

REGISTER OF UNCLER STAFF - AJAOKUTA LGA																						
STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER - LGA/LGA	DEPARTMENT / SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
1	ABANIKA SHEIDU	AJAOKUTA	EDUCATION	01-01-2004	01-01-2006	01-01-2014	10	15-09-1979	NCE	Ajaokuta	M	FIRST BANK PLC	2026246800	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents obtained and copies attached. Disparity in DOB observed between DOA/PSLC (1974) and WAEC (1980).	Disparity in age observed as follows: WAEC/SSCE (June 2001) DOB: 04/02/2004 Recruit number 6794 DOB: 15/09/1974. Multiple Age DOB observed between DOA/PSLC (1974) and WAEC (1980).	Multiple Age declaration noticed i.e Certificate of Reg. of Birth dated 04/02/2004 Recruit number 6794 DOB: 15/09/1974. DOA dated 30/07/2017 DOB: 15/09/1974. Secondly, age disparity observed as follows: WAEC/SSCE (June 2001) DOB: 24/07/1980, DOA dated 30/07/2017 DOB: 15/09/1974.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
2	ABDUL DEMU	AJAOKUTA	HEALTH	1/1/2004	14/11/2006	1/1/2004	4		SSCE	Ajaokuta	M	FIRST BANK PLC	200998649	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original WAEC, and FSLC, duly sighted.	WAEC certificate dated (December 2003) with DOB: 12/06/1977 with candidate number: 5313713038 (the date and name were super-imposed). FSLC, dated 18/09/2016 serial number: 22758 DOB: 12/06/1977 was fraudulently obtained.	Name and date on WAEC/SSCE(2003) with candidate number 5221111028 was super-imposed. Also, FSLC was fraudulently obtained. Finally, the file is scanty.	Fake or Forged academic certificate
3	ABDULFATAH OKIKI	AJAOKUTA	WORKS	1/6/2001	1/6/2003	1/1/2006	7	23/6/1971	TTC	Ajaokuta	M	Unity Bank Plc	000884496	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC (Jamb/Police network/AF) and Trade Tests III, II, I sighted. Photocopies attached. In case of name discrepancy, the affidavit can be honoured being a legal document.	The staff was employed as OGBS officer on 02/06/2001 with Trade Test 3 to 1 certificate. Thus, he was placed on grade level beyond his academic qualification. We also noticed inconsistency in the staff name. Name on birth certificate, FSLC was Abdulata Idris while name on Trade Test certificate was Abdulata Okiki. Affidavit to support change of name was recently done on 30/09/2016 and it was not supported with Newspaper publication. On the sworn affidavit of 30/09/2016, the staff claimed that Idris was his uncle's name and his own biological father's name is Okiki but on the Birth Certificate of 1971, it was clearly stated that <b>Abdullah Idris the child of Mallam Mamajimoh Baba &amp; Mallama Orunu Idris</b> . It took the staff 12yrs to realise that he has to officially notify the state Govt reason for the disparity in	Staff employed with Trade test 3 to 1 certificate and placed on grade level GL05 which is above this qualification. Secondly, Certificate of birth (DOB) 1971, Trade Test and FSLC have different name. The change of name to cover up for this impersonation was not done in line with procedure (not published in print media). Affidavit done for the purpose of screening 2016. Not cleared.	Staff employed and placed on grade level above his/her qualification.
4	ABDULKAREEM OZOMA ZAHARAT	AJAOKUTA	BPRS	1/4/2010	1/1/2012	1/4/2010	6	2/9/1987	ND	Ajaokuta	F	United Bank of Africa Plc	203942315	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in Date of Birth: FSLC certificate dated 02/07/2009 has DOB of 08/02/1988 while Birth Certificate dated 24/04/2004 has DOB as 02/09/1987.	Disparity in Date of Birth between Birth Certificate & FSLC certificate.	Disparity in date of birth between First School Leaving Certificate and Birth certificate.
5	ABDULLAH YAKUBU	AJAOKUTA	WORKS	17/07/2000	17/07/2003	09-01-2010	7	25/01/1968	TTC	Ajaokuta	M	Unity Bank Plc	0014860209	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age	Disparity in Date of Birth: FSLC No 229134 certificate has DOB: 26/01/1966, while Birth Certificate has DOB as 05/02/1968.	Disparity in Date of Birth: FSLC No 229134 certificate has DOB: 26/01/1966, while Birth Certificate has DOB as 05/02/1968.	Disparity in date of birth between First School Leaving Certificate and Birth certificate
6	ABDULRAHMAN SADIQ	AJAOKUTA	WORKS	1/12/2006	1/12/2008	1/1/2014	6	10-11-1989	NCE	Ajaokuta	M	FIRST BANK PLC	2011739917	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Documents presented sighted and photocopies attached. Age discrepancy observed on the certificate birth (1987) and PSR (1989). Also, the officer confirm to be underage at the time of employment of 2006. But considered for clearance.	Multiple Birth certificate (BC) presented by the staff. The BC ref. no. 918797 dated 31/10/2009 with DOB 01/10/1989 and BC ref. no. 636482 dated 13/08/1994 with DOB of 01/10/1987. Also, the confirmation letter dated 01/12/2008 citing junior staff management meeting held on 14/06/2011 is suspected to be fake/forged document, thus is invalid. Abnormal career advancement from GL02 with suspected fake NCE statement of result of 2014 from FCE Kano. Not cleared.	The staff presented multiple birth certificate with different date of birth (DOB). Also the confirmation letter looks fake/forged.	Multiple Birth certificate with different dates of birth (DOB).
7	ABDULWASU MUTIAT	AJAOKUTA	GET AND PLANN	01/07/2008	01/01/2010	01/01/2008	6	06-02-1982	ND	Ajaokuta	F	First City Monument Bank Plc	233350010	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (c) i.e. Serious Misconduct (Holding more than one full-time paid job) or (d) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances legally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	The staff admitted that she was sick for more than 2yrs and did not go to work. She was drawing her salary in Ondo State. She brought medical report from the State Specialist Hospital Ondo.	There is no document in the staff file on the health status of the staff and no permission/approve was sorted thereafter to justify the long stay out of work. The status of diaspora withdrawal is sustained.	More than 80% of cash withdrawals from the staff account is done in Ondo State. Staff claimed she was sick and had to relocate to Ondo to attend to her health at Specialist Hospital. However, no document in staff file concerning her health status. The status of diaspora withdrawal is sustained.	Cheating the government by currying salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
8	ABU ANATONI	AJAOKUTA	ADMIN	01-06-2007	01-06-2009	01-01-2012	3	04-12-1967	CERT.	Ajaokuta	MALE	FIRST BANK PLC	3025123527	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached.	Scanty file. No bank statement to reveal ordinary payments to staff, other vital documents are missing.	Staff did not attach bank statement. Scanty, file.	Incomplete documentation.
9	ABU HABIBAT	AJAOKUTA	EDUCATION	1/7/1994	1/7/1996	01-01-2001	6	25/4/1974	GII	Ajaokuta	F	FIRST BANK PLC	302093013	Absence from work on leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who advised and abetted should be TERMINATED	The officer presented all her documents. First appointment, confirmation, promotion, NCE certificate, FSLC, Birth Certificate, State origin affidavit and GR I. However, it is clear the officer went to school without an approval.	There is no approval for study leave for the GR II TC, the staff proceeded on academic pursuits without approval from her employer. Also noted is irregular payment to staff, other vital documents are missing. However, it is clear the officer was transferred from a teaching staff to livestock in agric department. This book unusual and	Affidavit in respect of loss of FSLC. Abnormal/irregular employment process and no study leave approval. Not cleared.	Absence from work on leave without approval

10	ABU NASIRU	AJAKUTA	AGRIC	01/04/2010	01/04/2102	01/04/2014	7	13/03/1989	NCE	Ajakuta	M	GT Bank Plc	0048222889	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED From Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Absence from work/ Leave without approval	Abscondment from duty. Staff was given study leave for NCE before confirmation which he completed in 2012. Staff also, went for another study leave for his B.Sc in ABU for another 3years which is an abuse of office.	Staff abused the privilege leave of study and hence not recommended for clearance.	Absconded from duty by proceeding on study before Confirmation of Appointment	
11	ABU SULE	AJAKUTA	WORKS	14/9/1993	14/9/1995	1/1/1999	3	14/4/1969	FSLC	Ajakuta	M	FIRST BANK PLC	3025098212	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All documents required for screening have been submitted and copies obtained.	Staff has provided all documents required for screening but we observed discrepancy in DOB stated as 1970 in FSLC with reference number 1047150 and DOB stated as 11/04/1969 in Birth Certificate.	We have observed that there were difference between DOB stated as 11/04/1969 in Birth certificate and First School Leaving Certificate.	Disparity in date of birth between Birth certificate and First School Leaving Certificate.	
12	ADA BAKO	AJAKUTA	PHC	1/11/1994	1/11/1996	1/1/2010	5	10/2/1966	SSCE	Ajakuta	M	Union Bank Plc	0025003728	Falsification of age	Disparities in Date of Birth on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	Relevant documents present and photocopies attached. Age discrepancies observed on the WAEC/GCE and DOA, 1966 & 1986 respectively. Not consider for clearance.	Age Disparity noted. The DOB on the SDA dated 18/07/2004 was 10/02/1966 while the DOB on the SSCE of June 2002 was 01/09/1986.	No FSLC. No step taken to rectify DOB disparity. Not cleared.	Disparity in date of birth between statutory declaration of age and West Africa Examination Council (WAEC) certificate.		
13	ADABARA TAYE	AJAKUTA	WORKS	1/3/2004	1/3/2006	1/1/2006	3	15/6/1984	CPE	Ajakuta	F	FIRST BANK PLC	3025110598	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	Staff name to remain on the UNclear list, however to be considered for fresh screening subject to His Excellency directive.	Original FSLC duly sighted. Staff altered her age to reflect 1984.	DOB altered, as revealed on SDA dated 04/03/2004. DOB: 15/06/1984-altered.	Alteration, noticed as follows. SDA dated 04/03/2004 DOB: 15/06/1984 ALTERED.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	
14	ADAMS USMAN	AJAKUTA	PHC	1/11/1994	1/10/1996	1/2/2008	8	1/8/1968	JOHEW	Ajakuta	M	Union Bank Plc	0025004763	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparities in Date of Birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	DOB FSLC 1970, DOB Declared 1968	Disparity in age was noticed while reviewing the file. FSLC dated 08/07/1983 serial number 1046676 DOB: 10/06/1970, SDA dated 25/10/1994 DOB: 01/08/1968.	Age disparity was noticed while perusing this file. FSLC dated 08/07/1983 serial number 1046676 DOB: 10/06/1970, SDA dated 25/10/1994 DOB: 01/08/1968.	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate.	
15	ADAMU TEIDI	AJAKUTA	PERSONNEL	1/3/2003	1/3/2005	1/3/2003	4	13/9/1959	SSCE	Ajakuta	M	FIRST BANK PLC	3025151957	State statement of result	Statement of result presented is stale	The statement of result for the qualification obtained by the staff is stale	Staff to submit original copy (ies) of FSLC/SSCE/GCE/G/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC (1959) sighted. The officer was employed as catering assistant on GD4 on 01/03/2003. He is now being used as driver with no evidence of conversion/change of cadre. Perusing the file, he was reinstated on 01/01/2004.	The 1978 WASSCE statement of result attached is stale. The staff was placed on a grade level higher than his academic qualification when employed, placed on GD4 with one credit passes in WASSCE result. The staff has never been promoted since employed in 2003.	Manipulation of employment without recourse to CBR or procedure. The staff is stagnated.	Staff employed and remained on the same grade since date of appointment to date. Incomplete staff academic/professional qualification and scheme of service provided for career advancement	
16	AHMED O. HAARAT	AJAKUTA	EDUCATION	1/1/2007	1/1/2009	1/1/2014	5	1/6/1977	SSCE	Ajakuta	F	United Bank of Africa Plc	205767035	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Holding more than one full-time job) or (g) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	This is a case of impersonation. Owner of the name is deceased and employment now transferred to the younger sister. Recommended for further interrogation.	A case of impersonation by Sheriff Ahmed was established by official and screening committee where she impersonated her late sister.	The impostor is impersonating her sister. The sister Ahmed o. Hajarat died about four years ago. Sheriff Ahmed was able to inherit her sister's employment and the USA through the connivance of the chairman Hon. A. Okino	Impersonation	
17	AHMED ABDULLAH	AJAKUTA	PHC	1/2/2003	1/2/2005	1/1/2011	8	15/1/1964	CHW	Ajakuta	M	FIRST BANK PLC	3025137120	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	Altered DOB on Declaration of age certificate, the staff attached an affidavit to justify alteration of DOB. Secondly, State SSCE result-1992 (25 years after graduation).	Alteration of DOB on SDA dated 02/04/2009 to 01/05/1964. Also, WASSCE 1992 statement of result is stale. Revised status to be age alteration and state WASSCE.	We reaffirmed alteration of DOB on SDA dated 02/04/2009 to 05/05/1964. Secondly, the WASSCE statement of result of 1992 is stale. Therefore status change to age alteration and state WASSCE result.	Alteration of date of birth (DOB) on statutory declaration of age (SDA), State WASSCE result.	
18	AHMED ALI	AJAKUTA	ADMIN	2/5/1995	1/6/1997	1/2/2003	3	20/4/1968	NO	Ajakuta	M	FIRST BANK PLC	302519636	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff is a security personnel which did not require any academic qualification.	Staff has no academic qualification but employed on GL 02 and has been promoted to GL 04 since 01/02/2003 which is beyond his cadre and is also the peak.	We confirmed that staff has no academic qualification but wrongly employed on GL02 and has been promoted to GL 04 since 01/02/2003. This is beyond his cadre and has also stagnated on the grade.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	
19	AHMED OTOHINYOI IBRAHEM	AJAKUTA	WORKS	1/1/2004	1/1/2006	1/1/2014	10	3/10/1969	DIPLOMA	Ajakuta	M	Unity Bank Plc	0006463047	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION OF DOB ON DOA SWORN ON 18/7/2002 TO 1960. ALL OTHER DOCUMENTS REMAINS 1969.	Not Cleared - Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	Alteration of DOB on SDA status upheld.	Alteration of documents: SDA dated 18/07/2002 altered to read 03/10/1969 by staff.	Alteration of documents status sustained.	Alteration of date of birth (DOB) on statutory declaration of age (SDA).	
20	AKABA M. BARIKSU	AJAKUTA	HEALTH	1/2/2004	1/1/2006	1/1/2006	8	1/4/1976	MED	Ajakuta	F	FIRST BANK PLC	3046865837	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	The dates on her FSLC makes her younger by 3y. However the case of age disparity is established. Refered to Technical Committee for further actions.	Age disparity observed. The DOB on the FSLC was 12/06/1977 while the DOB on the SDA dated 21/06/2012 was 01/04/1976. Affidavit sworn to correct age on FSLC is considered as an after thought, the certificate was issued since 28/05/1991.	Staff tendered affidavit to clear the age disparity in respect of DOB between SDA which was stated 1976 and FSLC which was 1977. Also observed a state WAEC (1999) statement of result. Other documents reviewed and okay. Not to be cleared.	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate. Also, Statement of result submitted during employment or to earn promotion is stale (it has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CRK/0.VOL. 10/19/98 of April 23, 2013.	
21	AKABA M. BARIKSU	AJAKUTA	HEALTH	1/3/2004	1/1/2006	1/1/2006	8	1/4/1976	MED	Ajakuta	F	FIRST BANK PLC	3046865837	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	Disparity in DOB on the documents and records	Alteration of documents: FSLC no 95939 dated 01/07/1995 was visibly altered to read 14/04/1983. Secondly, study leave without approval. Staff was employed in 2005 and went on study for Certificate course at ABU without Approval letter as 2018.	Alteration of documents: FSLC no 95939 was visibly altered to reflect new date of birth. Also, the staff proceed on Study Leave without Approval. Staff employed in 2005 and went on study for Certificate course at ABU without Approval letter as 2018.	Alteration of date of birth (DOB) on First School Leaving Certificate and proceeding on study leave without approval.	Disparity in date of birth between First School Leaving Certificate and West Africa Examination Council.
22	AKABA ISAH KABIRU	AJAKUTA	ADMIN	1/6/2004	1/6/2006	1/1/2014	4	2/10/1982	SSCE	Ajakuta	M	FIRST BANK PLC	3051778841	Falsification of age	Falsification of age through alteration on date of birth in the statutory declaration of age	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules 030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	There was no affidavit on demand during screening but, later submitted.	Age disparity - FSLC with serial no 204626 has 1990 DOB June 2007 with 02/10/1982 DOB	There is difference in DOB on documents available for review: FSLC with serial no 204626 has 1990 DOB while SSCE dated June 2007 has 02/10/1982 as DOB.	Disparity in date of birth between First School Leaving Certificate and West Africa Examination Council.		

23	AKABA M KURUTU	AJAKUTA	WORKS	1/4/2010	1/4/2012	01-04-2012	4	1/6/1982	NECO	Ajakuta	F	United Bank of Africa Plc	2047298161	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated during January 1, 2015 to January 27, 2016 should be TERMINATED.	Not recommended for clearance as the staff was unable to produce any letter of reinstatement. Additionally a case of age alteration was established.	There was no evidence of salary payment from January 2014 to April 2015 in the bank statement of account attached. The staff might have been disengaged and reinstated in 2015. Alteration of birth certificate dated 21/02/1992 <del>age discrepancy</del>	We confirmed that there was no salary payment from January 2014 to April 2015. Thus, confirming 2015 reinstatement. Secondly, there was alteration on the birth certificate.	Employed between January 1, 2015 to January 27, 2016. In addition to alteration on the birth certificate.
24	AKABA MEDINAT	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	1/1/2012	8	30/6/1972	NCE	Ajakuta	F	United Bank of Africa Plc	203222852	Employed while in the school	Staff was employed while in school and earning salary	Staff employed before graduating and earning full time salary	Staff employed and earning salary while in school. Apply PSR (030301) (g) i.e. Misconduct (Dishonesty) or PSR (030401) (e) i.e. Serious Misconduct (Absence from duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	NCE (g) & FSC original certificates duly sighted. The staff is said to be 2015/2016 employment. However, records indicated she was employed in 2003. Recommended for consideration.	WACC certificate dated (December 2003) with DOB: 12/06/1977 and candidate number 5231713028 (the date and name were submitted/ imposed). FSLC, dated 18/09/2016 serial number 22758 DOB: 12/06/1977 was fraudulently obtained	Fraudulent/Forged FSLC and WACC(2003) discovered in addition to wage ledgers of cash observed in the staff bank statement. Staff should be invited for clarification.	Huge and unexplained cash inflow or divided loyalty. In addition to Forged/Fraudulent FSLC and WACC.
25	AKINADE OSENI	AJAKUTA	ADMIN	01-01-2004	01-01-2006	01-01-2012	7	05-05-1977	NECO	Ajakuta	M	FIRST BANK PLC	3025123761	Falsification of age	Disparities in Date of Birth on the statutory documents and the staff employment records	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WACC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Date of birth on birth certificate was stated as 1977 while FSLC was stated as 1981. Meanwhile staff attached affidavit to support contradiction. The DOB has consistently been 1977 in all documents except primary school which the staff confirmed was an error. Further directive.	We observed that DOB on FSLC with reference number 95623 issued on 15/12/1990 was stated as 04/11/1981 while DOB on Certificate of Registration of birth and Biodata was 05/05/1977. Affidavit for its correction of DOB on FSLC was done on 07/10/2016, which 21 years after the certificate has been issued. Status sustained.	The DOB on FSLC was 04/11/1981 while it was 05/05/1977 on birth certificate hence confirmed the age disparity status. Affidavit dated 17/10/2016 for correction of DOB on FSLC was an after thought.	Disparity in date of birth between First School Leaving Certificate and birth certificate of registration.
26	ALFA HAWANU	AJAKUTA	WORKS	1/3/2004	1/3/2006	1/1/2008	4	30/4/1974	CPE	Ajakuta	F	FIRST BANK PLC	302512143	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age alteration on the FSLC confirmed.	Falsification of age in the staff records as DOB on FSLC was altered to reflect 1974. Affidavit sworn in 2016 to correct the altered DOB cannot invalidate the altered FSLC.	The date of birth on the FSLC was altered to 1974. Not cleared.	Alteration of date of birth (DOB) on FSLC
27	ALIMI AARAT ADUNI	AJAKUTA	ADMIN	8/3/2002	13/3/2005	1/2/2014	10	14/6/1967	AEO	YAGBA EAST	F	GT Bank Plc	2009872097	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/ outside their cadre structure. Staff should be regraded	Staff promoted to grade level beyond their academic qualification/ outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The A.E.O certificate presented and attached carries staff to G14. CEO (ADMIN). Recommended for clearance.	Diaporal withdrawal by staff actually exists as observed in staff bank statement of account where she was found to have made use of ATM in Lagos on a whopping records time of 113 occasions between January 2014 and December 2015. This gate alarming and revealed staff being away from her primary place of assignment regularly. Staff not cleared.	Most of the staff withdrawals are from Lagos. Suspected diaporal withdrawals and worker.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
28	ALIU ABI ABDULMANKINI	AJAKUTA	AGRIC	1/4/2010	1/4/2012	1/4/2010	4	27/6/1984	SSCE	Ajakuta	M	Union Bank Plc	0040728118	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Withdrawals were done in Oke. Original copies sighted and copies attached.	State SICE dated May/June 2005 with registration number: 421302009 statement of result. Also, from the bank statement of account, we observed that the Staff withdrew consistently at Oke. (a diaspora worker).	In addition to Quality Assurance comments the FSLC suspected to be faked, as the serial number reads 532 as at 2000 FSLC dated 16/9/2006 (obtained from Kogi State Ministry of Education).	Cheating the government by earning salary without working as evidence by consistent cash withdrawal in location outside the state of outside the staff primary place of assignment. Secondly, the Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/B/VOL.III/918 of April 23, 2013.
29	ALYU ABDURHAMMAN	AJAKUTA	PERSONNEL	1/3/2004	1/3/2006	1/3/2004	4	2/2/1982	NECO	Ajakuta	M	United Bank of Africa Plc	101599846	Employed while in the school	Staff was employed while in school and earning salary	Staff employed before graduating and earning full time salary	Staff employed and earning salary while in school. Apply PSR (030301) (g) i.e. Misconduct (Dishonesty) or PSR (030401) (e) i.e. Serious Misconduct (Absence from duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Staff was employed on GL 04 in 01/03/2004 but finished Sec Sch in 2006. The staff absconded and failed to face Technical Committee.	Staff was employed while in school in 2004 - collecting salary without working. He absconded when he was directed to face the Technical Committee for questioning.	Employed and being paid salary (without working) while in the secondary school.	
30	ALYU OHUNEKE RAMAT	AJAKUTA	FINANCE	1/6/2007	1/6/2009	1/1/2013	7	14/8/1981	NECO	Ajakuta	F	Union Bank Plc	0025004220	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	original sighted and photocopies attached. SSCE(2003 statement of result) stale.	The sworn affidavit presented to represent the burnt NECO certificate was not accompanied with NECO computerized material. Therefore, state statement of result. Staff status sustained and could not be cleared.	State statement of result of WACC 2003 attached. All other relevant documents submitted and duly sighted.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/B/VOL.III/918 of April 23, 2013.
31	ALYU SALHU	AJAKUTA	EDUCATION	1/6/2007	1/6/2009	01-06-2009	3	7/3/1976	SSCE	Ajakuta	M	FIRST BANK PLC	3025030551	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented the original documents and certificates and copies obtained. But the date of birth on primary certificate read 1972 while 07/03/1976 was written on age declaration. Evidence of alteration was observed in the FSLC.	The year of birth on FSLC with reference number 1140738 was altered from 1972 to 1974. We also observed disparity between the DOB on the altered FSLC (1974) and Birth Certificate stated as 07/03/1976. Finally, the Staff has not been promoted since she was reinstated in 2007.	We confirmed that year of birth on FSLC was altered from 1972 to 1974. Age disparity was also observed between the DOB on the altered FSLC and DOB on Birth Certificate (1974 and 1976 respectively). Finally, Staff has remained on GL3 since date of employment.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, age disparity and no promotion since date of employment.
32	ANGULU SUMALA	AJAKUTA	FINANCE	1/1/2004	1/1/2006	1/1/2014	6	7/3/1983	DIPLOMA	Ajakuta	M	Union Bank Plc	003513217	No evidence of participation in all the phases of the screening	There is no original Bio-data bioconfirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unclear list, however to be considered for free screening subject to his Excellency directive.	Officer not recommended for clearance as he is unable to produce a letter of leave of absence and original certificate for Diploma obtained since 2006.	No study leave approval for the diploma course obtained in 2006 before confirmation of his employment. And the statement of result of the diploma submitted is stale.	The staff was employed in 2004 and went on course almost immediately evidence by the statement of 2006 result attached. There is no study leave in the staff's file and the diploma statement of result of 2006 attached is stale. No certificate up till date.	Absence from work on leave without approval. Secondly, the Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/B/VOL.III/918 of April 23, 2013.
33	AROMI JIMOH	AJAKUTA	HEALTH	01-01-2004	01-01-2006	01-01-2010	5	30-10-1979	SSCE	Ajakuta	Female	FIRST BANK PLC	2010020081	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No NECO certificate as claimed on the biodata form. Further investigation.	The NECO statement of result sighted during the screening was no longer in the file. Staff claimed to have NECO as filled in the biodata but surprisingly the filled FSLC as highest academic qualification in the Appeal Form. Staff has deceit management as she was promoted to GL05 on 01/01/2010, which is beyond her academic qualification. Revised status to be lack academic qualification.	We affirmed that staff lack requisite academic qualification upon which her promotion was based as she has been promoted to GL05 on the premise that she has NECO but failed to present original certificate.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised



46	BELLO AMINA QODHU	AJAKUTA	PHC	1/4/2001			4	15/7/1989	SSCE	Ajakuta	F	FIRST BANK PLC	2015619822	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of Age (DA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original photocopy seen and copies attached for screening purpose.	Age disparity as follows: SDA dated 07/07/2004 DOB: 15/07/1989. Certificate of birth dated 16/07/1987 DOB: 20/04/1987. State NECO statement of result dated year 2005 obtained at Government Secondary School, Okene.	State NECO statement of result dated year 2005 obtained at Government Secondary School, Okene. Age disparity as follows: SDA dated 07/07/2004 DOB: 15/07/1989. Certificate of birth dated 16/07/1987 DOB: 20/04/1987.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
47	BELLO HAJARA	AJAKUTA	EDUCATION	1/11/2003	1/11/2005	1/1/2013	5	1/9/1980	SSCE	Ajakuta	F	GT Bank Plc	0211406672	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Not recommended for clearance as she has no requirement for employment in the Civil Service. This is in addition to irregular promotion.	Forged academic certificates could not be substantiated here the 1997 master list from WAEC cleared all doubt. Abnormal placement also noted. Staff employed in 2003 on GL04/1 with no single pass in WAEC/SSCE of 1997 and four passes in Junior WAEC of 1994 instead of GL03. Currently on GL05. In addition, the staff was purportedly confirmed in November 2005. Citing Junior staff management committee interview held in June 2011, this is invalid. No history of salary payments in 2014 to 2015. Reinstatement without approval suspected.	Staff had F9 all through in her WAEC cannot be promoted to GL05. To be reversed.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
48	BELLO TOPA	AJAKUTA	WORKS	01-09-1992	01-02-1994		3	12-02-1968	CPR	Ajakuta	M	Access Bank Plc	0716857345	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents and photocopies attached.	Alteration of the date of birth (DOB) on the statutory declaration of age (SDA) observed. The DOB on the SDA dated 15/11/1993 was altered to reflect 1968 in addition, the staff has been promoted since employed in 1992 (2yrs). A case of stagnation established. Finally, abnormal placement on GL03 with FSLC instead of GL02 when staff was employed in 1992.	We agreed with the positions of the Quality Assurance Committee on the issue of alteration, stagnation and improper employment.	Alteration of date of birth (DOB) on statutory declaration of age (SDA). Secondly, Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years. Finally, improper career advancement and promotion
49	BELLO HAKWU HAMMED	AJAKUTA	WORKS	1/5/2004	1/5/2006	1/1/2012	6	15/1/1980	HND	Ajakuta	M	United Bank of Africa Plc	2067508192	Absence from work on Leave without approval	This is a case of absence from duty	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	No FSLC - Affidavit to cover loss attached, no attestation letter from the school or police extract. State statement of results. Finally, the DOB on biodata form was 1987, on NPC certificate it was 25/01/1980.	Disparity in age between certificate of birth and NPC certificate. The DOB on the certificate of birth issued on 17/05/2004 was 11/04/1987 while the DOB on the NPC certificate was 25/01/1980. Also noted are state statement of results - ND of 2009 and SSCE of 2002	There is age discrepancies between the DOB stated on the birth certificate which was 11/04/1987 and NPC certificate which was 25/01/1980. Also noted are state statement of results - ND of 2009 and SSCE of 2002	Disparity in date of birth between birth certificate and NPC certificate. The Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/0/03...119/18 of April 23, 2013.	
50	BELLO MAMINETU	AJAKUTA	WORKS	2/10/2014		2/10/2014		14/7/1960	AE	Ajakuta	F	FIRST BANK PLC	3087563097	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	A review of this showed that staff was re-instated back to service in 2015. No proof of salary in account between Oct. 2014 and March 2015. Two letters appointment noticed in file i.e. Offer of temporary appointment dated 02/10/2014 and 31/12/2003.	Staff re-stated in 2015, as there is no proof of salary in account between Oct. 2014 and March 2015.	Employed between January 1, 2015 to January 27, 2016
51	BELLO MARIAM	AJAKUTA	FINANCE	1/3/2004	1/9/2006	1/2/2010	7	28/8/1981	NCE	Ajakuta	F	FIRST BANK PLC	200959215	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC (affidavit/Police extract), original NECO and NCE sighted. Photocopies attached.	Staff presented NCE certificate obtained in 2009 after she has been employed but there was no evidence of study leave approval. The staff was converted with NCE certificate from livestock attendant on GL04 to Executive Officer (Accounts) on GL02 on 01/02/2010. This is an irrelevant conversion as the staff did not even offer commercial course/specialize in account at NCE. Not recommended for clearance due to absence without study leave and not having require qualification for her job schedule.	An NCE holder employed and placed as Executive Officer (Accounts). Earlier first appointment as Livestock attendant 2009 converted to (Accounts) cadre. Manipulation of employment and promotion process. Not cleared.	Under Employment (Staff employed on GL04 when he was already having NCE and 'normalised' a year later resulting in promotion to GL 07). Also, absence from work on Leave without approval
52	BELLO NAHSAT	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	20/11/2014	9	1/1/1979	NCE	Ajakuta	F	United Bank of Africa Plc	2020124137	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of Age (DA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on FSLC 1980, Age is not particularly maintained in Reg. of birth in the biodata. DOB on SSCE 01/01/1982.	Age disparity observed as follows: WASC dated June 2002, DOB: 01/01/1982. Certificate of Birth Registration dated 05/09/1996 DOB: 05/09/1996, FSLC dated 20/11/1996 serial number 359199 DOB: 1980.	Various DOBs were observed in file as follows: WASC dated June 2002, DOB: 01/01/1982. Certificate of Birth Registration dated 05/09/1996 DOB: 05/09/1996, FSLC dated 20/11/1996 serial number 359199 DOB: 1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
53	BELLO SADAT	AJAKUTA	PHC	1/1/2004	1/1/2006	1/1/2013	4	22/12/1962	LIT CERT	Ajakuta	F	FIRST BANK PLC	3025098008	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Revert on the Biodata form and clearance sheet where it was stated that did not produce attestation letter for loss of Certificate is relevant.	Staff was employed on 01/03/2004 on GL02 as Cleaner and later claimed through sworn affidavits dated 20/05/2011 to have obtained Post Literacy Certificate in 2006 but mislabeled the certificate in 2009. Staff failed to support affidavit for its loss with Police Report and Attestation letter from the school. Staff was promoted to GL04 on 01/02/2013 which is the peak for the cadre. Staffs to be reclassified to lack requisite academic qualification.	We confirmed that staff failed to provide documents that will support the qualification claimed to have obtained. Currently on GL04 without evidence of FSLC or Post Literacy Certificate.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
54	BENEDICT FRANCIS	AJAKUTA	WELFARE ASS	1/1/2004	1/1/2006	1/1/2013	7	6/6/1970	SSCE	Ajakuta	M	FIRST BANK PLC	30251237323	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	State statement of result: State result is noted by the committee and affirmed.	Forged certificate: Staff presented May/June 1989 statement of result which tallies with another WAEC Dec 1989 with same suspicious grades.	Forged certificate: Staff presented May/June 1989 statement of result which tallies with another WAEC Dec 1989 with same suspicious grades.	Fake or Forged academic certificate

55	BOSEDE IBRAHIM	AJAKUTA	HEALTH	1/7/2004	1/7/2006	1/1/2012	8	11/8/1972	JHEW	Ajakuta	F	United Bank of Africa Plc	2037550389	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Service records, bank statement is in order. Declaration of age attached to biobata form was altered.	DOB on SDA dated 30/01/2003 was altered to 1972. Another SDA dated 15/12/2014 was sworn in with DOB of 11/08/1972 to cover up for the alteration. We observed that staff presented Community Health Aides Certificate obtained in 1988 but we informed that the Ministry of Health stopped to issue the certificate in 1980. Hence, the certificate is fraudulently informed.	We confirmed that the staff to cover up for alteration another SDA dated 15/12/2014 was sworn with DOB of 11/08/1972. We also noted the Community Health Aides Certificate obtained 1988 is suspected to be forged since the Ministry stopped to issue the certificate in 1980.	False or Forged academic certificate and alteration of date of birth.	
56	DAN ISAH DAHURU	AJAKUTA	ADMIN	01-01-2004	01-01-2006		4	21-09-1985	B.S.C	Ajakuta	MALE	FIRST BANK PLC	3025137694	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (es) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance subject to production of original certificates and study leave.	No study leave approval for B.Sc in Political Science(2004 - 2009) and NYSC (2010 - 2011). Secondly, B.Sc in Political Science in result of 2010 is stale. The attestation letter of 24/06/2017 and pay slip evidencing payment for the request of certificate is belated, as the window period given for the submission of certificates has elapsed.	State B.Sc statement of result with attestation letter from KSL. Staff employed in 2004 but no approval for study leave. However, the staff is not expected to proceed on study before confirmation of appointment. Not cleared.	Absence from work on Leave without approval. In addition to state statement of result.	
57	DANIJUMAH YAKUBU	AJAKUTA	FINANCE	1/9/1992	1/1/1995	1/1/2003	7	20/4/1970	CFAA	Ajakuta	M	United Bank of Africa Plc	2015116609	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration in Date of Birth on the statutory documents.	Multiple SDA- the DOB on SDA dated 14/09/1992 was altered to 20/06/1970. In order to cover the alteration, another SDA with DOB 20/06/1970 was prepared in 2016. Staff absconded during technical review session.	In addition to state statement of result, there are issues of alteration of Records. DOB on SDA was altered.	Alteration of date of birth (DOB) statutory declaration of age (SDA)	
58	DANLAMI AGBAJI	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	1/1/2010	5	25/1/1968	G II	Ajakuta	M	FIRST BANK PLC	200969133	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (es) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Subject to provision of teachers Grade II certificate as the statement is stale.	The statement of result of the Grade II Teacher certificate of 2003 attached is stale.	Not cleared. No TC II certificate, only statement of result.	Statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.	
59	DANLAMI BABA	AJAKUTA	ADMIN	01/01/2004	01/01/2006	13/4/2010	3	02-10-1974	PSC	Ajakuta	M	United Bank of Africa Plc	2037667010	Falsification of age	Falsification of age through alteration on date of birth in the statutory declaration of age.	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for Serious Misconduct (Falsification of Records) official records. Apply PSR (Rules 030301 (g) i.e. Serious Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents signed, photocopies attached. Multiple declaration of age, biobata 11/03/2017, DOB (18/02/2013). Affidavit (10/7/21) for further review.	Age disparity confirmed. The DOB on birth certificate is 10/02/1974 while the DOB on the sworn affidavit is 10/02/1972. Not recommended for clearance.	Disparity in age established. The Sworn affidavit made on 12/17/17 after thought.	Disparity in date of birth (DOB) statutory declaration of age and birth certificate	
60	DAUDA AGBAJI SHEHU	AJAKUTA	WORKS	1/9/2006	1/9/2008	1/1/2012	8	14/02/1984	HND	Ajakuta	M	United Bank of Africa Plc	2037512836	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented bad dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Staff presented all necessary documents. From the evidence on the bank statement there is every likelihood that the staff was laid off from April 2012.	There is no salary payment between July 2012 and February 2016. The staff is suspected to have been laid off and reinstated in 2016. Also, there is no study leave application and approval in the HND obtained in 2009 and the NYSC.	Looking at the statement, it seems the staff was laid but later reabsorbed.	Absence from work for Study (Full Time) without approval. In addition, there is no evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	
61	DAUDA ONIMISI MATHIEW	AJAKUTA	ADMIN	27-12-2002	01-01-2006	01-09-2012	8	18-08-1984	HND	Ajakuta	MALE	United Bank of Africa Plc	2037596248	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The 1984 on the DDA looks like 2 changed to 4. Suspicious.	The DOB on SDA dated 11/11/2004 was altered to 18/05/1984 from 18/05/1982. Another birth certificate issued 11/11/2004 claimed the DOB to be 18/08/1984. The birth certificate was provided to cover up for the alteration. State SSCCE statement of result dated 23/09/2005 for cadre: A-O (Admin).	State SSCCE statement of result dated 23/09/2005 for cadre: A-O (Admin). Alteration of DOB on SDA dated 11/11/2004 DOB: 18/05/1984- ALTERED.	Alteration of date of birth (DOB) on birth certificate and statutory declaration of age (SDA)	
62	DALUDU OZDMATA ISAC	AJAKUTA	PHC	4/11/2013	4/1/2015	04-11-2015	6	1/1/1986	HND	Ajakuta	M	FIRST BANK PLC	304435651	Staff is a confirmed Disposer worker	The staff is a confirmed disposer worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a disposer worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawn from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances that have been received are illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Some withdrawal in Lagos, PortHarcourt and more in Ikorja and Okenne. Can be changed with divided loyalty but not a disposer staff.	Withdrawal outside its place of work is not much and we could not classified it as disposer worker. However, staff was placed on GL06 on 01/11/2013 when he was employed while he obtained HND in 2012. This was under employed. Staff also did NYSC between 05/02/2012 and 04/03/2014, this was under NYSC programme when he was employed.	Staff was relieved of Disposer charge because withdrawal outside the place of work was not often. However, staff was under employed on G 06 on 01/11/2013 when he already had HND in 2012. Staff also went for NYSC programme between 05/03/2013 and 04/03/2013 without approval and before confirmation	Absence from work on Leave without approval on account of one year NYSC programme without approval	
63	DEBORAH UNWAHA	AJAKUTA	ADMIN	1/1/2004	1/1/2006	1/1/2012	9	25/12/1979	DIPLOMA	Ajakuta	F	GT Bank Plc	0048557073	Abnormal Career Advancement, State Statement of Result	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Abnormal Career Advancement, State Statement of Result	Impersonation: Staff employed as Deborah Unwana in 2004 but documents bears Sunday Nana Fatimah with a cover up affidavit dated 10/02/2004 after employment with publication. Change of name was done in 2006 while WAEC June (2006) bears name Sunday Nana Fatimah even after name has been changed to Deborah Unwana. Disparity in Date of Birth- SDA dated 09/02/2004 has DOB as 25/01/1979, while SSCCE 2006 has DOB as 25/01/1982.	Impersonation: Staff employed but bears different names on documents and publication. Disparity in DOB: SDA dated 09/02/2004 has DOB as 25/01/1979, while SSCCE 2006 has DOB as 25/01/1982.	Impersonation & Disparity in Date of Birth	
64	EBUNU ANATE	AJAKUTA	HEALTH	20/1/2003	21/1/2014		2	10/20/1979	FSLC	Ajakuta	F	FIRST BANK PLC	3080230334	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age on the certificate of registration of birth issued by Ajakuta LGA was June 1982 and the DOB on the NPC was October 1979. Confirmation of employment came after 9yrs (2014) but back dated to 2005.	Age on the certificate of registration of birth issued by Ajakuta LGA was June 1982 and the DOB on the NPC was October 1979. Confirmation of employment came after 9yrs (2014) but back dated to 2005.	There is disparity in the DOB. The DOB on the certificate of birth was 1982 and the DOB on the NPC certificate of registration of birth issued by Ajakuta LGA was June 1982 and the DOB on the NPC was October 1979. Confirmation of employment came after 9yrs (2014) but back dated to 2005.	There is disparity in the DOB. The DOB on the certificate of birth was 1982 and the DOB on the NPC certificate of registration of birth issued by Ajakuta LGA was June 1982 and the DOB on the NPC was October 1979. Confirmation of employment came after 9yrs (2014) but back dated to 2005.	Disparity in date of birth (DOB) between statutory declaration of age and First School Leaving Certificate of West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
65	EBUNU SAALAWU	AJAKUTA	ADMIN	1/1/2004	14/11/2006	1/1/2011	7	10/12/1983	SSCE	Ajakuta	M	FIRST BANK PLC	3025197452	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DOB on SDA and FSLC is 1983, while that of WAEC is 1984.	Age Disparity observed i.e. FSLC dated 10/12/2003 serial number 170365 DOB: 10/02/1983, WASC (June 2002) DOB: 07/09/1984, WASC (June 2002) DOB: 07/09/1984. State statement of result of SSCCE dated 23/09/2006 for cadre: Central General	Age Disparity observed i.e. FSLC dated 10/12/2003 serial number 170365 DOB: 10/02/1983, WASC (June 2002) DOB: 07/09/1984, WASC (June 2002) DOB: 07/09/1984. State statement of result of SSCCE dated 23/09/2006 for cadre: Central General	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council)	



76	HURARETU SALAMI	AJAKUTA	HEALTH	1/3/2003	1/3/2005	1/1/2014	4	2/7/1974	NECO	Ajakuta	F	FIRST BANK PLC	308112696	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402) (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of Date of Birth	Alteration of Records: The DOB of SDA dated 16/07/2010 was altered from 1974 to 1976. Sworn Affidavit dated 14/07/2016 was done and DOB altered as 02/07/1974 to cover up the alter affidavit.	Alteration of Date of Birth and Sworn declaration of age established.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	
77	IBOYI DADA	AJAKUTA	PLANNING	01-09-1993	01-09-1995	01-01-2012	12	08-11-1970	BSC	Ajakuta	M	GT Bank Plc	0024922156	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of all documents sighted and photocopy attached. The staff submitted affidavit in respect of forged academic certificate.	The FSLC with reference number 1111608 that was submitted was discovered to be forged. The staff confirmed to Screening committee on 07/11/2016 that it was forged. Affidavit sworn on 09/11/2016 further confirmed that the certificate was forged.	We confirmed that the FSLC presented was forged. Status to be fake certificate.	Fake or Forged academic certificate	
78	IBRAHIM OKIND ABDULRAHMAN	AJAKUTA	ADMIN	01-06-2004	01-06-2006	01-01-2012	10	27-10-1985	HND	Ajakuta	MALE	United Bank of Africa Plc	2037815189	State statement of result	Original certificate (s) for qualification obtained over the last five years (i.e. not attached to Bio-data	Non presentation of original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A, within 30 working days of receipt of notification.	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A, within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached for further review.	Abuse of study leave approval noticed in the records. Staff was employed in 2004 and granted study leave same year (2004) before confirmation of appointment in 2009; another SWMP was also granted after the first one elapsed. The SWMP of 2004 was for the OND while the 2009 is on study leave for the first 5yrs to 6yrs employment. The approval must have been forged because the approval documents appears forged. Staff not cleared.	Staff was employed in 2004 and granted study leave for the pursuit of OND the same year before confirmation. And an additional was granted immediately to cover for the HND. Infact, the staff was on study leave for the first 5yrs to 6yrs employment. The approval must have been forged because the approval documents appears forged. Staff not cleared.	Staff was employed in 2004 and granted study leave for the pursuit of OND the same year before confirmation. And an additional was granted immediately to cover for the HND. The approval documents appears forged.	Abscond from duty by proceeding on study before Confirmation of Appointment
79	IBRAHIM OTIPO SHEIDU	AJAKUTA	FINANCE	1/7/2008	1/7/2010	6/6/2015	8	4/7/1987	HND	Ajakuta	M	United Bank of Africa Plc	2064857363	Absence from work on leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402) (a) i.e. Serious Misconduct (Absence from duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Staff absconds from work without leave approval	Staff absconded from work without leave approval	Staff was employed as GL 06 officer without necessary qualification. (Employed in 2007 with ND cert. of 07/05/1991 serial number 6710 DOB: 12/05/1974, SDA dated 05/09/2016 DOB: 17/01/1976. Affidavit to DOB dated 05/09/2016, is considered to be after thought.	Staff was employed as GL 06 officer without necessary qualification. (Employed in 2007 with ND cert. of 07/05/1991 serial number 6710 DOB: 12/05/1974, SDA dated 05/09/2016 DOB: 17/01/1976. Affidavit to DOB dated 05/09/2016, is considered to be after thought.	Staff employed and placed on grade level above his qualification. Abscond from duty by proceeding on study before Confirmation of Appointment. 2015 reinstatement.
80	IBRAHIM SUMAILA	AJAKUTA	EDU	01-01-2004	01-01-2006	01-01-2014	10	17/1/1976	NCE	Ajakuta	M	Union Bank Plc	0025011659	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for Serious Misconduct (Falsification of Records) in official records. Apply PSR (Rules 030301) (g) i.e. Serious Misconduct (Dishonesty)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in age.	File reviewed and age disparity established. FSLC dated 07/05/1991 serial number 6710 DOB: 12/05/1974, SDA dated 05/09/2016 DOB: 17/01/1976. Affidavit to DOB dated 05/09/2016, is considered to be after thought.	Age disparity established. FSLC dated 07/05/1991 serial number 6710 DOB: 12/05/1974, SDA dated 05/09/2016 DOB: 17/01/1976.	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate.	
81	IBRAHIM SUNDAY AHMED	AJAKUTA	ADMIN	04-01-2010	04-01-2012	03-01-2013	8	06-04-1970	HND	Ajakuta	M	Union Bank Plc	0025011645	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Staff did not participate in all phases of screening.	Disparity in DOB: FSLC No 1134028 dated 02/07/1982 has DOB as 1970 while WAEC (SSCE) June 2000 has DOB as (08/07/1980).	Disparity in DOB: FSLC No 1134028 dated 02/07/1982 has DOB as 1970 while WAEC (SSCE) June 2000 has DOB as (08/07/1980).	Disparity in date of birth between First School Leaving Certificate and West Africa Examination Council	
82	IBRAHIM SUNDAY SADIQ	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	1/1/2012	7	1/1/1976	SSCE	Ajakuta	M	FIRST BANK PLC	2008995256	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402) (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity on the DOB on FSLC(1976) and WAEC(1982). Recommended for further necessary action.	Age disparity noticed- DOB on the FSLC/SDA issued on 03/03/1996 was 21/02/1976 while the DOB on the WAEC of June 2000 was 03/03/1982. Not cleared due to age disparity.	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate and West Africa Examination Council		
83	IDAKORIKO SYAKKA ALFA	AJAKUTA	HEALTH	11-01-1992	1/12/1994	1/1/2014	10	7/3/1968	CHNW	Ajakuta	M	Access Bank Plc	0046156237	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402) (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and photocopies attached. There is an observation of disparity in age.	Discrepancy in DOB between SDA dated 05/04/1993 DOB: 07/02/1968 and official records of staff number 1038361 DOB: 13/03/1968. Discrepancy in DOB between SDA dated 05/04/1993 DOB: 07/02/1968 and official records of staff number 1038361 DOB: 13/03/1968, respectively.	Staff claimed that original FSLC was burnt, but, the one earlier submitted had different dates against the sworn affidavit, i.e. FSLC and affidavit sworn for burnt FSLC, i.e. 1976-1982 and 1987 to 1993 respectively. Discrepancy in DOB between SDA dated 05/04/1993 DOB: 07/02/1968 and FSLC dated 14/10/1982 serial number 1038361 DOB: 13/03/1968.	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council.	
84	IDAMI S ABDULSALAMI	AJAKUTA	ADMIN	04-01-2003	04-01-2005	01-01-2014	6	02-03-1978	NECO	Ajakuta	MALE	United Bank of Africa Plc	2074802913	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402) (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff document of birth certificate from Okenle Local Government registration of birth clearly show alteration. Submit for your action	Alteration of DOB on birth certificate issued by Okenle Local Government from 01/02/1979 to 03/02/1978.	We affirmed that DOB on Birth Certificate was altered from 01/02/1979 to 03/02/1978. Status substantiated.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	
85	IDOWU JIMON YAKUBU	AJAKUTA	ADMIN	01-07-2007	01-03-2009	01-03-2009	2	5/5/1985	SSCE	Ajakuta	M	Union Bank Plc	0024997097	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	2015 employment. No payment of salary in 2014 only once in September 2014.	No evidence of salary payment in 2014 in the bank statement submitted except September salary that was paid on 08/10/2014. Staff has not been promoted since he was employed on 01/07/2007.	There was no evidence that the staff was paid salary in 2014 except September salary that was paid on 08/10/2014. Staff has remained on GL/02 since he was employed. Possible 2015 employment or reinstatement. Staff status to be reclassified as 2015 employment and no promotion since employment.	Employed between January 1, 2015 to January 27, 2016	
86	IDRIS IBRAHIM	AJAKUTA	WORKS	04-01-1992	04-01-1994	01-01-2009	7	16/05/1985	T.T.C	Ajakuta	M	FIRST BANK PLC	3025152284	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205) i.e. Eligibility for Appointment	To be sanctioned for being employed as a minor contrary to Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Underage Employment	Disparity in Date of Birth: Birth certificate was stated as 16/15/1972 and DOB on June 2010 was stated as 14/05/1985. Staff has reached peak of his cadre GL 07 since 2009 meaning he's redundant staff.	Disparity in Date of birth is upheld.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotions)	
87	IDRIS RAMAT M.	AJAKUTA	AGRIC	01-09-2006	01-09-2008	01-01-2009	7	08-11-1983	ND	Ajakuta	Female	United Bank of Africa Plc	2029909555	Falsification of age	Falsification of age declaration in the staff file	Not Cleared - One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402) (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age declaration in the staff file	Irregular Employment/promotion: Staff was employed to GL 04 on 01/09/2007 but promoted with OND obtained in 2007 to catering officer GL 07. She was reported to have absconded from Technical committee as her OND certificate was confirmed to be fake.	Irregular Employment/promotion: Staff was employed to GL 04 in 2007 but promoted with OND obtained in 2007 to catering officer GL 07. She was reported to have absconded from Technical committee as her OND certificate was confirmed to be fake.	Fake or Forged academic certificate. (CONFIRMED FORGED CERTIFICATE - HUBOWT)		
88	IGHW ISAAC BABA	AJAKUTA	EDUCATION	1/4/2003	1/4/2005	1/1/2013	6	12/2/1981	SSCE	Ajakuta	M	United Bank of Africa Plc	2060231625	Employed while in the school	Staff was employed while in school and earning salary	The Staff was employed in 2003 on GL 03, he only obtained WAEC (SSCE) in 2003, meaning he was employed while in school	Not Cleared - Staff employed and earning salary while in school. Apply PSR (030301) (g) i.e. Serious Misconduct (Absence from duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Original of documents seen and copies duly attached. However, SDA, age affidavit, DOB on available documents differs.	Age disparity noticed as follows FSLC dated 17/03/2014 serial number 204598 DOB: 12/02/1981, WAEC June 2005 DOB: 15/06/1982. The staff concluded his JSS in 2002 and was employed in 2003. Employment while in school cannot be sustained.	Age disparity noted as follows FSLC dated 17/03/2014 serial number 204598 DOB: 12/02/1981, WAEC June 2005 DOB: 15/06/1982. The staff concluded his JSS in 2002 and was employed in 2003. Employment while in school cannot be sustained.	Disparity in date of birth between First School Leaving Certificate and West Africa Examination Council	



89	ISAH KEHINDE HASASAT	AJAKUTA	FINANCE	1/1/2004	1/1/2006	1/1/2010	7	3/3/1977	SSCE	Ajakuta	F	FIRST BANK PLC	203017574	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of DOB on the SDA sworn on 11/3/2004 to 1977, DOB on WAEC (4/3/1986), DPM and DLG signature column signed by the same person.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer presented an affidavit and a police extract to claim her date of birth as 03/03/1977. Other documents attached are booklets, declaration of age and approved study leave approval.	Alteration of DOB on SDA dated 11/03/2004 from 1976 to 1977. Falsification of age were further confirmed in the application letter dated 02/12/2003 where the staff stated that he was 28 years old. This shows that the staff was born in 1975. Another SDA dated 25/08/2016 stated the DOB as 03/03/1977. Revised status to be age alteration and multiple declaration of age.	We noted that the staff altered the DOB on SDA dated 11/03/2004 from 1976 to 1977. Staff also presented another SDA dated 25/08/2016 where the DOB was stated as 03/03/1977 in order to cover up for the alteration. Age falsification was confirmed in the employment application letter dated 09/12/2003 when the staff stated that he was 28 years. Therefore, staff status to be age falsification and multiple age declaration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and multiple age declaration.
90	ISAH KHADIAT	AJAKUTA	JUDGE/PLANNING	01-01-2004	01-01-2006	01-01-2013	9	02-01-1982	NCE	Ajakuta	Female	United Bank of Africa Plc	1010006350	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	The NCE certificate has been confirmed to be fake/forged. Staff also discovered to have altered the date of birth on statutory declaration of age	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Forged academic certificate	Disparity in Dates of Birth: SDA dated 31/05/1982 has DOB as 02/02/1982 while WASC 2002 has DOB as 12/11/1982. Alteration was observed on the SDA dated 31/05/2002.	Disparity in dates of birth, Alteration of SDA	<b>CONFIRMED FAKE ACADEMIC CERTIFICATE.</b> Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or
91	ISAH MUHAMMED	AJAKUTA	FINANCE	31/12/2003	1/1/2006	1/1/2012	7	20/5/1980	SSCE	Ajakuta	M	GT Bank Plc	0048778094	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No FSLC, Alteration of date of birth.	Disparity in date of birth: APER form 19/4/1980, WASC 2002 with SDA 22/07/1977. Multiple SDAs dated 18/5/2010 gives DOB as 20/11/1980 while another dated 23/05/2002 was altered.	Disparity in dates of birth, Multiple sworn declaration of age.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
92	ISAH ONYIMOH	AJAKUTA	WORKS	1/1/2006	1/1/2008	29/3/2012	7	15/6/1983	NCE	Ajakuta	M	FIRST BANK PLC	3025180889	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of Date of Birth is sustained.	The DOB on birth certificate issued by Ajakuta LG and dated 02/02/2003 was altered to read 15/06/1983. State result: The NCE statement of result dated 03/03/2012 from Federal of Education Examination is unta	The alteration of DOB on birth certificate issued by Ajakuta LG. State Result: The NCE statement of result from Fed. Coll of Education, Kontagora is state	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	
93	ISAH SAKA OMEIZA	AJAKUTA	AGRIC	1/6/2000	1/7/2002	1/1/2011	7	23/8/1979	CERT COURSE	Ajakuta	M	FIRST BANK PLC	3025136831	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate, Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WASC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Certificate of registration of birth altered. Recommendation for further necessary action.	Date of birth on birth certificate was altered to 1979. Staff was employed on 04.04 on 01/06/2000 but we did not sign the SSCE upon which the employment was based. Staff also presented Certificate of Birth Production obtained in 2006 from Ahmadu Bello University but there was no evidence in study leave approval. Status to be reclassified as age disparity, non provision of academic certificate and absence of study leave.	We observed alteration of date of birth on birth certificate to 1979. Staff also failed to submit SSCE result on which his employment was based. The staff status should be reclassified as age disparity, non provision of academic certificate and absence of study leave approval.	Lack requisite academic qualification(s) upon which staff employment and promotion (if any) was based. In addition, there is age alteration and absence without leave.
94	ISAMILA S BARKISU	AJAKUTA	WORKS	1/6/2004	1/6/2006	1/8/2008	3	9/12/1983	FSLC	Ajakuta	F	FIRST BANK PLC	3025137175	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DOB on First School Certificate established.	Alteration of Birth Certificate dated 08/01/1997 as DOB column established and names section	A clear case of alteration established on the birth certificate.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
95	ISAKA YUSUF	AJAKUTA	ADMIN	01/04/2004	01-03-2006	01-03-2006	4	26/06/1969	SSCE	Ajakuta	M	Unity Bank Plc	0014853849	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy (ies) of FSLC/SSCE/GCE/GS/grade (s) or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has presented all necessary and relevant documents such as WASC, FSLC, Bank statement etc.	Staff has presented original copy of WASC obtained in 1984. However, he has not been promoted since he was employed in 2004 on GDA. Revised status is that staff is employed and remained on the same grade without promotion.	We have sighted the copy of original WASC result obtained in 1984. We confirmed that staff has been on GDA since he was employed in 2004. The staff status should be reclassified as remained on a grade without promotion since employment.	Staff employed and remained on the same grade since date of appointment to date, reasonable staff academic/professional qualification and scheme of service provided for career advancement	
96	ISAYAKA I ABUBAKAR	AJAKUTA	FF	1/6/2004	1/5/2009	01-01-2013	8	1/2/1983	DIPLOMA	Ajakuta	M	FIRST BANK PLC	3025136886	Absence from work on leave without approval	This is a case of absence from duty	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who signed and abetted should be TERMINATED	Disparity of DOB: DOB on affidavit was stated as 1987 and DOB on SDA was as 1983. Multiple declaration of age also observed.	Staff obtained ND in 2014 but the approval sighted was for pre HND application letter dated 12-02/2014. Hence, there was no approval for study leave. Also noted was that DOB on FSLC with reference number 179853 was stated as 1983 and DOB on SDA dated 07/02/2005 was stated as 02/10/1987. Staff also clones SDA dated 07/02/2005 where DOB was changed to 02/10/1987.	We confirmed that staff did not obtained study leave approval for the ND obtained in 2014. Also noted was age disparity DOB of 1983 stated on FSLC and DOB of 02/10/1987 stated on SDA dated 07/02/2005. To manipulated age falsification SDA dated 07/02/2005 was cloned and DOB was changed to 02/10/1987.	Absence from work for Study without approval and age disparity. In addition to Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).	
97	IYEH ABDUL BISHALI	AJAKUTA	AGRIC	1/6/1986	20/10/1988	1/1/2010	9	6/2/1962	ND	Dekina	F	Union Bank Plc	0024962187	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copy of documents sighted and copies attached. However, the alteration on the FSLC was supported with the FSLC attached court affidavit.	Abuse of employment process, as staff was employed on 29/05/1986, she was confirmed on 30/10/1987, not up to two years in service. Alteration of DOB noticed on FSLC dated 04/07/1975, serial number 841205 DOB: 16/02/1962 altered.	Abuse of employment process, as staff was employed on 30/10/1987, not up to two years in service. Alteration of DOB noticed on FSLC dated 04/07/1975, serial number 841205 DOB: 16/02/1962 altered.	Alteration of date of birth (DOB) on statutory declaration of age (SDA) or First School Leaving Certificate
98	JASMES S SADIQ MOSES	AJAKUTA	ADMIN	1/6/2004	1/6/2006	1/1/2014	9	16/8/1980	ND	Ajakuta	M	FIRST BANK PLC	3042924466	Absence from work on leave without approval	This is a case of absence from duty	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who signed and abetted should be TERMINATED	We observed that the staff was employed why in school as he was admitted into Kogi Poly effective 3rd of February, 2002/2003 session. And was employed 01/06/2004 when he was yet to complete his course. Referred to Technical Team for further action.	The staff was given approval to undergo ND program on 04/08/2004 before he was confirmed on 01/06/2006, infant two months after he was employed. The staff completed the course in 2006. The study leave was signed by Hanina O. Abe at Ajakuta USA. The staff was employed while in school because he was in ND1 in 2003 as revealed in the receipt no. 121895 issued by Kogi State Polytechnic.	The staff was employed while in school for his ND in Kogi Polytechnic and completed the course in 2006. Therefore the certificate was obtained after he was employed on 01/06/2004	Employed and being paid salary while in the school (Before confirmation)	
99	JATTO AUNA	AJAKUTA	HEALTH	1/11/1993	1/13/1995	1/1/2015	12	30/6/1968	CHW	Ajakuta	F	FIRST BANK PLC	2004866229	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presented original certificate, FSLC, WAEC, CHW and other relevant documents. The altered DOB in the file and brought a new DOA, most of the APER form has DOB of 1966, 1977 & 1968.	The date of birth (DOB) disparity observed on the APER Form of 1994 to 1997 was 30/06/1967. DOB on APER form of 1998 to 2001 was 30/06/1966 while the SDA issued on 29/04/1997 was altered.	Alteration on DOB on the SDA dated 29/04/1977 sighted and confirmed. Disparity in dates in the DOB as it appears in some documents in the file i.e. the APER form between 1994 & 1997 has the DOB of 30/06/1966, the APER form between 1998 & 1999 has the DOB of 30/06/1967 while others has the DOB of 30/06/1968. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Disparity in records in date of birth between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

100	JEREMAH REBECCA	AJAKUTA	AGRIC	1/12/1992	01-12-1994	01-01-2014	14	1/1/1971	COA	Otu	F	FIRST BANK PLC	2009891654	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, WCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit for loss of FSLC and WASC was sighted. ND and HND duly sighted. Recommended for clearance.	We have sighted copies of ND & HND certificates. However, we observed age disparity on the following: DOB on AFER form: 1999 2001 was stated as 04/10/1970, DOB on Records of service form was stated as 21/03/1966 and DOB on SDA dated 15/08/2001 was stated as 13/10/1971. We did not sight study leave approval for the HND certificate obtained in 2013.	Original copy of ND and HND certificates have been sighted. However, there were difference between DOB on AFER form – 1999 2001 was stated as 04/10/1970. DOB on records of service form was stated as 21/03/1966 and DOB on SDA dated 15/08/2001 was stated as 13/10/1971. We also did not sight study leave approval for the HND certificate obtained in 2013.	Disparity in date of birth between records (e.g between statutory declaration of age and Annual Performance Evaluation Report or Notification of Promotion) and absence from work for study without approval.
101	JIBRI YAKUBU	AJAKUTA	HEALTH	31/3/2003	1/1/2005	1/1/2012	12	7/1/1969	CHW	Kogi	M	FIRST BANK PLC	202939657	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Fabrication of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is clear evidence of ALTERATION on FSLC (DOB) and age declaration.	DOB alteration was established as follows: FSLC dated 06/07/1983 serial number 11301379 DOB: 07/03/1969 ALTERED. SDA dated 27/03/2001 DOB: 07/01/1969 ALTERED.	Alteration of age on both the FSLC (DOB) and SDA. Fabrication of records.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.
102	JIMOH ABDULMUMUNI	AJAKUTA	WORKS	1/1/2001	1/1/2003	1/1/2010	6	1/1/1985	ND	Ajokuta	M	Unity Bank Plc	0006371306	Undersage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and to Conclusion of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 02025 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The affior (s) that signed their appointment letter should be TERMINATED	FSLC, NECO & ND statement of result duly sighted. The staff was born on 01/01/1985 and employed in 2001 at the age of 16. Recommended for classification.	The staff was employed on 01/02/2001 on GDM when he was 16 years old as the DOB stated on the birth certificate was 01/01/1985. The staff presented ND statement of result obtained in 2012 but there was no evidence of study leave approval in the staff file. Not recommended for clearance.	The staff's DOB is 01/01/1985 and date of appointment was 01/02/2001. The case of underage employment is not established in line with new classification. However, the staff should be sanctioned for absence from work on leave without approval.	Absence from work on Leave without approval.
103	JIMOH HABISAT NENE	AJAKUTA	TREASURING	05/01/1999	25/02/2004	07-02-2004	10	28/08/1978	ND	Ajokuta	F	FIRST BANK PLC	3006712029	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Fabrication of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB altered on affidavit attached to biodata.	State SSCE statement of result dated 1997 from Government Secondary School, Eboya, with examination number 22301/020. Alteration of DOB on SDA dated 21/11/2005 DOB: 27/09/1978 ALTERED. DOB disparity as follows: WASC (June 2002) DOB: 26/07/1981, FSLC dated 12/12/1991 serial number 36988 from Kwara State Ministry of Education DOB: 03/07/1978. SSCE statement of result dated 1997 from Government Secondary School, Eboya, with examination number 22301/020. State SSCE statement of result dated 1997 from Government Secondary School, Eboya, with examination number 22301/020.	Alteration of DOB on SDA dated 21/11/2005 DOB: 27/09/1978 ALTERED. State SSCE statement of result dated 1997 from Government Secondary School, Eboya, with examination number 22301/020. DOB disparity as follows: WASC (June 2002) DOB: 26/07/1981, FSLC dated 12/12/1991 serial number 36988 from Kwara State Ministry of Education DOB: 03/07/1978. SSCE statement of result dated 1997 from Government Secondary School, Eboya, with examination number 22301/020. State SSCE statement of result dated 1997 from Government Secondary School, Eboya, with examination number 22301/020.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Disparity in date of birth between records (e.g between statutory declaration of age and Annual Performance Evaluation Report or Notification of Promotion). Also SSCE statement of result
104	JIMOH HAFSAT	AJAKUTA	FINANCE	1/7/2008	1/7/2010		4	11/1/1982	SSCE	Ajokuta	F	United Bank of Africa Plc	2079970435	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WACE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Fabrication of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer did not falsify her age rather she has multiple age declaration one in FSLC and another declaration from certificate i.e. 1979 and 1982 respectively. Further look required	Age disparity noted. The DOB on June 2002 WASC was stated as 01/01/1982. DOB on SDA dated 28/04/2005 was stated as 11/01/1982. DOB on secondary terminal was stated as 22/11/1982. DOB on FSLC with ref. no. 118813 was stated as 1979. The staff has never been promoted since he was employed in 2008. Not recommended for clearance.	No valid defence for the multiple presentation of birth date.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate of West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
105	JIMOH KHADIZAT ODZI	AJAKUTA	WORKS	1/3/2004	1/3/2006	1/3/2004	4	37/09/1983	SSCE	Ajokuta	F	FIRST BANK PLC	3025110426	Falsification of age	Falsification of age through alteration on date of birth in the statutory declaration of age.	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule (Rules 030401 (g) i.e. Misconduct (Dishonesty))	Original documents sighted and photostats attached. Alteration on FSLC in the file, one is 1986 while the other is 1983 with SSCE(1986), biodata(1983) for further review.	Falsification of age noticed as the DOB on the FSLC was altered to reflect 10/10/1986. Secondly, disparity of DOB noted between SDA and WASC. The DOB stated on the WASC 2004 certificate was 10/10/1986 while the DOB on the SDA issued on 05/11/2012 was 27/03/1983. Finally, Multiple declaration of age established. The DOB on the SDA dated 05/11/2012 was 27/03/1983 while the DOB on the SDA dated 12/07/2016 was 10/10/1986. The staff should not be cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Secondly, disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council). Finally, Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which staff employment was premised	The staff altered the DOB on the original FSLC to 10/10/1986 and there is disparity in the DOB between the WASC and SDA. The staff is not recommended for clearance.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Secondly, disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council). Finally, Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which staff employment was premised
106	JIMOH MAMINAT	AJAKUTA	WORKS	1/6/2004	1/6/2004	1/10/2011	6	20/5/1976	FSLC	Ajokuta	F	United Bank of Africa Plc	2079482388	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Fabrication of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	An insider has removed evidence of conflicting DOB noticed by Gen. Okunlumo during the last screening	Alteration of date of birth (DOB) on the original FSLC to 10/10/1986 and there is disparity in the DOB between the WASC and SDA. The staff is not recommended for clearance.	Alteration of date of birth exist as observed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
107	JIMOH MOHAMMED KOKORI	AJAKUTA	PERSONNEL	1/1/2004	1/1/2006	1/1/2013	9	1/10/1964	DIPLOMA	Ajokuta	M	FIRST BANK PLC	3025110495	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	MULTIPLE DOB: DOA SWORN ON 17/10/2005 IS 1/10/1964, WASC (1/10/1977).	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Fabrication of records))	The officer consistently used 01/10/1964 as his date of birth except in the WASC result which was used as 1977. Submitted for your action	We established disparity in DOB of June 2001 WASC stated as 01/10/1977. SDA dated 17/10/2005 was stated as 01/10/1964 and year of birth on FSLC with reference number 19863 was stated as 1968. Affidavit to clarify disparity in date of birth was done on 20/05/2017 after release of screening result which is an after thought. Therefore age disparity is substantiated.	The discrepancy in DOB stated as 01/10/1977 in June 2001 WASC, SDA done 17/10/2005 have DOB as 01/10/1964 and year of birth on FSLC was 1968. Staff to remain in age disparity status.	Disparity in date of birth between records (e.g between summary declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
108	JIMOH OREYI	AJAKUTA	EDUCATION	1/1/1997	1/1/1999	01-01-2010	6	2/11/1971	NCE	Ajokuta	F	FIRST BANK PLC	201001960	Impersonation	Purported staff absconded in the cause of interogation during the screening review exercise.	Incomplete employment records e.g appointment letter, confirmation letter, etc.	The file to be handed over to the Law Enforcement Agency for possible arrest and prosecution	To be sanctioned for Serious Misconduct (Impersonation) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and copies attached.	Grade II TC statement of result used for employment in 1996 is stale, as staff is yet to provide certificate 21 years after employment. Meanwhile, change of name was noticed in staff's file as a result of marriage.	Statement of result submitted during employment or to earn promotion is stale (ie has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number K/EST/CB/R/VOL.119/18 of Aug 23, 2011	Statement of result of Grade II TC statement of result, used for employment in 1996 is stale, as staff is yet to provide certificate 21 years after employment.
109	JIMOH WADRI	AJAKUTA	WORKS	2/5/1995		20/3/2001	3	18/6/1965		Ajokuta	M	FIRST BANK PLC	3025136855	No evidence of participation in all the phases of the screening	There is no original Bio-data involving the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to his Excellence directive.	Relevant documents sighted and copies attached.	Photocopy of biodata attached was not authorized by either the HOD, DPM or DGL. Secondly, age disparity noticed, i.e. Certificate of Registration of birth dated 18/09/2005, obtained at Ajakuta Local Government, Adogo DOB: 18/06/1965. AFER forms dated Dec. 2002, Dec. 2003, June 2003, Dec. 2002, Dec. 2003, June 2003, Dec. 2002, Dec. 2007 DOB: 78/09/1967	Age disparity noticed, i.e. Certificate of Registration of birth dated 18/09/2005, obtained at Ajakuta Local Government, Adogo DOB: 18/06/1965. AFER forms dated Dec. 2002, Dec. 2003, June 2003, Dec. 2002, Dec. 2007 DOB: 28/06/1967. Also, photocopy of biodata attached was not authorized by either the HOD, DPM or DGL.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

110	JOHN MOWDAY	AJAKUTA	ADMIN	01-04-2010	01-04-2012	01-01-2013	6	02-05-1976	WAEC	Ajakuta	M	Access Bank Plc	709906003	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLELEAD list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents attached sighted and photocopied. The officer was employed without a certificate in 2010 after which he got the WAEC result of 2011. It is also observed that the passport was imposed on the certificate. Recommended for your action.	Staff picture imposed on the SSCE certificate of 2011. Secondly, Staff date of birth on the SSCE and NPL certificate was 02/05/1976. However, affidavit as to loss of FSLC stated that staff went to the school between 1978 & 1981 i.e. started school at the age of 2yrs, this is false. Finally, Staff employed 2010 and SSCE result obtained in 2011.	FSLC, WAEC, state of origin, statement of account for further action and documentation.	Forged academic certificate. Also Lack requisite academic qualification upon which staff employment was premised
111	JOSEPH MERCY OHUNENE	AJAKUTA	HEALTH	1/1/2003	1/1/2004	1/1/2015	8	26-01-1982	CHEW	Ajakuta	F	Unity Bank Plc	14851443	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented bank dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (i) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED From Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	No proof of study leave without approval in the file.	Approval for study leave to enable staff pursue her academic career in School of Health Technology Idah from 2003 to November 2007 was not seen in her file thus, indicating absence from duty without leave approval. Staff is not cleared.	Staff went for studies without study leave approval. Not cleared.	Absence from work on Leave without approval
112	JOSIAH JOHN OJO	AJAKUTA	GET AND PLANN	1/7/2008	1/7/2010		6	27/5/1988	ND	Ajakuta	M	GT Bank Plc	0048786200	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented bank dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (i) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED From Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Original FSLC(1975), NABTES and ND(2010) presented and photocopied attached. The officer confessed due to political reason, he was re-instated in 2014 and started enjoying salary in 2014. He was however not given a formal letter of re-employment.	The staff was re-instated in 2014. No salary received by the staff throughout 2014. Staff not cleared.	Incomplete bank statement, 2014 till date is missing. Irregular employment. Not cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
113	KABIRU GAMBO TANKWU	AJAKUTA	AGRIC	1/4/2010	1/4/2012		4	11/4/1990	SSCE	Ajakuta	M	Union Bank Plc	0036382641	Falsification of age	Disparities in Date of Birth on the statutory documents and the staff employment records	Staff altered date of birth (DOB) on official and statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (i) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	It is observed that the officer has three(3) DOB, i.e. 1989, 1990 and 1991 in his WAEC, FSLC and birth certificate respectively.	Disparity in the DOB noticed. The DOB on the FSLC no. 143725 is 1991 while DOB on the birth certificate was 11/04/1990 and the DOB on the WAEC of June 2010 was 17/05/1989. Secondly, the staff was employed with FSLC and placed on GL04. Instead of GL02 because his WAEC result was dated June 2010 and his appointment letter was dated April 1, 2010 (he was employed in view of result). Thus his employment is irregular.	Disparity in date of birth (DOB) established. The DOB on 1991, 1990 and 1989 on FSLC, birth certificate and WAEC respectively were attached.	Disparity in date of birth between records (e.g between statutory Declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
114	LARJIA ENOJO CHRISTOPHER	AJAKUTA	FINANCE	1/4/2005	27/9/2010	30/6/2011	14	23/8/1964	BSC	ANKPA	M	Union Bank Plc	0032802192	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawn from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (i) i.e. Serious Misconduct (holding more than one full-time paid job) or (j) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	The staff has records of several withdrawals in Makurdi, which is out of his primary place of assignment.	Staff is a confirmed diaspora worker as 95% of his withdrawals between January 2014 and December 2016 were done in Makurdi.	A confirmed diaspora worker, as all his withdrawals between 2014 and 2016 were done in Makurdi.	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there is evidence of alteration of date of birth (DOB) on birth certificate or statutory declaration of age
115	LAWAL OZIOHU SALAMAT	AJAKUTA	HEALTH	1/3/2004	1/3/2006	1/1/2010	8	27/01/1982	MED	Ajakuta	F	Union Bank Plc	0025015396	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLELEAD list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All documents were presented by the staff except the primary certificate. There is disparity in the date of birth on the primary leaving certificate from the other documents. Although affidavit sworn to that effect but result still remains. Statement of result in lieu of original required.	Disparity in the DOB noticed in the staff records. The DOB on FSLC no. 129383 is 12/05/1980 while the DOB on the SDA dated 03/03/2008 was 02/10/1982. Affidavit sworn in 2016 to correct the age disparity is considered an after thought hence, staff could not be cleared.	There is disparity in the DOB. SDA has 02/10/1982 while FSLC has 12/05/1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council)
116	MALIKI ABDUL MUNINI	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	06-01-2006	5	12/11/1984	NECO	Ajakuta	M	FIRST BANK PLC	3033367618	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff employed in 2015 and 2016, remained null and void in-line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Originals FSLC(1984) and NECO (2003) sighted. Photocopies attached. This officer does not seem to be "Newly employed" of even "reinstated". Bank statement provided shows constant payment of salary since 2012 to date.	The staff was employed as a cameraman on GL04 and has been stagnated on GL05 since 03/01/2006.	Employed as video cameraman, under protest. No budget head on cameraman. This is employment manipulation. Not Cleared.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
117	MALIKI SEFI	AJAKUTA	HEALTH	14/9/1992	1/9/1994	1/1/2008	8	21/10/1963	ICHEW	Ajakuta	F	Unity Bank Plc	0006878678	Falsification of age	Disparities in Date of Birth (DOB) on birth certificate/statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (i) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	Original copy of documents sighted and copies attached.	Age disparity as follows: Birth Certificate dated 19/10/2005; serial number: 1003148 DOB: 21/10/1961, SDA dated 11/08/2016 DOB: 21/10/1962.	The following DOBs were noticed while checking the file - Birth Certificate dated 19/10/2005; serial number: 1003148 DOB: 21/10/1963, SDA dated 11/08/2016 DOB: 21/10/1962.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
118	MAMINITU ABDULLAH	AJAKUTA	FINANCE	1/1/2004	1/1/2006	1/1/2004	2	8/3/1980	C.P.E	Ajakuta	F	FIRST BANK PLC	3025057815	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding certificates within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLELEAD list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Incomplete documentation in staff file.	Disparity in Date of Birth: Birth Certificate dated 08/03/2004 with DOB 08/03/1980 while SDA dated 05/09/2015 has DOB as 03/01/1980. Irregular Employment and Career progression: Staff was employed with FSLC and placed on GL 03 and has been stagnated there since 2007	Disparity in Date of Birth: Birth Certificate differ with SDA dated on Date of Birth. Irregular Employment and Career progression: Staff was employed with FSLC and stagnated there since 2007.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
119	MAMUDA BABI	AJAKUTA	WORKS	1/3/2004	1/1/2006	1/1/2006	3	2/12/1980	FSLC	Ajakuta	F	FIRST BANK PLC	3025110178	Falsification of age	Disparities in Date of Birth (DOB) on birth certificate/statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (i) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	Original FSLC sighted and other relevant documents attached.	2015 RE-INSTANTMENT. No evidence of salary from May 2013 to April 2015.	This is a case of re-instatement of staff in 2015.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	

120	MARIAM L ISAH	AJAKUTA	EDUCATION	1/1/2007	1/2/2009	1/1/2007	4	3/6/1977	SSCE	Ajakuta	F	Union Bank Plc	0025003199	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, NO. HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (es) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached for further review.	State SSCE 2012 statement of result. Second, there is disparity in the DOB between biodata and SDA- the DOB on the biodata was 03/06/1977 while the DOB on the SDA issued on 03/11/2011 was 17/09/1979. Finally, the staff has remained on GL4 since she was employed on 01/01/2007.	State Statement of result of SSCE of Biodata form as 03/06/1977 and SSCE certificate was 17/09/1979. Also, the issue of stagnation.	Secondly, disparity in date of birth between biodata and SDA based on statutory declaration of age and First School Leaving Certificate at West Africa Examination Council). Finally, Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
121	MARTINS JIMOH	AJAKUTA	WORKS	1/9/1992	1/9/1994	1/1/2008	7	17/5/1967	TTC	Ajakuta	M	FIRST BANK PLC	3025418036	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION OF DATE OF BIRTH	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DOB on birth certificate dated 19/10/2005.	Alteration of DOB on birth certificate dated 19/10/2005. The case of alteration is upheld.	Alteration of DOB on the Birth certificate sighted. However, in the two separate affidavits deposited by the staff with respect to the loss of his documents/certificate, there is distortion/disparity of facts. Affidavit dated 05/06/2003 stated that the certificate were lost during the political crisis on 03/05/2003 whereas the affidavit dated 28/03/2002 cited political crisis of 07/11/2007. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA).
122	MAYAKI SALIYU	AJAKUTA	FINANCE	30/11/2006	1/12/2008	30/11/2006	4	22/7/1990	NECO	Ajakuta	M	FIRST BANK PLC	3023846636	Alteration of Date of birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No FSLC. Certificate of registration of birth altered.	Age disparity observed as follows i.e. SDA dated 27/01/2017 DOB: 22/07/1990, Original issued from DOB: 22/07/1990. Also, there is alteration on Certificate of Registration of Birth dated 12/08/1992 obtained at Okuta Local Government, Adogo Kogi State. DOB: 22/07/1990-ALTERED. Finally, Employed on GL 04 in December 2006, staff still on GL 04 about 11 years after employment. Pay roll pending established.	Alteration on Certificate of Registration of Birth dated 12/08/1992 obtained at Okuta Local Government, Adogo Kogi State. DOB: 22/07/1990-ALTERED. Also, Age disparity observed as follows i.e. SDA dated 27/01/2017 DOB: 22/07/1990, Original biodata form DOB: 22/07/1990. Finally, Employed on GL 04 in December 2006, staff still on GL 04 about 11 years after employment. Pay roll pending established.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) at First School Leaving Certificate, Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate at West Africa Examination Council)
123	MEGIDA HARUNA	AJAKUTA	WORKS	1/4/2003	1/4/2005	01-04-2005	4	9/4/1981	FSLC	Ajakuta	M	United Bank of Africa Plc	1006092941	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff presented FSLC and he should be placed in a proper grade level. Alteration in FSLC & SDA in two place 1989 & 1981 respectively.	Staff was employed as driver on 01/04/2003 with only FSLC and placed on GL4 instead of GL02. Staff has remained on GL4 since date of employment.	We confirmed that staff was employed on 01/04/2003 on GL 04 with FSLC. He has remained on the grade without promotion.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
124	MOHAMMED ADAMA	AJAKUTA	FINANCE	1/4/2010	1/4/2012		6	5/5/1971	DIPLOMA	Ajakuta	M	Union Bank Plc	0025006011	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in DOB observed.	Age disparity as follows: FSLC dated 11/07/1985 serial number 1104229, DOB: 30/03/1973, Birth Certificate dated 26/11/1990 serial number 1590 The Kogi Local Government Council DOB: 05/05/1971. State statement of result dated 30/12/2002 obtained at Bayero University, Kano (Diploma in LIBRARY SCIENCE).	State statement of result from Bayero University, Kano (Diploma in Library Science) and disparity in age as follows: FSLC dated 11/07/1985 serial number 1104229, DOB: 30/03/1973, Birth Certificate dated 26/11/1990 serial number 1590 The Kogi Local Government	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Secondly, Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KGEST.CBR.8/VOL.III/918 of April 23, 2013.
125	MOHAMMED D ABUBAKAR	AJAKUTA	FINANCE	1/1/2004	1/1/2006	1/1/2004	4	10/5/1966	BSC	Ajakuta	M	United Bank of Africa Plc	2038041783	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and in Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Underage Employment	Underage employment- Staff was employed as an underage on 02/01/2004. Staff later presented B.Sc obtained in 2015. Study Leave without Approval: There was no evidence of letter of approval to proceed on Study leave in file.	Study leave without approval and underage employment affirmed.	Went for study without approval with a view to subsequently use academic certificate obtained for future career advancement
126	MOHAMMED IBRAHIM	AJAKUTA	WORKS	1/6/1999	1/6/2001	1/1/2006	7	24/3/1963	Trade Test 1,2,3	Ajakuta	M	Union Bank Plc	0024978265	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Drivers Licence DOB was 02/01/1962 and Biodata DOB was 24/03/1963. Qualification is Trade Test 1, 2 & 3.	Staff was employed on GL 04 on 01/06/1999 but presented Trade Test Certificate obtained after he has been employed as stated below: Trade Test 3 on 21/12/2003, Trade Test 2 on 13/08/2002 and Trade Test 1 on 20/06/2003. Staff could not provide the certificate upon which his employment is based. Age disparity noted between DOB of 02/01/1962 stated in Drivers Licence and DOB of 24/03/1963 stated in Birth Certificate. Revised status to be age disparity and lack of academic qualification.	We did not sight the certificate upon which his employment into GL04 was based. Age disparity was also noted on Birth Certificate with DOB of 24/03/1963 and DOB of 02/02/1962 stated in Drivers Licence. Revised status lack of academic certificate and age disparity.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised; and disparity in date of birth between employment records.
127	MOHAMMED Y ISMAILA	AJAKUTA	FINANCE	20/2/2003	1/4/2005	01-04-2005	6	5/4/1979	DIPLOMA	Ajakuta	M	Union Bank Plc	0025003663	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who sided and abetted should be TERMINATED	The officer failed to present application for study or approval for study leave. He brought an admission letter which was not tenable.	Staff obtained ND in Accountancy in 2014 from Kogi State Polytechnic, Lokoja though part time programme but there was no evidence of study leave approval.	Staff remained ND in Accountancy in 2014 from Kogi State Polytechnic, Lokoja though part time programme but there was no approval for study leave. The programme was part time that was run for one year.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement

128	MOMODU ABU	AJAKUTA	WORKS	01-03-2009	01-03-2011	01-01-2014	6	04-02-1969	TRADE TEST III	Ajokuta	M	FIRST BANK PLC	2000203582	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise, DISMISSED thereafter.	Original of the documents as expected were seen and copies attached.	Age Disparity as follows: SDA dated 19/10/2001, DOB: 04/02/1969, FSLC dated 17/10/1978 serial number 05886 DOB: 1959. Status of revealed that staff receive a salary from Ajakuta Local Government and pension.	Staff receive a salary and pension as account transactions. Also, Age Disparity as follows: SDA dated 19/10/2001, DOB: 04/02/1969, FSLC dated 17/10/1978 serial number 05886 DOB: 1959	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Staff is already earning pension but re-employed on non-tenable appointment
129	MOMOH AUDU OGU	AJAKUTA	FINANCE	1/7/2004	1/7/2006	1/1/2014	7	1/12/1976	SSCE	Ajokuta	M	United Bank of Africa Plc	2039582979	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of Date of Birth	Disparity in DOB: FSLC No 34776 dated 14/03/1978 has DOB as 1970 while WAEC (SSCI) June 1999 has DOB as 01/01/1976.	Disparity in Date of Birth established.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
130	MOMOH HASSAN	AJAKUTA	HEALTH	1/1/2004	1/1/2006	1/1/2010	6	3/7/1973	CERT COURSE	Ajokuta	M	Union Bank Plc	0037017377	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age of FSLC (1970 and SDA (1973)) differs. Recommended for further review.	Falsification of age sustained as evidenced by the disparity in the DOB of 1970 stated on the FSLC while the DOB stated on the SDA of 27/01/2001 was 03/07/1973. Also, there was an abnormal career advancement in the employment of the staff. He was employed on GD2 with FSLC (only) in 2004 and rose through the ranks up to GD5 before additional qualification of certificate in Poultry Production in 2012. The approval for study leave with pay obtained in 2012 by the staff on the verge of completion of the study was an after thought.	Disparity on DOB between SDA and FSLC. The DOB on SDA was 1973 while the DOB on the FSLC was 1970. Staff was also in school before applying for study leave without pay (SLWP). From the records, SLWP approved almost at the point of completion of the course.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Secondly, absence from work on Leave without approval
131	MOMOH IBRAHIM JIMOH	AJAKUTA	AGRIC	1/2/2003	1/2/2005	1/1/2014	5	24/7/1973	SSCE	Ajokuta	M	Union Bank Plc	0040498318	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificates duly sighted. Conflicting date of birth: FSLC(1980), SSC(1977), RO(1975) and fabrication of date of birth. Recommended for necessary action.	Age disparity confirmed. The DOB on June 1959 WAEC was stated as 19/03/1977, DOB on FSLC with ref. no. 48229 was stated as 1980. DOB on birth certificate was stated as 24/07/1973 and BWN was 25/07/1974. The staff job schedule as livestock owner is undefined/archaic. Not recommended for clearance.	No useful explanation for the multiple presentation of birth date, affidavit dated 14/10/2016 attached. Birth date was altered.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Undervalued, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
132	MOMOH JIMOH IDRS	AJAKUTA	WORKS	1/1/2004	14/11/2006	1/1/2004	4	11/8/1967	SSCE	Ajokuta	M	Union Bank Plc	0025014090	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise, DISMISSED thereafter.	Original documents submitted and photocopies attached. For further clearance.	The staff has remained on the same grade since employment. He is not good for continuous stay as he stands a risk to the government.	We agree with the comment of the Quality Assurance committee. Long stay on the same grade since appointment.	Staff employed and remained on the same grade since date of appointment to date. The staff has attained the academic/professional qualification and scheme of service provided for career advancement
133	MOMOH SEFI	AJAKUTA	EDUCATION	1/9/2003	1/5/2005	1/1/2012	6	4/6/1989	ND	Ajokuta	F	GT Bank Plc	0045515922	Underrage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Public Service Rule 4th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Underrage Employment is confirmed. New employment letter.	Underrage Employment: Staff was born in 1989 and employed in May 2003 (Aged 14 years). Multiple letter of employment: Two letter of employment in file signed by same person with different GL 02 & GL 04 with only FSLC. Multiple Birth Certificates: Staff has two birth certificate with different Date of Birth 04/06/1989 and 04/06/1980 respectively.	Staff was employed at the age of 13 years, 10 months and 27 days in breach of the PSR. Multiple Birth Certificates: Stagnated Employment	Underrage Employment (i.e. Employed as a minor). Minimum age for employees to be categorise as follows: UP to 2003/1979 is 16 years between 21/01/1979 to 24/08/2009 is 15 years and from 25/08/2009 to date is 18 years
134	MOMOH SUBERU	AJAKUTA	PERSONNEL	1/10/2002	1/5/2006	1/1/2013	12	6/1/1973	HD	Ajokuta	M	Unity Bank Plc	0014852055	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age falsification with falsification to cover up	Disparity in age - SDA dated 07/03/2002 with DOB given information that staff finished secondary school at the age of 13 and started primary school at age 1 which is not practicable	Age falsification and related record exist.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
135	MOMOHIMOH O HASSANA	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	1/1/2010	5	28/1/1973	NCE	Ajokuta	F	United Bank of Africa Plc	2037850388	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	SDA is altered to read 1973. However, original of all other relevant documents seen and copies duly attached.	Alteration of DOB on SDA dated 16/11/1998 DOB: 28/03/1973- ALTERED. FSLC dated 05/12/1988 serial number 1298934 DOB: 1973- ALTERED. Alteration of DOB on SDA dated 16/11/1998 DOB: 28/03/1973- ALTERED.	FSLC and SDA attached were both altered, i.e. FSLC dated 05/12/1988 serial number 1298934 DOB: 1973- ALTERED. Alteration of DOB on SDA dated 16/11/1998 DOB: 28/03/1973- ALTERED.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.
136	MOSES GODWIN DIVAKU	AJAKUTA	WORKS	1/1/2004	1/1/2006	1/8/2007	7	1/1/1986	HND	Ajokuta	M	United Bank of Africa Plc	1011745950	Falsification of age	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules - 030301 (a) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted. I am beginning to see under age employment from the document presented by the staff from 1986 to 2004. Also there is a clear fact that the age in the SDA was altered to 1986.	The DOB on the SDA dated 12/01/2004 was altered to reflect 1986. Secondly, the HND of 2010 statement of result attached is state. Finally, abuse of study leave approval (SLWP) also noticed in the records. The staff was employed in 2004 and granted study leave same year before confirmation of appointment. Another SLWP was also granted in 2008 for the staff's HND programme at the same school, Federal Polytechnic of Sab. The staff was on study leave for the first six(6) yrs of employment.	SDA was altered to 1986. And there is abuse of study leave as provided as noticed in the staff's records.	Alteration of date of birth (DOB) on statutory declaration of age (SDA). Secondly, Statement of result submitted during employment or to earn promotion is state (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KGS/EST/CRK/010, III/1918 of April 23, 2013. Finally, abuse of office resulting in undeserved financial benefits at the detriment of government	
137	MOSES SALIHU TIANI	AJAKUTA	HEALTH	01-03-2001	01-03-2003	01-01-2015	10	03-12-1979	CHEW	Ajokuta	MALE	United Bank of Africa Plc	2037792701	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The year of birth on birth certificate has been tampered with. Recommended for clarification.	We observed that the year of birth stated in National Population Commission birth certificate with reference number 5011420 had been altered from 1970 to 1979.	We confirmed that birth certificate was altered from 1970 to 1979. Status remain.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA)
138	MOSES SANMI MALIKI	AJAKUTA	HEALTH	1/1/2004	1/1/2006	1/8/2007	7	1/6/1980	CHT	Ajokuta	M	FIRST BANK PLC	302513658	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents seen and copies attached.	DOB on FSLC dated 26/02/1998 serial number 186480 DOB: 1986- ALTERED. Also, DOB on Certificate of Registration of birth dated 12/06/2005 DOB: 01/06/1986- ALTERED.	Alteration of DOB on FSLC and Certificate of Registration of Birth.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

139	MUHAMMED AISHAT	AJAKUTA	EDUCATION	1/8/2002	1/8/2004	1/1/2011	8	25/7/1985	DIPLOMA	Ajakuta	F	United Bank of Africa Plc	203766972	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and in Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 030205) i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Original documents sighted and photocopies attached; staff was employed at 17yrs of age, obviously below employment age of 18yrs. Referred to technical committee.	Though the staff was under 18yrs at the time of employment, his age was in order at the time he was employed as he was above 15yrs of age. However, the statement of result of SSC of 2003, and SOC of 2008 attached are stale as the certificates are not in the staff records.	Stale statement of result, SSC of 2003 and SOC of 2008.	Statement of result submitted during employment on to earn promotion is stale (e has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/ST/CR/BA/OL. III/918 of April 23, 2013.
140	MUHAMMED MAMMAM	AJAKUTA	HEALTH	2/1/1997	2/1/1999	1/1/2012	10	15/6/1974	CHW	Ajakuta	F	Unity Bank Plc	0006386276	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in Date of Birth on the statutory documents.	Disparity in Dates of Birth: DOB dated 30/07/1978 has DOB as 15/06/1974 while FSLC has DOB as 20/01/1976 & FSR has DOB as 01/10/1976.	Discrepancies in Date of Birth (DOB) on Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) exist.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
141	MUHAMMED MEDINAT	AJAKUTA	PHC	2/1/1997	2/1/1999	1/1/2013	8	25/12/1972	CHW	Ajakuta	F	FIRST BANK PLC	2017455514	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration in Date of Birth on the documents and staff employment records	Alteration of DOB to 1972 on SDA dated 19/07/2002. Going by FSLC with Ref No 340634, was stated to be 12years in 1977 when he started primary school.	Discrepancies in Date of Birth (DOB) on Statutory Declaration of Age (SDA) and First School Leaving Certificate (FSLC).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
142	MUHAMMED NASIRU ABUBAKAR	AJAKUTA	FINANCE	12/1/2007	1/1/2009	5/3/2014	6	25/10/1985	BSC	Ajakuta	M	United Bank of Africa Plc	203804124	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and in Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 02025) i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff on leave without approval. The staff was 21yrs old when he was employed, born on 25/10/1985 and employed on 12/01/2007. The staff on study leave without approval.	Discrepancies in names on the certificates attached, the names are: Bello A. Nasiru on FSLC and Muhammed Nasiru Abubakar on SSC. The staff went on study leave for his B.Sc Economics and subsequently went for NYSC without study leave approval. The staff applied for Study Leave with pay in 2008 and was rejected, he re-applied in 2013 after he had graduated from Nasirama University and was fraudulently approved on 06/08/2013.	The staff went on study without study leave approval. Also, the sworn affidavit for the correction of name indicates the fraudulent intent of the staff. FSLC, WAEC and degree document bears different names with intent of manipulation. Not cleared. Abnormal and irregular employment process	Absence from work on Leave without approval
143	MUHAMMED USMAN ESHABA	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	1/1/2004	4	28/10/1977	SSCE	Ajakuta	M	FIRST BANK PLC	201696957	Falsification of age	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules 030201 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Documents sighted and photocopies attached. However, the officer need to explain further the differences in the DOB on FSLC, DOA & WAEC.	Age disparity between DOB stated on the June 2005 WASC as 18/02/1978 and DOB on FSLC with ref. no. 83383 was stated as 28/10/1977. A case of replacement was also observed, the name on appointment letter was Ismaila Teidi that was dated 10/12/2003 and the name on June 2005 WASC, birth certificate dated 28/10/1977 was Muhammed Usman Eshaba. The LGA approved change of name from Ismaila Teidi to Muhammed Usman Eshaba. The certificate used to place the staff on GL04 when employed on 01/01/2004 was not available. The staff has not been promoted since he was employed in 2004. Possible payroll padding.	The staff could not make any verbal argument for the disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) impersonation	
144	MURTALA AKABA	AJAKUTA	AGRIC	1/9/2006	10/3/2007	1/9/2006	4	15/4/1973	SSCE	Ajakuta	M	FIRST BANK PLC	302521206	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (set) of FSLC/SSCE/OGS/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEBAR until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copy of certificates were not provided for review as staff claimed they were lost.	Disparity in date of birth: Birth Certificate dated 17/05/2004 with DOB 17/05/1976 was altered while Staff Biodata has DOB as 15/04/1973.	Disparity in date of birth: Staff Biodata has different DOB	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
145	MUSA IBRAHIM	AJAKUTA	HEALTH	1/1/2004	1/1/2006	1/9/2012	6	5/2/1987	DIPLOMA	Ajakuta	M	FIRST BANK PLC	2011729855	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Recommended for clearance.	Disparity of DOB established. The DOB on the SDA dated 23/01/2004 was 05/02/1977 while the DOB on the FSLC ref. no. 82043 was 10/02/1978. Also, the due application and approval obtained on study leave in pursuance of a course of study at Universal Medical College was not seen in the staff's file.	Age falsification agreed by the staff hence, the attached affidavit of 16/08/2017.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
146	MUSA MAMMAM	AJAKUTA	HEALTH	04-01-2003	04-01-2005	1/1/2015	12	25/4/1980	CHW	Olamaboli	F	FIRST BANK PLC	2017785679	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION OF DOA	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Sworn Declaration of Age dated 06/08/1998 with DOB altered to read 25/04/1980. No WAEC. Loss of WAEC Certificate; staff should get masterlist.	In addition to the alteration of DOB on SDA, There is no WAEC result: Affidavit presented not supported with WAEC Masterlist	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age and First School Leaving Certificate (FSLC) or First School Leaving Certificate
147	MUSA ONIVENU REKITA	AJAKUTA	WORKS	1/4/2007	14/6/2011		3	18/6/1987	NECO	Ajakuta	F	United Bank of Africa Plc	2037666738	Absence from work on leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Staff now attached approval of leave. Recommended for clearance.	The disparity of date of birth (DOB) between FSLC, Birth Certificate (BC) and complain form established. The DOB stated on the FSLC/complain form was 1986 while the DOB stated on the Birth Certificate was 18/06/1987.	The so call approval for study leave traced to the personnel file revealed the application of the staff for the study leave and the comment that followed "overleaf application refers. The course the applying for not relevant to her department and schedule" There is disparity in the DOB of the FSLC and certificate of birth. No legal step taken to reconcile the disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
148	MUSA SADIKU	AJAKUTA	HEALTH	3/1/1986	1/3/1988	1/1/2002	5	1958		Ajakuta	M	United Bank of Africa Plc	1010017309	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	First letter of appointment - 2004, confirmation, 1988, SDA, 1986, last promotion 2002, sanctioned for 14yrs.	Staff has no academic qualification to take him to GL05. The staff has been promoted beyond it academic qualification which is GL03. Also, the staff was last promoted on 03/01/2002 (Over 14 years ago) Not recommended for clearance.	The DOB on the SDA of 1958, this documentation by the staff is suspicious. No file, Biodata Form. Not cleared subject to further review.	Officers who has reached their bar and have been on the same grade for 14 years and above
149	NASIRU ISMAILA	AJAKUTA	HEALTH	1/3/2004	1/3/2006	1/4/2011	5	11/2/1975	SSCE	Ajakuta	M	FIRST BANK PLC	2011464206	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	The staff employed in 2015 and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	New and irregular employment established.	Staff with no evidence of salary payment between 2014 & 2015	Irregular employment and incomplete bank statement.	Employed between January 1, 2015 to January 27, 2016

150	NUHU ISAH	AJAKUTA	EDUCATION	1/1/2004	1/2/2006	1/4/2011	6	13/8/1973	SSCE	Ajakuta	M	FIRST BANK PLC	2010635005	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age declaration altered in the attached document. Refer to Technical Committee for further actions.	We observed that SDA dated 19/10/2005 attached to biodata form was altered from 1970 to 1973. In an attempt to cover up for the alteration, staff sworn another SDA on 10/08/2016 with DOB of 13/03/1973. Status to be substantiated.	Alteration of DOB on SDA dated 19/10/2005 from 1970 to 1973 was done. SDA dated 10/08/2016 was purposefully falsified age manipulation.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.
151	OBANSA TUNDE JAMU	AJAKUTA	TREASURING	1/1/2004	1/3/2006	01-03-2006	4	22/1/1977	NECO	Ajakuta	M	FIRST BANK PLC	3025043858	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents were sighted but discovered that there was disparity in date of birth stated in FSLC and birth certificate.	Discrepancy between DOB stated as 21/09/1978 in the FSLC with reference number 95732 and DOB stated as 23/04/1977 in Birth Certificate.	It was observed that the DOB stated in FSLC as 21/09/1978 and DOB stated 23/04/1977 in Birth Certificate.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion).
152	OCHIEH AVI SEFINAT	AJAKUTA	HEALTH	1/3/2004	1/3/2006	1/1/2014	8	10/7/1979	D.CH	Ajakuta	F	FIRST BANK PLC	3038249452	Falsification of age	Falsification of age through alteration on date of birth in the statutory declaration of age.	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in the official records. Apply PSR (Rules 030301 (i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB altered on birth certificate attached. However, copies of all other relevant documents attached.	Alteration of DOB noticed on Birth Certificate dated 10/07/1979 DOB: 10/07/1979-ALTERED. (78 to 79).	Alteration of DOB on Birth Certificate dated 10/07/1979.	Alteration of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.
153	OGEDEMBE ADABARA EMMANUEL	AJAKUTA		13-07-1960	05-01-2001	01-01-2013	12	13-01-1960	HD	Ajakuta	M	FIRST	2009562369	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the Staff file	The Name of staff remains in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant document are produced by staff	State Result: SSCCE 1983 Result is stable	State SSCCE results	Statement of result submitted during employment or to earn promotion is stable (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KGEST/CR-8/VOL.III/918 of April 23, 2013.
154	OGBIRIM ADHUNLE	AJAKUTA	AGRIC	1/4/2004	1/2/2006	01-01-2006	4	4/6/1982	SSCE	Ajakuta	M	FIRST BANK PLC	3025123730	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age discrepancy observed on DOB on SDA was 04/06/1982 and DOB on FSLC was 04/06/1976.	Discrepancy observed on DOB stated as 18/05/1975 and DOB on SDA dated 09/02/2003 was stated as 04/06/1982. Staff was employed on 01/04/2004 on G1/G4 and has not been promoted since then. Therefore, staff to be reclassified as age disparity and no promotion since employment day.	Our review did not show alteration on the staff documents. However, we affirmed that there was age discrepancy on DOB stated on June 1989 WASSCE as 18/05/1975 and DOB on SDA dated 09/02/2003 was stated as 04/06/1982. Staff was employed on 01/04/2004 on G1/G4 and has not been promoted since then. Therefore, staff to be reclassified as age disparity and no promotion since employment day.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and staff remained on the same grade since the date of employment.
155	OGBIRIM ABDULLAH UMAR	AJAKUTA	WORKS	1/1/2004	01-01-2006	1/1/2007	7	13/2/1969	TRC	Ajakuta	M	Union Bank Plc	0025004471	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All original documents sighted. There is a discrepancy in the name of the staff between the FSLC and other document attached.	The change of name from Umaru Yakubu to Ogorima Abdullahi Umaru through affidavit sworn in 2016 is suspected to be a cover up to over the issue of impersonation noticed in the staff records. We observed that certificate of birth was not submitted at the point of employment, because the certificate of birth in the staff's file was issued on 20/12/2013 (Bye after). Not cleared.	The sworn affidavit for the change in name from Umaru Yakubu to Ogorima Abdullahi Umaru was recently issued on 29/09/2016 specifically for the screening exercise. The staff should not be cleared.	Impersonation
156	OGBIRIM SHEHU	AJAKUTA	AGRIC	31/12/2003	1/6/2004	01/01/2009	7	27/7/1967	CERT COURSE	Ajakuta	M	FIRST BANK PLC	2009967548	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached. For further consideration please.	Original copy of ATFA certificate has been submitted. However, age disparity was observed between DOB of 26/07/1966 and DOB on Biodata stated as 27/07/1967. There was no evidence of approval for one year ATFA certificate pursue between 2005 and 2006. Status to be reclassified into age disparity and absence from work without leave.	The staff has submitted copy of original ATFA certificate obtained in 2006. However, we observed age disparity on DOB stated in Birth Certificate as 26/07/1966 and DOB on Biodata stated as 27/07/1967. There was no evidence of approval for one year ATFA certificate pursue between 2005 and 2006. Status to be reclassified into age disparity and absence from work without leave.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and absence from work without leave.
157	OHIDA UMAR HARUNA	AJAKUTA	WORKS	1/3/2004	1/3/2006	1/6/2006	3	2/3/1980	CPE	Ajakuta	M	FIRST BANK PLC	3025197225	Incomplete documentation in the staff file	All documents required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Not recommended for clearance. A case of alteration of DOB.	Alteration of DOB on FSLC no. 4513. Secondly, age disparity noted - the DOB on the letter of application for job was 1978 while the DOB on the FSLC/SDA was 1980. The FSLC was fraudulently acquired.	FSLC, SDA (02/03/1980), state of origin, statement of account attached. For further action.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Also, disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West African Examination Council).
158	ONIYA AGNES	AJAKUTA	EDUCATION	6/3/2007	6/3/2009	1/2/2013	9	13/8/1984	NCE	Ajakuta	F	United Bank of Africa Plc	2038221966	Staff is a confirmed Diapora worker	The staff is a confirmed Diapora worker making withdrawals from location outside H/hur primary place of assignment	Review of Bank Statement also confirmed the staff to be a Diapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Dishonesty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The Supervisor that signed the Annual Appraisal Evaluation Report (AAR) and Bio-data form to be advised to TERMINATED.	Staff is a suspectedly confirmed Diapora worker as most of her transaction are outside duty post	Diapora Staff position is established as she uses her ATM to withdraw at Lokija, Anka, Abuja and Makurdi and Ajakuta between 2014	Diapora status is confirmed as staff reportedly does her bank transaction repeatedly outside duty post.	Cheating the government by earning salary without working in evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
159	OTU DANIMOH	AJAKUTA	PERSONNEL	01-01-2004	01-01-2006	01-01-2006	4	19-07-1983	NCE	Ajakuta	MALE	United Bank of Africa Plc	2036129880	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original SSCCE certificate sighted.	The staff claimed to have NCE in 2007 as stated in the Biodata form. Surprisingly, staff stated NECO as highest academic qualification in the Apped form. This is an attempt to deceit as he failed to produce original copy of NCE statement of result. The staff has remained on G1/G4 since he was employed on 01/01/2004.	The staff could not produce the NCE original certificate claimed to have obtained in 2007 but only presented NECO result. Staff has remained on G1/G4 since he was employed on 01/01/2004.	Staff employed and remained on the same grade since date of appointment-to-date, meanwhile staff academics/professional qualification and scheme of service provided for career advancement
160	OVANE BIRA ONAMBO	AJAKUTA	WORKS	1/1/2004	1/3/2006	1/2/2011	5	15/1/1968	SSCE	Ajakuta	F	FIRST BANK PLC	3025123826	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents sighted and copies attached. Diapora status confirmed.	State statement of results as follows: KSSDC statement of result dated 19/02/2008 for cadre: General. NECO dated year 2007/Government Day Secondary School, Inozomi	Staff attached state KSSDC statement of result dated 19/02/2008 for cadre: General	Statement of result submitted during employment or to earn promotion is stable (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KGEST/CR-8/VOL.III/918 of April 23, 2013.
161	OWOYE STEPHEN ABAYOMI	AJAKUTA	ADMIN	01-05-1992	02-05-1994		12	06-05-1972	H.D.P.A	YAGBA WEST	MALE	FIRST BANK PLC	3003290230	No relevant documents to support qualification claimed	Incomplete employment records e.g. appointment letter or confirmation letter etc.	Incomplete employment records e.g. appointment letter, confirmation letter, etc.	Professional qualification not provided, to be given 30days to provide all outstanding documents.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached.	Alteration of DOB noticed on FSLC dated 01/07/1985 serial number 1242337 DOB: 06/03/1972-ALTERED. SDA dated 13/03/2003 DOB: 06/03/1972-ALTERED.	The DOB on SDA and FSLC attached, were altered. FSLC dated 01/07/1985 serial number 1242337 DOB: 06/03/1972-ALTERED. SDA dated 13/03/2003 DOB: 06/03/1972-ALTERED.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.

162	OZOMARISI MUSSA	AJAKUTA	ADMIN	7/2/2003	1/2/2005	8/9/2009	4	6/3/1970	FSLC	Ajakuta	M	Union Bank Plc	0040251951	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (i) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	Original FSLC (1970) sighted. Photocopy attached. There is no evidence of age falsification. The date of birth on the birth certificate tallies with the one on the FSLC.	There was no evidence of age falsification in the staff documents although, the FSLC documents submitted is mutilated and not legible. We equally observed that the staff has not been promoted since he was employed on 01/01/2002. Hence staff should not be cleared.	No evidence of age alteration. Staff has remained on same grade since 01/01/2003.	Staff employed and remained on the same grade since date of appointment to date. meanwhile staff academic/professional qualification and scheme of service provided for career advancement
163	OZOMATA ADAVIZE	AJAKUTA	ADMIN	01-04-2010	03/04/2012	NIL	4	15-08-1989	WAEC	Ajakuta		United Bank of Africa Plc	2056819933	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The name of staff to remain in the UNCLEAN list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Only WAEC original certificate sighted. However, there is discrepancy in Age: 16/02/1989 on WAEC while 15/08/1989 on DOA. Recommended for classification.	The disparity noted in the month of birth in SDA and WAEC was not material and it will not have effect on staff age. However, it was observed that the staff used ATM to withdraw from Okene for more than 80% of 2014 and 2015 withdrawals. Not recommended for clearance.	The DOB on the SDA was 15/08/1989 and the DOB on WAEC was 16/02/1989. Only WAEC certificate is attached as educational qualification, state origin, SDA, bank statement but there is disparity in the DOB. Not recommended for clearance.	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council) Also, Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of employment
164	PEACE ASHETU ADAN	AJAKUTA	HEALTH	01-01-1988	01-01-1990	01-01-1992	7	18/06/1966	C.N.M.C	Ajakuta	F	Union Bank Plc	0024530472	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (i) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	Alteration identified noted on FSLC (1966), SDA (18/08/1966). However, all other copies of documents attached.	Year of birth on SDA dated 20/02/1982 was altered from 1962 to 1966. Also, year of birth on FSLC with serial number 865653 was ALTERED to 1966	Alteration of DOBs identified on FSLC and SDA. Year of birth on SDA dated 30/03/1982 was altered from 1963 to 1966. Also, year of birth on FSLC with serial number 865653 was ALTERED to 1966	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.
165	PETER ADANUJA OKANU	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	1/1/2010	7	22/10/1982	ND	Ajakuta	M	FIRST BANK PLC	2009619201	New employment (2015 and 2018)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	New and irregular employment established against government directive.	Staff was disengaged earlier in 2013 and probably came in through back door as payment of salaries could not be established in 2014/2015. Staff could not be cleared.	Staff employment is an irregular one and NOT recommended for clearance.	Employed between January 1, 2015 to January 27, 2016
166	PUKE BANI	AJAKUTA	ADMIN	01-03-2004	01-03-2006	01-01-2013	7	19-04-1971	ND	Ajakuta	MALE	United Bank of Africa Plc	1010875435	No relevant documents to support qualification claimed	Incomplete employment records e.g appointment letter or confirmation letter etc.	Incomplete employment records e.g appointment letter, confirmation letter, Academic or Professional qualification not provided, to be given 30days to provide all outstanding documents.	The Name of staff to remain in the UNCLEAN list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All original certificates and other document attached.	Scanty file. No proof of application/approval of study leave for ND in Public Admin from Kogi State Poly.	Staff did not provide application/approval of study leave for ND in Public Admin from Kogi State Poly.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	
167	RAHNETU IDRIS	AJAKUTA	HEALTH	2/9/1993	2/9/1995	1/1/2013	5	2/2/1983	FSLC	Ajakuta	F	United Bank of Africa Plc	2037500396	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (a minor) in breach of the PSR (Rules 020203 (i.e. Eligibility for Appointment))	To be sanctioned for being employed as a minor and DISMISSED From Public Service. The officer (i) that signed their appointment letter should be TERMINATED	Original copy of documents sighted and copies attached. However, it was confirmed that staff was employed at the age of 17 years.	Underage employment noticed as staff was employed in September, 1993, while her claimed DOB is 25/06/1976 (1993-1976=17 years). FSLC dated 28/07/1995 serial number 1016838 DOB 25/06/19, 3 ALTERED.	Alteration of DOB was noticed on FSLC dated 28/07/1995 serial number 1016838 DOB 25/06/19, 3 ALTERED. Underage employment noticed as staff was employed in September, 1993, while her claimed DOB is 25/06/1976 (1993-1976=17 years).	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.
168	RAI SIYAKA OVAZOZA	AJAKUTA	AGRIC	1/6/1993	1/6/1995	1/1/2003	7	25/1/1970	ND	Ajakuta	F	Union Bank Plc	0024958072	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (i) or (ii) or (iii) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED From Public Service.	The issue of huge cash inflows is forwarded to Technical for further review.	Staff with huge and unexplainable cash inflows. Staff is currently Chief Livestock Officer at the USA. He had various huge cash inflows totalling about ₦3- 3.2 million, between January 2014 and April 2015, with brought forward balance of ₦1- 7.2 million as at 01/01/2014. Age disparity also, noticed as follows: FSLC dated 16/07/1984 serial number 1163852 DOB: May 1970 & APR Form dated Dec. 2007 DOB: 25/06/1974. Also, staff attached photocopy of employee biodata that was not authenticated by either the HOD, OPM and OLC.	Staff had huge cash inflows between January 2014 and April 2015 of about ₦3- 3.2 million. Also, age disparity was established i.e. FSLC dated 16/07/1984 serial number 1163852 DOB: May 1970 & APR Form dated Dec. 2007 DOB: 24/06/1974. Evaluation Report or Notification of Promotion)	Huge and unexplained cash inflow or diluted loyalty & Disparity in date of birth between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
169	REKIYA SHIBU KABABA	AJAKUTA	EDU	01/06/2004	01/06/2006	01-01-2012	6	18/06/1985	NECO	Ajakuta	F	FIRST BANK PLC	2011932969	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules 030203 (i) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service.	Original certificate sighted and photocopies attached. Alteration of age on birth certificate is confirmed. Explanation to alteration given by the staff is not tenable. For further direction.	Alteration of date of birth on the birth certificate dated 18/06/1982 from 1982 to 1985. This is to align with the DOB on other documents.	Falsification of age as evidenced in alteration of DOB in the birth certificate from 1982 to 1985. However, the staff has obtained another SDA with DOB 18/06/1985 but this cannot change the anomaly. Staff is not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA).
170	SABO ADAMU	AJAKUTA	FINANCE	1/1/2004	1/1/2006	1/1/2012	8	16/7/1982	DIPLOMA	Ajakuta	M	Union Bank Plc	0024959165	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong promotion should be refunded to the State Government.	Original documents checked: SSCE(2001), FSLC(1997), appointment letter, confirmation letter (2006), last promotion letter (2012), DOA & Diploma certificate. Recommended for consideration.	Statement of result of the Diploma certificate of 2006 attached is stale Also, the passport photograph on the WAEC of 2001 attached appears pasted and not original.	Stale Diploma statement of result of 2006 with attestation from KSU that certificate is yet to be produced and retained. Not to cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/151/CR/R/VOL.III/918 of April 23, 2013.
171	SACHHU OYIZA HAFSAT	AJAKUTA	WORKS	01/06/2007	01/06/2009	0/09/2009	7	23/07/1988	B.TECH	Ajakuta	F	GT Bank Plc	005280304	Employed while in the school	Staff was employed while in school and earning salary	Staff employed before graduating and earning full time salary	Staff employed and earning salary while in school. Apply PSR (030301 (g) i.e. Misconduct (Dishonesty) or PSR 030401 (i) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED From Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Original certificates sighted and copies obtained. It is confirmed that the officer was employed and confirmed while in school. Not considered for clearance	Staff was employed on GL 03 on 01/06/2007 while she was still pursuing ND in Estate Management from Federal Polytechnic, Nasarawa between 2007 and 2009. The officer was promoted from GL 04 to GL 07 on 01/09/2009 instead of GL06 when she completed the ND course. The officer also obtained 5 years study leave with pay between 2011 and 2014 for B. Technology in Estate management at Federal University of Technology Minna. In addition, the staff participated in NYSC between 05/09/2015 and 04/05/2016 without evidence of release.	We confirmed that staff was employed while in school. Staff also abuse study leave approval by obtaining five years study leave and participated in NYSC without release. Status to be reclassified as employed while in school and study leave abuse. Staff also gained accelerated promotion form GL04 to GL07 instead of from GL 04 to GL 06.	Abscond from duty by proceeding on study before Confirmation of Appointment, absence from work on leave without approval on account of one year NYSC programme and improper career advancement.
172	SADIKU JOHN	AJAKUTA		01-09-2002	01-09-2004	01-01-2013	9	06-03-1973	NCE	Ajakuta	M	Access Bank Plc	0708938441	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAN list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of the documents as expected were seen and copies attached.	Stale NCE statement of result dated 12/06/2008 from National Teachers' Institute, Lokoja.	The statement of result found in staff's file is stale. NCE dated 12/06/2008 from National Teachers' Institute, Lokoja.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KCC/EST/CR/S/VOL.III/918 of April 23, 2013.



173	SADIQ A. NANA FATIMAT	AJAKUTA	PHC	10-01-2001	03-01-2003	01-01-2014	7	14/04/1980	CCH	Ajakuta	F	United Bank of Africa Plc	1010102441	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFR (Rules 030402) (i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) In Line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC (Police extract/attestation/affidavit), WASC (1980), NECCO(2002) and Community Health Certificate (2010) sighted. Photocopies attached. Alteration of DOB cannot be substantiated because the biodata form, staff file and screening form are not attached.	Going by the affidavit sworn on 15/08/2016 where it was confirmed that the date of birth was altered, the staff will not be cleared due to alteration, although the altered document was not attached to the appeal form but we believe it will be in the staff file.	Alteration not visible as staff file, review form and biodata form not seen to enable evaluation.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA).
174	SADIQ ABDULMUMUNI	AJAKUTA	AGRIC	1/6/2007	1/6/2009	1/1/2012	7	22/5/1985	HND	Ajakuta	M	FIRST BANK PLC	3025098504	State statement of result	Original certificate (s) for qualification obtained over the last five years i/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B. Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./J.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance having provided original copies of the relevant documents.	Study leave approval letter of 25/05/2012 is open ended and no staff file for further review. The NYSC in Tarba for 2014/2013 improper and no approval in sight.	No leave of absence approval for the one year NYSC. No original biodata and file. Hence documents tendered have been reviewed and found to be okay. There may be need for sighting of the biodata file.	Absence from work on Leave without approval on account of one year NYSC programme without approval
175	SADIQ HAJARAT	AJAKUTA	WORKS	1/3/2004	1/3/2006	1/13/2013	5	5/9/1978	SSCE	Ajakuta	F	FIRST BANK PLC	3025098188	Falsification of age	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFR (Rules 030402) (i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) In Line with Public Service Rule 030402 and DISMISSED from Public Service.	The DOB on FSLC is 1973, SDA -73, WAEC-G1/05/1986.	Cloned SDA. I.e. SDA dated 01/03/2016 DOB: 05/09/1978. Receipt number 81017768. SDA dated 01/03/2016 DOB: 05/09/1973 Receipt number 81017768. Secondly, Age Disparity WASC/SSCE (June 2006) DOB: 01/05/1986, FSLC dated 05/10/1989 serial number 6714 r/nb-1973	Age disparity WASC/SSCE (June 2006) DOB: 01/05/1986, FSLC dated 05/10/1989 serial number 6714 DOB: 01/03/2016 DOB: 05/09/1978. Receipt number 81017768. SDA dated 01/03/2016 DOB: 05/09/1973. Cloned SDA. I.e. SDA dated 01/03/2016 DOB: 05/09/1978. Receipt number 81017768. SDA dated 01/03/2016 DOB: 05/09/1973 Receipt number 81017768	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Additionally, disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council)	
176	SADIQ IMURAN	AJAKUTA	FINANCE	1/1/2005	1/1/2007	1/1/2015	10	27/5/1984	B.Sc	Ajakuta	M	GT Bank Plc	010797901	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PFR (Rules 030402) (i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Original documents sighted and photocopies attached. Officer employed in March 2005 and was confirmed with effect from 01/03/2007 and graduated in 2008 without study leave approval.	A review of this staff file revealed that staff was employed in March 2005 and graduated in 2008, meaning staff was employed while in school.	Staff was employed while in school, employed in March 2005 and graduated in 2008, meaning staff was employed while in school.	Employed and being paid salary while in the school.(before confirmation)
177	SADIQ JIMOH	AJAKUTA	EDUCATION	01-01-2004	01-01-2006	01-01-2011	9	26-08-1976	B.Sc	Ajakuta	MALE	FIRST BANK PLC	3025098236	State statement of result	Original certificate (s) for qualification obtained over the last five years i/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B. Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./J.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates sighted and copies attached.	Improper employment noticed, as staff was employed in December 2003, with NCE certificate dated July 2003 on salary GL 04, instead of GL 07.	Staff had NCE obtained from Kogi State College of Edu., Anjapa, dated July 2003, and was employed in December 2003 on GL 04, instead of GL 07.	Under Employment (Staff employed on lower grade than having already qualified for promotion) Staff Statement of Result which they were employed or promoted with
178	SADIQ NANA	AJAKUTA	WORKS	1/6/2004	1/6/2006	1/1/2015	3	1/1/1973	FSLC	Ajakuta	F	FIRST BANK PLC	3080966156	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for Serious Misconduct (Falsification of Records) in official records. Apply PFR (Rules 030402) (i.e. Serious Misconduct (Disobedience))	To be sanctioned for Serious Misconduct (Falsification of Records) In Line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and photocopies attached. Officer DOB on FSLC. Staff explained it was an error. Not acceptable for further directive please.	DOB on FSLC with reference number 1051140 was altered to 1973.	We confirmed that the year of birth on FSLC was altered to 1973.	Alteration of date of birth (DOB) on First School Leaving Certificate
179	SADIQ O. HABIBAT	AJAKUTA	AGRIC	01-08-2007	01-08-2009	01-01-2010	5	04-08-1984	SSCE	Ajakuta	Female	United Bank of Africa Plc	203776707	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFR (Rules 030402) (i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) In Line with Public Service Rule 030402 and DISMISSED from Public Service.	NECCO(2005), FSLC(2005), DOB(1984), Altered Affidavit, SDA (1988), Original sighted. Recommended for your further investigation of age disparity and alteration on COB.	Alteration of DOB on both certificate dated 09/11/2007 to reflect 04/08/1984. Multiple SDA with different DOB confirmed, the DOB on the SDA dated 29/09/2016 was 16/05/1988 while the DOB on the SDA dated 26/01/2007 was 04/08/1984.	Falsification of age as evidenced by alteration of DOB in the birth certificate from 1984 to 1988, and also disparity in the DOB on some documents. Birth certificate with DOB of 1984 and SDA dated 29/09/2016 with DOB 16/05/1988.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Lastly, disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
180	SADIQ OLUYA ABDULATEE	AJAKUTA	ADMIN	01-03-2004	01-03-2006	01-01-2009	6	08-09-85	OND	Ajakuta	M	Access Bank Plc	0709902287	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affixed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Officer recommended for clearance subject to provision of certificate for NECCO, Diploma and study leave approval.	The Diploma and NECCO statement of result of 2008 & 2003 respectively are stale. Also, there is no evidence of study leave for the Diploma certificate obtained in 2008 in the staff's file.	Stale Diploma statement of result of 2008. Though the staff applied for study leave in March 2005 but no approval seen in the file. Not to be cleared.	Absence from work on Leave without approval. Secondly, Statement of result submitted during employment to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.
181	SADIQ OREMEYI RASHADT	AJAKUTA	FINANCE	01-01-2004	01-01-2006	01-01-2011	6	22-05-1982	DIPLOMA	Ajakuta	Female	United Bank of Africa Plc	1012377201	State statement of result	Original certificate (s) for qualification obtained over the last five years i/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B. Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./J.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Diploma statement of result with attestation duly sighted. Recommended for consideration.	Diploma statement of result obtained in 2005 in state. Staff also attached attestation letter from the school which was issued on 01/07/2013. Status to remain.	We affirmed that diploma statement of result obtained in 2005 in state and attestation letter obtained in 2013 has been issued long time ago.	Statement of result submitted during employment to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.
182	SADIQ SALAMI HABBIBU	AJAKUTA	EDUCATION	1/3/2004	1/3/2006	1/1/2012	10	3/3/1983	NCE	Ajakuta	M	United Bank of Africa Plc	1014422840	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PFR (Rules 030402) (i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Original certificates sighted and copies attached. The officer was employed while undergoing NCE programme at College of Education, Okene.	Staff was employed in February 2004, as Higher Revenue Enforcement Assistant on salary GL 04, while his NCE certificate was dated 24/11/2005, obtained from Federal Coll. Of Education, Okene.	Document showed that, staff was employed in 2004, while in school. NCE certificate dated 24/11/2005, while he was employed in February, 2004.	Employed and being paid salary while in the school.(before confirmation)
183	SALAMI ABISETU	AJAKUTA	HEALTH	5/1/1999	5/1/2001	1/1/2006	4	3/2/1973	F.LC	Ajakuta	F	Unity Bank Plc	0014853045	Falsification of age	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFR (Rules 030402) (i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) In Line with Public Service Rule 030402 and DISMISSED from Public Service.	Discrepancy observed in DOB. Birth certificate (01/02/1973) and records in the secret file (1968)	Age disparity between DOB on birth certificate stated as 03/03/1973 and DOB on 1999 AFPR form was stated as 1968.	We confirmed age disparity on DOB and birth certificate stated as 03/03/1973 and DOB on 1999 AFPR form stated as 1968.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	

184	SALAMI ASIPTA	AJAKUTA	EDUCATION	1/3/2003	18/5/2005	1/3/2003	2	23/1/1976	CPE	Ajakuta	M	Unity Bank Plc	002104058	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented all the relevant documents. First Appointment Letter, Confirmation Letter, Affidavit/FSLC, DOA, State Origin and Bank Statement submitted for your action.	Disparity on Date of birth (DOB): The DOB on the FSLC dated 16/04/2000 was 10/04/1976 and the DOB on the SDA dated 15/04/2016 was 23/01/1976 (the SDA is to correct the disparity in month, which is in order). Also noted is the abbreviation of the DOB on the staff biodata form. It is very important to note that the staff who was appointed in 01/03/2003 (13yrs ago) on GI02/10 has never been promoted.	FSLC, Affidavit of loss and correction of date of birth. Not cleared. Staff who was appointed in 01/03/2003 (13yrs ago) on GI02/10 has never been promoted.	Staff employed and remained on the same grade since date of appointment to date. He remains staff academic/professional qualification and scheme of service provided for career advancement
185	SALAMI HYABO JUSTINA	AJAKUTA	HEALTH	1/6/2007	1/7/2009	1/1/2012	5	12/12/1984	SSCE	Ajakuta	F	FIRST BANK PLC	3025137618	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff altered date of birth (DOB) on official and statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEAC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age is established.	Disparity in date of birth: DOB dated 29/09/2011 with SDA dated 12/12/1984 while WAEAC Certificate 2001 reads 12/12/1978.	disparity in DOB exist and this is falsification of age.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
186	SALAWO LAMDI	AJAKUTA	ADMIN	1/1/2004	14/11/2006	1/1/2014	8	26/4/1986	ND	Ajakuta	M	Unity Bank Plc	0008858436	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (a minor) in breach of the PSR (Rules 030205) i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Disparity in DOB between PSCL1984 and Birth Certificate1980 observed. Case of underage employment confirmed. Further review recommended.	Age disparity noted. The DOB on the Birth Certificate was 29/04/1986 while DOB on the FSLC submitted during 2001 was 12/02/1984. DOB on APER was 24/07/1981 and employment letter had 1984 as DOB. Lastly, the SCE statement of result of 2003 is stale.	Age disparity noted. Not cleared.	Lastly, Statement of result submitted during employment to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2014.
187	SALAWU ALHAI HASSAN	AJAKUTA	ADMIN	01-04-1992	01-09-1995	01-01-2013	10	18-12-1967	DIPLOMA	Ajakuta	M	FIRST	2005494220	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant document are produced by staff	Alteration of age on record on service card to read 18/12/1967 in file.	Alteration of documents status sustained.	Disparity in date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
188	SALAWU ASHAWU	AJAKUTA	HEALTH	1/11/1992	1/11/1994	1/1/2014	12	26/12/1974	CHEW	Ajakuta	F	FIRST BANK PLC	3028170759	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (a minor) in breach of the PSR (Rules 030205) i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Relevant documents presented and photocopies attached. Underage employment confirmed. Not recommended for clearance.	Underage employment is set aside as the staff was of full age of 18yrs at the time of entry into the service in 1992. However, disparity exists in the DOB on the SDA stated as 1974 while the DOB on the Birth Certificate which was altered to 1972. Age falsification is further reinforced by the willful alteration of DOB in the birth certificate while the various DOB on the APER forms was 1972.	We agreed with the comment of the Quality Assurance committee. There is no underage employment but rather disparity in age.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
189	SALAWU IBRAHIM IDOJU	AJAKUTA	HEALTH	1/1/2004	1/1/2006	1/1/2007	4	26/2/1965	SSCE	Ajakuta	M	FIRST BANK PLC	202192038	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEAC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age	Age Disparity: FSLC certificate dated 26/06/1978 has DOB as 1965, SSC (June2007) has Date of Birth 26-02-1978. Biodata form DOB: 1965, SDA dated 05-03-1997 has DOB as 26-02-1965.	Disparity in DOB exist and this is falsification of age.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
190	SALAWU IDOJU TOPA	AJAKUTA	ADMIN	01-09-2004	01-09-2006	01-01-2015	10	27-01-1977	DIPLOMA	Ajakuta	MALE	FIRST BANK PLC	3025098238	No relevant documents to support qualification claimed	Incomplete employment records e.g appointment letter or confirmation letter etc.	staff employment records such as letter of appointment, confirmation letter, promotion letter, Academic or Professional qualification not provided, to be given 30days to provide all outstanding documents	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No relevant document to support the qualification	No SFFC certificate in file but an affidavit dated 15/09/2016 backed with Police report but no WAEAC masterlist to prove it.	No relevant certificate or document to support the qualification.	Lack requisite academic qualification (s) upon which staff employment and promotion (s) was premised	
191	SALAWU KENDE RAHANAT	AJAKUTA	EDUCATION	7/1/2006	1/7/2008		4	15/6/1984	SSCE	Ajakuta	F	United Bank of Africa Plc	2076983793	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done at the end of the last administration for political patronage	Staff Employed in 2015 and 2016; remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Case of political re-appointment confirmed as there was not evidence of letter of re-absorption,	Employed /reinstated in 2015 sustained. No history of salary payment in 2014 except only September 2014 salary paid on 03/06/2014. A case of new employment in 2015 or reinstatement. Not recommended for clearance.	No history of salary paid in 2015. Case of 2015 reinstatement. Not to be cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
192	SALAWUDEEN ABIDULKEE	AJAKUTA	HEALTH	1/12/2006	1/12/2008	1/1/2013		2/6/1981	SSCE	Ajakuta	M	Access Bank Plc	0029066618	Falsification of age	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEAC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age	Disparity in Date of Birth: Disparity was observed in FSLC 17382 dated 27/02/1977 and SDA dated 15/1/2011 where DOB was 2/6/1981. It should be noted that SDA done on 27/02/2017 was an afterthought	Disparity in Date of birth	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council)	
193	SALAWUDEEN ABDUL KADIR MUHAMMED	AJAKUTA	HEALTH	1/5/2003	1/5/2005	1/1/2014	6	5/11/1981	SSCE	Ajakuta	M	United Bank of Africa Plc	2081492068	Falsification of age	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEAC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original document and photocopies attached. The date on the DOB is 05/11/1981 while that of the SCE/WAEC is 10/03/1983. For further investigation.	Age disparity is confirmed. The DOB on the WAEAC/SSCE certificate of 2002 was 10/03/1983 while the DOB on the SDA dated 21/08/2014 was 05/11/1981. The sworn affidavit dated 06/01/2017 to correct the DOB on 05/11/1981 is an after thought. Thus, the age disparity stands.	Disparity in age established between SDA and WAEAC.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council)	
194	SALAWUDEEN AVUDUJAH	AJAKUTA	HEALTH	1/10/2001	1/10/2003	1/1/2012	10	14/5/1980	DIPLOMA	Ajakuta	F	Union Bank Plc	0024993635	Absence from work on leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who added and attested should be TERMINATED	Original documents sighted and photocopies attached. Officer was released on study leave with pay before her confirmation.	Staff was employed on GI 04 as at 25/09/2003 and was given study leave with pay on 10/12/2002, before confirmation.	Abuse of employment process, staff was granted study leave with pay before confirmation of appointment	Abscond from duty by proceeding on study leave without Confirmation of Appointment
195	SALHU AYUBA	AJAKUTA	PERSONNEL	1/1/2004	1/1/2006	1/1/2014	7	26/9/1978	SSCE	Ajakuta	M	FIRST BANK PLC	3025137591	Falsification of age	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEAC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificates sighted. Discrepancy observed on the SDA and WAEAC.	Age disparity was noted on SDA dated 27/01/2004 where DOB was stated as 26/09/1978 and DOB in June 2007 WAEAC was stated as 02/02/1976. Affidavit sworn on 26/01/2017 for correction of DOB on WAEAC was an after thought.	It was confirmed that the DOB on SDA dated 27/01/2004 was stated as 26/09/1978 and DOB in June 2007 WAEAC was stated as 02/02/1976.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	

196	SALIHU ISAH	AJAKUTA	TREASURING	1/3/2004	1/3/2006	1/1/2013	7	27/5/1985	ND	Ajakuta	M	Union Bank Plc	0308516770	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original FSLC and WAEC certificates duly sighted. Difference ages on documents i.e. FSLC(1985) and WAEC(1983). Recommended for further investigation.	Disparity in the staff DOB noticed. The DOB on the WAEC 2003 was 11/04/1983 while the DOB on the birth certificate was 27/05/1985. But staff presented a sworn affidavit dated 25/07/2014 to correct the mistake done on one of the documents. So staff may be considered for clearance on this. However, staff has state ND(2010) statement of result from ABU Gusau Poly., application and study leave approval for ND(2010) not seen in the file. Therefore staff could not be cleared.	It is observed that the age disparity do exist. An affidavit sworn in 2014 to rectify the statement. Also, no study leave approval for the ND in 2010 in the staff's file.	Absence from work on Leave without approval
197	SALIHU NANA	AJAKUTA	EDUCATION	30/11/2006	12-01-2008	01-01-2011	6	05-10-1986	SSCE	Ajakuta	Female	FIRST BANK PLC	3025058049	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals documents sighted and photocopies attached. However, the affidavit to support the painted DOB on the FSLC is attached to this for your consideration.	The DOB on FSLC was tampered with and painted. Affidavit sworn in 2017 to correct the altered DOB will not invalidate the status. Hence, staff could not be cleared.	SDA 1986, SSCE FSLC DOB alteration noted. Affidavit for the correction of DOB attached. Not cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report or Notification of Promotion)
198	SALIHU REKVA	AJAKUTA	WORKS	1/6/2004	1/6/2006	1/6/2006	3	5/6/1969	JSSCE	Ajakuta	F	FIRST BANK PLC	3025197191	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 (a) i.e. Serious Misconduct (Disobedience)	Clear alteration of DOB on FSLC. Affidavit of declaration of age is not clearing any age disputed.	Year of birth on FSLC with reference number 021030 was altered from 1961 to 1969.	We confirmed that the year of birth on FSLC was altered from 1961 to 1969.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) of First School Leaving Certificate.	
199	SALIHU SARA	AJAKUTA	PERSONNEL	1/4/2003	1/4/2005	1/1/2014	3	21/2/1977	JSC	Ajakuta	F	Union Bank Plc	0040712034	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted. Photocopies attached. Affidavit (21/2/78) for further review.	Age disparity noted. The DOB on the SDA dated 09/04/2014 stated as 21/02/1978 and the DOB on the FSLC with ref. no. 179460 was stated as 1983. The staff was employed with the staff union secondary NECO of 1999. The staff has never been promoted since the was employed in 2003. Not recommended for clearance.	Age disparity confirmed. DOB on FSLC was 1983 while the DOB on the SDA is 1978. Also, no Newspaper publication for change of name. Not cleared.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
200	SALIHU ZAINAB	AJAKUTA	FINANCE	1/1/2004	1/1/2006	1/1/2013	9	12/6/1979	ND	Ajakuta	F	FIRST BANK PLC	200997116	Absence from work on leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Relevant documents obtained and attached.	Staff was employed in December, 2003 as a Higher Revenue Enforcement Assistant on G. 04, while her admission letter was dated 21/02/2003 (The Federal Poly Idah) to study Diploma in Accountancy. Study leave approval dated 20/08/2004, while staff was still on probation. This is abuse of employment process.	Abuse of employment process, as staff was granted study leave approval in less than 12 months of employment.	Abscond from duty by proceeding as usual before Confirmation of Appointment
201	SALIU OVAYI BARIKISU	AJAKUTA	FINANCE	01-01-2004	01-01-2006	16-06-2014	8	14-09-1982	DIPLOMA	Ajakuta	Female	FIRST BANK PLC	2009259599	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals, FSLC(1982), WAEC(1982), OPA(2010) and ND(2012) sighted. Photocopies attached.	Original copy of all certificates were attached to appeal form and sighted okay. The staff presented ND obtained in 2012 but the study leave application letter dated 16/09/2011 was not approved by Ag/HGA as minuted on 05/11/2012 by him. Though another study leave approval dated 24/11/2011 was seen in the staff's file, we strongly believe this was smokescreen the staff's file to nullify the disapproved study leave dated 16/09/2011 upon which the Ag/HGA minuted on 05/11/2012 (which is after 24/11/2011). Not cleared due to absence without leave for the ND obtained in 2012.	Staff went on study leave without approval. (2010-2012)	Absence from work for Study without approval
202	SAMUEL OZOHU GRACE	AJAKUTA	HEALTH	1/6/2007	1/6/2009	1/6/2007	4	26/10/1977	SSCE	Ajakuta	F	FIRST BANK PLC	2016319026	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original document attached and sighted. Disparity in age on O-level results and DOA. Obvious alteration of the DOB on the FSLC.	Alteration of DOB on FSLC no. 28462. DOB disparity on the SDA dated 08/04/2019 was 26/10/1977 while the DOB on the SSC no. 47249 dated June 1999 was 05/06/1980.	Age falsification as evidenced by alteration of DOB on the FSLC and disparity on DOB. The DOB on the SDA was 26/10/1977 while the DOB on the WAEC 2006 certificate was 05/06/1980. However, affidavit dated 30/11/2017 was affirmed 26/10/1977 as correct age. Original biodata form not sighted. Not cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West African Examination Council ) Also, alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA)
203	SANI RABI'YE YUSUF	AJAKUTA	NET AND PLAN	01/11/2010	01-11-2012	27/10/2012	8	29/04/1978	HND	Ajakuta	F	Union Bank Plc	0025013495	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	DOB on FSLC was stated as 29/05/1978, WAEC DOB was stated as 29/05/1977 and DOB of 29/05/1977 stated in June 2000 WAEC. Staff presented HND Certificate obtained in 2012 but there was no evidence of study leave approval. Revised status to age disparity and absence without leave.	We have observed that there were difference between DOB of 29/05/1978 stated in SDA dated 15/06/2009 and DOB in June 2000 WAEC stated as 29/05/1977. There was also no evidence of study for HND obtained in 2012.	Absence from work for Study without approval. Secondly, Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West African Examination Council )	
204	SANNI ABOLADJABIR	AJAKUTA	HEALTH	1/4/2004	1/3/2006	1/1/2012	8	12/2/1987	HND	Ajakuta	M	United Bank of Africa Plc	2049326698	Underage Employment	Staff Employed as Minor before attaining the age of 18	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 (a). Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The declaration of age of the officer indicate he was born in 1987 and another one is 1981. He was 17yrs old when he was employed going by the first declaration. Further check required.	Underage established as DOB on the SDA dated 2/5/2011 was stated as 12/02/1978 and he was engaged 01/02/2004. This employed as a minor at the age of 17years. Multiple age declaration observed. DOB on the SDA date 02/05/2011 was 12/02/1987 while DOB on SDA dated 24/01/2007 was stated as 12/02/1981. The staff obtained HND in 2008 and he was promoted from GDA to GL07 on 01/01/2008. This is abnormal progression. Also observed is the abuse of study leave was observed, study leave for her ND obtained in 2008 and HND obtained in 2010. Not recommended for clearance.	Going by the WAEC in the file when observation was made, the case of underage could be established. The staff said he entered for another WAEC due to the deficiency the got in english language. The other result had 1981 as DOB, which please him above minor.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) Secondly, Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion) Absence from work on leave without approval	
205	SANNI ADIVASA MUHAMMED	AJAKUTA	FINANCE	01/03/2004	14/11/2006	01/1/2011	8	10-02-1982	ND	Ajakuta	M	United Bank of Africa Plc	203768837	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copy of documents sighted and copies attached.	Alteration of DOB on Certificate of Registration of birth dated 28/12/1983 DOB: 15/10/1980- ALTERED. State SOC statement of result dated 08/09/2005 for cadre: Accounts and Audit.	State SOC statement of result dated 28/12/1983 DOB: 15/10/1980- ALTERED. Alteration of DOB on Certificate of Registration of Birth dated 28/12/1983 DOB: 15/10/1980- ALTERED.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) of First School Leaving Certificate.

206	SANNI DADA	AJAKUTA	WORKS	1/6/2002	1/6/2004	01-06-2004	2	26/2/1979	FSLC	Ajakuta	F	Union Bank Plc	004050508	Staff is confirmed Diapora worker	The staff is a confirmed diapora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (g) i.e. Serious Misconduct (Holding more than one full-time paid job) or (i) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances legally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (AER) and Bio-data form to be advised to TERMINATED.	Staff bank account showed she does most of her withdrawal in Ajakuta and Okene on market day. Submitted for your consideration.	The staff used ATM to withdraw cash sometimes in Okene which is not too far from Ajakuta. Hence we may reconsidered the diapora status. However, staff has remained on 01/06/2002. Therefore the status should be reallocated to no promotion since the day of employment.	Our review show that the staff is not a diapora staff as her ATM withdrawal were often done in Okene which is not too far from Ajakuta.	Staff employed and remained on the same grade since date of appointment to date. <i>renewable staff academic/professional qualification and scheme of service provided for career advancement</i>
207	SANNI DADA HABBAT	AJAKUTA	ADMIN	01-01-2004	01-01-2006	01-01-2012	10	26-12-1982	DIPLOMA	Ajakuta	Female	FIRST BANK PLC	205379299	No relevant documents to support qualification claimed	Incomplete employment records e.g no appointment letter or confirmation letter etc.	Incomplete employment records e.g appointment letter, confirmation letter, etc.	staff employment records such as letter of appointment, confirmation letter, promotion letter, Academic or Professional qualification not provided, to be given 30days to provide all outstanding documents	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Disparity in age noticed WASC (June 1999) DOB: 02/07/1981, FSLC DOB: 14/03/1980.	Age disparity was noticed as follows: WASC/SSCE (June 1999) DOB: 02/07/1981, FSLC DOB: 25/06/2001 serial number 48057 DOB: 48057 DOB: 14/03/1980	Disparity in DOB as follows WASC/SSCE (June 1999) DOB: 02/07/1981, FSLC dated 25/06/2001 serial number 48057 DOB: 14/03/1980	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
208	SANNI FULARETU	AJAKUTA	HEALTH	9/12/2003	1/12/2006	1/4/2011	5	7/06/1980	SSCE	Ajakuta	F	United Bank of Africa Plc	2037596200	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity is noted in Date of Birth on the statutory documents and the staff employment records	First School Leaving Certificate DOB is 15-06-1982. SSC 2000 was DOB 07/09/1980, a sworn affidavit dated 02/09/2016, was done to cover up this lapses.	Discrepancy status in date of birth is upheld while a sworn declaration affidavit was done to cover up the anomalies.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
209	SANNI HALMAT	AJAKUTA	PERSONNEL	1/4/2003	1/4/2005	01-12-2008	7	18/6/1986	EHT	Ajakuta	F	GT Bank Plc	015685213	Underage Employment	Staff employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed before attaining the age of 18 (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	Original document sighted and photocopies attached. Observed age disparity on biodata was stated 1986 and SDA stated 1983. The 1986 on the biodata made her to be under age when she was employed at the age of 17 years. For further directive.	Staff was employed on 01/04/2003 on GL 04 when she was 17 years old, going by DOB of 18/06/1986 stated in the biodata form. However, due to Civil Service rule the staff could not be classified as under age. We observed age disparity on DOB of 18/06/1986 stated in Biodata Form and DOB of 18/06/1983 stated on SDA dated 09/07/2004.	Staff status to be changed from under age to age disparity due to DOB of 18/06/1986 stated in the biodata and DOB of 18/06/1983 stated on SDA dated 09/07/2004.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
210	SANNI IDOWU JOY	AJAKUTA	WORKS	01/04/2010	01/04/2012	01/04/2010	4	14/10/1991	WAEC	Ajakuta	F	FIRST BANK PLC	3038249421	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documentation in the staff file	Staff was employed in April 2010 and applied for study leave with pay in before confirmation in Sept.2013 but well from 01/04/2012. Diapora withdrawal: Staff has a history of withdrawals outside the place of <i>renewable appointment</i>	Staff went on study leave without pay and approval was done to cover up diapora allegation on staff.	Abscond from duty by proceeding on study before Confirmation of Appointment
211	SANNI MEMUNAT	AJAKUTA	ADMIN	01-04-2003	01-04-2005	01-01-2014	6	17-02-1980	DPA	Ajakuta	F	United Bank of Africa Plc	204032127	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted, photocopies attached for further review.	Statement of result of WASC 2009 attached is stale. Huge cash inflow was observed in the staff account between March 2014 and May 2014 to the tune of N1,300,000.00.	Statement of result submitted during employment to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KCEST/CBR/9/VOL/819/18 of April 23, 2013.	
212	SANNI O SIYAKA	AJAKUTA	PERSONNEL	1/3/2004	1/3/2006	1/3/2004	4	5/11/1979	NECO	Ajakuta	M	FIRST BANK PLC	200996092	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	Staff has been on the same position, GL04 since 01/03/2004 when appointed.	Not promoted since 2004 when employed.	Staff employed and remained on the same grade since date of appointment to date. <i>renewable staff academic/professional qualification and scheme of service provided for career advancement</i>
213	SANNI SALAWU	AJAKUTA	WORKS	1/6/2007	1/6/2009	1/1/2012	7	13/7/1978	TTC	Ajakuta	M	United Bank of Africa Plc	203767003	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records.	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificate FSLC, Trade Text, I, II, III and SDC were sighted and other relevant documents. But FSLC was altered and DIDA also altered by the staff.	Alteration of DOB on FSLC and SDA dated 02/07/2007. Age disparity also sighted: The DOB on the FSLC no. 1031533 was 24/04/1967 and the DOB on the SDA issued on 02/07/2007 was 13/07/1978.	DOB on the FSLC and SDA altered. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council)
214	SANNI TAYE	AJAKUTA	WORKS	01-01-2004	14/1/2006	01-01-2011	4	09-07-1975	FSLC	Ajakuta	F	FIRST BANK PLC	302539584	Fabrication of age	Fabrication of age through alteration on date of birth in the statutory declaration of age.	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules 030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age declaration in the staff file	Age Disparity: FSLC certificate no 1140941 where DOB is 14/12/1973 and SDA dated 15/04/2016 with DOB 07/09/1995. Secondly, the staff was employed 01/01/2004 but submitted SDA dated 15/04/2016 to cover date of birth anomaly.	Falsification of age declaration in the staff file	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council)
215	SANNI YAKUBU	AJAKUTA	FINANCE	1/3/2004	14-11-2006	16-06-2014	7	14/10/1968	SSCE	Ajakuta	M	FIRST BANK PLC	3025524668	Fabrication of age	Fabrication of age through alteration on date of birth in the statutory declaration of age.	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules 030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age through alteration of birth registration sustained.	Disparity in date of birth: SDA dated 12/08/2016 with DOB 14/10/1968 while Birth Certificate reads 05/01/1968.	Staff agreed with alteration and support it with an affidavit dated.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.
216	SHAIBU AHNIJIBIN	AJAKUTA	AGRIC	1/1/2004	1/1/2006	1/1/2006	4	25/1/1983	NECO	Ajakuta	M	United Bank of Africa Plc	101242857	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original document sighted and photocopies attached. Previous screening noted alteration and multiple age declaration, FSLC(2/09/1982), DOA(2/05/1983) and Biodata(25/05/1983) for further review.	State statement of result - SSC/NECO 2002. Alteration of SDA dated 19/09/2003 from 1982 to 1983. Finally, the staff was employed on 01/01/2004 on GL04 and he has never been promoted since employed. This is clearly a case of stagnation.	The staff is yet to produce the original SSC/NECO, still attached is the statement of result which is new stale. And alteration is noticed on the SDA issued on 19/09/2003.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KCEST/CBR/9/VOL/1199/18 of April 23, 2013. Secondly, alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Finally, Staff employed and remained on the same grade since date of appointment to date.

217	SHABU ENEFU ULKOKO MICHAEL	AJAKUTA	ADMIN	01-09-1981	22-04-1993	01-01-2008	15	29-01-1962	MPA & M&C	Dekina	M	FIRST BANK PLC	3014435097	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	Approved for study leave with pay for M.Sc., (Public Admin-2003) from The University of Nigeria, Nsukka not seen in file. Going by Technical Committee report, staff had fraudulently tampered with the documents in the file, and had removed SDA with 1966 as DOB.	Multiple declaration of age. Staff had previously claimed DOB of 1966 in BIODATA and attached SDA (1966). Now staff is claiming 1962 on compliant form with another SDA (1962). Meaning, the staff's record in file from page 8 have consistently bore 1962 as DOB. Not to be cleared.	Staff to present original BIODATA form and be sanctioned for fraudulently tampering with official documents legally.
218	SHABU HALILU	AJAKUTA	ADMIN	11-02-2006	12-01-2008	11-02-2006	2	15/03/1977	FSLC	Ajokuta	M	Union Bank Plc	0041234085	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule (Rules 030402 (a) i.e. Serious Misconduct (Dishonesty))	FSLC(1978) presented. The issue of tempered age cannot be ascertain because the official file, biodata form and screening review forms are not attached.	Alteration of year of the birth on the biodata form from 1977 to 1978. The staff has never been promoted because he was employed on 01/12/2006. Possible payroll padding. Not recommended for clearance.	Multiple declaration of age and sighted(photocopy). Affidavit to correct the date of birth attached on 01/12/2006. Record tempered with. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA).	
219	SHABU JIMOH	AJAKUTA	WORKS	1/1/2004	1/1/2006	1/1/2008	4	28/1/1981	FSLC	Ajokuta	M	FIRST BANK PLC	3025181099	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple age declaration of Date of Birth on the statutory documents and the staff employment records, APER.	Disparity in Date of Birth- Birth Certificate dated 30/10/1969 with DOB 20/02/1966 while another Birth Certificate dated 14/12/2006 has DOB as 14/12/2006. APER form has DOB 02/02/1970 while another APER has 15/01/1969.	Disparity in Date of Birth established	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
220	SHABU JIMOH	AJAKUTA	WORKS	1/1/2004	1/1/2006	1/1/2008	4	28/1/1981	FSLC	Ajokuta	M	FIRST BANK PLC	3025181099	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original FSLC(1975), SSC(1980) and Diploma(2003) sighted. SDA(1975). Photocopies attached. It is observed that the DOB at the FSLC was altered to 1975.	The name on FSLC with ref. no. 8614 was Raheem Jimoh is different from AbduRahem that was in secondary school certificate. Diploma Certificate and the employment letter. Affidavit for change of name from Raheem Jimoh to AbduRahem Shuabu was sworn on 20/02/2017 which is an after thought. The staff highest academic qualification is Diploma and he is on GL 05/9.	Absconded. Did not wait to meet with the technical committee for further questioning.	Impersonation
221	SHABU ONYIMOH	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	01-01-2006	4	28/9/1980	SSCE	Ajokuta	F	FIRST BANK PLC	3025058214	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The officer was employed on GL 04 on 01/01/2004 with FSLC as the obtained NCEO in 2005. The FSLC would not have been adequate for GL 04 at entry point. She should be regraded appropriately.	The staff was employed on 01/01/2004 on GL 04. She completed Secondary School in 2005 at Com Camp, High School Eganji. Staff has not been promoted since she was employed.	We affirmed that staff was employed while still in Secondary School and she placed on GL 04. Staff has not been promoted since she was employed.	Employed and being paid salary while in the school. Secondly, staff employed and remained on the same grade since date of appointment to date.
222	SHABU SUNDAY	AJAKUTA	ADMIN	01-01-2004	01-01-2006	01-01-2014	7	01-06-1990	DIPLOMA	Ajokuta	MALE	FIRST BANK PLC	3025211316	Abnormal and Irregular Employment	Irregular Employment. Employment by the LGA on GL(7)1 and above in breach of their statutory limit on employment.	Staff employed above GL(7)1 by LGA/Local Government Service Commission other constitutional bodies can employed on GL 07/1 and above LGA	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetuated this anomaly should be TERMINATED.	DOB on declaration of age and biodata was 1990. Given age declaration staff was employed as an underage. Employed in 2004 at age of 14.	We did not observed abnormal career progression. However, discrepancy was observed on DOB stated in December 2005 WACE as 06/02/1980 and DOB stated in SDA dated 02/05/2004 as 01/06/1990. We also observed that the staff was employed at age 14 in 2004. So also noted was diploma statement of result obtained in 2011 is stale. Staff to be reclassified into age discrepancy, underage employment and stale statement of result.	We alleged that there was evidence of abnormal career progression in the document reviewed. However, there were difference between DOB of 06/02/1980 stated in December 1998 WACE and DOB of 01/06/1980 stated in SDA dated 02/05/2004. Diplomas obtained in 2010 is stale. Staff was employed when he was 14 years in 2004. Therefore, reclassified status to ready age discrepancy, stale result and employed as minor.	Underage Employment (i.e. Employed as a minor). Maximum age for employment to 2003/1979 is 16 years; between 2/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to date is 18 years. Additionally, we have issues of Stale statement of result and age disparity	
223	SHEIDU HARUNA	AJAKUTA	FINANCE	01-03-2004	01-01-2006	01-01-2013	8	07-09-1983	NCE	Ajokuta	MALE	United Bank of Africa Plc	2038120314	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade 11, Diploma, NCE, ND, HND, B.Sc., PGD., Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/grade 11/ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	NCE attestation dated 19/01/2017 sighted.	The NCE statement of result of 2010 from Federal College of Education, Zaria is stale.	The NCE statement of results attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.
224	SHEIDU SHABU	AJAKUTA	FINANCE	1/1/2004	1/1/2006	1/1/2013	12	30/12/1975	HND	Ajokuta	M	United Bank of Africa Plc	2038463104	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Staff presented all relevant documents and the date of birth on the FSLC tally with Declaration which is 1975.	We observed age disparity between DOB on SDA dated 18/01/2007 stated as 31/12/1980 and DOB on June 2002 WACE which was 30/12/1975. Moreover, to cover up for age falsification, the staff sworn another SDA dated 10/08/2016 with DOB of 30/12/1975 to tally with DOB on WACE and FSLC. Revised status to be age disparity and multiple declaration of age.	We confirmed that there were disparity between the DOB stated in SDA dated 18/01/2007 as 31/12/1980 and DOB on June 2002 WACE as stated 30/12/1975. Moreover, in order to cover up for age falsification on SDA dated 10/08/2016 was sworn and DOB was stated as 30/12/1975. Therefore, the revised status are age disparity and multiple declaration of age.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Multiple Summary Declaration of age.
225	SHEIDU SHABU ADEKU	AJAKUTA	PERSONNEL	1/1/2004	1/1/2006	1/4/2008	7	27/3/1980	NCE	Ajokuta	M	Unity Bank Plc	0014852567	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	First letter of appointment - March, 2004, confirmation, 01/01/2006; FSLC, 1994/FS, DOB on FSLC - 01/03/1980; NCE - 05/02/2006. The staff applied for study leave with pay but it was never granted. The staff was deemed to have transferred with the written minutes in his file by his superior officer on page 10 in the open file. It is true that the staff did not follow due process.	Study leave without approval for the NCE obtained in 2008.	Employed on 08/12/2003 and confirmed on 01/01/2006, meanwhile the staff obtained NCE in 05/02/2006. The implication of this is that the staff went on NCE programme at FCSCE. Oene without study leave approval. In fact he went for the program before he was confirmed in 2006. Status sustained.	Abscond from duty by proceeding on study before Confirmation of Appointment
226	SIMPA HAMEED OZOMATA	AJAKUTA	DEPT/PLANNING	01-01-2004	01-01-2006	01-01-2014	9	23-07-1980	HND	Ajokuta	MALE	United Bank of Africa Plc	2044373638	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Not Cleared - Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No sign of falsification identified as previously noted.	Stale KSSOC statement of result dated 06/10/2011, serial number 5272 for cadre: Group A-D, KSSOC statement of result dated 22/04/2007 for cadre: Group A-D (Acct).	KSSOC statements of results attached are stale, i.e. KSSOC statement of result dated 22/04/2007 for cadre: Group A-D (Acct).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.

227	SIYAKA MARIYA	AJAKUTA	AGRIC	09-01-2006	09-01-2008	01-01-2012	2	21/03/1999	FSLC	Ajakuta	F	Union Bank Plc	0025004866	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Some documents presented and photocopies attached. Officer employed as poultry attendant. Consider for clearance.	Staff did change of name in the national minor newspaper of July 20, 2016 from Ish Mariam to Siyaka Mariya. Yet her FSLC dated 1980 already carried the new name. Meaning that the FSLC presented was forged.	Irregular employment. Not cleared.	Impersonation
228	SIYAKA ODEREVA HASSAN	AJAKUTA	ADMIN	01-04-2003	28-03-2005	01-01-2013	9	24-12-1980	HND	Ajakuta	MALE	FIRST BANK PLC	2010734733	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No sign of falsification identified as previously noted.	Staff was employed on 01/04/2003 on GL 04 and obtained ND in 2006, through study leave with pay however, he was advanced from GL 04 to GL 07 on 01/01/2007 with ND as highest academic qualification, thus, staff enjoyed accelerated promotion to GL 07 instead of GL 06.	Staff enjoyed improper career progression, due to promotion to GL 07 from GL 04. Secondly, it implies that staff started enjoying the study leave before his confirmation.	Abscond from duty by proceeding on study before Confirmation of Appointment
229	SIYAKA ONUKABA AHMED	AJAKUTA	HEALTH	1/4/2004	1/1/2006	1/1/2011	6	24/09/1974	SSCE	Ajakuta	M	FIRST BANK PLC	2009542200	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The following originals checked; WASC(1999), FSLC(1988), appointment letter(2004), confirmation letter(2011) and DOA. Recommended for clearance.	There is no evidence of salary payment from 2014 till date. Not likely to be a staff. Not to be cleared.	There is no evidence of salary payment from 2014 till date. Not likely to be a staff. Not to be cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2013 in breach of the screening guideline.
230	SIYAKA OVIYARE	AJAKUTA	HEALTH	1/12/2006	1/12/2008	1/1/2012	4	13/11/1979	CPE	Ajakuta	F	United Bank of Africa Plc	203768946	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff is a cleaner with only FSLC. However, the birth certificate, year of birth has been altered. Recommended for clarification. Affidavit as to the correction of DOB is attached.	Falsification of age noticed a DOB on the certificate of birth was altered to 1979, affidavit sworn in 2016 to correct the alteration is considered an after thought and could not regularize the alteration. Hence, staff should not be cleared.	Altered date of birth to 1979 on the birth certificate. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA).
231	SIYAKA OZIEMA USMAN	AJAKUTA	AGRIC	30/7/1992	13/12/1994	30/7/1992	3	2/5/1959	SILC	Ajakuta	M	Union Bank Plc	0036072942	State statement of result	Original certificate (s) for qualification obtained over the last five years i.e./not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, HND, HND/ B.Sc./B.A. within 30 working days of receipt of notification.	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or NDI/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Subject to provision of FSLC & SSCE.	The Staff was employed in 1992 on GL03 and confirmed in 1994, but has never been promoted. Also, the designation "Field Officer" of the staff is undefined and archaic.	Not cleared, no SSCE and FSLC.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement. Secondly, Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
232	SUBERU ADAWEZ BASHRU	AJAKUTA	HEALTH	1/4/2000	1/4/2002	1/1/2009	5	2/6/1986	NECD	Ajakuta	M	United Bank of Africa Plc	2029562844	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age	State Result: SSCE 1996 Result is stale. Disparity in date of birth: SDA dated 26/02/2002 has DOB 02/06/1976 and Birth Certificate has DOB to be 02/06/1986.	Staff SSCE result is stale	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
233	SUBERU ANTHONY OZOVEHE	AJAKUTA	WORKS	03-01-2004	06-01-2006	01-01-2013	10	24/05/1984	BSC	Ajakuta	M	GT Bank Plc	0048070554	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR (Rules 030301 (g) i.e. Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetuated this anomaly should be TERMINATED.	Manipulated Employment	Abnormal/irregular Employment: Staff was employed in 2002 with NCE certificate and placed on GL 06, the qualification was normalised on 01/01/2005 before confirmation.	Staff employed and deliberately placed on grade level lower than the qualification	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalised' resulting in promotion before or at confirmation)
234	SULE ASIMAWU	AJAKUTA	HEALTH	02-01-1997	02-01-1999	01-08-2008	4	03-04-1974	SSCE	Ajakuta	Female	FIRST BANK PLC	3025137254	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and photocopies attached. Observed disparity in age between FSLC 1972 and Cert of Reg of Birth 1974.	Disparity in age observed i.e. FSLC dated 22/12/1987 serial number 1153913 DOB: 07/04/1972. Certificate of Registration of Birth dated 11/04/1974 DOB: 03/04/1974.	The following age disparity was noticed while reviewing file. FSLC dated 22/12/1987 serial number 1153913 DOB: 07/04/1972. Certificate of Registration of Birth dated 11/04/1974 DOB: 03/04/1974.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
235	SULE OZOVEHE OZIKENE	AJAKUTA	EDUCATION	1/1/2008	1/1/2010	1/1/2008	4	20/9/1979	GCE	Ajakuta	F	FIRST BANK PLC	305026940	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC, SSCE not attached. Appointed as "Social Welfare", not officer, assistant or attendant.	Staff could not defend her certificate, when interfaced with the screening committee. WAEC certificate fraudulently obtained.	One on one interface with the staff she could not defend the SSCE provided for employment.	Certificate fraudulently obtained as staff cannot defend such certificate
236	SULEIMA ASIPITA ZAINAB	AJAKUTA	HEALTH	1/1/2003	1/1/2005		6	16/5/1993	SHA	Ajakuta	F	Unity Bank Plc	2059093738	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 030201 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	staff was confirmed to be an underage Employee.	Staff was employed as an underage in place of her late mother at age 9 years. Multiple declaration of Age: SDA dated 05/08/2014 has DOB as 18/05/1989 while Birth Certificate stated 16/05/1993. The staff was in secondary school when she got employed because she completed her secondary education 2007.	Staff was employed as an underage in place of her late mother! Multiple declaration of Age is confirmed. She was in secondary school when she got employed because she completed her education in 2007.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/13/1974 is 16 years; between 21/03/1975 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
237	SULEIMAN AL-SIDOU SALMAN	AJAKUTA	FINANCE	01-05-1999	01-05-2001	01-01-2013	12	20/07/1970	ND	Ajakuta	M	FIRST BANK PLC	2013525817	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff has multiple age, 1962 on FSLC and 1970 on Declaration of age. Recommended for further clarification.	Age discrepancy between DOB of 20/07/1970 in the SDA dated 24/09/2001 and year of birth stated as 1960 in FSLC with reference number 1111630. Status to be substantiated.	We affirmed that there were no discrepancy in the DOB stated in SDA dated 24/09/2001 as 20/07/1970 and year of birth stated as 1960 in the FSLC with reference number 1111630. Status to remain.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
238	SULEIMAN BELLO ABDULKADIR	AJAKUTA	ADMIN	01-01-2004	01-01-2006	01-01-2014	9	04-04-1988	HND	Ajakuta	M	Access Bank Plc	0709903466	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents obtained and attached. Recommended for clearance/subject to provision of ND & HND certificate.	The ND in Public Administration statement of result of 2012, the employment is stated.	Staff tendered ND statement of result of 2012 which is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.

239	SULEIMAN BELLO HUSSAINI	AJAKUTA	WORKS	4/10/1999	5/10/2001	1/1/2014	9	3/7/1977	DIPLOMA	Ajakuta	M	GT Bank Plc	0048695142	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAECE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff declaration of age as well as other documents like WASC and SDA has DOB as 03/07/1977 against 1973 in FSLC.	Age disparity was observed in the DOB stated on SDA dated 03/03/2008 as 03/09/1977 and DOB on FSLC with reference number 1205767 was 05/07/1973. Hence the age-disparity was reconfirmed.	We agreed that there was disparity in DOB of 03/09/1977 stated in the SDA dated 03/03/2008 and DOB on FSLC as 03/07/1973. Status to remain as disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
240	SULEIMAN HASSANA	AJAKUTA	WORKS	1/1/2004	1/1/2006	1/1/2013	7	21/7/1968	TTC	Ajakuta	F	FIRST BANK PLC	2016741388	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAECE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents presented and photocopies attached.	Staff presented multiple FSLC with same date, serial number but, different DOB. FSLC dated 25/10/1982 serial number: 103811 DOB: 1968 and 1988 respectively.	Staff presented multiple FSLC with same date, serial number but, different DOB. FSLC dated 25/10/1982, serial number 103811, DOB: 1968 and 1988 respectively.	FSLC (Primary School Certificate) fraudulently obtained to cover up for age manipulation.
241	SULEIMAN ISMAILA	AJAKUTA	WORKS	10-06-1994	01-02-1998	01-01-2014	13	15-12-1969	CERT.	Ajakuta	MALE	Union Bank Plc	0025003429	Disciplinary and diversion of Government Funds & Age Falsification	Huge and unexplained cash inflow was observed in the salary account of the staff	Police report stated he was alleged to have diverted Government Funds into his personal account but claimed that the money was paid into his account to purchase mattresses. Although, they stated that the case is still under investigation.	Not Cleared - Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (a) (i) or (ii) or (iii) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation)	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	There is difference between the DOB of the officer in his FSLC and WAECE.	Age discrepancy between FSLC and WASC. i.e. FSLC dated 02/02/1987 serial number 66635 DOB: 1968, WASC (June 2009) DOB: 11/09/1989.	Age discrepancy between FSLC and WASC June 2009.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
242	SULEIMAN MONOH	AJAKUTA	ADMIN	11-01-2001	02-01-2003	01-01-2004	3	13/1/1966	FSLC	Ajakuta	MALE	United Bank of Africa Plc	3025196974	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all the relevant documents and we now submitted for your consideration	We did not sight the staff biodata and files which may be reason for classifying staff under incomplete documentation. Moreover, we observed that staff was 27 years old when WASC was done in 1993 as stated in the FSLC with reference number 257460. This is impossible and the FSLC might have been fraudulently obtained.	Staff biodata and file were not available. We also noted in the FSLC submitted that staff was 27 years when he was primary one in 1993. This might not be possible and therefore might have been fraudulently obtained.	FSLC (Primary School Certificate) fraudulently obtained to cover up for age manipulation.
243	SULEIMAN NURUDEEN	AJAKUTA	FINANCE	4/1/2004	1/1/2006	1/1/2014	6	15/1/1972	SSCE	Ajakuta	M	FIRST BANK PLC	3025180739	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAECE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in date of birth: SDA dated 13/10/2005 with DOB 15/04/1972 while WASC Certificate June 2003 reads 27/11/1975. Multiple Statutory Declaration of Age: SDA dated 13/10/2005 with DOB 15/04/1972 and another SDA dated 22/08/2016 with DOB 27/11/1975.	Disparity in date of birth: SDA dated 13/10/2005 with DOB 15/04/1972 while WASC Certificate June 2003 reads 27/11/1975. Multiple Statutory Declaration of Age: SDA dated 13/10/2005 with DOB 15/04/1972 and another SDA dated 22/08/2016 with DOB 27/11/1975.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
244	SULEIMAN SUDU OKAYI	AJAKUTA	EDUCATION	1/9/1983	7/7/1986	1/1/2014	13	2/1/1963	BED	Ajakuta	M	Union Bank Plc	0024987454	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to bio-data	Non presentation of original copy (ies) of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	State statement of result	Study Leave Without Approval: There is no approval for the staff to pursue an B.Ed at Adekunle Ajasin University (2006). Age Disparity: FSLC No 879789 dated 07/07/1979 has DOB as 1960 while an SDA dated 24/10/1985 has DOB as 07/01/1961. An affidavit sworn and dated 06/09/2016 was done to cover for the anomaly.	Study Leave Without Approval: There is no approval for the staff to pursue further study. Age Disparity: An affidavit sworn and dated 06/09/2016 was done to cover for the anomaly.	Absence from work for Study (Full Time) without approval
245	SULEIMAN SHABU	AJAKUTA	EDU	01-04-2000	01-01-2006	08-01-2008	5	01-04-1978	SSCE	Ajakuta	M	Unity Bank Plc	0008853476	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAECE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity between SDA and biodata form. Recommended for further investigation.	The DOB stated in biodata form was 05/01/1978. The submitted another SDA recently done on 23/01/2017 where DOB was stated as 14/03/1984 was done to cover up for age falsification. Moreover, staff failed to submit SDA as birth certificate used for employment in 2003. Status to substantiate.	We affirmed that the staff falsified her age which made her to present another SDA sworn recently on 23/01/2017 where DOB was stated as 05/01/1978. But the DOB stated in the DOB in the biodata was 14/03/1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
246	SUMAILA ODISI KARIYETU	AJAKUTA	FINANCE	02-01-2000	02-01-2002	01-01-2013	10	09-01-1978	HND	Ajakuta	F	FIRST BANK PLC	3049933331	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Original documents sighted, photocopies attached, approval/release letters backed the leave of absence from your review.	The staff was employed on 01/02/2000 on GUD4 and presented ND obtained in 2006 but there was no evidence of study leave application and approval.	Employed on GUD4 with ND certificate other than WASC. No trace of study leave approval for the ND but there is approval for the HND.	Absence from work on Leave without approval
247	SUNDAY ELIAH KARIYETU	AJAKUTA	EDUCATION	01-01-2004	01-01-2006	01-01-2006	4	19-06-1987	NECO	Ajakuta	M	FIRST BANK PLC	304983922	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	However, the staff has multiple age and 1984 on FSLC which has been altered. Recommended for clarification.	Disparity on the DOB on FSLC with reference number 120422 stated 1984 while DOB on SDA dated as 19/03/2002 was stated as 19/03/1987. Also noted was year of birth on FSLC which was altered to 1984.	It was observed that DOB on FSLC stated 1984 was difference from DOB on SDA stated as 05/03/2002 stated as 19/03/1987. Alteration of DOB to 1984 was also observed on the FSLC.	Alteration and disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
248	SUNDAY MOMOH	AJAKUTA	WORKS	1/1/2004	1/1/2006	1/1/2004	4	18/10/1972	SSCE	Ajakuta	M	FIRST BANK PLC	3025224651	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Incomplete documentation in the staff file	No FSLC. No SSCE obtained in 1984 (An affidavit was done to that effect). Stagnated Employment: Staff has been on G4 since he was employed in 01/01/2004, possibly payroll pending. Staff absconded from Technical review.	Incomplete basic documentation/credentials.	Staff employed and remained on the same grade since date of appointment to date-incurable staff academic/professional qualification and scheme of service provided for career advancement
249	UMAR IMOH	AJAKUTA	HEALTH	01-09-1992	01-09-1995	01-01-2015	8	12-06-1969	EHT	Ajakuta	MALE	FIRST BANK PLC	3025180731	Falsification of age	Falsification of age declaration in the staff file	The certificate for Environmental Health Technician obtained from Fagade College of Health & Technology was confirmed to be fake/forged.	Not Cleared - One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The certificate issued is not fake. May not come from the registration board but is authoritative.	Disparity in DOB established. The DOB on the FSLC no. 1028584 dated 04/02/1981 was 1961 while the DOB on the WAECE June 2002 certificate was 12/06/1978. The staff is not recommended for clearance.	The disparity between the DOB stated in the WAECE and FSLC still sustained.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
250	UMAR JOHN MATHIEW	AJAKUTA	EDUCATION	01-04-2006	1/4/2008	1/1/2015	4	4/2/1987	ND	Ajakuta	M	FIRST BANK PLC	3041375906	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	No trace of salary payment into the staff's account based on the staff's statement of account submitted until Oct 2015.	New employment. First salary payment was in Oct 2015.	Employed between January 1, 2015 to January 27, 2016
251	UMAR NANJA HARUWU	AJAKUTA	FINANCE	1/3/2004	14/12/2006	1/1/2014	9	4/4/1979	NCE	Ajakuta	F	GT Bank Plc	0048746635	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	Staff employment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 2015 to January 27, 2016 should be TERMINATED.	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	Irregular Employment Process: This is NOT a case of new 2014/2015 employment as staff was employed in 01/01/2004 but went on study leave by December of same year. Alteration of Date of Birth on FSLC dated 04/04/1979	Irregular Employment Process observed as this is not a case of 2014/2015 employment as staff was employed in 01/01/2004 but went on study leave by December of same year. Alteration of Date of Birth also exist.	Abscond from duty by proceeding with a false Confirmation of Appointment

252	UMAR SUMAILA	AJAKUTA	FINANCE	25/9/2001	1/10/2003	25/9/2001	4	4/6/1972	SSCE	Ajakuta	M	United Bank of Africa Plc	204511772	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WACE) certificate.  Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)).  To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.  Relevant document presented and attached. Age alteration confirmed and the registration of birth 1972, PSC1972) and on the Biodata (1972).	Age disparity established. The DOB on the FSLC with ref. no. 03047 was 10/05/1971 while the DOB on Birth Certificate was 04/12/1972 and DOB on Biodata was 04/06/1972. Also, the staff has remained on GL04 since he was employed in 2001. The staff might be used to paid payroll.	Disparity of age established between the DOB stated on the Birth Certificate and FSLC/Biodata form.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Secondly, Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement			
253	UMARU EIMA	AJAKUTA	WORKS	1/4/1992	1/4/1994	1/1/2006	7	10/3/1959	TTC	Ajakuta	M	FIRST BANK PLC	2004985093	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached.	Various DOBs were noticed as follows: Certificate of birth dated 30/10/1959 obtained at Okene Local Government DOB: 10/03/1959, APER Form dated Dec. 1995 DOB: 12/06/1960, Dec. 1994 DOB: 03/12/1960, APER form dated Dec. 1995 DOB: 12/06/1961	Age disparity as follows: Certificate of birth dated 30/10/1959 obtained at Okene Local Government DOB: 10/03/1959, APER Form dated Dec. 1993, DOB: 12/06/1960, Dec. 1994 DOB: 03/12/1960, APER form dated Dec. 1995 DOB: 12/06/1961	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
254	USMAN M.BOCHE	AJAKUTA	HEALTH	1/4/2010	1/4/2012		4	10/2/1980	SSCE	Ajakuta	M	FIRST BANK PLC	302384677	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copy of documents sighted and copies attached.	Alteration was noticed in the name written on Certificate of Registration of Birth dated 09/09/1980, obtained from Okene Local Government.	The name on the Certificate of Registration of Birth dated 09/09/1980, obtained from Okene Local Government was altered. It looked suspicious.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) at First School Leaving Certificate
255	USMAN FATI	AJAKUTA	WORKS	25/9/2001	1/10/2003	1/1/2006	5	5/8/1981	SSCE	Ajakuta	F	FIRST BANK PLC	3025110464	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copy of documents sighted and copies attached. Affidavit to back up loss of WACE certificate attached.	Disparity in DOB were noticed as follows: WACE (Dec. 2003) DOB: 21/01/1970, FSLC dated 12/07/2002 serial number 53627 DOB: 05/03/1978, original biodata form serial number 15636 DOB: 05/08/1981. Alteration of DOB on APER form dated 2005.	Alteration of DOB on APER form dated 2005. Age disparity was also noticed as follows: WACE (Dec. 2003) DOB: 21/01/1970, FSLC dated 12/07/2002 serial number 53627 DOB: 05/03/1978, original biodata form serial number 15636 DOB: 05/08/1981.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
256	USMAN JIMOH	AJAKUTA	ADMIN	1/6/2004	1/1/2006	1/1/2014	5	19/7/1976	NECO	Ajakuta	M	Access Bank Plc	002003247	Incomplete document in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	NECO 2012 statement of result and FSLC sighted. Recommended for consideration.	SDC statement of result on Clerical General certificate obtained in 2007 is stale. The certificate might have been used for cadre change as the staff is now on clerical cadre and presently on GL05.	State SDC statement of result obtained in 2007. Staff status to be changed to state statement of result.	Statement of result submitted during employment or to earn promotion is stale (ie has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/1918 of April 23, 2013.
257	USMAN OHUNENE BARIKSU	AJAKUTA	PHC	1/1/2004	1/1/2006	1/1/2012	7	05/08/1988	HND	Ajakuta	F	United Bank of Africa Plc	1010057644	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and its Constitution of the Federal Republic of Nigeria (Appointment)	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff was employed in 2004 at birth age of 16 with multiple dates of birth.	Age disparity: DOB on June 2006 SSCE was stated as 05/11/1987 and DOB on FSLC with serial number 024253 was stated as 02/10/1986. Staff was 17 years old when she was employed on 01/01/2004.	Staff was 17 years old when she was employed on 01/01/2004. Age disparity: DOB on June 2006 SSCE was stated as 05/11/1987 and DOB on FSLC with serial number 024253 was stated as 02/10/1986.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
258	USMAN TEIDI	AJAKUTA	ADMIN	8/4/1995	8/4/1997	1/1/2008	4	4/6/1970		Ajakuta	M	United Bank of Africa Plc	203797281	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WACE) certificate.  Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age falsification confirmed.	Age disparity noticed. DOB on the FSLC issued on 21/01/1986 was 1970, DOB on the WASC of June 2003 was 21/12/1981 while the DOB on the birth certificate was 10/10/1969. Due to age disparity, staff not recommended for clearance.	No legal step to rectify the wrong by way of affidavit. The age presented is deceitful. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
259	YAKUBU DELE	AJAKUTA	AGRIC	1/10/1999	1/10/2001	1/1/2015	6	10/10/1969	CERT COURSE	Ajakuta	M	FIRST BANK PLC	2010070354	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WACE) certificate.  Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Originals of documents sighted and photocopies attached. However, the DOB stands as follows: WASC(21/12/1981), FSLC(1970) and birth certificate(10/10/1969). For further review.	Age disparity noticed. DOB on the FSLC issued on 21/01/1986 was 1970, DOB on the WASC of June 2003 was 21/12/1981 while the DOB on the birth certificate was 10/10/1969. Due to age disparity, staff not recommended for clearance.	Disparity in the DOB: FSLC(1970), Birth Certificate(1969) and WAC(1981). Other documents are okay as submitted.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
260	YAKUBU FATIMOH	AJAKUTA	JUDGET/PLANNING	01-01-2004	01-01-2006	01-01-2010	6	24-02-1983	SSCE	Ajakuta	Female	United Bank of Africa Plc	2037628772	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original FSLC(1983) and NECO sighted. It is observed the DOB on the SC' seemed altered.	Alteration of year of birth on certificate of birth to 1983. 2009 SDC Lokaja statement of result on Account and Audit Cadre is stale. Staff was employed as Statistical Assistant on GL04 in 2004 but was advance from Senior Statistical Assistant GL05 to Senior Revenue Assistance without any letter of conversion or change of cadre. Not recommended for clearance.	Employed as statistical Assistant and rose to GL05 as Chief Revenue Assistant without due process of change in cadre. Statement of result of SDC is stale.	Apart from the issue of alteration, Statement of result submitted during employment or to earn promotion is stale (ie has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/1918 of April 23, 2013.
261	YAKUBU OMIYA ISMAILA	AJAKUTA	ADMIN	1/1/2004	1/1/2006	1/1/2014	7	25/1/1980	SSCE	Ajakuta	M	FIRST BANK PLC	3025123400	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached.	Age disparity as follows: SDA dated 24/04/2010 DOB: 25/05/1980, APER Form Dec. 2004, Dec. 2005, Dec. 2012 DOB: 25/05/1982, DOB: 25/05/1982.	Disparity of age surfaced. APER Form Dec. 2004, Dec. 2005, Dec. 2012 DOB: 25/05/1982, DOB: 25/05/1980, DOB: 25/05/1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
262	YAKUBU ONUKABA ALIYU	AJAKUTA	HEALTH	1/3/2004	1/3/2006	1/1/2012	7	24/7/1975	ICHEW	Ajakuta	M	Union Bank Plc	004032097	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WACE) certificate.  Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No falsification of age observed.	Abuse of study leave, as staff was employed on 30/12/2003, he applied for study leave on 01/03/2004. It was approved on 05/03/2006, and back dated to 24/1/2004. Another study leave approval was granted on 31/08/2010 for sandwich programme at Kwara State College of Education, Oyo. Doi, still staff has not produced either statement of result or certificate.	No certificate for study leave approval dated 31/08/2010 for sandwich programme at Kwara State College of Education, Oyo. Also, abuse of study leave noticed, as staff on employed 30/12/2003, he applied for study leave on 01/03/2004. It was approved on 05/03/2006, back dated to 24/1/2004. (Meaning that the staff went on study leave before confirmation)	Abscond from duty by proceeding on study before Confirmation of Appointment	



263	YUSUF ADABARA HARUNA	AJAKUTA	ADMIN	1/7/2007	1/7/2009	01-01-2012	6	3/1/1983	ND	Ajakuta	M	FIRST BANK PLC	3025137230	Absence from work on leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The officer submitted an approval and released letter for the period he was in school	We sighted study leave approval letter dated 03/11/2008 and signed by Karuna O Abe for ND obtained from Kogi State Polytechnic in 2010 but we did not sight the staff's application letter for the leave. Hence, the study did not follow due process and might have been fraudulently obtained. Also, ND statement of result is stale and the result has been used to promote staff from GL 04 to GL 06 on 01/01/2012	We confirmed that the approved study leave for ND obtained in 2010 did not follow due process and might have obtained in illegal way. Statement of result of ND obtained from Kogi State polytechnic in 2010 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KGVEST/CRB/NVAL/III/118 of April 23, 2015.
264	YUSUF ADAGRI ONOTU	AJAKUTA	ADMIN	1/3/2004	1/1/2006	1/1/2014	7	1/5/1984	SSCE	Ajakuta	M	United Bank of Africa Plc	2038312692	Falsification of age	Disparities in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted, photocopies attached. Multiple declaration identified. FSLC (01/05/84), WAEC(08/11/78), birth certificate (01/05/84). Affidavit attached for further review.	Age disparity confirmed. DOB on birth certificate and FSLC with ref. no. 179985 was stated as 01/05/1984 while DOB on June 2003 WAEC was stated as 08/11/1978. The Affidavit for the correction of error in DOB stated in the June 2003 WAEC was recently done on 08/08/2016 just for the purpose of the screening exercise. Not recommended.	Not paid in 2016. Certificates and documents are attached. Disparity in age. Not cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
265	YUSUF IBRAHIM	AJAKUTA	PHC	1/9/1992	1/9/1994	01-01-2014	12	24/8/1971		Ajakuta	M	FIRST BANK PLC	2004992075	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in DOB between DOA(1971) and WAEC(1977) observed. The staff FSLC is also suspicious.	Age Disparity has been confirmed. The DOB on the SDA dated 27/02/1992 was 24/08/1971 while the DOB on the WAEC certificate was 08/09/1977. The affidavit sworn on 25/10/2012 cannot revalidate the falsification as it is an after thought.	Disparity in DOB between the SDA(1971) and WAEC(1977) observed.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
266	YUSUF IBRAHIM	AJAKUTA	HEALTH	1/1/2004	1/1/2006	1/1/2013	7	25/7/1978	ICJEW	Ajakuta	M	Union Bank Plc	0025004684	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Originals FSLC(1979), WAEC(1974) and ICJEW sighted. Photocopies attached. It is observed the officer has three(3) different DOB of 1979, 1974 and 1978 on FSLC, WAEC and birth certificate respectively.	Age disparity noted. DOB on June 2003 WAEC was stated as 20/10/1974, DOB on FSLC with ref. no. 9565 was stated as 03/06/1979 and DOB on birth certificate was stated as 25/07/1978. The staff received double salary of ₦7,431.77 on 11/03/2014 and 18/03/2014 for February 2014 salary. Not recommended for clearance.	Disparity in age. Not cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
267	YUSUF JIMOH	AJAKUTA	GET AND PLAN	1/1/2004	1/1/2006	1/1/2012	9	24/10/1968	HND	Ajakuta	M	Unity Bank Plc	0006423702	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in Date of Birth on the statutory documents and the staff records	Disparity in Date of Birth. APER form 2006 has DOB 14/01/1978. APER form 2007 has DOB as 10/02/1974. FSLC No 01370000 dated 17/06/1980 has DOB as 1968 while Birth Certificate has DOB as 24/10/1968.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
268	YUSUF O REKIYA	AJAKUTA	WORKS	1/1/2004	1/1/2006	01/01/2008	5	15/6/1965	SSCE	Ajakuta	F	United Bank of Africa Plc	2010325061	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules 030402 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and photocopies attached. However the difference in the DOB on FSLC, SSCE and ODA is supported with the recent affidavit attached.	Multiple Age declaration noted. The DOB on the SDA issued on 02/08/1999 was stated as 14/06/1965 while the DOB on SDA dated 22/08/2016 was stated 15/06/1965. Secondly, there is alteration of year of birth on FSLC with ref. no. 1033380 from 1969 to 1965. Thirdly, age disparity noted. the DOB on June 2003 WAEC was stated as 15/03/1974 and DOB on SDA and FSLC was stated as 15/06/1965. Finally, the staff was also employed on GL04 on 01/07/2004 but only 2009 SSCE sighted, the SSCE used to place her on GL04 was not in the file. Not recommended for clearance.	*Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). *Alteration of date of birth (DOB) on birth certificate as statutory declaration of age (SDA). *Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council). *Staff employed and placed on grade level above his/her qualification	
269	YUSUF ONIMRE AJUNA	AJAKUTA	PHC	1/1/2004	1/1/2006	1/1/2010	9	14/6/1960	ND	Ajakuta	F	United Bank of Africa Plc	2043453492	Staff is a confirmed Diapora worker	The staff is a confirmed diapor worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diapor worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (holding more than one full-time paid job) or (d) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diapora withdrawal confirmed. ND statement of result state.	Staff was seen making ATM withdrawals in Abuja between June 2014 and March 2016, about 90% withdrawals were done outside her primary place of assignment. Staff has divided loyalty, hence her diapor withdrawal.	Majority of withdrawals between June 2014 and 2016 were done in Abuja. Diapor confirmed.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
270	YUSUF OVIYA HASSAN	AJAKUTA	EDUCATION	1/1/2004	1/1/2006	1/1/2013	8	23/7/1984	NCE	Ajakuta	F	United Bank of Africa Plc	2038717193	Staff is a confirmed Diapor worker	The staff is a confirmed diapor worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diapor worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (holding more than one full-time paid job) or (d) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Staff's statement of account revealed withdrawals outside the state mostly at Suleja and FCT, worker.	90% of staff ATM withdrawals between 2014 and 2015 were done in Suleja, hence a diapor worker.	Staff's withdrawals between 2014 and 2015 were mostly done in Suleja, she has divided loyalty.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
271	ZACHEAUS YACIM	AJAKUTA	HEALTH	01-01-1992	01/01/1994	01/01/2010	14	03-06-1969	C.H.E.W	Ajakuta	M	Union Bank Plc	0011251717	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	Staff to submit original copy (ies) of FSLC/SSCE/IGCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERK but until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached.	Multiple age declaration as follows: SDA dated 24/01/2017/06/06/1963, SDA dated 02/11/1999 DOB: 06/03/1966	It was observed that staff provided two (2) SDAs. SDA dated 24/01/2017/06/06/1963, SDA dated 02/11/1999 DOB: 06/03/1966.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
272	ZAMAB ALIYU BALEMOH	AJAKUTA	HEALTH	24/5/1993	23/5/1995	1/1/2014	7	7/9/1967	ICJEW	Ajakuta	M	United Bank of Africa Plc	2037518246	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original credentials sighted and copies attached. Staff currently on salary GL 05, with FSLC.	Abnormal career advancement and placement. Staff was employed as a Security Guard with FSLC, he was promoted to GL 05 (grade level above his qualification) in June 2003 as Chief Security Officer with only FSLC.	Staff was employed in 1996 as a security guard on salary GL 02, and was promoted to GL 05, on 01/06/2003, grade level above career bar of GL 04.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was permitted

273	ZAINAB SADIQ OZDHI	AJAKUTA	GET AND PLANN	1/3/2004	1/3/2006	9	10/9/1983	ND	Ajokuta	F	GT Bank Plc	0046682467	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (i) (Rules 030402) (c) i.e. Serious Misconduct (Holding more than one full- time paid job) or (ii) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (AER) and Bio- data form to be advised to TERMINATED.	Staff diaspora status confirmed.	Abscondment: Staff was employed in 2004 and got admission to Fed Poly Nasarawa before her confirmation. Diaspora Staff: Staff has been transacting most of her banking transaction outside the state.	Diaspora status is confirmed and abscondment after employment before confirmation.	Abscond from duty by proceeding on study before Confirmation of Appointment
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