

LIST OF UNCLER STAFF FROM APPEAL COMMITTEE - KOGI STATE SPORT COUNCIL

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABRAHAM ABEL ITODO	10-10-92	10-10-94	19-03-12	10	2	05-11-65	NCE	ANKPA	Male	Staff with history of misdemeanours	Staff with history of misdemeanours	Staff with history of criminal records and / or misdemeanours as evidenced by queries & warnings in file.	Staff has record if misdemeanours. Apply PSR ((Rule 030402 (w) i.e. Serious Misconduct (Any act unbecoming of a Public Officer)).	To be sanctioned for Serious Misconduct (Any other act unbecoming of a Public Officer) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff's file has been reviewed and it was confirmed that 2 letters were issued against the staff for improper conduct or misdemeanour. Subject to further review.	A review of the staff file revealed that the staff had several queries on various offences in the time past.	A review of the staff file revealed that the staff had several queries on various offences.	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc
2	ABU ZAKARI BALA	26/08/1990	26/08/1992	01-01-09	9	4	15/03/1967	BASIC CERTIFICATE	KOGI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented Statement of result, National Institute for sports and attestation letter from the school in respect of certificate. Recommended for further consideration.	There is no WASC and FSLC in the staff file and the National Institute of Sport statement of result of 2007 attached is stale.	The Basic Certificate in coaching statement of result of 2007 attached is stale. There is no FSLC and WASC in the staff file..	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
3	ABUBAKAR ABDULLAHI	21-09-92	10-05-92	01-01-14	8	3	12-05-66	NCE	ANKPA	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant academic certificates and service records presented for review.	The SSCE statement of result of 1989 issued by Enjema Community Secondary school Ankpa is stale.	One of the academic certificates presented has been confirmed forged by the Institution the staff claimed to have graduated.	Fake or Forged academic certificate	Fake or Forged academic certificate
4	ALFA SHERIFA ALFA	18/01/1996	18/01/1998	01-01-10	7	6	21/3/1971	AEO	Olamabolo	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Examination of records reveal multiple declaration of age. Disparity also exists between one declaration and the FSLC. Not recommended.	There is Multiple declaration of age with different date of birth (DOB). The two SDA issued on the same date 17/01/1997 has different DOB of 14/10/1970 and 14/10/71.	There is multiple declaration of age with different date of birth (DOB). One has 1970 and the other 1971.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
5	ANTHONY BLESSING ITODO	12-08-04	16-07-07	01-01-14	8	4	12-08-88	NCE	ANKPA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant service records and academic certificates attached for review. Recommended for further review.	Alteration of DOB on statutory declaration of age issued on 27/02/2006. Not cleared	Alteration of date of birth confirmed on SDA to 1985 while FSLC is 1975.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
6	AUDU EJO ADAMU	10-09-91	10-09-92	01-01-08	12		15-08-64	NIS	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple age declaration with one of the copies altered. The staff disclaimed ownership of the altered copy.	The staff altered the date of birth (DOB) on the SDA from 1965 to 1964 to reflect the DOB on the FSLC which was 1964.	The staff altered the DOB on the SDA from 1965 to 1964 to tally with the DOB on the FSLC of 1964.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
7	BAWA ABDULAH BABA	15/09/1992	15/09/1994	01-01-14	12	2	15/10/1961	ND	Lokoja	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff provided all documents which were sighted as okay. Recommended for clearance.	Staff was employed in 1992 as Coaching Assst(Football) and placed on GL OS. No other academic certificate except FSLC and Diploma in Coaching(Soccer)(1992). Disparity in the DOB noticed in the staff's records: DOB on FSLC is 1962, on 2001 SSCE(15/10/1968) while the staff claimed 1961 as DOB on his Complaint form. Staff may not be	Age disparity between SDA(1961), FSLC(1962) and WASC(1968). Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
8	DAKU LAMI HELEN	01-12-92	01-12-94	01-01-12	8	7	01-12-75	NCE	Bassa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached for further action.	The SSCE certificate presented for employment in 1992 is not in the staff file. Also, a copy of SSCE certificate is not in the staff file.	The NCE statement of result attached is stale. Also, a copy of SSCE certificate is not in the staff file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
9	DANJUMA ACHIMUGU	23/08/1991	03-08-93	01-04-04	7	10	03-01-62	OLEVEL	Idah	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records provided for review, copies attached.	The Affidavit attached in respect of lost SSCE of 1980 certificate is not acceptable. Staff did not provide Master list and attestation from school.	The Affidavit in respect of lost SSCE of 1980 certificate is not acceptable. Staff did not provide Master list and attestation from school.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
10	DIJEH GOZIE GODWIN	14/06/2007	01-06-09	01-01-11	9	4	20/08/1978	SSCE		Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age on DOA different from date of birth on WAEC certificate.	Age disparity was noticed on documents. The DOB on the WAEC certificate is 1979 while the DOB on the SDA is 1978.	We agree with the observation of the Quality Assurance team that age disparity has been established.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
11	GRACE ETIBO	08-03-92	08-03-94	01-01-13	7	3	09-10-71	SSCE	Lokoja	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Year of birth on the SDA in the staff file was altered from 1975 to 1971.	The staff altered the date of birth (DOB) on the SDA from 1975 to 1971.	Multiple statutory declaration of age & alteration on SDA ranging from 1975 to 1971.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

12	HARUNA ENEJO GODWIN	02-05-07	10-02-10	14/05/2013	9	5	04-04-79	BSC	Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of WAEC, and Degree certificates duly sighted. No FSLC. Clearance is subject to proper documentation.	We observed disparity in the DOB between SSCE and SDA. The DOB on the SSCE certificate of 2001 is 7/01/1980 while the DOB on the SDA issued on 02/02/2001 is 04/04/1979.	We agree with the observation of the Quality Assurance team. There is disparity of DOB between SDA and SSCE.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
13	IBRAHIM ALAMI YUNUSA	01-07-92	06-07-94	01-01-14	13	1	29/1/1969	HND	Ofu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All the necessary documents needed has been sighted and photocopies attached for your action.	Photocopies of staff's credentials attached, it was noticed that staff received double salaries as evidenced in his bank statement of account. Recommended for further investigation.	Staff receives 2 different monthly payments. Direct from Govt house and from Sport council.	Double salary	Double salary
14	ITODO ANTHONY FRIDAY	01-04-92	01-03-94	01-01-14	13	2	01-10-57	DIPLOMAL	Ankpa	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached. Recommended to be cleared.	The relevant academic qualifications were attached and reviewed okay for the screening exercise. However, there is no evidence of WAEC/NECO in the staff file.	We agreed with the observation of the Quality Assurance team that staff has no WAEC or NECO results / certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
15	JAMES ABEL IGAH	15/9/1992	12-09-94	01-01-11	14	7	20/6/1970	BSC	Olamabolo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant service records and academic certificates attached for review. BSc. Statement of result. 2011 is stale. Recommended for further review.	The B.Sc statement of result issued by University of Abuja in 2011 is stale.	Statement of Result of BSc Public Admin of 2011 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
16	LAWAL IDRIS ONONIVAMI	01-04-08	01-04-08	01-01-13	4	5	01-03-69	SSCE	Okehi	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The alteration of the DOB was done 2nd school testimonial. The name on it was typed while others were handwritten	A case of forgery of SSCE certificate was observed and the staff never denied action when confronted with the evidence.	The staff confessed to forgery of SSCE certificate.	Fake or Forged academic certificate	Fake or Forged academic certificate
17	MUSA ABDULLAHI ADAMU	26/08/1990	30/08/1991	01-01-09	9	4	10-10-64	CERTIFICATE	Lokoja	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC and other employment records attached for review. Staff is a sports man. Recommended for further review.	Staff was employed as a sportsman in 1990 and does not require academic qualification to showcase his talent. Staff is however yet to produce Original Certificate in Basic Coaching course (swimming) from the certified institute for sports in 2008.	Staff was employed as a sportsman in 1990 and does not require academic qualification to showcase his talent. Staff is however yet to produce Original Certificate in Basic Coaching course (swimming) from the certified institute for sports in 2008.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
18	MUSA ABRAHAM OCHU	06-03-92	23/06/1994	01-01-11	13	5	01-01-59	NCE	Dekina	Male	Staff with history of misdemeanours	Staff with history of misdemeanours	Staff with history of criminal records and / or misdemeanours as evidenced by queries & warnings in file.	Staff has record if misdemeanours. Apply PSR ((Rule 030402 (w) i.e. Serious Misconduct (Any act unbecoming of a Public Officer)).	To be sanctioned for Serious Misconduct (Any other act unbecoming of a Public Officer) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The nature of complaint for further review.	The Sport Council received several letter of complaints from Union Bank for the non-regularization of the Agric Loan collected by the staff in the time past. The staff has refused to pay the loan as there is no evidence of repayment of the bank loan to proof otherwise. The staff has equally received queries for absenteeism from duty in 2005.	Staff obtained Agric loan from Union bank which he ought to have repaid in 1992. The bank wrote severally to the sport council, but there is no evidence that the staff repay the loan. The staff was also queried for absenteeism from duty.	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc
19	MUSA SEIDU	10-01-10	17/10/2002	01-01-07	7	7	10-01-77	TRADE-TEST	Idah	Male	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original FSLC and Trade test duly sighted. There is no evidence of alteration or multiple DOA from the face of the documents. The staff maintains 1977 constantly.	Age disparity established. The date of birth (DOB) on all documents reads 1977 except the driver's licence that reads 1978. Staff to clarify. NOT CLEARED.	FSLC (DOB 1977), SDA 1977, DOB on National Driver's licence is 1978. Disparity in age. NOT CLEARED.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
20	OCHAJA ACHOR MOHAMMED	04-01-92	04-01-94	01-01-14	12	1	08-08-75	BSC	Idah	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff's DOB on SDA is altered from 1972 to 1975. Staff has however presented an affidavit stating that this was an error from the committee. Subject to further review.	The DOB on the SDA was altered from 1972 to 1975. Also, the B.Sc. statement of result attached is stale.	The alteration of the DOB on the SDA is established.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
21	OKOUKONI MONDAY	22/05/1992	22/09/1994	01-01-99	7	13	19/12/1972	SSCE	EDO	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All original documents sighted except the WAEC, GCE result which got lost. He need to go to the GCE centre and obtain statement of result for his clearance.	The only academic qualification of the staff which is SSCE is not in the staff file. The master list of the result should have been collected from WAEC.	The staff cannot produce his SSCE certificate as he claimed it is lost. The staff should have gone for the alternative option of collecting the WAEC master list.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
22	ONEKUTU ABRAHAM USMAN	04-10-83	04-10-85	01-01-12	15	4	24/04/1962	BSC	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of alteration noted in the file.	Alteration of date of birth is confirmed on SDA issued on 15/07/1994.	Alteration of date of birth confirmed on SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
23	ONUKE VERONICA	01-03-88	01-03-90	01-01-13	12	5	21/12/1969	DPO	Olamabolo	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records provided for review, copies attached.	The staff cannot produce her FSLC and SSCE except the stale SDC result of 1987, 1991, 1992, and 2006. Staff is currently on GL12 with no relevant academic qualification.	The staff cannot produce her FSLC and SSCE except the staled SDC result of 1987, 1991, 1992, and 2006. Staff is currently on GL12 with no relevant academic qualification.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

24	ONU ANGELA	22/09/1992	01-11-94	01-01-14	8	5	27/03/1972	NCE	Ankpa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records provided for review, copies attached.	The NTI and Grade II statement of results of 2007 and 2002 respectively are stale. Also, there is DOB disparity on the SSCE and SDA. The DOB on the SSCE of 2002 is 1984 while the DOB on the SDA issued on 17/03/2009 is 1972.	Disparity in date of birth established. The DOB on the SSCE of 2002 is 1984 while the DOB on the SDA of 17/03/2009 is 1972. Also, the NTI (2007) and GDI(2002) statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
25	PHILIPS PETER DANJUMA	30/6/1992	01-07-94	10-11-14	14	4	27/4/1962	DIPLOMAL	Bassa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	TC ii statement of result is stale (1980). NOTE: Bar for this cadre is GL 13 and staff cannot get to 14.	The GT II statement of result of 1980 attached is stale. The Staff currently on GL 14 while bar for his cadre is GL 13. Hence, staff should be re-graded appropriately.	The GT II statement of result attached is stale. The Staff currently on GL 14 while bar for his cadre is GL 13.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
26	SALAWU YAKUBU	01-11-92	19/07/1994	01-01-14	12	3	25/12/1966	DIPLOMA	Ajaokuta	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Most of the officer's withdrawals is weekend at Okene and he presented original FSLC, certificate in pub. Account and Executive certificate. There is disparity in ages: FSLC 1962, and DOA 1966.	Age disparity was noticed during review of the staff file. The DOB stated on the SDA is 1966 while the DOB on the FSLC is 1962.	We agree with the observation of the Quality Assurance team that age disparity has been established.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
27	SANI SULE SHAIBU	01-07-92	06-07-94	01-01-10	10	3	01-06-69	NCE	Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents listed on appeal form, sighted and photocopies attached. Recommended for clearance.	The following documents were found in the Staff's file presented for review. Offer of temporary appointment, confirmation of appointment, NCE certificate, SDA (1969), FSLC. But WAEC/SSCE/NECO certificate is not in the staff file.	We agree with the observation of the Quality Assurance team. The WAEC/SSCE/NECO certificate is not in the staff file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
28	TOLUHI VICTORIA	01-10-92	01-10-94	01-01-12	12	5	29/05/1973	BSC	Kabba/Bunu	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer submitted all her documents, FSLC, Sacred heart parish, Kabba, baptism certificate carrying 1975 as DOB, attached for your action.	We observed disparity in the date of birth (DOB) between FSLC and SSCE certificate attached. The DOB on the FSLC is 1975 while the DOB on the SSCE certificate is 1980. Also observed is the alteration of the certificate of registration of birth.	A case of date of birth (DOB) disparity and alteration has been established. The DOB on the FSLC is 1975 while the DOB on the SSCE certificate is 1980. And there is the alteration of the certificate of registration of birth.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) & Age disparity between official records.