

**LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - MINISTRY OF HEALTH**

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ACHIMUGU ONUCHE JOHN	30/3/2010	30/3/2012		7	5	08-08-84	BSC	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has conflict in the date of birth on the record presented but attached affidavit to affirm the DOB. Recommended for clearance.	Age disparity observed on the staff record. The DOB on WASSC is 1983 while DOB on the SDA & Birth certificate is 1984. Not Cleared due to age disparity.	Staff completed the required documents and hence recommended.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
2	ADIGE GOWON	01-02-02	25/10/2005	01-01-07	4	11	04-07-67	SSCE	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff cadre requires only FSLC, but FSLC & WAEC certificates sighted and copies attached.	The DOB on FSLC & SDA is 1967 while the DOB on WAEC 1999 is 1980..	Affirmed disparity in DOB on official documents. DOB on FSLC & SDA is 1967 while the DOB on WAEC of 1999 is 1980..	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
3	ADINOYI ISMAILA ADEKU	05-04-12	05-04-14	01-01-15	4	2	26/12/1982	JCHEW	ADAVI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached, recommended for clearance.	The attached School of Health & Technology, Idah testimonial 2009 is stale, certificate not attached.	Testimonial obtained in 2009 is not certificate. Staff ought to have obtained original certificate from School of Health Technology, Idah since all these years	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
4	AJAYI ONYIVISA BARIKISU	15-12-05	05-01-12	01-01-14	6	10	12-12-83	SSCE	Okehi	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of FSLC, WAEC & SDA sighted & copies reviewed.	The SDC 2011 statement of result is stale. Not cleared due stale result.	SDC 2011 statement of result attached, but is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

5	AMODU BAWA	01-02-02	01-02-04	01-01-07	4	12	03-04-74	PRIMARY SCH CERTIFICATE	ANKPA	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff has two SDA - one sworn 10/03/03(altered) attached biodataand the other sworn on 28/7/16(attached to Appeal form). Further verification and necessary action.	The staff has two SDA - one sworn 10/03/03(altered) attached bio data and the other sworn on 28/7/16(attached to Appeal form). Further verification and necessary action.	Our review confirmed multiple SDA. The DOB on SDA dated 10/03/2003 was altered, while there is another SDA dated 28/07/2016	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Stale Statement of Result
6	BABA ADAMA MUHAMMED KABIR OLUWAFEMI	13/10/1999	12-12-01	25/2/2008	7	10	10-06-70	WASC/GCE	Lokoja	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple declaration observed: DOB on biodata different from the age declared on SDA. Recommended for further consideration.	Alteration of age visible. FSLC(1970) altered, SDA dated 19/10/00 stated DOB as 10/02/70 and appt letter has DOB as 1970. Not cleared because staff altered his FSLC.	The altered DOB is attached herewith.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
7	CHENIBA ELIZABETH	07-11-84	09-11-86	01-11-99	4	15	10-10-60	PRIMARY CERT.	Bassa	Female	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The date of birth on SDA is 1960, while date of birth on FSLC is 1962. Recommended for further review.	The review showed age disparity as follows; DOB on SDA issued on 16/12/1986 is 1960 while DOB on the FSLC no-177305 is 1962.	We affirmed age disparity between the SDA and FSLC. The State Intelligence Bureau report stated staff is guilty of age falsification by disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
8	DAKU SIMON	04-05-12	04-05-14	01-01-15	4	1	20-02-85	NECO	Kogi	Male	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented the original of FSLC & NECO with other relevant employment documents for review.	The DOB on the FSLC with reference no-132153 was cleverly altered from 1981 to reflect 1985.	The FSLC presented for review was altered, alteration of academic records confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

9	FRANCIS IDACHABA	15/10/2009	15/10/2011		7	7	20-04-76	HND	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	The ND 2003 & WASSC 2001 statement of results are stale	We confirmed the ND 2003 & WASSC 2001 statement of results are stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
10	ICHABA JULIANA ANYAJA	28/11/2002	28/11/2004	28/11/2010	7	3	05-07-78	ND	OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic qualification certificate sighted and copies attached.	The SDC 2004 statement of result is stale, SDA issued in 2016 with DOB of 1973 while another SDA issued in 1999 with DOB 1978 attached.	We noted multiple SDA in the staff records. DOB on SDA issued in 2016 is 1973 while another SDA issued in 1999 has DOB of 1978	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Stale Statement of Result
11	ISAH HUSSEINI	23/9/2012	02-10-14	13/11/2015	3	2	02-02-87	N.D	DEKINA	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer altered the declaration of age issued in 2008, staff attached affidavit dated 2017 for loss of original SDA.	Status sustained. The DOB on the SDA issued in 2008 was visibly altered.	Staff altered SDA issued issued in 2008 & replaced it with another SDA issued same day.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
12	ITODO YUSUF	08-08-91	12-01-94	01-01-10	14	5	25-08-68	BSC. PUB. ADMIN	Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of relevant document & certificates sighted.	Staff to be cleared upon presentation of GD 11 certificate. All relevant academic certificates attached except GD 11 1986 certificate used to obtained NCE in 1990	Statement of Grade II result since 1986 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

13	LAMIDI EMMANUEL	01-08-05	14/6/2012	01-01-14	4	1	14-04-83	O'LEVEL	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff able to present originals of the academic certificates and documents except FSLC.	The WAEC 2005 statement of result is stale, affidavit for the burnt of certificate not sufficient. Staff to provide certified copy of WAEC 2005 masterlist and affidavit in place of FSLC.	WAEC statement of result obtained in 2005 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
14	MUHAMMED BARIKISU T.	15-12-05	03-01-12	01-01-14	6	2	29-09-77	SSCE	Lokoja	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DOB on FSLC is 1977 while DOB on employment records is 1981, also DOB on birth certificate is 1979.	Status sustained. The DOB on the Birth certificate was altered from 1978 to 1971 while DOB on the employment records is 1981. The age disparity confirmed.	The certification of registration on birth was altered. Staff has no qualifying certificate. She failed all the subjects in the school certificate exams.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
15	MUHAMMED KHADIJAT ONIZE	01-05-10	01-05-12	NIL	6	5	22/10/1982	RN/RM	LOKOJA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic & employment document sighted and recommended for clearance.	The attached WASSCE 2003 statement of result used for admission into school of nursing is stale.	WAEC statement of result obtained in 2003 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
16	NDASULE MAIGIDA ISIAKA	23/11/2000	29/11/2002		8	9	15/2/1975	DIPLOMA	LOKOJA	Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	The officer all relevant documents and biodata form inclusive to confirm participation in the previous screening.	The WAEC 1995 statement of result is stale, affidavit for loss of certificate attached this is to be supported with WAEC computerized sheet.	Stale WAEC 1995 staement of result	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

17	OKHA OLUFUNSHO JOSEPH	18/9/1998	25/9/2000	06-05-12	10	5	18-07-68	B.TECH	Kabba/Bunu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant document sighted and copies attached for review.	The study approval for the B.Tech obtained in 2006 from Federal University of Technology, Akure not attached. There are discrepancies in the names on the certificates and letter of appointment. Ojo Joseph Olufunso on the certificates, while Okha Joseph Olufunso on letter of appointment. An affidavit & paper publication for change of name dated 14/07/2011 attached while staff was employed in 1998.	The staff was employed in 1998 and attached an evidence of change of name for the name he was employed with in 2011, this makes the change of name suspicious.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
18	SHEDRACK DANJUMA	05-04-12	05-04-14	01-01-15	7	2	05-07-82	DIPLOMA	Kogi	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The certificate of the Diploma obtained in 2007 not presented.	The DOB on FSLC was altered to 1982 and the ND 2007 statement of result attached is stale. Not cleared due to alteration & stale result.	The ND 2007 statement of result is stale even though attestation attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
19	SILAS OPEYEMI OMOTOSHO	05-12-00	01-07-03	01-01-13	12	8	01-07-74	BA	Yagba East	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of FSLC, WAEC, BIRTH CERTIFICATE & B.A. Ed. certificates sighted and copies attached.	Staff attached relevant academic documents duly reviewed. Attestation letter & statement of result for the B.A. Ed obtained in 2008 is stale. Not cleared.	Staff could not provide the degree certificate obtained in 2008 only statement of result & attestation letter attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
20	SULE AWAWU	15-12-05	15/12/2007	01-01-12	4		20-06-78	FSLC	Lokoja	Female	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents sighted & copies attached.	Staff does not have FSLC. In an affidavit dated 24/03/2009, staff claim to have attended primary school between 1978 to 1984. In another affidavit dated 27/02/2014, staff again claimed to have attended primary school between 1982 to 1987. Meanwhile, the DOB on SDA is 20/06/1978. DOB on APER form for 2006 is 01/02/1971, DOB on APER form of 2009 is 01/02/1974 while DOB on APER form of 2010 is 20/06/1978	We affirmed disparity in DOB in the record of staff as summarised by the Quality Assurance team	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

21	USMAN ANTHONIA OJONE	30/4/2003	07-05-05	01-01-10	9	7	01-10-77	BSC	IDAH	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The officer brought evidences of posting to Abuja as a field officer for consideration.	Status sustained. The staff made consistent withdrawals in Abuja between 2014 - 2015, claimed that her husband resides in Abuja.	The posting to Abuja was done in 2005 and staff has since been reposted. Staff stated her husband is in Abuja.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
22	YUNUSA SALAMAT IBRAHIM ONIZE	10-04-12	02-06-15		9	3	03-11-85	B.PHARM	ADAVI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic qualification certificate sighted and copies attached.	The NECO 2000 statement of result attached is stale, certificate not attached.	Original of NECO certificate not presented.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.