

LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - KOGI STATE ROAD MAINTENANCE AGENCY

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT				
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABUBAKAR BASHIRU	10-01-14	10-01-16	10-01-14	8	2	01-04-85	HND	OFU	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noted on records. FSLC and SDA (1985) while SSCE(1982). Recommended for clearance	There is disparity in date of birth (DOB) between SDA/FSLC and SSCE. The DOB on the SDA/FSLC is 1985 while the DOB on the SSCE is 1982.	Disparity in age is established. DOB on SDA/FSLC is 1985 while DOB on SSCE is 1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
2	AMODU FATIMAT	16-01-14	16-01-14	16-01-14	6	2	05-01-85	ND-PUB ADMIN	ANKPA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificates (FSLC and ND) and service records presented for review. Copies attached.	Stale WASCE(2006) statement of result. Attached affidavit(2012) as to loss of certificate. No school attestation or Master list to confirm the statement of result. Other documents reviewed okay. Not cleared	All relevant documents and found okay.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
3	BOLAJI TAIYE	11-04-00	11-04-02	01-01-12	12	5	30-10-71	PGD-CIVIL	Yagba West	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents provided for review.	Review of staff file revealed that the ND statement of result attached is stale.	The ND statement of result in the file is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
4	DANJUMA MUHAMMED	04-09-14	04-09-14	04-09-14	4	2	10-06-80	TRADE TEST	Idah	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age alteration confirmed on all relevant doc.	There is disparity in date of birth (DOB) between DOA and other documents i.e National driver's licence.	Disparity in age is established. DOB on DOA differs from other records.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
5	IDACHABA GLORIA ALIKEJU	23-04-14	10-01-16	23-04-14	8	2	05-06-89	B.ENG.	Lokoja	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Two different FSLC with different serial numbers & one has altered DOB.	We observed that the staff submitted two different FSLC and the DOB on one was altered.	Two different FSLC attached and alteration established on one. The State Intelligence Bureau confirmed that staff is liable to age alteration, staff claimed she altered the date of birth on the FSLC.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
6	KPANAKI SOLOMON	04-10-06	04-10-08	01-01-13	7	2	14-08-85	ND-PUB ADMIN	Lokoja	Male	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Different DOB on WASC and certificate of registration. An affidavit was deposited to this fact.	There is disparity in date of birth (DOB) between SDA and FSLC. The DOB on the SDA is 1985 while the DOB on the FSLC is 1984.	Disparity in age is established. DOB on SDA is 1985 while DOB on FSLC is 1984. The State Investigation Bureau confirmed that staff is liable to age disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
7	ONEKUTU MUHAMMED	16-01-14		16-01-14	4	2	05-02-84	SSCE	Dekina		No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Different DOB on WASC and certificate of registration. An affidavit was deposited to this fact.	There is disparity in date of birth (DOB) between Birth Certificate (BC) and FSLC/WAEC.	Disparity in age is established. The DOB on the Birth Certificate differs from the DOB on the WAEC/FSLC	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
8	ONUH MONDAY	10-01-14	10-01-16		8	2	14-12-84	HND	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff provided affidavit to affirm his DOB as 14/12/1984. Both declaration of age and affidavit attached.	There is obvious alteration of the date of birth on the Birth certificate.It was altered to 1984.	The DOB on the staff Birth Certificate was altered to 1984.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
9	YUSUF ZEKERI	16-01-14			4	2	21-02-87	SSCE	Idah	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and service recods presented for review. Copies attached.	There is disparity in date of birth (DOB) between SDA and SSCE. The DOB on the SDA is 1987 while the DOB on the SSCE is 1988.	Disparity in age is established. DOB on SDA is 1987 while DOB on SSCE is 1988.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

