REGISTER OF UNCLEAR Staff - ADAVI LGA

STAFF PERSONAL DETAILS

S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER
1	ABUBAKAR SEFIYA	ADAVI	GRIC. & NATURAL RESOURC	01-03-2005	01-04-2002	01-01-2012	7		22/10/1977	CERT COURSE	ADAVI	F	Access Bank Plc	0049705571
2	ADAGIRI JOB	ADAVI	ADMINISTRATION	30/10/1996	30/10/1998	01-01-2012	10		05-02-1972	ND	ADAVI	M	FIRST BANK PLC	2011852180
3	AHMED OWUDA MOMOH JIMOH	ADAVI	BUDGET AND PLANNING	02-03-1987	01-04-1991	01-01-2014	14	1	12-01-1966	HDPAA	ADAVI	MALE	FIRST BANK PLC	2024623164
4	AJAYI ANAKOBE	ADAVI	PERSONNEL	18/1/1993	01-01-1995	01-01-2014	10		20/7/1957	DIPLOMA	ADAVI	M	FIRST BANK PLC	2021524806
5	AJAYI ENESI	ADAVI	PERSONNEL	01-11-2006	01-11-2008	01-01-2015	5	3	21-06-1972	FSLC	ADAVI	M	FIRST BANK PLC	2030301135
6	AJAYI ONIMISI	ADAVI	WORKS	20-03-2007	01-04-2009	01-01-2013	7	1	02-07-1973	SSCE	ADAVI	MALE	FIRST BANK PLC	2011508463
7	ALAO SEFI	ADAVI	GRIC. & NATURAL RESOURC	12-01-2006	12-01-2008	01-01-2015	5		16/3/1974	FSLC	ADAVI	F	Union Bank Plc	0049248176
8	AMINAT ABDULKADIR	ADAVI	HEALTH	08-05-1992	08-05-1994	01-01-2010	8		27-09-1975	CEHA	ADAVI	F	Microfinance Bank - Not Valid	0695003211
9	ANIVASA SENEBU	ADAVI	HEALTH	12-06-1988	12-07-1990	25-09-2008	6		10-02-1963	FSLC	ADAVI	F	FIRST BANK PLC	2024623511
10	AROKE ALIYU IDRIS	ADAVI	FINANCE	01-12-2005	01-12-2007	01-01-2014	8	1	14-01-1982	ND	ADAVI	MALE	FIRST BANK PLC	2012005543
11	ASEMA SALIMATU	ADAVI	PERSONNEL	01-12-2005	01-12-2007	02-09-2012	7		07-07-1971	ND	ADAVI	Female	Microfinance Bank - Not Valid	1000002856
12	ASUVA JOHN	ADAVI	EDUCATION	01-09-2005	01-09-2007	01-09-2009	7	1	27-05-1971	SSCE	ADAVI	MALE	Zenith Bank Plc	2171496293
13	AUDU HAJARAT	ADAVI	PERSONNEL	01-12-2006	01-11-2008	01-01-2015	5		01-01-1972	NO CERT	ADAVI	F	FIRST BANK PLC	3104342474
14	AYIJI SIYAKA	ADAVI	PERSONNEL	01-08-2006	01-08-2008	01-01-2012	7		14-06-1980	DIPLOMA	ADAVI	MALE	FIRST BANK PLC	2030333147
15	AYIJIMOH OYIBO	ADAVI	PERSONNEL	10-08-2005	01-08-2007	01-07-2013	4	1	15-03-1975		ADAVI	Female	FIRST BANK PLC	2024623157
16	AZEEZ BELLO	ADAVI	PERSONNEL	01-01-1993	01-01-1995	01-01-2005	7		01-06-1969	TT	ADAVI	MALE	Microfinance Bank - Not Valid	0695002531
17	CATHERINE BENEDICT AGOYI	ADAVI	FINANCE	31-08-1994	01-09-1996	01-01-2012	10	1	22-10-1969	OND	ADAVI	Female	United Bank of Africa Plc	2048665553
18	DAMISA SALIHU	ADAVI	FINANCE	01-12-2005	01-12-2007	01-01-2010	7		11-05-1982	SSCE	ADAVI	M	FIRST BANK PLC	2024426011
19	EVINAVOH LADI OZIOHU	ADAVI	HEALTH	11-02-1987	11-12-1991	01-01-2002	5	15	16-06-1967	FSLC	ADAVI	Female	FIRST BANK PLC	2011214652
20	GODWIN ADIVE	ADAVI		12-01-2003	12-01-2005	01-01-2013	6		27/6/1989	DIPLOMA	ADAVI	MALE	FIRST BANK PLC	2024622868
21	HASIYA KASHIM	ADAVI	HEALTH	01-09-2009		01-09-2011	6	2	25-12-1980	SSCE	ADAVI	F	Access Bank Plc	0724073034

STAFF SCREENING & VALIDATION COMMITTEE

S/N	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN
1	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
2	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
3	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
4	Staff employed and placed on grade level above his/her qualification	Staff have been confimed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
5	Staff employed and placed on grade level above his/her qualification	Staff have been confimed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
6	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.
7	Staff employed and placed on grade level above his/her qualification	Staff have been confimed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
8	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED
9	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
10	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
11	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
12	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
13	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
14	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
15	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.
16	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
17	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.
18	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.
19	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.
20	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED
21	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.

STAFF SCREENING APPEAL COMMITTEE REPORT

S/N	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
1	Original documents sighted, photocopies attached. However, no original FSLC but an affidavit to support loss of document.	Sworn affidavit for loss of FSLC. All documents reviewed and found okay. He may be cleared.	Staff has supported Loss of FSLC with affidavit and there was no other exception noted. Therefore Staff is recommended for clearance	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
2	Recommended for clearance	Staff file reviewed and certified okay for clearance.	No exception upon the review of the Staff's file and should be cleared accordingly.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
3	All relevant documents and certificates presented for review, copies attached.	File reviewed okay. Staff highest qualification is Higher Diploma in Public Acounting and Auditing. Staff is currently on GL14	The Staff is currently on GL14 and the highest academic qualification is Higher Diploma.	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff name to be moved to REGISTER OF CLEARED Staff, however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current
4	Diploma in Public Administration issued in 2006 can take the Staff to GL. 10. Staff to be cleared and retired	Staff is due for retirement effective July 2017.	Staff will be 60 years of age on 19/07/2017 and therefore is due for retirement.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to REGISTER OF CLEARED Staff. However, the Staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned
5	Officer employed as messenger with FSLC and placed on GL 03 with effect from 01/11/2006. The officer grade level recharted with the Trade Test and he is now on GL 05 with effect from 01/01/2015.	Staff was employed in 2006 on GL. 03 instead of GL. 02 with FSLC but having spent 10 years on GL 03 before he was promoted to GL 05 in 2015 with additional qualification Trade Test 3 and Trade Test 2.	FSLC DOB 1972, SDA 1972, Trade Test, the Staff is a craftman with possible redundancy.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
6	Staff was employed with FSLC on GL 04 as at 20/02/2007 instead of GL 02.	Staff was employed on GL 04 as at 20/02/2007 instead of GL 02 and when his highest academic qualification was FSLC at 2007. Staff should be regraded.	Staff was abnormally placed on GL 04 when employed and has FSLC as the highest academic qualification. Staff to be regraded.	Staff employed and placed on grade level above his/her qualification	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
7	She has FSLC and was employed on GL. 03 in 2006 and promoted to GL.04in 2010.	The Staff was employed in 2006 with FSLC and placed on GL. 03 instead of GL02. Again in 2015 she was promoted to GL. 05 without proof of additional qualification.	Abnormal placement with FSLC Revert to GL.03.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
8	Relevant documentation obtained and attached. The Staff was employed at age of 17 years in 1992. Therefore recommended for recommendation.	The Staff was born on 27/09/1975 and was employed on 08/05/1992 at 16 years, 7months, and 19 days.Therefore Staff was not within definition of minor stipulated in Civil Service Policy	The Staff was employed at the age of 17 years, therefore did not qualified. In view of no other noted excepton noted Staff should be cleared	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
9	The Staff academic qualification is post literacy certificate with maximum grade level as GL4, but the Staff is presemtly on GL6/7. To be reverted to GL4.	Abnormal career advancement. The Staff highest academic qualification is Post Literacy Certificate and the Staff is currently on GL6/7 above Staff career bar which is GL4. The Staff should be reverted to GL4 her career bar.	The maximum grade level for Post Literacy Certificate holder is GL4 , but the Staff is currently on GL6/7. Not cleared.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
10	Originals of certificate sighted and copies attached. Forwarded for consideration.	Copy of original certificates have been sighted. However, the Staff obtained ND in 2010 and was upgraded from GL 05 to GL 07 instead of GL 06. this amounts to abnormal advancement. Not cleared	The Staff was promoted in 2011 from GL 05 to GL 07 based on the ND 2010 instead of GL 06. the Staff should be regraded from GL08 to GL07.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
11	No original FSLC but an affidavit for loss. WASCE, NABTEB and NCE duly sighted. Staff was irregularly employed in 2005 on GL.03, employment was ratified to GL. 04 on 28th September, 2008, confirmed on the same date with	The officer was employed on 01/12/2005, many documents were smuggled into the file of the Staff to regularise irregularities: 1.) There is neither application nor approval dialogue for approval suddenly given by Mal. Dauda A. Eneji (Training	No FSLC, the employment history is irregular. Abnormal career advancement was also obersed.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
12	Recommended for clearance.	Original copy of SSCE certificate have been sighted and no other exception noted in the Staff file. Although, he is now at the peak of his cadre but not up to 8 years as at 31/12/2016.	Having submitted the original copy of SSCE, the Staff is now recommended for clearance	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
13	Relevant documents sighted and photocopies are attached.	The officer was employed on GL. 03 with FSLC in 2006 as cleaner, this is improper employment.	Improper employment on GL.03 instead of 02 with FSLC.	Staff employed and placed on grade level above his/her qualification	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
14	All relevant documents attached and found okay	The officer highest qualification is Diploma and not ND. The SSCE is also attached.	Original copy of the Diploma certificate has been submitted. However, Staff is on GL07 and Diploma is the highest academi qualification	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff name to be moved to REGISTER OF CLEARED Staff, however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current
15	Head of cleaner GL4 is alright. Recommended for clearance.	Abnormal career advancement. The Staff was employed without any academic qualification, and now she is currently on GL4 above her career bar. She should be reverted back to GL3, then cleared.	The Staff has no academic qualification and got promoted to GL4 above her grade level bar which is GL3. She should be regraded to GL3.	Staff employed and placed on grade level above his/her qualification	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
16	The Staff is a foreman, unskilled worker.	The officer has the highest qualification as Trade Test One, he is qualify for the present level GL 07 which is his bar. He could be cleared.	Documents reviewed okay for his level but the bar is GL. 07	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
17	Staff to be reverted to Chief Store Keeper GL. 07	The certificate in Purchasing and Supply Management from Ahmadu Bello University has no certificate number. The certificate is suspected to be fake, hence should be verified.	Affidavit over lost FSLC with Police extract, 3 papers in June 1986 WASCE examination. The Certificate in Purchasing & Supply Management from ABU is suspicious. However, staff may be cleared pending the certificate verification.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
18	all relevent documents are sighted and found okay.	The discrepancy in age is in day and month as follows: DOB on FSLC is 11/05/1982 while that os SSCE is 07/12/182, this is negligible and could be overlooked. Staff is therefore recommended for clearance	Discrepancy in DOB observed is in date and not year of birth, therefore, recommended for clearance.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
19	Original FSLC with DOB 1967. The officer was employed as a ward orderly on GL. 02 in 1987 by Okehi Local Government and was deployed to Adavi Local Government on 10/01/1991 after the creation of Kogi State.	The officer's highest qualification is FSLC and the bar should be GL. 04, but she is presently on GL.05, hence abnormal career advancement. She should be regraded back to GL. 04.	The officer has been advanced beyond its cadre and academic qualification. Revert Staff to GL. 04 maximum grade level.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
20	Staff was born in 1989 and employed in 2005 at age 16.	Staff was employed when he was 16years old. However, Staff did not fall within minor recognised by Civil Service Policy. In view of the fact no other exception noted the is recommended for clearance	DOB was 1989, first appointment was 01/01/2005, the Staff is confirmed to have started work at the age 16 but not classified as minor. All other documents are reviewed okay and Staff is therefore recommended for clearance	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
21	Original Certificate, FSLC, NECO and other relevant documents sighted.	The file was reviewed and no exception found, she could be cleared.	The Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid

22	HASSANAT OHUNENE	ADAVI	HEALTH	16-03-1992	06-04-1994	1/1/20123	7		14-03-1971	JCHEW	ADAVI	F	FIRST BANK PLC	2011965301	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff file documentation is up to date and appropriate. Subject to further clarifications.	Staff documents reviewed and no exemption discovered. The Staff may be cleared.	There is no exemption found in Staff file, therefore the Staff is cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
23	IBRAHIM FAROUK	ADAVI	COMMUNITY DEV	01-01-2007	01-01-2009	01-01-2013	6	5	24/4/1982	SSCE	ADAVI	M	FIRST BANK PLC	2024586528	Double salary	Staff received double salary and there was no evidence of refund till when he was discovered during the screening exercise.	Staff collected the salaries of a deceased fellow Staff for some months, though now refunded after being completed during the screening but he should be punished for this deliberate illegal act and also his co-horts in the payroll section of the Council.	This act amounts to dishonesty and the Staff should be appropriately disciplined in line with the Public Service Rule	This act amounts to Gross Misconduct and the Staff to be sactioned in line with Rules 030402 of the PSR	Double salary is confirmed in the bank statement as alleged.	The Staff has refunded the salary of the deceased that was paid into her account. Proof of payment has obtained and attached to the Staff file.	The Staff has already repaid the salary overpayment to the owner. Evidence has been attached to the Staff file. In view of the fact there are no other exception Staff is hereby recommended for clearance	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
24	IBRAHIM S. OSUWA	ADAVI	AGRIC	01-04-2006	01-04-2008	01-01-2010	6	1	10-10-1977	SSCE	ADAVI	MALE	FIRST BANK PLC	3103705128	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Staff is now on GL. 06. He has FSLC and NECO with one PAPER and Civil Service examination which he passed. He was not employed on GL. 07 and he is not up to GL. 07	Staff was employed on GL. 03 with only FSLC in 2006, obtained SSCE in 2011 and now on GL. 06. Stale statement of SSC result obtained in September 2006. Status to change to Staff employed on grade level above his qualification and stale statement of SSC result	The officer was engaged on GL. 03 in 2006 with just FSLC. Therefore Staff was employed on grade level above his academic qualification.	Staff employed and placed on grade level above his/her qualification	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
25	ISAH HABIBAT	ADAVI	HEALTH	06-01-2006	06-01-2008	01-01-2015	5		03-07-1964	P.L	ADAVI	F	FIRST BANK PLC	3104386384	Staff employed and placed on grade level above his/her qualification	Staff have been confirmed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Recommended for clearance. Attached documents submitted for further verifications.	The Staff was employed with only 'Post Literacy Certificate' but presently she is on GL5 above her cadre bar of GL4. Multiple declaration of age as SOA dated 15/08/2015 with DOB as 07/03/1971, while SOA dated 18/07/2013 with DOB as 07/03/1964.	Staff is now on GL5 with FSLC as her highest academic qualification which cadre bar of GL4. Two different declaration of age with different date of birth were found in the Staff file. The Staff cannot be cleared.	Improper career advancement and promotion and Multiple Statutory Declaration of Age.	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
26	ISAH IYABO	ADAVI	FINANCE	01-01-2007	01-01-2009	01-01-2012	5	1	15-03-1975	POST LITERACY CERT	ADAVI	Female	Zenith Bank Plc	2172271264	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Post Literacy Certificate equivalent of FSLC maximum/Bar is GL. 04	Staff employed on GL. 03 above level of qualification (GL.02) and promoted to GL. 05 above Bar which is GL.04	Staff employed on GL. 03 above level of qualification (GL.02) and promoted to GL. 05 above Bar which is GL.04	Staff employed and placed on grade level above his/her qualification	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
27	ISAH MICHORO	ADAVI	FINANCE	03-01-1993	01-01-1995	01-01-2002	7		01-01-1970	WASC	ADAVI	M	FIRST BANK PLC	2024737856	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer was said not to possess WASCE certificate and instead produced statement of result. WASCE will not issue certificate to the officer because he failed all the pAPERs . Recommended for clearance...	The Staff failed all pAPERs in WASCE and such certificate was not issued. We found no exception in the other documents reviewed.	The Staff was confirmed to have all pAPERs in WASCE and therefore certificate was not issued. Staff is recommended for clearance as there was no exception noted in the review.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
28	ISAH MUHAMMED	ADAVI	WORKS	01-12-2005	01-12-2007	01-09-2010	7	1	16-04-1974	TRADE TEST	ADAVI	MALE	United Bank of Africa Plc	2082883720	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	No Biodata for thorough assessment; no record in the file to indicate falsification. The documents presented have been perfected.	Alteration sighted on Staff birth certificate affected only the month of and not year of birth. DOB on the application letter tallies with the DOB on other documents. She could be recommended for clearance.	No material alteration was observed in the Staff records that could be regarded as age falsification. Therefore Staff is recommended for clearance	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
29	ISAH OWUDA DIYO	ADAVI		05-02-1996	05-02-1998	01-01-2012	12	6	25-02-1964	NCE	ADAVI	F	Access Bank Plc	0708713934	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Evidence of approval for study leave are attached. Recommended for clearance.	Study leave approval attached hence Staff file reviewed and considered ok for clearance.	Approvals for all the contact sessions for the NCE sandwich is attached. The Staff should be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
30	ISAH USMAN ADEMOH	ADAVI	WORKS, LAND & HOUSING	03-01-1993	01-01-1995	01-01-2005	7		08-05-1973	TRADE TEST	ADAVI	M	Zenith Bank Plc	2171506932	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and found okay	All documents reviewed and found okay Staff may be cleared.	The Staff could be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
31	ISAMAILA OHUNENE SIKIRAT	ADAVI	FINANCE	01-03-2001	01-03-2003	01-01-2009	7	10	03-11-1980	SSCE	ADAVI	F	FIRST BANK PLC	2022042224	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules -030402 (q) i.e. Serious	This is a clear case of Cheating. The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	The status nature of the Staff is re affirmed. Not recommended for clearance	The Staff place of work is Zango under Adavi local Government. This location is close to lokoja, as such withdrawals in Lokoja can not be termed as diaspora	Withdrawals in Lokoja is in order due to the proximity of the Staff location. Staff is therefore recommended for clearance.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
32	IYABO ABDUL HAJARA	ADAVI	PHC	01-03-1993	01-03-1995	01-01-2013	13		18-04-1966	CHEW	ADAVI	F	FIRST BANK PLC	2012128273	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of CHA and CHEW sighted. It is however observed the officer died on 19/1/2017 as per death certificate attached.	The Staff was confirmed to have died on 19/01/2017 . The next of kin came to present the documents including the death certificate. The Staff status should be Deceased died wef 19/01/2017. Outstanding salary to be paid to the next of kin including death	The Staff was reported to have died on 19/01/2017 . It was the next of kin who came to present the documents including the death certificate. The Staff status should be Deceased died wef 19/01/2017 . all outstanding salary to be paid to the next of kin	Staff died after the screening exercise commenced in February 2016 but still on the Unclear list as at January 2017	The arrears of salary before the death of the deceased should be processed and paid along with the death benefits to the next of kin subject to provision of letter of administration.
33	JABEMI MOMOH JIMOH	ADAVI	EDUCATION	01-12-2005	01-12-2007	01-01-2011	7		01-01-1968	SSCE	ADAVI	M	United Bank of Africa Plc	1011080258	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents reviewed and no exemption noticed. Recommended for clearance.	The Staff has presented the necessary certificates including the master list of the 1987 WASCE . However, the Staff enjoyed accelerated promotions as the Staff was employed from GL3 to GL6 w.e.f 01/01/2008.	The Staff cannot be cleared because he has unexplained accelerated promotions within 2 years of entry to the service, he was promoted to GL06. The Staff is not cleared.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
34	JIMOH IBRAHIM	ADAVI	WORKS, LAND & HOUSING	01-05-2006	01-05-2008	01-01-2010	7		12-04-1977	SSCE	ADAVI	M	GT Bank Plc	0052970099	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All the necessary documents were sighted except FSLC not seen. Attached documents submitted for further consideration.	Age disparity between birth certificate DOB 04/02/1977, and WASSC June 2004 DOB as 09/11/1983. The Staff sworn affidavit on 09/08/2004 to affirm 04/02/1977 as the correct DOB and correct the error done on WASSC certificate. Recommended for	Disparity in the DOB confirmed as there is different between birth certificate DOB and the DOB used on SSCE June 2004. Of which an affidavit has been sworn in 2004 to correct error in DOB on WASCE . The Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
35	JIMOH OTARU UMAR	ADAVI	WORKS	04-02-1992	04-02-1994	01-01-2003	7		20-04-1962		ADAVI	M	FIRST BANK PLC	2024389358	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer is a driver and has presented his trade test certificates and copies attached in the file. Recommended for clearance.	Abnormal career placement observed. Staff was employed in 1992 on GL03/1 with no academic or vocational qualification. He is currently on GL07/4 with trade test 1,2, & 3 certificates but without FSLC as required. Similarly, disparity exists in	The Staff was employed in 1992 on GL 03 without any qualification. The Staff should be re-graded appropriately. Age disparity was observed in the APER Form	Staff employed and placed on grade level above his/her qualification and Disparityin date of birth between records.	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
36	JOSEPH COMFORT	ADAVI	HEALTH	30-01-2005	30-01-2007	01-01-2008	5	1	03-03-1970	FSLC	ADAVI	Female	FIRST BANK PLC	2011214690	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Review of record shows that officer is on GL.05 and not 07. Highest qualification is FSLC Staff to be appropriately placed.	She was employed on GL 02 with FSLC but the Staff is now on GL.05, this is an improper career advancement her career bar as FSLC holder is GL. 04. Therefore, she should be regraded.	Staff should be regraded back to GL 04 on account of possessing only FSLC.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
37	JOSEPH SUBERU	ADAVI	AGRIC DEPT	01-10-2005	01-10-2007	01-01-2012	7	4	23-03-1968	FSLC	ADAVI	M	Access Bank Plc	0049700875	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There is no evidence of age falsification.	Age disparity noticed: DOB on the following documents: Record of service -1954 and SOA of 4/12/2013 is 1968, going by DOB on record of service filled at the time of employment the Staff has been due for retirement in 2014. Not cleared to	Staff record of service in the file has 1954 as DOB which would have been completed when the Staff joined service. The declaration of 1968 as DOB is regarded as falsification of age. The Staff should not be cleared but retired immediately.	Staff physically old or adjudged older than 60 years.	Move name of Staff to REGISTER OF CLEARED Staff, pay arrears of salaries if any and advised Staff to RETIRE immediately.
38	KHADIJAT IBRAHIM	ADAVI	FINANCE	03-12-1986	01-11-1992	01-01-2013	12	1	05-06-1965	SSCE	ADAVI	Female	FIRST BANK PLC	2021452518	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Revert to GL.07	The Staff has been promoted beyond her academic qualification, the bar for ordinary NABTEB is GL.07 but the officer is already on GL. 12.	Abnormal advancement to be reverted back to GL. 07 as the highest qualification is ordinary NABTEB and not advance.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
39	LUKMAN BELLO	ADAVI	EDUCATION	01-10-2006	01-10-2008	01-01-2013	6	5	03-05-1977	SSCE	ADAVI	M	FIRST BANK PLC	2024511218	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff documentation is up to date. Recommended for clearance.	All documents required were presented, reviewed and found okay. The Staff may be cleared.	The Staff file confirmed appropriate, reviewed and no exemption was found. The Staff is cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
40	MICHEAL SUBERU	ADAVI	WORKS	01-05-1993	01-05-1995	01-01-2011	6	7	28-04-1958	POST LITERACY	ADAVI	M	Zenith Bank Plc	2172262491	Staff employed and placed on grade level above his/her qualification	Staff have been confirmed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The Staff holds adult non formal education Post Literacy Certificate equivalent of FSLC which can only take him to GL 03 as bar against GL. 06.	Abnormal career advancement. The Staff highest academic qualification was Post Literacy Certificate and he has been promoted to GL06 which is beyond his academic qualification, thefore, he should be regraded to the bar which is GL 04	Abnormal advancement, revert back to GL. 03, not clear subject to be regraded back to 4.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
41	MOMOH SANNI ANINKVI	ADAVI	HEALTH	01-03-1993	01-03-1995	01-01-2006	8		26-06-1963	JCHEW	ADAVI	M	FIRST BANK PLC	2021298127	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates presented with copies of other employment documents sighted.	Copy of original certificate of WASCE/GCE (1987) now submitted to replace the stale statement of result in the file.	Original certificate of related statement of result now in place in the file.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
42	MOMOHJIMOH ISAH	ADAVI	PERSONNEL	15/08/2006	17/08/2008	01-01-2012	7		15/08/1973	WASC	ADAVI	MALE	Microfinance Bank - Not Valid	1000004024	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Officer presents original certificates and other documents, hence recommended for clearance.	June 1997 WASCE attached, at the point of entry he had WASCE and SSC (2003), so it is not abnormal to place him on GL. 03 and the current GL. 07 is in order. He is therefore recommended for clearance.	Staff was confirmed to have been placed on appropriate grade level when employed. In view of no exception noted. Staff is therefore recommended for clearance.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
43	MUHAMMED OJO	ADAVI	AGRIC DEPT	26/2/1993	05-01-2008	01-01-2012	7	5	27/6/1979	FSLC	ADAVI	M	FIRST BANK PLC	2021312201	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Recommended for clearance.	Having reviewed the file and found okay, the Staff is recommended for clearance.	No Biodata form attached, study leave for certificate course in ABU, Kabba Campus attached. Staff is therefore recommended for clearance in view of no exception noted.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid

44	MUSA ABDULMALIKI	ADAVI	AGRIC	01-12-2005	01-01-2007	01-01-2012	7	6	04-04-1979	CPP	ADAVI	MALE	FIRST BANK PLC	2021483121	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Declaration of age attached.	File reviewed and found okay, falsification of age could not be traced to the file.	Documents reviewed and found to be in order. No alteration is seen.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
45	MUSA ALI ABDULLAHI	ADAVI	PERSONNEL	19/11/2002	09-11-2004	01-01-2012	12		22/09/1968	HND	ADAVI	MALE	Stanbic/IBTC Bank Plc	0003514235	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (e) i.e. Serious	This is a clear case of Cheating. The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Staff was withdrawing consistently at Lokoja whereas her place of work is Adavi	Adavi shares boundry with Lokoja and it is confirmed to be possible living in Lokoja and work in Adavi. Hence Staff could be cleared	Staff to be cleared due to the proximity between Adavi and Lokoja.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
46	MUSA NANA	ADAVI	PERSONNEL	01-05-2006	01-05-2008	01-01-2014	7		28-12-1979	SSCE	ADAVI	F	Union Bank Plc	0048698918	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	There is disparity in age: FSLC 1979;	The disparity in age is basically in month and not in the year of birth, therefore, he could be cleared.	The age disparity noted will not have material effect on the age of the Staff. Staff might be cleared in view of no other exception noted	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
47	MUSA RASHIDAT ENEHIZEYI	ADAVI	HEALTH	12-01-2005	12-01-2007	01-01-2012	6		25/5/1985	SSCE	ADAVI	F	GT Bank Plc	0048760572	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of all ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC, WASCE and SDA were sighted to complete this documentation and other relevant documents.	Staff now provide GT Bank account number with the BVN. The officer could be recommended for clearance.	The officer has now provided a valid bank account number of GTB.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
48	NASIRU SADIQ	ADAVI	EDUCATION	01-12-2005	01-12-2007	01-01-2010	6		17-05-1973	TECH COLEG	ADAVI	M	FIRST BANK PLC	31043319922	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and found okay	Documents checked and confirmed okay, recommended for clearance.	No exception was observed in our review and Staff is therefore recommended for clearance.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
49	OBENEGE SALIHU	ADAVI	FINANCE	01-03-2004	18-09-2006	01-01-2012	7	1	23-08-1965	SSCE	ADAVI	MALE	Microfinance Bank - Not Valid	1000006471	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff is a new employment which is against the policy of the present government.	According to the employment letter, he was employed on 23/03/2004, hence not a new employment. Since there is no proof of doubt in the age of the officer he could be cleared	FSLC with DOB, WASCE notification of result, SDA 1965. Staff employed in 2004 but doubtful of his age.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
50	OHIARE ADEIZA AYUBA	ADAVI	WORKS, LAND & HOUSING	04-01-2007	05-01-2009	05-01-2009	5		30/4/1988	SSCE	ADAVI	M	Access Bank Plc	0046517708	Staff employed and placed on grade level above his/her qualification	Staff have been confirmed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The officer was employed as a Works Attendant on GL4, this shows placement before the required qualification.	Employed in 2007 with FSLC and National Junior Certificate obtained in 2005 and placed on GL4 instead of GL2. Recommended to be regraded.	The Staff should be regraded as it has been confirmed that the Staff was wrongly placed on grade level above his qualification at employment entry.	Staff employed and placed on grade level above his/her qualification	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
51	OKAKU ONYIJIMOH	ADAVI	HEALTH	29-12-1992	01-01-1995	01-08-2004	5	12	14-03-1958	FSLC	ADAVI	Female	United Bank of Africa Plc	1011022470	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The Staff present only FSLC, she should be reverted to her the level commensurate with FSLC. She will be due for retirement in 29th December, 2018.	The officer was properly employed on GL 02 with FSLC but has now been promoted to GL 05 level above her qualification.	Staff ought not to have been promoted to GL 05 with FSLC, hence to be reverted to GL 04.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
52	OKINO ABDULHAMIDU	ADAVI	WORKS	02-07-2004	01-07-2006	01-01-2010	6	6	15-08-1969	SSCE	ADAVI	MALE	FIRST BANK PLC	2024425980	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff attached photocopy of his NABTEB to Biodata, the original was demanded for but could not produce it. Original of other documents were attached.	Though the officer is yet to present the original certificate of 2008 NABTEB but his employment was premised on December 1988 WAEC. He passed just one paper in December 1988 WASCE and was placed on GL 04 when employed in 2004 instead of GL. 03	Affidavit and police extract presented for loss of FSLC in fire incident. Staff said not to have tendered the original of NABTEB and rather presented 1988 WASCE with one subject.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
53	ONIVO HABIBAT AZE	ADAVI	PERSONNEL	01-12-2006	01-12-2008	01-01-2014	6		21/03/1984	WASC	ADAVI	Female	Zenith Bank Plc	2172411323	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of all ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents have presented and reviewed found okay. Recommended for clearance.	The Staff has supplied a complete bank details with BVN now presented. She might be cleared.	The Staff file now have a complete look, and set appropriate. Therefore the Staff is cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
54	OVURIEVU RAJI	ADAVI	PERSONNEL	12-03-1992	12-04-2012	01-01-2004	3		20/05/1969		ADAVI	MALE	Zenith Bank Plc	2172263175	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of all ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all his relevant documents.	The officer is night guard and was employed with FSLC. There is affidavit in lieu of loss of FSLC. However, the Staff was last promoted in 2004. This stagnated more than 8years.	Staff tendered affidavit for loss of original copy of confirmation. However, the Staff has been stagnated on GL 03 since 2004.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected Staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
55	RABI SUBERU	ADAVI	HEALTH	1/12/2005	1/12/2007	1/12/2009	5		02-01-1972	CPE	ADAVI	F	FIRST BANK PLC	2024510747	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	A new declaration of age done in 2017suggesting that the one earlier submitted not bround again	No proof of age falsification but Staff was employed on cadre higher than academic qualification as she was employed on GL 03 with highest qualification as FSLC. She is now on GL. 05 whereas the bar is GL. 05.	She was employed on GL 03 with FSLC. Cleaner with FSLC ought not be promoted beyond GL. 04, presently on GL 05 she should be regraded back to GL 04.	Staff employed and placed on grade level above his/her qualification	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
56	RACHAEL OKOLO	ADAVI	AGRIC DEPT	01-01-1993	01-01-1995	01-01-2013	9		10-06-1968	ND	Ofu	F	Access Bank Plc	0049705777	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Staff produced an approval that appeared abnormal.	An approval for full in-service sponsorship was granted to the officer in July 2006 for ND course at College of Agriculture, Gboko . However, there is disparity in the names on some of the Staff records: Appointment letter, Primary School attestation letter,and Teacher college Grade II statement of	Approval in place for study leave for OND study at College of Agriculture (2009). Disparity in names on staff records. Staff may be cleared but made to provide media publication and affidavit for change of name.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
57	SALAMI REKIYA	ADAVI	HEALTH	24-02-1992	24-02-1994	01-01-2007	6	1	20-08-1963	FSLC	ADAVI	Female	Microfinance Bank - Not Valid	0695001215	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	FSLC is the Staff highest qualification, so she revert back to GL. 04	Staff was properly employed on GL. 02 as FSLC holder. However, she has been promoted to GL. 06 which is far above her qualification, therefore, she should be regraded on GL 04 which is the bar for FSLC.	Staff's qualification is FSLC hence she should be reverted back to GL.04 the bar for her qualification.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
58	SALAWU HAJARA	ADAVI	HEALTH	26-02-1993	01-03-1995	01-01-2008	6	1	06-03-1960	POST LITERACY CERT	ADAVI	Female	FIRST BANK PLC	2012005488	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Post literacy qualification on GL.06, should revert to GL.04	The bar for the post literacy which is equivalent of FSLC is GL. 04 but the officer has been promoted to GL.06.	Abnormal advancement with FSLC, revert to GL. 04.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
59	SALIHU LARUBA	ADAVI	ADMIN	03-07-2006	03-07-2008	01-01-2010	6	5	18-08-1971	CERT COURSE	Okene	F	Access Bank Plc	0705210195	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff has presented all necessary documents for further actions.	Relevant documents needed for screening have been attached and reviewed and found satisfactory. To be cleared.	The Staff should be cleared as documents attached have been reviewed and found okay.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
60	SERIYA AHMED	ADAVI	EDUCATION	02-01-2007	02-01-2009		7	5	28-02-1969	WASC	ADAVI	Female	FIRST BANK PLC	2024563303	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political rescors	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Original of the followings were checked: WASCE 2006, affidavitfor loss of Primary school certificate 1st Appointment letter 2007, confirmation 2010, last promotion 2013, Bank statement. Date on SDA is 28/02/1969 while the age on FSLC is 20/12/1969	Staff is not new employment, Staff reviewed and verified okay. Bank statement covered 2014 and 2015.	The Staff brought evidence she was employed since 2007 and not as the nature of complain that was laid against her. She also supplied bank statement that 2014 and 2015. Hence, she was 2015 employment. In view of no other exception Staff is recommended for clearance.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
61	SHAIBU AHUDIZA HALIMAT	ADAVI	WORKS	01-07-2008	01-07-2010	01-01-2014	8		29-07-1977	ND	ADAVI	F	Microfinance Bank - Not Valid	1100004648	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates of WASCE (2000) and ND (2005) sighted and copies attached in the file.	Copies of original certificates of relevant academic qualifications sighted in the file and are okay.	Copies of original certificates of relevant academic qualifications sighted in the file and are okay.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
62	SHAIBU ANAZUO	ADAVI	PERSONNEL	01-05-2006	01-05-2008	01-01-2008	4		28-07-1974	CPE	ADAVI	F	FIRST BANK PLC	2024726670	Staff employed and placed on grade level above his/her qualification	Staff have been confirmed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff was employed on GL 03 instead of GL. 03, she should be reverted back to GL 03.	The officer was engaged on GL 03 at entry with FSLC instead of GL. 02 this is improper employment. Age disparity is noticed against the Staff as follows: different DOB as FSLC 1972; DOB on 2008 SDA is 1972; DOB on Staff Biodata form is 1974.	Staff was placed on GL. 03 when employed with FSLC to be reverted from GL. 04 to GL. 03 and age disparity between DOB on FSLC, SDA and Biodata	Staff employed and placed on grade level above his/her qualification and Disparity in date of birth between records.	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
63	SIYAKA IBRAHIM AYIBISI	ADAVI	WORKS	01-06-1999	01-06-2001	01-01-2004	7	15	20-03-1967	TRADE TEST	ADAVI	MALE	FIRST BANK PLC	2021056662	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Employed in 1999 on Basic Literacy certificate and Trade Test on GL. 04. Other relevant documents attached.	Staff was employed in 1999 with Adult Literacy Certificate and Trade Test. on GL 04, this is not improper employment. He is currently on GL. 07 which is the bar of his qualification. He could be cleared.	Staff is on the bar of his cadre which GL 07 and has been stagnated since 2004.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected Staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
64	SIYAKA YUSUF	ADAVI	AGRIC	01-05-2006	02-05-2010	01-01-2008	5	1	24-04-1982	FSLC	ADAVI	MALE	FIRST BANK PLC	2024714356	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Original FSLC (1982). The officer has FSLC and was employed as a gardener on GL. 03 and promoted to GL. 05.	Staff employed on GL. 03 and promoted to GL. 05 with FSLC. He should be regraded back to his bar, that is GL. 04.	Abnormal advancement. Being placed on GL. 03 at the point of employment with FSLC instead of GL. 02 and is currently on GL05. He should be properly placed of GL. 04 being the bar of his qualification.	Improper career advancement and promotion	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
65	SUBERU M. FATIMAT	ADAVI	HEALTH	12-04-2006	11-01-2008	01-01-2009	5		05-05-1974	FSLC	ADAVI	F	FIRST BANK PLC	3104343866	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of all ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Required documents provided.	She was employed with FSLC in 2006 and placed on GL. 03 instead of GL. 02, this is improper employment. Presently, she has been promoted to GL 05 without proof of additional qualification whereas the bar for FSLC is GL. 04, hence she should be regraded	Abnormal employment on GL. 03 with FSLC instead of GL. 02 and has also been promoted to GL05 without academic qualification for the grade.	Staff employed and placed on grade level above his/her qualification	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.

66	SUBERU MUHAMMED ABANIKA	ADAVI	HEALTH	01-03-2006	01-03-2008	01-01-2011	9	1	28-04-1982	E.H.T	ADAVI	MALE	FIRST BANK PLC	2022317069	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Officer recommended for clearance having presented the originals of all the necessary documents.	Staff documents reviewed and no exemption discovered. The Staff may be cleared.	It is confirmed that the Staff file contained no exemption. Therefore the Staff is cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
67	SULEIMAN OZIOHU RAHIMAT	ADAVI	BUDGET	01-11-2006	01-11-2008	01-01-2011	6	1	07-11-1990	ND	ADAVI	Female	Zenith Bank Plc	2172190471	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The Staff was born in 1990 and employed in 2006 at the age of 16 years.	The Staff was born on 07/11/1990 and employed on 01/11/2006 at the age of 16 years. This wasn't a minor in line with the PSR operating at that period that fix employment age at 15 years.	Staff employment at the age of 16 years in 2006 is in line with PSR employment age at the period. In view of no other exception Staff recommended for clearance	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
68	UMAR M. ROSELINE	ADAVI	HEALTH	31-08-2006	31-08-2008	01-09-2009	7	1	02-02-1973	MLA	Okene	Female	FIRST BANK PLC	2015188142	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificate of FSLC, WASCE, MLST&T and other relevant document are attached.	Photocopy of the relevant documents were seen and duly attached, he could be cleared.	Documents reviewed and found okay	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
69	USMAN ADEKU	ADAVI	PERSONNEL	15/02/1992	15/02/1994	01-01-2004	3	15	15/03/1960	nil	ADAVI	MALE	Zenith Bank Plc	2171783191	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff is a security guard without cetificate, other employment documents attached.	Staff was last promoted in 2000 (17 years ago) and has reached his bar	The Staff has been stagnated on GL 03 since 2000.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected Staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arreas of salaries if any should be paid.
70	YAHAYA S. USMAN	ADAVI	PERSONEL	04-10-1992	10-04-1994	01-12-2009	10		24/4/1966	ND	ADAVI	M	Zenith Bank Plc	2172243690	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff is suffering from paralysis, recommended for medical examination and or retirement.	Contradicting DOB provided by Staff. The DOB on SDA dated 26/09/2000 is 1966 while DOB on FSLC is 1965. The Staff was confirmed to be suffering from paralysis by the Appeal Committee.	Age disparity confirmed as DOB on SDA is 1966 while DOB on FSLC is 1965. Staff was confirmed to have health challenge (Paralysis) and is recommended for medical examination.	Staff with visible disability or health challenge which may adversely affect the discharge of staff duty.	Move name of staff to **REGISTER OF CLEARED STAFF**, pay arrears of salary if any and adviced staff to **RETIRE** immediately.
71	YAKUBU ABDULSALAMI	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7		04-08-1981	SSCE	ADAVI	M	FIRST BANK PLC	2024714569	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit for FSLC, and WASCE duly sighted.	Age discrepancies: June 2004 SSCE DOB is 1981; 2005 SDA DOB is 1981: APER form DOB is 1981. Since the disparity in age is within months and days the officer could be cleared.	Staff tendered affidavit in 2010 and Police extract 2017 for loss of FSLC other other documents reviewed and in order, recommended for clearance	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
72	YAKUBU OZIOHU	ADAVI	PERSONNEL	14/12/2005	01-12-2007	01-01-2012	7		02-10-1970	SSCE	ADAVI	Female	Access Bank Plc	0061893409	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents have been attached, Bank statement from microfinance but Access Bank details provided.	The Staff have attached all the required documents which are in order.	The Staff should be cleared as documents attached have been reviewed and found ok.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
73	YUSUF NASIRU	ADAVI	PERSONNEL	03-07-2006	03-07-2008	01-01-2013	10	1	01-12-1975	HD	ADAVI	MALE	United Bank of Africa Plc	2077905475	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates sighted. Certificate in public administration is a statement of result which has expired.ND is not from a recognised institution.	This is a case of irregular employment. The Staff was employed in June 2006 on GL 06 with an unrecognised qualification of Professional Ordinary Diploma from RSA Institute Incorporated (2004). He later obtained Higher Diploma (HD) in	Irregular employment . Staff employed in 2006 on GL06 with an unrecognised/ qualification of Professional ordinary diploma in Public Administration.	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff name to be moved to **REGISTER OF CLEARED STAFF**, however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond
74	YUSUF OYIZA	ADAVI	HEALTH	03-01-2006	03-01-2008	01-01-2015	6		05-12-1989	NABTEB	ADAVI	F	FIRST BANK PLC	2022320706	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	She was employed at age 17.	Staff was born May 2, 1989 and employed March 27, 2006 at the age of 17years old. However, since categorization of employable age as between 21/03/1979 to 24/08/2009 is 15 years, she could be cleared.	Although staff was employed whne she was 17 years old but because the age did not fall within minor definition of Civil Service rule. The staff is therefore recommended for clearance in view of no other exception.	Cleared	Staff name to be moved to REGISTER OF CLEARED Staff and arrears of salaries if any should be paid
75	YUSUF SERAH	ADAVI	HEALTH	05-07-1996	24-02-2000	01-01-2004	3	12	12-12-1972	SSCE	ADAVI	Female	Zenith Bank Plc	2172411354	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original WASC/SSCE certificate produced by the Staff.	Stagnation of service as the Staff was promoted last on 01/01/2004 and ever since not been promoted.	Staff has presented WASSC certificate. However, she has been stagnated on GL3 for over 14 year.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be **CLEARED**, retired immediately and placed on **CLEARED LIST OF PENSIONERS** on pension list, while arreas of salaries if any should be paid.
76	MARIAM O. IBRAHIM	ADAVI	HEALTH	17-02-1982	18-06-1991	01-01-2004	6	15	19-03-1965	CPE	ADAVI	F	FIRST BANK PLC	3076259549	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Staff has two DOBs - 1969 (FSLC) and 1965-SDA and APER form. Regardless of any of these DOBs, the Staff was employed as underage either at 13 or 17 years.	Age discrepancy established via Staff documents: FSLC no 22873(DOB 2/2/1969), SDA of 17/10/2005 (DOB 19/3/1965) and Appeal form (19/3/1964). Staff employed as underage at 13. Staff highest qualification is FSLC and currently on	Staff was employed as an underaged. Abnormal advancement to GL 06 with FSLC instead of GL 04, age disparity noticed: FSLC no 22873(DOB 2/2/1969), SDA of 17/10/2005 (DOB 19/3/1965) and Appeal form (19/3/1964). Staff due for retirement	Underage Employment (I,e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.