity between official records. Staff has been
174	PAUL AGBONIKA	IGALAMELA	WORKS AND HOUSING	13-12-1999	13-12-2001	1-1-2001	7		12-8-1957	CPE	Igalamela-Odolu	M	Union Bank Plc	0048796522	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity of age existed on the biodata form 12/8/1952, while that of FSLC year of birth is 1957. Submitted for further action.	Alteration of date of birth (DOB) on 26/2/2013 as the year of birth was altered from 1951 to 1957. Disparity of DOB as SDA dated 26/2/2013 has DOB as 12/8/1957, FSLC year of birth is 1957. Therefore, the staff could not be cleared.	The staff will be due for retirement this year in the next few months. Recommended for consideration but not cleared. Staff has been stagnated on same grade level since about 16 years.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years. Multiple age declaration (i.e. SDA)
175	PAUL IKANI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-2-1999	29-1-2001	1-1-2012	7		6-6-1987	WASC	Igalamela-Odolu	M	Microfinance Bank - Not Valid	3625812015	Underage Employment	Staff Employed as Minor before attaining the age of 18	It is noticed that the staff had SDA in the file dated 16/10/2012 while he is bringing another one with different dates of birth.	Underage employment as the staff was born on 06/06/1987 and was employed on 01/02/1999 at the age of 11 years, 1 month and 5 days. Multiple declaration of age as SDA dated 16/10/2012 with the DOB as 06/06/1987 and another SDA dated 09/01/2017 with DOB as 06/05/1960.	Multiple declaration of age confirmed as SDA done on 16/10/2012 with the DOB as 06/06/1987 and another SDA done on 09/01/2017 with DOB as 06/05/1960.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Also important to note is that staff has spent
176	PAUL JANET BOSEDE	KABBA/BUNU	HEALTH	04-01-1999	04-01-2001	01-01-2001	4		14-06-1978	GCE	Kabba/Bunu	F	Microfinance Bank - Not Valid	2087260090	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	GCE certificate from Standard Associated Examining Board not recognized.	Disparity in DOB noticed in the staff records. DOB on SDA dated 04/03/2016 is 14/06/1975, on the birth certificate, DOB is quoted as 14/06/1969 while on the APER form, DOB is captured as 1971. GCE certificate presented by the staff from Standard Associated Examining Board not recognized. Staff	GCE certificate not recognized. DOB on APER form(1971), Reg of birth(1969) while on SDA(1975) - disparity of DOB reaffirmed	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Also important to note is that staff has spent
177	PETER AMBROSE	KABBA/BUNU	WORKS	01-07-2006	03-07-2008	01-01-2009	3	7	15-07-1969	FSLC	Kabba/Bunu	MALE	FIRST BANK PLC	2016885905	ALTERATION OF AGE NOT CLEARED	Alteration of Date of Birth	No evidence of any formal education. Alteration of DOB duly sighted, staff's DOB altered from 1951 to 1969. Staff physically appeared older than his claimed age.	DOB on SDA dated 30/06/2006 is confirmed altered. Staff not recommended for clearance.	Alteration of age did take place - 1967 altered to 1969.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Physically, staff looks older than his age.

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

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S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
178	PETER MOYOWA	KABBA/BUNU	HEALTH	01-12-1998	01-12-2000	01-01-2013	7		24-05-1972	JCHEW	Kabba/Bunu	F	Unity Bank Plc	0024424383	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	No evidence of alteration seen on statutory documents presented by the staff.	Alteration of DOB observed in the staff's file is not so significant. All documents' DOB reads 1972 except one of the Aper forms in which the alteration occurred, alteration observed was not on the year of birth.	An attestation letter as regards FSLC (lost FSLC) was only obtained in 2017. Appointment letter on a plain paper.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
179	PETER REUBEN	KABBA/BUNU	BUDGET, PLANNING & RESEARCH	01-11-1990	12-11-1992	01-01-2013	13	8	28-08-1967	HND	Kabba/Bunu	M	FIRST BANK PLC	2016855337	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff obtained ND and HND while in service; the study leave approvals to run the two programs were not seen in the file. Disparity in the staff's DOB was noted: FSLC(1966) and WAEC(1967). No salary in 2014 until August 2014. Staff was engaged, dis-engaged and re-engaged.	Alteration of DOB noted on birth certificate issued on 18/10/1967. DOB disparity observed: 8 out of 15 Aper forms had DOB as 28/08/1965 while others had 08/08/1967 a DOB. Staff obtained ND and HND in 2008 and 2012 respectively. However, no evidence of study leave approval was seen in the	Disparity in DOB declared on FSLC and WAEC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Disparity in DOB also observed.
180	PIUS IDOKO	IGALAMELA	HEALTH	29-09-1987	01-10-1989	01-01-2013	15	6	08-05-1960	BSC	Igalamela-Odolu	M	EcoBank Plc	5832005963	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration on DOB on FSLC from 1961 to 1960.	There is an alteration on FSLC dated 6/6/1973 with serial no: 806462 obtained in Kwara State DOB altered to show 1960. Therefore. Not recommended for clearance.	Year of birth on the FSLC had been altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
181	PIUS KEMI GRACE	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	01-09-2012	6		24-08-1972	ND	Kabba/Bunu	F	FIRST BANK PLC	3031656121	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The allegation of falsification of DOB on SDA against the staff was wrongly levelled against her; the SDA presumed to belong to the staff, which formed the basis of the earlier conclusion against the staff, actually belonged to one Mr Joseph Nakyi(1956) and not to her. The wrong SDA was mistakenly attached to her documents and this misled the initial conclusion	The new revelation of the DOB of the staff on SDA notwithstanding, there still exists a disparity in DOB of the staff as observed in the staff's file: DOB on the staff's 2008 SSCE was captured as 15/06/1988 while her FSLC stated it as 1972. Not cleared.	The remarks of Quality assurance Committee is hereby upheld; apart from the mystery regarding falsified SDA, the staff is not recommended for clearance.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
182	RACHEAL ADEJOH	IGALAMELA	HEALTH	01-10-2001	1/10/2003	1/1/2014	8		27-10-1971	JCHEW	Igalamela-Odolu	F	FIRST BANK PLC	2015815095	Abnormal Career Advancement	Staff promoted beyond academic qualification	Employed with FSLC on 2001 at GL4 beyond her qualification.	Staff has age disparity; SDA dated 7/8/1998 has DOB as 27/10/1971, while Form LGSC1 (Individual Personnel Data Form) has DOB as 28/10/1967. Employed while in school as the staff was employed as a qualified JCHEW on 1/10/2001 but actually concluded her JCHEW.	Year of birth had been altered, FSLC not attached. Staff was employed in 2001 on GL 4 instead of GL1 without academic qualification.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
183	RAHAEL OLU SETH	KABBA/BUNU	WORKS	01-12-2000	10-11-2002	01-01-2014	6		24-05-1973	TRADE TEST	Kabba/Bunu	F	FIRST BANK PLC	2016855069	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Documents presented and examined as required with photocopies attached. However, alteration of DOB was discovered on SDA and WAEC.	Alteration of DOB on FSLC noticed. Disparity in DOB as declared by the staff was also observed on: Jun 2006 SSCE DOB 15/06/1979; SDA dated 07/08/2001(DOB 24/05/1973) and Aper forms(DOB depicted as 24/05/1973. Age falsification upheld.	Disparity in DOB between Jun 2011 WAEC(1979) and SDA (DOB 1973) were observed, while Aper forms have 1976 as DOB. Alteration also was observed on the DOB stated on the staff's FSLC. SDA not signed by the staff(The Declarant).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
184	REUBEN JOHN AKINDELE	KABBA/BUNU	ADMIN	01-11-1997	01-04-1999	01-01-2015	9		22-03-1975	DIPLOMA	Kabba/Bunu	M	FIRST BANK PLC	2016920262	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in DOB as shown in the staff's documents were observed: cert of birth(1973), FSLC(1975) and WAEC(1972). However, staff secured necessary approval for Diploma.	Age disparity: DOB on Jun 2000 WAEC(15/05/1972) while FSLC(1975) and birth cert(22/02/1973). The staff is currently on GL 09 and the highest academic qualification is Diploma from SDC. Not to be cleared.	Disparity in the DOB between birth certificate(1973), FSLC(1975) and WAEC(1972) affirmed. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
185	RHODAH OBAFAIYE	KABBA/BUNU	HEALTH	01-10-1997	01-10-1999	01-01-2013	7	1	02-02-1969	E.H.A	Kabba/Bunu	Female	FIRST BANK PLC	2016893836	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration observed on the SDA presented by the staff.	DOB on SDA dated 17/07/2002 is confirmed altered. Staff not cleared.	SDA is observed and reaffirmed altered. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
186	ROSELINE ATTAH	IGALAMELA	EDUCATION	01-08-2007	01-08-2009	01-01-2012	7	5	05-08-1980	NCE	Igalamela-Odolu	F	United Bank of Africa Plc	2020781019	Employed while in the school	Staff was employed while in school and earning salary	The staff left school in July 2007 and was employed on 1/8/2007. She has left school before being employed.	Multiple declaration of age noted. SDA dated 28/11/2002 DOB is 5/8/1980, SDA dated 22/11/2002 with DOB as 5/8/1981. Alteration on SDA dated 20/11/2002 with DOB 5/8/1980 altered. Cloned SDA's as two SDAs were obtained the same day and duly signed by the same person. Alteration of age on LGSC1 Form and Personal Emolument Form(A) to reflect 1967. Age discrepancy between SAD dated 4/1/2013 DOB as 24/5/1965 and other documents (as LGSC1 Form, Personal Emolument Form) DOB as 24/8/1967.	The staff was employed in 2007 on GL6 while the NCE result was approved in 2009, that is employment while in school. Though the attached testimonial to NCE stated the period of schooling as 2004 to 2007 which means that the staff was employed with testimonial when her result was not yet issued. Statute to	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
187	RUTH IYAJI	IGALAMELA	EDUCATION	1-6-1992	19-6-1994	20-11-2014	10		24-5-1965	GRADE TWO	Igalamela-Odolu	F	EcoBank Plc	5833060338	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	No exception noticed. Considered for clearance.		All documents checked as attached. Recommended for consideration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
188	SAFIYA WADA	IGALAMELA	HEALTH	15-11-1998	15-11-2000	01-01-2014	7		15-09-1982	CHEW	Igalamela-Odolu	F	United Bank of Africa Plc	2074955527	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Age discrepancy confirmed. Not consider for clearance.	Multiple age declaration as SDA dated 20/9/2005 with DOB 15/10/1980, another SDA dated 3/8/2004 with DOB 15/9/1982, SSCE June 2002 DOB is 15/10/1980, FSLC year of birth is 1980.	Discrepancy in date of birth. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
189	SALAMI MICHAEL	KABBA/BUNU	WORKS	01-01-2000	01-12-2002	01-01-2008	7	1	23-01-1959	TRADE TEST	Kabba/Bunu	MALE	Microfinance Bank - Not Valid	3818	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Multiple SDA observed: two SDA filed by the staff, the one attached to the biodata was altered.	Statutory declaration of age dated 28/07/1983 confirmed altered. Not cleared.	Alteration on the SDA reaffirmed even by the staff.	Multiple SDA & Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. In addition the staff has spent over 8 years on present grade
190	SALIA S ZUBERU	IGALAMELA	PRIMARY HEALTH CARE	05-01-2005	05-01-2007	01-01-2012	10		13/11/1979	CHT	Igalamela-Odolu	Female	United Bank of Africa Plc	2034504738	Incomplete documentation in the staff file	All document required for the screening exercise not available	All originals of relevant documents sighted.	Staff was employed on 1/5/2005 on GL6 despite staff having CCHWEW qualifying her for GL7. Curiously in 2008 the staff was promoted to GL7 with the effective date from 1/5/2005 (the date she was employed). This was done to circumvent the employment process.	Staff employed on GL06 despite having CCHWEW that qualifies him for GL07 and was later normalised to GL07 - manipulated employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
191	SALIFU RABI	IGALAMELA	FINANCE DEPT	1-4-2003	1-5-2005	1-1-2014	8		26-9-1982	HND	Igalamela-Odolu	F	Union Bank Plc	0017634776	Incomplete documentation in the staff file	All document required for the screening exercise not available	The staff was employed in April 2003 and confirmed in 1st May 2005 while undergoing ND which she finished that year. Approval for HND course also not sighted. Case of irregular career advancement.		No evidence of study leave approval for both ND & HND programmes done by staff.	Absence from work for Study (Full Time) without approval
192	SALIHU A. SAIDU	IGALAMELA	HEALTH	06-01-1987	06-01-1989	01-01-2012	13	1	22-01-1965	SCHEW	Igalamela-Odolu	MALE	United Bank of Africa Plc	2001208474	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of DOB on the SDA sworn.	Discrepancies in age used as FSLC has year of birth as 1965, WASC June 2009 DOB is 10/6/1984, NPC certificate has DOB as 22/1/1965. Inconsistent use of name backup with affidavit dated 23/1/2017.	Year of birth attached to Biodata had been altered, and another SDA was presented to cover for the altered one.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

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STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
193	SAMSON ABDUL ANYAGBA	IGALAMELA	FINANCE DEPT	12-02-1990	12-02-1992	01-01-2013	14		21-02-1965	HND	Igalamela-Odolu	M	United Bank of Africa Plc	2001208560	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original documents sighted and photocopies attached.	There is discrepancy in age used as SDA dated 2/8/2001 has year of birth as 1965, while FSLC has year of birth as 1963.	Declaration of age with 1965 as year of birth while FSLC has 1963 as year of birth. Age discrepancy, not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
194	SAMUEL TOPE	KABBA/BUNU	EDUCATION	01-07-2006	01-07-2008	01-09-2011	7	1	28-12-1984	NCE	Kabba/Bunu	Female	FIRST BANK PLC	303749005	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	diaspora withdrawals confirmed: between the periods of 01/01/2013 and 31/12/2016, staff made 51 cash withdrawals from places such as Ekiti state alone while 9 cash withdrawals were made at Kwara state and Ifako, Ekiti state. In defence, the staff provided an approval letter for maternity leave spanning from 02/02/2015 - 29/06/2015. She also argued that cash	Staff withdrew 25 times between Dec 2014 - Jan 2017 at Ekiti; 15 times out of the 25 were during weekends and 10 times were during week days. Thus, the 10 days as captured may not be enough to tag staff as a diaspora worker. On the other hand, the staff went for NCE program at Kwara College Oro between	The staff is from Kabba and makes cash withdrawals from Ekiti. On the other hand, staff presented a two-month maternity leave approval granted to her after her delivery. Staff also intimated the Committee of the unsafe situation of banks in Kabba - considering the incessant bank robbing experienced in Kabba, as such, staff resting	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
195	SANI BRIDGET	IGALAMELA	HEALTH DEPT	1-10-2001	1-10-2003	1-1-2003	12	2	15-8-1974	CHEW	Igalamela-Odolu	F	EcoBank Plc	5831066817	Invalid account details	Stagnated on same grade for 8 years and above	Neither original nor photocopy of certificate from school of Health Technology is sighted. Only testimonial available.	Age disparity between Record of Service DOB is 16/8/1970 and SDA dated 11/7/12 DOB is 15/8/1972.	Age disparity on staff records. Staff has been stagnated on same grade level for about 14 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
196	SANI DANIJUMA	IGALAMELA	WORKS	01-01-2006	01-01-2008	01-01-2012	3		11-02-1975	FSLC	Igalamela-Odolu	MALE	Union Bank Plc	0017733088	OMMISSION	The staff has only FSLC, and original FSLC duly seen. The staff bank account statement duly reviewed but there is no evidence of diaspora withdrawals. Submitted for further actions.	The staff file is scanty. Multiple FSLC noticed as FSLC dated 14/2/1985 has DOB as 2/1/1975, while FSLC dated 1999 has DOB as 11/2/1975, meaning FSLC fraudulently obtained. No WAEC or NECO or GCE or TC. To obtain CHEW Diploma the staff must at least pass through high school or	Multiple FSLC: on FSLC no: 0211653 he started primary school in 1980 and finished 1985, but on FSLC no: 2014086 he started primary school in 1979 and finished 1984. SSCE not attached. Chew is suspected to be fake because it cannot be obtained without SSCE, and moreover on the bio data from the staff	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Multiple age declaration vide 2 SDAs.	
197	SANI DAUDA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-1-2007	1-1-2009	1-1-2013	7	1	2-8-1979	DIPLOMA	Igalamela-Odolu	M	Union Bank Plc	0035782536	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Age on FSLC altered but obtained affidavit in 2017. Verifying.	Alteration of DOB on FSLC from 1977 to 1979. An affidavit was sworn on 20/1/2017 as a cover up for age falsification on FSLC.	Alteration of DOB in FSLC confirmed. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
198	SELEKE REKIYAT	KABBA/BUNU	HEALTH	12-01-2010	12-01-2012	01-01-2012	8	1	20/05/1982	BSC	Kabba/Bunu	Female	ACCESS BANK PLC	0710455189	OMMISSION	Relevant documents and certificates sighted and reviewed.	Age disparity between SDA(DOB 1982) and Dec 2006 SSCE(DOB 1981). Manipulated employment on GL 06 in 2010 with BSC instead of being placed on GL 08 by the LGSC. Status of the staff to change to 'improper employment and age disparity'.	Disparity in the DOB: SDA has DOB as 20/05/1982 while WAEC has it as 20/05/1981. Staff also presented an affidavit dated 30/08/2016 to re-affirm has DOB as reflected on the SDA(20/05/1982). Manipulated employment observed: staff was employed in 2010 with BSc degree and placed on GL 06. She was later promoted to	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) & Age disparity.	
199	SENBIBI LEAH	KABBA/BUNU	FINANCE & SUPPLY	03-10-2000	03-10-2002	01-01-2011	7		10-08-1969	ND	Kabba/Bunu	F	Skye Bank Plc	1767457761	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Alteration of DOB observed on the staff's FSLC: DOB altered from 1960 to 1969, the Afer forms had alteration and contradictory DOB such as 1966, 1970, and so on.	Copies of relevant documents sighted and attached. However, alteration of DOB was noticed on FSLC(DOB as 10/08/1969 - 1960 altered to reflect 1969). It the FSLC was erased with correction fluid. Age disparity observed: SDA dated 13/06/2005(DOB as 10/08/1969) while Jun 2004	Disparity in the DOB declared by the staff between FSLC(DOB 1969), SDA(DOB 1969) and WAEC(DOB 1974) affirmed. The SDA was not signed by the declarant. Affidavit to correct disparity in the DOB attached.	Alteration & Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
200	SHAIIBU JAMES ADEMU	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-2-1991	1-2-1993	1-1-2014	15		6-6-1968	MASTER	Igalamela-Odolu	M	United Bank of Africa Plc	2043728114	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	The alteration on the FSLC and SDA is supported with the recent court affidavit.	Alteration of year of birth on FSLC to 1968, cover up with affidavit sworn on 17/01/2017.	Date of birth on FSLC altered, SDA altered with 2017 affidavit as a cover up.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
201	SHAIIBU TENI.A.L	IGALAMELA	PERSONNEL DEPARTMENT	01-11-2007	01-11-2009	01-01-2014	7	7	12-12-1990	WAEC	Igalamela-Odolu	Female	UBA PLC	2066968979	OMMISSION	The staff is having incomplete bank statement in the file.	Disparity of DOB as FSLC no: 440021 dated 18/8/2000 has DOB as 12/12/1990 and WAEC SSC June 2007 has DOB as 1/6/1988. The staff is not cleared due to Underage employment and age disparity.	The staff bank statement covers from March 2015 to April 2016, he is still banking with Kogi Savings and Loan Ltd.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Age disparity between official records.	
202	SHEIDU SIKIRU OLUSEGUN	KABBA/BUNU	WORKS	01-08-1992	01-08-1994	01-01-2013	12	1	23-12-1974	HND	Kabba/Bunu	MALE	FIRST BANK PLC	2027140754	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Most of the cash withdrawals carried out by the staff were done at Yagba East; hence, staff is not likely a diaspora worker.	Though, Kabba is not too far from Isanlu in Yagba East and because of proximity, the staff frequently withdrew from this point and not other areas in-between Isanlu and Kabba. The staff may be cleared of diaspora allegation; however, he failed to submit his ND certificate - which now indicates	Stale ND statement of result(2000). Staff to submit the ND certificate subject to clearance. Staff was transferred from Yagba East to Kabba vide letter dated 14/04/2014 with ref no YELG/ADM/S/STAFF/1/36 - copy attached. Hence, due to proximity, staff not likely to be a diaspora staff.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also is issue abscondment and alteration of DOB
203	SIMIRE REBECCA OLUWATOYIN	KABBA/BUNU	PERSONNEL	01-03-1999	01-03-1997	01-01-2012	14	1	06-12-1972	MPA	Kabba/Bunu	Female	FIRST BANK PLC	3027214098	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Several diaspora withdrawals made between 2014 - 2016 in places such as Lagos, Lokoja, Onisha, Ikorin and Kano in such a consistent manner. Alteration in DOB: DOB was altered from 1971 to 1972 on staff's records of service and SDA of 08/03/1995. Staff ran and obtained MPA from Ado ekiti University	1988 WASC statement of result is stale; this is the certificate upon which the staff's job was premised on even though she presented WASC/NECO obtained in 2007. The staff was also observed to have received double salary for the months of March, April and May 2016. Staff is not cleared due	Staff is a confirmed diaspora worker. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013
204	SOLOMON BOSEDE HANNAH	KABBA/BUNU	HEALTH	01-07-2004	22-08-2006	01-01-2014	6	1	09-10-1972	HIMT	Kabba/Bunu	Female	United Bank of Africa Plc	1013452697	APPOINTMENT LETTER ON PLAIN SHEET	Incomplete documentation in the staff file	Staff has been noted to have received an over payment to the tune of N11,840.00; as such, she is expected to make a refund of the aforementioned amount. Since there is a Reconciliation Team handling that, it is expected that they will resolve every issue of overpayment.	The staff was observed to have received three months salary over payment for the months of March, April and May 2016. As such, the staff is expected to refund the sum of N35,520.15	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013	
205	STEPHEN ODOH	IGALAMELA	WORKS	06-01-1992	06-01-1994	01-01-2010	5		15/7/1963		Igalamela-Odolu	MALE		104/0000453/100	Incomplete documentation in the staff file	All document required for the screening exercise not available	No exception noticed.	FSLC fraudulently obtained as the staff presented two different FSLC certificates with different DOB. FSLC 393786 with DOB 15/7/1963, and FSLC 809341 with year of birth 1961.	Multiple FSLC : Cert no 303786 DOB 1963, Cert no 809341 DOB 1961(altered).	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
206	SUBERU ADEJOKE WALIAT	KABBA/BUNU	PMB	01-05-2003	01-01-2005	01-01-2015	10		06-06-1976	DIPLOMA	Kabba/Bunu	F	FIRST BANK PLC	3032585239	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of DOB observed on FSLC presented by the staff.	DOB on the FSLC presented by the staff is confirmed altered. Multiple SDA also noticed in the file: SDA dated 25/05/2005 has DOB as 06/06/1976 while SDA dated 29/08/2016 has 14/06/1974. Not cleared.	Staff presented Bank of Agriculture(BOA) statement of account. Disparity of DOB observed in the staff's file: bio data has DOB as 06/06/1976, SDA has it as 14/06/1974 while FSLC has it as 1976 though altered. A second SDA sworn on 25/05/2005 put DOB at 1976 while some Afer forms have DOB as 1976 and some have 1974, others were	Alteration & Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
207	SUBERU OKATENGWU ADAMS	KABBA/BUNU	FINANCE	01-07-2008	01-07-2010	01-01-2013	6	3	19-01-1984	ND	Kabba/Bunu	MALE	United Bank of Africa Plc	2042171524	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in the DOB declared by the staff: birth cert(1984) while WAEC(1987). Staff attached an affidavit to correct the anomaly.	All necessary documents presented, sighted and reviewed. However, disparity in the staff's DOB noticed: Jun 2007 WAEC/SSCE(27/11/1982), bio data(19/01/1984) while birth certificate(19/01/1984). Stale SDC statement of result(2011). Staff not cleared due to age disparity and stale	Discrepancy in the DOB as captured by WAEC(1987) and birth cert(1984).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS															AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
208	SULE ALILU	IGALAMELA	PERSONNEL MANAGEMENT DEPT	20-04-2005	20/4/2007	1/1/2014	6		20-08-1964	SSCE	Igalamela-Odolu	M	EcoBank Plc	5833060802	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	All relevant documents presented and photocopies attached for further verification.	Multiple declaration of age as SDA dated 09/09/2009 with DOB altered to reflect 20/08/1965, and another SDA dated 20/02/2017 with DOB 20/08/1965 was done to cover up for the altered SDA. Disparity of age used as FSLC Reference Number: 694408.	SDA sworn in 2009 falsified, and during the last screening a new SDA sworn in 2017 was presented to justify the fake and suspicious FSLC Reference Number: 694408 year of birth 1965. The WAEC certificate is also suspicious.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records
209	SULE AMEH	IGALAMELA	WORKS	15-03-2001	15-03-2003	01-01-2013	12	6	24-08-1974	HND	Igalamela-Odolu	M	Union Bank Plc	0017629963	Absence from work on Leave without approval	This is a case of abscon from duty	The staff presented approval for study leave with pay as attached. No file, no original biodata.	No leave approval permitting the staff to go on NYSC between 6/3/77 to 5/3/2008. Certificate for HND programme embarked by staff 2004 to 2006 not found in the staff file. Absence from work without leave approval.	HND of 2006 and NYSC of 2008 were done without formal approval from the employer.	Absence from work for Study (Full Time) without approval & Absence from work on account of one year NYSC programme without approval.
210	SULEIMAN LABARAN	KABBA/BUNU	PERSONEL	01-07-2006	01-07-2008	01-01-2007	6		23-04-1982	ND	Kabba/Bunu	M	FIRST BANK PLC	3029278391	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Staff actually altered his DOB; this is confirmed.	DOB alteration noticed on the certificate of birth registration/23/04/1982 - though altered. State statements of results noted: Jun 2006 WAEC/SSCE and SDC cert dated 21/04/2010. Staff is not recommended to be cleared due to alteration of DOB and state statements	Certificate of birth observed altered. State statement of result - ND(2011).	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. In addition, we have state statement of result and the staff has spent more than 9 years on present grade
211	SULEIMAN SANI ZAKARI	IGALAMELA	FINANCE	04-11-2002	04-11-2004	01-01-2012	12	4	15/4/1978	B.SC	Igalamela-Odolu	MALE	United Bank of Africa Plc	2033375858	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Docements checked and no age disparity noticed. Recommended for clearance.	Though disparity in age cannot be established based on the review, an alteration was made to DOB on the Biodata Form as the year of birth was made to reflect 1978. The staff is not cleared due to alteration of DOB on biodata form.	Discrepancy in age not noted. Status reviewed to be cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
212	SULEIMAN SEYI	IGALAMELA	PERSONNEL	01-04-2004	01-04-2006	01-01-2014	6	1	10-03-1984	NABTEB	Igalamela-Odolu	Female	Zenith Bank Plc	2080563507	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration on SDA noticed. All relevant documents sighted and photocopies attached for further examination.	Falsification of age sustained as evidenced by the alteration of SDA dated 04/12/2013 with DOB 10/05/1984. Another SDA dated 04/12/2013 with DOB 10/03/1984 as a cover up the altered first SDA. Staff not cleared.	It is confirmed that double declaration of age presented with the first altered and the second cloned.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Multiple age declaration vide 2 SDAs.
213	SUNDAY BELLO	KABBA/BUNU	WORKS	01-07-2006	01-07-2008	01-01-2012	7	6	29-01-1961	TRADE TEST	Kabba/Bunu	MALE	FIRST BANK PLC	2016916009	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Rapid promotion noticed: staff should be properly placed.	Multiple and cloned SDA with the same date of issuance though with varying DOB: SDAs dated 29/06/2006 have as their DOB (29/01/1961) and (29/01/1971). Staff was employed in 2006 with FSLC and Trade Test. The staff was promoted from GL 03 to GL 05 even before he got to GL 03. For he was	Staff promoted last in 2012 to GL 07.	Multiple SDA & Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
214	SYLVESTER ADEJOH	IGALAMELA	WORKS AND HOUSING	2-9-1985	1-7-1985	1-1-2007	6		19-9-1965	NATEB	Igalamela-Odolu	M	Skye Bank Plc	3041710258	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The Staff presented the testimonial of Government Technical College which is lower than NABTEB. Probe further.	The staff absconded when interrogated on the Advanced NABTEB certificate presented. Thus, NABTEB certificate fraudulently obtained.	Staff absconded while being cross examined by the Technical Committee. Staff obviously obtained the Advanced NABTEB fraudulently. Staff has been stagnated on same grade level since about 10 years now.	Certificate fraudulently obtained as staff cannot defend such certificates & Staff has been stagnated on same grade level since about 10 years ago.
215	TALATU IBRAHIM	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-10-2002	1-10-2004	1-11-2011	5		20-2-1979	NECO	Igalamela-Odolu	F	United Bank of Africa Plc	2055992510	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	It is observed that alteration was done on date of birth on the Statutory Declaration of Age, and the staff went to swear another one.	Alteration of date of birth on SDA dated 04/11/2002 to reflect 20/02/1979. Multiple declaration of age as SDA dated 04/11/2002 with the date of birth 20/02/1979, and another SDA dated 01/09/2016 with DOB as 20/02/1979 to cover up for the alteration made on the initial	Year of birth on SDA dated 04/11/2002 altered to reflect 1979. And cloning of another SDA dated 01/09/2016 to cover up for the initial SDA with alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Multiple age declaration vide 2 SDAs.
216	THERESA OCHOGU JACOB	IGALAMELA	HEALTH	1-9-2000	1-9-2002	1-1-2005	5		9/3/1964	WAEC	Igalamela-Odolu	F	Skye Bank Plc	30317744643	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Alteration existence on the FSLC presented by the staff.	Alteration of year of birth on FSLC as 1964 and sorn an affidavit on 9/2/2017.	Year of birth on FSLC has been altered. Disparity of age on FSLC (year of birth- 1964), and SDA (Year of birth- 1986). Staff has been stagnated on same grade level since 12 years ago.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records
217	TOBASHE ALABA RAPHAEL	KABBA/BUNU	PERSONNEL	24-01-1991	01-07-1993	01-01-2013	12	4	26-10-1964	B.A	Kabba/Bunu	MALE	FIRST BANK PLC	2009513536	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	Original certificates sighted and copies attached. Other documents and records are reviewed okay. Staff was genuinely employed and confirmed.	Staff was employed on 24/01/1991 as a Clerical Officer on GL 04. He did not receive salary for the whole of 2014. Staff is a re-instated staff. Alteration of DOB noticed on SDA dated 02/07/1992 (with DOB 26/10/1967 - altered). Not recommended for clearance due to re-instatement and	No salary payment in 2014 observed.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. In addition there is issue of alteration of DOB
218	TOLORUNSHAGBA BOSEDE	KABBA/BUNU	PERSONNEL	01-07-2006	01-07-2008	05-01-2013	5	6	30-06-1976	SSCE	Kabba/Bunu	F	FIRST BANK PLC	3042631968	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff now made available the original copy of her FSLC as required.	The alteration observed on the staff's document was on the day and month of her birth and not on the year of birth. However, the SDC (issued 2007) presented by the staff is already stale. Staff to be cleared upon provision of original copy of SDC certificate.	FSLC now sighted and attached. However, there is an alteration noticed on the staff's DOB on her SDA presented.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
219	TOLLUFASHE OLAREWAJU AUGUSTINE	KABBA/BUNU	HEALTH	01-12-2000	01-12-2002	01-01-2014	12		08-08-1974	CHEW	Kabba/Bunu	M	Microfinance Bank - Not valid	107	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in DOB between FSLC(1971) and SDA(1974).	Discrepancy in the DOB noticed in the staff's file: DOB on FSLC is 01/01/1974 while SDA dated 19/03/2001 captured as 08/08/1974. Not cleared.	SDA has DOB as 1974 while FSLC has it as 1971 - an observable disparity exists.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
220	TOLUHI TOPE RACHEL	KABBA/BUNU	ADMINISTRATION	01-11-1990	01-11-1992	01-01-2012	12	6	05-11-1968	DIPLOMA	Kabba/Bunu	F	FIRST BANK PLC	2026834876	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in DOB:- SDA with DOB as 1968 and FSLC states DOB 1966.	Age disparity: SDA has DOB as 1968, FSLC states the same DOB as 1966 while Afer forms of 1996, 1998, 1999, 1990, all state the staff's DOB as 1967 while Afer forms of 2004, 2005 and 2006 state staff's DOB as 1986. Staff proceeded on a two-year Diploma course at Giwa Poly between 2007 - 2009 without approval as LGSC rejected the application for release because the school is not recognized. Apply sanction for age disparity and absence from work without study leave approval.	Falsification of DOB on SDA.Hence, staff attached affidavit to rectify the anomaly.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Absence from work without approval.
221	TOWOENI DARE JOSEPH	KABBA/BUNU	PERSONNEL	07-01-2004	10-01-2006	16-06-2014	12	2	20/10/1970	B.SC	Kabba/Bunu	MALE		328	Invalid account details	Stagnated on same grade for 8 years and above	Evidence from the staff's file showed that staff was not stagnated for 8 years as alleged however, he has his last promotion to GL 12 on 01/01/2014 and not on 2006. The staff also provided a Bank of Agriculture statement of account as against commercial bank statement he ought to have provided.	No commercial bank statement of account sighted except BOA statement of account attached.	Improper employment was observed: staff was employed on 03/06/2004 and placed on GL 06/2 with WAEC/GCE(1985) and 1st degree obtained on Jun.1985. He was supposed to be placed on GL 07 at point of entry. Staff not recommended for clearance due to improper employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)

REGISTER OF UNCLEAR STAFF - KABBA BUNU LGA

STAFF PERSONAL DETAILS														AFF SCREENING & VALIDATION COMMITTEE REVIEW		STAFF SCREENING APPEAL COMMITTEE EXERCISE				
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
222	UGWU ACHEMA MICHAEL	IGALAMELA	FINANCE DEPT	5-3-2013	5-3-2015	5-3-2013	6	1	22-3-1980	HND	Igalamela-Odolu	M	Access Bank Plc	0058926705	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data All academic documents were sighted and reviewed. However, there was no evidence of payments of salaries from 2014 to July 2015.	No bank statement from year 2014 to 31/07/2015 was provided for reviewed. The staff was employed with effect from 5/3/2013 while the NYSC held between 6/11/2012 and 5/11/2013 in Kebi State.	No evidence of payments of salary payment and no bank statement for 2014 and 2015. Staff was employed while doing NYSC.	Employed and being paid salary while in the school or employed while on NYSC & No evidence of employment history as no salary was seen in the salary account for 2014 - 2015.	
223	UKWUBILE RAPHEAL	IGALAMELA	WORKS AND HOUSING	7-6-2012	7-6-2014	NIL	3	2	5-5-1980	FSLC	Igalamela-Odolu	M	United Bank of Africa Plc	2081695467	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records Incomplete documentation as there is no access to officer's file to make adequate judgement.	The staff has a very scanty record as he has no file, the bank statement has no information for the year 2014, and no biodata form, therefore the staff information cannot be substantiated.	Bank statement does not show salary payment for 2014. Biodata not seen. No file.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	
224	UMORU ALIMU	IGALAMELA		06-07-2012	06-07-2014	06-07-2012	3		24/1/1983	FSLC	Igalamela-Odolu	MALE		104/0000502/100	Incomplete documentation in the staff file	All document required for the screening exercise not available	No exception noticed. Therefore, recommended for clearance.	The staff was employed on 7/6/2012 as cleaner on GL3, the staff still on GL3 after 4 years, and 10 months establishes stagnation. The bank statement does not shows 2014 salaries, but payment vouchers was attached for salary payments by hands. Staff not cleared due to incomplete documentation, and stagnation.	The attached bank statement does not reflect salary payment for the period of January to December 2014, but to cover up for 2014 the staff has attached payment vouchers of payments by hand Status to be sustained at incomplete documentation.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
225	UMORU RAMOTU	IGALAMELA	FINANCE	10-04-2001	10-04-2003	01-01-2014	12	1	06-06-1980	NCE	Igalamela-Odolu	Female	EcoBank Plc	5832011137	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment All documents sighted and copies attached for further considerations.	The staff went on study leave as a senior officer, the approval for the study was done by the Local Government which supposed to have been done by the Local Government Service Commission. Staff also has multiple declaration of age as biodata form and SDA have year of birth as 1980 while Complain form and another SDA have year of birth as 1978. The review shows alteration of age from 1078 to 1980. Not to be cleared.	The went for a degree program for 4 years, the study leave approval was done by the Local Government instead of Local Government Service Commission. Staff also has multiple declaration of age as biodata form and SDA have year of birth as 1980 while Complain form and another SDA have year of birth as 1978. The review shows alteration of age from 1078 to 1980. Not to be cleared.	Absence from work for Study (Full Time) without approval & Multiple age declaration vide 2 SDAs.	