

LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - KOGI STATE SPECIALITY HOSPITAL, LOKOJA

STAFF PERSONAL DETAILS													STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT				
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABDUL YAKUBU	27-01-09	27-12-10	01-01-12	3	4		01-10-83	PRIMARY CERT.	Dekina	Male	Staff with history of misdemeanours	Staff with history of misdemeanours	Staff with history of criminal records and / or misdemeanours as evidenced by queries & warnings in file.	Staff has record if misdemeanours. Apply PSR (Rule 030402 (w) i.e. Serious Misconduct (Any act unbecoming of a Public Officer)).	To be sanctioned for Serious Misconduct (Any other act unbecoming of a Public Officer) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff could not convincingly defend the complaint; further interrogation required.	The staff has been issued 3 different queries, the latest dated 13/11/2014 bordering on financial misappropriation. Staff with such tendency should not be left in the system for long as their actions might impact negatively on the civil service.	Staff has 3 queries in his file out of which financial misappropriation is inclusive.	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc
2	ABDUSSALAM MARYAM ADERONKE	01-05-12	01-05-14	NIL	2	5	CONHESS	31-12-79	MBBS	ADAVI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	We observed disparity in the date of birth (DOB) between the WASC and SDA attached. The DOB on the WASC is 14/02/1978 while the DOB on the SDA is 31/12/1979.	Disparity of DOB established. The DOB on the WASC is 14/02/1978 while the DOB on the SDA is 31/12/1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
3	ABEL HAMIDU	07-07-15			5	2		22-12-55	SSCE	ANKPA	Male	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	The staff is in contract Appt in 2015. Not recommended for clearance.	Newly employed staff. The appointment letter attached was dated 8/7/15. Staff retired from Nigeria Police in April in 2009 before he was employed in 2015.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016	
4	ADAMS HUSSEINI	27-01-09	27-01-11	01-01-14	5	1	CONHESS	15-12-78	WAEC	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. A cash lodgment of N455,000.00 on 28/11/14 was noted in her account - which probably could be a loan from a Coop society. Recommended for further actions.	We observed disparity in the date of birth (DOB) between the WASC and SDA attached. The DOB on the WASC is 05/01/1976 while the DOB on the SDA is 15/12/1978.	There is disparity in DOB declared. The DOB on SDA is 15/12/78 while and DOB on WAEC certificate is 05/01/76.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
5	AGADA CYPRIAN	28-09-95	28-12-98	01-01-13	9	2		24-07-73	HND	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for clearance.	The staff was already in the state employment before acquiring both ND and HND certificates, however the study leave request letters and study leave approvals are not in the staff file.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval	
6	AGUYE JUMMAI	07-01-03	07-01-05	07-01-08	3	1	CONHESS	31-12-67	FSLC	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents tendered and confirmed okay. Recommended for clearance.	The DOB on the FSLC attached indicated that the staff DOB was 31/12/1967 and started primary school in 1989 i.e. at the age of 22yrs. The FSLC submitted is suspicious as it is very unlikely to have started primary school at the age of 22yrs.	The staff started primary school at the age of 22, which is very questionable. The DOB is 31/12/1967 and started primary school in 1989.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
7	AKPAN RABI ROSE	12-05-93	23-02-96	01-01-14	9			21-07-72	HT	OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Certificates and documents listed were sighted and photocopies attached. FSLC appears suspicious.	The FSLC was fraudulently obtained for the purpose of the screening exercise. The serial number - 735225 of the FSLC is not in sequence with those issued in 1983.	FSLC was fraudulently obtained to satisfy the purpose of the Appeal exercise. The FSLC serial no is 735225 and staff claimed to have finished school in 1983. The serial number is at conflict with the sequence for the year 1983.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
8	ALFRED VICTOR BAMIDELE	09-08-82	02-12-84	01-01-99	13	1	CONHESS	17-09-57	REG.PSY.NURSE	Yagba West	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents tendered and confirmed okay. Recommended for clearance.	There is not letter of promotion in the staff records to justify the sudden increase in monthly salary: N98,411.43(May 2016) to N206,745.43(June 2016). Also, the statement of results of WAEC attached is stale.	Copies of WASC certificates not in the staff file as the statement of result attached is stale. No previous letters of promotion a there was unusual and sudden increase in the staff monthly salary from N98,411.43(May 2016) to N206,745.43(June) without any visible justification.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
9	AMINU OZAVINOYI	01-01-13	NIL	NIL	7	2	CONHESS	03-09-84	ANAN	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents tendered and confirmed okay. Recommended for clearance.	Staff obtained his degree in 2010, meanwhile the WAEC submitted was the one obtained in 2013. It is unlikely the staff could have gained admission for his degree without a valid WAEC or NECO. The WAEC of 2013 therefore is not the first SSCCE the staff has, he should have produced the WAEC/SSCE cert obtained prior to the 2010 Degree cert.	We agree with the observation of the Quality Assurance team. The Staff must have obtained another SSCCE before the WAEC of 2013 otherwise he would not have been able to earned the degree of 2010. The staff inability to produce his WAEC or NECO which he sat for before graduating in 2010 is a question mark.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
10	ATTAH FATIMA FLORENCE	07-01-03	07-01-05	01-01-13	9	11		10-05-70	RN/RM	Dekina	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declaration of age attached. Previous screening exercise attached and relevant.	The staff altered the DOB on the SDA issued in 1993. The staff admitted to the alteration and later presented an affidavit sworn in 2017 as a substitute to the altered DOB.	The staff did not denied of altering of the DOB on the SDA when confronted with the evidence but later presented an affidavit sworn in 2017 to replace the former.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
11	AUDAM CINCIN LOVETH	03-10-06	03-10-10	07-02-13	7	4		30/9/1988	B.SC	Bassa	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	From the file review, it was observed that the staff was employed on 10/03/06 and she obtained her B.Sc (1st degree result) in 2013. We cannot find the study approval in her file.	She obtained are B.Sc certificate in 2013 and there is no study leave approval to justify this.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
12	AUDU FATIMA	10-07-06	01-01-08	01-01-12	3	1	CONHESS	20-04-64	GRADE 2	OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff stated that she was not issued a FSLC but she submitted an affidavit stating she lost her FSLC. Grade II TC statement issued in 1984 is already stale - staff was not able to state convincingly why she has not collected the original certificate after 30yrs of graduation.	The staff's statement of result for Grade II TC collected since 1984 is stale.	The Grade II statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
13	BENJAMIN MARY	30-12-92	16-06-98	15-05-12	4	15	CONHESS	03-06-70	SSCE	Olamabolo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented Post Literacy certificate (equivalent of FSLC) to support qualification of ward attendant; the staff could not produce original WAEC certificate.	Relevant certificates and documents sighted and attached. However, the WASC statement of result is stale.	The WASC certificate is not in the file and the statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.