

LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - COLLEGE OF EDUCATION, ANKPA

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABAH GRACE OJONE	20-02-12	20-05-14	05-03-15	4	1	CONTEDESS	13-04-88	ND	OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original ND certificate sighted, photocopy attached to appeal form. For further consideration.	We noted multiple Statutory declaration of age (SDA) with different date of birth (DOB) in the staff records.	We observed cloning of statutory declaration of age (SDA) in the staff records. The staff attached a statutory SDA bearing 1988 while a review of the staff file shows that same declaration of age is in the file bearing 1985.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age
2	ABDUL OKEME BALA	26-11-07	03-12-09	01-10-14	7	4	CONTEDESS	01-05-68	HND	ANKPA	Male	Staff is a confirmed diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402) and Bio-data form to be submitted.	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be submitted.	Copies of academic certificates and service records attached for review.	Review of bank statement revealed that the staff makes consistent cash withdrawals in location outside the primary place of assignment.	We confirmed the cash withdrawals outside the staff primary place of employment.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
3	ABDUL ZEKERI	03-04-11	03-04-13	10-01-14	2	2		30-11-79	FSLC	ANKPA	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Not recommended for clearance.	SDA dated 31/10/2005 is altered	Alteration of the year of birth on SDA dated 31/10/2005. To cover up for the alteration, staff deposited to a new SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
4	ABUBAKAR ABDULMUMINI	19-12-12	24-12-14		3	5	CONPCASS	28-08-86	BSC	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff appeared with the original of the WAEC, B.Sc, FSLC & NYSC certificates with other employment documents.	The DOB on the FSLC with reference no-184393 & SDA dated 07/03/2016 is 1986 while DOB on WAEC no-2960148 is 1982. Staff was employed in 2012 and submitted SDA dated 2016. Age disparity suspected.	Date of birth on various documents like FSLC, SDA & WAEC differs. Hence, age disparity confirmed	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
5	ABUBAKAR GABRIEL	26-11-07	02-12-09	10-01-14	3	6		12-03-75	SSCE	ANKPA	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification confirmed, submitted documents had contradictory DOB(DOA 1975, FSLC 1973)	Age discrepancy observed on both DOA and FSLC. In the same vein the SSCE statement of result could not be provided by the staff	The staff only poses a letter of attestation for WAEC. Age disparity cannot be reconciled. If indeed the staff obtained the WAEC validly, he would have gone to the school to collect the WAEC Master list as prove	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
6	ABUBAKAR HASSAN	15-10-10	15/09/2012	01-10-13	2	4		04-05-77	SSCE	Olamabolo	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	DOB Disparity noted between record. DOB on SSCE is 1978 and DOB on SDA is 1977.	We affirmed the disparity in the DOB in the staff documents. DOB on SSCE is 1978, while DOB on SDA is 1977	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
7	ABUBAKAR OZEE ABDULSALAMI	01-10-89	01-10-91	01-10-07	14	9		25-08-57	B.Sc	OKENE	M	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her salary account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Review of the bank stmt revealed and confirmed a huge deposits of about ₦15 million. Subject to further review.	Huge cash inflow of funds into the staff salary account, however no document to support the story of staff illness and treatment.	Staff Claimed he pooled funds for the wife's sickness. However, no documentary evidence to support the claim	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty
8	ACHIMI MOHAMMED MONDAY	17-09-15	17-09-15	17-09-15	2	1		01-07-88	NCE	ANKPA	M	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original academic certificates and employment documents sighted and copies attached for review.	Staff was employed in September 2015 as against Executive Governor's directive.	The embargo on employment in 2015 & 2016 nullified the appointment as directed by the Executive Governor.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
9	ADAH TIJANI	04-03-11	04-03-13	01-10-14	3	3		05-07-84	NILL	ANKPA	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple age declaration in the file is 1979 and then FSLC 1984 and sworn to affidavit of 1979. Suspicious fake FSLC presented by the staff which he could not defend.	The FSLC presented by the staff is fake. We noted disparity in date of birth (DOB) in the attached documents. The DOB on FSLC is 1984 while the DOB on statutory declaration of age (SDA) is 1979.	The FSLC was discovered to be fake and the staff was confronted with this fact which he could not defend. For example, the DOB on the FSLC is 1984 and staff also claimed to be enrolled for primary school in the same 1984. Another DOB of 1979 was observed on statutory declaration of age. Accordingly, the FSLC was fraudulently obtained to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
10	ADAJI DIANA AFOR	07-10-04	07-10-06	01-10-13	6	3	CONTEDESS	07-08-75	NCE	OFU	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of relevant documents and certificates attached for review.	Alteration of DOB on SDA dated 16/03/1994.	Status of staff to be sustained as the case of alteration of age is evident.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
11	ADAJI LADI ROSEMARY	01-02-07	01-02-09	01-10-14	4	2	CONTEDESS	06-06-75	N.C.E	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	Employs on 01/02/2007 on GL7/1 while NCE certificate was obtained October 2007.	We confirmed that the staff obtained NCE in October 2007 whereas he was employed with effect from 01/02/2007	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
12	ADAMA CLETUS	06-01-83	10-01-85	10-01-12	7	15		10-01-65	HND	Igalamela-Odolu	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Year of birth on FSLC had been altered. The staff used Benedict Eze in secondary school while Cletus Adama in primary school.	The conflict in the name on the records suggest that the staff is either impersonating or trying to use someone else academic certificate.	The staff cannot give convincing explanations on why the name used on FSLC is completely different from the name on the SSCE. Staff might be impersonating or using someone else academic certificate or both.	Impersonation	Impersonation
13	ADAMS OMANANYI	01-06-12	07-07-14	01-06-12	7	2		28-11-84	B.A PGDE	OKENE	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	All relevant certificates and service records presented for review.	Age discrepancies and falsification observed in the staff records of employment. Staff claimed to have completed primary school at age 9 years, which by implication means he started primary school at age 3. This is rare if not impossible	Age discrepancy noted in the staff file. Staff claimed to have completed primary school at 9 years.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

14	ADAMU BALA MOHAMMED	09-02-80	09-02-82	02-06-01	4	15		04-06-58	SCE	ANKPA	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer declaration of age was altered and he went ahead to obtain a new one. Copy attached for your action.	Alteration of DOB confirmed. A new SDA is an afterthought and an attempt to cover up for the gross misconduct.	Staff altered his age from 1957 to 1958 and presented two additional SDA to cover up for his actions.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
15	ADEROLA FEMI EMMANUEL	03-02-03	03-02-05	1//10/2013	9	2	CONTEDESS	03-03-73	NCE	Kabba/Bunu	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The staff presented admission letter and approval for study leave to portray the withdrawals outside Kogi state. Subject to further review and action.	The study leave letter provided by the staff could not have been validly issued as the application letter for study leave is not in the staff file, there is no dialogue on the application letter showing approval. Thus, the study leave letter presented is fake.	Review of bank statement revealed that staff was making consistent cash withdrawals outside his place of primary assignment. To cover up, the staff presented fake Study leave release letter which we discovered because it did not pass through due process.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
16	ADESIDA MERCY OLUWAFUNMILAYO	01-07-11	01-07-13	01-10-14	8	1	CONTEDESS	15-03-85	HND	Ijumu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents provided. Staff cleared.	We noted alteration in DOB on the staff birth certificate. It is ridiculous to note that the staff brought an affidavit to admit altering the birth certificate and now want the DOB he altered the birth certificate to as the authentic DOB.	The staff admitted to have altered the DOB on her birth certificate in the affidavit attached. By implication, the staff attempt to correct record falsification through affidavit. Alteration of record is a gross misconduct as contained in the PSR.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
17	ADEYEMI BEATRICE FOLUKE	01-07-11	02-07-13	01-10-13	6	1	CONTEDESS	13-12-86	ND	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Contradictory DOB on WAEC(1984), FSLC and declaration of age (1986). Further investigation required.	Our review observed disparity in DOB on WAEC and FSLC. The DOB on WAEC is 1984 while the DOB on FSLC and statutory declaration of age is 1986	DOB on SDA is 1986, DOB on FSLC is 1986 and DOB on WAEC is 1984	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
18	ADUBIKA THOMAS OLUOLA	01-10-12	NIL	NIL	9	9	CONPCASS	04-10-61	MLS	Kabba/Bunu	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Unexplained huge inflow of funds observed in staff's salary account. Further scrutiny required.	Huge inflows into the staff salary account was observed. Staff could not provide satisfactory explanation or documentary evidence to justify the huge inflow into his account	The staff could not provide satisfactory explanation to justify the huge cashflow into his account. In view of the inability of staff to provide satisfactory explanation, the status of the staff should be sustained.	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty
19	AGADA RACHEL ENECHOJO	15-07-87	15-07-89	01-01-10	8	3	CONTEDESS	08-02-64	B.SC	Olamaboro	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Re-presentation of altered DOB in the file.	Alteration of DOB on the SDA confirmed.	The staff admitted the alteration in the statutory declaration of age, but blamed the alteration on her father.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
20	AGAHU GRACE ETUMABO	27-09-89	27-09-91	01-10-02	7	9	CONPCASS	26-10-56	HND	Dekina	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Diaspora withdrawals from makurdi noted. No original WAEC certificate, not cleared.	Staff has been making consistent cash withdrawals in Makurdi since 2014.	We confirmed that the staff has been making consistent cash withdrawals in Makurdi since 2014. However, the staff provided a study leave approval dated 2015. In our opinion, the study leave provided in 2015 is an after thought and obtained to influence the screening exercise.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
21	AISHA ABUBAKAR ADAMA	03-03-14	03-03-16	NIL	8	1	CONTEDESS/CONPCASS	19-02-77	MASTERS	Idah	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	We noted that the WAEC statement of result obtained in 1999 is stale. It was also observed that there is disparity in DOB on WASCE which is 1978 and DOB on SDA which is 1977.	We affirmed that the WAEC statement of result obtained in 1999 is stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. The disparity in DOB on WASCE which is 1978 and DOB on SDA which is 1977 has also been confirmed.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
22	AJAYI RACHEAL	01-07-11	02-07-13	01-10-13	3	3	CONTEDESS	20-03-79	NCE	Kabba/Bunu	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Stale grade ii result, altered DOB on DOA attached in bio-data, could not prove alteration.	Alteration of DOB could not be defended.	DOB on Statutory declaration of age was altered to 1979 while DOB on birth certificate at Baptism is 1973. Staff claimed that she made mistake.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
23	AJIBADE OLUWABUKOLA MOSUNMOLA	05-06-14	NIL	NIL	7	1	CONTEDESS/CONPCASS	03-01-80	HND	Kabba/Bunu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached except for FSLC which has an affidavit to back it up. Contradictory DOB on birth certificate 1980, WAEC 1982. Further directives.	Age discrepancy observed on both DOB and SCE. No FSLC except to whom it may concern.	DOB on certificate birth record is 1980 however DOB on WAEC is 1982	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
24	AJIBODI ABU NANDUSA	01-10-86	02-10-88	01-10-00	15	9	CONPUCASS	02-01-55	M.ED	Bassa	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	The staff claimed he took a loan of over =N=8 million from the bank which he utilises in transacting some businesses. Attached are vouchers to substantiate his claim.	The claim of obtaining a loan of =N=8million from the bank contradicts the attached document of retirement. Retirement is only for advance or IOU given to staff and not for loan.	The above claim contradicts the attached submission of payment vouchers of consultancy department of the college. The vouchers reveals that some financial transactions pass through the staff personal account outside his salary. In view of the staff inability to satisfactorily explained the source of the cashflow in his salary account, the status is recommended to be upheld.	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty
25	AJIBODI SA'ADAT MAGOWO	11-08-11	11-08-13	01-10-14	8	1	CONTEDESS	13-10-86	B.SC	Bassa	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Diaspora withdrawals in Lokoja while staff work in Ankpa.	Most of the cash withdrawals on the staff salary account were made in Lokoja. A staff of COE, Ankpa who is always in Lokoja speaks volume of the status of such staff	We noted that most cash withdrawals are done in Lokoja. She Claimed her husband is in Lokoja and that she was partly on maternity leave in 2014 and sick leave in 2015. The argument presented could not be confirmed as no such record in her staff file. Accordingly, her status is to be sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
26	AJODO HASSAN	01-07-11	01-10-13	16-07-13	3	3	CONTEDESS	22-04-72	WAEC	Ibaji	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff produced another altered DOA(1972) different from the one submitted earlier altered to 1978. For further review.	Alteration of DOB on the SDA confirmed. The DOB on SDA obtained in 2003 was altered to 1978. A new SDA was obtained with DOB of 1972.	The SDA of 2003, tip-exed while trying to cover up for the alteration done to the DOB on the SDA	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
27	AKOGU ESTHER LARUBA	22-05-97	23-05-99	01-10-14	8	1	CONTEDESS	29/2/1963	NCE	Bassa	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates sighted and attached except for GD ii which is a stale statement of result dated 2001.	Teachers grade II statement of result is stale.	Disparity in Date of birth (DOB) in the staff records. DOB on SDA is 1963, while the DOB on FSLC is 1963. The statement of result of Grade II obtained since 2001 and NCE obtained from Ankpa in 2006 are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
28	AKOR FLORENCE	18-06-15	18-06-15	18-06-15	9	1		30-11-66	B.ED	Igalamela-Odolu	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates provided for review, copies attached	The Grade II statement of result obtained since 1990 is stale.	Staff could not provide copy of original GR II statement of result obtained since 1990. The Grade II statement is already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

29	AKOWE OHIOMA	27-07-92	03-08-94	01-10-01	4	15	CONTEDESS	12-12-60	O'LEVEL	OFU	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates provided for review, copies attached	Doubtful NECO result purportedly written by the staff in 2015 at the age of 55yrs. In the same vein the DOB on FSLC was noted.	Alteration of DOB on FSLC. We noted that the NECO result submitted was fraudulently obtained.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) and obtaining NECO fraudulently	
30	AKUBUE AISHA DIOYE	24-09-04	26-02-09	01-10-14	11	1	CONTEDESS	02-07-71	B.SC, PGDE		Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review. Not for clearance	We observed cash withdrawals mainly in Nsukka, Onitsha and Lagos. Meanwhile, there was no evidence of study Leave approval for PGDE obtained from Nsukka.	The observed cash withdrawals mainly in Nsukka, Onitsha and Lagos were made in location outside the staff place of primary assignment. Further review of file revealed that there was no evidence of study Leave approval for PGDE obtained from Nsukka.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval	
31	ALBERT OGUICHE SHAIIBU	02-02-07	07-02-09	01-10-13	3	4	CONPCASS	22-05-70	B.THL	Olamaboro	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Series of withdrawals observed in his bank statement. Recommended for further investigation.	Review of Bank Statement revealed that the staff makes consistent cash withdrawal from Akwa. There is no valid study leave approval.	The staff claimed to be withdrawing from Akwa because he was on study leave. The study leave started in 2015, meanwhile withdrawals were noticed in 2013 and 2014.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
32	ALFA YUNUSA ATTAI	16-06-95	16-06-97	14-09-12	2	2	CONPUCASS	12-09-64	B.SC ED	OFU	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All DOCs sighted and attached except DOA. FSLC appeared to be fake. 2 DOA sighted	The WAEC of 1979 and 1980 appeared suspicious.	Certificate presented appeared to be suspicious and could have been fraudulently obtained.	Fake or Forged academic certificate	Fake or Forged academic certificate	
33	ALHASSAN ABU	04-03-14	04-03-16	NIL	7	1	CONTEDESS/CONPCASS	27-12-79	HND	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	Stale statement of ND result obtained since 2000.	The ND statement of result obtained since 2000 is stale. The validity of statement of result is five (5) years. All public servants in the state has been advised since February 2016 to go and obtain the original of their certificates	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
34	ALIDU OJOMACHEWN	01-02-07	01-02-09	01-10-13	3	5	CONTEDESS	15-02-68	N.T.I	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for further interrogation on staff account and of alteration to DOB	Alteration on SDA confirmed. Statement of PTC after 7 years is stale.	Pivotal teacher's certificate (PTC) not presented, only statement of result..	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
35	ALIKA KADIRI	22-05-97	23-05-99	01-10-14	8	1	CONTEDESS	24-06-65	N.C.E	Dekina	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Falsification of age-SDA(1965) and FSLC(1968).	We observed disparity in date of birth in the staff records. DOB on FSLC is 1968, while DOB on statutory declaration of age is 1965	Disparity in date of birth concurred from the records of the staff.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
36	ALIU IDRIS ATTAI	02-07-15		02-07-15	2	1		10-08-87	SSCE	Dekina	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment	2015 employment	2015 employment	2015 employment	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
37	ALIU MUSA	03-09-12	03-09-14	01-10-14	4	4		12-05-85	DIPLOMA	OKENE	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/IGCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Though staff has produced a letter from Nasarawa poly that the certificate is not ready, we are not convinced after 11 yrs of graduation. Not cleared.	Suspicious certificate. Parading statement of result after 11 years calls for concern.	The statement of result being paraded after 11 years is suspicious. Staff eventually confessed to the forgery. Interestingly, the staff stole two mobile phone from the office of the Chief Security Officer to the Governor at the Government House in Lokoja on the date he appeared before the Appeal Committee and was caught on the CCTV.	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc	
38	ALIYU ACHENETU	01-02-07	01-02-09	01-10-13	3	5	CONTEDESS	01-10-62	F.S.L.C	Dekina	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Examination of the academic records shows that staff often altered his age.	The staff has two FSLC with different DOBs. The FSLC were fraudulently obtained.	Two FSLC with different DOBs declared, 1962 and 1972 respectively. Staff has fraudulently removed the SDA with the 1972 DOB. It is clear from the discoveries, that the staff obtained the two FSLC fraudulently to cover up for age manipulation.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	
39	AMEH A ALFRED	02-01-07	02-01-09	10-01-10	2	4		31-12-59		ANKPA	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noted on records. Application for employment(1968),SDA dated 02/07/2009(1966) SDA 22/10/2012 (1959)	Multiple Ade Declaration; SDA dated 02/07/2009(1966) SDA dated 22/10/2012 (1959)	Multiple Ade Declaration; SDA dated 02/07/2009(1966) SDA dated 22/10/2012 (1959)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	
40	AMELOKO ALAJI LOUIS	26-11-07	04-12-09	01-10-14	5	2	CONPUCASS	09-09-75	B.TECH	Olamabolo	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	A closer look at the SDA shows an alteration from 1970 to 1975. This made the officer to enrol in pry school at age three. It is for further verification.	Alteration of DOB on the SDA confirmed.	Staff altered the DOB on the statutory declaration of age (SDA) from 1970 to 1975.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
41	AMODU ENECHOJO SUZAN	04-03-11	04-03-13	01-10-14	4	1	CONTEDESS	05-05-86	NCE	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	The NCE statement of result obtained in 2011 is stale. Also, DOB disparity noted between records. DOB on FSLC is 1988 and DOB on WASC is 1986.	We confirm disparity in DOB between records. DOB on FSLC is 1988 while DOB on SDA is 1986.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and stale statement of result.	
42	AMODU REGINA	02-02-07	02-02-09	01-10-13	8	1		23-01-66	NCE	Olamabolo	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of relevant documents and certificates attached for review.	We observed disparity in DOB in the staff documents. DOB on WASC is 1980, while DOB on FSLC & SDA is 1966	DOB disparity acknowledged. DOB on WASC is 1980 while DOB on FSLC & SDA is 1966.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
43	ARONIMO SAMUEL BABATUNDE	01-07-11	26-07-13	01-10-14	6	2	CONPCASS	20-03-68	MSC	Ijumu	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Works in Ankpa but withdrawals in Lokoja observed.	Review of bank statement revealed consistent cash withdrawals in location outside primary place of assignment	In view of the inability of staff to justify the source of the inflows into his salary account, we recommend that the status should be sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	

44	ATAGUBA OJOCHIDE	04-03-11	04-03-13	01-10-15	4	1	CONTEDESS	03-04-75	SSCE	OFU	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Affidavit attached to explain issues of DOB alteration	Review of documents revealed disparity in DOB. DOB on SSCE is 1978 while DOB on SDA is 1975.	The disparity in Date of birth on the staff records has been confirmed. We recommend that the status of the staff should be sustained.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
45	ATTAH PETER EMEJE	01-10-84	01-01-86	01-10-12	13	2	CONPCASS	02-03-58	M.ED	Igalamela-Odolu	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration observed on DOB on the SDA. Recent affidavit to affirm DOB as 1958 is attached	Alteration of DOB noted on SDA dated 05/02/1980. Also, staff was employed with NCE in 1984, later obtained BSc and MSc but without evidence of Study leave approval.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) and absence from work without study leave approval	
46	ATULUKU A ISIAH	01-06-12	01-06-14	01-06-12	8	1		15-12-69	M.BA	OFU	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents provided for review	Age disparity in DOB on official records. DOB on statutory declaration of age (SDA) is 1969, while DOB on NYSC exception certificate is 1966	DOB on FSLC and SDA is 1969 while DOB on Curriculum Vitae (CV) and NYSC exception certificates is 1966	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
47	AUDU DEBORAH	20/2/2014	20-02-16	NIL	2	1	CONTEDESS	27-07-85	N.C.E	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificates and other employment records sighted and copies attached for review.	The staff employed in 2014 as a security guard on GL02. Whereas, he had already obtained NCE in 2010 before employment.	The employment of the staff was done to undermine the system. The staff was employed in 2014 as a security guard on GL02, meanwhile he had already obtained NCE in 2010 before employment.	Under Employment (Staff employed on lower grade when already having higher qualification and "normalized" resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and "normalized" resulting in promotion before or at confirmation)
48	AUDU LAISI BABATUNDE	09-10-89	05-10-91	01-01-13	16	8		06-02-62	M.SC	Ijumu	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of certificates and service records provided for review	Disparity in date of birth on FSLC -1965 and birth certificate -1962	Disparity in date of birth on FSLC -1965 and birth certificate -1962	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
49	AUDU SANI MICHAEL	02-01-07	02-01-09	10-01-13	7	1		10-10-62	N.D.SC	Olamabolo	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of SSACC,ND certificates, WAEC, Declaration of age, sighted and copies are attached for review	Age discrepancy was observed in the file. DOB on SDA is 1962 and completed SSCE at the age of 13 in 1975.	The staff claimed to be born in 1962, but his file proved he finished secondary education in 1975 at the age of 13. It is unlikely, that a child of 13 years could have finished SSCE in 1975.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
50	AUDU SARAH	30-01-90	30-01-92	01-10-12	12	4		29-01-59	NCE	ANKPA	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has two SDA: DOB(29/1/1959) and 12/1/1959, different days. Staff has multiple DOB in APER from 1957 to 1960. Please treat accordingly.	The staff attached two SDA with two different DOB.	Staff has multiple statutory declaration of age (SDA) in his file with different date of birth. The DOB on one SDA is 29/01/1959 and another DOB on another SDA is 12/01/1959. The DOB on APER form is 1960. Staff admitted there was alteration on the FSLC but claimed she was not the one that did it.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
51	AYEGBA JULIET JIBRIN	04-03-11	04-03-13	01-10-14	6	1	CONTEDESS	28-07-85	NCE	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All necessary documents / certificates supplied. Staff cleared.	Disparity in DOB observed in the records of employment.	We noted disparity in the records of date of birth in the records.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
52	BELLO COMFORT EBUNLOMO	10-03-14	01-03-16	NIL	7	1	CONTEDESS/CONPCASS	30-11-84	B.A	Kabba/Bunu	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided)	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff provided evidence of maternity leave to justify diaspora withdrawal	Review of staff bank statement revealed consistent cash withdrawal in Funtua, Katsina State.	Staff provided Maternity leave letter to justify her cash withdrawals in Funtua. However, a critical review revealed that after the expiration of maternity leave in 2014 and 2015, staff continued to make consistent cash withdrawal in Funtua and Lokoja. It is important to note that the staff place of primary assignment is Ankpa and not Funtua or Lokoja.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
53	BELLO O. HAJARAT	31-05-12	31-05-14	01-10-14	6	1		24-11-83	ND	Okehi	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All academic certificates and relevant documents attached for review. Alteration of DOB to 1983 noted on SDA submitted for previous screening	We observed alteration on DOB on SDA dated 20/09/2012. The DOB was altered to 1983.	Alteration noted on SDA dated 20/09/2012, with the DOB altered to 1983.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
54	DANIEL UMOJOR	09-03-12	09-03-12	09-03-12	2	1		06-04-77	SSCE	Ibaji	M	Staff with history of misdemeanours	Staff with history of misdemeanours	Staff with history of criminal records and / or misdemeanours as evidenced by queries & warnings in file.	Staff has record if misdemeanours. Apply PSR ((Rule 030402 (w) i.e. Serious Misconduct (Any act unbecoming of a Public Officer)).	To be sanctioned for Serious Misconduct (Any other act unbecoming of a Public Officer) in line with Public Service Rule 030402 and DISMISSED from Public Service.	On the allegation of absenting from duty for seven days, staff claimed he was attacked by spiritual forces. Subject to further investigation.	Abscondment from duty for seven days on the pretence of 'spiritual attack' is a serious offence.	The claim of spiritual attack as justification for not being at work for a whole of 7 days can not be justified. It is merely an after thought.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
55	DANLADI IBRAHIM MUSA	29-09-14	NIL	NIL	1	1	CONSOLIDATED	02-02-55	PH.D	DEKINA	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Documents provided by staff not enough to substantiate his claim. Huge inflow appeared from 2014, doc provided are for 2015 and 2016. Further investigation required.	Huge deposits observed in the staff salary accounts and there no documentary evidence to justify the huge inflow	Huge lodgements into staff's account with some documents attached to showcase sources of funds. However, the documents presented did not provide sufficient explanation to justify the huge cash flow.	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty
56	DANSUMA HARUNA	05-04-12	05-04-14	NIL	7	2	CONTEDESS/CONPCASS	02-03-84	B.A	ANKPA	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Those lodgement confirmed in account relative to the officer's grade level. Recommended for some investigation.	Age disparity between FSLC and SDA.	The staff could not explain the disparity in the DOB on the FSLC and SDA.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
57	DAUDA O. ISAH	02-07-15			2	1		02-02-81	SSCE	Dekina	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not to be cleared	Attached documents revealed that the staff was employed with effect from 02/07/2015.	We confirmed the employment status of the staff as a new employee who was employed on GL02/1 with effect from 02/07/2015.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016

58	EDOGBO CELINA	01-07-84	01-07-86	01-01-10	2	1	CONTEDESS	06-10-67	M.ED	Dekina	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff presented all relevant documents for review. Officer consistently withdrew from Nsukka, whereas, She is a Lecturer in COE Anka. Her explanation not satisfactory	Most staff withdrawals during the period under review took place in Nsukka. The staff is a Lecturer in Anka, not on approved study leave at UNN, thus the reason for always making cash withdrawals from Nsukka could not be sustained.	The staff status should be sustained as there is no convincing explanation to necessitate a review of status	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
59	EGU SAMUEL ATTAH	13-03-07	03-04-09	10-01-13	5	3	CONPCASS	26-06-76	M.SC	OMALA	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Though the staff presented an approval for study leave in 2011 covering two years but no further approval was given to show any extension of study leave.	Study leave approval for two (2) years dated 2011 was confirmed, but there was no approval for same beyond 2013. Thus, consistent cash withdrawals in location outside Anka beyond 2013 will amount to cheating.	Approval for study leave granted in 2011 for a two years PHD program. Further approval was given through TETFUND as per documents attached. We however noted consistent cash withdrawals in location outside Anka beyond 2013. Therefore, consistent cash withdrawals outside the location of employment beyond 2013 will qualify for abscondment and earning salaries without working.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
60	EIEH STEPHEN AROME	01-06-12		01-06-12	1	2	CONPCASS	26-12-62	PGDE	Ankpa	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant documents sighted and copies attached. Recommended for clearance.	Staff is a contract staff whose contract has been renewed for a second time of 2 years. Staff is recommended for clearance.	All the relevant documents attached reviewed and found to be in order.	Contract staff on the payroll with or without specific tenure	Contract staff on the payroll with or without specific tenure
61	ETUBI JOY UTEWJOJO	06-12-88	06-12-90	27-11-12	13	9	HATISS	10-02-66	M.ED	Dekina	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff's bank statement shows extensive day to day withdrawals from Nsukka. staff claims her family resides in Nsukka and she visits regularly and do banking transactions. Staff presented an approval letter for study leave with pay. Subject for review.	Our review of the staff bank statement revealed that most of her cash withdrawals took place in Nsukka whereas she works in Anka.	We noted consistent cash withdrawals in Nsukka from the review of the staff bank statement. This is an anomaly considering the fact that the staff works in Anka. The study leave with pay produced by the staff is a grand cover up. This conclusion is premised on the fact that there is no application for study leave in the file, no evidence of approval through minuting on the application. The confessed to the fact that her family reside in Nsukka and the study leave approval letter is therefore a facade.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
62	EZEKIEL TIMOTHY ONALO	30-01-13	07-02-15	NIL	3	1	CONTEDESS/CONPCASS	08-03-85	N.C.E	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents have been provided by staff. Staff cleared.	All relevant documents attached. However, we observed age disparity on statutory declaration of age. Staff is not cleared.	Age discrepancies observed. DOB on WAEC is 1983, DOB on SDA is 1985 and DOB on FSLC is 1990.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
63	FRIDAY OIHOCHGWU ONUH	16-06-14	27/06/2016	16-06-14	2	1		20-04-84	SSCE	Ankpa	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff attached affidavit to explain reason behind falsification of age.	We noted disparity in DOB between records. DOB on WASCE is 1982 while DOB on FSLC and SDA is 1984.	We affirmed the disparity in the DOB in the staff documents. DOB on SSCE is 1982, while DOB on SDA and FSLC is 1984	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
64	GABRIEL UJAH	04-03-11	04-03-13	01-10-14	2	1		13-06-72	SSCE	Ankpa	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the UNCLEAR list, however to be considered for fresh screening subject to His Excellency directive.	A copy of bio-data form and complaint form shows that the staff participated in the first two screening exercise. However, age alteration was noted on FSLC.	Alteration of the DOB on the FSLC confirmed.	Alteration on the FSLC confirmed, but according to the officer, the alteration was done by the school headmaster who is now dead. This is a lie to cover up for ignoble action of the past.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
65	HARUNA SEIDU	26-11-07	14-12-09	01-10-14	5	2	CONPUCASS	03-01-73	B.ED.TECH	Dekina	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The bank statement revealed Diaspora withdrawals.	Consistent cash withdrawals in location outside the primary place of assignment was noted while reviewing the bank statement.	Staff confirmed making withdrawals outside his station, he however justified this on the fact that he usually go on extra-assignment for the school. This argument does not hold water as he could not provide any document to back up his claim	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
66	HARUNA SHAIIBU	10-03-14	10-03-16	NIL	7	1	CONTEDESS/CONPCASS	14-08-81	B.A	ANKPA	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant documents provided. Staff to be cleared.	The DOB on FSLC with reference number 736992 is 14/08/1987. DOB on WASCE number NGWASSCS 4977360 is 18/08/1982 and DOB on SDA dated 17/03/2014 is 14/08/1981.	Three different date of birth (DOB) in the staff records. DOB on FSLC with reference number 736992 is 14/08/1987, DOB on WASCE number NGWASSCS 4977360 is 18/08/1982 and DOB on SDA dated 17/03/2014 is 14/08/1981.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
67	HAIWA LARABA DAUDA	01-07-11	01-07-13	01-10-13	6	1	CONTEDESS	31-12-84	HND	BASSA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Contradictory DOB on FSLC and statutory declaration of age (1984) while the two WAEC certificates have DOB as 1981 and 1982 respectively. Staff to explain further.	Alteration of DOB on SSCE certificate and statutory declaration of age.	Contradiction in birth date established. DOB on SDA and FSLC is 1984 while DOB on WAEC is 1981.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
68	HAYATUDEEN MUHAMMAD OHIZE	03-10-14	03-10-16	03-10-14	8	1		03-04-84	M. ARC	Okehi	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted. Photocopies are attached for your consideration.	Staff did not attach copy of the original certificate for the m.Arch obtained from Abubakar Tafawa Balewa University.	The copy of original master degree (m.Arch), not sighted.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
69	IBRAHIM AISHATU	22-12-14		NIL	5	1	CONTEDESS	01-01-88	ND	Dekina	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	All relevant documents are now provided. Recommended for clearance.	Review of bank statement revealed that there was no salary payment in 2014.	Bank statement revealed no salary in the year 2014. This is a breach of the cardinal point in the screening guidelines	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.

70	IBRAHIM HELEN	04-03-11	04-03-13	01-10-14	4	3	CONTEDESS	22-11-85	NECO	ANKPA	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	The staff FSLC, WAEC & NECO certificates sighted and copies attached.	The DoB on the SSCE no-3641154 is 1981 while the DoB on the SDA dated 10/10/2006 is 1985.	Disparity in DoB on SSCE & SDA confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
71	IDAKPO EUNICE REKIYA	25-05-12	25-05-14	NIL	7	2	CONTEDESS/CO NPCASS	04-10-71	B.ED	Olamabolo	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Series of withdrawals observed in his bank statement mostly in Nsukka. Recommended for further investigation.	Staff makes most cash withdrawals based on his bank statement from Nsukka. Interestingly, staff is not on approved study leave to justify why he makes consistent cash withdrawals from Nsukka	Based on our findings, the status of the staff should be sustained as most of his cash withdrawals took place outside COE, Anka primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
72	IDAKWO EMMANUEL AROME	27-04-01	02-10-03	04-05-12	8	4	CONTEDESS	19-09-79	B.SC	Olamaboro	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	DOB disparity noted on records. The DOB on SDA is 1982, DOB on WASCE is 1979.	FSLC with serial number 200657 must have been fraudulently obtained for the purpose of the screening exercise as the DOB is 1979 and primary school enrolment was 1983. Staff claimed he started primary school at age 4, this makes the FSLC suspicious. Also no leave approval and permission for NYSC participation.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and no approval and permission for NYSC participation.
73	IDAKWO MARIA	22-12-14		22-12-14	2	1		15-10-88	SSCE	Ofu	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of relevant documents and certificates attached for review.	We observed multiple statutory declaration of age. Date of birth (DOB) on one SDA is 1986 while DOB on another SDA is 1988.	Multiple Statutory declaration of age (SDA) is an attempt to falsify record and amounts to gross misconduct.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
74	IDRIS USMAN	10-03-14	04-03-16		5	1	CONTEDESS	01-03-81	DIPLOMA	Omala	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents tendered but certificates are from unrecognised institutions and employed with this on GL 05. Not recommended for clearance.	Statement of result for Diploma obtained from Unijos Consultancy since 2006 is stale. On a related note the course offered by the Unijos Consultancy Limited is not accredited by the National Board for Technical Education and therefore not acceptable for employment or career advancement.	The Diploma statement of result from Jos Consultancy Ltd (University of Jos) since 2006 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
75	IHIABE DEBORAH IBEH	04-03-11	04-03-13	01-10-14	4	1	CONTEDESS	31-12-80	O'LEVEL	DEKINA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	DOB disparity noted between records. DOB on FSLC is 1981 while DOB on birth certificate is 1980	This multiple age declaration.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
76	ISAH IBRAHIM NAJIRGI	16-10-01	16-10-03	NIL	7	14	CONPUCASS	23-03-69	B.A	LOKOJA	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Diaspora withdrawals and huge lodgement into his account affirmed. Further interrogation required.	Review of the staff account confirmed consistent cash withdrawals outside his primary place of assignment especially during working weeks	Staff admitted that withdrawals were made outside his primary place of assignment. His only defence was that he is the HOD, Hausa Department and he has reasons to move around. This explanation is not convincing.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
77	ISAH YAHAYA	10-03-14	10-03-16	NIL	6	1	CONTEDESS	12-05-82	N.C.E	ANKPA	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Staff is recommended for clearance.	The WAEC certificate obtained before the NCE 2003 not attached.	Staff presented incomplete documentation as WAEC certificate not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
78	ISSA MOMOH JIMOH	18-02-13	CONTRACT	CONTRACT	9	3		07-04-58	CAN (ANAN)	Okene	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to JANUARY 27, 2016 should be TERMINATED	2015 employment	2015 employment	2015 employment	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
79	ITODO MONDAY RICHARD	30-01-08	04-02-10	01-10-14	9	1	CONTEDESS	05-09-77	B.SC	Olamabolo	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (v) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Staff service records okay, all relevant documents provided, huge cash inflow explained with evidence of sponsorship for conference by TETFUND and from bursary welfare savings scheme. for further review.	The FSLC was observed to have been fraudulently obtained to cover up for age falsification.	We observed that the FSLC was fraudulently obtained for the purpose of the screening exercise.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
80	JAMES ALIH OLAI	26-11-81	07-12-83	21-11-01	8	1	HATISS	12-06-67	A.L.O	OFU	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of academic certificates and service records attached for review.	The staff was born on 12/06/1967 and was employed on 26/11/1981 at the age of 14years	Staff was employed at the age 14 years, 5 months, 14 days in breach of PSR	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
81	JAMES JOSEPH	15-04-14	15-04-16	NIL	1	1	CONTEDESS	12-03-85	FLSC	ANKPA	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB disparity noted on records. FSLC 1989 SDA 1985.	DOB disparity noted on records. DOB on FSLC is 1989 while DOB on SDA is 1985.	DOB disparity noted on records. DOB on FSLC is 1989 while DOB on SDA is 1985. Staff later swore another affidavit in 2017 stating 1989 as DOB.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
82	JIBRIN .A. ISHAKA	10-03-14	10-03-16	NIL	7	1	CONTEDESS/CO NPCASS	02-02-77	B.ED	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents presented. Staff cleared.	There is disparity in date of birth (DOB) between DOB on FSLC which is 1977 and DOB on SSCE is 1986.	The disparity in DOB between FSLC and SSCE could not be justified by the staff.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
83	JIBRIN SHABU	14-02-13	02-03-15	NIL	2	1	CONTEDESS	05-03-76	FLSC	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records provided for review	Relevant documents provided and reviewed okay, however, multiple Statutory declaration of age noted in file.SDA-11/01/2013(1976) SDA 23/01/2012(1985)	The staff has two statutory declaration of age in his record. One SDA dated 23/01/2012 has DOB of 1985 while the DOB on the second SDA dated 11/01/2013 is 1976.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

84	JOHN MICHAEL	06-06-14	NIL	NIL	1	1	CONTEDESS	15-06-94	O'LEVEL	Olamaboro	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of academic certificates and service records attached for review.	DOB disparity noted between records. DOB on WASCE is 1981 while DOB on SDA dated 02/10/2010 is 1994	Disparity in DOB is affirmed. DOB on WASCE is 1981 while DOB on SDA dated 02/10/2010 is 1994	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
85	JOSEPH ANYIGBA ISAAC	15-09-10	15/09/2012	10-01-13	2	4		22-04-86	SSCE	Dekina	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff was said to have manipulated the age on the FSLC from 1986 to 1988.	Alteration of DOB on FSLC from 1986 to 1988.	Alteration of DOB on FSLC from 1986 to 1988. Alteration is synonymous to falsification of records and gross misconduct	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
86	JULIUS OJUJA	02-04-03	02-04-05	10-01-11	3	6		25-02-56	FSLC	Ankpa	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Officer presented the same forged declaration of age.	We observed multiple SDA in the file. DOB on SDA dated 10/08/2016 is 1956 while DOB on SDA dated 06/04/2006 is 1962. Staff was due for retirement. on 24/02/2016 having reached 61 years	The officer presented two SDA. The DOB on SDA dated 10/08/2016 is 1956, while DOB on SDA dated 06/04/2006 is 1962.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
87	KAMIRDEEN ONORUOIZA	02-07-14	NIL	NIL	5	1	CONTEDESS	28-02-85	ND	Okehi	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Diaspora withdrawals were noticed and staff the staff claimed withdrawals were carried out on weekends but on reviewing of the bank statement, it shows they were carried out on weekdays.	Review of the staff bank statement confirmed cash withdrawals in location outside his primary place of employment especially during working days	The status of the staff to be sustained as in the previous report	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
88	KASHIM AMADE	02-07-15			2	1		07-06-75	NILL	Ofu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not to be cleared	Review of the attached documents revealed that the staff was employed with effect from 02/07/2015.	We confirmed the employment status of the staff as a new employee who was employed on GL02/1 with effect from 02/07/2015.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
89	LAWAL BASHIRU	03-09-12	03-09-14	01-10-14	3	2	CONTEDESS	02-02-84	O'LEVEL	ADAVI	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff presented NECO cert. No FSLC, which he claimed got burnt. Also, bank statement revealed series of withdrawal out of station. Recommended for further investigation.	Consistent cash withdrawals in location outside the staff primary place of assignment was observed in the bank statement.	Staff admitted that cash withdrawals were made outside his station, however he claimed this was as a result of family separation. We could not see any correlation between family separation and not being at work	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
90	LAWAL CECILIA OMOWUMI	01-03-05	02-03-07	01-10-14	4	1	CONPCASS	28-11-79		KABBA/BUNU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The FSLC is suspicious and further verification required.	There is contradiction in the date on FSLC, the certificate is issued and signed in 2008 while she signed to receive it in 2006.	The issuance of the FSLC is suspicious. The FSLC was apparently obtained to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
91	MAJI JAMES	03-09-12	03-09-14	01-10-14	3	1	CONTEDESS	10-01-69	WAEC	Ankpa	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records attached for review.	The GCE statement of Result for 1986 is stale.	The GCE statement of result for 1986 is apparently stale and the original ought to have been obtained. All public servants had been told since February 2016 to go and collect the original copy (ies) of their certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
92	MAMODU ELIZABETH	01-07-03	01-08-05	01-10-14	6	1		01-01-82	community health extension worker certificate	ANKPA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration confirmed.	Staff confirmed DOB on FSLC to cover up for age falsification	Staff confirm alteration in the DOB on the FSLC, however, he blamed the headmaster for the alteration	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
93	MARIAM OKPANACHI	07-01-91	07-01-93	01-10-13	12	2		08-08-60	NOT CLEAR	OFU	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No prove of multiple declaration of age in the file.	No academic qualification to justify staff Grade at the time of employment. Age disparity noted on staff record. DOB on SDA is 1960 while DOB on APER forms is 1965	Age disparity noted on records. DOB on SDA is 1960 and DOB on APER forms is 1965.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
94	MARY SUMONU	02-01-07	02-01-09	10-01-13	3	5		24-01-60	FSLC	Okehi	F	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of age in the FSLC while 1960 is declared.	Alterations and discrepancies of DOB on FSLC and Statutory declaration of age observed	The alteration on the FSLC blamed on the Headmaster which the staff affirmed. Sent for further investigation.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
95	MELIGA ATTAH ABRAHAM	06-08-12	06-08-14	01-10-14	6	1	CONTEDESS	15-05-76	NCE	Dekina	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original SSCE (2003) was altered at the year of birth column. Subject to further investigation.	DOB on the WASCE and FSLC was altered to conceal the actual date of birth	Alteration of DOB on WAEC and on the FSLC, with a view to falsify the DOB	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
96	MIKE MOHAMMED ADUS	03-09-12	03-09-14	01-10-14	4	1	CONTEDESS	17-06-72	N.D	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of FSLC & NECO certificates sighted with other employment documents and copies attached for reference.	The ND statement of result obtained in 2008 from Bene State Polytechnic is stale, payment of salaries not seen in the attached First Bank Plc statement of account until June 2016 salary that was credited on 09/09/2016. Stale statement of result & no evidence of salary payment established.	The ND certificate obtained in 2008 not attached, no history of salary payment in the account until September 2016.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
97	MOHAMMED KABIR	01-07-11	23-08-13	01-10-14	8	1	CONTEDESS	05-06-85	BSC	KOGI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Multiple year of birth appearing on various DOCs i.e SSCE 1999(1982),SSCE NOV/DEC 1999(1981),FSLC (1982),declaration of age (1985),APER form 1985.Staff swore to fraudulent affidavit choosing 1982. Not cleared.	Multiple DOB observed on documents provided	We observed disparity in the date of birth (DOB) based on the documents submitted. DOB on FSLC is 1982, DOB on SDA is 1982, DOB on SSCE of 1999 is 1982, DOB on SSCE November 1999 is 1981 and DOB on APER forms 1985	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

98	MOHAMMED UMAR GUGA	23-08-12	23-08-14	NIL	7	2	CONTEDESS/CO NPCASS	18-02-82	B.A		Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	98% of staff's withdrawal was done in Katsina state. The staff claimed he gave his ATM card to his family in Katsina state to be making withdrawal. For further interrogation.	Cash withdrawal were frequently done in Katsina state whereas the staff is an employee of COE, Anka.	The staff being an employee of COE, Anka is not expected to be making cash withdrawals in Funtua, Saminuka and Katsina. The basis of carrying out his transactions in those locations is yet to be understood.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
99	MOMOH DAVID ADEMU	01-07-02	01-07-04	NIL	15	9	CONTEDESS	31-03-54	BSC	Bassa	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Confirmed Diaspora withdrawals. Staff provided documents to backup his Diaspora withdrawals which is mainly in Kaduna. For further investigation please.	We observed consistent cash withdrawals in location outside the staff primary place of assignment while reviewing the bank statement.	The Staff is in the Bursary of the college. He admitted huge cashflow in his salary account, he however, claims such funds are meant for COE In-House Committee staff. In our views there is no logical explanation to justify why money meant for COE In-House Committee staff should be found in the salary account of a staff in the Bursary. As a Bursary staff, he ought to know that basic financial regulation and due process does not provide for his personal salary account to be used for official transactions. We recommend that the staff of the staff should be sustained	Abuse of office resulting in undeserved financial benefits at the detriment of government	Abuse of office resulting in undeserved financial benefits at the detriment of government
100	MONDAY IBRAHIM	05-05-04	05-05-06	01-10-13	4	5		01-01-74	SSCE	Ankpa	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records provided for review	Disparity noted on records. DOB on FSLC and SDA is 1974 while DOB on SSCE is 1982.	We observed disparity in the date of birth (DOB) based on the documents submitted. DOB FSLC and SDA is 1974, while DOB on SSCE is 1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
101	MUAZU USMAN	06-05-14	NIL	NIL	7	1	CONTEDESS	20-10-84	HND	Lokoja	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of academic certificates and service records attached for review.	Staff claimed he started primary school at age 2 years. The DOB was given as 1984 while he started primary education in 1986.	The FSLC was fraudulently obtained to cover up for date of birth already declared in the SDA. It is unimaginable for a child of 2 years to be enrolled into any primary school	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
102	MUHAMMED YUSUFU	26-11-07	02-12-09	01-10-13	3	5	CONTEDESS	28-11-81	O.LEVEL	Idah	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	WAECC cert(original) sighted, however, same appears to be fake. Pls investigate and take a decision on this.	The WAECC Certificate is suspected to be fake, also, the man is older than the age he is claiming.	WAECC certificate presented was reviewed and confirmed to be fake a forensic expert.	Fake or Forged academic certificate	Fake or Forged academic certificate
103	MUSA DANIJUMA	20-02-14	05-03-16	NIL	2	1	CONTEDESS	10-12-84	WAECC	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Age disparity noted on records. SDA(1984), SSCE(1983)	All relevant documents provided, however, age disparity noted on records. DOB on SDA is 1984 and DOB on SSCE is 1983.	Age disparity noted on records WAECC (1983) and SDA (1984).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
104	OBAMA MONDAY	10-03-14	10-03-16	NIL	7	1	CONTEDESS	01-12-80	PGDE	OMALA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC not attached, some transactions were made in Abuja, lokoja, eket and plateau. He claimed these withdrawals were done during holidays. Subject to further investigation.	We observed consistent cash withdrawals in location outside the staff primary place of assignment in the bank statement..	The defence of the staff for making cash withdrawals in Abuja, Eket etc is that such withdrawals were done during holiday. Review of school calendar did not support the staff claim.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
105	OCHI OLLUGOMA DAINA	01-02-96	01-02-98	01-01-11	7	3	CONTEDESS	12-12-69	B.SC	Ofu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents of required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of FSLC, GD 11, NCE & B.Sc certificates sighted with employment documents and copies attached.	Staff was employed on GL07 in 1996 by Anka LGEA contrary to their statutory powers, there is no Study approval for the part time B.Sc certificate obtained in 2011 from University of Nigeria.	The staff was wrongly employed by LGEA on GL07 before transfer of service to College of Education, Ankpa in 2012.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
106	OCHIJE JONATHAN	04-04-12	04-04-14	04-04-12	7	1		20-10-70	M.ED	Olamabolo	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age on FSLC (1968), APER forms (1970) and SDA (1968) noted. Not cleared.	Disparity in date of birth (DOB) on the records. DOB on FSLC is 1968, DOB on SDA is 1970 and DOB on APER forms is 1968.	There is disparity in DOB on official records.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
107	OCHENI GABRIEL	10-03-14	NIL	NIL	1	1	CONTEDESS/CO NPCASS	20-08-68	B.ED	Ofu	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	Review of attached documents revealed that staff was employed on GL07/1 with NCE oin 2014 despite having obtained BSc in 2013.	The practice of employing with a lower qualification where the applicant has already acquired additional qualification could destroy the service. The staff employed will be disgruntled. This practice will also give undue advantage to the staff employed on lower grade.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
108	OCHOLI DONALD BALA	10-04-83	10-04-85	10-01-95	9	9		10-02-56	M.ED	Dekina	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There are two DOB declared by staff. Staff has no FSLC but staff provided affidavit of loss. Review and take a decision	DOB falsification was not defended, the explanation given is not legal.	The staff had two statutory declaration of age. One was deposited to in 1977 and the second one was done in 2000. He explained that he wanted to correct that of 1977 with that of 2000.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
109	ODAH UNEKWU LUCIA	10-03-14	10-03-16	10-03-14	5	1		20-03-78	DIPLOMA	Ankpa	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original attestation letter in lieu of original diploma certificate sighted. FSLC not provided. It is for further necessary action.	Copy of original Diploma certificate course not provided.	We recommend the status of stale statement of result to be sustained.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
110	ODAWN THOMAS IBRAHIM	27-07-82	01-07-84	01-10-07	9	9	CONPUCASS	07-05-56	M.ED	Dekina	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Based on available documents, the staff is cleared. Staff on approved study leave with pay.	Critical review of the staff file revealed that the staff that the staff was offered admission by University of Ibadan for Master in Philosophy for two years. There is no evidence of study leave extension, meanwhile staff has continued to make cash withdrawal in Ibadan which is an indication that the staff has no authority to continue the programme at Ibadan	The study leave is not open ended or indefinite. The Mphil degree academic period should not be more than 2 yrs as approved. There is no justification for deliberate breach of rule. Accordingly, the status of the staff is recommended to be sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

111	ODOMA ADEMU USMAN	12-06-85	12-06-87	02-04-12	15	9	CONTISS	06-08-65	CAN, B.SC	ANKPA	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Review of the bank statement shows of huge cash deposits.	We observed huge cashflow in the salary account of the staff. The staff could not satisfactorily explain the source of this funds.	The Staff is in the Bursary of the college. He admitted huge cashflow in his salary account, he however, claims such funds are majorly for council and other exigencies. In our views there is no logical explanation to justify why money meant for Council members and other official logistics should be found in the salary account of a staff in the Bursary. As a Bursary staff, he ought to know that basic financial regulation and due process does not provide for his personal salary account to be used for official transaction. Accordingly, the status of the staff should be sustained	Abuse of office resulting in undeserved financial benefits at the detriment of government	Abuse of office resulting in undeserved financial benefits at the detriment of government
112	ODOMA AUGUSTINE ABUH	01-07-11	05-07-13	01-10-14	8	1	CONTEDESS	27-09-84	BSC	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	Review of documents attached revealed disparity in date of birth (DOB) on employment records. The DOB on FSLC is 1984 while the DOB on SDA is 1985.	The disparity in DOB was admitted by the staff.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
113	ODOMA LOIS ONYEMOWO	02-03-87	02-03-89	02-10-14	8	5		26-12-62	M.ED	Ankpa	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original educational certs sighted and attached. There is another declaration of age in file deposited to in 2002 which also put DOB at 1962 but then DOB altered to reflect that. Further review please.	There is alteration in the statutory declaration of age deposited to in 2002. The DOB was altered to 1962	The date of birth (DOB) was altered to 1962.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
114	OGALI SIMEON	03-09-12	03-09-14	21/10/2014	3	1	CONTEDESS	21-11-74	W.AEC	Ibaji	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff claimed his wife lives in Idah where his wife sells firewood. His ATM card stays with wife at Idah.	Review of Bank Statement revealed that the staff makes consistent cash withdrawal outside his place of work.	Staff confirmed making withdrawals outside his station. According to him the ATM is always with his wife and that is why the withdrawals outside his primary place of assignment was noticed. When told that the image of those making withdrawals on his account would be obtained from the bank, he quickly changed his statement that sometimes he makes withdrawals too.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
115	OGOHI BENJAMIN	07-02-15			2	1		01-01-80	SSCE	Dekina	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment	2015 employment	2015 employment	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
116	OGUCHE GRACE OTINI	08-01-80	01-07-82	01-10-13	13	9		02-07-56	M.ED	OFU	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity noted on records: FSLC (1956) Various APER forms (1960)	Our review observed that the DOB on FSLC is 1956, while the DOB on SDA is 1966.	We affirmed the observed disparity in date of birth	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
117	OGUCHE SILAS	01-07-11	06-07-13	16-07-14	4	1	CONTEDESS	23-04-87	NCE	Olamaboro	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	There is contradictory DOB on primary sch.-1986, WAEC-1984 and SDA 1987. Further investigation required.	Disparity in DOB on official records. DOB on FSLC is 1986, DOB on SSCE is 1984 and DOB on SDA is 1987	Discrepancy in date of birth in the staff records of employment established. FSLC DOB is 1986, SDA DOB is 1987 and WAEC BOB is - 1984.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
118	OGUNKUNLE ODUNAYO	19-03-03	09-04-05	14-02-13	5	2	CONPUCASS	13-10-74	M.A		Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Bank statement revealed the case of Diasporal worker.	Staff makes most of cash withdrawals in Ekiti State.	Staff admitted to be an indigene of Ekiti state. He further admitted that because his family stay in Ekiti State, his ATM are always with them for withdrawals. The explanation provided is not tenable and a mere excuse to mislead the committee.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
119	OJIH JAMES THOMAS	01-01-05	17/1/2007	10-01-13	9			08-10-69	M.SC	Olamabolo	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age falsification confirmed and staff does not have any documents to defend the submission.	Disparity in date of birth the documents. The DOB on FSLC is 1969, DOB on statutory declaration of age (SDA) is 1969 and DOB on APER form is 1970.	Multiple birth dates presented e.g APER (1970), DOA(1969), FSLC (1969). He claimed ignorance of the effect. For further review.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
120	OKAFOR MAGDALENE	01-02-84	01-02-86	01-10-12	9	14	CONTEDESS	27-07-59	N.CE		Female	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Staff produced proof for the source of huge deposit in his account as from Sigma Trust Fund.	We observed that the NCE statement of result obtained in 2009 is stale. Also review of the bank statement confirmed huge cash inflow.	Staff produced proof for the source of huge deposit in his account which is from Sigma Trust Fund. However, the Statement of NCE result obtained in 2009 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
121	OKEDI SULE AUDU	02-10-86	02-10-98	01-10-14	12	5	CONTEDESS	10-04-65	N.C.E	Olamaboro	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original NCE cert sighted and copies attached. Suspicious FSLC certificate, the DOA appeared to have been altered. Subject to further investigation.	Date of birth (DOB) on Statutory declaration (SDA) was altered.	Alteration on DOB on the SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
122	OKPE JOY EKINUJO	01-12-95	01-12-97	01-01-11	2	2	CONPUCASS	30-09-71	NCE/BSC	Olamabolo	Female	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Huge deposits into the salary account, duly noticed. Recommended for further investigation.	Deposit for the sum of N2,000,000 and N1,000,000 respectively were noticed on the staff salary account. There is no explanation to justify the huge inflow	Staff could not provide justification for the huge inflow. Accordingly, the status should be sustained.	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty
123	OLUKOYA ADEYEMI	20-04-15			8	1		23-02-84	M.TECH	Not an indigene of Kogi State	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Copies of relevant documents and certificates attached for review.	Staff was employed with effect from 20/04/2015.	We confirmed the employment status of the staff as a new employee who was employed on GL08/1 with effect from 20/04/2015.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016

124	OLUNDUN EUZABETH KIKELOMO	01-07-15	NIL	NIL	1	1	CONTEDESS	13-08-82	FSLC	Kabba	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	2015 Employment	The staff was employed on 01/07/2015. Hence, a typical 2015/2016 employment.	2015/2016 employment confirmed.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
125	OMACHI RUTH ASABE	19-02-88	01-02-91	01-01-12	13	8	CONPSS	25-01-69	HND	Olamabolo	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Employment documents with HND statement of result sight and copies attached for review.	The certificate used for the employment in 1988 to be placed on GL03 not attached, only HND 2012 statement of result attached. The staff carried out withdrawals mostly in Makurdi and Otukpo on a consistent basis.	The staff family separation as a reason for out of station consistent withdrawals. FSLC, WAEC & ND certificates not attached. Hence, incomplete documents and diaspora withdrawals confirmed.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years
126	OMACHOKO LETENA AWA	01-02-07	01-02-09	01-10-13	3	5	CONTEDESS	05-10-72	NCE	Olamabolo	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents reviewed and copies attached.	Staff fraudulently obtained FSLC in 1982, with the inscription Kogi State of Nigeria when Kogi state was not yet created.	The FSLC with reference number 31490 purportedly issued by the Kogi State Government was fraudulently obtained. Staff claimed he graduated from primary school in 1982 even when Kogi State was not yet created.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
127	OMALE JOY AJUMA	25-10-90	01-01-93	01-10-13	6	1	CONTEDESS	24-04-72	HND	OLAMABORO	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of age.	DOB on the SDA was altered from 1974 to 1972.	Alteration of date of birth (DOB) was confirmed on the Statutory declaration of age (SDA)	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
128	ONOJA SOLOMON	01-07-11	01-07-13	01-10-13	4	1	CONTEDESS	28-05-88	NCE	OLAMABORO	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented originals of FSLC, NECC & NCE certificates with employment records for review.	There is age discrepancies noticed on the staff documents, year of birth on the FSLC with reference no-68517 is 1986 while the DOB on the SDA dated 23/01/2006 with receipt no-KG00100861 was altered from 1986 to reflect 1988.	Multiple date of births claimed on various documents like, FSLC is 1986, APER form of 2013 is 28/05/1986, it was altered on SDA to reflect 1988.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
129	ONUJ JOHN	5/26/2008	02-06-10	10-01-11	2	6		09-11-73	SSCE	OFU	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Statutory declaration duly altered. Recommended for further investigation.	Multiple age in use, two SDA, one with DOB of 1971 and the other is 1973.	Cloning of Statutory declaration of age (SDA). The two were made on the same day in 2007. One of the SDA has DOB of 1971, while the other SDA has a DOB of 1973.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
130	ONUKABA BABA ABDULWAHAB	01-07-11	01-07-13	01-10-14	7	2	CONTEDESS	02-06-72	HND	ADAVI	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer presented a new SDA claiming he was born in 1971. The altered one on the Bio-data form was 1972. It is for further verification and further action	Disparity in DOB was noted in the review of the staff records.	The date of birth (DOB) was altered to 1962.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
131	OTENE A. HELEN	19-04-99	21-04-01	01-10-14	7	1	CONTEDESS	27-02-65	NCE	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	We observed disparity in date of birth (DOB) between SDA and FSLC. The DOB on SDA is 1965 while the DOB on FSLC is 1980	Disparity in date of birth (DOB) between SDA and FSLC has been confirmed. The DOB on SDA is 1965 while the DOB on FSLC is 1980	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
132	OTUJELE ABUBAKAR SAFIA	03-01-91	03-01-93	01-10-14	9	4		13-09-69	N.C.E, CPPA	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All original documents sighted including NCE certificate. For further review.	The Grade II statement of result is stale.	Grade II statement of result is stale. Staff ought to have taken the twelve months grace period to regularise the statement of result thereby obtaining the original result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
133	OYIBO CHARITY	04-03-11	04-03-13	01-10-14	6	1	CONTEDESS	15-12-86	ND	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records provided for review	ND Statement of result is stale 2009. We also observed disparity in DOB. FSLC DOB is 1986 and DOB on WASC is 1987.	Statement of ND result obtained in 2009 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
134	PAUL ADUKWU	01-02-07	01-02-09	01-10-14	3	5		15-05-61	SSCE	Ankpa	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Presenting a new declaration of age, alteration of DOA and the FSLC seems to be fake.	Multiple declaration of age confirmed.	Multiple SDA with alteration of DOB in one of the SDA from 1962 to 1961.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
135	PAUL IDRISU ONUH	15-10-81	22/9/1983	10-01-00	12	11		31-12-56	ASO	Ankpa	M	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Huge deposit discovered in staff's salary account. On enquiry, he produced PV and approval to explain the huge inflows. He is hereby referred to the technical committee.	Huge inflows in the staff's salary account. The explanation by the staff is not tenable.	The staff is the purchasing officer of the College. His explanation for the huge cashflow in his account is laughable. It is obvious that he does not know basic financial regulations or he deliberately refused to follow due process while discharging his duty.	Abuse of office resulting in undeserved financial benefits at the detriment of government	Abuse of office resulting in undeserved financial benefits at the detriment of government
136	PAULINE CHRISTOPHER	26-11-81	01-06-84	29-12-88	3	15		20-12-59	FSLC	Ankpa	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	declaration of age altered.	DOB was altered on SDA	Multiple SDA with original alteration of DOB on one SDA from 1960 to 1959.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
137	PHILIP AKUBO	01-08-85	01-08-87	01-10-98	6	2		14-04-58	NILL	Ankpa	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of multiple age declaration noted in staff file.	Multiple SDA established in file. Though, there is only one SDA attached to the documents reviewed, the staff confessed by depositing to an affidavit in 2017 claiming that one of the SDAs was done by his uncle in error.	The staff status should be sustained as there is no convincing explanation to necessitate a review of status	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
138	RABI IBRAHIM	18-09-89	18-09-91	01-10-12	9	4	CONTEDESS	14-07-66	NCE	Olamabolo	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates provided for review, copies attached	Review of documents reveal disparity in DOB. The DOB in FSLC is 1965, while the DOB on the Statutory declaration of age is SDA 1966.	DOB on FSLC is 1965 while DOB on statutory declaration of age is 1966.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

139	RABI OPALUWA ADEMU	31-03-81	01-08-87	01-10-13	12	3	CONTEDESS	31-08-68	NCE	Idah	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	DOB disparity noted on records. DOB on WASCE is 1970 while DOB on SDA is 1968.	The disparity in DOB is affirmed. DOB on WASCE is 1970 while DOB on SDA is 1968. It was also observed that the staff was employed at the age of 17 years, 7 months in breach of the PSR	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 14 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 14 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
140	RAJI ABDULLAHI JOHN	01-07-11	01-07-13	01-10-14	8	1	CONTEDESS	12-06-79	B.SC.	ADAVI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC is suspicious & should be verified. Further review required.	The FSLC is suspected to be fake and was fraudulently obtained for the purpose of the screening exercise	FSLC has been confirmed to be fake by forensic expert. It was fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
141	SADIYA YUSUF	01-06-03	01-06-05	01-10-14	5	1	CONPUCASS	03-06-70	B.A	Ankpa	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The DOB on staff screening appeal committee form differ from that on her FSLC. This is for your consideration pls.	We observed consistent cash withdrawals in location outside the primary place of assignment and there is no valid justification.	The staff provided study leave approval, however, the study leave approval failed due process as there is no application letter for study leave in the staff file, no admission letter, no dialogue or minutes. Thus, the status should be sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
142	SALIMETU ADEMU	04-03-11	11-03-13	01-10-14	2	2	CONTEDESS	20-05-65	FSLC	ANKPA	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of relevant documents and certificates attached for review.	Review of records revealed DOB on WASCE as 1970 and DOB on SDA as 1968.	Status of the staff to be sustained in view of the confirmation of the disparity in DOB.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
143	SAMUEL ADAMA	01-01-15			1	1			FSLC	Olamabolo	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	The officer's letter of appointment was dated 22/12/2014. He assumed duty on 24/12/2014. It is for your further action.	The salary history of the staff revealed that the staff was actually employed in the year 2015 and not 2014.	The salary history of the staff as revealed by the Bank Statement confirmed the staff to be employed in 2015. Accordingly, the staff status is recommended to be sustained.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
144	SHAIBU LEONARD	23-11-00	28-02-02	04-04-13	8	1	CONPUCASS	15-11-77	M.ED	Ankpa	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records provided for review	The statement of result for M.Ed obtain in 2011 and B.Sc obtained in 2005 are stale	Stale M.Ed obtained in 2011 and B.Sc. obtained in 2005 is confirmed.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
145	SHAIBU SOLOMON	20-02-14	06-03-16	NIL	2	1	CONTEDESS	01-03-89	N.C.E	DEKINA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of academic and service records attached for review. Age disparity noted in staff records	Age disparity noted in staff records. DOB on FSLC is 1989, DOB on SCEE is 1980. We noted that the staff was employed as a security guard in 2014 whereas the staff had already obtained NCE in 2012	Employed as a security guard while he already had NCE in 2012 before employment in 2014.	Under Employment (Staff employed on lower grade when already having higher qualification and "normalized" resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and "normalized" resulting in promotion before or at confirmation)
146	SHEHU OKAI ABUTU	06-05-14		06-05-14	7	1			HND	IDAH	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	We noted that the WAEC 2001 statement of result is stale.	The WAEC of 2001 statement of result is stale. The circular with reference KG/EST/CR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
147	SIMON ESTHER	01-06-03	01-06-05	10-01-11	3	1				Olamabolo	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of certificates and service records provided for review	Age disparity noted in staff records. DOB on FSLC and SDA is 1969. However, DOB on APER forms reviewed are 1967, 1968 and 1969 respectively.	Age disparity noted in staff records FSLC, SDA (DOB-1969.) APER form 1967, 1968 and 1969	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
148	SULE ANAJA	20-01-14	20-01-16	NIL	7	1	CONTEDESS	15-03-71	BSC.E.d	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Documents of officer checked. Recommended for clearance.	Close scrutiny revealed that the FSLC was fraudulently obtained.	The FSLC with reference NO.123847 was fraudulently obtained for the purpose of the appeal committee exercise.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
149	SULE GABRIEL	20-02-14	20-02-16	NIL	2	1	CONTEDESS	28-04-83	W.A.S.S.C.E	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original biodata not attached, No SCEE certificate.	The FSLC no 26898 could have been fraudulently obtained. Staff was born in 1983 and started primary school in 1986 at the age of 3 years. In addition, the statement of result for WAEC obtained in 1999 is stale.	We affirmed that the FSLC could not have been validly issued. It is impossible for a 3 year old child to be enrolled in primary school. The statement of result obtained in 1999 is stale as the validity of statement of result in the state is 5 years. The circular with reference KG/EST/CR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
150	SULEIMAN RAKIYAT OYIZA	22-08-12	11-08-14	NIL	7	2	CONPCASS/CONTEDESS	10-02-88	B.SC	OKENE	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	She presented maternity leave to cover withdrawals between Aug 2014 to Nov 2014, & admission letter of April 2014 to cover study leave but could not defend 2013 to July 2014 & the whole of 2015 withdrawals. Refer for further investigation.	A review of her statement of account reveals that she never made any withdrawals in Ankpa but Okene. It stands to reason that this staff resides in Okene.	Observed consistent cash withdrawals for a staff whose primary place of assignment is Ankpa could not be satisfactory explained	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
151	SUNDAY OLO OGALA	02-11-12	02-02-14	NIL	1	1	CONTEDESS/CONPCASS	08-08-68	B.A	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of relevant docs presented and confirmed. Recommended for clearance.	Copy of original of NCE and Statutory declaration of age was not made available during the screening exercise.	There is no copy of original NCE certificate in the file. The statement of result of the NCE is already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
152	TAHIR ABUBAKAR	04-03-14	NILL	NILL	5	2	CONTEDESS	08-09-86	NCE	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Further interrogation recommended.	There is an alteration in the DOB on the attached SDA.	The staff claimed the FSLC was a new one obtained after the first one got burnt 14 yrs ago. He claimed alteration on SDA was done by the court. It is apparent the staff obtained the FSLC fraudulently as FSLC can not be reissued.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) and obtaining FSLC fraudulently

153	TIJANI ZAKARI ISMAILA	17-12-03	17-12-05	01-10-09	8	4	CONTEDEISS	08-01-78	HND	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC, WAEC and ND duly sighted and copies attached. Statement of HND result and attestation from the college duly sighted. Recommended for clearance.	Staff HND Statement of result obtained in 2009 is stale. It was also noted that there is no evidence of study for the HND program.	Employed in 2003 with ND. Obtained HND in 2009 without study leave approval. The statement of HND result obtained in 2009 is stale.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval and stale statement of result.
154	UKPOJU BARTHOLOMEW OJOCHENEMI	10-02-11	10-02-13	01-10-14	8	1	CONTEDEISS	15-12-83	B.SC	Olamaboro	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff presented evidence of leave approval to justify diaspora withdrawal	We observed that the staff makes consistent cash withdrawals from location outside Anka.	Our review confirmed that the staff makes consistent cash withdrawals from location outside his primary place of work. Study leave provided to justify withdrawals outside Anka failed due diligence as there is no application for study leave in file, no dialogue or minutes on the application resulting in approval. Thus, the staff status is recommended to be sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
155	UMAR FATIMA BINTA	15-03-01	15-07-05	01-10-10	3	9		15-03-83	SSCE	Ankpa	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer has to provide her FSLC to enable us authenticate her real age. This is for your final action please.	From the records, staff claimed DOB of 1983 and sat for SSCE in 1996. By implication sat for SSCE at the age of 13 years. This is unlikely.	The DOB in APER form of 2006 is 983, DOB on APER form of 2012 is 1977. Staff claimed she sat for SSCE in 1996, meanwhile, she claimed DOB to be 1983.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
156	UMAR NUHU	26-11-07	26-11-09	01-10-13	3	3	CONPCUCASS	20-10-72	B.A	IJUMU	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	His bank statement revealed Diaspora withdrawal. Recommended for further interrogation.	Review of the bank statement confirmed the status of the staff as someone who makes consistent cash withdrawals in location outside the primary place of employment.	The staff admitted withdrawals were made in location outside his primary place of work. However, he claimed the ATM is always with the wife and the withdrawals were made by his wife.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
157	UMAR SABDAT UNOYIZA	07-02-14	07-02-16	NIL	2	1	CONTEDEISS/CO NPCASS	17-08-85	M.SC	Okene	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff is a lecturer of COE Ankpa, she claimed to be settled at okene and shuttles between Okene and Ankpa. This was the reason for major withdrawal at Okene.	. DOB disparity noted between records, DOB on FSLC is 1983 while DOB on SDA is 1985. Meanwhile we observed consistent cash withdrawals from Okene even though the staff primary place of assignment is Ankpa.	We affirmed the disparity in DOB in the records. The claim by staff that he shuttle between Okene and Ankpa is not acceptable excuse as distance is about 2 hours journey. Also, the observed cash withdrawals took place mostly on week days. The status is to be sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
158	UMAR SALIMATU ABDULMUMUNI	30-01-90	30-01-92	01-10-12	13	1		27-12-72	B.A ED	Ankpa	F	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Copies of academic certificates and service records attached for review.	The staff obtained NCE and B.A. while already in the service of the state However, there is no evidence of study leave application, approval and release letter in the file	We observed that th staff does not have study leave for NCE and B.A. in line with public service rules, going for studies must be approved otherwise the period of study will be seen as absence from duty without approval.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
159	UNWAHA CHRISTOPHER ECHIYO	22-05-85	22-05-87	01-10-99	14	9	HATISS	06-03-52	B.SC	ADAVI	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Diaspora withdrawals observed in okene and makurdi. Recommended for further investigation.	Review of the bank statement confirmed the status of the staff as someone who makes consistent cash withdrawals in location outside the primary place of employment.	The staff confirmed cash withdrawals outside his location, he however said he drop his ATM with his wife to take care of his sick in-law at okene.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
160	USMAN ABDULLAHI	22-09-81	22/9/1983	10-01-14	12	2		15-01-64	NCE	Ankpa	M	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Copies of relevant documents and certificates attached for review.	We noted disparity in the date of birth between FSLC and statutory declaration of age (SDA). The DOB on FSLC is 1965 while DOB on SDA is 1962.	The disparity in DOB is confirmed. The DOB on FSLC is 1965 while the DOB on SDA is 1962	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
161	USMAN AISHETU	09-03-12	09-03-14	10-01-14	3	1		05-05-86	SSCE	Ankpa	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	A case of alteration of age established but staff provided an affidavit to clear her mistake. Further investigation required.	Alteration of DOB on SDA dated 2011 confirmed.	Alteration on DOB confirmed in the staff records	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
162	USMAN AIYSHETU	03-09-12	03-09-14	01-10-14	3	1		05-05-86	SSCE	Ankpa	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original of FSLC, SSCE certificates sighted with relevant employment documents for review.	The staff has agreed to the alteration on the SDA dated 26/10/2011 as stated in the affidavit dated 11/08/2016 that her uncle made the mistake she altered it to correct the mistake.	The affidavit dated 11/08/2016 for correction of date of birth could not be accepted to correct the alteration made employment documents. The alteration of DOB on SDA dated 26/10/2011 subsist	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
163	USMAN JOHN TIJANI	01-10-82	01-10-84	01-10-95	12	11		18-08-60	ND	ANKPA	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of relevant documents and certificates attached for review.	Staff could not provide copy of the original WAEC certificate.	The statement of WAEC result is stale.		
164	WAHAB OJO TAPHA	03-09-12	03-09-14	NIL	7	1	CONTEDEISS	12-02-82	B.SC	OKEHI	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records provided for review	Age disparity noted on records. DOB on WAEC is 1999 while DOB on SDA is 1982	We noted disparity in date of birth (DOB). DOB on WAEC is 1999, while DOB on SDA is 1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
165	YAHAYA OTORI MUHAMMED	07-02-14	17-02-16	NIL	8	1	CONTEDEISS/CO NPCASS	05-11-80	M.SC	OKEHI	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	statement of account duly reviewed and Diaspora withdrawals duly reconfirmed. Recommended for further investigation.	Cash withdrawal outside primary place of assignment observed	We noted that most cash withdrawals took place in Abuja and staff claimed it was due to the fact that the family live in Abuja	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

166	YAKUBU ABDULLAHI ALIYU	29-06-12	29-06-14	NIL	1	2	CONPCUCASS	02-05-79	B.A	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant document presented, recommended for clearance.	The FSLC submitted was fraudulently obtained.	Review of document revealed that the FSLC attached is fake. The FSLC with serial NO.511320, was purportedly issued from Benue state. This serial Number conflicts with existing serial number.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
167	YAKUBU AMIDU	09-03-12	09-03-14	09-03-14	6	1		27-05-76	NCE	Ankpa	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Further examination required in view of the charge against staff. Multiple declaration now observed.	Alteration of DOB on statutory declaration of age observed	Multiple statutory declaration age. Altered DOB on SDA from 1970 to 1976. Submitted another SDA with DOB of 1976.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
168	YAKUBU OHIANI GANIYU	03-09-12	03-09-14	01-10-14	4	1	CONTEDESS	12-01-83	ND	OKEHI	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates attached for review.	DOB disparity noted between records. DOB on SDA is 1983 while DOB on WASCE is 1980. We also noted that the ND statement of result for 2010 is stale.	We affirmed the disparity in the DOB between SDA and WASCE. The DOB on SDA is 1983 and DOB on WASCE is 1980. The statement of result for the ND obtained in 2010 is stale.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
169	YUKUBU YUNUSA IBRAHIM	20-02-12	21-02-14	NIL	6	3	CONTEDESS/CONPCASS	21-02-80	B.SC	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all the relevant photocopies for your actions.	B.Sc. statement of result since 2009.	The staff parades staled statement of result for B.Sc. Obtained in 2009. A letter of attestation written on 11/4/2016 attached. This is an afterthought because more than twelve months notice had been given to all staff to obtain their original certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
170	YUNUSA SHEHU	04-03-11	04-03-13	01-10-14	2	2	CONTEDESS	03-03-87	N.C.E	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.		The staff presented Original FSLC, WAEC and NCE certificate. They were seen and confirmed. Recommended for clearance.	Disparity in DOB on SDA, FSLC and SSCE confirmed. Staff to be sanctioned for disparity in age.	Disparity in DOB on official documents. DOB on SDA of 2011 (1987), DOB on WAEC of 2005 (1986), DOB on FSLC is 1987.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
171	YUNUSA YAHAYA MOMOH	26-11-07	26-11-09	01-10-14	8	1	CONTEDESS	18-05-84	N.C.E	BASSA	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original of NCE, WAEC, FSLC certificates presented with employment documents and copies attached.	The DOB on the FSLC with reference no-140818 is 1983 while DOB on the SSCE certificate no-3647943 is 21/06/1982. The staff two SDAs dated 07/04/2016 & 10/07/2002 with same DOB as 18/05/1984.	The staff attached multiple statutory declaration of age and age disparity also confirmed in the staff records.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
172	YUNUSA ZEKERI	28-11-12	12-01-15	NIL	1	1	CONTEDESS	30-12-74	FLSC	ANKPA	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Differences in age duly noticed i.e 1994 and 1974. Recommended for necessary action.	Disparity in age on FSLC and SDA confirmed. Apply sanction for age disparity.	An afterthought declaration of SDA in jan. 2017. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
173	YUSUF HABIBU	20/2/2014	20-02-16	NIL	3	1	CONTEDESS	11-03-88	N.C.E	IDAH	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached for necessary action	Multiple SDA was noted in the file. The DOB on SDA dated 18/08/2016 is 1989, while the DOB on SDA dated 29/01/2016 is 1988	Multiple statutory declaration of age noted in staff file. The DOB on the SDA are 1988 & 1989 respectively.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
174	YUSUF MUHAMMED	03-09-12	18-09-14	08-01-15	3	1	CONTEDESS	10-01-82	O'LEVEL	IDAH	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Year of birth on DOA (1982) differs from that on FSLC(1986),staff claimed there was error on the FSLC.	Disparity between statutory declaration of age (SDA) and FSLC.	We observed disparity in date of birth (DOB) between the FSLC and SDA,	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)