

**LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - MINISTRY OF WATER RESOURCES**

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT				
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ALFA MARIAM	22-06-01	07-08-03	01-01-13	10	7	28-05-76	DIPLOMA	ANKPA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic certificates and employment records sighted and copies attached.	Staff obtained Diploma in 1998, employed in 2001 on GL06 & presented WAEC 2009. The WAEC certificate before employment not attached. Staff to be cleared upon presentation WAEC certificate obtained before employment.	Employed in 2001 with Diploma obtained in 1998, the WAEC certificate obtained before the Diploma should have been presented as it would have been impossible to go for Diploma without WAEC	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
2	AUDU HAUWA KADIRI	28-07-99	28-07-01	01-01-12	9	4	15-10-74	B.SC	OFU	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff confirmed the SDA in her file has been destroyed & a new one presented.	Alteration of DOB on the SDA issued in 2004 confirmed. Staff was employed with WAEC, but obtained B.Sc in 2008 without any leave approval attached.	Age disparity between APER form & SDA, alteration on the SDA established.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA), & Age disparity between official records & Absence from work without study leave approval.
3	ENGR. EMMANUEL ADENIYI STEPHEN	15-05-85	02-09-89	01-01-13	16	4	16-04-64	PGD	Kabba/Bunu	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit for loss of certificates and professional certificates sighted and copies attached.	The affidavit for the loss of all certificates sighted. It is surprising that all certificates from WAEC, to ND and HND has been lost and not even a copy of these certificates were ever made	It is a moral burden on the staff to prove that the qualification he claimed to possess are valid. In line with best practice and as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the School where he graduated from, to obtain Master list for WAEC result and transcript of the ND or HND to clear doubt about the authenticity of his/her results	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
4	OCHI DAVID	05-05-05	05-05-07	01-01-12	10	4	20-04-76	B.SC	Ibaji	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic certificates and employment records sighted and copies attached.	The DOB on the FSLC no-168387 was altered from 1970 to 1976 and claimed he started primary school at the age of 3yrs.	There is alteration of DOB on FSLC to reflect 1976 and started primary school in 1979.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age alteration on official records.
5	OLONUOLU JOSEPH SUNDAY ADEKUNLE	29-11-02	30-11-04	01-01-12	9	2	05-07-81	HND	Ijumu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates sighted and copies attached.	The ND 2004 certificate not attached, staff employed in Nov. 2002, study leave for the ND 2004 & NYSC 2010 not attached. He went on study leave without approval before he was confirmed.	Staff went on study leave before confirmation of appointment and proceeded for NYSC without relevant approval	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study before Confirmation of Appointment. Also, the staff went on NYSC without relevant approval