

**LIST OF UNCLER STAFF FROM APPEAL COMMITTEE - MINISTRY OF FINANCE**

STAFF PERSONAL DETAILS																	STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS				
1	ABWA MERCY RUWO	04-10-06	04-10-08	01/01/2009	7	3	06-09-84	ND	Bassa	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Review of the statement of account displayed diaspora withdrawals.	Upon review of the academic and employment documents with the statement of account, it was observed that, consistent withdrawals were carried out in Abuja between 2014 and 2016, hence staff is a confirmed diaspora	The staff is a confirmed diaspora worker, as all cash withdrawals were done outside place of primary assignment for more than two years.	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment				
2	ACHIMUGWU ADEJOH	14/08/2003	14/08/2005	01/01/2010	7	4	06/03/1977	SSSCE	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Apparent disparity btw DOB on FSLC and declared. Original of SSC now attached. Recommended.	Multiple declaration of age(6/3/77 on SDA dated 14/1/00), (17/5/69 on SDA dated 18/4/00), DOB disparity(1980 on FSLC), (25/10/79 on SSC June 2002). Not cleared .	Disparity noticed on various documents: FSLC(1980), SSC(1979), SDA(1979 dated 14/1/00), SDA(1969 dated 18/4/00). Not cleared .	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)				
3	AKUBO B. SULE	25-03-98	25-03-00	01-01-10	9	6	15-07-68	DIPLOMA	Olamaboro	Male	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	The staff's career progression was fortified by the possession of additional qualification submitted SDC cert(AEO) 2001. Age disparity: FSLC(1962), WAEC 2003(1984). Not to be cleared.	The state Intelligence Bureau investigation report confirmed staff is liable to age falsification by disparity, staff claimed that the error was made by his wife.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)				
4	ALFA YAKUBU GOWON	16/11/1992	01-12-96	01-01-09	10	4	10-10-69	CERTIFICATE	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented document that have no relevant certificate in the file - transcript from Fed Poly Idah.	Irregular employment: Staff was employed on GL 04 in 1994 with one year certificate course obtained from Fed Poly Idah in 1994. In 1995, he obtained Accounting & Auditing result from SDC which he has been using so far to attain GL 10. No academic certificate to justify being	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised					
5	IDAKWO MAMUD MOHAMMED	01-08-98	01-08-00	01-01-13	6	8	14/01/1959	SSSCE	Idah	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	WAEC, SDA, State of origin & statement of account sighted and copies attached.	WAEC 2010 statement of result that formed the basis of his employment is stale. Affidavit dated 04/05/2016 for loss of the certificate not sufficient. WAEC 2010 certified master list is required to support the affidavit.	WAEC statement of result is stated and staff attached an affidavit as per loss not supported by masterlist.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number				
6	INUBIAKIYE ADUNKE HANNAH	20/07/1992	23/07/1994	20/11/2013	8	5	13/04/1966	SDC	Kabba/Bunu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Birth certificate altered; DOB on FSLC altered.	DOB on FSLC altered to 1966. No bank statement for 2014 and 2015.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate					
7	ISAH ABDULRAHMAN	21-10-92	21-10-94	01-01-12	12	10	02-02-72	B.SC	ANKPA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	There is no application requesting for study leave and other correspondences in the file. The open file is hurriedly put together for this exercise and is very difficult to believe. The secret file was last updated in 2001 and this is	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment					
8	MOHAMMED IBRAHIM	05-01-93	11-06-95	01-01-10	10	3	05-10-72	DIPLOMA	ANKPA	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory and employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and attached. The DOB on FSLC appears different from DOB declared by other documents though supported by affidavit to effect the correction.	This is a clear case of falsification of DOB and subsequently using an affidavit to invalidate another SDA from another court of law. DOB was declared as 5/10/72/appt letter dated 17/8/11), FSLC(1970), SDA dated 9/8/07(5/10/72) but affidavit	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)					
9	MOHAMMED SHERIFAT ADEJOKE	09-08-94	01-09-96	01-01-10	13	11	31/05/1969	B.ED	Yagba East	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER)	Relevant document sighted. Although this issue of diaspora staff was regular at Abuja due to her ill-health medical report attached and forwarded for review. Refer to Technical Committee for onward review.	Diaspora withdrawals confirmed - withdrawals majority in Abuja(Ogbomoso, Karu, etc). Even though there was a letter from her medical Laboratory, Nuga Medical Co, requesting for the employer's approval for the staff to continue for	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment					
10	MOMOH KEHINDE ZACHEAUS	12-06-91	01-06-93	01-01-11	10	6	25/05/1962	DIPLOMAL	Okehi	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The alteration noted on the SDA presented by the staff was signed off by the court official.	Alteration on DOB on the SDA is hereby affirmed. The status of the staff is hereby sustained. Not cleared.	Alteration observed on the DOB in respect of SDA dated 03/01/79 was not validly signed off by the Commissioner of Oaths. The status is to be sustained as 'Alteration of DOB on the SDA'.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate				
11	ODIBA SHAIBU INAH	09-02-83	28/09/1983	01-01-10	14	11	24/07/1964	HDPAA	Omala	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached.	Stale Higher Diploma in Pub Acct & Auditing(2003) statement of result, which is also the staff's highest qualification and it has taken him up to GL 14. To be cleared upon the provision of HD certificate.	Highest qualification is Higher Diploma in Pub acct & Auditing. Not to be promoted beyond current GL unless with additional qualifications acquired.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number				
12	OGBEHA JANET ABEJIDE	25/25/1992	25/06/1994	01-01-10	12	6	18/09/1970	DIPLOMAL	Lokoja	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates were sighted and attached except for disparity in DOB.	The alteration of DOB on the SDA dated 07/02/84 cannot be corrected by another affidavit. Accordingly the alteration of DOB on SDA dated 07/02/84 is confirmed as exception. The status of the staff to be sustained as 'Alteration of DOB on Staff was employed on GL 04/1 wef 06/12/2011. Meanwhile, staff had obtained Diploma in Act from Kogi state University on 20/11/2007. Effective 22/04/2015, conversion and promotion was done to promote staff from GL 04 to GL 06. Revised	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate					
13	OIO JOHNSON	06-12-11	06-12-13	01-01-13	6	3	25-05-80	DIP-ACCOUNTING	Okehi	Male	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff went on study without study leave approval, this amount to absence from duty without leave. Apply PSR ((030402 (a) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates were sighted and attached. Also attached in the staff file is the leave approval for 2015.	The staff was employed in 2011 with SSC certificate obtained in 2002 while he already obtained a Diploma in Act from Kogi State University in 2007. He was subsequently promoted from GL 04 to GL 06 in 2012. Status of the staff to be sustained as 'Alteration of DOB on Staff was employed on GL 04/1 wef 06/12/2011. Meanwhile, staff had obtained Diploma in Act from Kogi state University on 20/11/2007. Effective 22/04/2015, conversion and promotion was done to promote staff from GL 04 to GL 06. Revised	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)					
14	OLAIDE OLADUTI ALICE	18/5/2007	18/5/2009	01/01/2012	5	4	24/4/1977	NABTEB	Ijumu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached.	Staff was employed in 2007 on GL 04 with SSC statement of result(2005). However, he presented NABTEB certificate for Nov/Dec 2008 without SSC certificate in which she was employed with. Therefore, the staff is to be cleared upon provision of	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number					
15	OLANIPEKUN ALIU DANIEL	18-05-07	18-05-09	01-01-12	5	4	09-06-79	WAEC	Ijumu	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory and employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity observed: FSLC(1977) and SDA(09/06/79).	No FSLC but affidavit presented instead. Discrepancy between DOB on WAEC & SDA observed. The DOB on WAEC of June 2001 is 09/07/1977 while DOB on SDA dated 18/06/2014 is 09/06/1979. Revised status 'Disparity in DOB on WAEC & SDA'.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)					
16	PAUL OTURAH MICHAEL	06-04-00	05-11-02	01-01-07	7	6	18/11/1983	BSC	Okehi	Male	Abuse of study leave	Staff that took multiple study leave within a period of two years	Abuse of study leave by obtaining multiple Study leave within a period of 2 years in breach of Civil Service Rule.	Staff obtained multiple study leave with pay by abusing the study leave policy	To be sanctioned for using the public service to advance his/her career. Thus, salaries and allowances earned during the second study leave to be refunded. On a related note the supervisor who aided and abetted should be advised to RETIRE from	The staff presented evidence of study leave with pay for 4yrs degree program. He should have been given additional approval to cover any extension due to university strike action.	The staff was given approval for study leave in lieu of BSC Act at Abuja University for a period of 4yrs covering btw 2009-2012. However, he presented BSc Act statement of result from University of Abuja in 2015 without any evidence of	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval					

17	SHAIBU DANJUMA FABIAN	01-11-92	01-01-96	01-01-11	14	6	02-04-72	B.A	Olamaboro	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	The staff presented B Arts, GCE, WAEC, FSLC certificates with other employment documents sighted.	The NCE 1992 statement of result on which the employment was premised on GL07 in 1992 is stale.	The NCE certificate used for the employment on GL07 in 1992 not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
18	WADA MOHAMMED TUKUR	10-12-07	14/12/2009	01-01-10	9	2	27/07/1976	PGD	Dekina	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	The staff submitted only statement of account for UBA and Zenith banks. Explanations given to defend inflow of huge deposits into account is not satisfactory as there are no documents to back it up. Further actions may be required.	The lodgments both huge and small in the account show that the staff is agent to so many people like mother, brother, brother's friends, etc. the transactions in the account of this officer alone is more than sufficient assignment for him not to talk of	The nature of the staff duty makes it imperative for him to still produce more facts to exonerate himself. Explanation given is long and incoherent.	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty