

## REGISTER OF UNCLER STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
1	ABADAKI MARGARET	OGORI/MAGONGO	EDUCATION	25-09-2000	25-11-2002	01-01-2011	10	1	10-11-1972	TRADE TEST	Ogori/Mangongo	Female	First Bank Plc	2005882209	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc/B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and copies attached.	Age disparity: FSLC dated 30/9/1982 /no 981847 has DOB as 1972 while SDA dated 13/11/2000 has DOB as 10/11/1971. Stale NCE statement of result dated 15/10/2006 from Fed. Coll of Edu., Okene.	No NCE certificate attached, rather a stale statement of result of 2006. Age disparity also noted between the FSLC and SDA attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
2	ABISOYE FOLAKE	OGORI/MAGONGO	ADMIN	17/12/1986	02-01-1994	01-01-2012	13		30-11-1969	ND	Ogori/Mangongo	F	GT Bank Plc	0148477022	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Underage employment vis-avis analysis on the clearance form. Staff applied for leave with payment for Diploma but no formal approval, multiple SDA observed.	The DOB on SDA dated 29/08/2016 is 1964 while DOB on another SDA dated 20/10/2005 is 1969. Staff was not employed as a minor as the minimum age for appointment into public service as at 1986 was 15 years. Should be held responsible for multiple age declaration.	Staff submitted two SDAs with DOB as 1964 & 1969 respectively. With the date of employment being 1986, he was not employed as a minor as the minimum appointment age into public service as at 1986 was 15 years. However staff claimed to have started primary school in 1972/1973 at the age of 3 years, using the 1969 DOB, which was not realistic and could only mean that the FSLC presented was fraudulently obtained to cover up age manipulations.	FSLC (Primary School certificate) fraudulently obtained to cover up age manipulation & Multiple age declaration vide 2 SDAs.
3	ABU PATIENCE	OGORI/MAGONGO	HEALTH	03-07-2006	04-06-2008	NIL	5	6	15-08-1976	SSCE	Ogori/Mangongo	F	First Bank Plc	2025348350	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age confirmed i.e. FSLC 1978; DOA (1976)	Multiple age declaration (i) SDA dated 11/8/2016 DOB: 25/5/1978 (ii) SDA dated 5/7/2006 DOB: 15/8/1976. Alteration of DOB on SDA dated 5/7/2006 DOB: 15/8/1976-altered. Age disparity i.e. FSLC dated 21/7/1997 DOB 1978; Staff Biodata form DOB: 15/8/1976	Multiple declaration of age established. SDA dated 5/7/2006 DOB: 15/8/1976, while SDA dated 11/8/2016 DOB: 25/08/1978. Disparity exists in the DOB on FSLC (1978) and biodata form (15/8/1976).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Age alteration on official document & Age disparity between official records.
4	ABUBAKAR MARIAM	OGORI/MAGONGO	ADMIN	13-11-1985	29-04-1986	01-01-2014	10	1	15-06-1965	DIPLOMA	Ogori/Mangongo	Female	First Bank Plc	2003670057	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and photocopies attached. The alteration on the DOA is suspicious.	Alteration of SDA dated 2/8/2005 with DOB as 15/6/1965 (altered). Discrepancy in DOB between FSLC (1964) and Biodata form /APER forms (15/6/1965). No study leave approval attached (Diploma in Public Admin from KSU, 20/9/2007).	False declaration of age established. The staff made false declaration of her age via SDA dated 02/08/2005, and only came up with a counter affidavit during screening exercise on 25/1/2017. Altered SDA sighted in the file. Disparity in the DOB: FSLC (1964), APER forms/Biodata form (1965). Copy of application and approval for study leave in respect of Diploma at KSU (Sept. 2007) not seen.	Absence from work for Study (Full Time) without approval, Age alteration of official record & Age disparity between official records.
5	ADAMS AYODEJI AMOS	OGORI/MAGONGO	WORKS	25-08-2000	25-08-2002	01-01-2015	12	6	05-06-1973	HND	Ogori/Mangongo	MALE	First Bank Plc	2005888799	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the staff	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (b) or (i) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation)	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Original copies of documents sighted and copies attached. Huge deposit duly noticed. Staff confirmed confirmed that the deposits were coming from his elder brother. No evidence of approval for HND.	We tend to disbelieve his explanations on the various suspicious/huge deposits. We demanded that he needs to support his claims with documentary evidence/ies in view of his job functions at Local Government as Project Supervisor. However, since 21/02/2017, he has been absent from work for a long period.	Huge and unexplained cash inflow noticed in the staff's salary account. The staff claimed that these monies were sent by his brother.	Huge and unexplained cash inflow or divided loyalty
6	ADAMS BOSE JANET	OGORI/MAGONGO	PHC	01-05-2002	29-04-2004	01-01-2011	8	1	10-10-1979	JCHEW	Ogori/Mangongo	Female	First Bank Plc	2008378664	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is a confirmed diaspora worker. This is a clear case of cheating working, this is cheating. Staff salary account are being credited with salary but withdrawal from the location is consistently done from account outside the primary place of assignment. Apply PSR (Rules 030402 (j) i.e. Serious Misconduct (Holding more than one full-time paid position or carrying out two or more full-time jobs simultaneously))	The staff should be DISMISSED from Public Service. All salaries and allowances legally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be recovered.	Original documents sighted and photocopies attached. Confirmed diaspora withdrawals.	APER Form dated Dec. 2005 DOB: Oct. 1979 (altered from 77 to 79). Age disparity i.e. (i) SDA dated 20/3/2006 DOB: 10/10/1979 (ii) APER form dated Dec. 2002 DOB: Oct. 1977. Diaspora withdrawal confirmed, as staff confirmed that, her family is in Benin and she normally travels for weekends	The staff claimed that she goes to her family in Benin when she is on off-duty usually 5 days after running day and night duty. Also DOB alteration and disparity noted between official records in the file.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there is evidence of alteration of date of birth (DOB) on birth certificate or statutory declaration of age
7	ADEBANJO BOSE	OGORI/MAGONGO	HEALTH	01-03-2005	01-03-2007	06-07-2011	5		14-02-1985	SSCE	Ogori/Mangongo	F	Union Bank Plc	0040879557	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of attached document sighted.	DOB disparity (2/2/1984 on APER forms), (14/2/1985 on SDA of 5/6/2012).	Disparity in DOB: FSLC: 25/2/1984, APER form: 2/2/1984, SDA: 14/2/1985, original biodata: 24/2/1985. This is a clear case of age falsification. JCHEW certificate not sighted.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
8	ADEBIA IYOBORO	OGORI/MAGONGO	EDUCATION	06-01-2007	06-01-2009	01-01-2013	9		6-3-16985	B.SC	Ogori/Mangongo	F	GT Bank Plc	0048021439	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The officer was duly released to study for 2 years at ABU, M.A.S. Study leave approval attached.	Staff was employed while in school, i.e. employed in 2007 on GL 04 and then graduated from ABU in 2009 and did her Youth Service in 2010. The approval for study leave found in file was for her M.A. programme in 2013. Status changed to employment while in school.	Staff was employed in 2007 with SSCE and approved dated 2013 found in the file was for M.A. in ABU.	Employed and being paid salary while in the school or employed while on NYSC
9	ADEGBOLA DAVID MAKAMA	OGORI/MAGONGO	WORKS	02-08-2004	02-08-2006	01-01-2014	10	3	07-04-1978	HND	Ogori/Mangongo	M	GT Bank Plc	0026617238	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of document sighted. Age differs. DOA staff file 1972. DOA submitted 1998, FSLC 1989 (1978). No approval for study leave.	Multiple age declaration observed, as follows i.e. (i) SDA dated 13/11/2006 has DOB 7/4/1978, (ii) SDA dated 27/6/1994 has DOB as 13/5/1972. Stale statement of result (ii) WAEC (1984), ND (Min. Res. Engineering) dated 28/10/1999. No proof application and approval for study leave for HND and ND.	Multiple DOB sighted as the two SDAs in the file has different DOB and also the statements of result for WAEC & ND submitted by the staff are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Multiple age declaration vide 2 SDAs.
10	ADEGOKE YERONICA ABISOLA	OGORI/MAGONGO	PERSONEL	15-02-2002	15-02-2004	01-09-2009	6	1	03-08-1966	SSCE	Ogori/Mangongo	Female	First Bank Plc	2011794873	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DOB on SDA.	Alteration confirmed i.e. SDA dated 10/7/2007 DOB: 3/08/1966 (altered). Affidavit for correction of DOB dated 19/11/2017 is considered as an after thought. Age disparity also noticed i.e. Biodata form DOB 3/8/1966, (ii) WASC (June 2006) DOB: 14/4/1976.	We agree with the findings of Quality Assurance on the alteration on SDA of 10/07/07. Age disparity noted between official documents (Biodata form & SSCE)	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
11	ADELEKE TAYE	OGORI/MAGONGO	WORKS	01-03-2005	01-03-2007	01-01-2012	6	5	12-06-1977		OGORI/MANGONGO	M	First Bank Plc	2012720189	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No FSLC, but, an attestation to support loss of documents. Attached is a copy of Trade Test, of which the original was not sighted. Staff claimed that it got missing during first screening.	Name on appointment and confirmation letter was Adeleke Taye which is different from Adeleke Peter written on letter of attestation from primary schools. Name of original confirmation, National Junior School Certificate. Also, the Trade Test is suspicious and there was alteration on the name written on the certificate.	Name on the citizenship differs from employment letter, and bank statement i.e. Peter Adeleke different from Deleke Taye Peter respectively. No media publication. Trade Test altered in name. Suspicious.	Fake or Forged academic certificate

## REGISTER OF UNCLEAR STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
12	ADESINA OSEKA MATTHEW	OGORI/MAGONGO	ADMIN	01-06-2007	01-06-2009	01-10-2009	7		21-09-1982	HND	Ogori/Mangongo	M	GT Bank Plc	0048527319	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copy of documents seen and copies attached. Staff applied for study leave, but, was rejected, pg 13-16.	Belated release letter dated 23/11/2013 for HND programme concluded in 2013 at Kogi State Poly, Lokoja. Age disparity i.e. (i) FSLC dated 23/7/1999 /no. 106983 has DOB as 1981, (ii) WASC (June 2001) has DOB as 14/8/1982.	Staff was employed in 2007 on GL 04 with SSC. Two years later in 2009 presented ND from Kogi State Poly, no study approval sighted in the file, meaning staff was employed while in school. Also, in 2013, the staff applied for study leave but was not granted.	Absence from work for Study (Full Time) without approval
13	ADOGA BLESSING RAMAT	OGORI/MAGONGO	EDUCATION	25-08-2000	29-10-2002	01-01-2012	6	1	17-02-1975	TRADE TEST	Ogori/Mangongo	Female	United Bank of Africa Plc	2069911220	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Staff was given study leave approval for two years, 2013-2015 and all her withdrawals in 2014 were in Kaduna where she schooled.	Even though, staff attached a study leave approval dated 21/12/2013, it should be noted that no evidence of any correspondence in the file to suggest that the approval emanated from the L.G.A., consequently, the said approval is suspicious. Stale SDC statement of result dated 26/06/2009 with serial number 2371, for cadre: Group A-D. On diaspora issue, her withdrawals in Kaduna fell within her period of study leave obtained.	Diaspora withdrawals confirmed, but transactions were done in Kaduna between the period she was purportedly granted study leave with pay. Stale SDC statement of result of 2009.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years
14	AGBAIA SAMUEL BABATUNDE	OGORI/MAGONGO	WORKS	06-12-1996	01-12-1998	01-01-2015	12	4	24-02-1974	HD	Ogori/Mangongo	M	Access Bank Plc	0049711116	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Staff was granted necessary approval for the course at Kaduna.	Staff application for release and study leave was sighted in the file (see pg 66). Age falsification noticed i.e. Date of starting Primary school as claimed in affidavit for loss of FSLC dated 6/2/2017 was 1977, while the claimed DOB was 24/2/1974, meaning staff began primary school at 3 years.	Staff's DOB: 24/2/1974 and started Primary in 1977 at age 3 years. Copy of application and approval for study leave/release in respect of higher diploma at Rufus Giwa Poly (2006) not sighted.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
15	AGBOGUN MATHEW OSIGBODI	OGORI/MAGONGO	EDUCATION	16-11-2000	29-01-2004	01-01-2007	7	1	18-11-1980	ND	Ogori/Mangongo	MALE	First Bank Plc	302990558	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Document presented and examined. Photocopies attached.	Alteration of DOB on Birth Certificate observed (DOB: 18/11/1980-altered). Stale statement of results for SSC & WASC/NECO (June/July 2002) (ii) WASC/SSCE (May/June 2002).	The staff absconded during the appeal, as he did not wait to defend his age falsification allegation. Staff presented stale statement of results for SSC & WASC/NECO of 2002. Also noted is the fact that staff has remained on same grade level since 9 years 9months now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. Age alteration of official record & Staff has been stagnated on same grade since about ten years having reached the bar of his/her qualification.
16	AGBOGUN OPEYEMI GRACE	OGORI/MAGONGO	HEALTH	03-03-2000	03-03-2002	01-01-2012	7		05-02-1977	JCHEW	Ogori/Mangongo	F	First Bank Plc	2008449560	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSC, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	Stale statement of result WASC (Nov./Dec. 2011). No approval for study leave of Medical Laboratory at Kwara State Polytechnic, Ilorin.	Relevant documents submitted and sighted. However, copy of application/approval for study leave at Kwara State Polytechnic, Ilorin not seen in file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
17	AHMED OTORI ALIYU	OGORI/MAGONGO	BUDGET & PLANNING	01-06-2007	01-06-2009	01-01-2014	9	4	15-08-1969	DIPLOMA	Okene	M	GT Bank Plc	0048797792	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Original certificates sighted and copies attached.	Improper employment, as staff was employed with diploma (1995) on GL 04 in 2007 instead of being placed on GL 06. Staff's highest qualification is a diploma in Insurance from ABU, and staff is currently on GL 09.	Abnormal/improper employment. Staff was employed in 2007 on GL 04 while the staff already had Diploma (1995) and was later normalised to GL 06.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) & Staff employed/promoted with Diploma or Higher Diploma meant for proficiency and not career advancement.
18	AIYEDUN ANASTASIA	OGORI/MAGONGO	WORKS	03-01-2005	01-03-2007	01-10-2013	6	3	09-11-1976	SSCE	Ogori/Mangongo	F	Access Bank Plc	0049800782	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer consistently maintained and declared a date of birth as 1976.	The DOB on the FSLC no-1024795 is 1973 while the DOB on the SDA dated 21/04/2004 is 1976. An affidavit dated 23/01/2017 for correction of DOB is considered belated.	The age disparity still seems not corrected between SDA and FSLC.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
19	AJAYI MOSES OLUFEMI	OGORI/MAGONGO	FINANCE	05-05-1981	01-06-1983	01-01-2013	16	9	18-04-1960	MBA	YAGBA WEST	M	United Bank of Africa Plc	1006081167	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has retired since April 2016. Heavy lodgements discovered in the attached bank statement. Refer to Technical Committee for further actions.	Staff is yet to provide documentary evidence as per the huge lodgements noticed in the bank statement which are suspicious. Staff is also due for retirement since May 2016 after 35 years in service. Status to be reviewed to huge and unexplained lodgements in staff salary account.	Review of bank statement revealed material cash lodgements into the staff salary account. The lodgements are suspicious and the staff did not provide documentary evidence to justify the sources of the lodgements. Unless otherwise proven, the revised status should be huge and unexplained lodgements in staff salary account.	Huge and unexplained cash inflow or divided loyalty & Staff already due for retirement since May 2016.
20	AJIKANBI CLEMENT	OGORI/MAGONGO	FINANCE	26-06-1998	26-06-2000	01-01-2015	10		30-11-1968	SDC	Ogori/Mangongo	M	First Bank Plc	3042020760	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB declared: 30/11/68 & DOB on APER form 30/11/1968	DOB disparity on birth certificate (30/11/1965) and (30/11/1968 on SDA dated of 2005.	False declaration of age established. There is disparity in the DOB: copy of original birth certificate (pg 5 secret file)- 30/11/1965 and SDA-30/11/1968, Biodata-30/11/1968.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
21	AJULO TOLORUNJU JOSHUA	OGORI/MAGONGO	PERSONEL	01-11-2009	24-05-2012	19-03-2014	6	4	15-04-1986	SSCE	Ogori/Mangongo	MALE	First Bank Plc	2022376215	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	The officer's explanations on his diaspora status is not acceptable.	Diaspora withdrawals confirmed as all withdrawals were made at Ikare Akoko, Ondo State. He was not even able to convince the Appeal Committee on his diaspora status.	The staff is a diaspora staff as all withdrawals were made at Ikare Akoko, Ondo State. He was not even able to convince the Appeal Committee on his diaspora status.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

## REGISTER OF UNCLER STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT							
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
22	AKANDE BRIDGET TEMIDAYO	OGORI/MAGONGO	ADMIN	01-03-2005	01-03-2007	01-01-2014	8	1	14-06-1987	ND	Ogori/Mangongo	Female	First Bank Plc	2011246138	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates sighted and copies attached.	DOB disparity (18/6/1986 on APER form of 2005-2007), (17/6/1987 on FSLC). Staff is yet to produce statement of result for which she obtained study leave approval dated 26/1/2015.	Staff file revealed age disparity between APER forms and FSLC.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
23	AKANDE FRIDAY	OGORI/MAGONGO	EDUCATION	01-06-2007	01-06-2009	01-01-2014	9	1	05-03-1983	NCE	Ogori/Mangongo	MALE	First Bank Plc	2010605334	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	NCE, NECO, SDC & Affidavit for the loss of FSLC duly sighted. Alteration observed on the SDA, affidavit as to correction is attached.	Staff was employed on GL06 in 2007 with NCE obtained in 2005 instead of GL07. The DoB on the SDA dated 22/08/2006 was altered to reflect 1983. Improper employment & age alteration confirmed.	The staff had NCE in 2005 and was employed by the LGA on GL06 instead of GL07 by the Local Government Service Commission. Affidavit dated 26/01/2017 for correction of DoB attached.	Employed by MDA/LGA/LGEA on employed by the LGA on GL07 instead of GL07 by the Local Government Service Commission & Age alteration on official records.
24	AKANDE MONDAY JOHN	OGORI/MAGONGO	FINANCE	01-03-2005	01-03-2007	01-01-2013	9	1	26-01-1976	HND	Ogori/Mangongo	MALE	First Bank Plc	2008485687	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copy sighted and copies attached.	Diaspora withdrawal noticed all through 2014 in Kaduna. No study leave request/approval for HND obtained in 2009. Stale statement of result for HND dated 25/1/2009 obtained at NUHU BAMALI Polytechnic, Zaria.	Staff was seen making ATM withdrawals in Kaduna in 2014. Though, he obtained his HND in Zaria from Nuhu Bamali Polytechnic. The statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years
25	AKINYEMI DAVID SUNDAY	OGORI/MAGONGO	HEALTH	01-06-2007	01-06-2009	01-01-2010	5	6	02-07-1987	SSCE	Ogori/Mangongo	M	First Bank Plc	2025348044	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity between FSLC and SDA attached noted. Another SDA attached to support his claim, study leave with pay between 2012 & 2014 for school in Idah.	The DoB on the SDA dated 21/02/2017 is 1982 while the DoB on another SDA dated 26/06/2007 was altered to reflect 1987. Affidavit dated 21/02/2017 for correction of DoB attached was considered belated. Multiple declaration & alteration confirmed.	Affidavit dated 21/02/2017 attached to correct age disparity in the documents attached is seen an after thought, multiple SDA also noticed.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records.
26	AKOR ANDREW	OGORI/MAGONGO	HEALTH	13-09-2005	15-12-2009	13-09-2005	4	1	29-12-1982	SSCE	Ogori/Mangongo	MALE	United Bank of Africa Plc	2035868332	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating .The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Original documents were sighted but diaspora withdrawal noticed.	Staff was employed in 2005 on GL04 and still on the same level after 12yrs. Few withdrawals noticed outside place of work but not consistent. Stagnated staff and payroll padding also suspected.	The staff is not really a diaspora but has an approval for study leave. Recommended for clearance. However staff has remained on same grade level for more than 12 years since when employed.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
27	AKPATA ADEYEMI	OGORI/MAGONGO	WORKS	01-03-2005	01-03-2007	01-01-2009	7	8	21-07-1977	TTI	Ogori/Mangongo	M	First Bank Plc	2025358663	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff FSLC and an affidavit as to correct DoB is attached. I recommend staff for clearance.	The DoB on the SDA dated 04/03/2005 is 1977 while the DoB on the FSLC no 1271262 is 1971. An affidavit dated 05/01/2017 for correction of date is considered belated.	Age disparity between FSLC and SDA was noticed with an affidavit stating the actual DoB.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
28	ALABI ELIZABETH IDELIYEMI	OGORI/MAGONGO	PERSONNEL	15-02-2002	15-02-2004	01-01-2013	9	1	09-11-1982	HND	Ogori/Mangongo	Female	First Bank Plc	3021291730	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff was seeing making ATM withdrawals in various locations i.e. Onitsha, Kano, Lokoja and Abuja.	Various ATM withdrawals were noticed in Kano, Abuja, Lokoja and Onitsha on week days between 2014 - 2015. Diaspora status is established.	The staff has provided all relevant documents and copies attached, but several cash withdrawals were noticed outside the state in places like Kano, Abuja & Onitsha.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
29	ALAO PATIENCE BOSE	OGORI/MAGONGO	HEALTH	01-06-2007	01-06-2009	NIL	4	1	10-06-1987	SSCE	Ogori/Mangongo	Female	First Bank Plc	3029788214	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating .The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diaspora withdrawals mainly in Zaria observed. However, admission letter from Luke's Anglican Hospital, School of Nursing and study leave approval to defend the allegation attached. Alteration of DoB on FSLC noticed.	The DoB on the FSLC no-1136 was altered from 1984 to reflect 1987. Study leave approval for Nursing course in Zaria attached.	The staff has presented an approval letter for the leave with pay to attend school in Zaria. Alteration of DoB noticed on FSLC submitted.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
30	ALAO REMI MARY	OGORI/MAGONGO	PERSONEL	01-09-2005	01-09-2007	01-01-2009	8	1	23-09-1983	B.A	Ogori/Mangongo	Female	First Bank Plc	3021340580	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating .The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Original documents sighted and photocopies attached.	Most of the ATM withdrawals were done in Lokoja and some in Lagos, Akure and Nyanyan as shown on the attached statement of bank account from FBN, between 01/01/2015 and 28/10/2016.	Diaspora worker confirmed as evidenced from the cash withdrawals made by staff outside the work in Lokoja, Lagos, Akure, etc.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
31	ALILU SARAH	OGORI/MAGONGO	HEALTH	25-08-2000	25-08-2002	01-01-2014	10	1	15-07-1976	E.H.T	Ogori/Mangongo	Female	First Bank Plc	2006281225	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating .The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Original of the following checked: HT 2004, WASC (2003), FSLC (1989), 1st appointment 2000, confirmation 2002, last promotion 2014, DOA 2014. Diaspora withdrawal (Anyingba). No approval for study (2004). Different DoB in APER Form, 1976 and 1978.	Age disparity noticed as follows: (i) SDA dated 24/4/2014 DOB: 15/7/1976 (ii) APER form DOB: 28/8/1978. Stale statement of result for GCE (Nov/Dec. 1998). Diaspora withdrawals confirmed as staff was consistently withdrawing at Anyingba, outside her place of primary assignment Dorot Maaonon.	The staff claimed that her family is at Anyingba, and visits them during weekend and that she normally leaves her ATM card when she is expecting her salary. Stale statement of result of GCE 1998 and age disparity noticed between records in the file.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years
32	ALONGE OSANEMO TAIYE	OGORI/MAGONGO	TREASURY	01-06-2007	01-06-2009	01-01-2014	9	1	09-03-1980	DIPLOMA	Ogori/Mangongo	Female	First Bank Plc	2010480528	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original certificates including Diploma were sighted. The staff was paid up to Dec. 2016. Age disparity: FSLC (26/4/1978); WASC (9/3/1980).	Age disparity noticed as follows: (i) Birth Certificate dated 1/4/1980 DOB: 9/3/1980 (ii) FSLC dated 21/9/1992 DOB: 26/4/1978	The staff has produced the original certificate of Diploma in Accounting and other documents copies attached. However we noticed age disparity between some records.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

## REGISTER OF UNCLEAR STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
33	AMINU JOY AMUROYIN REGINA	OGORI/MAGONGO	HEALTH	01-06-2007	01-06-2009	01-10-2010	5	4	16-07-1972	SSCE	Ogori/Mangongo	F	Union Bank Plc	0040398140	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has multiple age 06/06/1982 on WAEC (2011) and 16/6/1972 on Declaration of age. Affidavit as to correction of DOB is attached.	Age disparity established i.e. (i) WAEC (Dec. 2011) DOB: 6/6/1982 (ii) SDA dated 5/6/2012 DOB: 16/6/1972. Affidavit for correction of DOB dated 30/1/2017 is belated. DOB on APER FORMS differs i.e. APER form dated Dec. 2008 DOB 16/6/1973 (ii) APER Form dated Dec. 2008 DOB: 14/2/1975. Stale SDC statement of result dated 16/06/2008.	A clear case of falsification of age established. SDA: 16/6/1972; FSLC (1975-1980), meaning, she started primary school at age 3 years (1975-1972=3 yrs) and she finished secondary at 14 years. Stale KSSDC result (2010).	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
34	AMODU YEKINI	OGORI/MAGONGO	EDUCATION	01-06-2007	01-01-2009	07-12-2010	6		15-03-1978	TT	Ogori/Mangongo	M	Access Bank Plc	0065623093	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Date of Birth declared on SDA is 1978 while APER form stated it to be 1974.	The DOB on the APER form 2013 is 1978, APER form 2008 is 1974 while DOB on SDA dated 26/08/2007 is 1978. Staff was employed in 2007 on GL05 with Trade Test 1, 2 & 3 without FSLC or WAEC instead of GL04.	Age disparity noted on official records in file. Also, there is abnormal placement of staff on GL05 with Trade Test 1, 2 & 3.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff employed and placed on grade level higher than his/her qualification.
35	AMOS ASHIGIRI JOE	OGORI/MAGONGO	ADMIN	01-03-2005	01-03-2007	01-01-2011	7	1	10-04-1987	ND	Ogori/Mangongo	MALE	First Bank Plc	2011851846	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	Age disparity i.e. APER form dated Dec. 2006 DOB: 14/4/1987, APER form dated Dec. 2007 DOB: 10/4/1984.	Review showed age disparity between official records in the file. Hence staff should be sanctioned for age disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
36	ANAITE GLORIA	OGORI/MAGONGO	EDUCATION	01-06-2007	01-06-2009	01-01-2015	8	1	23-12-1982	NCE	Ogori/Mangongo	Female	First Bank Plc	2010584433	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents examined and copies attached.	Improper employment observed, as staff was employed and placed on GL 05 with NCE by LGA instead of GL 07 by the LGSC.	Improper employment noticed. Staff has been employed in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
37	ASITI LAWAL JIMOH	OGORI/MAGONGO	WORKS	01-06-2007	01-06-2009	01-01-2012	7	5	28-10-1983	TT	Ogori/Mangongo	M	First Bank Plc	3029990541	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original document sighted and photocopies attached. No FSLC, as he claimed not to have formal education. In the file, is a junior secondary school certificate confirming falsification of age.	Age disparity noticed, i.e. (i) SDA dated 2/7/2007 DOB: 28/10/1983 (ii) FSLC s/no 35742 DOB: 1978. (iii) APER form dated Dec. 2008 DOB: 1982. Also, staff had no salary in 2014 until September 2015. Staff National Junior School Certificate s/no KSG/SS01/0052979, exam number: 11/019/039 is suspicious, as staff had no FSLC. How, then come from school certificate.	No salary payment in 2014 until September 2015. Age disparity noticed FSLC (1978), DOA on 2/7/2007 (1983).	Employed between January 1, 2015 to January 27, 2016 & Age disparity between official records.
38	ASOYE OJO	OGORI/MAGONGO	WORKS	25-08-2000	25-08-2002	01-01-2006	7	5	05-09-1972	TRADE TEST	Ogori/Mangongo	MALE	First Bank Plc	2007699052	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the staff	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)	To be sanctioned for corruption or embezzlement or misappropriation in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented original documents. There is the possibility that the staff actually received double salaries in the month of March and April 2014.	The staff has brought evidence of refund via Treasury Receipt no: 3795 dated 23/3/2014. However, age disparity and multiple age declaration observed. i.e. (i) SDA dated 24/10/2005 DOB: 5/9/1972. (ii) SDA dated 13/9/2000 DOB: 5/9/1975. (FSLC s/no: 1167103 DOB: 20/2/1972).	The staff had refunded the double salary credited to his account in March and April 2014 salary. However multiple age declaration was noted and staff has been stagnated on same grade for almost 11 years now.	Multiple Statutory Declaration of Age (DOB), Age disparity between official records & Staff has been stagnated having reached the bar of his/her qualification.
39	ATURU IDOWU SAMUEL	OGORI/MAGONGO	FINANCE	01-06-2007	01-06-2009	01-01-2014	10	1	14-06-1979	BSC	Ogori/Mangongo	MALE	Zenith Bank Plc	2003627251	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating .The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diaspora withdrawals and alteration of DOB on FSLC	Alteration of DOB on FSLC serial number A1242197 (1971 to 1979). Abnormal placement on GL below qualification. Staff was employed in 2007 with NCE (2002) and was employed on GL 06 instead of GL 07. Diaspora status established vide the several cash withdrawals outside place of primary assignment as staff claimed he gave his ATM to his wife.	Subject the NCE certificate to further test. Diaspora withdrawals confirmed, DOB alteration on FSLC and staff was employed on lower grade level to circumvent the process.	Under employment and cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Age alteration on official record.
40	AYENI TOYIN	OGORI/MAGONGO	AGRIC.	03-07-2006	03-07-2008	01-01-2013	5	1	27-12-1985	SSCE	Ogori/Mangongo	Female	First Bank Plc	2022373386	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached. The stale statement of result was supported by an affidavit which is not enough to sustain the stale statement of result.	Age disparity i.e. (i) SDA dated 27/4/2006 DOB: 27/12/1985. (ii) FSLC dated 19/1/2005 s/no: 41404 DOB: 1980. Stale Nov/Dec. WASC dated 2010. Affidavit of 2016 for loss of WAEC certificate not acceptable, as the statement of result is more than 7 years in circulation.	Affidavit for loss of SSCE/GCE certificate not accepted. Age disparity noticed as follows-FSLC (1980), DOA on 22/04/2006 (1985).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service Circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
41	BALOGUN ROSE PAULINA	OGORI/MAGONGO	FINANCE	01-12-2009	01-12-2011	01-01-2012	6		18-12-1989	ND	Ogori/Mangongo	F	Access Bank Plc	0049758625	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and other relevant documents were found inside the file.	Staff was employed on GL 04 in 2009, she obtained ND in 2011, meaning staff was employed while in school. Certificate for ND attached serial number 005762, dated 2010/2011.	Staff to produce study leave for ND in 2011, even if able to produce the approval, it is wrong for her to proceed on study leave upon assumption of duty without being confirmed.	Abscond from duty by proceeding on study before Confirmation of Appointment
42	BILUBAJE ALICE KEMI	OGORI/MAGONGO	EDUCATION	01-11-2006	03-11-2008	01-01-2010	8		24-06-1978	NCE	Ijumu	F	First Bank Plc	2008378640	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of relevant documents seen and copies attached. It is observed that the DOA was altered from 1977 to 1978.	Multiple age declaration noticed, i.e. SDA dated 2/2/2002 DOB: 24/6/1978 (altered from 1977 to 1978), while there is another SDA with DOB as 1977 in the file. Alteration of DOB, also confirmed. Age disparity also noticed. i.e. APER Form DOB: 24/6/1978. (ii) SDA dated 8/1/2002 DOB: 24/6/1977.	The attached SDA was altered from 1977 to 1978 as the review of the file shows that the unaltered SDAs reads 1977. Disparity also observed between some official records in the file as shown by Quality Assurance remark.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, Age disparity between official records and Multiple age declaration vide 2 SDAs.
43	BOSE AJAYI	OGORI/MAGONGO	HEALTH DEPT.	02-03-2009	02-03-2011	01-01-2012	9	1	23-04-1983	HEALTH TECH.	Ogori/Mangongo	Female	First Bank Plc	2025348336	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Document presented and examined. Photocopies attached.	Age alteration on SDA dated 5/7/2004 (23/4/1983-altered)	The DOB on the SDA dated 5/7/2004 appears to have been altered to read 1983.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

## REGISTER OF UNCLER STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
44	CHRISTOPHER DAUDA	OGORI/MAGONGO	WORKS	12-01-2003	01-01-2006	01-01-2014	7	3	01-02-1958	TRADE TEST	Ogori/Mangongo	M	First Bank Plc	2025348202	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of falsification found in the attached documents.	The DOB on the SDA dated 12/06/2012 is 1958 while the DOB on the APER form 2008 & 2009 is 1954. Status sustained.	Review of file shows age disparity on some of the staff records like SDA & APER Forms.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
45	DANGANA IYABO	OGORI/MAGONGO	ADMIN	01-03-2005	01-03-2007	01-01-2014	5		12-04-1967	TTI	Ogori/Mangongo	F	First Bank Plc	2026186874	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Contradicting DOB on FSLC and SDA. Alteration observed.	Alteration of DOB on SDA dated 3/3/2005 DOB: 12/4/1967 (altered). Age disparity also noticed i.e. (i) FSLC dated 30/8/1982 DOB: 1969 (ii) Biodata form DOB: 12/4/1976.	The alteration of age seen and agreed by her. Age disparity also noticed in her records.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
46	DAOMI A. GEORGE (PRINCE)	OGORI/MAGONGO	FINANCE	07-09-1983	12-09-1985	01-01-2010	13	7	14-01-1960	ASO	Ogori/Mangongo	M	Access Bank Plc	0047009194	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	Staff resigned his appointment vide letter dated 20/2/2012 to contest an election. No re-instatement was however seen in staff's record/file to suggest when the staff came back to the local government.	Relevant documents submitted and sighted in the file. However, two letters to LGSC were seen without responses (i) Letter for leave of absence dated 01/10/2008 for political appointment and (ii) Resignation letter dated 20/02/2012 to contest an election (pg 129 & 130 secret file). At what point was the staff re-absorbed for him to back on the staff list and pay roll?	Abuse of office resulting in undeserved financial benefits at the detriment of government
47	DAOMI ORIMOLUYE DANIEL	OGORI/MAGONGO	WORKS	06-01-2007	06-01-2009	01-01-2014	9	3	16-10-1989	ND	Ogori/Mangongo	M	First Bank Plc	3021682763	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The officer presented an affidavit to re-claim his DOB as 16/10/1976.	DOB disparity (16/10/1989 on biodata form), (16/10/1986 on FSLC no: 103539), (16/10/1976 on SDA dated 29/8/2016). Multiple SDAs, also established i.e. (i) SDA dated 29/8/2016 with DOB as 16/10/1976. (ii) SDA dated 27/4/2005 with DOB as 16/10/1989. Attached affidavit for correction of DOB	The SDA of 27/4/2005 presented by the staff showed DOB of 1989 at the last screening. WAEC (1982), FSLC (1986), while another SDA of 29/8/2016 has DOB as 1976. Going by any of the SDAs the staff cannot be declared underage. However the disparity and multiple declaration are visible in their records.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
48	DAUDU RUTH NIKE	OGORI/MAGONGO	FINANCE	01-09-2005	01-09-2007	01-01-2012	7	5	07-11-1979	SSCE	Ogori/Mangongo	F	First Bank Plc	3033417551	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Most of the documents presented were supported by attestation or affidavit except the WAEC, that is original and sighted.	Stale SSCE result of 1998. Sworn affidavit dated 27/12/2012 in relation to the loss of original WAEC certificate, necessary but not sufficient.	Affidavit for loss of WAEC obtained in 1998 from Magongo Community School, is not accepted. To produce computerised masterlist from school.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
49	DAVID KAYODE MATTHEW	OGORI/MAGONGO	ADMIN	01-06-2007	01-06-2009	01-01-2014	7	2	02-04-1981	SSCE	Ogori/Mangongo	M	First Bank Plc	3035519253	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on FSLC-1981 altered; SSCE-4/3/1981; Declaration of Age-2/4/1980. Also, the photograph seems super imposed.	Alteration observed on FSLC dated 25/7/1996 s/no: 88724 with DOB as 1981 (Altered). Age disparity observed i.e. (i) SDA dated 3/12/2001 with DOB as 2/4/1980. (ii) WASC (June 2001) with DOB as 4/3/1981. Affidavit of fact dated 23/01/2017 attached is considered as after thought.	The disparity of age is conspicuous on the staff records. Hence, the affidavit sworn on 23/1/2017 which is seen as an after thought as we expect him to have done so long time ago if the disparity was as a result of genuine error.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
50	EKUN RICHARD	OGORI/MAGONGO	AGRIC	01-03-2005	01-03-2007	01-01-2014	6		30-03-1977	SSCE	Ogori/Mangongo	M	First Bank Plc	2025348381	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of documents seen and copies attached.	Alteration of DOB i.e. SDA dated 18/2/2000 DOB: 30/3/1977 (altered). Multiple FSLC DOB: 1977 s/no: 84918 (ii) FSLC dated 25/11/1988 s/no: 1223703 DOB: Feb. 1980 (altered), these were fraudulently obtained. Forged WASC/NECO (May/June 1998) statement of result.	The staff has 2 FSLCs in his file. The age in one FSLC is 1980, while the other one is 1977. And visible alteration of DOB on the SDA attached.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age alteration on official records.
51	ERIKI REBECCA BAMITALE	OGORI/MAGONGO	ADMIN	01-09-2006	01-09-2008	01-01-2014	7		11-06-1976	DPPA	Ogori/Mangongo	F	Union Bank Plc	0036752460	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and copies attached. The officer is FSLC holder but also had Staff Training Centre, certificate.	Undefined job schedule : staff was employed in 2006 as P.A. III which is considered not relevant to Civil Service career status. Stale statement of NECO/SSCE result (2001), and SDC statement of result dated 6/10/2008 for cadre: Clerical General. Sworn affidavit and notification to staff's change of name from OSUWA to ERIKI not sighted in the file.	Multiple SDAs with DOB as 6/6/1976 and 11/6/1976 respectively, and this disparity in the date are replicated on other documents like APER forms, biodata form. Stale statement of result NECO/SSCE (2002) and SDC (2008). Notification and publication of the change of name from OSUWA to ERIKI not sighted in the file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Undefined / non-value adding job schedule for staff as PA III.
52	FESTUS OLAYERE	OGORI/MAGONGO	WORKS	26-06-1998	26-06-2000	28-01-2004	4	6	03-01-1968	FSLC	Ogori/Mangongo	MALE	First Bank Plc	2011348427	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer altered the earlier submitted FSLC.	Alteration of DOB on FSLC with serial number A 1270053. The FSLC was fraudulently obtained as staff claimed to have started primary school in 1980 while his DOB was 1968, meaning he started school at age of 12 years.	Alteration of age/date of birth on the FSLC confirmed. Staff has remained on same grade level since almost 13 years now.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade since the last 13 years now having reached the bar of his qualification.
53	FLORENCE BOSE ADEYANJU	OGORI/MAGONGO	ADMIN	01-03-2005	01-03-2007	01-01-2011	7	1	12-01-1978	SSCE	Ogori/Mangongo	Female	First Bank Plc	2008493343	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diaspora withdrawals mainly in Lokoja.	Staff is a confirmed diaspora worker, she was seen withdrawing on ATM machines in Abuja, Lokoja and Okene between Jan. 2014 and Dec. 2016 while her location of primary duty is Ogori/Magongo.	The staff claimed that her family is in Lokoja most times.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

## REGISTER OF UNCLEAR STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE						STAFF SCREENING APPEAL COMMITTEE REPORT							
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
54	FOLORUNSHO AHMED ADOGA SHABU	OGORI/MAGONGO	FINANCE	25-08-2000	25-08-2002	01-01-2015	10	1	12-03-1978	DIPLOMA	LOKOJA	MALE	First Bank Plc	2011786447	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	This officer has been making withdrawals from Lokoja, instead of his nearest point to his work place, i.e. Okene.	Affidavit for loss of Secondary School Certificate not supported with WAEC masterlist. Diaspora employee status confirmed, as staff was seen withdrawing at Lokoja instead of Ogori, his primary place of employment.	No FSLC, Diaspora withdrawals agreed. But, claimed the family stays on Lokoja and he has dropped his ATM card with them.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
55	FUNMILAYO MOSIMABALE	OGORI/MAGONGO	WORKS	01-03-2000	29/2/2	01-01-2005	4	4	15-01-1958	FSLC	Ogori/Mangongo	MALE	First Bank Plc	2011707699	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented original documents and copies attached. Alteration was noticed.	DOB alteration i.e. FSLC s/no: 575355 DOB: 1958 (altered). Age disparity (i) FSLC DOB: 1958. (ii) APER Form DOB: 1968.	The falsification of age wide alteration of DOB on FSLC agreed to by the staff. Staff has also been stagnated on same grade level since almost 12 years now having reached the bar of qualification.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on GL 04 since about 12 years now having reached the bar of his qualification.
56	GABRIEL OSIEKA ABEL	OGORI/MAGONGO	ADMIN	01-06-2007	01-01-2009	01-01-2012	6	1	30-09-1988	SSCE	Ogori/Mangongo	MALE	First Bank Plc	3023512507	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	DOA altered to read 1988. Staff was said to have been granted approval from 2012-2014. But, the diaspora withdrawals extended to 2015.	Diaspora withdrawals sustained as staff whose study leave approval ended in December 2013, made almost all 2014 and 2015 withdrawals in Idah. We also, observed DOB disparity (30/9/1986 on record of service) and (30/9/1988 on SDA dated 25/6/2007. Status to read diaspora withdrawals and age disparity.	Diaspora withdrawals confirmed. The staff claimed to be on SLWP during the time. But the study leave was supposed to have ended in December 2013 while he continued making withdrawals in Idah till 2015.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
57	GARBA NUHU	OGORI/MAGONGO	WORKS	04-06-2004	04-05-2006	01-01-2014	13	1	08-10-1974	B.ENG	OLAMABORO	MALE	First Bank Plc	2053126896	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Original document sighted and photocopies attached.	Diaspora withdrawals upheld, as staff who ought to be working in Ogori is seeing making consistent withdrawals in Anka.	Diaspora withdrawals in Anka, while his place of primary assignment is Ogori. He claimed he had problem of family security that makes him to shuttle between two locations.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
58	HELEN OLUFADE	OGORI/MAGONGO	PERSONNEL	25-09-2000	29-09-2002	01-01-2005	4		04-04-1972	FSLC	Ogori/Mangongo	F	First Bank Plc	2011648976	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff was employed on 25/9/2000; apt confirmed, last promotion GL 04. The original FSLC altered. The staff was paid up to Dec. 2015	DOB altered i.e. FSLC dated 25/11/1988 DOB: 1972 (altered). (ii) SDA dated 24/10/2005 DOB: 4/4/1973 (altered).	The staff date of employment is 25/9/2000 on GL 02. Disparity exists in the DOB: SDA-4/4/1972, Appeal form-12/01/1972 and altered FSLC. Staff has been stagnated on same grade since almost 12 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level since about 12 years now having reached the bar of his qualification.
59	HELEN ORITOGUN	OGORI/MAGONGO	EDUCATION	31-10-1990	01-11-1992	01-01-2014	10	1	10-06-1964	ND	Ogori/Mangongo	Female	First Bank Plc	2005883763	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original of all certificates sighted. Approval for Diploma duly sighted pages: 46-47. Declaration of age altered to read 1964.	Alteration of DOB noticed on SDA dated 14/10/1990 with DOB: 10/6/1964 (Altered). Multiple age declaration i.e. (i) SDA dated 04/08/2016 with DOB: 10/6/1964. (ii) SDA dated 7/02/1985 with DOB: 08/01/1962.	Alteration of age on SDA dated 14/11/1990 affirmed and the staff did another SDA dated 04/08/2016 re-stating the DOB as 10/6/1964.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Multiple age declaration vide 2 SDAs.
60	IBINUWA OLAMIDE VICTORIA	OGORI/MAGONGO	AGRIC	06-01-2007	06-01-2009	01-01-2014	10		13-10-1980	HND	Ogori/Mangongo	F	United Bank of Africa Plc	1013700738	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSEE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSEE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of documents sighted. Observation: most of the withdrawals were done in Kabba.	Status to be changed to diaspora withdrawals, as most of her withdrawals were done in Kabba, instead of Ogori Magongo which is her primary place of appointment.	Diaspora withdrawals from Kabba between 2014 - 2015.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
61	IBRAHIM A. AJANAKU	OGORI/MAGONGO	HEALTH	13-12-1982	13-12-1984	01-01-1998	14		15-02-1962	BSC H.ED	Okene	M	Access Bank Plc	0049690497	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has now presented the SSCE (copy attached).	Age disparity i.e. (i) SDA dated 21/6/2012 DOB: 15/2/1962 (ii) APER form dated Dec. 1994 DOB: 1954; APER form dated Dec. 2014 DOB: 5/2/1962. No request and approval for study leave of Diploma for Community Health Officers, Certificate for Community Health Assistants, Diploma for Community Health Supervisors and first degree.	Disparity noted on some of the staff records like SDA & APER forms as stated by Quality Assurance Team. Staff has also been stagnated for almost 19 years now having reached the bar of his qualification.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on GL14 for almost 19 years now having reached the bar of his qualification.
62	IDRIS HELEN TOYIN	OGORI/MAGONGO	EDUCATION	01-06-2007	01-06-2009	01-01-2012	7	1	24-03-1980	NCE	Ogori/Mangongo	Female	First Bank Plc	2010471188	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer was alleged to have falsified her age on SDA document.	Alteration noticed on SDA dated 05/2/2001 DOB: 24/3/1980 (altered). Stale NTI statement of result dated 6/5/2003.	No FSLC or affidavit for loss. Stale statement of Grade II result (2003).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.
63	IMORU OLORUNTOBA OMOLADE	OGORI/MAGONGO	FINANCE	01-09-2005	03-09-2007	01-01-2009	8	6	31-05-1974	ND	Ogori/Mangongo	M	First Bank Plc	2025348367	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age is confirmed as DoB on the Birth certificate, APER form & Cv differs. FSLC & WAEC not attached, ND statement of result attached.	The following statement of results are stale, SDC 2010, ND 2000 & SSEE 1998. The DOB on the birth certificate is 1974, DOB on the CV is 1976 while DOB on the BVN validation is 1973. Age disparity and stale statement of result confirmed.	SSCE 1998 & ND 2000 statement of documents noticed. Status to be reviewed to age disparity & stale result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.

## REGISTER OF UNCLEAR STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
64	ISYAK FAROUQ ABDULGANIYU	OGORI/MAGONGO	PERSONEL	03-07-2006	03-07-2008	01-11-2010	6	1	01-03-1983	HND	Ogori/Mangongo	MALE	First Bank Plc	3027342971	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer is physically challenged, alteration of DoB observed.	The DoB on the SDA dated 06/07/2006 is 1983 while the DoB on the WAEC no- 5932739 is 1981. Affidavit dated 03/02/2017 for correction of DoB is considered belated, the ND 2010 statement of result is stale.	The staff attached affidavit dated 2017 for the correction of DoB disparity on WAEC and SDA. Newspaper publication and notice for the employer on change of name not attached. And ND statement of result of 2010 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
65	JAMES HELEN MEKA	OGORI/MAGONGO	EDUCATION	19-12-2000	19-12-2002	01-01-2012	10		08-01-1962	GII	Ogori/Mangongo	F	First Bank Plc	2005884007	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of age declared.	Age alteration confirmed i.e. SDA dated 7/2/1985 DOB: 8/11/1962 (altered). Age disparity (i) APER form dated Dec. 2008 DOB: 1960 (altered).	Alteration of age established, and as evidenced by affidavit dated 25/8/2016 by the staff.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
66	JAMES JOSEPH MONDAY	OGORI/MAGONGO	HEALTH DEPT.	15-02-2002	12-01-2005	30-06-2011	8	1	01-06-1981	HND	Ogori/Mangongo	MALE	First Bank Plc	2008415224	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules- 030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of documents sighted and photocopies attached.	Stale SSCE result of 2002 which formed basis of his employment on GL 02 in 2002. No study leave approval for HND in Environmental Health obtained in 2012.	The staff was employed in 2002 with SSCE on GL 03 and have attached HND 2010. To produce study leave approval for ND though not attached and HND from Health Tech, Idah.	Absence from work for Study (Full Time) without approval & Stale Statement of Result.
67	JAMES TOLLUWA	OGORI/MAGONGO	WORKS	09-04-1999	09-04-2001	01-01-2006	7	9	09-04-1974	TTI	Ogori/Mangongo	M	First Bank Plc	2005991192	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC 1986; last promotion 2006, age affidavit 2016, DOA & Confirmation letter attached. Multiple and altered DOA with affidavit 2016.	Alteration of DOB observed i.e. SDA dated 15/10/2005 DOB: 9/4/1974 (altered). Multiple age declaration i.e. (i) SDA dated 11/10/2005 DOB: 9/4/1974 (ii) SDA dated 4/5/2001 DOB: 20/4/1972.	Multiple declaration of age with DOB as 20/4/1972 and 9/4/1974 established. The staff has however affirmed 1974 as the correct DOB. Meanwhile, staff has remained on same grade level now for about almost 11 years having reached the bar of his qualification.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff has been stagnated on same grade level since about 11 years now having reached the bar of his qualification.
68	JATTO GLORIA	OGORI/MAGONGO	HEALTH	01-06-2007	01-06-2009	01-01-2015	7	5	22-03-1987	EHA	Ogori/Mangongo	F	First Bank Plc	3023784977	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/SCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Alteration observed i.e. DOB on DOA (1987). Staff did not receive salaries from Jan. 2014-July 2014, and Oct., Nov. 2014.	Alteration of date of birth from 1977 to 1987 on SDA dated 10/02/2009. Status be changed to age alteration.	The staff attached an affidavit dated 22/12/2016 stating that the DOB on the SDA sworn on 10/02/2009 was not altered and it was just an act of retracing of the figure.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
69	JOB OREKA	OGORI/MAGONGO	WORKS	01-09-2005	03-10-2007	01-01-2013	7	3	22-05-1979	SSCE	Ogori/Mangongo	F	Access Bank Plc	0710425164	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DOB on the biodata, FSLC and other relevant documents differs. Age disparity is established.	The DOB on the FSLC no-87233 & SDA dated 12/09/2005 is 1980 while DOB on another SDA dated 06/06/2012 is 1979. Affidavit dated 20/01/2017 for correction of DOB is considered belated. Age disparity and multiple declaration confirmed.	Age disparity noticed on the two SDAs attached. Staff attached affidavit dated 20/01/2017 stating the actual DOB to be 1980.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
70	JONATHAN E. JUSTINA	OGORI/MAGONGO	BUDGET & PLANNING	01-11-2009	01-11-2011	01-01-2014	5		09-11-1990	SSCE	Ogori/Mangongo	F	GT Bank Plc	0124195454	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB declared:22/5/88. DOB on FSLC 10/5/1989. DOB on WAEC 22/5/1992. Disparity	Photocopy of employee biodata serial number: 21758 not authenticated by an official and scanty file/record. DOB disparity (10/5/1989 on FSLC no: 34760), (22/5/1992 on SSCE and Personal Record of Service). Disparity upheld.	Relevant documents submitted and sighted in the file. However, there exists several disparities in the DOB: Biodata form-09/11/1990, FSLC-10/5/1989, WAEC (2005) - 22/5/1992, SDA- 22/5/1988. A sworn affidavit by staff dated 19/01/2017.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
71	JONATHAN EMMANUEL OLU	OGORI/MAGONGO	WORKS	03-03-2008	03-03-2010	01-01-2013	8	5	28-06-1984	HND	Ogori/Mangongo	M	First Bank Plc	2011794763	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERED HIS DOA MEANWHILE NO FSLC	Not Cleared - Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DoB on the SDA affirmed. The study leave approval for the HND not attached.	The ND certificate not attached, WAEC 2004 & HND 2011 statement of results stale. Alteration of DOB to 1984 on the SDA dated 03/06/2009 is visible.	WAEC 2004 statement of result is stale, ND result or certificate not attached, HND 2011 statement of result stale, study leave approval for HND 2011 not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013 & Age alteration on official records.
72	JOSEPH ONYIANAME ALICE	OGORI/MAGONGO	EDUCATION	03-01-2011	04-10-2013	NIL	4	6	20-09-1975	DIPLOMA	Okehi	F	GT Bank Plc	0159166133	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has multiple age, 1974 on FSLC (1987) and 20-05-1975 on Declaration of Age.	Multiple Age Declaration (20/9/1975 on SDA dated 3/8/2011), (20/9/1974 on SDA dated 31/8/2016)	Multiple age declared vide 2 SDAs.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
73	LAWAL GRACE	OGORI/MAGONGO	ADMIN	03-01-2005	03-01-2009	NIL	6	1	15-07-1965	CSD	Ogori/Mangongo	Female	First Bank Plc	2025358515	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/SCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All required and needed documents provided.	Multiple declaration of age i.e. (i) SDA dated 13/01/2017 DOB: 15/7/1974 (ii) SDA dated 31/5/2005 DOB: 15/7/1965. Age disparity also confirmed on: (i) Biodata form DOB: 15/7/1965 (ii) APER Form dated Dec. 2007 DOB: 15/7/1960; APER Form DOB: 15/7/1956.	Multiple DOA-BOA on 2017 (1974); DOA on 03/05/2005 (1965).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
74	LAWRENCE PAUL I. ADEBAYO	OGORI/MAGONGO	AGRIC	01-03-2005	01-03-2007	01-01-2013	7		17-08-1984	SSCE	Ogori/Mangongo	M	First Bank Plc	3018689616	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer consistently claimed 17/08/1984 except in the FSLC.	Age Disparity noticed i.e. WASC/SSCE (Dec- 2002) with candidate number 5230716160 DOB: 17/08/1984. FSLC dated 12/09/1996 serial number: 107693 DOB: 12/09/1983. Stale SDC statement of result dated 16/09/2008 for cadre:Clerical General serial number: 0825	Stale SDC statement of result dated 16/09/2008 for cadre:Clerical General serial number: 0825. Age Disparity noticed i.e. WASC/SSCE (Dec. 2002) with candidate number 5230716160 DOB: 17/08/1984, FSLC dated 12/09/1996 serial number: 107693 DOB: 12/09/1983	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records

## REGISTER OF UNCLER STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
75	MARGARET SIMON	OGORI/MAGONGO	WORKS	03-01-2005	01-03-2007	01-01-2015	7	3	15-08-1973	TT1	Ogori/Mangongo	F	Access Bank Plc	0689373305	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Document presented and examined. Photocopies attached.	Age disparity noticed i.e. (i) FSLC dated 30/9/1982 DOB:1967, (ii) SDA dated 14/4/2013 DOB: 15/8/1973. Affidavit to correct DOB dated 24/1/2017 is belated. Multiple Age Declaration (i) SDA dated 14/11/2013 DOB: 15/9/1973 (ii) SDA dated 19/7/2005 DOB: 15/8/1977. Also, DOB on APER forms differs i.e. APER form dated Dec. 2014 DOB: 15/8/1973 (ii) APER Form DOB: 15/5/1967.	Age falsification by multiple SDAs : 15/8/1973, 15/8/1977 and 15/8/1967.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
76	MICHAEL SEGUN	OGORI/MAGONGO	AGRIC.	01-06-2007	01-06-2009	01-10-2013	6	1	12-08-1980	ND	Ogori/Mangongo	MALE	First Bank Plc	2011658186	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	Incomplete statement of account. Staff only produce statement of account covering Jan. 2016 to Dec. 2016; Nov. 2014 to Dec. 2014 and Jan. 2015 to Dec. 2015. To provide statement of account for year 2014.	Relevant documents submitted & sighted. However, the bank statement is incomplete.	No evidence of earning salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
77	MOSUGU IKE EBUA MARIEANN	OGORI/MAGONGO	AGRIC	02-09-2002		01-01-2014	9		18-09-1968	HND	Ogori/Mangongo	F	First Bank Plc	3030883278	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	The officer explanation on her treatment has no official backing. Diaspora withdrawals is imminent.	Staff was said to have absconded from the screening. Diaspora withdrawals observed in Abuja and Okeke. Conflict of names on several documents. DOB disparity (18/9/1968 on SDA dated 26/7/2010), (18/9/1970 on all APER FORMS. Employed on GL 07 by LGEA instead of SUBEB.	Review of staff file and records shows several diaspora withdrawals in Abuja & Okeke, staff was employed on GL 07 by the LGEA instead of SUBEB, disparity of age and names on records. Staff absconded during the screening exercise, most likely due to admission of guilt.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Cheating of the government by earning salaries without working as shown by cash withdrawals in places outside work location & Age disparity between official records.	
78	MUSA USMAN	OGORI/MAGONGO	WORKS	01-06-2007	01-06-2009	01-01-2012	6	4	20-01-1983	SSCE	Ogori/Mangongo	M	Union Bank Plc	0040071117	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Contradicting and conflicting DOB, 1976 & 1983 declared on different documents as DOB.	The DOB on the FSLC no-37679 is 1976 while DOB on the SDA dated 27/06/2007 is 1983. An affidavit dated 06/02/2017 for the correction of DOB is considered belated. The affidavit for the loss of NABTEB 2002 not sufficient, certified masterlist and attestation letter to be attached.	The staff attached affidavit dated 06/02/2017 stating 1976 as DOB as against 1983 on the SDA, attached also is an affidavit for the loss of NABTEB certificate. The first affidavit is belated while the second is not sufficient for this purpose rather NABTEB result master list.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official
79	NICHOLAS TIBILE AUGUSTINE	OGORI/MAGONGO	EDUCATION	17-07-1998	25-09-2000	01-01-2005	6		10-05-1968	SSCE	Ogori/Mangongo	M	First Bank Plc	2008628479	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	The staff was employed in 1998 as Organiser on GL03 with WAEC 1987. The Job function of Organiser is considered undefined, archaic and non-value adding.	Relevant documents submitted & sighted. However, staff job function leaves much to be desired as it is not clear what the functions of an Organiser are. Staff has remained on same grade level since almost 12 years now.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
80	OBAIA EBUN PAULINA	OGORI/MAGONGO	HEALTH	26-06-1998	26-06-2000	01-01-2013	8		30-11-1973	EHT	Ogori/Mangongo	F	First Bank Plc	2008485649	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on FSLC reads 13/01/1967; DOB on biodata form reads 30/11/1973. Affidavit for correction of DOB dated 17/1/2017, belated.	Multiple declaration of age noticed. DOB on SDA dated 24/4/2012 is 30/9/1999, while it was given as 30/11/1973 on SDA dated 9/7/1998. Disparity in the date of birth i.e. DOB on FSLC with serial number A 003958 DOB 13/1/1967. Affidavit dated 17/1/2017, belated.	Falsification of age established. There exists multiple SDAs: (i) dated 9/7/1998 has DOB as 30/11/1973 and (ii) SDA dated 24/4/2012 has 30/9/1979. FSLC has 13/01/1967.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
81	OBAIA MIRACLE OSIEBA	OGORI/MAGONGO	HEALTH	01-04-2003	01-04-2005	01-01-2006	5	12	02-10-1976	SSCE	Ogori/Mangongo	F	GT Bank Plc	0048696479	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on FSLC is Nov. 1978, DOB on WASC is 13/10/1982. DOB on SDA is 2/10/1976. However, she has attached a sworn affidavit as to the correct DOB wherein she claimed 2/10/1976.	DOB disparity (12/10/1976 on SDA dated 16/07/2007), (13/10/1982 on SSCE no: 326381 of June 1999), (Nov. 1978 on FSLC no: 35705).	Disparity in DOB: SDA -02/10/1976, FSLC- Nov. 1978 and WAEC-13/10/1982. SDA (02/10/1976) has been affirmed by affidavit dated 01/02/2017. However, no statement of result/certificate in Health Information Management sighted in the file. Staff also remained on same grade level since almost 11 years now.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or Annual Examination Certificate or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade since about 11 years now.
82	OBAJULU ESEMENI MODUPE	OGORI/MAGONGO	SEO	01-03-2005	01-03-2007	01-01-2011	9		04-06-1983	ND	Ogori/Mangongo	F	First Bank Plc	2008642598	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Staff withdrawals were done mostly in Calabar between 2014 & 2015, withdrawals were carried out in Abuja between 2015 & 2016.	Review of staff statement of account revealed that staff operated from Calabar as most withdrawals were done in the state. However, staff presented a medical report for her absence but approval or release letter not sighted.	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	
83	OBOSSI UMORU	OGORI/MAGONGO	HEALTH DEPT.	30-06-2008	01-06-2010	30-06-2008	4	1	15-03-1984	SSCE	Ogori/Mangongo	MALE	First Bank Plc	2025348343	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	It was observed that the SDA attached to the Biodata was altered from 1981 to 1984.	The DOB on the SDA dated 06/10/2006 is 1984 while DOB on the WAEC no-4909398 is 1981, an affidavit dated 19/01/2017 for correction of DOB is considered belated. Staff was employed in 2008 on GL04 and still on the same grade in 2017, 9yrs after.	Staff agreed with the alteration on the SDA, but he claimed that his brother did it. Hence, the attached affidavit dated 19/01/2017. Meanwhile, the staff has been stagnated on GL04 on which he was placed on employment in 2008.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Age alteration on official records.
84	OCHAI PATRICIA	OGORI/MAGONGO	EDUCATION	06-01-2007	06-01-2008	01-01-2014	9		14-06-1974	NCE	OLAMABORO	F	First Bank Plc	2010554827	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of NCE, WAEC & FSLC certificates sighted. Age discrepancy noticed in the attached documents.	The DOB on the SSCE no-3671023 is 1973 while the DOB on the SDA dated 28/06/2007 & FSLC no-20541 is 1974. Age disparity established.	Disparities noted on some of the staff records as pointed out by Quality Assurance Team, we recommend that the NCE certificate presented by staff should be subjected to further verification.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Certificate or Annual Performance Evaluation Report or Notification of Promotion)
85	ODAMA JOHN OJO	OGORI/MAGONGO	WORKS	01-03-2005	01-03-2007	01-01-2011	7	6	22-05-1966	SSCE	Ogori/Mangongo	M	First Bank Plc	2011098959	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC 1982, SDA 1966, 1st appointment confirmation, last promotion, and original certified.	Stale SSCE result of 1988, from Govt. Day Secondary School, Okeke. DOB: disparity (30/2/1967 on all APER forms), (22/5/1966 on SDA dated 19/01/2005).	Stale WASC (1988) statement of result and age disparity between SDA & APER Forms.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.



## REGISTER OF UNCLEAR STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
86	OGBODO JOSEPH BOYI	OGORI/MAGONGO	WORKS	03-07-2006	30-06-2008	NIL	4		25-03-1968	SSCE	Ogori/Mangongo	M	First Bank Plc	2012158504	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Grade II, statement of result (1985) stale. Multiple declaration of age certificates 1968 and a file copy 1962.	(1) Disparity in DOB noticed. DOB on FSLC is 1962, while, it was given as 3/3/1968 on SDA dated 5/4/1988 (2) Staff employment in 2006 was based on GCE (1985) failed in all subjects, yet he was placed on GL 04 instead of GL 03. (3) Multiple declaration of age noticed. SDA dated 5/4/1988 DOB: 3/3/1968, while it is 3/3/1962 on SDA dated 29/7/2016.	Staff was placed on GL 04 instead of GL 03 with F9 in all SSC result dated 1985. To be reverted a grade level. Two DOA - DOA on 7/4/1988 (1968); DOA on 29/7/2016 (1962). Attached affidavit dated 20/2/2017, confirming 1962 as the actual DOB.	Multiple Statutory Declaration of Age (SDA) with different dates of birth, Age disparity between official records & Staff employed and placed on grade level above his/her qualification.
87	OGUNMOLA O. A. ISAAC	OGORI/MAGONGO	AGRIC	03-10-2005	03-05-2007	01-01-2014	7	2	10-06-1980	SSCE		M	First Bank Plc	2012281341	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of documents sighted. Age affidavit, DOB on DOA altered from 1982 to 1980.	DOB Alteration i.e. SDA dated 24/10/2005 DOB: 10/6/1980 (altered). Affidavit for correction of DOB dated 26/8/2016, belated. Age disparity i.e. APER form dated Dec. 2012 DOB: 10/6/1982 (ii) APER form DOB: 10/6/1980. Staff to produce ND certificate from College of Agric Lampepe, of which release letter was dated 7/9/2010.	Alteration of age established. However, staff attached a sworn affidavit dated 26/08/2016 to affirm correct DOB as 10/6/1980. Staff to produce certificate for ND, obtained at College of Agric, Lampepe. Release letter dated 7/9/2010. Refers.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013. Age disparity between official records & Age Age alteration on official record.
88	OLARUNYOMI ROSELINE LERE	OGORI/MAGONGO	HEALTH	03-07-2006	02-07-2008	NIL	4	9	09-09-1981	SSCE	Ogori/Mangongo	F	First Bank Plc	3079973880	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff provided evidence to counter the age falsification vide multiple declaration, staff claimed the first SDA was done in error also primary school testimonial supported her claim.	The DOB on SSC no-2397207 is 1980 while DOB on the SDA dated 10/07/2006 is 1981. Another SDA dated 20/01/2017 stated the DOB to be 1980. Age disparity and multiple declaration confirmed.	Age disparity was noticed, instead of the staff to swear an affidavit he did another SDA making it two. Not cleared	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
89	OLOBA SAMUEL AYODEJI	OGORI/MAGONGO	WORKS	01-06-2007	01-06-2009	01-01-2011	8	4	13-06-1979	HND	Ijumu	M	First Bank Plc	2010445927	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copy of documents duly seen and copies attached.	DOB alteration confirmed: FSLC dated 3/11/1992 s/no: 46376-DOB: 13/6/1977 (altered from 77 to 79). No salary in year 2014 on the bank statement provided.	Disparity of age confirmed and alteration on the DOB noticed on FSLC.	No evidence of earning salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Age alteration on official records.
90	OLOBAYO GBODI	OGORI/MAGONGO	FINANCE	01-06-2007	01-06-2009	30-06-2011	8		24-05-1978	ND	Ogori/Mangongo	M	GT Bank Plc	0119679743	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of ND 2007, SSCE 2002 print out, FSLC & SDA duly sighted and copies attached. Employed while in school with GLO6.	The staff employment letter was dated 01/06/2007 while ND 2007 used for this employment was dated 20/09/2007. This means staff was employed while in school.	All relevant documents have been reviewed, but staff was employed in June 2007 when the ND certificate on which employment was premised on GLO6 was dated September 2007.	Employed and being paid salary while in the school or employed while on NYSC
91	OLORI UNINI GLORIA	OGORI/MAGONGO	HEALTH	26-01-1998	26-09-2000	08-07-2009	8	1	28-02-1969	JCHEW	Ogori/Mangongo	Female	First Bank Plc	2025348477	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The alteration in declaration of age in the biodata noted. Staff attempted to correct it by another declaration attached to the complaint form.	Stale WAEC (Oct/Nov. 1988) statement of result.	Stale 1988 SSCE statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.
92	OLUDA TIMILEHI RUTH	OGORI/MAGONGO	ADMIN	04-03-2003	01-03-2005	NIL	4		11-03-1980	SSCE	Ogori/Mangongo	F	First Bank Plc	3046810954	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Conflicting DOB on the FSLC and Birth certificate, staff has only one paper from NABTEB and not enjoy GLO4. To be reverted to GLO3	NABTEB 2001 statement of result fraudulently obtained as the staff passed only one subject on the certificate while statement of result stated three passes. The DOB on birth certificate no-6123/80 is 1980 while the DOB on the FSLC no-41940 is 1981.	The attached NABTEB certificate has only one credit while the statement of result in the file has two credit and one pass. All the examination details are the same. This may have been done to place staff on GLO4 instead of GLO3.	Fake or Forged academic certificate & Age disparity between official records.
93	OLUJOYE KEMI	OGORI/MAGONGO	EDUCATION	01-09-2005	01-09-2007	01-01-2012	6		01-09-1979	TT III, II, I	Ogori/Mangongo	F	First Bank Plc	2025348161	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff was accused of impositor on WAEC 2000 by the previous committee. Upon interrogation the staff said she has never written any WAEC that her only qualification is Trade test and the original certificates sighted.	The highest qualification stated on the Biodata form by the staff is Trade Test to buttress what the Appraisal Committee remarked. WAEC stale statement of result (Nov./Dec. 2000) with examination number 523052077, with DOB as 18/5/1975 was suspected to be forged by staff, as the candidate name and sex were altered to reflect name of staff.	The staff said that the WAEC certificate in the file is not her own as she never written any WAEC, that it was mistaken for her name.	Fake or Forged academic certificate
94	OLUMOH SAMSAAB	OGORI/MAGONGO	HEALTH DEPT.	11-10-1999	28-10-2002	01-01-2006	5	1	22-01-1976	O'LEVEL	Ogori/Mangongo	MALE	First Bank Plc	2008673431	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating - The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diaspora withdrawals observed at Suleja. Staff claimed that his wife was on admission at Suleja, hence, his withdrawals.	Alteration of DOB on FSLC, serial number 124051 from 1975 to 1976. From available statement of account, staff made 5 withdrawals in Suleja within 2 years period (19/1/2015, 9/2/2015, 23/10/2015, 1/12/2015 and 22/12/2015). Therefore, staff should not be seen as diaspora worker. Status remain ALTERATION of DOB.	Diaspora withdrawals confirmed only on 5 occasions between 2014 - 2015 and this should not be enough to tagged staff a diaspora worker. Alteration of DOM on GSLC. However staff has been on same grade level for almost 11 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level for almost 11 years now.
95	OMOLAYE JONATHAN TOLLUWA	OGORI/MAGONGO	AGRIC	01-06-2007	01-06-2009	04-10-2013	7		10-11-1982	SSCE	Ogori/Mangongo	M	GT Bank Plc	0048544288	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be sanctioned.	WAEC certificate and affidavit for loss of FSLC sighted. No result or attestation from the school after completion.	Staff was granted 2yrs study leave with pay to end December 2014. But up till now, staff is yet to present notification letter that he has completed the course or any certificate attached. Therefore, absence from work without permission status sustained.	The staff was given study leave for ND from 2012 to 2014 up till now no ND statement of result or letter of completion of course is attached. To present ND result.	Absence from work for Study (Full Time) without approval
96	OMOLEGBE I. JOSEPHINE	OGORI/MAGONGO	EDUCATION	26-06-1998	26-06-2000	01-01-2003	6		24-06-1960	TTI & TTI	Ogori/Mangongo	F	Access Bank Plc	0710427577	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff was appointed as a cleaner w.e.f. 25/6/98. Converted from Senior Works Attendant 03 to Senior Office Assistant 04, promotion to GL 05 as Senior Community Dev. Assant. Her progress is abnormal.	Age disparity noticed i.e. FSLC serial number 824983 with DOB as 8/3/1959; SDA dated 30/6/1998 with DOB as 24/6/1960 and biodata form (24/6/1960). Multiple age declaration i.e. (i) SDA dated 20/02/2017 DOB: 8/3/1959 (iii) SDA dated 30/6/1998	Multiple age declared vide 2 SDAs & age disparity on some records. Also, staff has been stagnant on same grade level since almost 14 years bow.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff has been stagnated on same grade level for almost 14 years now.
97	OMOLOJU JOHN	OGORI/MAGONGO	HEALTH	26-06-1998	25-09-2000	02-07-2012	10		16-03-1974	MED. LAB. TECHN.	Ogori/Mangongo	M	First Bank Plc	2005884021	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of documents seeing and copies attached. For further review.	Staff to produce approval for studies/certificate from Federal College of Vet. and Medical Lab., Vom between 2005 and 2008 as it was in the secret file.	Staff went on study leave at Vom between 2005-2008 without approval.	Absence from work for Study (Full Time) without approval

## REGISTER OF UNCLEAR STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT							
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
98	ONUICHE MUSA MOHAMMED	OGORI/MAGONGO	ADMIN	16-09-1985	28-10-1987	01-01-2011	17	1	21-01-1961	BSC	IDAH	MALE	United Bank of Africa Plc	2001211032	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 and 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating .The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	original certificates sighted and photocopies attached. The diaspora withdrawal is forwarded for your consideration	Review of bank statement of account revealed cash withdrawals outside place of official assignment Ogori. Majority of the withdrawals were done at Idah and Ankpa.	The diaspora withdrawals did take place. The staff had reason to be transferred to places that warranted drawing salary from those places.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
99	ORIDANI BRIDGET	OGORI/MAGONGO	WORKS	03-01-2005	01-03-2007	01-01-2013	7	2	18-04-1978	TTIII, II, I	Ogori/Mangongo	F	Access Bank Plc	0689373288	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in DoB between SDA and FSLC observed, DoB on the FSLC was altered.	Staff was born in 1975 as claimed, started primary school in 1978 as indicated on the FSLC. Affidavit dated 23/01/2017 for DoB correction attached is considered belated. FSLC done to falsify age as starting primary school at age 3yrs is practically impossible.	Age discrepancy notice between SDA and FSLC. Affidavit for correction of DoB attached. Staff had started primary school at the age of 3yrs.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
100	ORITOGUN YEMISI CATHERINE	OGORI/MAGONGO	PHC	01-06-2007	01-06-2009	01-01-2011	9	1	23-01-1980	CHEW	Ogori/Mangongo	Female	First Bank Plc	3024405165	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff file is scanty. Appraisal of all documents in file showed clear cut of age alteration.	Alteration of DOB on SDA dated 23/07/2002 with DOB as 23/01/1980 (altered). Improper employment was noticed. Staff was employed in June 2007 as CHEW on GL 06 by the LGA instead of GL 07 by Local Government Service Commission.	The staff had CHEW (2005) and was employed on GL 06 by LGA instead of GL 07 by the commission.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion & Age alteration on official records.
101	OSHEIDU MARY FUNMILAYO	OGORI/MAGONGO	ADMIN	25-09-2000	25-09-2002	01-01-2005	4		13-02-1965	FSLC	Ogori/Mangongo	F	Access Bank Plc	0710428550	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all the relevant documents.	Age disparity between APER form 2012, 2013 (1967); APER form 2011, 2007 (1965) and APER form 2006 (1956). Staff has been on same grade level since about 12 years now.	Staff is a cleaner on GL 04 with FSLC, and records shows age disparity in the various APER Forms in file. Also, staff has been stagnated on same grade level for about 12 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level for about 12 years now.
102	OSHEIDU PETER M.	OGORI/MAGONGO	FINANCE	01-06-2007	01-06-2009	NIL	6		23-09-1979	SSCE	Ogori/Mangongo	M	First Bank Plc	3052060370	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Original documents sighted. Staff has NABTEB done, so the should be reverted to GL 05.	Staff was employed on GL 06 in 2007 with NABTEB instead of GL 04. No history of salary payment for 2014. Staff has not been promoted for the past 10 years. Status to change to suspected 2015 re-instatement, and padding of pay roll.	Re-instatement/improper employment. No salaries in 2014, until Sept. 2015. Was employed on GL 06 in 2007 with only NABTEB as highest qualification.	Employed between January 1, 2015 to January 27, 2016. No evidence of employment history shown by lack of proof of salary payments in staff account between 2014 - 2015, staff employed and placed on grade level about his/her qualification.
103	OSIY SAMUEL DAYO	OGORI/MAGONGO	AGRIC.	12-09-2001	12-09-2003	01-01-2014	13	1	03-09-1964	B.AGRIC	Ogori/Mangongo	MALE	First Bank Plc	2003008283	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB altered from '65 to 1964	SDA dated 10/3/1987 with DOB as 3/9/1964 (altered).	Alteration of age on SDA dated 10/3/1987 noted.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
104	OYEDELE ANN	OGORI/MAGONGO	EDUCATION	01-03-2005	01-03-2007	01-01-2013	8		06-08-1967	GLII	Ogori/Mangongo	F	First Bank Plc	2009326349	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented her Grade II certificate and other documents sighted and copies attached.	Staff was employed in 2005 on GL 04 and obtained NCE in 2010. No evidence of study leave approval was seen in staff's file even though it was a sandwich programme. Also age disparity noted between WAEC of 2002 with DOB as 1966 and SDA of 2003 with DOB as 1967.	Age disparity noticed. WAEC (2002) DOB: 1966; SDA dated 21/3/2003 (1967). No proof of approval for the sandwich programme did by staff that earned him NCE in 2010.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement & Age disparity between official records.
105	OYEWOLE GRACE	OGORI/MAGONGO	AGRIC	01-08-2006	01-08-2008	01-01-2014	7		05-05-1985	ND	Ogori/Mangongo	F	First Bank Plc	3043430027	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating .The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Staff was employed on 28/7/2006 on GL 04 as AFO, and other necessary documents sighted and copies attached. Staff was paid a up to Feb. 2016. Withdrawals for about two years were done in Abuja. Staff accepted diaspora status.	Going by the bank statement of account, staff was seen withdrawing in Abuja between Jan. 2014 and Nov. 2015, while some were made in 2016. She is a confirmed diaspora staff.	The staff is a confirmed diaspora.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
106	PELEMO ESE STELLA	OGORI/MAGONGO	AGRIC	15-12-2005	04-01-2008	01-01-2012	10		17-01-1981	HND	Ogori/Mangongo	F	First Bank Plc	2007060201	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be	The staff has study leave for HND and completed the course on 22/12/2015.	Staff applied for study leave to undergo a course at Federal College of Agriculture, Akure, which ended in December 2015. Notification of completion was not sent until after 3 months of completion.	The committee observed that the staff completed her course in December 2015 as per the statement, but, did not resume until March 2016. Study leave approval sighted in the file.	Absence from work for Study (Full Time) without approval
107	PHILLIPS .O. EUNICE	OGORI/MAGONGO	HEALTH	27-07-1998	24-07-2000	01-01-2005	5	1	15-08-1962	SSCE	Ogori/Mangongo	Female	First Bank Plc	3004742174	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	WAEC certificate said to have been burnt with an affidavit dated 01/02/2017 supporting the claim attached. The name on the FSLC differs from the name on other certificates.	Staff presented affidavit dated 01/02/2017 for the loss of WAEC 2005 but not supported with the certified masterlist. Attached statement of result for WAEC 2005 is stale.	Staff attached affidavit for the loss of WAEC, forwarded for further action. Also, staff has been stagnated on same grade level since about 12 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number NG/SS/CR/R/VOL.III/918 of April 23, 2013 & Staff has been stagnated on same grade level for about 12 years now.
108	REMI ALUKO ADESINA	OGORI/MAGONGO	WORKS	03-01-2005	01-07-2007	01-01-2011	7	3	13-08-1970	TRADE TEST	Ogori/Mangongo	Female	First Bank Plc	2011794677	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating .The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diaspora worker was the caes, the officer was indicted. On checking the bank statement her withdrawals were done at Okeke, the nearest town to Ogori, as confirmed. However, age discrepancies: FSLC 1986, SDA 1970 as on biodata WASC 1980.	Multiple age declaration i.e. (i) SDA dated 13/5/2009 with DOB as 13/8/1970 (ii) SDA dated 30/3/2015 with DOB as 13/8/1975. Age disparity also noticed: WAEC (Dec. 2006) DOB: 26/8/1980 (ii) Biodata form DOB: 13/8/1970 (iii) APER form DOB: 21/6/1977. On diaspora issue, the staff could withdraw in Okeke, as Okeke and Ogori are almost in the same area.	No FSLC attached, age discrepancy noticed: WAEC (1980); DOA 13/05/2009 (1970), multiple age declaration vide presentation of 2 SDAs.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.

## REGISTER OF UNCLEAR STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
109	SALAMI DANIEL MACMILLAN GANIYU	OGORI/MAGONGO	AGRIC.	13-06-2001	13-06-2003	01-01-2009	7	5	02-07-1981	SSCE	Ogori/Mangongo	MALE	First Bank Plc	2008597186	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Name in appointment letter differs from names on certificate. Affidavit sworn after 12 years. This act is questionable,	Change of name is suspicious as the name on the academic certificates presented differs, while affidavit was done 12 years after - done 2013 after employment.	It took the staff 12 years to make amend of change of name. He pleaded ignorance.	Impersonation
110	SALIHU URUNGBODI	OGORI/MAGONGO	EDUCATION	24-07-1998	01-05-2001	01-01-2010	10	6	14-02-1966	HND	Ogori/Mangongo	M	GT Bank Plc	0131350769	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached.	Disparity in the DOB noticed. DOB on SSCE (2008) is February 14, 1968, while, it was given as February 14, 1966 on SDA 24/10/2003. (ii) Abnormal placement on GL below qualification. Staff was employed in 1998 with HND (1995) and was placed on GL06 instead of GL 07. (iii) Stale Diploma statement of result dated 19/7/1995 from Kwara State Polytechnic, Ilorin. and SDC dated 16/12/ 2004 for cadre: Clerical General	Stale ND 1994 statement of result. Age Disparity noticed- WAEC 2008 (1968), DOA on 24/10/2005 (1966). The staff has two sets of study leave approvals in file and result/certificate not seen in file. Study leave for PGD in Journalism in 2001. Institute of Journalism, Abuja and study leave approval in 2009 for three (3) years course in Health Tech., Idah. Diploma in Mass Communication from KSU seen in file, no study approval for it.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CI/R/VOL.III/918 of April 23, 2013 & Age disparity between official records.
111	SHAIBU ALHAI MOMOH	OGORI/MAGONGO	WORKS	25-08-2000	25-08-2002	01-01-2013	9	3	24-08-1968	SSCE	IDAH	MALE	United Bank of Africa Plc	2037318367	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diaspora withdrawal confirmed, attestation letter in place of NABTEB 2009 certificate.	Review of the attached bank statement revealed, withdrawals majority from Idah. Staff claimed he left the ATM card with the family and this is considered as a defensive statement being made by everyone charged with diaspora withdrawals. Hence, status sustained.	Staff is a diaspora worker, as majority of the withdrawals were done outside his primary place of assignment.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
112	SIKA JOHNSON KEHINDE	OGORI/MAGONGO	WORKS	02-08-2010	02-08-2012	01-01-2013	4	10	12-07-1976	SSCE	Ogori/Mangongo	MALE	First Bank Plc	2025358474	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copy of documents sighted and copies attached. Declaration of age altered. The staff deliberately refused to attached his FSLC earlier submitted.	Alteration of DOB confirmed. i.e. (i) date and month altered, but, the year remains constant. Alteration of FSLC dated 18/12/1987 s/no: 1156717, DOB: 31/3/1976 altered.	Alteration of age on both SDA and FSLC agreed to by staff.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
113	SUMANU MABEL OSIANEMO	OGORI/MAGONGO	BUDGET & PLANNING	25-08-2000	25-08-2002	01-01-2014	13		07-08-1971	HD	Ogori/Mangongo	F	GT Bank Plc	0048732991	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and originals sighted.	The following SDC statements of results are stale (i) dated 31/10/2002 for cadre: Accounts and Auditing (ii) dated 22/01/2004 for cadre: Group A-D. However, photocopies of other relevant attached.	File and the attached documents reviewed but the SDC statements of results are already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CI/R/VOL.III/918 of April 23, 2013.
114	TAYE EMMANUEL	OGORI/MAGONGO	AGRIC	01-06-2007	01-06-2009	01-01-2013	9		03-10-1975	HND	Ogori/Mangongo	M	Access Bank Plc	0049747621	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Original certificates and documents sighted and copies attached. No approval was presented for the HND course.	The DOB on the SDA dated 07/04/2016 is 1982 while the DOB on another SDA dated 24/08/1998 is 1975. Staff was in employed in 2007 with ND 2005, study leave approval for the HND obtained in 2010 not attached.	No study leave approval for HND in 2010, no newspaper publication and notification to employer for additional name on WAEC.	Absence from work for Study (Full Time) without approval & Multiple age declaration vide 2 SDAs.
115	VICTORIA AUGUSTINE	OGORI/MAGONGO	HEALTH	25-09-2000	25-09-2002	01-01-2003	5		03-02-1967	SSCE	Ogori/Mangongo	F	Access Bank Plc	0059488057	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Conflicting date of birth on APER forms and SDA attached.	The DOB on SSCE no-3439422 is 1975 while the DOB on the SDA dated 03/10/2000 is 1967. Affidavit sworn on 29/08/2016 to correct the disparity is considered belated.	Staff attached affidavit dated 29/08/2016 claiming 1967 as actual DOB to correct the age discrepancies. However, staff has been on same grade level since almost 14 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Examination Certificate or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level for almost 14 years now.
116	YAKUBU ABU	OGORI/MAGONGO	AGRIC	01-06-2007	01-06-2009	03-12-2012	6		25-05-1985	CPP	Ogori/Mangongo	M	First Bank Plc	2011649117	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of documents sighted and photocopies attached, except, FSLC and DOA where age differs. DOA 16985, FSLC 199 (1983). Affidavit for correction of DOB dated 20/2/2017, belated.	DOB disparity (25/5/1985 on SDA dated 12/11/2013), (1983 on FSLC no: 0253495). Sworn affidavit dated 20/2/2017 is considered after thought.	Age disparity noticed. Attached affidavit dated 20/2/2017 to correct discrepancy from 1985 to 1983.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
117	YUSUF MEDINAT .O.	OGORI/MAGONGO	WORKS	16-11-2000	10-11-2002	01-01-2011	9	6	08-10-1980	HND	Ogori/Mangongo	Female	First Bank Plc	3007137034	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	She had no explanation to make on diaspora withdrawals from location outside her duty station.	It was noticed that staff was consistently withdrawing in Akure during the week and weekends too, because the family stays in Akure and she normally goes to them at weekends.	The family is in Akure. Therefore, she visits them regularly on weekends, and at times she said, she do release her ATM card to them.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
118	YUSUF OTARU SULEIMAN	OGORI/MAGONGO	EDUCATION	01-04-2000	01-04-2002	01-01-2013	12	5	15-05-1972	NCE	Ogori/Mangongo	MALE	First Bank Plc	2026190020	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Element of diaspora withdrawals confirmed. Approval letter to study Law in OAU attached. However, the release letter is expected to be approved by the Local Government Service Commission .	Study leave with pay granted for staff for 6yrs, the study leave was approved by LGA instead of Local Government Service Commission for an officer above GL07. Though the study leave validates the staff withdrawals outside the place of work but the approval was ultra-vires and as such is null and void.	Staff applied and was released to go for study leave at OAU, ile ile for 6yrs. The rationale for releasing officer for 6yrs on study leave is questionable but not the fault of the staff. Staff is recommended for review.	Absence from work for Study (Full Time) without approval