

**LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - SCIENCE, TECHNOLOGY & TECHNICAL EDUCATION BOARD (STTEB)**

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABAH ATULE FRANCISCA	#REF!	#REF!	05-04-13	8	6	31/1/1985	NCE	ANKPA	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Though the staff has academic certificate but could not be cleared because other documents to help in taking informed decision are not attached. Documents like 2 yrs bank statement of account recent aper forms. The file is very scanty and thus, staff cannot be cleared.	Staff status may be reclassified as we did not observed any exception	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
2	ABAH BRIDGET EKE	01-09-02	01-09-04	01-01-12	10	89	04-05-79	NCE	Igalamela-Odolu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Staff observed to have been employed while in school. Employed with effect from 01/09/2000 and completed full time NCE in 2003	The staff obtained NCE in 2003 but was employed with effect from 01/09/2000. Staff could not have been eligible for study leave, hence staff was indirectly enjoying bursary by way of monthly salary. This is criminal and a disservice to the state.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
3	ABAH OBETA	01-01-09	01-01-11		8	91	15-10-83	NCE	Igalamela-Odolu	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Review of staff documents revealed disparity in age as noted in the staff records: SSCE(1981), SDA(1983).	Disparity in year of birth on SSCE(1981) and that on the SDA(1983).	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
4	ABANIWO ASIBI	01-01-09	01-01-11	01-01-12	8	4	20-08-83	NCE	Bassa	F	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age. Also No SSCE rather statement of result.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted, confirmed and attached. However, there is an affidavit presented to correct the disparity of 4months age differences. Recommended for further actions.	A review of the staff's file revealed that alteration of age was noticed in staff SDA dated 13/09/2010.	We confirmed alteration in DOB on SDA dated 13/09/2010	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
5	ABARA SALAWUDEEN OZOVEHE	01-01-09	01-01-11	01-01-12	9	249	16-07-79	HND	ADAVI	MALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff did not provide ND certificate or any evidence of ND program.	HND certificate tendered but ND certificate ought to have been provided	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
6	ABDUL FATIMAT OMOKA	08-01-10	08-01-12	01-01-13	8	4	21-07-85	B.SC	ANKPA	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted, confirmed and attached. Declaration of age altered. Recommended for further actions.	A review of the staff file revealed alteration of age on SDA.	It is confirmed that the age declaration has been altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
7	ABDUL MARIETU	12-01-83	27-02-85	01-01-12	14	10	12-12-66	ND	ADAVI	F	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Relevant certificates and documents sighted and attached. The officer was employed at the age of 17yrs in 1983 have been born in 1966. Recommended for further actions.	A review of the staff file indicated she was employed on 21st August 1980, DOB 1966, 14 years old (copy of application for confirmation written by the staff is attached as evidence. Staff was also due for retirement since 21/08/16.	Year of birth on the SDA found in the file had been altered and the one attached now was done in 2016 while the one altered was done in 2000.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
8	ABDUL OGECHA	01-01-09	01-01-11	01-01-12	8	4	19-12-80	NCE	ANKPA	F	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff's clearance is dependent on his ability to prove the genueness of the academic qualifications supplied by him.	Staff submitted two different FSLC with serial numbers: 1631629 & 707081 both dated 03/09/92 with the same details - meaning one of them if not both are fake.	The staff two different FSLC with ref numbers 1631629 and 707081. The FSLC must have been fraudulently obtained. In the same vain, the NCE purportedly obtained from COE ankpa has also been confirmed fake.	Fake or Forged academic certificate	Fake or Forged academic certificate
9	ABDUL ROSELINE BOSE	01-01-09	01-01-11	01-01-12	8	15	01-03-85	N.C.E	OKENE	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Review of documents and certificates shows that staff provided O'level May/June statement of result when she was employed in 2009. The initial 'O' level result at the time of employment is not attached.	The copy of original May/June SSCE presented at point of employment in 2009 is not in the file	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
10	ABDULLAHI SULEIMAN	01-08-95	03-08-97	01-01-13	13	1	14-05-68	NCE	Olamabolo	MALE	Omission	Omission	Omission	Omission	Omission	NCE, WAEC & FSLC original certificates sighted and copies attached.	The ND statement of result from Benue State Polytechnic, Ugbokolo in 1994 is stale.	Staff to produce the ND certificate on which the employment was premised in 1995.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

11	ABDULRAHMAN YUSUF	01-08-10	01-08-12	01-01-13	8	422	07-05-87	NCE	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted, confirmed and attached. Recommended for further actions.	Staff has not been able to provide a copy of NCE obtained since 2009 of which the first appointment was premised. What the staff could submit was letter of omission of name from certificate list.	The purported certificate of NCE from COE, Ankpa might be a ruse. It was discovered that the staff attended Calvin Foundation college and the Calvin Foundation College claimed to have MoU with COE Ankpa.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
12	ABDULSALAM YAHAYA	14-11-94	14-11-96	01-01-12	10	10	30-11-68	NCE	Okehi	Male	Omission	Omission	Omission	Omission	Omission	Original of NCE, WAEC, GCE certificates with an affidavit in place of FSLC sighted and copies attached.	The GCE 1986 statement of result attached is stale.	The GCE 1986 certificate not attached by the staff.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
13	ABDULSALAMI YAHAYA OMOLORI	01-08-95	01-08-97	01-08-08	10	137	01-10-59	SDC	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted, confirmed and attached. Discrepancies observed btw the FSLC(1962) and SDA(1959). The originality of the SDC certificate presented is in doubt considered for further actions.	Age discrepancy between SDA(1/10/59) and FSLC(1962)	Discrepancies in DOB. The DOB on SDA dated 02/03/16 is 01/10/1959 while DOB on FSLC is 1962. The staff's current grade is at variance with his cadre. As a typist, he should be a Chief Typist and not Principal Executive Officer II.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
14	ABEL JOHNSON HASSAN	01-01-09	01-01-11	01-01-12	8		01-12-84	NCE	OMALA	MALE	Omission	Omission	Omission	Omission	Omission	The officer presented all his relevant documents except SSCE.	A review of staff file revealed that SSCE/WAEC/NECO result or certificate not sighted in the file. Therefore staff may be cleared upon the presentation of SSCE certificate.	SSCE certificate not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
15	ABIMAJE AUGUSTINE	01-01-09	01-01-11	01-01-12	8	398	23-11-89	NCE	Dekina	MALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Staff documents and certificates sighted, confirmed and reviewed. DOB disparity observed btw SDA(1983) and other records(1989).	All relevant documents and certificates sighted, confirmed and attached. However, discrepancy in DOB noticed between SDA(1983) and service records(1989).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
16	ABOLAJI MODUPE HELEN	01-08-10	01-02-12	01-01-13	8	4		NCE	Yagba West	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	The Grade II result(1988) and NCE statement of result(2004) are stale.	TC Grade II statement of result is stale(1988). NCE statement of result is stale(2004). The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
17	ABOLARIN GRACE	27-08-91	25-02-97	01-01-13	10	228	27-08-62	NABTEB	Yagba East	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted, confirmed and attached. However, there is discrepancy in DOB as declared in SDA(1962) and that on FSLC(1961). Staff's NABTEB result not relevant for her current position hence, she does not have relevant qualification to sustain her current GL 07 which can be sustained with her civil service exam for library assistants. Recommended for further actions.	There is disparity in DOB found on staff's record: FSLC(1961), SDA(1962). NABTEB statement of result(2010) is stale. SDC statement of result is also stale(1995).	We affirmed disparity of DOB on SDA, FSLC	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report) & Stale Statement of Results
18	ABOLUJA SOLOMON MOSIMABALE	01-01-09	01-01-11	01-06-12	8	112	07-06-83	NCE	Ogori/Mangongo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay. However, the staff did not submit originals of WAEC and primary education but statement of result for WAEC and affidavit for FSLC. He presented original of NCE.	The affidavit dated 05/03/14 for the loss of FSLC could suffice but the statement of result for NECO 2002 is already stale.	We confirmed the NECO statement of result obtained in 2002 to be stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

19	ABRAHAM SAMUEL	18-09-98	10-05-00	01-01-14	8	4	22-06-83	NCE	Dekina	M	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	All relevant documents and certificates sighted, attached and reviewed okay. However, case of underemployment observed.	Under-employment could not be substantiated - the staff's age in his records is 1983 and he was firstly employed in 2009. With that, he started work at 26yrs. Meanwhile, other documents are all in order and relevant.	Our review of the documents presnetedby staff during the first phase of the screening revealed that the staff DOB is 22/06/1983 and date of first appointment being 18/09/1998. Thus, staff was employed at the age of 15 years, 2 months and 27 days. Interestingly, the minimum age for appointment to public service in 1998 was 15 years. It is however surprising, that a public servant could go to the extend of falsifying records including date of first appointment because of observed exception. This is dishonesty and amounts to Misconduct.	Dishonesty and lying	Dishonesty and lying
20	ABUH RASHIDATU	18-09-98	28/9/2000	01-01-12	8	4	13-08-85	NCE	ANKPA	F	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	All relevant documents and certificates reviewed and found okay. The staff obtained his WAEC in Jun 2005 while her Appt date was 12/12/2008.	Multiple declaration of age as well as disparity in DOB of the staff: DOB on SDA dated 27/07/2007 is 13/08/1985), DOB on WAEC of June 2005 is 21/04/1980), DOB on FSLC is 13/08/1985, DOB on SDA dated 04/04/2014 is 13/08/1981 and DOB on SDA dated 20/04/2015 is 07/07/1984).	We affirmed multiple statutory declaration of age with different date of birth. DOB on SDA dated 27/07/2007 is 13/08/1985), DOB on SDA dated 04/04/2014 is 13/08/1981 and DOB on SDA dated 20/04/2015 is 07/07/1984).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
21	ABUH TOKULA	01-08-10	01-01-11	01-01-13	7	2	14-10-82	NCE	DEKINA	MALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All certs of the staff appeared regular except for the FSLC which appears suspicious.	There is supporting document from court to ascertain that age difference noted from the staff documents are wrongly inputted by WAEC.	There is discrepancies in DOB in the staff record.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
22	ACHEM ABDUL	01-05-88	01-01-90	01-01-13	10	5	01-01-68	SDC	ANKPA	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Letter of absorption presented instead of 1st Appt letter. Not considered for clearance. Recommended for further actions.	Age falsification is re-affirmed through age disparity on WAEC, SDA and notification of various promotions, DOB on WAEC and SDA is 1968 and that of notification of promotions is 1967(2002, 2000, 2012, 2014, etc).	The staff has multiple DOB in the record. The DOB on SDA is 1968, however the DOB on notification of promotion is 1967	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
23	ACHEMA MONDAY EGBUNU	08-03-81	07-01-84	#REF!	10	12	05-04-63	ND	Idah	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed okay.	Disparity in DOB noted on staff's record: FSLC & SDA(1965). Other records such as APER forms and Notification of Appointment have DOB as 1963, WASC/SSCE has DOB as 1984	We confirmed disparity in DOB declared as follows: DOB on SDA is 1965, DOB on WAEC/SSCE is 1984, DOB on FSLC is 1965, DOB on APER form is 1963 and DOB on Notification of Appointment is 1963.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
24	ACHENEJE NANA AISHAT	01-11-02	01-11-04	01-01-12	8	5	25-02-82	SDCI	Dekina	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant docs obtained & attached. Discrepancies in DOB between DOA(1982) & WAEC (1978) observed. Recommended for further review.	This is a case of disparity of age. The DOB as stated by the records are: appt letter(1982), FSLC (1982), WASC(1978) & SDA(1982). From the above, the staff cannot be cleared.	We affirmed disparity in DOB on FSLC, WAEC, Notification of appointment etc	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
25	ACHIMI ABDUL	12-09-90	12-09-92	01-01-11	8	5	18/2/1982	NCE	ANKPA	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and attached. However, staff cannot be cleared because it is difficult to take a position without 2yrs bank statement of account.	Staff failed to provide 24 months bank statement as required by the screening guideline	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
26	ADAJI HARUNA	07-02-83	07-02-86	01-01-12	8	6	04-02-83	NCE	IDAH	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, withdrawals were mainly at Abuja and Sokoto. Recommended for further actions.	Having explained the huge lodgment of cash into his account supported with documentary evidences, the staff is therefore recommended to be cleared.	Letter of approval for study leave with pay yet to be submitted. Heavy inflow of funds into salary account account. Staff confessed to be cement dealer.	Involvement in non permissible business for a Public Servant or divided loyalty	Involvement in non permissible business for a Public Servant or divided loyalty
27	ADAJI IGAGWU	01-01-09	01-01-11	01-01-12	9	6	14-08-84	PGDE	IGALAMELA/ODOLU	MALE	Omission	Omission	Omission	Omission	Omission	FSLC very new and suspected to be fake.	FSLC fraudulently obtained-Staff was born in 1984 and started primary school in 1986 at age 2 years. FSLC was fraudulently obtained to cover up the age declared on her records.	Agef falsification- Staff started primary school at age 2 and completed at age 7 (This is impossible). Study leave approval came in 2013 after the staff completed the PGDE in 2011. FSLC must have been fraudulently obtained to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
28	ADAJI OJONOKA JULIANA	01-01-09	01-01-11	01-01-12	8	55	05-08-81	N.C.E	OFU	FEMALE	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff suspected as a diaspora staff. Her station is Koton Karfe. Most of nher withdrawals were at Gwagwalada in FCT. It is permissible for people from KotonKarfe to withdraw from Abaji, Gwagwalada in FCT because of their proximity dearth of banks in KutoKarfe.	Staff majorly withdrew from abuja without evidence of being on study leave. Further investigation revealed that KutoKarfe is closer Abaji and Gwagwalada which are in FCT, Abuja. Again, there is no single bank in Kuto Karfe.	The staff offered some explanation of family separation. At a time she was sick and had to go to Gwagwalada. The issue of proximity of Koton Karfe is not the issue put forward by the staff. The argument over being sick would have been tenable but there is no such record in the staff record.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

29	ADAMA ALILU	01-01-98	02-01-00	01-01-11	8	4	01-10-80	NCE	Dekina	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All staff's relevant documents were reviewed and found okay. However, FSLC is suspected to be fake.	Staff was born in 1972 and claimed to have started primary education in 1976. This is hard to believe considering the period in question.	FSLC purportedly issued by Benue state Min of Education was obtained fraudulently to cover up for DOB. The DOB in the FSLC is said to be 28/06/72 and staff enrolled for primary school by 1976 - less than 4yrs. This cannot be true as at that time in question	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
30	ADAMA ANTHONIA	01-01-09	01-01-11	01-01-12	8	134	24-10-82	N.C.E	Dekina	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Staff could not provide documentary evidence to defend alteration of age on SDA instead brought a fresh certificate of declaration. Not satisfactory. Recommended for further actions.	Visible alteration on the SDA of 23/1/09 from 1983 to 1982 and staff agreed to the alteration but was done in ignorance.	The DOB on SDA dated 23/01/2009 was altered from 1983 to 1982	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
31	ADAMA MONDAY	01-01-09	01-01-11	01-01-12	8	4	03-03-83	NCE	ANKPA	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff's DOB on FSLC(3/3/83), Birth cert(3/3/83), and SDA(3/3/83). There is no evidence of age falsification. Recommended for further actions.	A review of the staff's file revealed a case of multiple age declaration, for instance: SDA dated 8/5/14 has DOB as 1980, SDA dated 22/3/14 has 1983 as DOB. The status of staff remained the same. Hence, he is not cleared.	The staff has multiple declaration of age (SDA) in the file. SDA dated 08/05/2014 has DOB as 03/03/1980, National Population Commission birth certificate has DOB as 03/03/1883, DOB on SDA dated 22/03/2014 is 1983 and DOB on FSLC 03/03/1983	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
32	ADAMOLEKUN OLORUNMOWAJU HELEN	01-09-83	01-10-85	01-01-13	10	16	09-03-63	N.C.E	Ijumu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Stale results: Cert in Pub Acct & Auditing(1997), NCE(2005) attestation attached(2014).	NCE statement of result of 2005 is stale. Attestation obtained in 2014 for non readiness of certificate is laughable. It is important to note that verification of result can not be done with statement of result hence the need for copy of original certificate	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
33	ADAMS MOHAMMED MUDI	18-09-98	02-10-00	01-01-14	13	7	02-01-68	BSC. ED	Ankpa	MALE	Omission	Omission	Omission	Omission	Omission	Staff already on cleared list.	The staff WAEC and B.Sc certificates not attached. Also, there was overpayment of October salary on 29/10/2013 that is yet to be refunded.	Staff placed on cleared but documentation is incomplete as WAEC & B.Sc certificates not reviewed, salary over payment also observed on the statement of account reviewed.	Case of salary overpayment in some months	Case of salary overpayment in some months
34	ADEGBE STEPHEN	08-01-10	01-01-11	01-01-12	8	4	15-03-84	NCE	Omala	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents sighted and attached. Multiple declaration of age observed.	Multiple declaration of age noted. Alteration on SDA from 1982 to 1984.	We confirmed multiple SDA and alteration of DOB on one SDA from 1982 to 1984.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
35	ADEJOH SUSAN OGECHA	08-01-95	08-03-97	01-01-12	8	6	29-05-84	NCE	Olamabolo	F	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Relevant certificates and documents sighted, confirmed and attached. The staff was born on 29/5/81 and was employed on 01/01/09 at the age of 27years. All her records are bearing 1981. Her clearance is upon her provision of original WAEC result and FSLC. Recommended for further actions.	A review of the staff file revealed stale WAEC result(2008), FSLC not attached and there was no court affidavit to support the loss of the FSLC. However, staff SDA was submitted 2016 after confirmation of appt. Therefore, the staff is not cleared.	Original copy of WAEC not attached; no FSLC or affidavit in the staff file to indicate loss. Stale WAEC result in the file. Though staff was not employed wef 01/01/09, the SDA was only submitted via SDA dated 9/8/16.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
36	ADEJOH ABIGAIL EKWUOJO	1/1/2009	1/1/2011	1/1/2012	8	6	28/7/1976	NCE	OLAMABORO	FEMALE	Omission	Omission	Omission	Omission	Omission	Relevant documents submitted and photocopies attached. However, salaries for september to December 2016 outstanding. Consider for clearance and immediate payments of all outstanding salaries.	Disparity of age exists btw SDA dated 18/08/2008(1976) and WAEC of June 2001(1982). Hence, status to reflect age disparity.	Age declared on WAEC(1982) is different from age declared on SDA(1976) & FSLC(1978)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
37	ADEJOH FRIDAY BAMIDELE	01-01-09	01-01-11	01-01-12	8	4	05-05-80	NCE	Olamabolo	M	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Recommended for further actions.	NCE COE Ankpa is suspected to be fake as analysed by the Forensic team	The NCE from COE, Ankpa was confirmed to be fake by the Forensic team	Fake or Forged academic certificate	Fake or Forged academic certificate
38	ADEJOH OIOCHIDE HELEN	01-08-10	01-08-12	01-08-13	8	3	01-11-81	NCE	OLAMABORO	FEMALE	Omission	Omission	Omission	Omission	Omission	The original of NCE not ready for collection since 2002. Recommended for further investigation.	Stale NCE 2002 statement of result. The staff also submitted attestation letter dated 17/2/2014 for non readiness of the result, up till now no certificate was presented. This would not be acceptable. Alteration of year of birth on SDA dated 15/01/2004 to 1981 to tally with year of birth in FSLC. Not to be cleared.	NCE statement of result of 2002 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
39	ADEMU JOHN	01-01-09	01-01-11	01-01-12	8	345	09-08-74	NCE	Ofu	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached except the staff's biodata/file though supported the correctDOB with an attached affidavit. Recommended for further actions.	There is a clear case of DOB disparity on staff records: SDA(1974), FSLC(1974), WAEC(1982), notification of Appt(1972).	Disparity in DOB noted in the records i.e 1974 on SDA, 1982 on WAEC and 1972 on notification of appointment	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
40	ADEMU OIOCHIDE	01-01-09	01-01-11	01-01-15	4	4	21-10-84	NCE	Olamabolo	M	No evidence of participation in all the phases of the screening	There is no original Bio-data toconfirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	All relevant documents and certificates sighted, attached and reviewed okay.	We have reviewed the attached documents and the documents in the staff file. In our opinion the documents were satisfactory.	One of the academic certificates presented has been confirmed forged by the Institution the staff claimed to have graduated.	Fake or Forged academic certificate	Fake or Forged academic certificate

41	ADENYI OMOTOLA RUTH	01-01-09	01-01-11	01-01-15	9	506	28-11-82	NCE	Ijumu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	NCE statement of result(2005) is stale. Also, age discrepancy noted on staff's records. Primary school testimonial suggested that the staff finished her primary education at the age of 8.	The staff claimed to have been born in 1982, while the attached primary school testimonial shows that the staff finished primary school in 1990, i.e staff finished primary school at a ridiculous age of 8 years. On a related note, we observed that the NCE statement of result obtained in 2005 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
42	ADINOYI BELLO MOMOH JIMOH	08-01-10	08-01-12	08-01-13	9	3	24/4/1968	B.SC	ADAVI	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Alteration on the DOB confirmed. Recommended for further actions.	Visible age alteration on the SDA dated 10/2/09 and also disparity btw the notification of Appt(24/4/71 and other document (24/4/68.)	We affirmed alteration in DOB on SDA dated 10/02/2009	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
43	ADISA OJENTIRI	01-09-95	01-09-97	01-01-09	5	7	02-10-60	FSLC	Ajaokuta	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No access to staff's file and as such falsification or multiple declaration of age cannot be established.	Alteration of DOB on SDA dated 19/04/2000	We noted alteration of DOB on SDA dated 19/04/2000	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) & Collection of Youth Empowerment Allowance while duly employed.
44	ADONDUWA JOHN	01-01-09	01-01-11	01-01-12	8	5	06-06-78	NCE	Olamabolo	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted and attached except for a stale NCE result dated 2007. a copy of biodata for attached to indicate the staff's participation in the previous 1st screening exercise, though there is no evidence of participating in the 2nd screening exercise. Recommended for further actions.	2007 NCE statement of result is stale, no evidence of participating in the last screening exercise as biodata form not attached.	NCE Statement of result obtained in 2007 is evidently stale. The need for a copy of original certificate cannot be overemphasised as no institution of higher learning will verify statement of result	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
45	AGBANWU ESTHER	08-01-10	01-01-11	01-01-13	8	4	28-04-69	NCE	Dekina	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is no evidence of alteration as alleged; the staff is recommended for clearance.	The staff's WAEC and FSLC certificate destroyed by termites in 2001 were not reported to either police or court until 2017. Alteration of DOB on the birth certificate was observed	We confirmed alteration of DOB on the birth certificate of staff.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
46	AGENYI ELEJO	01-01-09	01-01-11	01-01-12	8	247	28-08-83	NCE	OFU	FEMALE	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original cert sighted and attached. SDA altered to read 1983.	Alteration of DOB on SDA to read 1983.	DOB on Appt letter (1983), DOB on SDA altered from 1985 to 1983.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
47	AGWULA ANAJA	01-11-88	01-11-90	01-01-15	13	6	26-06-66	OND	DEKINA	MALE	Omission	Omission	Omission	Omission	Omission	No primary school certificate presented. Not consider for clearance.	No FSLC, staff has just "Diploma" as highest qualification, hence, he should improve himself within 3 years, else be made to retire. Age disparity: SDA & Aper forms of 1992, 1993, 1995 and 1996 stated his DOB as 1966 while Aper forms of 2006, 2005, 2003 & 2000 stated DOB as 1968. Apply sanction for age disparity.	Staff highest qualification is OD and obtained from Unijos in December 2002. OD is only for proficiency and not for employment/career progression. The officer should not be promoted beyond her current grade and if the staff did not develop himself, to be advised to retire within 3 years. We affirmed age disparity in the staff record, APER forms of 1992, 1993, 1995 and 1996 stated his DOB as 1966 while APER forms of 2006, 2005, 2003 & 2000 stated DOB as 1968	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
48	AHURAKA SHEIDU HASSAN	09-01-95	09-01-97	01-01-11	14	5	19/5/1965	HND/PGDE	Okehi	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff is guilty of age alteration as can be seen on the APER form and SDA that was altered too. It is clear that the staff had access to his file and as such altered his age on several records.	DOB on SDA was altered from 1962 to 1965.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
49	AINA FOLORUNSHO EMMANUEL	22-04-01	01-01-03	01-01-10	6	9	05-12-74	DIPLOMA	Yagba West	M	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff went on study without study leave approval, this amount to absence from duty without leave. Apply PSR ((030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service.	NO appeal letter or release letter for studies only notification letter for admission. Subject to further review.	The staff could not present approval for study leave, this is also not in the file, only notification for admission attached.	Disparity in DOB noted; FSLC(1973), Registration of birth (1974). On a related note, there is no evidence for study leave in respect of qualifications acquire while already in service	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
50	AJAYI DARE OLUSHOLA	01-05-96	14-05-98	01-01-11	14	111	29-05-68	PGDE/B.SC	Ijumu	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. However, a review of the bank statement of account revealed huge inflow of cash. Meanwhile, a letter of clarification on the cash is attached. Recommended for further actions.	This is not a case of huge inflow of cash but seemingly double salary coming from another establishment; however, we are able to see that the monthly stipend is from Living Faith Church to enable the man run his branch at Ajaokuta every Sunday.	The issue of double salary/inflow of fund from the church, as claimed by the staff. Our findings revealed that Living Faith don't engage part time Pastors. All the Pastors of Living Faith Church are full time. Thus, the staff is a full time Pastor in Living Faith and combining same with STTEB Job. The staff should be advised to go and face the work of God fully	Staff is a full time Pastor on salary	Staff is a full time Pastor on salary
51	AJAYI JOHN OLORUNJUWON	01-01-09	01-01-11	01-01-12	8	7	11-11-84	NCE	Yagba East	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and attached. However, it is observed that the staff altered his DOB on the FSLC from 1985 to 1984. It is for further verification and consideration.	Alteration in FSLC (1985 to 1984)	We affirmed alteration of DOB on FSLC from 1985 to 1984. The alteration could have been done to align the DOB with other documents.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

52	AJAYI OLUGBENGA JOHN	16-06-95	16-06-97	01-01-14	14	147	07-12-71	BSC. ED	Yagba West	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant certificates and documents sighted and attached. However, a case of diaspora withdrawal is observed from the statement of account. Attendant register and other documents presented for defence. Recommended for further actions.	Consistent cash withdrawals were made at Ilorin, Otta and Abuja, hence staff claim that the wife is in Abuja with the ATM is far from the truth	The observed consistent cash withdrawals in Abuja, Ilorin and Otta is a clear indication that the staff has been earning salary under false pretense.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the staff primary place of assignment
53	AJAYI OMONIYI UMORU	01-01-91	01-04-93	01-01-14	16	5	23-10-65	B.SC PGDE	Okehi	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates reviewed and found okay. DOB on SDA altered from 1963 to 1965.	Discrepancy/alteration noted in DOB; 23rd Oct 1965(altered) on SDA dated 27/07/89.	We affirmed alteration of DOB on SDA dated 27/07/1989 to 23/10/1965. In addition we observed disparity in DOB in the staff's file. The SDA dated 27/07/89 has DOB as 23/10/65 while DOB in employment record in employment is 23/10/63.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
54	AJAYI RUFUS OLARINDE	03-08-91	01-12-99	01-01-14	10	4	25-01-62	NABTEB	Ijumu	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	All relevant documents and certificates reviewed okay. However, it is unlikely that NABTEB and Trade Test 1 could earn the staff GL 10.	The staff could not produce the original of his NABTEB certificate	We confirmed the staff highest qualification is NABTEB, however the staff could not produce the original of his NABTEB certificate. The certificate might have been obtained fraudulently. The staff to be reverted to GL 07 which is the bar for Grade 1 Trade Test.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
55	AJEH EMMANUEL	01-08-10	01-01-12	01-01-13	9	4	18-08-72	M.ED	Mopa-Muro	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented all relevant documents; they were sighted and equally attached. However, her bank statement revealed that she made withdrawals, multiple withdrawals, from different parts of Kwara state, especially Ilorin. This suggests diasporal withdrawals. Staff also confirmed his wife and nkids stay in Ilorin while he works in Aiyele Amuro.Explanation notn satisfactory.	It was observed that majority of staff withdrawals took place in Ilorin. Staff claimed to be going on medical treatment without approval.	From the bank statement , it was revealed that 80% of withdrawals took place in Ilorin. The staff claimed he always go for medical treatment. However, there was no formal letter applying for medical leave, no approval.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the staff primary place of assignment
56	AJIBERO TEMITOPE ABIODUN	16-06-95	16-06-97	01-01-14	14	342	01-06-70	BSC.ED	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, the staff has multiple age: FSLC(1969), SDA(1970). Recommended for further actions.	Age disparity between FSLC(1969) & other documents (1970) including SDA. Also staff withdrew consistently in Ondo between 2014 - 2015. Hence, staff should be sanctioned for age disparity and diaspora withdrawals.	We affirmed disparity in DOB on official records. The DOB on FSLC is 1969, DOB on SDA is 1970. On a related note, we observed consistent cash withdrawals from Ondo. There is no study leave approval to justify the observed cash transaction in Ondo.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the staff primary place of assignment & Age disparity between official records.
57	AJIBILI JOY EBI-OJO	01-01-09	01-01-11	01-01-12	8	421	19-05-88	NCE	Ofu	FEMALE	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Certificates sighted and attached. The staff has study leave with pay approval. However, the bank statement revealed withdrawals outside the state. Recommended for investigation.	The staff was granted study leave approval before her confirmation. She went on NYSC without approval. She was always seen in the south south part of the Country through ATM withdrawal - this is abandonment. She was earning NYSC allowances and receiving salary from Kogi state government at the same time.	Staff was given Study leave with pay for a 5 years course in Accountancy before her appointment was confirmed. After completing the B.Sc programme, staff went on one year NYSC without relevant approval. It is apparent the staff was smuggled into service to enjoy illegal bursary so as to fund her education. The recklessness with which approval was given is a pointer to the rottenness in the system. Staff should be prosecuted and all salary earned recovered	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study before Confirmation of Appointment and went on one year NYSC without relevant approval
58	AKAYA GODWIN	01-01-09	01-01-11	01-01-12	8	4	09-02-82	NCE	Dekina	M	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted, confirmed and attached. Certificates confirmed not to be fake. Recommended for further actions.	A review of the staff file revealed that there are discrepancies in the ages declared by the staff: WASC(1983), Birthcert(1982), FSLC(1983), notification of Appt(1982).	One of the academic certificates presented has been confirmed forged by the institution the staff claimed to have graduated.	Fake or Forged academic certificate	Fake or Forged academic certificate
59	AKO SUNDAY ABU	01-01-09	01-01-11	01-01-12	8	197	25-01-79	NCE	Olamabolo	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The staff is a diaspora worker but his explanation shows his station has no bank, so the closest town with a bank is Nsukka and PH.	The DOB on the SDA dated 10/07/1997 was visibly altered, another SDA dated 26/01/2007 was attached.	We confirmed the alteration of DOB on SDA dated 10/07/1997. To provide cover for the observed alteration, another SDA dated 26/01/2017 was deposited to with the same DOB as the altered date.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

60	AKODI JOY	01-01-09	01-01-11	01-01-12	8	227	12-04-81	NCE	Ibaji	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The staff obtained NCE in July 2009 while the Appointment letter dated 12/12/2008 with effective being 01/01/2009. Staff must have been employed while in school	We affirmed the staff was employed while in school. The staff obtained NCE in July 2009 while the Appointment letter dated 12/12/2008 with effective date being 01/01/2009. Staff was cleverly placed on bursary through monthly salary. This is criminal and injustice. The staff to be prosecuted and all illegal salary recovered	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
61	AKOJI OJODUWENE MERCY	01-01-09	01-01-11	01-01-12	8	456	06-05-85	NCE	Omala	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay. NCE cert now attached.	DOB on SDA is 1983 and DOB on 2013 notification of appointment is 1985	Disparity in DOB between SDA (1983) and Notification of Appointment of 2013 (1985)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
62	AKOLO OPEYEMI ADEBIMPE	01-01-09	01-01-12	01-01-15	9	4	31-03-82	NCE	Yagba West	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	A review of the staff file revealed that she was withdrawing majorly in Abuja and Suleja. When investigated further, it was discovered that the withdrawals were made during the working hours outside her station.	Relevant certificates and documents sighted and attached. However, the bank statement revealed withdrawals in Abuja, Suleja, etc. The status of the staff may be reclassified as diaspora except there is evidence to the contrary	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
63	AKOR OJODALE AUGUSTINE	01-01-09	01-01-11	01-01-12	8	19	04-07-86	B.SC	Olamaboro	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Some diaspora withdrawal observed in the staff's statement of account. However, staff allowed on approved study leave with pay during the period under review.	We observed that the staff was employed on GL07 in 2008 with NCE. In 2010, the staff obtained B.Sc from UNN. Our findings revealed that B.Sc for holders of NCE is a minimum of 3 years programme. The implication of this is that the staff was employed while in school.	Our review of staff file confirmed that the staff was employed on GL07 in 2008 with NCE. In 2010, the staff obtained B.Sc from UNN. This presupposes that the study leave being paraded by the staff was given to him before confirmation of appointment in breach of PSR. On a related note, our findings revealed that holders of NCE will spend minimum of 3 years to earn B.Sc and 2 years to earn B.Ed. The implication of this is that the staff was employed while in school. The situation as observed is pathetic and further confirms the rot in the service	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
64	AKPA SULIEMAN	01-01-09	01-01-11	01-01-12	8	4	19-06-84	NCE	Omala	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted, confirmed and attached. Recommended for further actions.	Age discrepancy noted on records: FSLC & SDA(1984), SSCE(1979).	Year of birth on FSLC & SDA(1984) differs from that on SSCE(1979)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
65	AKUH EMMANUEL ENEOJO	10-07-03	10-07-05	01-01-12	10	90	06-01-82	B.TECH	Omala	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	During the review of the staff file, it was discovered that DOB on FSLC submitted is 1982 and he started Pri Sch in 1984(meaning he was 2 years old when he was enrolled for Pri Sch). Age discrepancy was also noted in the staff file, that is SDA(1982) which is done in July 2015, notification of Appt of 2009 - 1978. This is a case of suspicious employment coupled with falsification of age. the staff is hereby not cleared.	The FSLC could have been fraudulently obtained by the staff. The DOB on the FSLC with ref 330538 purportedly from Benue state. Min of Education is 1982 and he purportedly enrolled into Primary Sch in 1984, just 2 years old. Staff was employed in 2003 but SDA submitted was dated 27/07/15. This document ought to have been submitted by 2015 at point of confirmation SDA being filed in 2015 is suspicious.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
66	ALABI FOLUKE	01-01-09	01-01-11	01-01-12	8	178	20-02-98	N.C.E	Yagba West	Female	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and reviewed. However, disparity in age declared is noted: Notification of Appt(1981), FSLC(1980), June 2002 WAEC(1982), Birth cert(1981). No proof that staff was paid salary since Nov 2013 - date which may mean she had been disengaged.	Staff has no history of salary payment as the last salary payment was in November 2013. In our opinion, staff has long been disengaged and only came for the screening to try her luck	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Age disparity on official records.
67	ALABI OLUWATOYIN OLUWASEUN	01-01-09	01-01-11	01-01-12	8	447	15-05-87	NCE	Yagba East	FEMALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and attached. Declaration of age in SDA is 1987, difference between FSLC(1986) and DOB(1987). Recommended for further investigation.	Age disparity noted; FSLC(1986), WAEC(1987), SDA(1987).	Disparity in DOB in the staff records. DOB on SDA is 1987, DOB on FSLC is 1986	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)

68	ALEDARE OLUSEGUN	16-06-95	11-05-98	01-01-13	13	7	08-02-68	DIPLOMA	Ijumu	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. However, there is no original WASC but statement of result(1989), statement of result of Diploma(1994). Staff is recommended for clearance upon the provision of original certs mentioned herein.	Staff documents and certificates sighted, confirmed and reviewed except that the statement of result from Kwara state Poly is stale(1994).	The original copy of Diploma in law obtained from Kwara Poly in 1994 is not in file. In our opinion there is no logical reason why original certificate should not have been ready after over 23 yrs of graduation.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
69	ALEYI VERONICA UNEKWU	01-01-09	01-01-11	01-01-12	8	146	06-03-85	N.C.E	ANKPA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay. NCE statement of result was presented by the staff but with a backup letter from the school which was provided by the same staff.	Stale NCE(2009) statement of result presented by the staff with a backup letter from the school authority that the certificate is not yet ready for issuance.	NCE statement of result for 2009 is indeed stale. Letter from Kogi COE indicates certificates for 2009 graduates are yet to be issued with reference number KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
70	ALFA CHRISTIANA	11-12-89	11-12-91	01-01-14	10	6	25-11-63	SDC	Olamabolo	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	Stale SDC(2004) statement of result.	Stale SDC statement of result obtained in 2004	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
71	ALFA OMOJO	01-01-09	01-01-11	01-01-12	9	6	14-01-82	B.A	Omala	F	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	All relevant documents and certificates reviewed and found okay.	Review of the staff's file shows that the staff was granted a 24-month study leave to run a PGDE program at Unios but there is no evidence in the staff's file to suggest that he actually ran the PGDE program. This is abuse of study leave as PGDE is usually done in 12 months or at most 18 months.	Review of the staff file revealed that the staff applied for PGDE at Unios in 2013. PGDE is usually for 12 month; as at the date of review, no document to suggest that the staff went for the PGDE program as there is no statement of result or certificate in file.	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study without pursuing the PGDE programme
72	ALHASSAN EMMANUEL	05-10-98	05-10-00	01-01-14	14	6	24-11-65	B.AGRIC	Olamabolo	Male	Omission	Omission	Omission	Omission	Omission	Original FSLC, WAEC, NCE & PGD certificates duly sighted and copies attached.	The DoB on FSLC no-111528 is 1966 while the DoB on the SDA dated 27/04/1989 is 1965.	The date of birth between FSLC and SDA differs.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
73	ALHASSAN REKIYATU	01-01-09	01-01-11	01-01-12	8	348	12-04-85	NCE	Olamabolo	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, two SDA were submitted with different DOB - 1983 and 1985 respectively. In addition, NECO result is stale (issued since 2002). Recommended for further actions.	Multiple SDA with different DOB(1983 & 1985).	Two SDA with different year of birth being 1983 and 1985 respectively.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
74	ALI BENJAMIN	01-01-09	01-01-11	01-01-12	8	468	06-08-86	NCE	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted, confirmed and attached. However, the staff still presented stale NCE statement of result (2007). Recommended for further actions.	NCE statement of result(2007) and SSCE statement of result(2001) are stale.	We confirmed the NCE statement of result of 2007 and SSCE statement of result of 2001 are stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
75	ALI DAVID DANIEL	30-04-87	30-04-89	01-01-13	16	130	25-06-63	M.ED	Olamaboro	MALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	A review of the file revealed that the DOB on FSLC(1966) is different from DOB on SDA(1963) and notification of Appt(1963).	Year of birth on FSLC(1966) differs from that on SDA(1963).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
76	ALI ROSEMARY AIJUMA	01-09-02	01-09-04	01-01-12	10	288	16-09-77	B.ED	Igalamela-Odolu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. It is observed that the diaspora is confirmed and age discrepancy noticed. Recommended for further actions.	No NECO cert of 2003, age discrepancy btw SDA(1977) and Data Capture Summary(1979). June 2003 SSCE cert(1984), also staff withdrew consistently at Minna in Niger State between Jan 2014 - Feb 2016 without study leave in place.	The observed consistent cash withdrawals in Minna over the years confirms the status of the staff as a Deceptionist who has been earning salary from Kogi State Government while not working for the State	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years & Age disparity between official records.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years & Age disparity between official records.



77	ALIDU CAROLINE	01/01/2009	01/01/2011	01/01/2012	8	6	02/05/1984	NCE	Ankpa	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Review of the staff file revealed that the NCE cert attached is 2005 while NECO cert is 2004, this indicates that the staff graduated from college of Education Ankpa after a year her NECO cert was awarded. She claimed in her Aper forms that she finished from Agaliga Community Sec Sch in 2000 but no SSSCE cert of 2000 was attached. Staff to produce the SSSCE of 2000 on which the NCE was built.	No record of SSSCE obtained in 2000 from Community Secondary School, Agaliga	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
78	ALIYU YAHAYA AJIBOGU	06-05-88	05-05-90	01-01-14	14	6	15-05-66	HND	ADAVI	MALE	Omission	Omission	Omission	Omission	Omission	Loss of primary school certificate is supported by affidavit, letter of attestation and police extract.	Critical review of the staff available file revealed that HND 2005 statement of result is stale and no evidence of certificate sighted in the file. Study leave approval for HND program attended between May 2003 and August 2005 not attached. Hence, staff is not cleared due to stale HND result of 2005 and going for study leave with pay between 2003 and 2005 without study leave approval.	HND(2005) statement of result is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
79	ALKALI LUKE PROMISE	01-02-02	01-02-04	01-01-14	12	4	10-01-71	NCE	Olamabolo	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC(DOB) altered. Not cleared.	Alteration of DOB on FSLC from 1970-1971. Discrepancies of age noted: SDA (1970), FSLC(1971), notification of App(1971), Aper forms(1969).	DOB on FSLC was altered from 1970 to 1971.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
80	ALONGE LUCY OLUBUNMI	01-01-09	01-01-11	01-01-12	9	62	21-03-73	HND/PGDE	Ijumu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and reviewed. No ND certificate. Alteration of DOB on FSLC.	We affirmed the alteration of DOB on the FSLC. This alteration could have been done to align the DOB on the FSLC with the DOB on other documents	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
81	AMARI SUNDAY CHRISTOPHER	02-01-96	02-01-98	01-01-14	8	4	22-05-80	NCE	Lokoja	M	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	All relevant documents and certificates reviewed and found okay.	All relevant documents attached and duly sighted. Staff was born in 1980 and employed on 2009, that is 29yrs. So the issue of underage employment did not arise. Therefore, the staff is cleared.	A review of the staff record of service revealed that the DOB is 22/05/1980, date of first appointment was 02/01/1996. Thus, staff was actually employed at the age of 15 years, 7 months and 11 days. However, as at the time of employment minimum age for appointment to public service was 15 years. It is strange that the staff could go and forge document to change his date of first appointment from 1996 to 2009. Such officer is not fit for service. Should therefore be advised to retired for misdemeanours	Dishonesty and lying	Dishonesty and lying
82	AMEH EMMANUEL	01-01-09	01-01-11	01-01-12	8	5	26-12-85	NCE	Igalamela-Odolu	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Diaspora withdrawals from Nsukka can be forgiven on the pretext of proximity. But this staff has many withdrawals from Umuahia(Abia state) and PH, Onne, quite a distant away. Looks like a diaspora staff.	Diaspora withdrawing noted in PH and Umuahia. Withdrawals from Umuahia were done at Umudike terminals indicating most likely that the staff was actually engaged in school activities at Umudike University; however, since there is no evidence showing he was actually permitted to enrol in any such a programme.	We understand the proximity of Akpeyen to Nsukka could justify cash withdrawals in Nsukka. However, cash withdrawals from Umuahia, PH, Onne clearly suggest that the staff is indeed earning salary from Kogi State government under false pretense or deception. This is criminal and a disservice to the State Government.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
83	AMEH JOHN	18-09-98	15-10-00	01-01-14	13	203	28-12-73	BSC	Igalamela-Odolu	MALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	No application for the study leave as regards BSC Econs gotten from Imo state Varsity in 2009. The approval attached to the document looks suspicious as it does not clearly state the year when the program started and when ended.	Staff obtained a BSc(Economics) from Imo state varsity in 2009; however, there is no evidence of valid study leave for the program. The approval presented dated 12/11/03 is suspicious as there is no application, dialogue on the application to show approval, etc.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
84	AMEH KENNETH	01-01-09	01-01-11	01-01-12	9	4	24-02-83	B.SC	Igalamela-Odolu	MALE	Omission	Omission	Omission	Omission	Omission	Relevant documents examined and copies attached for further examination.	The DOB on the FSLC no-2111593 is 1983, while DOB on WAEC no-3656170 is 1980. Staff was employed in January 2009 while completed NYSC on 25/08/2009. FSLC serial number is out of range for the graduates of 1995.	The FSLC purportedly issued by Kogi state Ministry of Education is suspected to have been fraudulently obtained based on the unusual serial number. Staff was employed while on active NYSC duties in enugu state.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
85	AMEH RACHAEL SULE	01-03-04	01-05-06	01-01-13	10	254	23-12-80	NCE	Omala	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	There is age discrepancy btw FSLC(1980) and June 1999 WAEC(1978) but staff swore an affidavit on 30/1/17 stating that WAEC made in error - an after thought after 18 years.	Disparity in DOB on official records	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)

86	AMEH SUMAILA A	01-01-09	01-01-11	01-01-13	8	307	06-02-82	NCE	ANKPA	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	All relevant documents and certificates reviewed and found okay. FBN statement of account shows cash withdrawals by the staff were done at Lokoja.	The staff claimed his ATM s always with his wife in Lokoja while he works in Ankpa. This is a common excuse by all diaspora workers which is not tenable.	Review of bank statement revealed consistent cash withdrawals in location outside the staff primary place of assignment. The staff in his defense claimed the ATM is with his wife and that accounts for the pater of withdrawals as observed. This excuse is a sing song among all those in this category. The staff has actually been earning salary under false pretense.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
87	AMELOKO CECILIA	01-01-09	01-01-11	01-01-12	8	88	22-05-82	NCE	Olamabolo	Female	Double salary	Staff received double salary and there was no evidence of refund.	Staff failed to refund excess salary paid to his salary account by MDA	This act amounts to dishonesty and the staff should be appropriately disciplined in line with the Public Service Rule	This act amounts to Gross Misconduct and the staff to be sanctioned in line with Rules 030402 of the PSR	Staff was accused of double salary: as regards this, she explained that her sister who was employed by Olabamoro nused her account for 3months before she opened hers. It is observed that it stopped in July 2014. It is for further vefication.	FSLC and WASC/SSCE not available. Double salary paid to the staff was clearly explained by the staff. However, the staff is still not cleared but would be upon provision of FSLC and WASC certificates.	No FSLC and WASC prseneted by the staff. Salary payments for 3 months paid into staff's account both from state and LGA in Jul 2014.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
88	AMIDU JUERA	01-01-09	01-01-11	01-01-12	8	347	02-05-84	NCE	ANKPA	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	All relevant documents and certificates were sighted and attached. However, as regards diaspora withdrawals, all the staff cash withdrawals have been at Lokoja, her present duty station. The issue of diasporal withdrawal does not arise.	Disparity in DOB: FSLC(1985) while that of SDA dated 12/08/08(1984).	We confirmed disparity in DOB on the staff record as follows; DOB on SDA is 1984 and DOB on FSLC is 1985.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
89	AMIDU YUSUFU MOHAMMED	07-01-90	28/8/1994	01-01-14	13	6	07-01-67	NCE	Ankpa	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. However, the staff has multiple age declaration: SDA(01/07/1967), WAEC(01/07/1981). Recommended for further actions.	Contradictory DOB found on the staff file while reviewing. WASC(1981), SDA(1967), FSLC(1967).	The staff is either impersonating or he is using certificate that does not belong to him. In an affidavit dated 18/12/2000, the staff claimed his real name is Amidu Yusufu Muhammed and sworn to an affidavit . Meanwhile the FSLC obtained in 1981 bears Amidu Yahaya Muhammed, the NCE obtained July 1998 bears Amidu Yahaya Muhammed. Curiously, the WAEC the staff entered service with is not in the file. The WAEC in the file is that of 2007. The staff appears an impersonator. State Intelligence Investigation Bureau confirmed staff is liable to age falsification by disparity.	Impersonation	Impersonation
90	AMIN HAJARAT ADUNNI	07-01-90	28/8/1994	01-01-14	10		23-05-82	B.ED	Yagba East	F	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	A closer look at the officer document revealed that she was employed 2009 not 1990, her confirmation is 2011 not 1994 as claimed attached are document for yr actions.	The staff was employed in 2009 and SDA 2009 reads DOB as 1982. The case of under-aged employment not substantiated. To be cleared.	Staff record of service revealed DOB as 23/05/1982 while date of first appointment is 07/01/1990. Accordingly staff was employed at the age of 7 years, 7 months and 15 days	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
91	AMOBEDA BRIDGET ILE	01-08-10	01-08-12	01-01-13	8	248	01-05-87	NCE	OLAMABORO	FEMALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and attached. However, the NCE statement of result from FCT(COE) 2009 is stale.	NCE certificate purportedly obtained in 2009 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
92	AMODU LINUS ACHIMI	01-09-85	01-09-87	01-01-08	8	3	02-10-62	NCE	Olamabolo	M	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The NCE cert is suspected to be fake. Further look required.	Academic cert have been confirmed fake by the verification committee. Not cleared.	One of the academic certificates presented has been confirmed forged by the Institution the staff claimed to have graduated.	Fake or Forged academic certificate	Fake or Forged academic certificate
93	AMORLEY MUHAMMODOU DANIJUMA	20-09-98	20-09-00	01-01-13	14	378	20-09-98	BSC	KOGI	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	All relevant documents and certificates reviewed and found okay. However, staff has no FSLC and WAEC certificates but has statement of result for WAEC. Staff made most withdrawals in 2014-2015 in Makurdi.	We noted that most cash withdrawals during the period under review were made from Makurdi. Staff presented Study leave approval purportedly approved for 2 years beginning from October 2012.	We confirmed most cash withdrawals took place in Makurdi. The study leave presented by the staff failed credibility test. Even if the study leave approval were to be genuine, it should cover 2yrs beginning from October 2012. Thus withdrawals in 2015 are outside the approval period. Staff has indeed being earning salary under false pretense without working for it	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

94	ANAJAH ENEJOH	01-01-09	01-01-11	01-01-12	9	5	05-04-84	HND	Dekina	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Age disparity is noticed on documents: WAEC(1981), FSLC(1984) and SDA(1984)	Relevant certificates and documents sighted and attached. Recommended for further actions.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
95	ANIKI EMMANUEL ONIPE	01-01-09	01-01-11	01-01-12	9	236	27-07-70	B.ENGR	OKENE	MALE	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificates sighted and attached. The SDA is observed altered.	Alteration of DOB on the SDA observed	FSLC(DOB 1970 instead of 1983), DOB on SDA altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
96	APE SUNDAY AFA	01-09-85	01-09-87	01-01-13	16	5	15-07-60	B.SC	Ibaji	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is difference in age declaration. See FSLC & DOA. For further investigation.	Disparity in DOB observed in the records of the staff	We affirmed disparity in DOB on statutory and other service record of the staff	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
97	ARAMMAH JIMOH SADIQ	01-01-09	01-01-11	01-01-12	8	6	15-07-72	NCE	ADAVI	MALE	Omission	Omission	Omission	Omission	Omission	Original copies of necessary documents attached and duly sighted. However, the o level result before NCE was not presented except that of NABTEB 2010.	Staff is recommended to be cleared upon provision of copy of WAEC or Grade II certificate acquired prior to staff NCE(2004) certificate which was attached.	The Grade II or WAEC which was the primary qualification before NCE is not available in the staff file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
98	AREMU OLABISI BEATRICE	01-01-09	01-01-11	01-01-12	8	332	13-03-83	NCE	Yagba West	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant certificates and documents sighted and attached. The staff was able to provide evidence of study leave approval to defend diaspora withdrawals. Recommended for further actions.	A review of the staff file revealed alteration of age on staff birth certificate(1982 to 1983).	We affirmed alteration of DOB on birth certificate from 1982 to 1983	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
99	ASUKU ADAMS ADEIZA	15-01-96	16/1/1998	01-01-11	14	4	07-07-68	B.SCED	Okene	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff recommended for clearance on the basis of adequate explanation on the alteration in SDA which he offered.	Age alteration noted on the SDA	Alteration of DOB on SDA confirmed. The staff claimed the alteration was not done by him but by his Uncle	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
100	ATADOGA GRACE	01-01-09	01-01-11	01-01-12	8	4	11-09-82	NCE	Dekina	F	Forged academic certificate and Alteration of Age	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay.	The DOB on the SDA dated 07/07/2010 was altered from 1982 to reflect 1988.	One of the academic certificates presented has been confirmed forged by the Institution the staff claimed to have graduated.	Fake or Forged academic certificate	Fake or Forged academic certificate
101	ATATU DANIEL OGWU	09-01-95	22/1/1998	01-01-14	14	6	15-07-68	B.ED	Igalamela-Odolu	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents received and found complete	The copy of original NCE obtained in 1994 which the first appointment was preised upon was not seen in the file. There is also no study or study leave approval for the B.Ed obtained from IMSU in 2005. We also noted multiple SDA with different DOB	We affirmed multiple statutory declaration of age (SDA) with different DOB. The DOB on one SDA is 15/07/1968 and DOB on the second SDA is 31/12/1970. On a related note, copy of original NCE certificate obtained in 1994 is not in the record of staff.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and stale NCE statement of result
102	ATTABOH CELINA	08-10-92	07-08-01	01-10-06	7	5	05-07-68	F.S.L.C	DEKINA	FEMALE	Omission	Omission	Omission	Omission	Omission	The Staff has only FSLC and SDC statement of result dated Oct. 2002. Recommended for consideration.	The DOB on FSLC with reference number 005623 is 1965 while DOB on SDA dated 12/04/2000 is 1968. We also observed that the SDC dated October, 2002 is stale	We confirmed the DOB on FSLC with reference number 005623 is 1965 while DOB on SDA dated 12/04/2000 is 1968. In the same vein, we affirmed that the SDC dated October, 2002 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
103	AUDU EJURA	01-01-09	01-01-11	01-01-12	8	5	24-11-85	NCE	Dekina	F	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Strange FSLC found in staff's file. She claims she is not the owner. Recommended for further actions.	A review of the staff file showed that the DOB in his SDA is 1985 while notification of Appt carries 1983	Disparity in DOB between SDA and notification of appointment	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
104	AUDU MARY CATHERINE	01-09-95	04-09-97	01-01-14	10	384	30-08-70	NCE	Olamabolo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All documents were sighted and attached except for FSLC which looks suspicious.	Age disparity noted. FSLC(1970), WASC(1987), SDA(1970).	The staff has three different DOB. The DOB on SDA is 1970, DOB on FSLC is 1970 and DOB on WAEC is 1987	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)

105	AWARUN EMMANUEL SUNDAY	01-09-94	01-01-96	01-01-13	14	410	09-10-66	B.SC (ED)	Yagba West	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Staff was employed in 1994 but obtained BSc in 2007; application and approval for study leave for the BSc program not attached.	We have reviewed the staff records, there is no evidence of study leave IRO the BSc(Econs) obtained in 2007. Study leave ought to be obtained before enrolling for and running a BSc while at work; as such, staff's status to be changed to 'absence of study leave for BSc program'.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
106	AWIRERE PETER	26-01-04	26-01-06	01-01-13	10	7	01-07-78	B.SC	Kabba/Bunu	M	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff went on study without study leave approval, this amount to absence from duty without leave. Apply PSR ((030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff was not permitted to attend any course in 2009,2010 & 2011.Staff's FSLC is suspicious.	Staff presneted two FSLC purportedly issued by Kwara State Government	We confirmed multiple FSLC in the staff records. The FSLC would have been fraudulently obtained to provide cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
107	BABA ELIJAH	01-01-09	01-01-11	01-01-12	8	5	31-10-68	NCE	ANKPA	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Recommended for further actions.	DOB noticeably altered on SDA to 1968. Teacher's Grade II result is stale( issued 1988).	We confirmed the alteration of DOB on SDA to 1968	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
108	BABA EMMANUEL OKOLO	01-01-09	01-01-11	01-01-12	9	6	10-05-76	B.SC	Omala	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents presented and original certs sighted and attached. Alteration of DOB confirmed on the FSLC.	Alteration of DOB on FSLC was observed	We affirmed the alteration of DOB on FSLC. The staff admitted there was indeed alteration, but blamed on the HM of the school. The State Intelligence Bureau report confirmed staff is liable to age alteration, staff claimed the alteration was done by him.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
109	BASHIRU SALIHU	01-01-09	01-01-11	01-01-12	8	193	15-08-77	N.C.E	OKENE	Male	Staff without history of salary payments	No bank statement or bank statement does not cover up to the required two years	Staff does not have bank account statement showing how salaries were paid to him/her since the last two years as required.	Staff has no history of employment or employment already terminated as there is no evidence of salary payment from 2014 till date	To be sanctioned for irregular employment and DISMISSED from Public Service accordingly.	Relevant certificates and documents sighted and attached. Review of statement of account revealed that the staff's salary has been regular up till date - no break at up of any month. Recommended for further actions.	Age disparity noticed on staff records that is DOB on SDA(1977), DOB on notification of Appt(1983), DOB on 2010 Aper form(1983), that of 2011(1983); therefore, he should be sanctioned for disparity of age declared.	We confirmed the disparity in DOB on SDA and other staff records in the file	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
110	BELLO AMINU ARUDI	1/1/2009	01-01-11	01-01-12	8	449	15-05-79	NCE	Okene	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay except the NCE(2005) statement of result which is already stale.	Stale NCE(2005) statement of result; all other relevant documents were reviewed and confirmed okay.	Staff's NCE statement of result obtained in 2005 is stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
111	BOLARIN ALICE OLU	01-01-86	01-01-88	01-01-12	16	452	06-10-64	B.SC ED	Ijumu	FEMALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	SDA dated 29/9/81 had DOB as 1964(altered), SDA dated 30/1/17 has 1964 as DOB.	Multiple SDA observed with alteration of DOB in one of the SDA. The DOB on SDA dated 29/09/1981 was altered to reflect 1964 while DOB on SDA dated 30/01/2017 is 1964.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) & Multiple age declaration vide 2 SDAs.
112	DADA TAIWO	01-10-95	03-10-97	01-01-14	14	170	24-12-70	BSC. ED	Yagba East	MALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Certificates not presented by the staff. He alleged that they were all burnt in fire inferno that gutted his house on July 26, 2011.	The staff presented affidavit for burnt academic certificates. In view of the importance of the staff academic certificates to his continuous retention in service, one would expect that additional steps would have been taken to obtain academic transcript or WAEC/NTI Master List to convince third parties about the genuiness of his academic claims	The claim by staff might not be in doubt as to the burnt certificates. It is however curious that before the original certificates were burnt, the staff never made photocopies of those certificates. It is also our opinion that certified Master List from WAEC/NTI could have been obtained and academic transcript to authenticate the burnt certificates. The academic qualification being claimed by the staff will continue to be questioned unless the steps suggested above are taken	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
113	DANIEL ESTHER	01-01-09	01-01-11	01-01-12	7	4	09-12-84	NCE	Olamabolo	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Alteration of name was found on SDA dated 11/12/99. Multiple SDA forms also attached (SDA dated 09/08/16 and SDA dated 11/12/99). There is also discrepancy of age in the staff documents, that is SDA 1983, notification of Appt(1984).	Multiple SDA observed with altertaion in the name on the SDA dated 11/12/1999. State Intelligence Bureau investigation report confirmed staff is liable to age falsification by disparity.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
114	DUROWAYE RUFUS KAYODE	01-09-94	01-09-96	01-01-13	14	411	01-05-66	NCE	Kabba/Bunu	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff need to explain huge deposit into his salary account. No evidence of FSLC and WAEC certs.	The staff was employed in 1994 on GL 07/1 with NCE cert of attendance - which is not the same as NCE cert. The staff has progressed to GL 13 without presenting the actual NCE cert which he ought to have gotten since 1993. It is noteworthy to know that the staff has no other cert in his file.	The staff was employed with a certificate of attendance issued by Kwara state College of Education with effect from 05/10/1993. The certificate of attendance has been equated with NCE and staff has continued to enjoy promotion without any NCE certificate. This practice of employing with attestation letter or certificate of attendance is a disservice to the state as there are many highly qualified individuals that should have been employed instead of those without the required qualification.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised

115	EBUJE FRIDAY	01-01-09	01-01-11	01-01-12	8	322	30-01-82	NCE	ANKPA	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	All relevant documents and certificates were sighted and attached. However, as regards diaspora withdrawals, the 2014/15 bank statement shows he withdrew only in Ankpa, his place of assignment. Hence, diaspora withdrawal does not arise. Staff surprisingly submitted two varying birth dates: biodata(30/01/82) and Appeal form(30/1/78).	Discrepancy/Disparity in DOB: Jun 2000 WAEC and SDA dated 31/01/17(30/01/1978) while another SDA dated 03/02/05(30/01/82).	We affirmed multiple SDA with different DOB, DOB on SDA dated 03/02/2005 is 30/01/1982 while DOB on SDA dated 31/01/2017 is 30/01/1978	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
116	ECHUJOH GEORGE ENE	01-01-09	01-01-11	01-01-12	9	6	15-10-80	B.Sc ED	IBAJI	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay however there is stale BSc statement of result(2008) though supported by an attestation letter from the school(UNN) for non-readiness of cert.	Stale BSc statement of result(2008).	The B.Sc. Statement of result obtained in 2008 is stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
117	ECHU ALIH SALIFU	15-09-86	25/9/1988	05-01-09	8	15	26-01-76	NCE	OFU	M	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	A closer look at the staff's birth cert, FSLC and SDA shows no issue of underage employment established.	SDA dated 15/08/01 states staff's DOB as 26/01/76. Staff was employed in 2005, that is at 21yrs, should not be referred to as an underage employee. Disparity observed on the Notification of Appt should not be held against the staff since it is outside the control of the staff; besides, the typist is prone to error which could be the reason for the typographical error observed. The staff is recommended for clearance.	Review of the staff record of service revealed that the DOB is 26/01/1976 and date of first appointment is 15/09/1986. Unless otherwise proved, the staff was employed at age of 10 years, 9 months and 20 days	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
118	EDEH LYDIA	01-01-06	01-01-08	01-01-12	9	186	26-06-80	N.C.E	Omala	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	FSLC purportedly obtained from Kogi state Min of Education in 1989 when Kogi State was not yet in existence.	FSLC must have been fraudulently obtained. Staff claimed she attended primary school in Omala and obtained FSLC with reference number 203727 from Kogi State Ministry of Education in 1989 when Kogi State was yet to be created. Staff status to be changed to FSLC fraudulently obtained.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
119	EGBUNU OJONUGWA BENJAMIN	01-01-09	01-01-11	01-01-12	8	74	13-10-84	NCE	Dekina	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	Falsification of DOB noticed in the staff's SDA by alteration. The staff altered 1981 to 1984 as his new DOB.	We affirmed alteration of DOB on SDA from 1981 to 1984	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
120	EGWUCHE SHADRACK OJOWUGWA	01-01-09	01-01-11	01-01-12	8	5	21-08-78	NCE	Ibaji	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All documents sighted and attached. Multiple declaration of age identified for further review.	This is age disparity and could not be defended: SDA(1986) while SSCE(1978)	Disparity in DOB confirmed. FSLC(1986), SDA(1986), WASC(1978), NCE not yet verified. Captured summary(1978) .	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
121	EJIGA JAMES ATA	01-01-09	01-01-11	01-01-12	8	71	30-10-64	NCE	Dekina	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented an attestation confirming that he is a graduate of the Inst of Fed College of Education Zaria. All other relevant documents and certificates were sighted and attached.	The NCE(2002) statement of result is stale but an attestation letter dated 24/03/16 submitted by the staff is not sufficient. The DOB on SDA dated 06/12/06 is 1969 & DOB on SDA dated 12/05/14(1964).	We confirmed multiple SDA in the staff record. The DOB on SDA dated 12/05/2014 is 1964 while the DOB on SDA dated 06/12/2006 is 1969. On a related note, the NCE statement of result obtained since 2002 is stale	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
122	EKELE STELLA UNEKWU	27-07-93	01-08-95	01-01-14	14	3	18-10-72	B.Sc	Olamaboro	FEMALE	Omission	Omission	Omission	Omission	Omission	Relevant document sighted and copies attached for review.	The DoB on the WAEC no-2376388 is 1978 while DoB on the birth certificate issued by Ahmadu Bello University Hospital is 1977. GCE 1988 statement of result is stale, affidavit for loss of certificate not sufficient.	The date of birth on the attached birth certificate & WAEC certificate differs. So also the GCE result of 1988 now stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
123	EKPA ADEJOH P.	03-04-91	03-04-93	01-01-12	9	4	05-04-74	B.Sc	Olamabolo	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay. However, the staff submitted an affidavit reaffirming her DOB as 1972 and not 1974 as earlier stated.	Disparity in DOB in the staff records. Staff has record of DOB of 1972 and 1974 respectively in his file	We confirmed the existing disparity in the DOB of staff in the record being 1972 and 1974 respectively. The State Intelligence Bureau report confirmed that staff is liable to age disparity, he claimed his brother mistakenly declared 04/05/1974 as his DOB instead of 04/05/1972.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
124	ENEFOLA AMEH FRIDAY	01-09-94	01-07-96	02-06-08	9	5	08-01-71	M.SC	IBAJI	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Staff was employed on 12/12/08 and confirmed on 09/12/11. As such, staff was not employed in 2015 or 2016. Every other relevant documents and certificates reviewed and found okay.	Staff employment not new employment. Staff was employed in 2009 and confirmed on 09/12/11. There was evidence of salary payment in the regard - from 2014 - 2015 as the staff's statement of account shows. However, there is disparity in DOB on FSLC & SDA.	We observed disparity in DOB. DOB on FSLC is 1969, DOB on SDA is 1971 and DOB on Notification of Appointment is 1971	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

125	ENIAIYEKAN ADEBAYO ABRAHAM	04-05-81	04-05-83	01-01-11	15	320	05-06-59	B.ED	IUMU	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff was discovered to have been due for retirement since May 2016 but still has his names on the unclesred list of STTEB staff.	The staff was employed on 04/05/81 as a craftsman on GL 04/1 and he was actually due for retirement on 04/05/16. He still receives salary till Sept 2016. Therefore, he is recommended to be cleared and retired immediately afterwards. The excess salary the staff has illegally received should be recouped into Govt confers from the staff's gratuity.	This staff is due for retirement since 03/05/16 but continued to take salaries. Therefore, the staff is recommended to proceed on retirement immediately. Salary payment earned after due date of retirement is N721, 380.25. He should be placed of pension from his due day for retirement and the excess salary received should be deducted from his gratuity in line with PSR	Collecting full salary after the due date of retirement	Collecting full salary after the due date of retirement
126	ETUDAIYE AISHETU OZIOHU	10-09-90	10-10-92	01-01-15	14		26-12-70	B.A	OKENE	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay. Staff recommended for clearance subject to acceptance of SDA and PGDE cert.	Multiple DOB observed. SDA dated 24/01/17(26/12/70), SDA dated 05/07/97(26/12/70 but altered)	We observed alteration in DOB on SDA dated 05/07/1997 given as 26/12/1970. Another SDA was deposed to on 24/01/2017 with the DOB as 26/12/1970. The second SDA is to provide cover up for the alteration already done to the old SDA	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
127	ETUDAIYE FATIMOH ANAVAMI	12-03-90	13-03-92	01-01-12	9	286	19-04-67	NABTEB	OKENE	FEMALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Disparity of age noted-SDA(1967), notification of Appt(1966), FSLC(1967).	DOB on FSLC and SDA(1967) differs from the one the record of service(1966). A review of the file shows that in the Appt letter written by the staff in 1990, he claimed he was 25yrs(that is born in 1965) and the form he completed he wrote 1966 a DOB.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
128	EZEKIEL SAMUEL EMMANUEL	01-01-09	01-01-11	01-01-12	8	4	02-02-84	B.A	Mopa-Muro	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in DOB btw school cert, FSLC and declaration of age still exists. However, affidavit as to correction of DOB(02/02/17) attached. Staff considered to be cleared.	Disparity in age was noticed as follows: FSLC(1954), 2010 WAEC/SSCE(03/04/85), SDA dated 30/04/03(02/02/17).	Disparity in DOB confirmed. DOB on FSLC is 1984, DOB on WAEC is 1985 and DOB on SDA dated 30/04/2003 is 1984.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
129	f	01-01-06	01-01-08	02-02-15	10	204	10-10-79	BA	OKENE	MALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of documents sighted and photocopies attached. Diaspora withdrawal identified.	Age discrepancy sighted: WASC(1974), SDA(1979). Diaspora withdrawals in Kaduna and Abuja without study leave approval attached.	We observed consistent cash withdrawals in Kaduna and Abuja. There is no study leave or any form of approval to be away from duty. Staff has been earning salary in Abuja without working for the government. On a related note, we observed disparity in DOB on SDA and WAEC	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Age disparity between official records.
130	FADIPE BIODUN JOE	01-04-89	01-04-91	01-01-10	15	7	16-12-67	HND	OGORI/MANGONG O	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC suspicious as the staff completed primary school 10yrs after finishing Sec Sch. Status to be reclassified as forged cert.	From available records, staff claimed to have completed FSLC in 1992 but sat for SSCE in Jun 1982. FSLC is therefore suspected to be fraudulently obtained	Staff sat for WAEC of Jun 1982; he however submitted a FSLC which indicated he completed primary school in 1992. We recommend the staff revised status to be 'Obtained FSLC fraudulently to cover up for the falsification of DOB'.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
131	FOLAGBADE FELIX MAJEKODUNMI	01-01-09	01-01-11	01-01-12	8	294	08-03-85	BSC	YAGBA EAST	MALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and attached. However, multiple SDA was discovered in the staff file. SDA done on 2/11/16 was 1984, SDA done on 11/1108 was 1985.	Multiple SDA with different DOB. DOB on SDA dated 11/11/2008 is 08/03/1985 while DOB on SDA dated 02/11/2016 is 11/02/1984.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
132	GABRIEL DANIEL	01-01-09	01-01-11	01-01-12	8	5	05-07-83	NCE	ANKPA	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted, confirmed and attached. Recommended for further actions.	A review of the file revealed multiple FSLC with different DOB (1980 & 1983).	Multiple FSLC presented by the staff. FSLC presented for the Appeal with 5/N 4361286 has 1983 as year of birth while the one in the staff file with 5/N 212151 has 1980 as year of birth.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
133	GOMINA PATIENCE ANAVE	01-01-09	01-01-11	01-01-12	8	232	23-08-85	NCE	OKENE	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Staff was employed in 2009 on GL07; presented letter of attestation for her NCE(2007) instead of cert. She also presented SSCE(2002)statement of result(stale).	Our review confirm that staff was employed in 2009 on GL07. At the point of employment, staff presented letter of attestation for her NCE purportedly obtained in 2007 instead of certificate. She also presented SSCE (2002) statement of result. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result or attestation cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
134	HARUNA BALA	01-01-09	01-01-11	01-01-12	8	5	01-07-73	NCE	ANKPA	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff has a clear contradiction in his DOB; He has two sworn SDA.	Multiple declaration DOB noted - 1984 and 1973.	Staff has two SDA with different DOB of 1973 and 1984 respectively. During the screening, the staff he is 35 years old at first but later pleaded to increase the DOB to 40 years. He does not seem to realise the implication of the exercise which he must be made to know.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

135	HUSSEINI FATIMETI	01-01-09	01-01-11	01-01-12	8	223	08-07-78	NCE	ANKPA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, confirmed and attached. However, there are age differences on WAEC(1983), FSLC(1978). Staff has altered the SDA to read 1978. Recommended for further actions.	Visible alteration on the SDA(4/1/06), age discrepancy btw FSLC(1978) and June 2004 WAEC(1983), affidavit to correct age dated 15/1/17 is an after thought. Hence, to be sanctioned for age alteration and discrepancy; moreover, the staff agreed she made the lateration.	We affirmed alteration in DOB on SDA dated 04/01/2006 to 1978	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) & Age discrepancy between official records
136	HUSSEINI FATIMA BINTA	01-01-09	01-01-11	01-01-12	8	4	04-07-83	NCE	Dekina	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the UNCLEAR list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted and attached. The DOB on the FSLC is 1985, SDA(1982); there is no intent of officer to cheat as the age declared is higher than the age in FSLC. Recommended for further actions.	There is age disparity on her records as she has different DOB; that is DOB on SDA is 1983, SSCE(1982), FSLC(1985). No bodata form meaning the staff probably did not participate in the last screening exercise. Therefore, the staff is guilty of falsification by disparity in age and non participation in the last screening exercise, therefore not cleared.	Disparity in DOB on SDA (1983), DOB on FSLC is 1985 and DOB on SSCE is 1982	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
137	IBINAIYE BOLUWAJI EMILY	01-01-09	01-01-11	01-01-12	8	1	31/3/1979	N.C.E	IJUMU	FEMALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Withdrawals in Akure were observed. Diasporal withdrawals.	Staff appears to be a confirmed diaspora worker as all withdrawals between Jan 2014 - Jan 2016 were done in Akure and a few in Lagos, none in Kogi.	Staff accepted the fact that her cash transaction were usually done outside the state. She also admitted that her husband and family lives in Akure. Though she claims to be working for the state. It is not surprising as the same story is what staff in this category hold on to. This staff belong to the category of those earning salary under false pretense	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
138	IBITOYE IYABO ELIZABETH	01-01-09	01-01-11	01-01-12	8	80	04-04-71	NCE	Kabba/Bunu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	DOB on FSLC is 1970, DOB on birth certificate is 1971, DOB on notification of Appointment is 1974.	We confirmed the disparity in DOB on SDA and other staff records in the file	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
139	IBRAHIM ABDUL	01-01-09	01-01-11	01-01-12	8	5	25-05-82	NCE	OLAMABORO	MALE	Omission	Omission	Omission	Omission	Omission	Recommended for clearance	Staff started primary school in 1986 and finished in 1991 but FSLC with certificate no-132211 dated 25th July, 1991 presented by staff was fraudulently obtained because Kogi was created in 27th August, 1991, also, 2004 WAEC attached is also stale. Hence, status to reflect fake FSLC and stale WAEC result.	FSLC was fraudulently obtained as Kogi state was created in 1991 and could not have issued the certificate in 1986. The original copy of WAEC of 2004 is not in the file. Revised status to be FSLC fraudulently obtained and stale WAEC of 2004.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
140	IBRAHIM ADAMA	01-01-09	01-01-11	01-01-12	8	518	01-10-82	NCE	OFU	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay. However, there is an alteration observed in the staff's FSLC cert.	The review of the staff's file showed alteration on the staff's FSLC to reflect DOB 1982 so as to tally with DOB on birth certificate. The alteration is so obvious. Statement of result for NCE is stale	We confirmed alteration of DOB on the FSLC to 1982. The alteration is to align the DOB on FSLC with the DOB on the Birth Certificate. In addition, the NCE statement of result is stale	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Also the NCE statement of result is stale
141	IBRAHIM JOY	1/1/2009	1/1/2011	1/1/2012	8	4	12/2/1983	NCE	IDAH	FEMALE	Omission	Omission	Omission	Omission	Omission	Original documents sighted and attached for your consideration.	Multiple statutory age with different DOB noted. The DOB on the SDA dated 6/01/2009 was 12/02/1983 while the DOB on the SDA dated 06/05/2009 is 26/11/1975.	The staff presented two SDA with different DOB of 1983 and 1975.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which staff employment was premised
142	IBRAHIM LADI OJONOMA	01-01-09	01-01-11	01-01-12	8	79	09-12-81	NCE	Olamabolo	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	The DOB on SDA and WAEC differs: SDA dated 18/04/08(01/12/81), Jun 2004 WAEC/SSCE(25/04/86). Affidavit for correction of DOB dated 2/02/17 also attached.	Discrepancies btw DOB on SDA and WAEC(Jun 2004). WAEC(25/04/86) while SDA dated 18/04/08(09/12/81).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
143	IBRAHIM MARIAM	01-01-09	01-01-11	01-01-12	8	4	15-03-84	NCE	Dekina	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Documents & certificates attached reviewed okay with no exceptions noted.	One of the academic certificates presented has been confirmed forged by the Institution the staff claimed to have graduated.	Fake or Forged academic certificate	Fake or Forged academic certificate
144	IBRAHIM MARIAM ONYIOZA	01-01-09	01-01-11	01-01-12	8	6	13-10-81	NCE	ADAVI	FEMALE	Omission	Omission	Omission	Omission	Omission	The age of Birth on declaration of age and FSLC differ from WAEC.	Alteration of date of Birth on Certificate Registration of Birth dated 22/10/1981 issued by Okehi LGA. Not cleared due to age disparity.	Age disparity noticed- 2003 WAEC(1984), DOB on SDA dated 27/07/2016(1981). DOB and other dates on the Birth Certificate issued by Okehi LGA were altered to reflect 1981.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
145	IBRAHIM OYAMINE ADIJAT	02-01-96	02-01-98	01-01-12	12	523	05-05-68	NABTEB	OKENE	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, there is an affidavit to correct DOB attached by the staff. Recommended for further actions.	We observed disparity in DOB declared: FSLC(1/6/67), SDA dated 19/4/2000(5/5/68).	Disparity in age affirmed by the staff.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
146	IBRAHIM ZAINAB	01-01-09	01-01-11	01-01-12	8	4	07-04-83	NCE	ANKPA	F	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Recommended for further actions.	A review of the staff file revealed that different declaration of age was noticed in the staff documents; WAEC(1982), SDA(1983), Notification of Appt(1983).	One of the academic certificates presented has been confirmed forged by the Institution the staff claimed to have graduated.	Fake or Forged academic certificate	Fake or Forged academic certificate

147	ICHA BEATRICE	27-12-95	04-01-98	01-01-15	15	3	30-09-66	BSC	Okene	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, the staff's BSc certificate was not produced. Recommended for further actions.	The staff provided the BVN as required. However, statement of result of BSc(1991) Economics from ABU(stale).	Statement of BSc result obtained in 1991 is stale. It is strange and unbelievable that the staff graduated from ABU since 1991 and certificate is yet to be issued. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
148	ICHEME VICTORIA	01-01-09	01-01-11	01-01-12	8	390	01-12-79	NCE	Ibaji	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached except that there is disparity in the DOB shown in FSLC and on SDA(01/12/79) and that shown on WAEC(11/12/80). The staff explained that the error emanated from WAEC - all other documents have consistent DOB(1979).	DOB disparity noted on staff's records: FSLC, SDA and other services records(1979) while WAEC(1980).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
149	IDACHABA YAKUBU	12-07-99	03-10-01	01-01-12	12	526	08-05-75	BSC	DEKINA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	The 2001 WAEC certificate attached is fake and this is further confirmed by the letter of apology written by the staff as attached.	The staff admitted that the WAEC of 2001 in his file is fake. A letter of apology was written by the staff	Fake or Forged academic certificate	Fake or Forged academic certificate
150	IDAJILI JOEL	01-01-09	01-01-11	01-01-12	8	476	05-08-83	NCE	DEKINA	MALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents asighted and attached. However, the photocopyyy of WASC looks suspicious. Again, the DOB on WASC is 6/5/82 while the one on FSLC is 5/883. No affidavit to correct the discrepancy.	Age discrepancy sighted: FSLC(5/8/83), WASC(6/5/82).	We affirmed disparity in DOB on FSLC and WAEC	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
151	IDAKWO AKPA UMAR	19-05-92	02-06-94	01-01-14	15	521	21-08-61	BSC	ANKPA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Review of documents and certificates revealed that DOB on FSLC altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
152	IDOKO SARETU	01-01-09	01-01-11	01-01-12	8	316	21-11-82	NCE	OLAMABORO	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Relevant documents and certificates sighted, confirmed and attached. However, NCE statement of result(2007) is stale.	NCE statement of result is stale(2007).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
153	IDOKO VICTORIA ANYEGWU	18-09-98	28-09-00	01-01-14	13	397	14-11-75	B.ED	Igalamela-Odolu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	A review of the documents of the staff revealed that FSLC attached by the staff look suspicious. The name on the certificate(Adukwu Anyegwu) is different from the name on other documents(Idoko Victoria Anyegwu) and there is no supporting document relating to the change of staff's name. Moreover, there is no evidence of study leave approval for the BSc at UNN Nsukka acquired by the staff in 2005.	Evidence of approval for BSc at UNN Nsukka in 2005 not attached. A valid study approval (for part time programe) or study leave approval (for full time program) should include an application letter, dialogue or minutes on the application letter leading to approval and release letter. The FSLC with ref 61048 purportedly obtained in 1986 from Benue state is suspicious and could have been fraudulently obtained.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
154	IDOWU STEPHEN ABAYOMI	27-06-95	19-07-97	01-01-14	14	64	27-06-63	B ED	Yagba West	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	A review of the staff documents shows he was employed on 16/06/95 whereas he was awarded NCE cert on 25/7/95.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC	
155	IDRIS MOJISOLA REMILEKU	04-01-02	30/06/2004	01-01-05	4	10	04-04-69	SSCE	Ijumu	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	WAEC statement of result dated 1986 duly sighted but not certificate issued because it is a failed result. However, the staff has multiple age(6/6/1969) and Ager form(20/9/68). Recommended for verification.	Age discrepancy noted. SDA(12969), APER form(1968).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)	
156	IGBA JOHN SUNDAY	1/1/2009	1/1/2011	1/1/2012	8	4	4/3/1979	NCE	DEKINA	MALE	Omission	Omission	Omission	Omission	Omission	Age on declaration and FSLC certificate(04/03/1979), age on last promotion(04/03/1983). Not cleared.	Disparity in the date of birth exists between DOB on Notification of appointment(04/03/1983 and DOB on FSLC/SDA(04/03/1979). Status to reflect age disparity.	Review of attached documents and staff file revealed disparity in age on employment records and statutory declaration of age/FSLC. The DOB on employment records is 04/03/1983 while DOB on SDA is 04/03/1979. This is a case of disparity in age on official records.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)



157	IGOCHE SUNDAY	01-01-09	01-01-11	01-01-12	8	3	20-04-82	NCE	ANKPA	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay. However, there is contradictory DOB: biodata(1982), SDA(1980). This is a case of discrepancy in DOB.	DOB on SDA is 1980 while DOB on SSCE is 1979.	We affirmed disparity in the DOB in the records reviewed. DOB on SDA is 1980 and DOB on SSCE is 1979	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
158	IGOMU FESTUS ABDUL	05-02-01	01-02-04	01-01-12	12	477	06-08-68	INSTITUTE OF EDUCATION	Olamabolo	MALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant original documents sighted and attached. Contradictory DOB noted on FSLC(1966) and SDA (1968). No satisfactory explanation.	Wrongfully employed on GL 07 by LGEA. Age discrepancy: FSLC(1966), SDA(1968).	Disparity in DOB on SDA and FSLC confirmed	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
159	IGUNNU KEHINDE	01-01-09	01-01-11	01-01-12	8	4		NCE	Yagba West	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted and attached. Staff provided her biodata as an indication she was at the previous screening exercise. Recommended for further actions.	There is age disparity on the staff's records: FSLC(1985), SSCE(1985), Birth cert(1986), APER Form(1986).	Disparity of DOB on staff records confirmed	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
160	IHIABE .A. DAVID						01-03-56		OMALA	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted, confirmed and attached. Recommended for further actions.	NABTEB result is stale.	NABTEB 2009 statement of result is staled.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
161	IHIABE EZEKIEL UTENWOJO	01-01-09	01-01-11	01-01-12	9	5	02-11-74	HND	Ofu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	2002 stale HND statement of result, he is therefore guilty of presenting stale 2002 HND result.	We affirmed the statement of HND result obtained in 2002 to be stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
162	IHIABE FRIDAY	18-09-98	05-10-00	01-01-14	13	527	13-01-81	B.AGRIC	ANKPA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and reviewed. Alteration of DOB on birth certificate noted. Staff not cleared.	We affirmed alteration of DOB on the birth certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
163	IKANI ALI MONDAY	04-11-85	04-11-87	01-01-05	14	11	24-01-60	NCE	Ofu	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted and attached. The participated in the previous screening exercise, however, the staff has multiple ages declared: DOB 24/01/60 which was tampered with and FSLC(1962). Recommended for further actions.	Age discrepancy noted: FSLC(1962) and SDA(1960 - altered).	We observed alteration of DOB on SDA to 1960	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)	
164	IKANI ALICE	03-08-97	03-08-99	01-01-13	12	7	26-12-62	NCE	IBAJI	FEMALE	Omission	Omission	Omission	Omission	Omission	Omission	Original copy of relevant documents attached and duly sighted.	Stale NCE(2001) and Grade II(1991). No FSLC attached. Staff is cleared upon the provision of original copy of NCE, Grade II and primary school certificate.	Staff did not present original copy of NCE(2000) and Grade II certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
165	IKUBORJIE MODUPE TITILAYO	01-11-89	12-05-94	01-01-12	15	9	05-04-64	B.ED	Yagba East	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Altered her age to reflect 1976 on SDA. Recommended for your action.	Age alteration observed on SDA to reflect 09/08/1976	The alteration is conspicuous. DOB on SDA was altered from 1964 to 1976	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
166	IKUPOLATI MOSES OLUSHOLA	1/8/2010	1/8/2012	1/1/2013	9	5	27/05/1970	HND	IJUMU	MALE	Omission	Omission	Omission	Omission	Omission	Omission	Staff produce original certificate of WAEC, HND and PGD and were duly sighted. He did not present ND certificate.	ND statement of result(1996) is stale. To be cleared upon the provision of ND certificate.	Staff still presented stale ND statement of result	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
167	ILEDUN ESEMEJE PRISCILLIA	1/1/2009	1/1/2012	1/1/2012	8	4	28/2/1981	NCE	OGORI-MAGONHO	FEMALE	Omission	Omission	Omission	Omission	Omission	Omission	Subject to provision of FSLC and SSCE.	SSCE May/June 2000 statement of result is stale. Staff is presented for clearance based on provision of SSCE certificate.	Stale WAEC(2000) statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

168	INELO PETER ENECHE	05-11-03	06-06-06	27-02-13	8	5	24/4/1982	NCE	IBAJI	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certs sighted and attached. However, the declaration of age earlier presented was tampered with. Another one with affidavit as to correction of DOB is attached.	There is a multiple declaration of age: SDA dated 12/8/16(1984), SDA dated 6/3/03(1982). Age alteration occurred on SDA dated 6/3/03 altered to 1984. Not cleared.	We observed multiple SDA with different DOB. The DOB on SDA dated 12/08/2016 is 1984, DOB on SDA dated 06/03/2003 is 1982. It was observed that SDA dated 06/03/2003 was altered to 1984. The staff admitted to the alleged age alteration and claimed 1984 to be real DOB as confirmed by the State Intelligence Bureau report.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) & Multiple age declaration vide 2 SDAs.
169	ISAH ADISETU IBE	01-01-09	01-01-11	01-01-15	9	5	31-05-84	BSC	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay. However, there is disparity in DOB observed staff record(31/05/84 while WAEC(Dec 1982). She claimed the disparity was as a result of error from WAEC and besides, staff has been consistent with 1984 as DOB in all her documents.	Disparity of DOB confirmed in the staff file. DOB in FSLC was given as 1982 while in other documents, it was given as 1984.	We confirmed disparity in DOB in the staff record. DOB on Notification of Appointment is 1984, DOB on FSLC is 1984 and DOB on WAEC/SSCE is 1982	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
170	ISAH ANYAJA SALOME	01-01-09	01-01-11	01-01-12	8	4	06-12-85	NCE	Dekina	F	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	No biodata form and no copy from staff. Original NCE certificate duly sighted. Series of diaspora withdrawals from Abuja, Bwari, Dustse Alhaji, etc. Recommended for your further investigation.	She is a diaspora staff but she claimed she usually drop her ATM card with her sister to withdraw in Abuja being the base of the family; this could not be believed	Review of bank statement revealed that most cash transaction takes place in Bwari, Dutse Alhaji and other locations in Abuja. Staff admitted her husband is in Abuja and that she left her ATM with her sister hence reason for her pattern of withdrawals. In our opinion, this story of leaving ATM with brother, sister, mother, husband or wife has become a sing song among those in this category. The staff is indeed earning salary under false pretense as she does not work for the State yet earning salary	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
171	ISAH NUHU KARIKATI	01-01-09	01-01-11	01-01-12	8	510	28-08-83	BSC	OKENE	Male	Staff without history of salary payments	No bank statement or bank statement does not cover up to the required two years	Staff does not have bank account statement showing how salaries were paid to him/her since the last two years as required.	Staff has no history of employment or employment already terminated as there is no evidence of salary payment from 2014 till date	To be sanctioned for irregular employment and DISMISSED from Public Service accordingly.	Complete bank statement along with other relevant documents now attached. Recommended for clearance.	Age disparity observed as follows: SDA dated 18/7/03(28/8/83), FSLC(1980), 2002 WAEC/SSCE(310/82). Meanwhile affidavit dated 26/01/17 meant to correct this anomaly is rather belated - an after thought. Though every other document is in order, staff is not recommended for clearance due to disparity in DOB declared.	From the staff statement of account, it was observed that the staff received salary up to August 2016 from 2014; thus, the staff has history of salary contrary to he was accused.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
172	ISHAKU ALICE	01-01-09	01-01-11	01-01-12	8	5	06-11-76	NCE	Ankpa	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificates sighted and attached. Alteration of DOB traced to attachment on the biodata.	Multiple declaration of DOB noted. Alteration on the SDA from 1978 to 1976.	We observed two SDA to provide cover up for alteration of DOB. The DOB on SDA deposited to in 2002 was altered to 1976. Another SDA was deposited to in 2016 with DOB as 1976 to cover-up audit trail on the SDA of 2002 which the DOB was altered. DOB on WAEC is 1976, DOB on FSLC is 1976 and DOB on another WAEC/SSCE is 1998	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
173	ISMAILA ABDULMALIK	01-01-09	01-01-11	01-01-12	9	389	29-08-74	BSC	Okene	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached except FSLC. Recommended for further actions.	A review of attached documents indicated that the GCE O Level statement of result(1990) is stale.	We confirmed that the GCE statement of result obtained since 1990 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
174	ISMAILA SEZUO YUSUF	22-09-98	30-09-09	01-01-14	14	6	03-04-69	B.TECH	OKENE	MALE	Omission	Omission	Omission	Omission	Omission	Subject to provision of FSLC and SSCE certificate.	Affidavit without attestation from School and WAEC computerized masterlist from WAEC is not acceptable for loss of SSCE certificate. Copy of the purported Nursing certificate and or statement not found in the staff's file. Not cleared.	Staff should produced letter of attestation from Government Secondary School, Ibi and computerized WAEC masterlist from WAEC in lieu of loss of WAEC certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
175	ITOPA YAKUBU MOMOH	1/1/2009	1/1/2011	1/1/2012	8	6	27/3/1979	NCE	OKEHI	MALE	Omission	Omission	Omission	Omission	Omission	Recommended for clearance subject to provision of FSLC and SSCE.	Affidavit for loss of FSLC, WAEC(1994) and NOV/DEC GCE(2009) attached. However, this affidavit is not sufficient for the loss and burnt of WAEC/GCE certificates. Hence, staff to produce WAEC/GCE masterlist for the two certificates.	Affidavit for loss of SSCE may not be acceptable. Staff should present computerised masterlist of his SSCE.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

176	IWAMIDE OLADELE VICTOR	01-01-09	01-01-11	01-01-12	8	392	17-01-84	NCE	Kabba/Bunu	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant certificates and documents sighted and attached. The staff was able to present application and approval for study leave to defend diaspora withdrawals. However, stale NECO result dated 2002 was attached by the staff. Staff explained that he is yet to obtain the original copy. Recommended for further actions.	A review of the staff file revealed that there was an approval in place for study leave to attend a Sandwich programme in Ado Ekiti between 2012 to 2015. the diaspora withdrawals were during this period. However, NECO result attached to the file is stale(2002).	Stale statement of NECO result obtained in 2002	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
177	JACOB ELIZABETH UKWO	01-01-09	01-01-11	01-01-12	7	284	01-01-61	NCE	OFU	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Original documents sighted and copies attached. Diaspora withdrawals is back up by admission letter with study leave approval.	Age disparity suspected, staff claimed to be born in 1975 and started primary school in 1978 at age of 3yrs according to the FSLC presented.	A review of the FSLC presented by the staff revealed that his DOB is 1975 ad enrolled for primary school in 1978 before the age of 3 years. It is practically impossible to start primary school at age 3 at the time in question. Accordingly, the FSLC was fraudulently obtained to cover up for age falsification	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
178	JACOB JENNIFER RUTH	01-01-09	01-10-11	07-05-12	8	479	10-02-87	NCE	IUMU	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Staff presented SSCE(2004) statement of result which is already stale.	The SSCE statement of result obtained in 2004 is now stale. Staff ought to have obtained the original WAEC certificate	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
179	JAMES OJOCHENEMI AWA	01-01-09	01-01-11	01-01-12	9	8	06-06-88	NCE	OMALA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Only FSLC original academic certificate presented, employment documents sighted and copies attached.	The NECO 2004 statement of result obtained from Government Girls' Secondary School, Okaba is stale, also the NCE 2008 statement of result from COE, Anka on which the employment was premised is stale.	The documentation presented for review not completed, the FSLC, WAEC & NCE certificates upon which staff was employed on GL07 in 2008 not seen.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
180	JATTO SIYAKA BALOGUN	01-01-09	01-01-11	01-01-12	8	5	13-03-73	NCE	OKEHI	MALE	Omission	Omission	Omission	Omission	Omission	Relevant documents submitted and photocopies attached.	Alteration of age- Year of birth was altered from 1973 to 1978 on FSLC. Age disparity also exists btw WAEC(1973) and FSLC(1978). Therefore, staff is not cleared due to age disparity and alteration of age.	Different DOB declared btw SDA(1978) and WAEC(1973).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
181	JIMOH MOSES ADEYEMI ANATE	22/9/1998	30/9/2000	1/1/2014	14	5	25/9/1967	B.SC	OKENE	MALE	Omission	Omission	Omission	Omission	Omission	Age disparity btw FSLC and declaration of age.	DOB on FSLC certificate no-004996 is 1967 while DOB on the SDA dated 18/01/2016 is 1965. Affidavit sworn on 26/01/2017 for correction of date of birth is considered an after thought. Hence, age disparity is established.	Age disparity exists btw DOB on SDA dated 18/10/2016(25/09/1965) and FSLC(01/03/1967). Affidavit done on 26-01-2017 claimed that his actual DOB is 3rd March, 1967 but surprisingly, staff still wrote 1965 as year of birth on his Appeal form this February 2017. Not cleared.	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
182	JIMOH ROSELINE NANA	01-01-09	01-01-12	01-01-12	8	180	28-03-83	N.C.E	Okene	FEMALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer submitted her original photocopy of her NCE certificate, which was not found in her file during the last screening exercise forwarded for yr action.	Incomplete documentation status is upheld. The staff failed to produce original SSCE certificate(2001).	SSCE statement of result is staled(issued 2001).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
183	JOHN NOAH UGBEDE	01-01-09	01-01-11	01-01-12	8	4	15-03-83	NCE	Ofu	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. The DOB on FSLC and that of the declaration of age differ although supported with an affidavit. Recommended for further actions.	Disparity of age was noticed in the staff file: SDA(1983), FSLC(1983), Notification of Appt(1982).	Relevant certificates and documents sighted and attached. Disparity in DOB btw SDA(1983), FSLC(1983) and service records(1982).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
184	JOSEPH ABIMBOLA	01-01-09	01-01-11	01-01-12	8	182	04-05-84	N.C.E	Yagba East	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant certificates and documents sighted and attached. However, the staff is identified previously as a diaspora staff based on his diaspora withdrawal. Recommended for further actions.	Firstly, the study leave with pay was dated 26/5/14 and it covers program btw 2009 -2012 at ABU, Zaria, meaning it was a belated approval. Secondly, staff was making withdrawals in Zaria in August - Sept 2014, August 2015 to Feb 2016 in Zaria, Kaduna and Abuja.	The staff pattern of cash withdrawals usually done in Abuja, Zaria and Kaduna confirms the status as a staff earning salary under false pretense.	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidenced by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

185	JOSEPH BIDE MI SEGUN	01-01-09	01-01-11	01-01-09	8	3		HND	Kabba/Bunu	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The 2003 SSCE and 2000 GCE statements of result attached are already stale.	We confirm the 2003 SSCE and 2000 GCE statements of result attached are already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
186	JOSEPH OJOCHIDE	01-01-09	01-01-11	01-01-12	8	4	19-09-82	NCE	DEKINA	FEMALE	Omission	Omission	Omission	Omission	Omission	The officer presented all his relevant documents and duly sighted.	Stale 2000 SSCE/NECO statement of result is stale. Hence, staff may be cleared upon the provision of SSCE/NECO statement of result	Stale SSCE(2000) statement of result from Ikanu Eibo Memorial College.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
187	JOSEPH OJONUGWA	01-01-09	01-01-11	01-01-12	8	4	15-06-81	B.A ED	Olamabolo	MALE	Omission	Omission	Omission	Omission	Omission	Recommended for consideration.	Stale NCE statement of result obtained in 2004 and WASCE obtained in 2001.	We affirmed Stale NCE statement of result obtained in 2004 and WASCE obtained in 2001. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
188	KAZIM IBIWUMI REBECCA	19-08-83	19-08-85	01-01-04	9	143	01-06-57	C/S	Ijumu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted, confirmed and attached. Age discrepancy observed;SDA(1957) and FSLC(1961) Above , all age declared seriously doubtful.Recommended for further actions.	Age disparity btw SDA(1957) and FSLC(1961) and notification of Appt(1957), coupled with her physical look which says she is older than the declared age.	There was alteration of DOB on FSLC from 1961 to 1967. The DOB on SDA is 1957.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
189	LAMIDI MAKANJUOLA YEKINI	25-11-96	11-04-98	01-01-08	4	5	19-06-69	CPE	YAGBA EAST	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There are alterations in the DOB of FSLC. Further checks recommended.	There is glaring alteration in the DOB on FSLC.	We confirmed altertaio in DOB on the FSLC. The alteration was done to align the DOB on FSLC with the DOB o other documents in the staff record	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
190	LAMIDI SIKIRAT	1/1/2009	1/1/2011	1/1/2012	8	4	9/8/1981	NCE	ADAVI	FEMALE	Omission	Omission	Omission	Omission	Omission	Original WAEC and NCE certificates duly sighted. However, disparity exists between Birth certificate(17-09-1981) and June 2002 WAEC(15-10-1982).	Age disparity-DOB on Birth certificate(17-09-1981) and June 2002 WAEC(15-10-1982)1982). She could not defend this, 2017 affidavit of fact is after thought. Not cleared.	Subject the NCE to further check. Disparity noticed on Birth certificate( 17/09/1981) and WAEC June 2002(15/10/1982)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
191	LAWAL FRANCIS AMOTO	01-01-09	01-01-11	01-01-12	9	367	24-04-84	BSC	Okene	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Staff presented an affidavit to correct the age discrepancy btw the DOB on FSLC and the age declared on SDA. Recommended for further actions.	There is discrepancy in DOB on FSLC(1986) and DOB on SDA(1984).	We confirmed the DOB on FSLC and SDA	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
192	LAWAL ZAINAB	27-06-90	27-06-92	01-01-13	9	428	12-03-70	NABTEB	Okene	Female	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	All relevant documents and certificates were sighted and attached.	Grade II TC statement of result(2005) is stale.	Stale Grade II statement of result obtained in 2005	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
193	MAHA CLETUS	01-01-09	01-01-11	01-01-12	8	473	22-10-85	NCE	Olamabolo	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant certificates and documents sighted and attached. Recommended for further actions.	Diaspora decision should be reversed as investigation shows that there is no bank in the staff location hence he can withdraw in Nukka. However, there is age discrepancy as staff claimed to be born in 1985 and started primary school in 1988 according to the FSLC presented which we find difficult to believe. Age discrepancy sanction to be applied.	staff claimed locationis closed to Enugu state to justify his frequent withdrawals from Nukka. The FSLC is suspicious. Staff claimed to be born in 1985 and enrolled for primary school in 1988 at the age of 3. The FSLC was fraudulently obtained to cover up for age falsification	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
194	MAJABI AGNES ANASE	01-01-09	01-01-11	01-01-12	8	4	1968	NCE	ADAVI	FEMALE	Omission	Omission	Omission	Omission	Omission	Original certificates and photocopies sighted. However, disparity in age as DOB in DOA(1968) and other documents in the file is 1977.	Age disparity exists between DOB on SDA(1/9/1977) and DOB on FSLC dated 25/10/1982(1968). Affidavit sworn for changing of DOB from 01-09-1977 to 01-09-1968 in 2016 is considerer an after thought and not acceptable. Hence, status to reflect age disparity.	Different DOB declared btw SDA(1977) and FSLC(1968).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

195	MOHAMMED AISHAT	10-09-03	10-07-06	01-01-11	7	3	03-05-79	CIVIL SERVICE EXAM	Ofu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of FSLC sighted and other employment documents presented for review.	The SDC (Junior Cadre) 2007 statement of result is stale and the affidavit dated 07/10/2011 for loss of the certificate not sufficient.	Staff to present a duplicate copy of the SDC 2007 or an attestation letter confirming the authenticity of the statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
196	MOHAMMED ALHAI	01-01-09	01-01-11	01-01-12	9	75	14-12-77	B.SC. ED	Ankpa	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Falsification of DOB confirmed in the staff's record. It was noticed that staff finished his primary school in 1989 and sat for his WASCE in 1992. This indicates that staff spent 3yrs in Sec Sch before sitting for WASCE(which is not possible)	Review of the staff file and documents revealed that staff fraudulently obtained FSLC. Staff claimed to be born in 1977, finished primary school in 1989 and SSCE in Jun 1992. By implication, the staff finished SSCE at 15yrs. Meanwhile primary is 6 years plus SSCE of 6 years.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
197	MOHAMMED IDRIS	25-10-99	26/10/2001	01-01-14	10	3	01-10-78	NCE	OFU	M	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on study leave over a long period of time before his appointment was confirmed.	Staff went on study without study leave approval, this amount to absence from duty without leave. Apply PSR ((030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is a case of multiple declaration of age against the staff.He has 2 DOA.One is having DOB as 1979,while the other is having 1978.	Multiple SDA was noted in the file,1979 & 1978 respectively.The staff has a valid approval for study leave in 2001.	Case of multiple declaration established through two SDAs with DOB as 1979 & 1978.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
198	MUHAMMED B. YUNUSA	12-12-08	23/9/2011	03-03-16	10		09-05-79	B.A	Not an indigene of Kogi State	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the UNCLEAR list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted and attached except primary school certificate which is supported by an affidavit. Evidence of participation in the 1st screening exercise is supported by a copy of an already analyzed biodata form. Recommended for further actions.	However, a review of account statement reveals that more than 50% of withdrawals took place in Onitsha.	We observed that most cash withdrawals took place in Onitsha. There is no study leave approval or any justification to be away from work. Staff is definitely receiving salary under false pretence	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
199	MUHAMMED HUSSEINI UNEKWUOJO	01-01-09	01-01-11	01-01-12	8	2	06-04-82	NCE	OLAMABORO	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented an affidavit with respect to loss of his NCE certificate obtained from Ankpa in 2007; other relevant documents and certificates are sighted and attached accordingly.	There is no certificate or statement of result for NCE. The staff brought an affidavit for loss of NCE dated 14/02/2007. FSLC with reference number 150132 indicated that the staff completed primary school in 1991/92 session and the staff thereafter sat for WAEC in June 1995. Judging from the SSCE obtained in 1995, the staff completed his secondary school at the age of 13(1982 - 1995) which is not possible. The FSLC was fraudulently obtained to cover up for age falsification	We confirmed there is no certificate or statement of result for NCE. The staff brought an affidavit for loss of NCE dated 14/02/2007. FSLC with reference number 150132 revealed that the staff completed primary school in 1991/92 session and the staff thereafter sat for WAEC in June 1995. Judging from the SSCE obtained in 1995, the staff completed his secondary school at the age of 13(1982 - 1995) which is not possible. The FSLC was fraudulently obtained to cover up for age falsification	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
200	MUHAMMED JIBO	10-02-02	01-03-98	01-01-04	7	4	05-10-80	NCE	Omala	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant document sighted and attached. However, SDA(19800 but altered, WAEC(1982), FSLC(1980). Withdrawals in Anyigba because no bank in Omala. Recommended for your investigation as regards age difference discovered.	Age discrepancy: FSLC(1980), WAEC(1982), SDA(1980), birth certificate(1978).	We affirmed disparity in DOB on FSLC, WAEC, SDA and birth certificate. Three different DOB of 1978, 1980 and 1982 in the staff record.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
201	MUSA ADEMU	08-01-95	01-01-97				29/5/1973		ANKPA	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the UNCLEAR list, however to be considered for fresh screening subject to His Excellency directive.	Diasporal withdrawals observed in Abuja - noted from staff's bank statement of account.	Review of bank statement revealed that most cash withdrawals by the staff were done in Abuja. Staff could not provide any justification for the observed absence from primary place of assignment	The pattern of staff cash transaction which is mostly done in Abuja is evident that the staff has been early illegal salary through deception. The staff should be prosecuted and all illegal salary recovered	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
202	MUSA GRACE	01-08-10	02-08-12	01-08-12	8	269	04-02-86	NCE	DEKINA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Staff documents and certificates sighted, confirmed and reviewed. Age disparity observed on records. FSLC(1986), SSCE, SDA(1982).	Disparity in year of birth on FSLC(1986) and that on SSCE, SDA(1982).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
203	MUSA ROSE SHEFI	01-01-09	01-01-11	01-01-12	8	433	15-02-81	DEGREE	Adavi	FEMALE	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Multiple declaration of age observed: SDA dated 7/10/03(1982) altered, SDA dated 25/1/17(1982).	We affirmed multiple SDA dated 07/10/2003 and 25/01/2017 respectively. The DOB on SDA dated 07/10/2003 was altered to read 1982. The SDA dated 25/01/2017 was to cover up for the alteration done on the first SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
204	MUSA YAKUBU	20-06-08	12-12-11	04-02-13	6	464	02-05-74	WAEC	KOGI	Male	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates were sighted and attached.	Age disparity was noticed as follows:SDA dated 04/05/07(02/05/74), 2000 WAEC/SSCE(01/06/80).	We affirmed disparity in DOB on staff records. The DOB on SDA dated 04/05/2007 is 02/05/1974 while DOB on WAEC of 2000 is 01/06/1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

205	NDAZHAGA FRIDAY SEKPE	03-12-02	17-04-05	01-01-11	8	6	28/11/1980	NCE	KOGI	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	There is a clear case of disparity of DOB and not multiple declaration. Staff has conflicting DOB such as 1980 & 1983: FSLC, Notification of Appt, Afer form 2012, etc, all have DOB as 1983 while other records such as Afer form 2015 & DOB on SDA dated 08/05/2014 that of 2014 plus SDA dated 2014, have DOB as 1980. Not cleared due to disparity in DOB declared by the staff.	Multiple statutory declaration of age (SDA). DOB on SDA dated 04/07/2006 is 28/11/1983 and DOB on SDA dated 08/05/2014 is 28/11/1980.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
206	OBAFEMI OLUWABUNMI ABIGAIL	01-03-05	01-03-07	01-01-11	8	4	20/10/1980	NCE	Kabba/Bunu	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed okay.	Age discrepancy observed: DOB on SDA is 1980, DOB on FSLC is 1978 and on Notification of Appointment is 1980..	We affirmed DOB disparity in the staff record. DOB on SDA is 1980, DOB on FSLC is 1978 and on Notification of Appointment is 1980..	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
207	OBAGORIOLA AGNES REMILEKUN	01-08-10	13-08-12	01-01-13	8	303	22-11-61	NCE	KABBA/BUNU	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and attached. NCE statement of result is stale(issued in 2005).	We affirmed the NCE statement of result obtained in 2005 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
208	OBAIEMU TOSIN OLUFEYISIKE	01-01-09	01-01-11	01-01-12	8	1	03-06-85	N.C.E	Yagba West	FEMALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original cert duly sighted and attached. However, SDA has been tampered with.	Age alteration sighted on FSLC and SDA (from 1985 to 1981). Diaspora withdrawals noted between May 2014 and Jan 2015.	The staff confirmed alteration on the DOB.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
209	OBERA OJONUGWA JAMES	01-01-09	01-01-11	01-01-12	8	217	01-01-80	B.ED	Olamabolo	MALE	Absence from work on Leave without approval	This is a case ofabscnment from duty	Staff went on study leave within one year of employment without being confirmed.	Staff went on study without study leave approval, this amount to absence from duty without leave. Apply PSR ((030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, confirmed and attached. The staff has produced documentary evidence of approval to attend Sandwich degree program tenabi at Uniabuja. Recommended for further actions.	Staff provided approval for study leave to justify his absence from work. However, the approval for leave was granted in the first year of Appointment when staff was yet to be confirmed. This is an aberration	Staff granted approval to attend Sandwich program at Uniabuja in first year of Appointment before confirmation. This approval apart from being contrary to PSR, was not the same with study leave. Study leave approval for Sandwich programme is not same as full time study leave. Cash withdrawals records was from 2014 to 2015. The pattern of cash withdrawals shows that the staff was permanently away from work and in Abuja under the guise of study leave for a sandwich programme. There is no doubt the staff has been earning illegal salary under deception. Staff to be prosecuted and all illegal salary recovered	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
210	OBONI DAVID	01-01-09	01-01-11	01-01-12	8	364	03-09-84	NCE	Ankpa	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Th staff currently presented a study leave approval by the STTEB as a defense against the allegation of diaspora withdrawals.	Staff documents and certificates were sighted and reviewed. However, there was no approval to cover for 2011 - 2015 sandwich course yet staff made diaspora withdrawals in places like Abuja, Nasarawa & Otukpo. The staff is not recommended for clearance.	Review of bank statement revealed consistent cash withdrawals in Abuja, Nasarawa, Otukpo, Gwagwalada. Staff submitted study leave with pay approval for a Sandwich programme which is usually undertaken during holiday to justify when consistent cash withdrawals were made. It is apparent the study leave approval was forged to mislead the Appeal Committee. Teachers are usually released for Sandwich programme during holiday and study leave pay are not required but Permission to go for study. The staff has been collecting Kogi State government money under false pretense without working for the government. Staff should be prosecuted and all the illegal salary recovered.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
211	OCEJEJE PETER	01-01-09	01-01-11	01-01-15	8	5	01-01-83	NCE	OFU	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Disparity in DOB confirmed noticed in the staff file. DOB on FSLC was 1980 while on SDA it was given as 1983.	DOB disparity affirmed. DOB on FSLC is 1980, DOB on staff record is (1983) and DOB on SDA is 1983.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)



221	OGWU MERCY	01-01-09	01-01-11	01-01-12	8	93	02-09-86	NCE	Olamabolo	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant certificates and required documents sighted and attached. Regarding diaspora withdrawals, the officer presented evidence of approval for 3yrs which expired in 2015. she said she had 2 carry overs, hence, she is yet to complete. Recommended for further actions.	The staff bank statement has been inconsistent as regards her diaspora activities. She lied to Appeal Committee that she has not completed the course in Michael Okpara University, though no extension of study leave obtained nor presented beyond 2015. Interestingly, when invited by Quality Assurance team, she presented the statement of her result dated May 5, 2016. Meanwhile, she is still withdrawing from outside her place of work in areas such as: Abia, Umuhia, Nsukka, Umudike, Anyingba, ankp, Enugu, etc.	The staff has been illegally earning salary under false pretense. The study leave has now become a tool to stay away from work to continue to earn illegal salary and not to improve the Teachers as expected. The staff is not truthful and has been cheating the government through her deceit. To be prosecuted for cheating and all illegal salary to be recovered.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
222	OJIMA JOHN MUSA	01-01-09	01-01-11	01-01-12	8	5	14-04-86	NCE	Ofu	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates reviewed and found okay. No FSLC but there was an affidavit presented to support its non-availability.	Disparity in DOB noted on records: FSLC(04/07/83) while SDA (14/04/86).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
223	OJO LASISI	01-04-12	01-01-14	NIL	3	337	31-12-67	FSLC	Okene	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	DOB disparity noted on records: SDA dated 22/05/00(1967), Afer form 2012 2014(1960).	Disparity in DOB on SDA dated 22/05/00 and Afer form: SDA(31/12/67) while Afer form 2012 - 2014(30/12/60).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
224	OJUKAIYE SAMUEL	01-01-09	01-01-11	01-01-12	8	5	28-07-79	NCE	YAGBA EAST	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant certificates and documents sighted and attached. But DOB noted to have been altered in the cert of birth; staff also observed to be a diaspora worker. Recommended for further actions.	DOB on the birth certificate was altered	We affirmed alteration of DOB on the birth certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
225	OKALA JAMES	01-01-09	01-01-11	01-01-12	8	4	28-04-75	NCE	OFU	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted, confirmed and attached. Recommended for further actions.	Alteration of age sighted on the SDA when reviewed. The status of the staff remains unchanged, hence, staff is not cleared.	One of the academic certificates presented has been confirmed forged by the institution the staff claimed to have graduated.	Fake or Forged academic certificate	Fake or Forged academic certificate
226	OKEME JIBO HARUNA	27-07-90	20-11-01	01-01-09	7	282	05-01-65	GRADE 2	ANKPA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted, confirmed and attached. Recommended for further actions.	Age discrepancy between notification of Appt(1967) and other documents like FSLC(1965), June 2011 WAEC(1985), SDA (1965), also staff only submitted statement of result for Grade II of 1982 on which employment was premised.	The Grade II statement of result obtained in 1982 upon which the staff first appointment was premised is stale. Discrepancies in DOB on the records of staff also noted. DOB on SDA is 1965, DOB on WAEC is 1985 and DOB on notification of appointment is 1967	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
227	OKEYI AROME	01-01-09	01-01-11	01-01-12	8	155	01-01-86	B.A PHIL.	Olamaboro	MALE	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer documents are all bearing 1986 except the SSCE which was bearing 1983. A conflicting DOB. Recommended for further actions.	DOB disparity noted on records. SDA and other records(1986) while SSCE dated 2001 has DOB as 1983.	Discrepancy between DOB on SDA and WAEC result.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report)
228	OKPANACHI COMFORT	03-09-01	03-09-03	01-01-14	12	302	27-05-79	DEGREE	ANKPA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Age alteration observed on SDA(26/1/99). The staff later attached affidavit claiming the alteration was an error dated 22/08/16.	We affirmed DOB alteration SDA dated 26/01/1999. The staff later attached affidavit dated 22/08/2016 claiming the alteration was an error	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
229	OKPE ELIZABETH	08-01-10	08-01-12	01-01-13	8	4	14-09-83	NCE	ANKPA	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple declaration of age was observed on the biodata form and on the SDA dated 05/05/14.	Multiple DOB on SDA: SDA dated 05/05/14(14/09/78) and SDA dated 21/08/06(14/06/83).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	
230	OLAIDE COMFORT REMILEKUN	01-01-09	01-01-11	01-01-12	8	230	30-05-83	NCE	YAGBA WEST	FEMALE	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	All documents sighted and attached. Most withdrawals done by the staff were at Abuja axis - Garki, Maitama and Suleja. Further investigation required.	This is a diaspora case withdrawing in Abuja and its environs during the week the attendance register could not defend or exonerate the staff because no one person can be in two places at a time.	Though the staff brought attendance register to justify being in school at all times. However, a forensic review of her withdrawal pattern revealed that staff makes most cash transaction in Garki, Maitama and Suleja especially during the week days. In view of the analysis of days of cash withdrawals, the attendance register provided becomes useless	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment



231	OLOGUNJA BLESSING FOLORUNSHO	01-01-09	01-01-11	01-01-13	8	4	17-02-76	NCE	Ogori/Mangongo	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Stale NCE(2004) statement of result.	Staff employed in 2009 with NCE statement of result obtained in 2004. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
232	OLONINIYI SAMUEL LEKE	01-01-09	01-01-11	01-01-12	8	361	03-03-75	NCE	YAGBA EAST	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, no original FSLC but affidavit in place for loss. Recommended for further actions.	Staff academic records provided. However, there was discrepancy in the DOB on the notification of Appt done on 2012 which was 1980 while the notification of Appt of 2015 was 1975. SDA done on 04/02/2011 was 1975.	DOB on notification of Appointment of 2012 is 03/03/1980, DOB on notification of Appointment of 2015 is 03/03/1975. DOB on SDA dated 04/02/2011 is 1975	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
233	OLORUNFUNMI IDOWU	01-01-09	01-01-11	01-01-12	8	304	22-01-80	NCE	IJUMU	MALE	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Relevant certificates and documents sighted and attached. The staff has approval to pursue Sandwich program. Most of the withdrawals done at florin were during the program. Recommended for further actions.	During the review of the staff file, it was discovered through the Bank statement that cash withdrawals were made in florin. A copy of approval for Sandwich program covering between 2014 - 2018 was attached to the staff file. The staff made those withdrawals outside the holiday periods.	Review of the bank statement and documents revealed cash withdrawals made in periods outside the holidays which is usually period for Sandwich. The status of the staff as a diaspora worker should be sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
234	OLORUNIPAJA JOHNSON ROTIMI	#REF!	01-01-11	00-01-00	8	4	08-04-82	NCE	Kabba/Bunu	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay. However, staff, despite his claim, has not been able to present his NCE certificate since 2005.	Staff presented NCE(2005) statement of result which is stale.	The staff NCE statement of result obtained since 2005 is stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
235	OLORUNLAYE JOHNSON OYEDELE	01-10-83	01-10-85	01-01-99	7	256	15-07-58	GCE	YAGBA EAST	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	SDC cert now provided. Staff to provide FSLC.	Statement of result for WAEC dated 2006 is stale.	We affirmed that the statement of result for WAEC of 2006 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
236	OLORUNLEKE FUNMILAYO SEUN	01-01-09	01-01-11	01-01-12	9	141	10-01-83	B.SC	Yagba East	FEMALE	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Certificates duly sighted and attached. Diaspora withdrawals observed at Ajejunle and Benin.	Diaspora withdrawals without study leave approval between 2014 and 2015	Disparity in DOB: FSLC(1982), WASC(1983), birth cert(1983). Staff works in Ocha Science Sec Sch but observed to withdraw in Benin(Jan 2014 - 30th April), June - Jul 2014 - Sept 2014, Oct 2014 - Nov 2014, Dec 12th 2014 - 29/12/14(Benin/Kabba), Jan 2015 Apapa, Benin, Lokoja , Benin, Lagos, etc. Staff can not be said to be a genuine staff of the state with the pattern of her cash transaction.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
237	OLORUNLEKE SUNDAY ADEBAYO	01-01-09	01-01-11	01-01-12	9	160	13-05-78	HND	Mopa-Muro	MALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff submitted his original HND cert which was not submitted earlier. However, he has a conflicting DOB attached: one was on 1973, and the other was a birth registration is stated DOB as 1978.	Multiple age declaration noted. Birth cert(1978) and SDA(1973).	DOB on SDA is 1973 while DOB on birth certificate is 1978.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
238	OLORUNMO STEPHEN WESLEY	1/1/2009	1/1/2011	1/1/2012	8	4	25/11/1980	NCE	Yagba East	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay. However, disparity in the staff's names observed: Olorunmo Stephen Wesley on this list but he said he is Olorunmo Reuben Wesley. All other information about the staff are all in order.	The statement of result of NECO(2000) is already stale. The DOB on the birth certificate attached is 1980 while the DOB on WAEC is 1979.	We confirmed the NECO statement of result obtained in 2000 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
239	OLOWALAYE FEMI	1/1/2009	1/1/2011	1/1/2012	9	2	16/6/1968	B.A EDU.ENG	KABBA/BUNU	MALE	Omission	Omission	Omission	Omission	Omission	All original certificate of WAEC, FSLC and other relevant documents duly sighted. No statement of Account for 2014/2015. recommended for consideration.	Bank statement for 2014, 2015 and 2016 attached. However, B.A Education(2005) statement of result obtained from Adekunle Ajasin University, Akungba Akoko is stale. Not cleared.	Certificate of Bachelor of Art in Education degree result of 2004 not presented.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

240	OLUGBEMI ROSEMARY	01-01-09	01-01-11	01-01-12	8	142	20-12-82	N.C.E	Lokoja	FEMALE	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original cert duly sighted and attached. DOB altered to reflect 1982.	Multiple age declaration noted vide two SDAs with DOB as (1979 and 1982).	the DOB on SDA originally issued in 2002 was altered to the year 1982. There is also an SDA issued 2014 has DOB as 1979. Staff claims that the altered SDA has been burnt.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
241	OLUGBENGA OLAREWAJU	02-08-89	22-03-01	25-05-13	9	437	31-01-58	NABTEB	Ijumu	Male	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff is to be reverted from GL 08 to foreman GL 07. NABTEB statement of result wef 2009 is expired. Not cleared.	Staff was employed in 1989 as a Workshop Asst on GL 04. Employment was to be based on FSLC and Trade Test. Meanwhile, there was no FSLC attached. Now staff is on GL 08/2 with NABTEB(2009) - statement already stale.	NABTEB statement of result is stale. NABTEB plus Trade Test would only take the staff to GL 07 and not GL 08 as is observed in this case. Since the staff first appointment was premised on FSLC and Trade Test, this is expected to be provided.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
242	OLUKOJU AGNES OLUWABUKOLA	22-06-03	25-06-05	01-01-13	10	9	27-10-83	ND	Ijumu	Female	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the UNCLEAR list, however to be considered for fresh screening subject to His Excellency directive.	FSLC, NECO & ND certificates with employment documents attached.	The DOB on the FSLC with reference no-102820 dated 03/07/1996 is 1982 while the DOB on the Birth certificate no-0035442 issued by Christ Apostolic Church is 1983.	The date of birth on the FSLC and birth certificate differs. Hence, age disparity between documents confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
243	OLUSHOLA GABRIEL	09-12-04	09-12-06	01-10-12	8	7		NCE	Ijumu	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	There was no bank statement covering the 24 months as spelt out in the screening guideline. The staff file is scanty, this cannot be seen for a staff who has been in the system.	There is no bank statement covering 24 months as required by the screening guidelines. Staff might have been disengaged and trying to come back to service through the back door.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
244	OLUTIMEHIN JOHN	01-01-09	01-01-11	01-01-12	9	150	01-07-66	HDP	Ijumu	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents examined and copies attached, salary received up to December 2016. Recommended for clearance.	The staff was employed in 2008 on GLOB8 with Advanced DIPLOMA from unrecognised institution. The affidavit dated 06/02/2012 for loss of certificates not sufficient, attestation letter from the respective schools to back up the attached statement of result is required.	The affidavit for lost of all academic certificate is doubtful. One will expect copies of the certificates to have been made. Meanwhile, the GCE O & A level obtained from UNIOSY in 1979 is not a certificate for career advancement. To be advised to retire.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
245	OLUWOLE OLUWAYEMISI RACHAEL	01-01-83	01-10-85	01-01-10	9	3	25-11-66	NCE	KABBA/BUNU	Female	Omission	Omission	Omission	Omission	Omission	Original documents and certificates sighted and copies attached.	The SDC Typist 1 obtained in 2001 statement of result is stale. Staff was employed in 1983 on GL03, no evidence of WACC found in the file.	Staff was employed in 1983 on grade level above her qualification. Stale SDC 2001 statement of result is stale. Meanwhile, staff was employed with effect from 1983 at the age of 16 years when the minimum age for appointment into public service was 15 years	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
246	OMACHOKO MICHAEL UGBEDE	01-01-09	01-01-11	01-01-12	8	215	10-11-83	NCE	Olamabolo	MALE	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff DOB on FSLC is 1980 while the SDA earlier presented has been tampered with.	Alteration of age sighted on SDA(1980 altered to 1983)	FSLC(DOB 1980), SDA dated 2008 altered from 1980 to 1983.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
247	OMACHONU LUCY ALI	01-01-09	01-01-11	01-01-12	8	224	05-03-83	NCE	IBAJI	FEMALE	Employed while in the school/NYSC	Staff was employed while in school/NYSC and earning salary	staff employed before completing NYSC programme and earning full time salary	Staff employed and earning salary while in school. Apply PSR ((030301 (g) i.e Misconduct (Dishonesty) or PSR 030401 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Misconduct (Dishonesty) or Serious Misconduct (Absence from duty without leave) in line with Public Service Rules 030301 and 030402 respectively. The staff should be DISMISSED from Public Service, while the supervisor who aided and abetted this fraudulent employment should be advised to RETIRE from Public Service	Relevant documents and original certificate sighted. The officer graduated in 2007/2008 and was employed with the statement of results. However, the original certificate was issued in Feb 2009. Considered for further clearance.	Date of first appointment is 12/12/2008 with effective date being 01/01/2009. NCE statement of result was dated 27/5/09. NCE certificate dated (3/02/09). By implication, staff was employed while still in school or before concluding NCE programme	There is more than the eyes can see in this employment. Staff appointment must have been influenced from external forces otherwise how can someone that is yet to finish school be given employment while many others already qualified are without job.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
248	OMALE EMMANUEL OMA	01-01-09	01-01-11	01-01-12	9	149	06-09-65	B.ENGR.	Ankpa	MALE	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Original documents sighted and attached. Staff could not provide any evidence to defend his diaspora withdrawals; hence, his explanations not satisfactory.	Diaspora withdrawals noted in the bank statement; the staff could not defend the allegation.	The staff has his family in Kaduna where 80% of his withdrawals were made. His explanations not convincing. Staff has been collecting salary from the State Government under deception. This is a disservice to the state.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
249	OMALE JOY	01-01-09	01-01-11	01-01-12	8	235	29-01-79	NCE	IDAH	FEMALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached.	DOB on SDA dated 21/01/2011 is 29/01/1979, DOB on FSLC is 1980, DOB on WACC/SSCE is 22/10/1979	Disparity in DOB was affirmed while reviewing the staff record. DOB on SDA dated 21/01/2011 is 29/01/1979, DOB on FSLC is 1980 and DOB on WACC/SSCE is 22/10/1979	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

250	OMALE SAMSON	01-01-06	01-01-08	01-01-14	10	6	04-03-73	HND	Dekina	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. However, there exists a difference in the staff DOB as stated on the WAEC cert(1978). Recommended for further actions.	A review of the staff file revealed age discrepancy; SDA(1973), WASC(1978), FSLC(1973), notification of Appt(1973).	Year of birth on FSLC and SDA(1973) differs from that on SSC(1978).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
251	OMALE SAMSON FRIDAY	01-01-09	01-01-11	01-01-12	7	2	28/3/1984	NCE	Dekina	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay. However, there is disparity in DOB; the DOB on FSLC, WAEC and SDA are not consistent, hence, the staff presented an affidavit to correct the disparity.	Disparity in DOB exists- SDA has DOB as 28/03/84, WASC (28/02/82) while FSLC (1983).	We affirmed disparity in DOB in the staff record. DOB on FSLC is 1983, DOB on SSC/WAEC is 1982 while DOB on SDA is 1984. Thus, three different DOB in the staff record	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
252	OMALE SEIDU	01-01-09	01-01-11	01-01-12	8	418	22-04-84	NCE	Ankpa	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay. Huge cash inflow observed on the statement of account.	Multiple/Discrepancy in DOB noted: birth cert dated (22/04/84), FSLC(22/04/84), Jun 2002 WASC(07/04/82), Jun 2007 WASC(22/03/84).	Discrepancies in DOB and official documents: DOB on WAEC of May/June 2007 is 22/03/1984, DOB on WAEC of May/June 2002 is 07/04/1982, DOB on FSLC is 22/04/1984. Staff claimed to have been enrolled into the primary school at age 4.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
253	OMAYE ROSEMARY	01-01-06	01-01-08	01-01-12	9	6	01-10-76	NCE	Omala	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	SSCE statement of result is stale(1976).	Stale SSCE statement of result issued by Govt Sec Sch Ogedu in 1976.	Original copy of May/June 1995 WAEC is not in the file. The statement of result released since 24/06/1996 is what the staff used for NCE admission.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
254	OMIACHI ISIAHAH OBAJE	01-01-09	01-01-11	01-01-12	9	1	12-01-81	HND	Dekina	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	From the review, it was observed that staff has no ND cert whereas the testimonial presented was issued in 2004. Staff definitely has no relevant document to support qualifications claimed. Staff is FSLC has also been altered to read 1981. A case of alteration of FSLC is established against the staff.	Alteration of DOB on FSLC to match with notification of birth DOB in the file as birth certificate or SDA not submitted.	We confirmed the DOB on FSLC was altered to 1981. However, the DOB in all the other documents is 01/12/1981. The reason for the alteration of the DOB on FSLC is to align the DOB on FSLC with the DOB on other documents in the staff file	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
255	OMIACHI OJONUGWA	01-01-09	01-01-11	01-01-12	8	5	18-06-80	N.C.E	DEKINA	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Study leave approval and admission letter duly presented to defend diaspora withdrawals.	Diaspora withdrawals majority in PH where staff is undergoing further studies. However, the staff presented an approval for study leave which appears belated as most of the withdrawals were made before approval was obtained.	Review of bank statement revealed that the staff has been consentingly making cash withdrawals from PH. The staff presented a study leave release letter as an alibi. The study leave approval presented is suspected to be a forgery as it failed credibility tests. The purported study leave approval was not dated but the stamp is dated 03/03/2016. In fact, admission letter was dated 03/08/2015 whereas cash withdrawals in PH has since been occurring before the date of admission. It is apparent the staff is only looking for cover up for receiving salary under deception. The staff should be prosecuted and all illegal salary recovered	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
256	OMOLE KEHINDE STEPHEN	01-01-09	01-01-11	01-01-12	8	154	14-09-80	N.C.E	Yagba East	MALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original WASC duly sighted. Difference in DOB as shown in the staff's documents: FSLC(1981) and DOB(1980). Recommended for further action.	The staff's NCE result is stale(2007), age discrepancy: FSLC(1981), Birth cert(1980).	Disparity in DOB noted. Birth cert(1980), FSLC(1981), new SDA to correct DOB in 2017. On a related note, the NCE statement of result obtained in 2007 is stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
257	OMOLE OLUSEYI ALEX	01-01-09	01-01-11	01-01-12	8	140	04-03-79	N.C.E	Kabba/Bunu	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. The DOB attached to the initial biodata is different from the one the officer presented today. Recommended for further actions.	Visible alteration of age from 1979 to 1977 on SDA dated 19/2/03 but staff submitted another SDA dated 31/1/17 with DOB being 1979. To be sanctioned for age alteration.	SDA(1977) altered - SDA was issued in 2003. Two different SDA 1977 and 1979 declared are attached respectively. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report) & Multiple age declaration on official records.

258	OMOLEHIN MERCY OLUWABUNMI	01-01-09	01-01-11	01-01-12	8	359	24-11-80	NCE	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached.	The NCE(2005) statement of result is stale while other documents are duly attached and appeared to be in order.	The statement of NCE result obtained in 2005 is stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
259	OMONOJI ENEBI	#REF!	#REF!	#REF!	9	4	27/3/1975	HND	Dekina	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	The ND(2001) statement of result is stale while other documents and certificates confirmed okay. Staff to be cleared upon provision of ND(2001) original certificate from Niger state College of Agric Mokwa.	Statement of result obtained in 2001 from Niger State College of Agric, Mokwa is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
260	OMOWAYE ABIODUN EMMANUEL	01-08-10	01-08-12	01-01-13	8	501	31-12-87	NCE	IJUMU	MALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. No original FSLC, no original NCE and DOB is 1987. Recommended for further actions.	Stale NCE result(issued 2008), staff produced SDA in 2014 and was confirmed in 2012. .	No original copy of the NCE obtained from FCOE Zaria. Statement of result can not be verified in school, it is only the original certificate that can be verified. On a related note, the staff was employed wef 01/08/10, the SDA submitted was dated 02/05/14. by implication, the evidence of birth a requirement before confirmation was not submitted yet the staff was confirmed.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
261	ONALO EJIMA PAUL	01-08-10	01-01-11	01-01-12	9	26	10-10-80	B.SC	IBAJI	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents examined and copies attached. Recommended for clearance subject to the provision of the NCE certificate.	The NCE 2008 & B.Sc 2009 statement of results stale.	We affirmed the statement of result for NCE obtained in 2008 & B.Sc obtained in 2009 are results stale. It is also curious that NCE was obtained in 2008 and B.Sc in 2009. Holders of NCE will require minimum of 3 years to earn B.Sc and minimum of 2 yearsto earn B.Ed	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
262	ONATE ELEOJO BONIFACE	01-01-09	01-01-11	01-01-12	8	200	16-05-73	NCE	IBAJI	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay except NCE(2007) statement of result which is already stale.	NCE (2008) statement of result from ABU Zaria which is already stale.	The statement of result of NCE obtained from ABU Zaria since 2008 is stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
263	ONEKATA MARIAM SALIHU	01-09-95	01-09-97	01-01-10	5	7	18-10-71	SDC	Ajaokuta	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) of official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	SDA dated 19/04/00 had DOB on it altered. Another SDA newly sworn amounts to multiple declaration.	Multiple declaration: SDA dated 20/01/17(18/10/71), SDA dated 18/4/00(18/10/1971) but altered.	We affirmed alteration of DOB on SDA dated 18/04/2000 as the DOB was altered to 18/10/1971. Interestingly, staff deposed to another SDA dated 20/01/2017 with DOB given as 18/10/1971. It is apparent that the SDA dated 20/01/2017 is meant to provide cover-up for the alteration already done to SDA dated 18/04/2000.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
264	ONEMAYIN JOHNSON DARE	20-09-98	02-09-02	10-02-15	13	463	13-10-71	BA	LOKOJA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay except 1st degree statement of result which is stale since 1997.	Staff submitted NCE statement of result dated 29/12/1997 from FCE which is stale.	NCE statement of result obtained in 1997 is stale. Staff tendered degree statement of result but this is not substitute for NCE certificate with which his first appointment was premised	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
265	ONOGU PATRICK DANIJUMA	16-06-95	30-06-97	01-01-14	14	176	17-10-69	B.SC	Igalamela-Odolu	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	DOB on Birth certificate & FSLC is 1969 while DOB on SSCE of 2001 is 1982.	Disparity in DOB on Birth certificate & FSLC which is 1969 while DOB on SSCE of 2001 is 1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
266	ONOJA EVELYN	28-10-02	02-11-04	01-01-13	8	5	21-09-75	DIPLOMA	Igalamela-Odolu	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) of official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificates sighted and attached. The staff has multiple age. WAEC(14/08/82) and SDA(21/05/75). However, an affidavit as to correct DOB is attached.	The age (1975) on FSLC and all records of employment has been consistent, though age (1982) on WAEC differs. She claimed that it was a mistake from the Examination body.	We affirmed disparity in DOB on FSLC and WAEC. The State Intelligence Bureau report confirmed staff is liable to age falsification by alteration, she claimed it was done by her.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

267	ONOJA THOMAS UGBOIOIDE	01-01-09	01-01-11	01-01-12	8	37	07-04-81	N.C.E	Olamaboro	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Evidence of diaspora withdrawals noted in the staff's bank's statement of account. No study leave approval.	WAEC statement of result dated 07/10/03 is stale. No evidence of application or approval for study leave. However, the staff is to be cleared upon presentation of WAEC result and study leave requisition and approval.	The staff is confirmed diaspora staff.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years
268	ONOJAH DANIEL SULEIMAN	09-08-99	06-02-04	01-01-11	10	1	10-06-74	DIPLOMA	Ofu	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	All relevant documents and certificates reviewed and found okay.	The highest qualification is Diploma in Pub Admin. SDC (Accts) 2003 statement of result is stale. Staff currently on GL 10.	The SDC statement of result is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
269	OPALUWA FRIDAY	01-01-09	01-01-11	01-01-12	8		05-05-82	NCE	OFU	MALA	Omission	Omission	Omission	Omission	Omission	Recommended for clearance.	The DoB on the SDA dated 08/08/2016 and FSLC no-49141 is 1982 while the DoB on the SSCE certificate no-151665 is 1983.	Age disparity between FSLC, SDA and SSCE certificate confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
270	OPALUWA JOHN	01-01-09	01-01-11	01-01-12	8	212	05-05-83	NCE	DEKINA	MALE	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB altered, then re-affirmed through another affidavit. Attempt to use affidavit to cover up original fraud.	DOB altered but re-affirmed through another affidavit. Attempt to use affidavit to cover up original fraud. Multiple SDA, two were declared same day, one is altered. They were deposited to 2008 and DOB is 1983. Also NCE cert presented by him was confirmed by the acclaimed COE Anka to be fake.	The staff altered the DOB on SDA dated 29/8/2008 to 05/05/1983. The NCE purportedly obtained from Anka have been confirmed to be forged by the school authority.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
271	OSHATOBA FELICIA RANTI	05-06-86	05-06-88	01-01-13	9	234	25-10-62	AEO	YAGBA WEST	FEMALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	There was an alteration of age in SDA. Grade II result stale(issued in 1985.	The DOB in the statutory declaration of DOB dated 15/01/2004 was altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
272	OTHMAN IBRAHIM	09-01-95	09-01-97	01-01-12	8	5	04-05-84	NCE	Ankpa	M	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Suspicious FSLC. Staff's DOB(1984) and he was employed on 01/01/09, confirmed on 01/01/11. From 1984 to 2009 is 25yrs. Staff was not underaged at employment.	Staff documents and certificates sighted, attached and reviewed okay. Staff cleared of underage employment as he was employed at age of 25 years.	Review of staff record of service revealed DOB as 04/05/1984 and date of firts appointment as 09/01/1995. Staff was actually employed at the age of 10 years, 8 months and 5 days. Staff was therefore employed as a minor.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
273	OTUOZE BOLADE	01-01-09	01-01-11	01-01-12	9	3	27-07-79	HND	Adavi	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	There is alteration on DOB on FSLC.	Our review of documents revealed alteration of DOB on FSLC. We also noted that there is no bank statement for the period 2014 to 2015 as required by the screening guidelines.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
274	OTURA YAHAYA	01-01-09	01-01-11	01-01-12	9	436	20-04-84	HND	Okene	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	ND(2005) statement of result presented is already stale.	ND statement of result obtained in 2005 is confirmed stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
275	OWOHUNWA HELLEN OLUSSOLA	01-01-09	01-01-11	01-01-12	9	237	09-07-78	BSC	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	There is alteration on the DOB on the FSLC.	DOB altered on the FSLC. The altertaion of DOB on FSLC is to ensure the DOB is in alignment with other documents DOBs.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
276	OWOLABI JOSEPH OSEBEKWIN	23-01-86	10-02-88	01-01-11	15	9	25-01-61	B.SC	Ogori/Mangongo	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted and attached. The staff presented a copy of biodata form as attached. Recommended for further actions.	Copy of form attached as evidence of participation in the previous screening exercise attached for review. Age disparity noted on the staff records. SDA(1961), FSLC(1960).	Disparity in DOB on SDA and FSLC.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
277	OWOLOJA HELEN TOYIN	01-01-09	01-01-11	01-01-12	8	242	11-08-80	NCE	YAGBA WEST	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay except that the staff's DOB on WAEC(11/08/81) contradicts that on FSLC(02/05/82) and the birth cert & those on the records(11/08/80). A case of discrepancy of DOB exists.	Discrepancy/Disparity in DOB: DOB on FSLC is 02/05/1982, DOB on June 2002 WAEC is 11/08/1981, and DOB on birth certificate is 11/08/1980.	We noted discrepancies in DOB on documents in the staff records. The DOB on birth certificate is 11/08/1980, DOB on FSLC is 02/05/1982 and DOB on WAEC of Jun 2002 is 11/08/1981	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

278	OYENADO ADETUNJI EKUNDAYO	1/1/2009	1/1/2011	1/1/2012	8	4	17/5/1980	NCE	Kabba/Bunu	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	Staff's approval for study leave indeed is suspicious; it was hurriedly prepared. The approval has no addressee's reference nor date of issuance. In as much as the cover letter was prepared well, it confers approval for a program that commenced 2014/2015 in 2016.	The staff went for a study without approval and presented a fake study leave approval which failed integrity test. It is least expected of a public servant to result to forging documents to cover up for an act done in breach of PSR	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
279	OYIBO HELLEN	01-01-09	01-01-11	01-01-12	8	362	29-11-82	NCE	Ankpa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, year of birth on FSLC has been tampered with. Recommended for further actions.	Age alteration visible on the FSLC and the staff admitted to having done that by himself.	Staff confessed to the alteration in DOB on the FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
280	OYIBO MONDAY	20-09-98	30-09-00	01-01-14	13	363	22-02-73	BSC.ED	Omala	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and reviewed. Statement of result of BSc from Enugu State University(2010) is stale.	Stale B.Sc. from Enugu State University confirmed	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
281	OYINBO JOY BOSE	09-01-95	09-01-97	01-01-12	9	6	05-04-85	B.SC.ED	Kabba/Bunu	F	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Relevant certificates and documents sighted, confirmed and attached. DOB is 4/5/85 while date of 1st Appt is 1/1/09; date at employment is 24yrs. Not underaged at the time of employment. Recommended for further actions.	A review of the staff file revealed that the DOB attached showed 4/5/85 and she was employed in 1/1/2009 which is 24yrs. The issue of underage employment is therefore discarded. However, there was massive withdrawals in Ilorin, Kwara states between 2014 and 2016 and there was no approval for study leave attached to the file.	Available record of service revealed DOB as 05/04/1985 and date of first appointment as 09/01/1995. Thus, staff was indeed employed at the age of 9 years, 9 months and 4 days. We further affirmed consistent cash withdrawal by the staff in Ilorin. The staff is apparently earning salary illegally as she is not working for Kogi State Government	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
282	OZIGI OMEIZA ENOCH	01-01-09	01-01-11	01-01-12	8	187	22-05-75	N.C.E	Okehi	MALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No original Grade II and NCE certificates. Recommended for consideration.	A review of the staff files indicated that Grade II result obtained is stale(2000), NCE result is also stale(2005). Discrepancies in age also noticed(SDA 1975), notification of appointment(1985).	There is no original copy of Grade II certificate obtained in 2000; however, a computerised master list from NTA Kaduna was attached. However, there is no original copy of NCE obtained in 2005 from FCOE, Zaria. Thus, the NCE statement of result obtained from FCOE, Zaria in 2005 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
283	PAUL ESTHER	01-08-10	01-08-12	01-01-13	8	429	07-04-83	NCE	Ofu	FEMALE	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff documents provided and reviewed. There was a case of irregular employment as the date of first appointment indicates 2010 while the date of NCE certificate indicates(2012).	Irregular appointment: the staff offered employment on GL 07 when she has not completed her NCE program. As can be seen from the certificate, it shows that she completed the program in 2012 while she was employed in 2010. Even the testimonial shows she was in school from 2006 to 2012. This practice is criminal and the perpetrators must be disciplined and exposed	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
284	PAUL IDOKO	01-01-09	01-01-11	01-01-12	8	310	26-01-88	NCE	ANKPA	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	All relevant documents and certificates were sighted and attached. However, as regards diaspora withdrawals, the staff said his junior brother who was studying in Kebbi was the one withdrawing from his account as assistance to him.	Diaspora withdrawals majority in Birnin Kebbi.	We confirmed from the review of staff bank statement that most cash withdrawals were done in Kebbi. Staff in his explanation, claimed the withdrawals were done by his junior brother schooling in Kebbi. This argument is laughable because for a junior brother to be in higher institution, the junior brother should ordinarily have his own bank account where money could be transferred into.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
285	ROBERT OYEWOLE STEPHEN	01-01-09	01-01-11	01-01-12	8	5	11-01-78	N.C.E	Yagba West	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The DOB on the SDA dated 29/04/04 was altered from 1976 to reflect 1978.	We affirmed alteration of the DOB on the SDA dated 29/04/2004 from 1976 to 1978.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
286	SADIKU SHEIDU DICKSON	16-06-95	16-06-97	01-01-14	14	481	16-06-63	B SC	ADAVI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Review of documents and certificates shows age disparity in staff's records: FSLC(1964), SDA(1963). No evidence of secondary education(SSCE).	Year of birth on the FSLC(1964) differs from that on SDA(1963). There is also no evidence of SSCE in the staff records	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
287	SALAMI ANTHONY	01-01-09	01-01-11	01-01-12	8	7	20-06-79	NCE	OFU	MALE	Omission	Omission	Omission	Omission	Omission	Original of all the documents needed for screening submitted and duly sighted.	Staff was born in 1979 and started primary school in 1982 at age 3. We found it very difficult to believe that such a staff could start primary school at the age of 3 years and finished primary six at age of 9 years. 2004 NECO statement of result is stale. Hence, the staff could not be cleared due to age falsification through FSLC fraudulently obtained and stale NECO result.	Stale NECO(2004) statement of result from Owowolo Community Secondary school, kogi state. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

288	SALAMI LAWAL	07-07-82	03-07-84	20-03-07	7	199	01-02-59	TRADE TEST	OKEHI	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff could not defend alteration in his DOB.	Alteration of DOB noted on SDA dated 19/4/00 from 1957 to 1959. Not cleared.	We affirmed alteration of DOB on SDA dated 19/04/2000 from 1957 to 1959.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
289	SALIHU ADEMOH	01-01-09	01-01-11	01-01-12	9	5	22-04-65	PGDE	Okeke	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of WAEC, ND & HND certificates sighted with other employment documents and copies attached.	The study leave approval for the PGDE obtained from Usmanu Danfodiyo University, Sokoto in 2012 not attached.	Staff absent from work without study leave approval, since the approval for the PGDE not seen.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
290	SALIHU CATHERINE ONUWE	01-01-09	01-01-11	01-01-12	8	6	06-01-80	NCE	Okehi	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	The staff was employed in 2009 but submitted his SDA in 2015. Disparity noted in DOB on SDA (1980) & other records (1979).	Discrepancy in DOB between SDA(1980) and employment records(1979). It is indeed worrisome that the staff who was employed in 2009 did not submit any evidence of date of birth until the SDA deposed to in 2015	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
291	SEKPE LARUBA	01-01-09	01-01-11	01-01-12	8	403	04-05-82	NCE	Bassa	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. It is observed that the staff's SDA tally with the age on the FSLC but WASC carry 1979. It is for further consideration. Recommended for further actions.	DOB disparity noticed on records: FSLC & SDA(1982), SSCE(1979).	Year of birth on FSLC & SDA (1982) differs from that on the SSCE(1979). The State Intelligence Bureau confirmed staff is liable to age disparity as the staff claimed 1982 to be her real DOB and not 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
292	SEKPE MALACHI DANINYA	01-08-95	09-08-97	01-01-11	14	3	25-05-67	M.SC	Bassa	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Disparity in DOB: FSLC(1965), SDA dated 1980/1967	We confirmed DOB disparity in the staff file. DOB on FSLC is 1965 while DOB on SDA dated 18/09/1980 is 1967.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
293	SHAIIBU DANLAMI IBRAHIM	01-01-09	01-01-11	01-01-12	8	439	15-07-82	NCE	Dekina	MALE	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached except NABTEB statement of result which is stale(issued in 2006). Recommended for further actions.	Staff certificates and documents sighted and attached. However, NABTEB statement of result(2006) is stale.	Relevant certificates and documents sighted and attached. Stale NABTEB statement of result(2006).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
294	SHAIIBU ISAAC ELEOJO	01-01-09	01-01-11	01-01-12	9	6	02-02-81	B.SC	Omala	M	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Some diaspora withdrawals observed(ABU, Zaria). Study however has approved study leave with pay.	The approval to proceed on study leave is in respect of Sandwich program but the staff is seen withdrawing from Zaria and Kaduna all through. Also, the course of study is for 2years duration commencing 2011/2012 session which ought to end 2012/2013. However, up till 2016, the staff was seen withdrawing from Zaria and Kaduna.	The staff had approval for study leave with pay up to 2013. Meanwhile, cash withdrawal pattern after the expiration of study leave confirm that the initial study leave was just a way to cover up for earning salary without working. The staff has all along being earning salary illegally through study leave deception. To be arrested, prosecuted for deceit and cheating.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
295	SHAIIBU MOSES MOHAMMED	02-12-91	02-12-93	01-01-12	13	7	02-02-67	B.SC	OLAMABOLO	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Altered DOB confirmed. FSLC forged.	Multiple age in use: DOB on SDA sworn in 2013 is 1971, DOB on FSLC is 1969, DOB on June 2002 WAEC(1967), FSLC was cloned, therefore he is parading 2 FSLC.	There are two FSLC in the staff record. In the last screening exercise, the staff was not cleared because of the alteration on the FSLC and that accounted for why the staff had to clone another certificate to have the same features like the altered one.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Multiple age declaration vide two SDAs.
296	SHAIIBU OJONE SUSAN	01-08-10	01-08-12	01-01-13	8	505	09-09-89	NCE	DEKINA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Age falsification confirmed in the staff's records. Staff claimed to be born in 1989 and wrote her WAEC in 2001 at the age of 12yrs old.	Review of staff record revealed inconsistencies that are questionable and a pointer to the manipulation of age which is prevalent in the service. The staff claimed he was born in 1989 and finished Secondary school in 2001. By implication, staff finished secondary school at the age of 12 years. Meanwhile, 6 years is required to complete primary school and 6 years is required to complete SSCE. Does it mean the staff started primary school as soon as he was born	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

297	SHAIBU SANI	14-08-02	14/8/2005	01-01-13	12	5	04-06-70	HND	Igalamela-Odolu	M	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Cash withdrawals from Makurdi confirmed. Staff has produced Time Book as evidence of presence in his station at all times. Recommended for clearance.	Consistent diaspora withdrawal confirmed from the bank statement.	The consistent cash withdrawal from Makurdi qualifies the staff as a diaspora worker. The staff admitted that his family is in Makurdi but he is always in his duty post. He further informed us that his ATM is left with his family most times.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
298	SHAIBU TAIWO OMIYA	01-01-09	01-01-11	01-01-12	8	105	12-02-82	B.SC	Okehi	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The B.Ed statement of result obtained in 2010 is stale.	We confirmed the statement of B.Ed obtained by the staff in 2010 is stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
299	SHEIDU OJO OZINYA	1/8/2010	1/1/2012	1/1/2013	9	4	2/1/1986	B.ENG	ADAVI	MALE	Omission	Omission	Omission	Omission	Omission	Original certificates of NABTEB, WAEC, FSLC and bank statement submitted and duly verified.	Staff was born in 1986 and started primary school in 1989 at age 3 years. It very unbelievable that such a staff could start primary school at the age of 3 years and finished primary six at age of 8 years. Hence, the staff could not be cleared due to age falsification through FSLC fraudulently obtained.	We align our position with the observations of the Quality Assurance team. It is rare if not impossible for a 3 years old child to be enrolled into primary one. The FSLC must have been fraudulently obtained to cover up for age falsification	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
300	SHEIDU USMAN	08-11-90	08-11-92	01-01-14	10	6	27-10-65	SSCE	OKENE	MALE	Omission	Omission	Omission	Omission	Omission	Age difference between FSLC(1964) & Age declared form(1965). Recommended for further investigation.	The date of birth on the FSLC with reference nuber 000085 is 1964 while the DOB on the SDA dated 09/10/1990 is 1965.	Our review confirm the date of birth on the FSLC with reference nuber 000085 is 1964 while the DOB on the SDA dated 09/10/1990 is 1965.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
301	STEPHEN ELIJAH	01-08-10	01-08-12	01-01-13	8	4	09-02-82	NCE	Ofu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, the officer did not present NCE cert but brought an attestation instead. Recommended for further actions.	2009 NCE statement of result is stale, omission of name from certificate list obtained since 2009 is not acceptable.	The attestation should have been supported by academic transcript from the College to make it full proof. It is a moral burden to continue to parade statement of result for NCE obtained since 2009 in 2016. It is important to note that the College will not verify the genuineness of statement of result but that of certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
302	SUBERU HASSANAT	01-01-09	22-08-11	27-03-13	8	5	22-05-80	ND	Adavi	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	We observed the statement of result of 2001 SSCE is stale.	Relevant certificates and documents sighted and attached. However, the WAEC of 2001 statement of result is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
303	SULE DANIJUMA	16/6/1995	16/1/1999	1/1/2009	8	4	10/11/1968	HND	IDAH	MALE	Omission	Omission	Omission	Omission	Omission	Original copies were sighted and photocopies attached. They all appears regular except for the FSLC that appear to be suspicious. Staff DOA was done in 2000 whereas staff was employed in 1995. staff altered his DOB on all Aper forms in his file with Apex. A case of falsification of age is suspected.	Alteration of DOB on all Aper forms. Also, age disparity exists btw FSLC(1969) and record of service(1968).	We confirmed alteration of DOB in almost all the APER form in the staff file.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
304	SULE KAYODE	01-01-09	01-01-11	01-01-12	8	10	10-01-82	B.ED	KABBA/BUNU	MALE	Omission	Omission	Omission	Omission	Omission	Relevant documents submitted and duly sighted. However, DOB on primary school certificate(1980) is at variance with age declared in SDA(1982).	Disparity in the date of birth exists on staff records: DOB on Notification of employment (1980), DOB on SDA dated 14/03/2014 (1982), Aper form(1982) and FSLC(1980). Status to reflect age disparity.	The allegation of age disparity affirmed. The staff accepted the disparity and blamed the error on his uncle. Not recommended for clearance.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
305	SULE RABIETU	12-12-08	18/8/2011	23-04-13	8	1	29-09-80	NCE	Ofu	F	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and required documents sighted and attached. One of the two certificates looks suspicious. Recommended for further actions.	Age disparity between SDA and other documents.	DOB on Aper form of Jan-Dec 2015 is 29/5/82. DOB on SDA dated 8/5/06 is 29/9/80. Background check on authenticity of academic certificate revealed the NCE certificate to be fake.	Fake or Forged academic certificate	Forged academic certificate & Age disparity between official records.
306	SULE UGBOJOIDE BLESSING	01-09-02	01-09-04	01-01-13	8	457	09-05-82	NCE	Olamabolo	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	NCE certificate along with other relevant documents attached.	DOB on birth certificate is 1982 while DOB on SSCE is 1983	We affirmed DOB disparity in the staff record. DOB on birth certificate is 1982 while DOB on SSCE is 1983	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)



307	SULEIMAN BILIKISU	12-12-08	18/8/2011	23-04-13	9	6	08-08-82	NCE	Ankpa	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted, confirmed and attached. Tough the staff was accused of age falsification, no where was any alteration in DOB found or discovered. Her records show consistency in the age declared - she was born on 8/8/1982. Recommended for further actions.	We observed multiple statutory declaration of age in the file. DOB on SDA is 08/08/1982, however in another SDA deposited to in June 1999, the DOB was given as 26/08/1973	We affirmed multiple SDA as highlighted by the Quality Assurance team	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
308	SULEIMAN ENESI OTUOZE	01-08-93	01-01-95	01-01-12	14	9	31-12-67	B.ED	OKEHI	MALE	Omission	Omission	Omission	Omission	Omission	Original copies of WAEC and BSC certificates and other relevant documents attached and duly sighted.	Stale NCE(1991) and Advance Diploma(1991). Hence, staff is recommended for clearance upon the provision of original copies of NCE and Advance diploma certificates.	Advance diploma statement of result(1999) from kogi poly and NCE(1999) from kwara state college of Education, Ilorin are both stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
309	THOMAS IDOKO ERE	01-01-09	01-01-11	01-01-12	8	6	05-05-75	BA.ED	Ofu	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff still could not provide complete documents: he has no original certs for his BA(Ed) - statement of result provided has expired(stale). The staff looked very unserious and has nonchallant attitude. His appearance does not depict his current status as a teacher. In addition, it was observed that he altered his DOB on his DOB to read 1975 from 1965. He is recommended for clearance.	Falsification/Alteration of DOB on FSLC to 1975 resulting in starting of primary sch at age 1. It was in an attempt to match DOB on FSLC with that of the SDA.	The staff records were inconsistent. The DOB on FSLC was altered to 05/06/1975. The FSLC revealed he was enrolled for primary sch at age 1, that is 1976 and completed primary sch at age 7. The alteration of DOB on the FSLC is to align the DOB on the FSLC with the DOB on other record of service	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
310	TIJANI RABIU MUHAMMED	01-01-09	01-01-11	01-01-12	8	443	20-10-83	NCE	Ankpa	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and attached. NCE(statement of result) of 2008 is stale. Letter of attestation in place of NCE certificate not sufficient	NCE statement of result is staled. The attestation letter should have been supported by academic transcript from the College to make it full proof. It is a moral burden on the staff to proof that he earned those qualification legitimately.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
311	UDALOR IYE JAMES	01-01-09	01-01-11	01-01-12	9	52	01-01-61	B.A	IBAJI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff certificates and documents sighted and attached. SSCE(statement of result) 2000 & 2001 are stale. Alteration of DOB on Birth certificate.	Date of birth on the birth certificate had been altered as the rest information are typed including the date of registration while the DOB was written manually. On a related note, SSCE statement of result obtained in 2001 is stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
312	UGBAJE DANIEL	#REF!	#REF!	01-01-11	8	5	24/7/1981	NCE	IBAJI	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Disparity in DOB: WASC(1986) while SDA(1981).	DOB disparity noted on records: FSLC and SDA(1981) while WASC/SSCE(1986). Not cleared.	Age disparity noticed as follows: DOB on 2008 WASC is 1986) while DOB on SDA dated 22/08/2006 is 1981	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
313	UMAR ABDULLAHI	17-06-83	01-08-85	01-01-13	12	45	15/9/1962	OND	OKENE	Female	Staff without history of salary payments	No bank statement or bank statement does not cover up to the required two years	Staff does not have bank account statement showing how salaries were paid to him/her since the last two years as required.	Staff has no history of employment or employment already terminated as there is no evidence of salary payment from 2014 till date	To be sanctioned for irregular employment and DISMISSED from Public Service accordingly.	Relevant certificates and documents sighted and attached. Take note that the officer is in detention over alleged involvement in the activities of the Boko Haram Islamist group since 1910/15. Recommended for further actions.	Staff attached bank statement to prove receipt of salary btw 2014 - 2016. however, notification of Diploma result(2003) is stale. Although staff provided attestation from school(13/3/16) as to non-readiness of the certificate.	The case of the staff should be properly handled as the staff is said to have a case with the DSS over involvement with Bako Haram. Attached are documents suggesting such. Diploma statement of result is staled(2003).	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc
314	USMAN AISHAT UMODU	01-01-09	01-01-11	01-01-12	8	43	22/8/1979	N.C.E	OMALA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	DOB was altered on FSLC.	The DOB on FSLC was altered by the staff. The alteration is to align the DOB on the FSLC with the DOB on other record in the staff file	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
315	USMAN AYUBA OCHI	01-08-10	01-01-12	01-01-13	9	214	22-11-72	HND	OKEHI	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached except primary sch education which he presented a testimonial and claimed that in the old Oyo state, certificates were not issued btw 1978 -1984. this should be verified before staff is considered for clearance. Recommended for further actions.	Disparity of age noted in the staff documents ; SDA(1972), notification of Appointment is 1978.	We affirmed disparity in DOB on SDA and Notification of Appointment.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
316	USMAN JAMES	01-01-09	01-01-11	01-01-12	8	65	09-05-76	NCE	Dekina	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, the DOB carried by the FSLC and declaration of age is 9/5/1977 while the two letters of promotion are reading 9/5/83. Recommended for further actions.	Staff certificates and documents sighted and attached. However, multiple declaration of age: SDA dated 19/1/17(1977), SDA dated 23/2/01(1976). Age disparity: FSLC(1977), notificatio of APPT(1983).	We acknowledged multiple SDA with different DOB. The DOB on SDA dated 23/02/2001 is 1976, DOB on SDA dated 19/01/2017 is 1977.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

317	USMAN JOHN	01-01-09	01-01-11	01-01-12	8	103	12-10-82	NCE	Omala	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates reviewed and found okay. However, there exists contradictions in DOB as declared by the staff:SDA(1982) and WAEC(1980) though disparity in Dob is supported by an affidavit which tends to correct the discrepancy.	Disparity in DOB was noticed as follows: FSLC(1982), 2003 WAEC/SSCE(1980).	Discrepancy between DOB in SDA (1982), FSLC (1982) and SSCE (1980). DOB on employment also is 1982. The State Intelligence Bureau report confirmed that staff is liable to age disparity, staff claimed his real DOB is 1980 that his brother erroneously entered 1980 on his WAEC form.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
318	USMAN ROSE	01-08-10	01-08-12	01-01-13	8	51	05-05-84	N.C.E	OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay. FCE Zaria forwarded a letter of attestation in lieu of the certificate to back up the statement of result.	NCE(2009) statement of result is stale.	We confirmed the NCE statement of result obtained in 2009 to be stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
319	USMAN SULEIMAN	20-09-98	28/9/2000	01-01-14	13	7	01-05-72	B.SCED	Kogi	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted, confirmed and attached. The staff's DOB on WASC is 5/1/76, DOB on FSLC and SDA(5/1/72). However, the staff attached an affidavit to correct the discrepancy in age observed above. Recommended for further actions.	It was noticed upon the review of the staff documents that he has several declaration of age, that is , SDA(1972), WASC(1976), FSLC(1973).	Review of documents attached to the form revealed discrepancies between DOB on SDA dated 03/11/1997 which is 05/01/1972, DOB on FSLC is 1973 and DOB on WAEC June 2003 is 05/01/1976.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
320	YAHAYA AMINAT AHUOIZA	01-01-09	01-01-11	01-01-12	8	117	12-04-84	NCE	Adavi	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, staff could present NCE certificate instead of a stale statement of result(issued in 2007). Recommended for further actions.	NCE statement of result of 2008 is stale. Attestation letter as to non-readiness of certificate provided by the staff is not tenable.	The attestation should have been accompanied with academic transcript from the College to make it full proof. It is a moral burden on the staff to proof that he earned those qualification legitimately.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
321	YAHAYA BILIKISU ADUKE	20-09-99	20-09-01	01-01-12	7	4	07-09-71	NCE	YAGBA EAST	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has multiple age declaration,1974 on the FSLC & 1971 on the declaration of age.Recommended for investigation.	Original cert submitted & attached.However,it was observed the staff has age disparity on records.FSLC(1974),SDA(1971).	Age disparity between FSLC DOB (1974) & SDA (1971).Staff claims that she uses her actual age of 1971 declared not the arbitrary one noted in the FSLC of 1974.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
322	YAHAYA ZAINAB	01-01-09	01-01-11	01-01-12	9	4	06-06-83	B.SC	IDAH	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff is faced with issue of falsification of age. There are difference in DOB in the prog certificates as earlier claimed by the 1st screening committee; WAEC also has difference. However, staff tried to put some corrections through letter from her school.	DOB disparity noted on staff records. WAEC(June 2001) - 1984 while DOB as other records in file - FSLC(1983) birth certification(1983).	We observed disparity in the DOB on WAEC of June 2001 which is 06/06/1984 and the DOB on other documents in the file - FSLC(1983).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
323	YAKUBU GLORY	01-01-09	01-01-11	01-01-12	8	292	08-10-82	NCE	OLAMABORO	FEMALE	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Original cert sighted and attached. Disparity in ages declared: WAEC(1984), DOB(1982)	Age discrepancy sighted: SDA(1982) and WASC(1984). incomplete documentation noted.	We confirm disparity in DOB on SDA and WAEC	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
324	YAKUBU YAHAYA	01-08-10	01-01-12	01-01-13	9	326	15-02-84	BSC	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted, confirmed and attached. Recommended for further actions.	Staff certificates and documents sighted and attached. However, SSCE statement of result 2002 is stale.	NECO statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
325	YAQUB YUNUSA ADAVIRIKU	07-11-89	07-11-91	01-01-12	15	9	03-10-65	B.ED	Okehi	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Difference in age of birth & declaration of age i.e.1963 & 1965, recommended for your further consideration.	Age disparity between FSLC(1963)& cert of birth(1965).Though the staff noted that the DOB on FSLC is not her real age.	Disparity in DOB. DOB on FSLC is 1963, DOB on birth certificate is 1965.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
326	YUNUSA HABIBAT	01-01-09	01-01-11	01-01-12	9	139	27-07-84	B.SC	Ankpa	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Evidences of withdrawals in account observed. Letters(one signed and the other unsigned) presented in defence of the Abuja withdrawals for 2014 and 2015. Recommended for further actions.	No NECO 2006 cert presented except only the statement of result which is already stale. Diaspora withdrawals in Abuja btw 2014 - 2015 on weekdays and weekends.	NECO statement of result obtained since 2006 is stale. Original certificate from NECO should have been obtained. Evidence of withdrawals in Abuja was noted. The staff claimed to be on study leave however, the study leave was for weeked program. The staff has indeed been earning salary by deception.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years

327	YUNUSA MOHAMMED	01-01-09	01-01-11	01-01-12	8	116	19-11-79	NCE	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has no relevant document to support qualifications except for his FSLC are statements of results that are expired affirmed. The decision of the Tech committee.	Staff provided a stale SSCE/NECO (2000).	The NECO of 2000 is already stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
328	YUSUF AROME	01-01-09	01-01-11	01-01-12	8	349	12-11-83	NCE	Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	A review of the staff documents revealed disparity of age as noted in SDA(1983), WASC(1983), notification of Appt(1986).	Discrepancy in DOB between SDA (1983), SSCE (1983) and employment records (1986).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
329	YUSUFU AYEYU DEVID	01-03-85	01-03-87	01-01-08	14	10	02-02-60	NCE	Dekina	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age discrepancy observed on the DOA,1960 & FSLC 1962. Consider for further clearance.	DOB discrepancy: FSLC(1962);SDA(1960). However, the staff sworn affidavit to clear the discrepancy in 2017.	The disparity in birth date occurred between the SDA and FSLC. The affidavit is a mere distraction to cover up for the observed discrepancies.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
330	ZAKARI TENIMU ABEL	01-08-10	01-08-12	01-01-13	8	7	16-09-85	NCE	Bassa	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) I.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents presented and original certificates sighted, photocopies attached. Alteration confirmed on the FSLC.	Alteration on FSLC noted. Age discrepancy: WASC(1981), SDA(1985)	Alteration of DOB on FSLC confirmed. The alteration could have been done to align the DOB on FSLC with the other documents in the staff record	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate