

**LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - COLLEGE OF HEALTH TECHNOLOGY, IDAH**

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABDULLAHI ZEKERI YALO	04-05-12	04-05-14	04-05-12	6	1		29-09-80	MLT	Igalamela-Odolu	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Officer submitted only statement of credentials, this is doubtful	Review of documents in the file revealed disparity in DOB on employment records. The DOB on statutory declaration of age (SDA) is 09/08/1980 whereas the DOB on FSLC is 1984.	The disparity in the DOB is affirmed. The status of the staff should be sustained as disparity in date of birth (DOB) on official records.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or
2	AHMED JIMETA	04-05-12	04-05-14	04-05-12	7	2		07-10-86	TECHNICIAN	Lokoja	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of academic and service records presented for review, recommended for clearance	Review of documents in the file revealed disparity in DOB on employment records. The DOB on statutory declaration of age (SDA) is 10/07/1986 whereas the DOB on FSLC is 11/07/1984	We affirmed the discrepancies between the date of birth (DOB) in SDA which is 10/07/1986 and DOB on FSLC which is 11/07/1984	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or
3	AIOJE IDOWU ABDULRASHEED	15-09-99	15/09/2001	01-01-12	9	7		13-04-79	HD-PUB ACCT.	ADAVI	Male	Staff without history of salary payments	No bank statement or bank statement does not cover up to the required two years	Staff does not have bank account statement showing how salaries were paid to him/her since the last two years as required.	Staff has no history of employment or employment already terminated as there is no evidence of salary payment from 2014 till date	To be sanctioned for irregular employment and DISMISSED from Public Service accordingly.	All copies of relevant documents attached for review.	The qualification of the staff being holder of HD without SSCCE speaks volume of how the certificate were acquired and how he rose to GL09. It equally raise question on the basis of the initial employment on GL01.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	
4	AKOR N. ABIGAIL	13-09-86	13-09-88	01-01-12	10	12		13-03-64	ND- COMM. HEALTH	Igalamela-Odolu	Female	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Copies of certificate and service records attached for review.	Age disparity on records SDA (1976) APER 1971. Alteration noted on SDA of 23/01/2003	We observed alteration in DOB on the statutory declaration of age (SDA) dated 23/01/2003. The DOB on the SDA was altered from 1971 to 1976. Age disparity noted on staff records. DOB on FSLC 1976 and DOB on SDA is 1976.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
5	AKOR NOAH	05-04-12	05-04-14	NIL	6	1	CONHESS	07-06-85	DIP.CHEW	Olamabolo	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be	Application letter for study leave dated 01/09/2014 and its approval dated 08/10/2014 were sighted. No evidence of receipt of stamp on the application. Evidence supplied seemed to after thought. Confirmed cash withdrawals from Ilorin.	Review of bank statement revealed consistent cash withdrawals from Ilorin, Kwara State. The study leave approval presented by the staff to justify absence from duty is an after thought as the study leave failed integrity test.	We confirmed from the bank statement consistent cash withdrawals from Ilorin, Kwara State. The study leave approval presented by the staff to justify absence from duty was sighted. The study leave however failed integrity test. No evidence of official acknowledgement on the	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
6	ALIDU MOHAMMED	12-01-05	12-01-07	10-01-09	8			03-05-75	BSC. PUB ADMIN	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No FSLC but an attestation, declaration of age duly altered. Recommended for further action.	We noted alteration in the statutory declaration of age	All relevant documents provided but DOB on FSLC was altered. Status to be sustained	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
7	AMODU TIMOTHY OSIEBA	23-06-14	NIL	NIL	8	2	CONHESS	22-05-81	BSC	Ogori/Mangongo	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The worker's allegation is on absenteeism from work. He is hereby referred to the technical committee for further action	Staff obtained ND and HND from Kogi State Polytechnic without study leave approval. After graduating with HND, staff went for NYSC without appropriate approval. On a related note, the statement of result for the HND is already stale.	Staff was confirmed to have went on study at Kogi State Polytechnic for HND without approval for study leave and proceeded for NYSC without appropriate approval. On a related note, the statement of result for the HND is already stale.	Absence from work to participate in one year NYSC programme without approval	Absence from work to participate in one year NYSC programme without approval
8	ARUWA EMMANUEL	06-03-03	06-03-05	01-01-15	7			05-03-62	ENVR. HEALTH	Idah	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noted on records. SSCE 1986, SDA 1979. Diploma statement of result is stale(2010). No evidence of alteration in file.	There is disparity in the DOB on official records. DOB on SSCE is 1986 while DOB on SDA is 1979. We also noted that the Diploma statement of result obtained in 2010 is stale.	Stale statement of Diploma obtained in 2010 is noted in addition to the disparity observed in the DOB in the employment record.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
9	AYODELE OLUWATOYIN CALLISTUS	08-12-98	08-12-00	01-01-11	12	13		13-03-66	BSC	Yagba East	Male	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff DOB(13/03/1960) appeared consistent in all documents and certificates except on WAEC which showed 27/05/1979 as the DOB. Further investigation recommended.	Discrepancy in the date of birth (DOB) in official documents. DOB on SDA is 1966 while the DOB on WAEC is 1979.	We affirmed the discrepancies in the DOB on the staff employment records. The investigation report from the State Intelligence Bureau confirmed staff is liable to age disparity as alleged.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
10	DAVID CHRISTY LARUBA	23-06-14	NIL	NIL	7	7	CONHESS	20-12-83	HND	IDAH	Female	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	A case of double salary from Omala LGEA and College of Health Science Idah between Jan 2014 and Jan 2016 established. Diasporal withdrawals in Ibadan was also observed.	The staff was earning salary from Omala LGEA and College of Health Science Idah between May 2014 and Jan 2016. We also observed cash withdrawals in Ibadan and there is no evidence of approved study leave in the staff file	Double salary	Double salary	
11	EGBINU OCHENI	18-09-00	08-07-02	01-01-05	3	3		01-09-65	PRIMARY CERT.	Idah	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents obtained and attached have contradictory DOB. Further investigation required.	DOB disparity established on the FSLC and on statutory declaration of age (SDA).	We affirmed the disparity in the DOB on FSLC and the SDA. The staff status should be sustained.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
12	EJIKO JEREMIAH PRAY	23-06-14		23-06-14	8	2		10-09-83	B.MLS	Mopa-Muro	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Diasporal withdrawal established; evidences submitted to substantiate claims not tenable enough. Further investigation required.	Staff does most of her banking transaction in Lagos. It is safe to say that the staff is more of a business man than a public servant.	Most cash withdrawals take place in Lagos. Staff has not provided original certificate since graduation in 2008/2009. The statement of result dated 24/08/2010 is already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
13	GBADEBO ELUNICE M.	25-03-03	01-04-05	01-01-15	7	2		07-04-77	BSC.	Yagba West	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Stale SSCE result 2001. other relevant documents provided for further review.	Our review of attached documents revealed that the SSCE of 2001 is stale.	We confirmed the 2001 SSCE Statement of result to be stale. It is important to note that all public servants have been put on notice since 2013 through a circular from head of service to obtain their original result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
14	IBORIDA AUGUSTINE OLAWALE	05-04-12	05-04-14	NIL	7	2	CONHESS	02-05-86	MSC	Kabba/Bunu	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Discrepancy in DOB observed in the records provided by staff.	Review of attached documents revealed that there is disparity between the DOB on FSLC and the statutory declaration of age (SDA).	Disparity between the DOB, SDA and WAEC was observed	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

15	IBRAHIM ALEX IFAJI	05-11-03	30-12-07	01-01-14	12	4	05-05-70	HND	Ofu	Male	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff went on study without study leave approval, this amount to absence from duty without leave. Apply PSR ((030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and service records attached for review. Assistant stores officer certificates takes staff to GL14, while Certificate in Arts and Designs stops at GL07 . Not qualified for PEO1	From the review of available documents, there is no copy of original SSCE obtained in 2011 in the file. It was also noted that the staff operate Union Bank and Stanbic Bank accounts concurrently. We however discover that staff makes most cash withdrawal in Ajakuta whereas his primary place of assignment is Idah.	We corroborate the findings by the quality assurance team from the review of the staff file and the bank statement. However, it is possible for someone working in Idah to make withdrawals in Ajakuta as the distance between the two towns is about 60 kilometres. Thus, stale SSCE result obtained in 2011 is sustained.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
16	IDRIS MOHAMMED MUKHTAR	04-05-12	04-05-14	04-05-12	7	2	19-08-82	BSC	Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant academic and service records provided for review and attached.	Age disparity noted on records. DOB on SDA is 1969 while DOB on FSLC is 1970. There is no original copy of SSCE or its equivalent in the file	We noted there is no copy of original SSCE in the file. Additionally, there is DOB disparity noted on records. DOB on Sdbetwen DOB and FSLC.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
17	IHIROYAN JOHN ROTIMI	05-04-12	05-04-14	NIL	7	2	CONHESS	15-09-77	B.TECH	Ijumu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Review of staff statement of account showed Lokoja withdrawals predominantly. Not recommended for clearance.	The B.Tech statement of result obtained from University of Ilorin in 2007 is stale. We also observed that staff make consistent cash withdrawals from Lokoja whereas the primary place of assignment is Idah	Review of the staff bank statement confirmed that most cash withdrawals are made from Lokoja whereas the primary place of assignment is Idah. It is important to point out that the distance between Idah and Lokoja is about 2 hours. We also affirmed that the B.Tech statement of result obtained from University of Ilorin in 2007 is stale.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
18	JOHN JULIANA ICHABA	23-06-14	NIL	NIL	7	7	CONHESS	21-05-85	HND	Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached except original FSLC. Recommended for further actions.	Staff obtained HND in Secretariat Studies in Federal Polytechnic Idah in 2009. The statement of HND result is already stale.	Statement of HND result obtained in 2009 from Federal Polytechnic Idah is already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
19	KURE SAMUEL YAKUBU	16-06-95	16/06/1997	01-01-11	13		22-12-68	BA. EDUCATION	Bassa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Contradictory DOB observed on WAEC and FSLC. Further investigation required.	Age discrepancies between the DOB on the SDA and WAEC.	Disparity between the DOB, SDA and WAEC noted. We also noted that there is no study leave approval in respect of B.A. (ED) obtained in 2006 from University of Ilorin.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval and disparity in date of birth	
20	LUKU SUNDAY	05-04-12	05-04-14	NIL	7	2	CONHESS	13-03-75	HND	BASSA	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	A clear case of Diaspora withdrawal established. Staff proceeded on study leave at Ibadan without approval. Staff alleged obtained verbal approval from the Provost. Some withdrawals were observed made from Abuja.	Review of bank statement revealed consistent cash withdrawals in Ibadan and sometimes at Abuja. Meanwhile, the staff is expected to be working in Idah	We confirmed consistent cash withdrawals from Ibadan. Staff confessed that the former Provost of the college Ah Adams Sule signed his admission and gave him verbal approval to proceed on study leave. The procedure for granting study leave is very clear and anyone who did not adhere to laid down due process should be disciplined appropriately.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
21	MATTHEW JOSEPH OLASUNKANMI	05-04-12	05-04-14	05-04-12	7	2	13-07-85	BSC.	Kabba/Bunu	Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted and attached. Recommended for further actions.	The B.Sc statement of result obtained in 2011 is stale.	Officer provided stale B.Sc notification of result which was obtained since 2011.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
22	MICHAEL ALABI	04-05-12	04-05-14	04-05-12	9	3	22-04-66	HND	Ogori/Mangongo	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Alteration of DOB in all documents. For further investigation.	Review of attached documents revealed alteration of DOB on statutory declaration of age and on other documents.	We affirmed the alteration noted in the DOB on the SDA. The status of the staff should be reclassified in line with the alteration observed. State Intelligence Bureau stated that, staff claimed he left his ATM card with the wife in Owo and investigation not concluded.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
23	MUHAMMED AYISHETU	09-07-07	09-07-09	01-01-14	7		CONTEDISS	08-11-85	SSCE	IDAH	FEMALE	Omission	Omission	Omission	Omission	Omission	Original of relevant documents sighted and copies attached.	The DOB on the SDA dated 05/03/2007 is 1985 while DoB on the FSLC no-14618 & WAEC no-7907192 is 1987.	The age disparity between SDA, FSLC & WAEC attached is confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
24	MUSA HUSSENA	15-12-08	06-11-08	21-03-13	6	7	CONHESS	05-08-87	DIPLOMA	Ajakuta	FEMALE	Omission	Omission	Omission	Omission	Omission	Original of FSLC & WAEC certificates sighted with other employment documents and copies attached for review.	The staff was employed in 2005 on GL05 with a DIPLOMA certificate from unrecognized institution ( DESTINY COMPUTER INSTITUTE). SSCE 2005 statement of result from Ikeja Senior High School is stale though another SSCE 2007 certificate attached.	Staff was employed in 2008 on GL05 without relevant qualification. SSCE 2005 statement of result is stale. Diploma certificate attached not recognized.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
25	NUHU SOLOMON ANYEGWU	12-08-98	12-08-00	15-12-13	14		05-04-70	MEHM,BSC	Igalamela-Odolu	Male	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff went on study without study leave approval, this amount to absence from duty without leave. Apply PSR ((030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service.	SSCE Statement of Result 2003 is stale	Review of attached documents revealed that SSCE 2003 was stale. Staff should have obtained copy of the original SSCE	We confirmed the 2003 SSCE result to be stale. All public servants have been put on notice since 2013 through a circular from head of service to obtain their original result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
26	NWOSU CHRISTOPHER A.	23-06-14		23-06-14	8	2	15-02-78	HND, AMLS	Ofu	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	DOB on the certificate altered.	DOB certificate was altered on the SDA. Staff obtained in 2017 to admit the alteration and restating his actual date of birth	Alteration of date of birth on statutory declaration of age (SDA) is sustained. The affidavit done in 2017 to admit the alteration does not in anyway absolved the staff of the consequence of altering documents.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	

27	ODOMA UMORU	20-03-87	20-03-89	01-01-10	9		03-01-63	ASO/SDC	Idah	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of original certificates and service records presented for review.	Review of records revealed that the statement of SSCE for 2000 is stale.	We confirm that the statement of SSCE for 2000 is stale. Thus, the status of the staff should be reviewed as Stale Statement of result	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
28	OJONE OJATAH OJONUBA	02-06-15	NIL	02-06-15	8	8	27-07-83	B.A ENGLISH	Ibaji	Female	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Staff has no WAEC Certificate or Statement of Result. Earlier decision of No Relevant Certificate is Upheld.	Review of document revealed that the staff was employed with effect from 02/06/2015.	We confirmed that staff was employed with effect from 02/06/2015. The status of those employed in 2015 and 2016 has been clearly defined in the relevant circular on the subject matter.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016	
29	OKA SAMSON AYODEJI	04-05-12	04-05-14	04-05-12	7	2	01-11-90	BSC.	Kabba/Bunu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review. Age disparity noted on records.	Alteration of DOB on SDA. Document reviewed revealed state statement of NCE result obtained 1990 and GR II statement of result obtained in 1986 result. We equally noted alteration of DOB on SDA	Our review of documents confirmed alteration of DOB on SDA and state statement of NCE and Grade II result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
30	OLUWASEGUN OLUWABUNMI IYABO	05-04-12	05-04-14	NIL	6	3	CONHESS	19-12-82	CHEW	Ijumu	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The staff works in Idah and her family is in Lokoja. Withdrawals are done with ATM mostly in Lokoja, sometimes by her husband. She produced attendance register to support her regularity at work. Considered for clearance.	Review of the staff salary account revealed consistent cash withdrawals in Lokoja whereas the staff primary place of assignment is Idah.	We further confirmed the consistencies in the cash withdrawal of the staff in Lokoja where as her place of employment is Idah. The staff argument that she sometimes leave the ATM with the husband is diversionary as most of the withdrawals were done during the working days in which the staff is expected to be at work.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
31	ONIMISI JOHN	23-06-14	NIL	NIL	8	7	CONHESS	30-10-82	PGDE	Okehi	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Original cert duly sighted and confirmed. Statement of account reviewed revealed that alleged Diaspora withdrawals occurred only on weekends when staff travelled home to his family. Recommended for further consideration.	A critical review of the Bank Statement of account revealed that the staff was earning emoluments from EKS and Kogi State Government between July 2014 and October 2014. Though the double salary did not exceed October 2014 but failure on the part of the staff to declare her employment status amounts to gross misconduct	Holding more than one full time paid job.	Holding more than one full time paid job.	
32	OPALUWA EMMANUEL OCHOLI	09-01-94	09-01-96	01-01-11	13		09-09-70	PGD	Ofu	Male	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff went on study without study leave approval, this amount to absence from duty without leave. Apply PSR ((030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original SDA and FSLC sighted along side other relevant documents, there was no evidence of age alteration noted.	Alteration on date of birth (DOB) on SDA dated 30/10/1997. We also observed disparity in DOB on attached documents. DOB on APER form is 1968, DOB on GCE is 1964, DOB on SDA & FSLC is 1967.	We reconfirmed alteration in DOB on SDA dated 30/10/1997 and disparity in DOB on attached documents. DOB on APER form is 1968, DOB on GCE is 1964, DOB on SDA & FSLC is 1967.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
33	OPALUWA O. AGNES	23-06-14	NIL	NIL	3	3	20-04-68	WACE	Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff failed to produce SSCE. Qualification is Diploma and Higher Diploma.	Staff only has Diploma and Higher Diploma in Public Accounting and Auditing. These non accredited qualifications are not for career progression but for proficiency. We further noted that the statement of result for GCE obtained in 1984 is stale.	Our review confirmed the statement of result for the GCE of 1984 to be stale. The additional qualification obtained by the staff i.e OD and HD are only for proficiency and not for employment or career progression.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
34	REUBEN ISAIHAH	05-04-12	05-04-14	NIL	7	2	CONHESS	01-05-82	BSC	Ofu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant doc. Provided but DOB on FSLC was altered. Further investigation required.	Age disparity on SDA and FSLC.	Our review observed that the DOB on FSLC was altered to align with the age on the SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
35	SANNI ABDULQUDDUS ONIMISI	23-06-14	NIL	NIL	7	7	CONHESS	15-03-88	BSC	Okene	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Diaspora withdrawals observed from several places outside Lokoja.	We noted cash withdrawals in location outside the staff primary place of assignment and the period are usually working days when we expect the staff to be at work	The staff claimed to travel to other states for performance, which led to withdrawals from several places. We could not reconcile this claim to the nature of the staff assignment with the College. According the status of the staff should be sustained	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
36	SOJE JOAN IBUKUN	04-05-12	04-05-14	04-05-12	6	3	01-04-81	CHEW	Ogori/Mangongo	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached for review.	There is no copy of original SSCE result in the file. We also noted disparity in the date of birth in the staff records. The DOB on statutory declaration of age is 01/04/1981 while the DOB on SSCE is 01/04/1987.	The disparity in the DOB is affirmed. The status of the staff should be sustained as disparity in date of birth (DOB) on official records.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
37	SULE TENIMU	23-06-14		23-06-14	4	4	06-06-78	NIS	Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	NO FSLC, WAEC, Statement of result, declaration of age duly altered. Recommended for further action.	It was noted that the statutory declaration of age (SDA) was altered. We also noted age discrepancies between the DOB on the SDA and FSLC and WAEC certificate.	We affirmed the alteration noted in the DOB on the SDA and disparity in DOB on other documents.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
38	UMAR ABDULRAHMAN IBRAHIM	05-04-12	05-04-14	NIL	7	2	CONHESS	26-08-83	B.TECH	LOKOJA	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The Officer is a lecturer at Sch of Health Sci & Tech Idah, since there is no 1st Bank at Idah, the officer had to go the state Capital to make withdrawals. Further actions may be required.	The statement of B.Tech obtained in 2008, is stale. We also observed disparity in DOB on December 2008 SSCE which is 06/06/1980 and DOB on statutory declaration of age (SDA) which is 26/08/1983. We also confirm that the statement of B.Tech obtained in 2008, is stale. In the same vein, we aligned our opinion with the fact that most cash withdrawals by the staff from his bank are done in Lokoja where as the primary place of assignment is Idah	We confirmed disparity in DOB on December 2008 SSCE which is 06/06/1980 and DOB on statutory declaration of age (SDA) which is 26/08/1983. We also confirm that the statement of B.Tech obtained in 2008, is stale. In the same vein, we aligned our opinion with the fact that most cash withdrawals by the staff from his bank are done in Lokoja where as the primary place of assignment is Idah	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment