

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
1	ABALAKA MARTINA	OFU	EDUCATION	01-05-2003	01-05-2005	7	1	15-04-1981	NABTEB	Ofu	Female	EcoBank Plc	5833016263	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Multiple DoB discovered on staff record. 15/04/1981 on statutory declaration of age while 06/05/1986 is on WAEC (2007)	The leave approval for the National Teachers Institute (a part time program) study was from the LGA rather than from the Local Government Service Commission. This is improper	Disparity in DoB between FSLC 1981 and WAEC certificate 1986, hence the staff attached an affidavit dated 10/02/2014 for correction.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
2	ABDUL NDAH	OFU	FINANCE	01-04-2005	01-04-2007	7	1	10-08-1980	SSCE	Ofu	MALE	EcoBank Plc	5832009040	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff has Age disparity in his records. Bioata and SDA has 1980 while SDA has 1984 as DOB.	DoB disparity noted in staff record; the DoB on WAEC certificate is 10/08/1980, while FSLC with ref. number 49035 and SDA dated 29/06/2004 have 1984. Affidavit sworn in 2017 as to correction of age disparity is belated.	The FSLC with ref. number 49035 obtained from Kogi state Min of Education in 1994 is suspected to be forged to cover up age manipulation as the DoB is stated as 1984 and started Primary School in 1987. We also observed cloning of SDA dated 28/06/2004 even though the two have the same DoB.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & SDA cloning.
3	ABDULLAHI ZEKERI	OFU	HEALTH	02/12/2002	02/12/2004	7		15-07-1975	HIMT	Ofu	M	EcoBank Plc	5832008146	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff has double declaration of age in his file. Alteration of age noted on records from 1971 to 1975	Alteration of DoB from 1971 to 1975 on the SDA dated 15/09/2010 attached to the biodata form. Same SDA was cloned for submission for the appeal exercise to correct the alteration on the former one submitted. Stale statement of WAEC result 1989.	The year of birth on the SDA attached to the biodata form is altered, the staff later did another SDA as a cover up. SSCE 1990 is stale, though staff attached affidavit as to loss of SSCE without school attestation. Status to be changed to stale statement of result and Age alteration.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age alteration on official records.
4	ABDULMALIK RUTH AJUMA	OFU	FINANCE	30-04-2003	19-03-2015	7	1	12-10-1976	HND	Ofu	Female	EcoBank Plc	2883006521	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Relevant academic and service records presented for review	Diaspora withdrawal is justified as was confirmed to live in Ilokoja and work at Itobe (staff work station). However, the staff was employed by the LGA in 2003 with the Local Government Service Commission letter dated 30/04/2003 on GL07 with ND certificate. There is no evidence of study leave approval and release for HND program of 2009 and NYSC of 2010 respectively.	It is confirmed that it is possible to live in Ilokoja and work at the staff location (Itobe). However, staff went on HND course and NYSC without approvals in place.	Absence from work for Study (Full Time) without approval & Absence from work on leave without approval on account of one year NYSC programme.
5	ABIGAIL EBUNE	OFU	HEALTH	01/06/1991	01/06/1993	12		15-04-1968	SCHEW	Ofu	F	United Bank of Africa Plc	2049266191	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	DoB disparity noted between the SDA 1968 and FSLC 1969	Staff JCHEW statement of result 1997 is stale, Multiple Statutory declaration of age SDA dated 02/08/1994 with DoB 1969, and SDA 02/08/1994 with DoB 1968. DoB disparity noted on records SDA dated 02/08/1994 has DoB as 1968, FSLC has DoB as 1969. Affidavit of 2017 attached for correction of DoB is belated. Status to change to Stale statement of result and age falsification.	Multiple Statutory declaration of age SDA dated 02/08/1994 with DoB 1969, and SDA 02/08/1994 with DoB 1968. Status reviewed as Multiple Declaration of age.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Multiple age declaration vide 2 SDAs.
6	ABIGAIL OGU	OFU	EDUCATION	01/11/1992	01/11/1994	8		30/12/1958	GRADE 2/SDC	Ofu	F	Fidelity Bank	2027874936	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	The staff career has been in order, no exception noted.	DoB disparity noted on records; FSLC and SDA dated 17/10/2005 have DoB of 1958 while other service records have 1960. Improperly employed and placed on GL03 with only FSLC in 1992.	The staff has TGI in 2002 and the current GL08 is not abnormal. However, age disparity was noted between the FSLC & SDA.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff employed and placed on grade level above his/her qualification.
7	ABODIYA EDEGBO	OFU	EDUCATION	01-07-2000	01-07-2002	7	1	02-01-1975	SDC	Ofu	Female	First City Monument Bank Plc	3471298016	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	There is disparity in the Date of birth on WAEC 1974, SDA 1975, biodata 1975. Also SDC statement of result is stale.	The staff is currently on GL07/3 as chief organiser, Age disparity noticed. SDA dated 17/10/2005 with DoB as 08/01/1975, SSCE June 1999 with DoB 1974. Affidavit attached for DoB correction dated 16/01/2017 is belated. SDC statement of result of 2003 for community development is stale.	The staff presented a stale SDC result 2003 and age disparity noted between SSCE and SDA presented by staff.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
8	ABRAHAM HANNAH S.	OFU	PERSONNEL	01-12-1992	01-12-1994	9	6	07-07-1969	CERT. IN TYPING	Ofu	F	United Bank of Africa Plc	2067751053	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	DoB on the SDA dated 13/10/2010 attached to the Biodata form is altered from 1979 to 1969. Affidavit done on 12/08/2016 attached to correct the alteration.	SDA dated 13/10/2010 with DoB 07/07/1969 is altered. Multiple DoB noted in file as follows; SDA dated 18/08/2016 with DoB 1969 and SDA dated 13/10/2010 with DoB 07/07/1969. Status to change to Multiple age declaration and Alteration of age.	Alteration of DoB on SDA dated 13/10/2010 re-affirmed. The DoB was altered from 1979 to 1969. The staff later obtained another SDA dated 12/08/2016 to reinstate the DoB as 1969.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records.
9	ABUBAKAR O. SAFIA	OFU	AGRIC DEPT	01/06/2005	01/07/2007	3	1	15-03-1987	SSCE	Ofu	F	First Bank Plc	3083075569	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	The staff claimed she was employed in 2005, stopped in 2007 and re-instated in 2015. No evidence of salary in 2013-2014	The officer was either re-instated or employed in 2015 as there was no evidence of salary before 2015. Also, the FSLC was suspected to be forged. Staff has been on same grade since employed about 11 years 4 months.	The FSLC presented is fake as its format is different from the certificate issued by the Kogi State Government. First Payment of salary noticed in 2015. Staff was either employed or re-instated in 2015. Status to be reviewed to 2015 employment and forged FSLC.	Employed between January 1, 2015 to January 27, 2016 & Staff has been on same grade level since employed more than 11 years ago which means staff is being used to pad the pay roll.
10	ABULLAHI ISHAKA .U.	OFU	WORK	01/03/2003	01/03/2005	7	2	20/11/1989	NCE	Ofu	M	United Bank of Africa Plc	2075631145	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	No evidence of underage employment sighted DoB 1982 date of appointment was 2003.	DoB disparity and cloned SDA noted in the staff file. SDA sworn in 1999 has DoB of 1989, while the cloned SDA of same 1999 has DoB of 1982. If the 1989 DOB is taken into consideration, the staff was employed as a minor at age 13 years 3 months. Also, NCE Statement of result obtained in 2011 from Katsina-Ala is stale and suspicious. Staff could not be cleared	The original Statutory Declaration of age dated 03/11/1999 has a DoB of 1989, while a forged SDA of the same issue date has a different DoB of 1982. first appointment was 01/03/2003 at the age of 13 years 3 months. NCE certificate from COE Katsina Ala in 2011 is stale.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to date is 18 years & Stale Statement of Result.
11	ABUTU TIMOTHY AKOJI	OFU	PERSONNEL	04/11/2004	06/12/2006	12	5	02-06-1976	LL.B	Ofu	M	First City Monument Bank Plc	1305702025	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	All relevant documents presented for review and copies attached.	Abnormal placement on GL above qualification established. Staff was employed in 2004 with advance Diploma on GL08 instead of GL07. No evidence of approval for extension of study leave of 3 years to cover 4th year for law school. SDC 2005 and PGD 2004 statement of result are stale.	Staff was place on GL08 with advanced Diploma certificate instead of GL07. Letter of attestation not acceptable for non readiness of PGD certificate of 2003. Not cleared	Absence from work for Study (Full Time) without approval, Stale Statement of Result & Staff employed and placed on grade level above his/her qualification.

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S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
12	ACHEMU YUSUFU	OFU	WORKS	01-10-2004	01-10-2006	6	1	01-01-1965	SSCE	Ofu	MALE	Skye Bank Plc	1767353698	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff could not defend age falsification.	Age disparity confirmed i.e WAEC/SSCE June 2004 has DoB as 04/05/1978 while SDA dated 13/06/2011 has DoB as 01/10/1969. Affidavit for correction of DoB dated 09/02/2017 is belated. FSLC not attached.	The year of birth on SSCE 1978 differs from that on SDA 1979. FSLC not attached	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
13	ACHIMI LETENA	OFU	AGRIC	01/02/1990	01/01/2011	9		25-06-1969	ND	Ofu	F	EcoBank Plc	5833016160	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered the DoB on FSLC to 1969. She also attached affidavit and police extract to affirm 1969.	The year of birth on FSLC with ref. number 071590 was altered to 1969. Not cleared	Staff agreed to alteration of the DoB on the FSLC. He claimed it was the Head Master of his school that made the mistake.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
14	ADAH REKIYA	OFU	EDUCATION	01-02-1990	01/02/1992	10	4	05-05-1970	DIPLOMA	Ofu	F	First Bank Plc	2007940682	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	A deliberate mutilation of SDA to cover up allegation is noted on staff record.	Age falsification or mutilation could not be established in staff file. However, staff obtained a Diploma in Public Admin from Kogi State University in 2006 of which application and study leave approval was not sighted in the file. Staff attached affidavit and police extract dated 02/09/2016 with Attestation from school as to loss of Grade II certificate. Status to be reviewed to study leave without approval.	No original certificate of TC Grade II result & no study leave approval for the Diploma of 2006 from Kogi State University.	Absence from work for Study (Full Time) without approval
15	ADAH VIRGINIA	OFU	EDUCATION	01-08-1991	15-08-1996	10	1	28-12-1959	NCE	Ofu	Female	First Bank Plc	3091687327	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Copies of certificates and service records attached for review	Bank statement did not cover 2014 transaction. Status to change to incomplete documentation	Officer provided on 2015 and 2016 statement of account. Status to change to incomplete documentation.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
16	ADAMAVERONICA	OFU	PERSONNEL	01-07-2000	01-07-2002	8	5	01-08-1969	DIPLOMA	Ofu	F	First Bank Plc	2018412309	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Multiple declaration of age confirmed in staff file DoA with DoB (08/09/1969) and another DoA with DoB (01/09/1979).	Multiple declaration of age noticed in staff records. DoB on SDA dated 04/01/2001 is 08/08/1969. DoB on SDA dated 06/16/05/1989 is 01/08/1979. Status upheld	Multiple presentation of DoB on records and alterations	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
17	ADEBO ALIH	OFU	PERSONNEL	01-07-1991	01-07-1993			30-12-1966	CERT COURSE	Ofu	M	EcoBank Plc	5833015905	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION ON AGE. REVIEW FOUND NO EXCEPTION, EXCEPT THAT HE WAS EMPLOYED AS UNDER AGE.	Alteration of DoB noted on the statutory declaration of age.	The DoB on SDA dated 18/10/2005 is confirmed altered.	Alteration of DoB confirmed on statutory declaration of age (SDA). Status upheld.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
18	ADEGBE MUNIRAT	OFU	FINANCE	01-11-2006	01-11-2008	8		02-11-1984	HND	Ofu	F	EcoBank Plc	5831076773	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	No evidence of 2014 salary in bank statement. A case of re-instated appointment. Also, contrasting age is noted with FSLC 1985, and SDA 1984	The officer is 2015 reinstated employee. This was contained in the letter of reinstatement dated 05/03/2015 issued by the Local Government Chairman with reference number Ref/IG/STA/3/VOL.III/II. Also, multiple SDA and age disparity as follows :DoB on SDA sworn in 2006 is 1985, while DoB on SDA sworn in 2010 is 1984 but FSLC has 1985.	Staff was reinstated in April 2015. we also observed multiple declaration of age with different DoB in staff file. DoB on SDA dated 28/02/2006 is 28/01/1985 while DoB on SDA dated 06/07/2010 is 1984. status to change to 2015 employment and multiple age declaration	Employed between January 1, 2015 to January 27, 2016 & Multiple age declaration vide 2 SDAs & Age disparity between official records.
19	ADEJOH AROME	OFU	AGRIC DEPT	01/06/2006	01/06/2008	3		29-09-1993	FSLC	Ofu	M	First Bank Plc	2029001596	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff confirmed to be underage employee at the time of employment	Under age employment; Staff was born on 29/09/1993 and employed on 01/06/2006 at the age of 12 years 3 months 28days. Status sustained	Staff was born in 1993 and employed in 2006 at the age of 12 years 3 months 28days. Status sustained	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
20	ADEMU AGBONIKA	OFU	WORK	16/06/2000	16/06/2002	1	15	08-08-1986	FSLC	Ofu	M	First Bank Plc	2028211169	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	All relevant documents presented for review and copies attached.	A review of the staff file shows staff has presented the statement of account and employment documents are in order. However staff has 3 different Statutory declaration of age. SDA dated 18/08/2005 with DoB of 08/03/1976, SDA dated 18/10/2005 with DoB of 08/08/1966, and SDA dated 15/01/2013 with DoB of 10/03/1986. Status to change to Multiple declaration of age.	Multiple Statutory declaration of age. SDA dated 18/08/2005 with DoB of 08/03/1976, SDA dated 18/10/2005 with DoB of 08/08/1966, and SDA dated 15/01/2013 with DoB of 10/03/1986. Status to change to Multiple declaration of age. Also, staff has been on same grade level for about 14 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff has been stagnated on same grade level since the past 14 years now.
21	ADOYI JULIET	OFU	PERSONNEL	01/04/2005	01/04/2007	9	5	26-06-1982	HND	Ofu	F	United Bank of Africa Plc	2078233320	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	The staff was consistent with 26/06 1982 as DoB on all her records	Stale ND statement of result 2004 from Federal Poly Idah. Staff obtained HND in 2009. However, no evidence of study leave approval is sighted in file.	ND statement of result is stale 2004. Multiple declaration of age noted on records; NPC certificate; DoB 26/06/1984 and SDA DoB of 26/06/1982.	Absence from work for Study (Full Time) without approval. Stale Statement of Result & Multiple age declaration.
22	AGADA ELEJOI	OFU	FINANCE	01-07-1991	01-07-1993	12	6	11-10-1966	BSC	Ofu	Female	First City Monument Bank Plc	2331485016	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	All relevant documents presented for review and copies attached.	DoB on SDA dated 30/06/1982 is altered from 1960 to 1966	Age alteration from 1960 to 1966 noted on SDA dated 30/06/1982.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

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23	AGBAJI ISIAKA USMAN	OFU	PERSONNEL	17-07-2008	18-02-2013	8	6	05-10-1980	HND	Ofu	MALE	First Bank Plc	2027762712	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Diaspora withdrawal confirmed in bank statement.	Diploma statement of result obtained in July 2003 from Bayero University is stale. Withdrawals made mostly in Ilokoja on weekends. Staff to be absolved of Diaspora allegation.	Diaspora withdrawals confirmed in staff account have been investigated to be on weekends. Also the Diploma statement of result of 2003 from Bayero University Kano is now stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
24	AGBONIKA ANTHONIA	OFU	HEALTH	01/11/2005	01/11/2007	7	4	22-10-1980	HEALTH TECH	Ofu	F	EcoBank Plc	5831030450	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	No evidence of salary lodgement in 2014, irregular employment.	No proof of salary payment between 2013 and 2014. staff was probably reinstated in 2015	No salary payment in 2014, a case of 2015 reinstatement	Employed between January 1, 2015 to January 27, 2016
25	AGNES OMEJE	OFU	FINANCE	01-10-2004	01-10-2006	5	1	07-05-1971	TRADE TEST	Ofu	Female	EcoBank Plc	5833016153	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	All relevant documents presented for review and copies attached.	Staff was born in 1971 (SDA dated 16/03/2003) and started primary school in 1988 (FSLC no. 259694) at the age of 17 years. Staff is suspected to have fraudulently obtained the FSLC to cover up age manipulations	Disparity noted between the date of birth of the staff (1971) & when he claimed to start Primary School (1988), which is 17 years. This could only point to the fact that the FSLC was fraudulently obtained to cover up for age manipulations.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
26	AGONO AKOWE	OFU	WORKS	01-10-2005	01-10-2007	3	1	27-08-1967	FSLC	Ofu	MALE	EcoBank Plc	5832008304	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	All academic (FSLC DoB 1960, Affidavit 1960 copies attached. DoA attached to Biodata is 1967. This confirms discrepancy. Staff appears older than 60 years	DoB disparity noted on records; FSLC dated 08/08/2011 with serial number 2148856 DoB is 1960. Original biodata form serial number 23471 DoB is 1967. SDA dated 12/08/2004 DoB is 1967. Also observed that the FSLC was fraudulently obtained in 2011 as record shows that the staff started primary education at the age of 15 years. 2017 affidavit as to correction of DoB is belated for the screening exercise.	FSLC and records of service has 1960 as year of birth while SDA stated 1967. Also the FSLC shows that staff started primary school at age of 15 years which is very difficult to believe.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
27	AGONO MULAMU	OFU	AGRIC	01-04-2000	01-04-2002	7	1	23-10-1973	CERTIFICATE	Ofu	Female	EcoBank Plc	5833004523	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Falsification of age established in staff records. FSLC 1969, DoA 1973. Alteration of DoA also noted.	Age disparity; FSLC with ref number 324506 with DoB 1969. SDA dated 04/03/2004 with DoB 23/10/1973. Alteration of DoB on SDA dated 04/3/2004	The year of birth on the SDA is altered. Also, the year of birth on the FSLC (1969) differs from that on the altered SDA. Status sustained. Staff has also been on same grade level since about 12 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion), Age alteration on official records & Staff has been stagnated on same grade level for almost 12 years now.
28	AHMED HABIB	OFU	WORKS	06-01-2006	06-01-2008	3	11	01-01-1994	WASC	Ofu	MALE	Union Bank Plc	0037446026	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Underage employment confirmed at the age of 12 years.	There is no employment history prior to 2015. This suggest 2015 employment. Also, staff was born on 01/1/1994 according to the SDA sworn by the officer in 2015 and was employed in 2006 at the age of 12 years. Status to change to reinstatement or 2015 employment and underage employment.	Underage employment. DOB as per SDA dated 05/03/2015 shows 1994 as DoB and staff was employed in 2006 at the age of 12 years. Also records shows that staff has been on same grade level since about 11 years now.	Employed between January 1, 2015 to January 27, 2016 & Underaged employment.
29	AINOKO ENEMADUKWU	OFU	WORKS	01/04/2005	02/04/2007	3		15/03/1970		Ofu	M	First City Monument Bank Plc	347049018	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff was employed in 2005 on GL03 with FSLC as against GL02. abnormal career progression confirmed.	The staff's placement on GL03 at the time of employment is abnormal since highest qualification obtained is FSLC. Staff is also observed to be stagnant on GL03 since time of employment in 2005 (12 years)	Staff placement on GL03 with FSLC is abnormal. Also noted is that staff is stagnant on GL03 since employed in 2005. This signifies redundancy. Status upheld, not cleared	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
30	AKPA RUTH ALAMI	OFU	PERSONNEL	11-12-1992	10-03-1994	9	1	24-04-1967	ND	Ofu	Female	United Bank of Africa Plc	2085701371	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	original copies of FSLC with DoB 1967, GCE 1981, NECO 2007, ND 2011, SDA with DoB 1967 sighted and copies attached	Alteration of DoB noted on employment records 1957 altered to 1967. Also, age disparity noted; FSLC 1997, serial number 313349. Other personal records of service DOBs altered from 1957 to 1967.	Personal records of service booklet indicates 1957 as the year of birth while other records of service shows 1964. Also, the last page of the record of service document is altered to 1967	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
31	AKPAH C. ASIBI	OFU	PERSONNEL	01-09-2005	01-09-2007	9	6	21-02-1981	ND	Ofu	Female	First City Monument Bank Plc	2382351016	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Original copies of certificates and service records provided for review. Copies attached	DoB disparity noted on the staff records. FSLC dated 29/09/2003 with serial number 79799 has DoB of 1982, while SSCE 2001 has DoB of 1981. Abnormal placement on GL06 in 2001 with SSCE qualification rather than GL04. ND Estate Management was obtained in 2009 without evidence of application and approval for study leave. Status to change to manipulated employment and absence from work without approval	Abnormal placement on GL06 in 2001 with SSCE qualification rather than GL04. ND Estate No evidence of approval for study leave for ND program of 2009. Status to change to manipulated employment and absence from work without approval	Abscond from duty by proceeding on study before Confirmation of Appointment. Staff employed and placed on grade level above his/her qualification & Age disparity between official records.
32	ALADI ISAH	OFU	AGRIC	01-12-1992	01-12-1994	7	1	16-04-1969	CERTIFICATE	Ofu	Female	EcoBank Plc	5833015613	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Alteration confirmed on statutory Declaration of Age dated 08/08/2001 from 1968 to 1969.	Age disparity noticed. SDA dated 08/08/2001 with DoB 16/04/1968 while biodata has DoB as 16/04/1969. Alteration of DoB noted on Biodata form. Multiple & cloned SDA, SDA done on 08/08/2001 with DoB 1968, and SDA dated 08/08/2001 with DoB 1969 altered	The year of birth on the biodata had been altered to 1969, while for the purpose of appeal, staff attached SDA bearing 1968 as DoB. Age alteration sustained. Also, staff has been stagnated for almost 17 years on same grade level.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff has been stagnated on same grade for almost 17 years now.
33	ALAJI YALO	OFU	WORKS	01/10/2004	01/10/2006	2		01-04-1973	CPE	Ofu	M	Union Bank Plc	1013301008	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	DoB on the biodata form states 1973 while that FSLC states 1987.	DoB disparity noted on records, DoB declared 1973, while DoB on FSLC 1987. FSLC forgery is observed. DoB on FSLC is 1987 while staff claimed to have started primary school in 1990. Status to change to FSLC fraudulently obtained and age disparity	Staff was employed on GL01 in 2004 because he didn't have FSLC as a security guard, otherwise, he would be placed on GL02. It is suspected that the staff fraudulently obtained the FSLC to progress further in service. Staff has been on same grade level for 9 years now. Status to change to forged certificate.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade level since the last 9 years now.

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
34	ALAMI BLESSING OCHOLI	OFU	EDUCATION	01-02-1990	01-02-1992	9	5	04-04-1972	GRADE II	Ofu	Female	United Bank of Africa Plc	2055162618	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	All relevant documents presented for review and copies attached.	Diaspora allegation sustained as most withdrawals were done in kano without any tenable defence.	Diaspora status confirmed as staff could not provide any convincing defence.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
35	ALAMI IBRAHIM	OFU	PERSONNEL	15-06-1993	14-08-1996	6	5	24-09-1967	NECO	Ofu	Female	EcoBank Plc	4711079244	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	The case of alteration could not be substantiated in staff file	Alteration of date of birth on statutory declaration of age dated 03/07/2012. Alteration of DOB upheld.	The Year of birth on SDA dated 03/07/2012 has been altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
36	ALAMI OCHEJA	OFU	HEALTH	02-10-2008	21-07-2012	9	3	05-04-1971	DIPLOMA	Ofu	Female	First Bank Plc	202869062	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Contradicting DoB. SDA 1971, FSLC 1967.	Age disparity : DoB on FSLC with ref. number 150626 is 1967, while DoB on SDA dated 22/05/1989 is 1971. Staff was illegally re-instated in 2008 by political fiat having left the service in May 1998.	Discrepancies in DoB: DoB on FSLC is 1967 while DoB on SDA dated 22/05/1989 is 05/04/1971. Staff was improperly reinstated in 2008 by political might having resigned since 1998	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
37	ALFA GRACE ALAMI	OFU	PERSONNEL	01-01-2001	01-01-2003	8	1	15-07-1973	ND	Ofu	Female	Skye Bank Plc	1767348366	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	The DoB on SDA dated 06/04/2003 attached to the biodata is altered.	The ND certificate obtained from Federal Poly Idah is suspicious as the character in the certificate is different from other ones seen. The DoB on SDA dated 06/04/2003 attached to the biodata is altered.	Alteration of DoB on the SDA is re-affirmed. The ND certificate presented by the staff from federal poly Idah is suspicious. Verification required.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
38	ALHAJI AWAWO	OFU	PERSONNEL	01-04-2005	01-04-2007	3	1	07-03-1976	FSLC	Ofu	Female	First City Monument Bank Plc	3466789019	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Contradicting DoB. SDA attached to the biodata has DoB of 1976, another SDA has DoB 1981, both dated 22/04/2005	The SDA in the staff file sworn in 2005 is cloned. This made him have two SDA sworn same day with different DoB of 1976 and 1981 respectively. Age falsification sustained.	The DoB on the original Statutory Declaration of Age dated 22/05/2005 is 07/03/1976. However, the same SDA was cloned with a new DOB 07/03/1981. Revised Status :cloned SDA with contradicting DoB.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
39	ALHAJI EDOGBO	OFU	WORKS	01-06-1991	01-06-1993	7	1	07-04-1962	TRADE TEST	Ofu	MALE	First Bank Plc	2027762822	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Disparity in the age declared on records. I.e 1966 and 1962	DoB disparity noted on records; FSLC dated 04/05/1981 has DoB of 1962 while SDA dated 19/05/2011 has DoB of 1966. Multiple SDA also noted on records. SDA dated 19/05/2011 has DoB of 1966, SDA dated 17/10/2013 has DoB of 1962. Status to change to Multiple SDA and age disparity.	Multiple age declaration noted on records. SDA dated 19/05/2011 has DoB of 1966, SDA dated 17/10/2013 has DoB of 1962. Status to change to Multiple SDA and age disparity. Also staff has been stagnated on same grade level for almost 11 years.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
40	ALHAJI OCHENI	OFU	AGRIC	01-12-2002	01-12-2004	3	1	01-01-1950	FSLC	Ofu	MALE	EcoBank Plc	5833015840	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered his DoB on the SDA dated 17/10/2009 attached to the biodata form. Also contradictory DoB. FSLC 1960, SDA 1950, however, staff attached an affidavit sworn on 18/01/2017 affirming 1960 as actual date of birth.	DoB disparity noted on staff records; FSLC has DoB of 1960, SDA dated 17/10/2005 has DoB of 1950. Multiple age declaration SDA 18/01/2017 (DOB1960), SDA dated 17/10/2005 (DOB 1950). 2017 affidavit affirming 1960 as actual date of birth is an after-thought. Staff not cleared for Age disparity. Alteration and Multiple declaration of age.	Alteration of DoB on SDA from 1960 to 1950. Multiple age declaration vide 2 SDAs. Staff has been stagnated on same grade level for almost 9 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB), Age-alteration on official records & Staff has been stagnated on same grade level for almost 9 years now.
41	ALHASSAN ITANYI	OFU	EDUCATION	01/06/1988	01/06/1990	8	8	05-09-1959	GRADE II	Ofu	M	First City Monument Bank Plc	3619475017	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff is currently on GL08 which is in line with his qualification as a Grade II certificate holder.	The staff career advancement is in order with her possession of Grade II certificate which can advance her to GL10. However the issuer of the said GRII certificate is suspicious as Benue State Government issued the Certificate with serial number BN02164 in 1999 on a programme completed at Our lady of Apostles Teachers' College Idah in Kogi State. Also suspicious is the FSLC in staff file which serial number 3121182 falls out of sequence with others issued at that time (1977). Staff to be sanctioned for Certificate forgery.	The Teachers' Grade II certificate with number BN02164 and FSLC with serial number 3121182 are suspicious and fraudulently obtained. The Grade II certificate was purportedly issued by Benue State Government in 1999 on a course completed at Teachers' College Idah in Kogi State after Kogi had been created. FSLC serial number is also confirmed not to be in sequence with others issued at that time (1977). Staff to be sanctioned for certificate forgery. Staff has also been stagnated on same grade level for almost 10 years now.	Fake or Forged academic certificate & Staff has been stagnated on same grade level for almost 10 years now.
42	ALIH EBILOMA	OFU	WORKS	16-06-2000	16-06-2002	3	9	07-05-1960	NILL	Ofu	M	First City Monument Bank Plc	3468573018	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Conflicting DoB noted on staff records as he declared 1971 on his statutory declaration of age and other records indicates 1960. Staff appears older than the 1971 declared.	The DoB on staff biodata form with serial number 28503 is altered to 1960. Also, DOB disparity is noted on records; SDA dated 30/03/2010 has a DoB of 1970 while biodata form has DoB of 1960. Status to be reviewed to DoB disparity and alteration.	Staff records and Biodata submitted for screening shows 1960 as year of birth, while staff submitted a statutory declaration of age dated 30/03/2010 claiming he was born in 1971. staff appears older than the declared age. Age falsification upheld. Also, the staff has been stagnated for about 12 years now on same grade level.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, Age disparity between official records & Staff has been stagnated on same grade level for about 12 years now.
43	ALIH OBETULE	OFU	HEALTH	01-04-2005	01-04-2007	3	1	01-09-1979	SSCE	Ofu	MALE	First Bank Plc	3079265556	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Original copies of WAEC and FSLC sighted and copies attached	Disparity noted in the DoB on staff records. The birth certificate has a DoB of 1979 while SDA dated 14/07/2010 has DoB of 1981. The staff is stagnated on GL03 since employment in 2005. Improper employment and possible payroll padding.	Multiple declaration of age. SDA done on 04/07/2010 with DoB of 01/09/1981 and SDA done on 06/03/1999 with DoB of 01/09/1979. Staff has remained on same GL03 for about 12 years when employed in 2005. Status reviewed to Multiple declaration of age.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
44	ALYU AYISHETU	OFU	PERSONNEL	01/08/1992	01/08/1994	3		05/07/1963	FSLC	Ofu	F	United Bank of Africa Plc	2022779380	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	No evidence of salaries payment in 2014 and 2015	No evidence of salary payment in 2014 and 2015. Last salary payment on statement provided was 2013 October. Multiple declaration of age; SDA dated 18/10/2003 with DoB of 1963, SDA dated 29/07/1992 has a DoB of 1965. Not to be cleared as the staff was not on payroll in 2014 and 2015, and also Multiple age declaration	Staff not on the payroll, might have been disengaged since 2013 as there is no Bank Statement for 2014 and 2015. Multiple age declaration vide 2 SDAs. Staff has been stagnated on same grade level since about 19 years now.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Multiple age declaration vide 2 SDAs.

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS													STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT				
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
45	AMADE ABIGAIL ABILO	OFU	EDUCATION	02/12/2002	02/12/2004	9		19-06-1979	NCE	Ofu	F	Union Bank Plc	0045898982	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	All academic and service records provided for the appeal exercise. Copies attached	Staff was employed in 2002 as organiser II on GL04. Granted approval for additional qualification before confirmation. Obtained a retrospective approval for study leave in 2006 effective 02/12/2004 on GL03/3. Alteration of DoB noted on original Biodata form with serial number 22664 and SDA dated 07/04/2007 to 1979.	Staff was granted study leave before confirmation. This is contrary to the Civil Service Regulation. The approver and the staff to be sanctioned	Abscond from duty by proceeding on study before Confirmation of Appointment & Age alteration on official records.
46	AMANYI ALIH	OFU	PERSONNEL	31-03-2005	01-04-2007	3	1	12-01-1974	FSLC	Ofu	M	First City Monument Bank Plc	3506736014	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	No age disparity discovered in staff file	Age disparity sustained. FSLC has a DoB 07/06/2010. SDA dated 28/04/2013 has DoB as 08/03/1980. Biodata form has DoB as 18/01/1974. 2 appointment letters found in staff file, offer of appointment dated 02/04/2005 as a cleaner on GL03 and contract appointment dated 03/04/2005 as a cleaner on GL02. Staff is on GL02 till date since employment. This is suspected Payroll manipulation.	DoB on FSLC and SDA is 1980. Biodata form has DoB as 18/01/1974 shows age disparity. Also. Two different appointment issued to the staff as a cleaner on GL03 and also as a cleaner on GL02. Status to review to payroll padding as staff has been on same grade level for more than 9 years now and Age disparity.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Age disparity between official records.
47	AMEDU AJUMA	OFU	PERSONNEL	01/02/1990	01/02/1992	8		01-04-1969	DIPLOMA	Ofu	F	First Bank Plc	2026164522	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Age falsification established on records. FSLC SDA and biodata have DoB of 1969 while WAEC has DoB of 1982	Disparity in the DoB on WAEC certificate 1982 and FSLC 1969. Status to change to Age Disparity.	Disparity in year of birth between FSLC, SDA(1969) and SSCE 1982	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
48	AMEH JANE	OFU	HEALTH	23-07-1992	20-07-1994	5	1	06-10-1970	SSCE	Ofu	Female	First City Monument Bank Plc	3393885011	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Alteration of DoB confirmed on SDA dated 25/07/2011 attached to the Biodata form	Multiple age declaration noted in staff file as follows: SDA sworn in 2011 with DoB of 1977, but altered to 1970 while SDA sworn in 2017 has a DoB of 1970. Status to be changed to Multiple declaration of age and alteration.	Multiple Statutory declaration of age: SDA dated 25/07/2011 altered to read 1970, and SDA dated 23/01/2017 has a DoB of 1970. Record shows that staff has been on same grade level for about 12 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff has been stagnated on same grade level since about 12 years now.
49	AMINA YUSUF	OFU	HEALTH	11/10/1999	11/10/2001	7	3	19-03-1975	CHEW	Ofu	F	First Bank Plc	2007238082	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Original copies of certificates and service records provided for review. Copies attached	SSCE statement of result June 1995 upon which the appointment is based in 1999 is stale.	The staff has not been able to produce SSCE 1995 original certificate despite the time given.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
50	AMODU MARTHA	OFU	AGRIC	01/04/1991	01/04/1993	14		05-05-1962	HND	Ofu	F	Zenith Bank Plc	2083171798	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Age disparity observed on staff documents	Age disparity observed as follows: WASC June 2003 DoB 1966, SDA dated 13/05/1991 DoB 1962. Affidavit dated 30/01/2017 for correction of DoB is belated. HND statement of result of 2002 from College of Agric and Animal Sciences ABU is stale. FSLC is not attached.	Disparity in year of birth on SSCE 1966 and SDA 1962. HND statement of result is stale 2002. FSLC not attached. Age disparity upheld	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records
51	ANEKUTU ROSELINE	OFU	HEALTH	01/04/2005	01/04/2007	8		04-06-1980	HEALTH TECH	Ofu	F	EcoBank Plc	5833012681	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION ON THE YEAR IN THE DOA DATED 27/7/2001 TO 1980	DoB on SDA dated 27/07/2001 attached to the biodata form is altered	Abnormal employment noted. Staff was employed on 08/04/2005 on GL03/1, with Certificate for Medical Lab Assistant from School of Health Technology (idm). Alteration of DoB noted on SDA dated 07/07/2001. Multiple SDA noted on records. SDA dated 27/07/2001 with DoB of 04/06/1980 and another SDA of 27/07/2001 with DoB of 1980.	Alteration of DoB noted on SDA dated 07/07/2001 attached to the Biodata form. Multiple SDA noted on records. SDA dated 27/07/2001 with DoB of 04/06/1980 and SDA of 27/07/2001 with DoB of 1980.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Multiple age declaration vide 2 SDAs.
52	ASABE REKIYA MUSA	OFU	FINANCE	01-04-2000	01-04-2009	10	1	11-03-1978	BSC	Ofu	Female	United Bank of Africa Plc	2028545590	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Original copies of FSLC, Diploma and Degree certificates sighted and copies attached	SSCE statement of result 1996 upon which the appointment is based in year 2000 is stale.	SSCE statement of result 1996 found in the staff file is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
53	ASANA EDICHA	OFU	PERSONNEL	01-04-2005	01-04-2007	9	1	16-03-1983	DIPLOMA	Ofu	Female	First Bank Plc	2027763678	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	All academic (FSLC DoB 1983, NECO 2002, WAEC 2009 DoB 1983, DPA 2006 and service records provided for the appeal exercise. Copies attached	Original copy of biodata form with serial number 22102 attached. Stale SDC statement of result 2011 with serial number 5170 for group A-D.	SDC statement of result for group A-D obtained in 2011 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
54	ATTAH HASSANA RAMOTU	OFU	HEALTH	01-06-2000	01-06-2002	7	1	16-05-1974	JCHEW	Ofu	Female	EcoBank Plc	5832006465	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	The staff presented all her relevant documents for appeal	DoB disparity noted on staff file.; SDA dated 23/07/2004 has DoB 16/05/1974, while SSCE 2004 has DoB 16/05/1975. Staff however produced affidavit done in 2016 to affirm 1974 as his DoB. Status to change to age disparity.	Year of birth on FSLC, SDA (1974) differs from that on the SSCE(1975), affidavit attached affirming 1974 as DoB. Status to change to age disparity	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
55	ATULUKU OJOCHOGU	OFU	AGRIC	21-07-1989	23-07-1991	8	1	20-08-1969	ND	Ofu	Female	EcoBank Plc	5832006984	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	DoB alteration noted on the SDA	Alteration of age on SDA dated 08/08/2001. Status to change to Age alteration	Year of birth on the SDA has been altered. Status to change to age alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
56	AUDU SUNDAY	OFU	EDUCATION	19/07/2001	30/07/2003	3	9	03-01-1967	FSLC	Ofu	M	Skye Bank Plc	1767344179	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of DoB on FSLC to 1967	Staff altered the DoB on the FSLC attached to the Biodata form and later procured another FSLC to cover up the allegation.	Multiple FSLC issued on 19/03/1992 with different serial number as 2148152 with DoB of 1967 and 506501 with DoB of 1967 - altered. Status to change to Alteration of DoB and fraudulently obtaining FSLC.	DoB alteration on FSLC confirmed. Also, staff fraudulently obtained another FSLC to cover up the alteration allegation. Staff has been stagnated on same grade level for almost 11 years now.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade level since the last 11 years now.
57	AWAH ALIDU	OFU	PERSONNEL	10-06-2000	10-06-2004	3	12	10-06-1969	FSLC	Ofu	F	First City Monument Bank Plc	3469019010	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION ON AGE. REVIEW FOUND NO EXCEPTION, EXCEPT THAT HE WAS EMPLOYED AS UNDER AGE.	Staff provided two different DoA and also Altered her DoB.	Age disparity noticed on records, SDA dated 08/07/2012 and FSLC have 1960, original copy of Biodata form has 1969 DoB. Alteration of DoB also noted on SDA dated 18/07/2012. Alteration of DoB upheld.	The year of birth on the SDA attached to the Biodata form has been altered, staff now presents an unaltered copy of same SDA to cover up the alteration. Age falsification upheld	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
58	AYEH MICHAEL OJODE	OFU	AGRIC	02-12-2002	02-12-2004	6	1	15-08-1976	HND	Ofu	MALE	United Bank of Africa Plc	2023330913	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff was employed in 2002 on GL06 and yet to be promoted till date. No original appointment letter but attached affidavit for loss.	Staff was employed while in school. The staff was employed on 02/12/2002 while the ND certificate upon which the staff was employed is dated 31/12/2002. Also, the staff is more like a padding as he has no original appointment letter rather affidavit for loss and also has not been promoted since time of employment in 2002 till date.	Staff was employed in Dec. 2002 on GL06 with ND and has remained stagnated since then till date despite the room for career advancement. This looks very suspicious and could only point to the fact that employment was used to pad the payroll.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
59	BERIKISU OKEDI	OFU	PERSONNEL	01-01-2000	01-01-2002			09-10-1976	FSLC	Ofu	Female	First Bank Plc	3078332440	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff was employed in 2000 on GL01 without promotion till date.	The staff has remained on same grade level since employed about 17 years ago. This looks like pay roll padding as it is difficult to believe that a staff will be left on same grade level for that long period.	The staff is a cleaner, needed to be promoted as he has not yet been promoted since 16 years when employed.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
60	BLESSING ACHIMUGU	OFU	PERSONNEL	01-05-2004	01-03-2006	7	1	08-03-1982	NCE	Ofu	Female	First Bank Plc	2020151481	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff could not produce original statement of result.	Stale WAEC statement of result 2002 upon which employment was based. Stale NCE result of 2007. Also there is no evidence of approval for study leave for NCE program in 2007.	NCE statement of result 2007 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
61	CECILIA MICHAEL	OFU	PERSONNEL	01-12-1992	01-12-1994	7	3	09-05-1969	SSCE	Ofu	Female	Skye Bank Plc	1767348672	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Copies of certificates and service records attached for review	SDC statement of result 2010 for clerical general is stale. Also, age disparity noticed on records, WASC June 2009 has DoB 1974, SDA dated 12/12/2011 has DoB 1969. Status to change to age disparity and stale statement of result	Year of birth on FSLC.SDA (1969) differs from that on SSCE (1971) and Stale SDC statement of result of 2010.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
62	DANJUMA SHAIBU	OFU	HEALTH	01-06-1991	01-06-1993	6		06-05-1960	SSCE	Ofu	M	EcoBank Plc	5833016270	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	DoB on the declaration of age form is altered. Also the staff appears older than the age declared. There is contradiction in the DoB on the biodata form and the declaration of age forms submitted.	DoB disparity noted on records. DoB on service records 01/05/1963. DoB on SDA dated 21/02/2013 is 06/05/1960, DoB on biodata 06/05/1960. Alteration of age on biodata for from 1960 to 1965. Status to change to Age disparity and age alteration.	The year of birth on the biodata form has been altered. Status to be reviewed to age alteration. Staff has been stagnated on same grade level for about 11 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Age alteration on official records & Staff has been stagnated on same grade level since 11 years now.
63	DAUDA ALIH OMALE	OFU	FINANCE	01-07-2000	01-06-2002	7	7	25-08-1978	SSCE	Ofu	MALE	First City Monument Bank Plc	2369003011	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Copies of certificates and service records attached for review	SDC statement of result for cadre A-D obtained in 2003 is stale. There is no study leave approval obtained in respect of ND result obtained in 2007 from fide Polytechnic Gboko	Staff obtained ND 2007, approval and application for study leave not available. Status to change to Studyleave without approval	Absence from work for Study (Full Time) without approval & Stale Statement of Result.
64	DAVID IKAGU	OFU	FINANCE	24/07/1989	18/07/1991	7	13	03-02-1965	NABTEB	Ofu	M	First City Monument Bank Plc	3468131014	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff was abnormally employed with staff training certificate in 1989, he should not be promoted beyond GL07	Abnormal career advancement cannot be substantiated as the staff was employed on GL04 as a clerical officer in 1989. Staff is now on GL07 with advance NABTEB dated december 2010. Age disparity on records ; DoB on staff record of service 1963 while on FSLC is 1965.	Current GL is appropriate as the staff possess advanced NABTEB obtained in 2010. Age disparity between official records also noted. Staff has been on same grade for almost 16 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level for over 16 years now.
65	DRISU ISAH	OFU	WORKS	01/10/2004	01/10/2006	6		02-03-1974	SSCE	Ofu	M	First City Monument Bank Plc	3066674014	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Contradicting DoB ; Biodata has DoB as 1974 while SDA has 1974	Staff was employed on GL01 as a security guard despite obtaining SSCE in 1984. DoB disparity also noted on staff records; SDA dated 04/07/2016 with DoB 07/07/1966. DoB on employee biodata form is 02/03/1974. Multiple SDA noted in file. SDA dated 04/07/2016 with DoB of 1966 and SDA dated 2/4/2013 with DoB of 1974.	Staff obtained WAEC in June 1984 and was employed on GL01 in October 2004. This is a case of under employment. Multiple SDAs. SDA dated 02/04/2013 has DoB as 02/03/1974 and SDA dated 04/07/2016 with DoB of 07/07/1966. Status to review to Multiple Declaration of age and Under employment	Under Employment (Staff employed on lower grade when already having higher qualification and "normalized" resulting in promotion before or at confirmation) & Multiple age declaration vide 2 SDAs.
66	EBILOMA MAMINETU	OFU	PERSONNEL	15/6/1993	15/6/1995	7		24-03-1968	SSCE	Ofu	F	EcoBank Plc	5833016177	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Relevant academic and service records presented for review	Multiple statutory declaration of age (SDA) noted in the staff file, one is cloned and altered. SDA dated same date as 17/10/2005 gave DoB as 24/06/1969 and 24/06/1968 respectively. WAEC statement of result 1988 presented by the staff is stale.	Age falsification is confirmed in staff file as staff fraudulently cloned statutory declaration of age(SDA) dated 17/10/2005 in order to falsify the DoB from 1968 to 1969. Also, the WAEC statement of result of November 1988 is stale. Status is sustained and with stale statement of result. Staff has been stagnated for almost 11 years now on same grade level.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation & Stale Statement of Result.

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STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
67	EDE IDEGELI	OFU	FINANCE	01-07-2000	01-07-2002	4	1	03-10-1970	SSCE	Ofu	Female	First City Monument Bank Plc	3474045015	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Affidavit and statement of result attached as to loss of SSCE certificate. 2004	Age disparity observed between the FSLC. SDA dated 13/10/2003 with DoB 1969 and the Biodata form 1970. Affidavit attached for loss of SSCE 2004 is not sufficient as master list not attached to authenticate the result. Hence stale statement of result upheld. and Age disparity.	SSCE statement of result 2004 is stale. Staff attached affidavit as per Joss of the certificate which is not sufficient. Age disparity noted in the records. Staff has remained on same grade level for almost 10 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. Age disparity between official records & Staff has been stagnated on same grade level for about 10 years now.
68	EDIBO ARUNA ALIH	OFU	PERSONNEL	01/04/1991	01/04/1993	13		04-05-1967	B.SC	Ofu	M	EcoBank Plc	5832006128	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Study leave approval for BSc program not attached	Application and approval for study leave for Diploma 2003 and BSc 2009 not attached. Absence on leave without approval upheld.	Staff could not present approval for study leave in respect of BSc program obtained in 2009	Absence from work for Study (Full Time) without approval
69	EDICHA MONDAY	OFU	HEALTH	01/04/2005	01/04/2007	4		01-04-1994	SSCE	Ofu	M	United Bank of Africa Plc	2084501907	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria	The Underage allegation was born out of DoB disparity on staff records. The FSLC has DoB of 1991, WAEC 1994. SDA done on 15/12/2011 has DoB of 1986.	DoB disparity on staff records. The FSLC has DoB of 1991, WAEC of 2006 has DoB of 1994, SDA done on 15/12/2011 has DoB of 1986. Going by the biodata form filled by staff, the DoB is 1994 and was employed in 2005 at the age of 11 years. Underage employment sustained.	Going by the biodata form filled by the staff, in 2016, (most recent) staff declared DoB of 1994 and was employed in 2005 at the age of 11 years. The DoB on the FSLC is 1991, he was 14 years at appointment .	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
70	EBUNU JULIANA	OFU	HEALTH	01/05/2003	01/05/2005	8		11-07-1970	JCHEW	Ofu	F	First City Monument Bank Plc	3363067016	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Alteration of DoB on SDA dated 18/08/2000, another unaltered SDA dated same day is presented for the appeal exercise putting the DoB at 11/07/1980	Employed while in school; the staff was employed on 01/05/2003 while her JCHEW certificate is reading 18/12/2003. Alteration of DoB on SDA dated 18/08 2000 attached to the biodata form.	The year of birth on SDA dated 18/08/2000 has been altered	Employed and being paid salary while in the school or employed while on NYSC & Age alteration on official records.
71	EBUNU PETER AKWU	OFU	EDUCATION	23/05/1985	01/07/1985	14	7	30/12/1959	NCE	Ofu	M	First City Monument Bank Plc	2369005015	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff claimed to have lost his GRII and FSLC certificates hence attached affidavit.	Officer presented study leave approval dated 07/04/1997 to undergo NCE programme between 1997 and 2000. However, staff only attached affidavit for loss of GRII certificate without attestation from school. This is not acceptable. Status to be changed to Stale statement of result.	GRII statement of result of october 1990 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
72	EBUNU PHOEBE ASIBI	OFU	HEALTH	01-05-1990	01-05-1992	9	1	16-08-1970	CHEW	Ofu	Female	First City Monument Bank Plc	2976150012	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	All relevant documents presented for review and copies attached.	DOB disparity noted on staff records; DoB on SSCE 2005 is 13/10/1985 while DoB on SDA dated 14/10/2004 is 16/08/1960. 2017 affidavit for correction of DoB is an after-thought.	Age disparity between FSLC SDA (1970) and SSCE 1985. therefore staff attached 2017 affidavit affirming 1970 as year of birth.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
73	EBUNU ROSELINE	OFU	FINANCE	06-12-2006	06-12-2008	4	1	06-05-1983	NCE	Ofu	Female	United Bank of Africa Plc	2087354654	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff presented all necessary documents for review. Copies attached	Our review of the bank statement reveals that staff did not receive salaries in 2014 until February 2015. This indicates that staff was once disengaged and reinstated in 2015.	Staff confessed to non receipt of salaries in 2014 and until her re-instatement in February 2015 before receiving salary. Status sustained.	Employed between January 1, 2015 to January 27, 2016
74	EJILE FARUNA	OFU	PERSONNEL	04-08-1992	04-08-1994	7	8	01-10-1970	SSCE	Ofu	Female	First City Monument Bank Plc	3470563012	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	The staff has contradicting DoB. 01/10/1970 on SDA and 06/06/1984 on WAEC 2004.	Age disparity; FSLC with ref number 337799 and SDA dated 20/02/2013 have DoB as 01/04/1970, while WAEC June 2004 has DoB as 06/06/1984. SDC staement of result for Clerical general of year 2000 is stale.	Disparity in year of birth on FSLC, SDA 1970 and SSCE 1984. And SDC statement of result of 2000 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
75	ELIJAH ADEJOH	OFU	WORKS AND HOUSING	01/06/1991	01/06/1993	6	2	21-05-1957	SSCE	Ofu	M	Skype Bank Plc	1767347871	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff to attain the retirement age in July 2017 by virtue of his declaration. DOB was 1957	Age falsification could not be defended. The staff deposited to an affidavit as to loss of FSLC obtained in 1963 which means he was born around 1951. Also, the FSLC of 1971 presented by the staff is forged as the details therein are different from the initial affidavit contained in the file.	The staff lied about his age and the FSLC attached to the appeal documents is fraudulently obtained. Staff already deposited to an affidavit as to loss of FSLC in 1971 which has a different details from the one presented for appeal.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
76	EMMANUEL .A. EKPA	OFU	HEALTH	01/04/2005	01/04/2007	9		25-12-1966	CHEW	Ofu	M	First City Monument Bank Plc	3256948017	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Multiple DoB declared on staff documents, staff records has 1964, SDA 1966, Biodata form 1966 also altered.	Age disparity; FSLC dated 16/11 1983 has DoB of 1964, Biodata form has DoB of 1966. Multiple SDA noted in the records, SDA dated 06/03/2013 with DoB 1964 and SDA dated 04/10/2005 with DoB 1969. Affidavit done in 2017 for DoB correction is belated. Age falsification Upheld	Multiple SDA noted in the records, SDA dated 06/03/2013 with DoB 1964 and SDA dated 04/10/2005 with DoB 1969. Status to change to Multiple Declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
77	ENAPE OJGBANE AUGUSTINE	OFU	WORKS	01-10-2004	01-10-2006	4	2	25-08-1977	SSCE	Ofu	MALE	EcoBank Plc	5833016218	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff produced all relevant certificates and service records for review. (FSLC DoB 1978, Appointment letter, SDC certificate, State of origin, SDA DoB1977). Affidavit attached for correction of DoB anomalously Copies attached for further review.	Age disparity noted on records; WAEC June 2010 DoB 1977. FSLC dated 06/08/1989 with serial number 326372 with DoB 1978, also SDA dated 13/06/2010 with DoB 1977. Affidavit for the correction of DoB dated 24/01/2017 is an after thought. Not recommended for clearance.	Year of birth on SSCE, SDA (1977) differs from that on FSLC (1978) status to be reviewed to age disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

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STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
78	ETUBI .A. REBECCA	OFU	PERSONNEL	03-01-2006	02-01-2013	9		11-08-1982	N.D	Ofu	Female	First Bank Plc	2281674010	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff was reinstated in 2015, Diploma statement of result of 2005 is stale . Attestation attached. Status to be reviewed to 2015 employment.	Staff was re-instated vide letter dated 29/01/2015. This negates the Executive ban on employment/reinstatement of 2015. Stale Diploma in law result of 2005 obtained from kogi state University, the basis for which the staff has risen to GL09. Staff should enjoy no further promotion until additional certificate is obtained.	Stale statement of result 2005. No evidence of salary payment for the year 2014. staff was reinstated on 29/01/2015. No to be cleared.	Employed between January 1, 2015 to January 27, 2016 & Stale Statement of Result,
79	ETUBI LENTANA ESTHER	OFU	FINANCE	07-09-1987	01-09-1989	9	6	21-10-1967	ND	Ofu	Female	First City Monument Bank Plc	3064924012	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	All relevant documents presented for review and copies attached.	Alteration of date of birth from 1965 to 1968 on FSLC no 075980	The year of birth on the FSLC was altered from 1965 to 1968	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
80	ETUBI RHODA	OFU	PERSONNEL	13/2/2005	02-12-2007	7		11-08-1982	ND	Ofu	Female	First City Monument Bank Plc	3380967016	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff is a 2015 reinstatement and also altered his DoB on SDA	Staff was employed in 2005 and sacked in 2012. He was reinstated in 2015 via a letter dated 29/01/2015.	Birth certificate attached to the biodata form has been altered , staff later did a declaration of age to cover up. Also, reinstated in 2015.	Employed between January 1, 2015 to January 27, 2016
81	ETUH OJOCHIDE	OFU	FINANCE	01-04-2005	01-04-2007	8	1	01-10-1974	ND	Ofu	Female	First Bank Plc	2026566171	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	The officer's DoB of 1974 is consistent on all documents.	DoB on SDA dated 17/10/2005 is confirmed altered from 1972 to 1974. Study leave approval for ND program in 2007 not seen. Age falsification sustained	Staff was overpaid to the tune of 69,416.43. year of birth on SDA attached to the biodata had been altered. Status to reveal age alteration and salary over payment.	Absence from work for Study (Full Time) without approval & Age alteration on official records
82	FATIMA ALI	OFU	PERSONNEL	01-01-1992	01-12-1994	3	1	30-01-1973	NABTEB	Ofu	Female	First Bank Plc	2029458286	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Age discrepancies are established on records	Multiple and fraudulently obtained FSLC with serial numbers 270351 and 122705. The staff also claimed to have started primary education at the age of 12 years. DOB 1973, commenced primary school in 1985. Age falsification and Fraudulently obtained FSLC	Multiple FSLC noted in staff file with serial number 270351 and 122705 with DOB of 1976 and 1973 respectively. Staff has also been on same grade level since the last 11 years now. Status reviewed to forged certificate.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated for 11 years on same grade level.
83	FRIDAY IDAKWO	OFU	HEALTH	10-07-1989	13-04-1991	8	1	07-07-1963	JCHEW	Ofu	MALE	First City Monument Bank Plc	3484482011	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Complete documents provided by staff. Affidavit as to loss of FSLC is attached	No FSLC, no SSCE. The certificate for Community Health Aides of 1983 presented is suspected to be forged as the school stopped issuing such certificate in 1980. status to change to incomplete documentation and forged certificate of community health Aides	FSLC not attached not affidavit as to loss. SSCE certificate not attached. The Community Health Aides certificate of 1983 presented by staff is suspicious as the school stopped the issuance of such certificate in 1980.	Fake or Forged academic certificate
84	GABRIEL ANNE	OFU	AGRIC	01/04/2005	01/04/2007	9		14-11-1982	HND	Ofu	F	Skye Bank Plc	1767351137	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Approval for study leave dated 10/01/2008 attached to defend absence from work without leave	Though staff presented approval for study leave to appeal the allegation of absence from work without leave. Moreover the said approval looks unusually new for a 2008 document. DoB disparity noted on staff record, 20/06/1979 on SSCE of June 2001 while 14/11/1984 is on SDA dated 16/07/2007.	Staff obtained HND in 2009 and proceeded for NYSC. Staff attached approval for study leave but application and approval not in staff file, this makes the approval fraudulent. Status upheld	Absence from work for Study (Full Time) without approval
85	HARUNA A ESTHER	OFU	HEALTH	09-04-1989	09-04-1991	13	5	05-05-1962	CHEW	Ofu	Female	EcoBank Plc	5833012708	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Though staff maintained 1962 as year of birth on all documents, there is a trace of painting of the year of birth on Statutory Declaration of Age SDA) submitted.	The DoB on statutory declaration of age(SDA) dated 30/09/1985 is altered. Also, Certificate of Community Health Aides obtained in 1986 is suspected to be fraudulently obtained as the issuance of such certificate terminated in 1980.	Age falsification is upheld. Staff falsify her age by altering the DoB on SDA dated 30/09/1985. staff also presented a certificate for Community Health Aides obtained in 1986 whereas the issuance of such certificate stopped in 1980. Status to change to fraudulently obtaining certificate and age alteration.	Fake or Forged academic certificate & Age alteration on official records.
86	HARUNA SERAH	OFU	EDUCATION	01-02-1990	14-05-1993	13	1	04-08-1962	NCE	Ofu	Female	EcoBank Plc	5833007861	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	All relevant documents presented for review and copies attached.	FSLC not attached and this was the certificate on which his employment on GLO3/1 as Adult Organizer in 1990 was based as we could not sight any WAEC cert. TC GRII statement of result dated 1998 is stale.	FSLC not attached , GRII statement of result obtained in 1998 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
87	HARUNA SHEHU	OFU	EDUCATION	12-02-2002	12-02-2004	6		25/4/1979	WASC	Ofu	MALE	First City Monument Bank Plc	3026150017	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Alteration of age confirmed on SDA and biodata form	Staff is suspected to have fraudulently obtained FSLC with ref number 2147796 as the DoB on the FSLC is 1979 and staff claimed to have started Primary Education in 1982 at 3 years old. Alteration of DoB noted on biodata form and SDA dated 29/04/2005. Multiple & cloned SDA dated 29/04/2005 with DoB of 25/04/1979 with one altered and other unaltered.	The year of birth on the SDA attached to the biodata form is altered and for the purpose of the appeal, the staff produced an unaltered copy to cover up the alteration allegation.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Cloning of Statutory Declaration of age.
88	HARUNA Y.ZUWAIRAT	OFU	FINANCE	01-04-2002	01-04-2004	8	1	15-07-1981	ND	Ofu	Female	First Bank Plc	1016300591	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Original copies of certificates and service records provided for review. Copies attached	SDC statement of result for cadre A-D obtained in 2007 & Diploma result in accounting obtained in 2006 are stale	Diploma statement of result obtained in 2006 is stale. Status sustained	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
89	HASSAN ETUBI	OFU	WORKS	01/03/1991	01/03/1993	7		01-03-1966	SSCE	Ofu	M	First Bank Plc	2019621333	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	The officer re-sworn another declaration of age while alteration existed in the earlier one submitted .	Alteration of DoB on SDA dated 04/02/2009 with DoB 1966 altered. Age disparity confirmed. FSLC with ref number 111079 DOB 1965. Multiple SDA & Age disparity.	The year of birth on the SDA attached to the biodata has been altered though staff presented another SDA for the purpose of appeal. Status to be reviewed to age alteration.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
90	IBRAHIM AISHAT	OFU	ADMIN	01-12-2010	01-12-2012	8	1	26-11-1982	HND	Ofu	Female	First Bank Plc	3079172267	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	The officer presented a letter dated 15/12/2011 claiming retention of staff at the Local Government Service Commission office Lokoja as a defence for diaspora withdrawals at lokoja	Aside the letter of posting to Local Government Service Commission in Lokoja dated 15/12/2011 attached in defence of diaspora withdrawals, review shows that majority of the withdrawals were done on weekends. However, alteration of DoB was noted on FSLC with reference number 05235 from 1981 to 1982.	The year of birth on FSLC with reference number 05235 has been altered to read 1982. Diaspora withdrawal confirmed in bank statement and a letter attached claiming staff was posted to LGSC to justify withdrawals at Lokoja is not tenable because copy of such letter is not found in staff file. Status sustained and alteration of DoB.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
91	IBRAHIM B. MUSA	OFU	PERSONNEL	02/12/2002	02/12/2004	6		05-12-1977	SSCE	Ofu	M	EcoBank Plc	5833009456	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	All relevant documents presented for review and copies attached.	Staff was born in 1977 and claimed to have started primary school in 1980 at age 3. This seemed impossible at the time	Documents reviewed and it was noted that staff started primary education as age 3 years which was not realistic. This points to the fact that the FSLC tendered was fraudulently obtained to cover up age manipulation.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
92	IBRAHIM IDRISU	OFU	EDUCATION	27-09-1990	12-12-1992	6	1	15-04-1978	CHEW	Ofu	MALE	Zenith Bank Plc	2003664193	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	New appointment: staff has no salary entries for the whole of 2014.	Staff has no salary entries for the whole of 2014 until april 2015. New employment status confirmed	There was no salary before May 2015. Status sustained.	Employed between January 1, 2015 to January 27, 2016
93	IBRAHIM YAKUBU	OFU	WORKS	24-07-1989	01-08-1992	7	1	07-03-1969	TRADE TEST	Ofu	MALE	First Bank Plc	3065681889	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Diaspora confirmed on staff account as most withdrawals took place in abuja	The staff is a confirmed diaspora worker, most withdrawals took place in Abuja between 2014 - 2015. Staff has been on same GL07 since 19 years ago having reached the bar of his cadre.	This staff is permanently in Abuja as confirmed by the nature of his withdrawals. Staff has also been stagnated on same grade level for almost 19 years now.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Staff has been stagnated on same grade level for almost 19 years now.
94	ICHEME MONDAY	OFU	FINANCE	03/10/2002	03/10/2004	10		05-06-1973	HND	Ofu	M	Union Bank Plc	0042370993	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff claimed he did his ND and HND program through part time programme. All other documents attached.	The staff was employed in 2002 on GL08 with certificate from unrecognised institute of Journalism Management and continuing Education (ESUT). This is confirmed by the staff decision to obtain ND and HND in accountancy in 2010 and 2015 respectively after employment. Though, staff claimed it was a part time programme, there is no evidence of notification and release to undergo such programme in file. Status upheld	The certificate with which staff was employed on GL08 in 2002 is confirmed to be from an unrecognised institution. There is no approval or notification for ND and HND certificates in accountancy obtained from Kogi State Polytechnic in 2010 and 2015 respectively. Staff to be sanctioned for employment without certificate and absence from work on leave without approval.	Absence from work for Study (Full Time) without approval
95	IKANI OGALA YUSUF	OFU	WORKS	15/08/1992	15/09/1994	10	5	05-06-1969	NABTEB	Ofu	M	First City Monument Bank Plc	2424981010	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION ON THE YEAR TO THE 3RD DOA DATED 8/8/2001 FROM 1959 TO 1969. NO FSLC AND THE ND AND HND OF MATHAS ODOMA EDIMEH ARE FOUND IN THE ATTACHED SCREENING DOCUMENTS.	The SDA dated 08/08/2001 attached to the Biodata form is altered	Alteration of DoB noted on the SDA dated 08/08/2001 attached to the biodata form. Two SDAs from the same magistrate court ugwolewo signed by the same commissioner of oaths but DoB was altered on one. Age falsification and alteration	The year of birth on the SDA attached to the biodata form is altered from 1959 to 1969. Alteration sustained.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
96	ILEIGO GRACE JOHN	OFU	PERSONNEL	15/06/1993	01/05/2000	7	8	31-08-1970	SSCE	Ofu	F	EcoBank Plc	5833012375	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Alteration confirmed on Statutory Declaration of Age	DoB disparity noticed in staff records. DoB on SSCE 2011 is 31/08/1976 while SDA dated 07/08/2000 is 31/08/1974. SDC statement of result 2006 is stale. Status to be reviewed to stale statement of result and Age disparity.	Age disparity noted among staff records and the SDC statement of result of 2006 is stale. Staff has also been stagnated on same grade level since almost 9 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.II/918 of April 23, 2013. Age disparity between official records & Staff has been stagnated for almost 9 years on same grade.
97	INAH USMAN	OFU	PMD	15/08/1992	15/08/1994	9	5	07-02-1967	ND	Ofu	M	EcoBank Plc	5833008088	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Age disparity noted in staff file	Stale SSCE statement of result 2003 from Community Secondary School Ugwolewo. DoB disparity noted on staff records; 15/02/1957 on SDA dated 08/08/1992 while APER forms of 1998 and 1999 has 27/02/1968. Age falsification status sustained	DoB disparity noted on staff records; 15/02/1957 on SDA dated 08/08/1992 and FSLC while APER forms of 1998 and 1999 has 27/02/1968. Age falsification status sustained	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.II/918 of April 23, 2013 & Age disparity between official records.
98	INEKWE CHRISTINE FRANCA	OFU	FINANCE	24-01-2003	24-01-2005	12	1	12-03-1977	HND	Ofu	Female	United Bank of Africa Plc	2015438562	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the staff	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff claimed that the funds in her account was sent by a brother who wants to purchase land.	Huge lodgements ranging from 1 million naira and above noted in the staff account. The staff is in finance department and claimed that the funds were being sent by a brother. Not to be cleared.	Officer's employment is suspicious as he was employed just 2 weeks after discharged from NYSC. Also, staff is a Finance office at the LGEA with huge funds ranging from 1 million and above in her account. Though we can't trace the source of the funds, but her explanations are not convincing enough. Not cleared.	Huge and unexplained cash inflow or divided loyalty
99	INNOCENT APEH MATHWE	OFU	WORKS	02-10-2006	09-07-2009	6	4	15-08-1983	TRADE TEST	Ofu	M	Union Bank Plc	0017691351	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Abnormal career advancement confirmed. Staff to be reverted to his appropriate GL commensurate to his qualification.	Employed on 26/09/2006 on GL 03/1 as a security guard while the staff obtained Diploma in Public Admin 05/10/2006. The staff appointment was normalised from GL03 to GL 06 on 01/01/2014 as a result of Trade Test 1 obtained in 2012. However, the staff was overgraded as the certificate did not qualify him for GL06 at entry point. Multiple FSLC in staff file; FSLC with ref number 211559 and another with ref 112922 and ref 20600. Status to change to FSLC fraudulently obtained and Employed while studying.	Under employment ; staff obtained diploma in Public Admin from KSU in october 2006 and employed in september 2006. FSLC with ref 211559 purportedly issued by Kogi State Ministry of Education was forged as no such ref existed at 1995. Revised status ; Forged FSLC and employed while in school.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff employed while still in school.

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
100	ISAH AYISHETU	OFU	PERSONNEL	04/11/2004	07/12/2006	12		26-07-1976	HND	Ofu	F	EcoBank Plc	5833009171	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff career advancement is in order. Birth certificate presented contradicts the initial age declaration.	Multiple Age Declaration: SDA dated 12/02/2011 has a DoB of 1983 and NPC birth certificate dated 20/05/2003 with DoB 1976. Status to be changed to Multiple declaration of age	Staff presented Multiple Age Declaration: SDA dated 12/02/2011 has a DoB of 1983 and NPC birth certificate dated 20/05/2003 with DoB 1976. Status reviewed to Multiple declaration of age	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
101	ISAH DANJUMA ABRAHAM	OFU	WORKS	16-07-1992	16-07-1994	8	5	11-07-1970	ND	Dekina	M	Union Bank Plc	0017663880	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Age declaration earlier submitted has been altered and the staff presented another on for the purpose of the appeal.	Alteration of DoB observed on SDA dated 30/10/2000. Alteration of age Upheld	The year of birth on the SDA attached to the Biodata form has been altered, staff now presents an unaltered copy of same SDA to cover up the alteration. Age falsification upheld	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
102	ISAH HARUNA	OFU	FINANCE	01/04/2005	01/04/2007	7		05-04-1969	NABTEB	Ofu	M	First City Monument Bank Plc	3190017015	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	All relevant documents presented for review and copies attached.	Staff claimed to have completed primary school at age 9 in 1978 and secondary school at age 14 in 1983. This seemed impossible at the time. FSLC is suspected to be fraudulently obtained to cover age disparity. Status to change to age disparity and fraudulently obtained FSLC.	Staff claimed to have completed Primary School at age 9 in 1978 and Secondary School at age 14 in 1983. Status to be changed to age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation.
103	ISAH HARUNA	OFU	HEALTH	05-07-1989	05-07-1991	13	5	15-09-1968	HND	Ofu	M	EcoBank Plc	5833003430	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	DoB on the FSLC is altered. However supported the alteration with an affidavit done in 2017.	Alteration of Year of birth on the FSLC from 1964 to 1968	Alteration accepted by the staff but blamed the Head Master for doing the alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
104	ISIAH EJURA MERCY	OFU	EDUCATION	01-09-2006	02-09-2008	6	1	24-02-1986	ND	Ofu	Female	United Bank of Africa Plc	2029289305	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff was reinstated in 2015 as there was no bank statement in 2014. Also, 80% of withdrawals was done in Abuja.	There was no evidence of salary in 2014 in bank statement provided, the salary stopped in October 2013 to resurface in February 2015. This is a proof of 2015 reinstatement. Diaspora withdrawal confirmed as majority of withdrawal took place in Abuja between May and December 2015	The staff is a reinstated staff of 2015 as there is no evidence of 2014 salary in bank statement.	Employed between January 1, 2015 to January 27, 2016 & Cheating the government by withdrawing salaries outside the state and place of primary assignment without working.
105	JAMES OGWU	OFU	HEALTH	01-06-1993	01-06-1995	7	10	01-07-1969	EHA	Ofu	M	First City Monument Bank Plc	3487493016	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Age disparity noted in file WAEC has DoB of 1971, FSLC has 1969, SDA has a DoB of 1969. attached affidavit deposed in 2017 for correction of DoB	Age disparity on records. FSLC with serial number 191454 has DoB of 1969, WASC, June 2006 has DoB of 1971. Age disparity upheld	Age disparity between FSLC SDA (1969) and SSCE 1971. Therefore staff attached 2017 affidavit affirming 1969 as year of birth. Staff has been stagnated since almost 10 years now on same grade level.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated since about 10 years now on same grade level.
106	JENEBU PETER	OFU	EDUCATION	01-08-1991	01-08-1993	12	5	23-11-1968	NCE	Ofu	Female	United Bank of Africa Plc	2055191856	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	All relevant documents presented for review and copies attached.	Age falsification noted in file. Application letter for employment state the staff was born in 1964 while FSLC and SDA done on 10/08/2001 states DoB as 23/11/1968.	The staff lied about her real age as application for employment states year of birth as 1964 while SDA and FSLC states Year of Birth as 1968	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
107	JIBRIN AWAH	OFU	CDA	01/07/2005	01/02/2007	2	4	25-04-1982	NECO	Ofu	F	First City Monument Bank Plc	3474262014	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Original copies of FSLC 1982, NECO SR2014 SDA with DoB 1982 presented for review. Copies attached. Original copy of employee review form attached as evidence of participation in the previous screening.	An unexecuted photocopy of biodata form with number 22147 attached. Though records indicates that staff was employed in 2005, Bank statement for 2014 not attached and salary commenced in May 2015. Staff re-instatement established.	Attached bank statement does not reflect 2014 transaction. Status to be reviewed to 2015 employment.	Employed between January 1, 2015 to January 27, 2016
108	JIBRIN MUSA	OFU	FINANCE	02-01-1990	03-10-1993	12	3	08-12-1971	DIP. ACCT.	Ofu	MALE	First Bank Plc	2007238116	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff presented all necessary documents for review. Copies attached	No file. No SSCE. Staff's highest qualification is Diploma. Status to change to lack of basic qualification upon employment.	SSCE not attached. Status to be changed to incomplete documentation	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
109	JOHN ADEJOH	OFU	EDUCATION	25-08-1987	15-08-1989	10	7	02-09-1958	GRADE II	Ofu	MALE	Skye Bank Plc	3041732294	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Original copies of certificates and service records provided for review. Copies attached	Original certificate of TCGRRI result has been submitted. The staff was released to undergo certificate course at SDC Makurdi in 1991 but we did not sight certificate or result obtained from the school. The staff is on GL10 which is the peak of his cadre since 2009. FSLC with reference number 20361 obtained from Benue state in 1981 is confirmed to be fraudulently obtained. Status to change to fraudulently obtaining FSLC	Suspicious DoB as the statutory declaration of age dated 20/03/2010 is 02/09/1958, while the DoB on other records shows 1959. Staff fraudulently obtained FSLC with reference number 20361 from Benue State Ministry of Education in 1981.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
110	JOHN PETER	OFU	FINANCE	01/04/2005	01/04/2007	7	6	11-11-1982	SSCE	Ofu	M	United Bank of Africa Plc	2065977178	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Falsification of age established. I.e FSLC 1982 WAEC 1991, official records 1985.	Age disparity noticed. WASC 2009 DoB 1991, FSLC dated 02/02/2006 with serial number 259574 DoB 1982. Also the staff is involved in misdemeanor by removing staff name (Mrs Ugbede Egbunu of health Department) from Payroll since November 2013 for her refusal to date him.	Disparity in year of birth on FSLC, SDA (1982) and SSCE (1991). Also, staff is involved in a case of sexual harassment with one Mrs. Ugbede Egbunu of Health Dept. and he removed the staff name from the payroll since 2013 till date for refusing his advances.	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc & Age disparity.

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STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
111	JOSEPH EMMANUEL	OFU	WORKS	01/07/2002	01/07/2004	9	6	05/07/1975	HND	Ofu	M	First Bank Plc	2026565648	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Contradicting DoB on staff records. DoB on WAEC 1985 while SDA is 1975	Age disparity; DoB on WAEC 2009 is 04/05/1985 while DoB on SDA dated 25/07/2011 is 05/07/1975. Affidavit done in 2017 to correct DOB was after the screening report was released. No evidence of certificate upon which employment was based. Staff possess HND in 2011, there is no evidence of study leave approval in file.	Discrepancies in DoB; DoB on statutory declaration of age dated 25/07/2011 is 05/07/1975. DoB on FSLC is 1975. The DoB on WAEC 2009 is 1985. Staff was employed in 2002 and obtained HND from Federal Poly Ibadan in 2011. No evidence of Approval to go on study or release. Staff has been same grade level since about 11 years now.	Absence from work for Study (Full Time) without approval & Age disparity on official records & Staff has been stagnated on same grade level since 11 years now.
112	JOSEPH IDAKWO	OFU	AGRIC	30-08-1990	02-01-1995	14	6	27-05-1962	HND	Ofu	F	First Bank Plc	2024720247	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Original copies of FSLC, HND certificate and other service records presented for review. Staff did not attach ND certificate.	Photocopy of employee biodata form with serial number 22603 attached, ND certificate not in documents submitted and in file. Alteration of DoB on FSLC dated 31/07/1973 with serial number 804808 DoB 1962 altered. Not recommended for clearance on Alteration	ND certificate for which the staff was employed not attached. Year of birth on FSLC had been altered.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age alteration on official records.
113	JOSEPH YUSUF	OFU	PERSONNEL	18/03/2002	18/03/2004	7	6	07-07-1970	SSCE	Ofu	M	United Bank of Africa Plc	2077017486	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Age falsification established on the staff biodata form. He also presented multiple Declaration of age made by the same declarant.	NABTEB statement of result of 2009 is stale, SDC statement of result of 2009 is stale. Status to be changed to Stale statement of result.	Staff has multiple declaration of age, however, the DoB on the SDA are the same. Meanwhile, the NABTEB statement of result 2009 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
114	JOSEPHINE PAUL ADEBOH	OFU	HEALTH	01-01-1990	01-01-1992	14	1	16-09-1968	SHEW	Ofu	Female	EcoBank Plc	5832009105	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	DoB is altered on the FSLC submitted for appeal.	Certificate for Community Health Aides (1985) is said to be fraudulently obtained as the issuance of such certificate terminated in 1980. Year of birth on FSLC is altered.	Alteration of DoB on FSLC from 1967 to 1968. The Certificate For Community Health Aides of 1985 submitted by staff is suspected to be forged since the School of Health Tech. has stopped issuance of such cert since 191.	Fake or Forged academic certificate
115	JUMMAI AHMADE	OFU	EDUCATION	24-04-2003	04-05-2008	6	9	26-05-1968	GRADE II	Ofu	F	EcoBank Plc	5833016517	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff consistent with 1968 as DoB on all documents.	DoB on FSLC altered from 1958 to 1968. DoB on SDA dated 03/08/2001 confirmed altered. Affidavit to correct alteration is unacceptable. Alteration sustained	The staff agreed to the alteration of the DoB on the FSLC from 1958 to 1968.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
116	JUMMAI FARUNA	OFU	EDUCATION	01-07-1992	01-07-1994	12	1	26-05-1970	NCE	Ofu	Female	First City Monument Bank Plc	3371625015	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Multiple Declaration of age confirmed in staff file	Multiple declaration of age noted in staff file. SDA dated 12/08/1999 with DoB 1972 and SDA dated 18/01/2017 with DoB 1970. Affidavit sworn in 2017 as to correction of DoB is an after-thought. Age falsification Upheld.	The officer agreed to age falsification. Contradicting age declaration of 1970 and 1972 on records. Status upheld.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
117	KADIJAT SHAIIBU	OFU	EDUCATION	05-01-2004	02-01-2006	9	1	26-03-1979	DIPLOMA	Ofu	Female	Skye Bank Plc	1767437437	Stale statement of result/abnormal employment	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	All relevant documents presented for review and copies attached.	SSCE certificate of June 2010 now attached. However, FSLC is suspected to be fraudulently obtained as DoB declared on the certificate is 1976 while the staff claimed to have started Primary School in 1980 at the age of 4 years. Status may be reviewed to fraudulently obtaining Certificate	The staff presented a suspicious Primary School Certificate as the DoB is 1976 and the staff started school in 1980 at 4 years old. SSCE May /June 2010 certificate not attached. Staff was employed with unaccredited certificate from BUK on GL06.	FSLC (Primary School Certificate) fraudulently obtained to cover up for age manipulation
118	KERIM FATIMETU	OFU	HEALTH	15/9/2005	20/12/2007	7	5	07-02-1982	EHT	Ofu	Female	First City Monument Bank Plc	3473281014	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	No salary lodgement in 2014	Staff is a confirmed 2015 reinstatement as salary stopped in 2013 until May 2015.	Staff was reinstated in 2015 as no evidence of salary in 2014.	Employed between January 1, 2015 to January 27, 2016
119	LARUBA EGBUNU	OFU	PERSONNEL	01-02-1990	01-02-1992	7	8	06-04-1970	NABTEB	Ofu	F	First Bank Plc	3100240826	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff is discovered to be in possession of certificate not belonging to her. (Impersonation)	Age disparity on records SDA dated 20/12/2005 with DOB as 06/04/1970 while staff personal records has DoB stated as 1996. The staff was said not to be able to defend the SSCE certificate obtained, thus makes the certificate suspicious.	The staff could not defend the SSCE certificate possessed but staff insist to be the real owner. Age disparity between SDA & other staff records.	Certificate fraudulently obtained as staff cannot defend such certificates & Age disparity between official records.
120	LARUBA TEIDI	OFU	FINANCE	01-06-2005	14-11-2007	3	1	26-12-1979	FSLC	Ofu	MALE	Skye Bank Plc	3019561974	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	All relevant documents presented for review and copies attached.	Staff was employed on 07/06/2005 on GL03 as market overseer with FSLC and just moved a step to GL03/2 in 12 years. This is employment padding.	The serial 12183 number of the FSLC issued in 1992 makes it suspicious. And staff has been on same grade level since time of employment till date.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
121	LAWAL USMAN	OFU	WORKS	01/10/2005	01/04/2007	6	2	25-10-1986	SSCE	Ofu	M	First City Monument Bank Plc	1946089015	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	The officer altered DoB on the SDA dated 21/04/2006 and later provided an unaltered copy of same SDA for appeal as cover up, attaching affidavit affirming 1986 as date of birth	Alteration of DoB noted on the SDA dated 21/04/2006 attached to the biodata form. Alteration status upheld	The staff agreed to the alteration of the DoB on the SDA dated 21/04/2006 from 1958 to 1968.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

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STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
122	LEAH SIMON	OFU	PERSONNEL	01-05-2003	01-05-2005	4	9	16-04-1959	FSLC	Ofu	Female	First Bank Plc	2028222747	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	The staff is a cleaner and presented FSLC ,SDA,Junior Adult Education certificate and other service records for the appeal.	The officer presented a fraudulently obtained Junior Secondary School Certificate graded in a strange manner like that of Senior Secondary School. The staff should be on forgery status	Staff does not have any academic certificate beyond FSLC. The JSS certificate is not for appointment or career progression. Staff to be advised to retire immediately	Fake or Forged academic certificate
123	LEVI OJONIMI	OFU	PERSONNEL	01/09/2006	01/09/2008	6	7	26/12/1984	B.SC	Ofu	M	United Bank of Africa Plc	2014741153	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff claimed to be laid off in 2008 and reabsorbed in 2013 without document to back his claim.	Study leave approval for BSc obtained from Kogi State University in 2012 and NYSC release letter not seen in file. Also, staff was employed as a P.A in 2006 on GL03 and still remains as P.A as at last promotion to GL06. This is undefined and archaic job schedule. Staff employment is suspected to be manipulated.	Staff job schedule is undefined and archaic. Also, there is no study leave approval and letter of release in respect of BSc obtained in 2012 and NYSC of 2013 respectively. Status sustained	Absence from work for Study (Full Time) without approval. Absence from work without approval for NYSC & Staff with undefined job schedule.
124	MAMINETU ALFA	OFU	HEALTH	08/04/1989	08/04/1991	14		24-06-1968	CHEW	Ofu	F	EcoBank Plc	5832009497	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION ON DOA DATED 25/11/1991 WAS ALTERED TO 1968, BIODATA ALSO HAS 1968 BUT AN AFFIDAVIT DATED 19/8/2016 GAVE IT AS 24/6/1967.	There is no evidence of alteration of DoB in the staff file, however, DoB on the biodata form is (1979) is at variance with DoB on the FSLC and SDA which is 1967	Certificate for Community Health Aides (1983) is said to be fraudulently obtained as the issuance of such certificate terminated in 1980. Affidavit sworn in 2017 claiming alteration was a mistake is attached without the altered SDA in the file. File suspected to be tampered with.	The altered SDA not seen in the staff file, the staff attached an affidavit that the alteration was in error. Not cleared	Fake or Forged academic certificate
125	MAMINETU Y. YUSUF	OFU	HEALTH	01/05/2000	01/05/2002	4		23-09-1972	SSCE	Ofu	F	First City Monument Bank Plc	3633894018	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff provided all relevant certificates except the SSCE supported with affidavit for loss.	Sworn affidavit not supported with attestation and computerised master list is not acceptable as the statement of result could not be verified. Stale SSCE statement of result 2003	Affidavit attached for lost SSCE certificate without the master list for verification. Status to change to stale SSCE statement of result. Staff has been stagnated for more than 16 years on same grade level.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/R/VOL.III/918 of April 23, 2013 & Staff has been stagnated on same grade for more than 16 years now.
126	MAMUDU GRACE	OFU	HEALTH	03/09/1992	03/09/1994	8	5	23-12-1975	DIPLOMA	Ofu	F	EcoBank Plc	5831102209	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria	Staff presented an affidavit stating the actual date of birth to disclaim underage employment.	Multiple declaration of age; SDA sworn on 17/02/2017 has DoB of 1973, SDA sworn on 14/11/2012 has 1975 as DoB. Approval for the Certificate of Environmental Health Officer of 2008 not in file. Status to change to Multiple declaration of age and absence from work without approval	Multiple declaration of age; SDA dated 17/02/2017 with DOB (1973), SDA dated 14/11/2012 with DOB (1975). 2017 declaration of age was done to cover up the age. Status to change to Multiple declaration of age.	Absence from work for Study (Full Time) without approval & Multiple age declaration on official records.
127	MARIAMO ATABOR	OFU	EDUCATION	01-02-1990	29-10-1992	12	5	01-02-1968	NCE	Ofu	F	First Bank Plc	2029514142	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Original copies of certificates and service records provided for review. Copies attached	Fraudulently obtained FSLC as the staff had already submitted affidavit dated 10/07/2014 for loss of FSLC, yet he submitted same FSLC. Age disparity noted on records, FSLC dated 05/07/2016 has DoB of 1968, APER forms 1999 & 2000 has DoB of 1966. Status to be changed to Fraudulently obtained FSLC and Age disparity	Year of birth on staff records is 1966 while SDA and FSLC has 1968. Staff claimed his FSLC got lost in 2013. He however presented a new one for the appeal exercise. This is fraudulently obtained.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
128	MARY A. OCHIMANA	OFU	HEALTH	03-01-1983	03-01-1985			05-12-1968	SCHWE	Ofu	Female	First City Monument Bank Plc	3066916013	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Age disparity could not be established during review.	The statement of result obtained from School of Health Technology Idah in 2000 is stale. SSCE certificate not attached	CHEW statement of result obtained from School of Health Technology Idah in 2000 is stale. SSCE certificate not attached. Staff has been on same grade level for close to 9 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/R/VOL.III/918 of April 23, 2013 & Staff has been stagnated on same grade since about 9 years.
129	MARY AGADA	OFU	FINANCE	07-09-1987	07-09-1989	7	1	25-08-1968	SDC	Ofu	Female	EcoBank Plc	5833008394	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Original copies of FSLC, Typing Certificate, and SDC certificates sighted and copies attached.	Multiple SDA with different DoB noted in staff records. SDA sworn in 1996 has a DoB of 1967 while that of 1990 has DoB of 1968. Staff could not defend the NABTEB 2015 cert submitted. Status to change to Multiple declaration of age and fraudulently obtaining NABTEB certificate.	NABTEB result purportedly passed in 2015 is fraudulently obtained as the staff is old and could not defend the certificate. Status to be revised to Fraudulently obtained NABTEB certificate	Certificate fraudulently obtained as staff cannot defend such certificates & Multiple age declaration vide 2 SDAs.
130	MARY ALADI OPALUWA	OFU	HEALTH	01-09-2006	03-09-2008	6		20-12-1964	WAHEB	Ofu	F	United Bank of Africa Plc	2084488040	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff recommended for clearance as all documents submitted are in order	Bank statement show regular salary payment in 2014 and 2015, hence staff not a new employee. However, DoB disparity noticed on records FSLC with ref number 2148057 has DoB as 16/04/1975 while biodata form has 20/12/1964 as DoB. Also, Multiple SDA noted in staff file. SDA dated 20/11/2010 with DoB as 1975 and SDA dated 10/12/2002 with DoB as 1964.	Staff not a 2015/2016 employee. However, Multiple SDA noted in staff file, SDA dated 20/11/2010 with DoB as 1975 and SDA dated 10/12/2002 with DoB as 1964.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
131	MATHIAS ODOMA EDIMEH	OFU	FINANCE	23/08/2010	23/10/2012	9	3	05/05/1963	HND	Ofu	M	Union Bank Plc	0046095458	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	DoB on FSLC altered from 1962 to 1963	Age disparity noted i.e FSLC has DoB of 1962, SDA dated 30/10/1985 has a DoB of 1963. The allegation of new employment could not be substantiated as staff was employed in 2010 and salaries have been paid till 2015. Status to be changed to Age falsification	The year of birth on the FSLC was altered from 1962 to 1963. Also age disparity noted between the FSLC & SDA submitted by staff.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Age alteration on official records.
132	MATTHEW UNEKWU	OFU	HEALTH	05-01-2005	05-01-2007	6		03-03-1990	ETH	Ofu	Female	United Bank of Africa Plc	2060620699	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria	DoB declared was 03/03/1990 and date of employment was 01/05/2005. Staff was employed at the age of 15 years.	Staff was born on 03/03/1990 and employed on 01/05/2005 at the age of 15 years in line with the minimum appointment age of 15 years into Public Service as at 2005. Multiple SDA noted on records: SDA dated 18/08/2008 has a DoB of 1990 and SDA dated 08/08/2016 has DoB of 1987.	Staff was born on 03/03/1990 and date of employment was 01/05/2005 at the age of 15, which was okay for appointment into the Public Service as at 2005. Multiple age declaration noted in the staff records.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

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STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
133	MOHAMMED SIAKA	OFU	PERSONNEL	01-04-2003	01-04-2005	6	5	10-01-1985	SSCE	OFU	MALE	UBA	2051734305	Age declaration irregular			There was an allegation of DoB alteration in the previous screening, the staff presented another SDA dated 20/02/2015 as a cover up.	Age disparity noticed as follows: SDA dated 20/02/2015 has a DoB of 10/01/1985 while FSLC dated 13/03/1996 has a DoB of 20/05/1988. Staff has multiple FSLC with serial numbers 312600 and 314548. Status to change to fraudulently obtained FSLC and Age disparity	The staff absconded during screening.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
134	MOMOH MUHAMMED	OFU	PERSONNEL	01/11/2004	01/04/2007	8		12-05-1979	HND	Ofu	M	United Bank of Africa Plc	2059792172	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Alteration of DoB confirmed on Statutory Declaration of Age.	SDC statement of result of 2009 is stale. Alteration of DOB on SDA dated 28/07/2009. Staff also presented and unaltered SDA with same date and details from different courts; Chief Magistrate court and High court of justice Ugwulowo.	The year of birth on the SDA attached to the Biodata dated 28/07/2009 has been altered and the staff now presented an unaltered copy of SDA as a cover up of the allegation. Status Suatained.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age alteration on official records.
135	MOMOH SAIDETU	OFU	HEALTH	01/06/2000	01/06/2002	7		02-08-1975	JCHEW	Ofu	F	First City Monument Bank Plc	2976149018	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Falsification of age is confirmed in staff documents. Staff presented 2 different FSLC with serial numbers 221203 and 2146716 with altered DOB.	Disparity in DoB noted on staff records: SSCE 23/01/1967, FSLC 02/08/1975. No proof of SSCE 1991 certificate upon which employment is based. Status to be changed to Age disparity	The year of birth on the SDA and FSLC attached to the biodata form has been altered. Staff however procured another FSLC and SDA as a cover up for the alteration.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Stale Statement of Result.
136	MUHAMMED KABIRU SULE	OFU	PERSONNEL	01/10/1984	01/01/1997	16		03-01-1959	B.SC	Ankpa	M	Unity Bank Plc	1013303011	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Original copies of certificates and service records provided for review. Copies attached	Affidavit dated 24/01/2017 for loss of May /June 1978 certificate is not acceptable without the computerised Master list from school or the examination body. Status upheld	SSCE statement of result 1978 is stale. Affidavit for loss of the certificate is not sufficient without attestation and master list from school.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
137	MUHAMMED P. INAL	OFU	PERSONNEL	01/02/1984	01/02/1986	12		01-01-1960	DIPLOMA	Ofu	M	United Bank of Africa Plc	2001207068	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	All relevant documents presented for review and copies attached.	DoB alteration noted on the Statutory Declaration of Age (SDA) submitted from 1959 to 1958. Also, there is no Bank statement for 2014 and 2015, staff only attached 2016 statement. Staff highest qualification is Diploma.	No biodata form and Bank statement for 2014, and 2015. No evidence of age falsification noticed as per the attached documents.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline, Age alteration on official records & Staff employed/promoted with Diploma or Higher Diploma meant for proficiency and not career advancement.
138	MUHAMMED T USMAN	OFU	FINANCE	01-04-2005	01-04-2007	6	5	24-11-1980	ND	Ofu	MALE	First City Monument Bank Plc	2719555012	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Diaspora withdrawal confirmed on staff account.	The defence that the wife is the custodian of the ATM card which necessitated the diaspora withdrawal is not tenable as most withdrawals were done in Suleja Niger State	Diaspora withdrawals acknowledged by the staff. But claimed to have kept the ATM card with the wife. Most withdrawals were made in Niger state.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
139	MUSA A SULE	OFU	WORKS	02-08-2004	02-08-2006	6	2	16-01-1979	ND	Ofu	MALE	United Bank of Africa Plc	2041689831	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	All relevant documents presented for review and copies attached.	Staff statement of account fraudulently obtained as two different statements of account were presented with different narration for same transaction. Diploma statement of result of 2008 is stale. Not cleared	Diploma statement of result 2008 is stale. SSCE statement of result is stale 2009.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
140	MUSA IDAKWO	OFU	FINANCE	01/04/2000	01/04/2002	9			HIGHER DIPL	Ofu	M	First Bank Plc	2007237999	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff claimed he was given a verbal approval to proceed on HND program	FSLC fraudulently obtained as the staff claimed to be born on 04/02/1972 as stated in the FSLC with ref. 2148833 and started primary Education in 1975 at he age of 3 years. Obtained ND and HND in 2011 and 2014 without evidence of study leave approval.	No leave approval in respect of further studies of ND & HND of 2011 & 2014 respectively. Status sustained.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Absence from work on study leave without approval.
141	MUSA O. SULE	OFU	WORKS	01/04/2002	01/04/2004	7	7	24-12-1972	NABTEB	Ofu	M	First Bank Plc	3068895104	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration on FSLC and SDA dated 05/04/2002	Alteration confirmed of the DoB on the FSLC	Alteration noted on SDA dated 05/04/2002. Stale SDC statement of result 2003 for clerical general cadre. Status to change to Alteration of DoB and stale statement of result.	SDA submitted by staff has been altered.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age alteration on official records.
142	MUSA REKIYA	OFU	PERSONNEL	01/11/2004	01/04/2007	3		07-08-1969	CPE	Ofu	F	First City Monument Bank Plc	3278465013	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	The date of birth on the FSLC -1973 is different from that declared on the biodata form 1969	DoB disparity noted on records. FSLC has a DoB of 1973 while the biodata has 1979. Staff's claim that he started primary school in 1993 at age 20 makes his FSLC suspicious and fraudulent. Status to change to age disparity and Forged FSLC.	FSLC is suspicious: staff was born in 1973 and started primary school in 1993 at 20 years. Staff has been stagnated on same grade level since about 9 years now.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation, Age disparity between official records & Staff has been stagnated on same grade level for almost 9 years now.
143	NEGEDU BABA JACKSON	OFU	FINANCE	24-07-1989	24-07-1991	9	1	15-05-1968	DIPLOMA	Ofu	MALE	First Bank Plc	2026566009	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Diploma Statement of result appears fake, need verification. There is disparity in staff's DoB as contained on his FSLC 1968 and WAEC certificate 1975.	Age disparity confirmed on staff records; WAEC June 2006 DoB is 1975, FSLC with ref number 221205 has DoB as 15/05/1968. Statement of Diploma result 2010 from KSU is stale.	Year of birth on FSLC, SDA (1968), differs from that on SSCE (1975) Diploma statement of result 2010 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
144	NOAH U REBECCA	OFU	AGRIC	01-12-1992	01-12-1994	14	4	27-07-1969	HND	Ofu	Female	EcoBank Plc	5832008809	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Original copies of certificates and service records provided for review. Copies attached	ND statement of result 1992 obtained from The College of Agriculture Yandev is stale. Diaspora withdrawal cannot be substantiated as was confirmed that there is no banking facility in Ofu Local Government. Hence withdrawals at Lokoja can not be tagged diaspora, though the staff the choice of going to Ayangba or Idah too.	Staff cannot be tagged a diaspora staff as there is no bank in Ofu LGA, hence transactions have to be made outside the place and Lokoja is possible depending on the location of the staff in Ofu LGA.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
145	NUHU USMAN ATOKOLO	OFU	FINANCE	02/07/2000	01/07/2000	9		22-07-1965	ND	Ofu	M	First Bank Plc	2026583181	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	All relevant documents presented for review and copies attached.	ND certificate of 2006 obtained from Idah poly is suspected to be fake. Verification is required. DoB disparity (1969 on FSLC no 74288), (22/07/1965 on SSCE no:5027384 of June 2011).	Age disparity between SSCE,SDA(1965) and FSLC (1969). Status to be reviewed to age disparity	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
146	OBAJE ENEMALI SANI	OFU	FINANCE	18-01-2001	20-01-2003	12	7	02-06-1970	BSC	Ofu	MALE	EcoBank Plc	5832010549	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff was able to justify diaspora withdrawal with study leave approval with pay for 3 years from 2012 to 2015.	Age disparity noted on records; DoB on SDA dated 01/03/2011 is 1970, while DoB on SSCE DEC. 2002 is 1975:Approval for B.Ed course between 2012 and 2015 was granted at the council secretariat. for a GL10 officer rather than the Local Government Service Commission. Status to change to Age disparity and absence from work without approval	Application and approval for study leave was duly sighted in the file and as such staff is cleared of allegation of diaspora withdrawal. However, there is age disparity between SDA with DOB 1970 and SSCE 1975	Absence from work for Study (Full Time) without approval & Age disparity on official records.
147	OBAJE MUHAMMED	OFU	EDUCATION	01/02/2004	01/02/2006	6	4	03-03-1970	SSCE	Ofu	M	First City Monument Bank Plc	3266093017	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Disparity observed between DoB on WAEC 1988 and FSLC, SDA 1970	DoB disparity noted on staff records; FSLC with ref number 312704 with DoB 1970 while WAEC June 206 has DoB 1988. The FSLC is fraudulently obtained as the staff purportedly started primary school at 24 years	Age disparity between FSLC,SDA (1970) and SSCE(1988). FSLC is suspicious as the staff started primary one in 1994 at 24 years	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
148	OBAJE ROSELINE	OFU	FINANCE	01-04-2000	01-04-2002	10	1	23-03-1976	HND	Ofu	Female	First City Monument Bank Plc	2982375016	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	No leave approval for ND program, The HND leave approval presented elapsed in Feb 2015 but extends her leave till December 2015.	Diaspora worker confirmed as the staff was seen withdrawing in lokoja during week days throughout 2015 while his leave approval terminated in February 2015. Staff was employed on GL06 in year 2000 with certificate course in Public Accounts obtained from Federal Poly Idah in 1998. The certificate course did not qualify him for the grade, staff obtained ND in 2011. Not to be cleared due to Diaspora withdrawals and over-grading at entry level.	The staff claimed to visit he family in lokoja every weekend and return to work location on Mondays. Claimed this necessitated his withdrawals in Lokoja.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
149	OCHAJA ABU EPHRAIM	OFU	PERSONNEL	01-12-2002	02-12-2004	7	5	15-07-1967	NECO	Ofu	M	First City Monument Bank Plc	2976169012	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	All necessary documents presented and reviewed okay, recommended for clearance	SDC statement of result obtained in 2008 is stale	SDC statement of result of 2008 in staff file is now stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
150	OCHAJA ALAMI BLESSING	OFU	HEALTH	15-06-1993	15-06-1995	9	1	20-06-1970	EHT	Ofu	Female	First City Monument Bank Plc	2538218017	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Multiple age noted on staff records. Primary School Certificate with DoB 1971, service records 1970.	Age Disparity noted on records; FSLC dated 22/03/1970 has DoB as 1971, SDA dated 16/02/2017 has DoB as 1970. Affidavit for correction of disparity dated 16/02/2017 is belated. Multiple Declaration of age-SDA dated 16/02/2017 with DoB 20/6/1970, and SDA dated 25/07/2011 with DoB 20/06/1971.	Multiple Declaration of age:SDA dated 16/02/2017 with DoB 20/6/1970, and SDA dated 25/07/2011 with DoB 20/06/1971. Status to be reviewed to Multiple Declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
151	OCHENI GARUBA	OFU	FINANCE	01-04-2000	01-04-2002	7	10	02-01-1980	SSCE	Ofu	MALE	First City Monument Bank Plc	1441266016	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	The records in file shows the DoB as 1972 while SDA deposited in 2011 states 1980 as DOB. It was confirmed that certificates are not always issued to Cadre A-D from SDC.	Stale statement of SDC result of 2003 for cadre A-D established. Age disparity noted on records; SDA dated 07/04/2013 has DoB as 1980 while record of service has DoB as 1972. Staff was employed on GL03 in year 2000 without SSCE certificate as the SSCE certificate found in file was obtained in 2001.	The records of service has year of birth as 1972 while the SDA done in 2011 has 1980 as year of birth. Staff has been on same grade level for about 10 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013, Age disparity between official records & Staff has been stagnated on same grade since almost 10 years now.
152	OCHOLI ESTHER	OFU	FINANCE	01-07-2000	01-07-2002	7	1	07-07-1978	SSCE	Ofu	Female	EcoBank Plc	5832008713	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	we observed that the Statutory Declaration of age purportedly altered was removed from the file and another insertion done to cover up. This is evident on pages 16-17 of the file.	Age falsification upheld as the staff seem to have tampered with her file as evidence by the insertion of a new SDA dated 10/09/2008 between pages 16 and 17 of the file to cover up the alteration.	The age alteration agreed by the staff hence attached an affidavit affirming 1978 as DOB. Status sustained.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
153	OCHOLI PATRICK PAUL	OFU	PERSONNEL	07/02/2007	07/02/2009	13		16-09-1974	B.Sc	Ofu	M	First City Monument Bank Plc	2280218017	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff could not provide satisfactory explanations on huge deposit found in his salary account. Also his employment history is suspicious	The officer was employed on GL10/4 on 07/02/2007 when the highest qualification obtained was Advanced Diploma in Public Admin. obtained in 1999. The basis for placing him on GL 10 is unknown no resume attached as to staff experience, only resignation letter from Kogi savings and loans limited is sighted. The staff also obtained BSc in 2009, just two years after employment and no evidence of leave approval to that effect.	Staff was able to give satisfactory explanation on huge inflow in his account. He should be reverted to GL10 as he was placed above his normal grade level. Also, no evidence of approval for the B.Sc obtained in 2009.	Abscond from duty by proceeding on study before Confirmation of Appointment & Improper career advancement.
154	OCHOLI SULE UKWENYA	OFU	FINANCE	01-01-2006	01-01-2008	6	1	15-03-1981	ND	Ofu	MALE	United Bank of Africa Plc	2044323688	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	All relevant documents presented for review and copies attached.	Employed in 2006 on GL04, the staff obtained ND in 2010 from Kogi Poly without any evidence of study leave approval. Bank statement of 2014 to 2016 attached. Status to be reviewed to study leave without approval.	Staff obtained ND in 2010 and no application and approval for study seen in staff file. Staff has been on same grade level for almost 9 years now.	Absence from work for Study (Full Time) without approval & Staff has been stagnated on same grade level for almost 9 years now.

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
155	ODOGUJE ASIBI	OFU	HEALTH	01/06/1991	01/06/1993	13	2	25-04-1972	CHEW	Ofu	F	First Bank Plc	3015986400	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Evidence of age alteration could not be found in the staff file.	The DoB on SDA dated 08/03/2011 is confirmed altered. Status upheld.	Alteration confirmed in the year of birth on the SDA dated 08/03/2011.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
156	OGACHEKO OJIOCHOGWU	OFU	EDUCATION	01-04-2003	01-04-2005	9	5	24-09-1980	NCE	Ofu	Female	EcoBank Plc	5833012320	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	The officer provided a sworn affidavit dated 23/01/2017 to correct age alteration.	Staff was employed on GL06 with NCE instead of GL07 in order to circumvent the process. Also age disparity noted between biodata form with DoB of 1980 and SDA dated 06/07/2000 with DoB of 1978. Status to change to Under employment and age disparity	The staff salary was overpaid with 94,348.83. The SDA dated 06/07/2000 attached to the biodata is altered. Taff was employed on GL06 with NCE instead of GL07. Status review to age alteration, under employment and salary overpayment	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) & Age disparity between official records.
157	OGOHI A. MONDAY	OFU	PERSONNEL	27-09-1990	27-09-1994	1	15	02-03-1978	FSLC	Ofu	M	First City Monument Bank Plc	2966031015	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria	All relevant documents presented for review and copies attached.	Underage employment confirmed: DoB on SDA dated 22/06/2011 is 1979 and staff was employed on 10/12/1990 at the age of 12 years. However, staff attached affidavit sworn in 2017 to change DoB to 1970. This is considered an alter-thought. Status sustained	The staff is observed not to be sane. Staff has remained on same grade since employed in 1990 till date (26years)	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Underaged employment.
158	OGWUCHE DANIEL	OFU	PERSONNEL	01/10/2011	01/10/2011	4	1	25-08-1962	FSLC	Ofu	M	First Bank Plc	3067291895	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Conflicting DoB on staff documents. FSLC has DoB of 1971 while SDA reads 1975	DoB disparity observed. SDA dated 17/01/2017 and FSLC have DoB of 1971 while SDA dated 05/08/1998 has DoB of 1975. Multiple Age declaration noted in file: SDA dated 17/01/2017 with DoB 1971 and SDA dated 05/08/1998 with DoB 1975. Age falsification Upheld.	Multiple Age declaration noted in file: SDA dated 17/01/2017 with DoB 1971 and SDA dated 05/08/1998 with DoB 1975. Age falsification Upheld	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
159	QIATTAH HOPE OJONOKA	OFU	EDUCATION	01-09-2008	01-09-2010	6	3	22-04-1992	ND	Ofu	Female	United Bank of Africa Plc	2058869822	Abnormal and Irregular Employment	loyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by LGA	No evidence of salary lodgement in 2014.	No evidence of salary payment in 2014. Staff is a re-instated 2015 employment. Status to change to 2015 re-instatement.	No salaries in the bank statement for the whole of 2014, meaning staff was re-instated in 2015.	Employed between January 1, 2015 to January 27, 2016
160	QIJH ALHASSAN ENEJOH	OFU	FINANCE	08-06-2006	20-04-2009	10	1	29-09-1980	HND	Ofu	MALE	First City Monument Bank Plc	2404855010	Abnormal and Irregular Employment	loyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by LGA	Staff was employed while still in Youth service	Staff was employed on 06/06/2006 and completed National Youth Service on 04/09/2007. Staff was employed while in youth service. SDC statement of result dated 2007 for Group A-D is stale.	Staff graduated from Federal Poly Idah in February 2006 and completed NYSC in september 2007. Meanwhile, staff was employed effective June 2006 while serving in Katsina for NYSC	Employed and being paid salary while in the school or employed while on NYSC
161	OKAI RUTH	OFU	FINANCE	01/10/1988	01/10/1991	14		15-10-1966	SCHW	Ofu	F	First City Monument Bank Plc	2367443017	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	All relevant documents presented for review and copies attached.	Age falsification noted in file: The DoB on statutory declaration of age (SDA) dated 03/06/1991 is confirmed altered while staff cloned the same SDA with same details to reproduce an unaltered copy in order to conceal the evidence of the allegation against her. Also staff's Certificate for Community Health Assistants obtained in 1985 is suspicious as issuance of such certificate is confirmed to have terminated in 1984.	Alteration of DoB and cloning of SDA in order to conceal the allegation is confirmed. Age falsification upheld. Also, staff has been stagnated on same grade since the last 9 years.	Fake or Forged academic certificate, Cloning of Statutory Declaration of Age & Age alteration on official records.
162	OKOLIKO MARY	OFU	PERSONNEL	01-04-2000	01-04-2002	8	1	13-05-1978	ND	Ofu	Female	First City Monument Bank Plc	2369021011	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	National Diploma obtained from Kogi State Polytechnic was confirmed to be fake in Certificate verification exercise.	Original copies of certificates and service records provided for review. Copies attached	ND certificate suspected to be falsified. Hence Fake result status is upheld.	Subject certificate to verification	Fake or Forged academic certificate
163	OKOLO OCHONIA	OFU	HEALTH	01/04/2005	01/04/2007	6	7	09-10-1984	J CHEW	Ofu	F	EcoBank Plc	5833007469	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Alteration of DoB on statutory declaration of age.	Alteration of DoB on SDA dated 28/06 2005. Cloned and multiple SDA i.e SDA dated 28/06/2005 with DoB as 09/10/1984. SDA was obtained the same day but signed by different oaths commissioner.	The year of birth on the SDA attached to the biodata form has been altered, staff now presented an unaltered copy of same SDA to cover up the alteration. Age falsification upheld	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
164	OKPANACHI HANNAH	OFU	FINANCE	01-07-1991	01-07-1993	7	10	23-12-1970	NABTEB	Ofu	Female	First Bank Plc	2029476042	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	All relevant documents presented for review and copies attached.	DoB disparity (16/04/1981) on SSCE No 211241; June 2000. (23/12/1970) on statutory declaration of age dated 04/01/2010.	Disparity in year of birth on FSLC, SDA (1970) and SSCE (1981). Staff has been stagnated on same grade level since about 11 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
165	OKPANACHI O. AKOWE	OFU	EDUCATION	01/04/2005	01/04/2007	6	4	02/03/1982	SSCE	Ofu	M	First City Monument Bank Plc	3468899013	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Conflicting Date of Birth confirmed on staff records	DoB disparity noted on records. WASSCE June 2003 has DoB as 1982. Biodata form has DoB as 1972. Multiple Age Declaration also noted in file: SDA dated 02/06/2005 has DoB as 3/11/1972, SDA dated 02/08/2016 has DoB as 02/03/1982. The staff is physically challenged.	Multiple Declaration of age; SDA done on 02/06/2005 with DoB 3/11/1972, SDA done on 02/08/2016 with DoB 02/03/1982.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
166	OLUKWU ALHASSAN	OFU	WORKS	17-03-2006	01-03-2008	5	1	25-03-1978	SSCE	Ofu	MALE	First Bank Plc	2027764747	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	All relevant documents presented for review and copies attached.	SDC statement of result dated 14/10/2009 is stale.	SDC statement of result of 2009 in staff file is now stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
167	OMALE MOHAMMED	OFU	AGRIC	30/04/1990	30/04/1992	7		30-04-1965	CERT IN AGRIC	Ofu	M	First Bank Plc	2027715165	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	DoB on Statutory Declaration of age fraudulently altered.	Alteration noticed on SDA dated 20/02/2013. Affidavit done on 17/02/2017 for correction of alteration is belated	The year of birth on the SDA has been altered from 1961 to 1965. Staff has been on same grade level since almost 10 years.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated since the last 10 years now.
168	OMALE S. ATTAH	OFU	WORKS	01/04/2005	01/04/2007	3	6	14/04/1965	FSLC & TRADE I	Ofu	M	Skye Bank Plc	3019601487	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	There is no evidence of age disparity in the file and appeal documents	DoB disparity noted on staff records; FSLC had a DoB of 1960 while biodata form and SDA dated 22/09/2005 has a DoB of 14/04/1965. Age disparity upheld.	Year of birth on , SDA (1965) differs from that on FSLC (1960.) Status sustained	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
169	OMEDE A MARY	OFU	HEALTH	01-03-2003	01-03-2005	5	1	01-02-1968	SSCE	Ofu	Female	First City Monument Bank Plc	2191677015	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Alteration in DoB confirmed in the file.	Alteration of DoB on SDA dated 17/10/2003 from 1/2/1967 to 1/2/1968	The staff claimed her sister did the alteration . Status sustained. Staff has been stagnated on same grade level since the last 9 years.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated since the last 9 years now.
170	OMEDE IDOKO SAMUEL	OFU	EDUCATION	01-04-2005	01-04-2007	9	7	19-05-1978	BA	Ofu	MALE	EcoBank Plc	5833012258	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared	Staff was employed on GL03 in 2005 whereas he had obtained a diploma in Mass Communication in 2002 with which he should have been employed on GL06. The employment was however normalised in 2007 on GL07. This is an under employment.	Staff was employed on GL03 in 2005 despite having obtained ND in 2002 that would have earned him GL06. This was later normalised. Staff not Cleared	Under Employment (Staff employed on lower grade when already having higher qualification and "normalized" resulting in promotion before or at confirmation)
171	OMOJO SULE	OFU	EDUCATION	15-08-1991	01-08-1993	5		01-01-1968	GRADE 2	Ofu	F	Skye Bank Plc	3046887735	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Age falsification confirmed on staff records	Age disparity; DoB on SDA dated 19/10/2005 was stated as 16/04/1965 while year of birth stated on FSLC is 1964. Grade II statement of result obtained in 1983 is stale. The staff is Assistant Organiser II which is undefined or archaic job schedule. Not cleared	Discrepancies in DoB; DoB on statutory declaration of age dated 19/10/2005 is 16/04/1965. DoB on FSLC is 1964. there is no original Grade II certificate for the statement of result obtained since 1989 from our lady of schools teachers college Ayingba. Staff has been stagnated on same grade level for almost 9 years now.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) & Staff has been stagnated on same grade since about 9 years now.
172	ONUCHE JONAH	OFU	PERSONNEL	16/7/1992	01/07/1994	9		10-10-1966	GRADE II	Ofu	M	First Bank Plc	2028598352	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Copies of certificates and service records attached for review	Staff promotion is in order with SDC typing certificate of 50 words per minute. However, the GRII statement of result 1987 is stale. Status to change to stale statement of result	Affidavit attached for lost SSCE certificate without the master list for verification is not acceptable. Status to change to incomplete documentation	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
173	ORAH SAMUEL	OFU	WORK	02/10/2006	02/10/2008	6	4	08-05-1970	GRADE 2	Ofu	M	EcoBank Plc	5833016108	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Conflicting date of birth exist in the two declaration of age submitted.	Age disparity and multiple age declaration; SDA dated 04/03/2016 with DoB 08/05/1970, SDA dated 04/03/2016 with DoB 08/05/1967 altered, Alteration also noticed on FSLC with ref number 12170 with DoB 08/05/1967. Affidavit attached for burnt of Grade II certificate without school attestation is not acceptable.	The year of birth on the SDA has been altered. TC II statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
174	OYIBO CHRISTIANA E	OFU	PERSONNEL	16-06-1993	16-06-1995	9	1	28-11-1972	ND	Ofu	Female	First City Monument Bank Plc	2367453014	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Original copies of certificates and service records provided for review. Copies attached	Alteration of year of birth noted on the confidential report of 1998 and 1999 from 1971 to 1972. Status to change to age alteration.	DOB alteration on some official records like APER forms.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
175	PAUL AFOR	OFU	HEALTH	05-08-2010	05-08-2012	7		05-05-1984	DIPLOMA	Ofu	F	First City Monument Bank Plc	3471255017	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	All relevant documents presented for review and copies attached.	No file, staff only possess certificate for Environmental Health Assistant and was placed on GL04. Age disparity noted between FSLC and SDA with DoB 1984 and SSCE June 2002 with DoB 1983. staff presented incomplete bank statement.	Incomplete Bank statement presented, only shows 2 transactions in 2015 with no transaction in 2014. DoB disparity noted in records. FSLC 1984 and SDA 1983.	Employed between January 1, 2015 to January 27, 2016
176	PETER SAMSON OMACHI	OFU	AGRIC	01-02-1990	01-02-1992	14	1	25-07-1966	HND	Ofu	MALE	First Bank Plc	2029440520	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	There are evidence of alteration of DoB as sighted on the biodata and the Declaration of age.	Staff is suspected to have fraudulently obtained FSLC with ref number 3147436 as the DoB on the FSLC is 1972 and staff claimed to have started Primary Education in 1975 at 3 years old. Age disparity i.e SDA dated 05/12/2000 with DoB 25/05/1972, biodata form has DoB as 25/07/1966 altered. Multiple or cloned SDA dated 05/12/2000 has DoB as 1972, SDA 05/12/2000 has DoB as 1966.	The year of birth on the SDA attached to the biodata had been altered to 1966 but for the purpose of the appeal, the staff attached SDA with 1972 as year of birth.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation

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S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
177	RABI S. MUHAMMED	OFU	PERSONNEL	16-07-1992	16-07-1994	12		28-08-1972	HIGHER DIPL	Ofu	F	First Bank Plc	3095274435	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Alteration of DoB confirmed on the Biodata form.	Alteration of DoB noted on Biodata form to 1974 to align with other declared DoB. Age disparity noted between the SDA 1974 and Biodata form 1972. Status to change to age disparity and Alteration.	Multiple declaration of age; SDA dated 17/10/2009 with DOB (1974), SDA dated 30/08/2016 with DOB (1972). Status to change from Multiple declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
178	RABIETU WADA	OFU	PERSONNEL	01/06/2006	01/06/2008	6	5	18-08-1974	ND	Ofu	F	First Bank Plc	3020903182	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	DoB on WAEC certificate is 1972 and on FSLC is 1974.	DoB disparity noted on record. DoB on WAEC June 2004 is 10/05 1976 while that on FSLC with serial number 21531 is 18/08/1974. Copy of study leave approval attached. Status to change to Age disparity	Age disparity in the staff records	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
179	RAMATU ONATE	OFU	AGRIC	12/01/1992	12/01/1994	14		16/11/1959	HND	Ofu	F	Union Bank Plc	0042782855	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	DoB on SDA dated 17/09/1996 is altered.	Alteration confirmed on DoB on SDA dated 17/09/1996. Affidavit attached for the correction of alteration is unacceptable. Status upheld.	Age alteration noted on SDA hence staff attached affidavit made in 2017 for the correction.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
180	REBECCA AGADA	OFU	AGRIC	01/12/1992	01/12/1994	7		20/10/1975	CERT COURSE	Ofu	F	First City Monument Bank Plc	3476242015	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria	Staff was employed at the age of 17 years	Staff was born in 1975 and employed in 1992 at the age of 17 years old. Employment at this time was not underaged as the minimum employment age by law was 15 years as at then. However, the DoB on statutory declaration of age dated is 1975 while on SSCCE certificate of June 2013 is 1978. Status to change to age disparity.	The staff was not an underaged employee at that time. However, staff has disparity between DoB on SDA and SSCCE certificate of June 2013 as 1975 and 1978 respectively. Status to change to Age disparity. Staff has been stagnated on same grade level since the last 9 years.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade since 9 years ago.
181	RUTH OTINI JAMES	OFU	PERSONNEL	04/08/1992	04/08/1994	9		07-06-1972	ND	Ofu	F	First City Monument Bank Plc	2404851012	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	No leave approval for for ND certificate of 2006	Alteration on DoB on SDA dated 25/03/1993. ND certificate obtained from Federal Poly Idah is confirmed to be forged on the strength of the confessional statement dated 27/03/17 written by the staff at the Appeal Committee Centre, stating that she never completed her course of study in the school due to the death of her husband and the School Rector assisted her in procuring the certificate.	The staff had approval letter for ND program.	Fake or Forged academic certificate
182	SAIDETU YAKUBU	OFU	HEALTH	02-01-2005	01/02/2007	4		06-05-1984	JCHEW	Ofu	F	United Bank of Africa Plc	2087926617	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Officer presents original certificate of SSCCE of June 2003. Recommended for clearance	The JCHEW result obtained in 2008 is stale. Status sustained	JCHEW certificate of 2008 is yet to be presented. Meanwhile, staff has been on same grade level since almost 12 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
183	SALAMOTU NDAMODU	OFU	HEALTH	12/10/1999	12/10/2001	8	4	17-10-1979	JCHEW	Ofu	F	First Bank Plc	3098415499	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION ON DOA DATED 16/5/2003 WAS CHANGED TO 17/10/1978. THE AFFIDAVIT DONE ON 28/4/2016 WAS AN AFTER THOUGHT ON THE ALTERATION.	The officer consistently maintained 13/10/1979 as her date of birth on all documents except for the painting of DoB on her biodata form.	Alteration of DoB on Statutory Declaration of Age dated 16/05/2003. Age falsification upheld	Year of birth on the SDA attached to the biodata have been altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
184	SALIFU ANENE	OFU	PERSONNEL	01-07-1991	01-08-1993	7	1	21-09-1971	ND	Ofu	Female	First City Monument Bank Plc	2368976011	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff has provided the original ND certificate obtained in 2007.	Staff was employed on GL02 as a cleaner in 1991 with one pass in SSCCE obtained in 1989. The staff was converted to Personnel Assistant III in 1994 and promoted to Senior Personnel Assistant in 2001 before obtaining ND in 2007. The ND certificate is suspicious as there is no evidence of a better SSCCE to qualify her for admission into Polytechnic. Also, staff could not provide evidence of study leave approval for the ND certificate provided. Status to change to absence on leave without approval and abnormal career	Staff was employed on GL02 in 1991 as she was having 1 pass in her SSCCE, as at 2002, she had been promoted to GL07 without rectifying her O level. Staff also obtained ND in 2007 without evidence of application and approval for study leave. Staff has been on same grade level since about 16 years now.	Absence from work for Study (Full Time) without approval
185	SALIFU MUSA	OFU	WORKS AND HOUSING	01-09-2006	01-09-2008	4		22-10-1956	NILL	Ofu	M	EcoBank Plc	5830006050	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	Staff was employed in 1956. is already 61 years of age to be retired immediately.	Multiple declaration of age noticed in staff records. DoB on SDA dated 29/07/2013 is 22/10/1956, DoB on SDA dated 06/08/2015 is 15/06/1965. Staff to be retired immediately as he has attained the retirement age.	Staff attained the retirement age of 60 years in October 2015 but has not served for 10 years to enjoy pension. Should be retired immediately and entitlement be paid.	Fake or Forged academic certificate
186	SALIMOTU ATTAH	OFU	WORKS	01-04-2005	01-04-2007	6	1	01-03-1988	TRADE TEST	Ofu	Female	First Bank Plc	2028210942	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff was born in 1988 and employed in 2005 at the age of 17 years.	Underage employment could no longer hold as staff was born on 01/03/1988 (as declared by staff in the SDA dated 25/04/2005) and employed on 03/04/2005 at the age of 17 years, which was in line with the law that permitted 15 years as the minimum appointment age into Public Service then SSCCE obtained in year 2000 is suspected to be fraudulently obtained as the staff obtained it at 12 years old and the passport appears super imposed on the certificate. status to change to fraudulently obtained certificate	Staff was overpaid to the tune of 44,520.18. Employment at the age of 17 years was okay as it was above the 15 years allowed by the law into Public Service. The SSCCE of year 2000 submitted by staff is suspected to be fake as staff claimed to have done at age 12.	Fake or Forged academic certificate
187	SEIDU .D. FAVOUR	OFU	HEALTH	01-04-2005	01-04-2007	7	4	06-09-1974	ND	Ofu	F	EcoBank Plc	5832006458	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered SDA attached to the biodata dated 07/04 2014. she later produced a similar one to cover up the alteration	SDA dated 07/04/2014 is altered in staff record.	The staff manipulated her document to cover up the allegation of alteration by producing a similar SDA. Not cleared	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

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STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
188	SEIDU IBRAHIM	OFU	AGRIC DEPT	01-07-1991	01-07-1993	7	2	01-01-1970	CERT COURSE	Ofu	M	First City Monument Bank Plc	3471655019	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	All relevant documents presented for review and copies attached.	Disparity noted in the DoB on staff records. FSLC has a DoB of 1969 while SDA dated 19/05/2005 has DoB of 1970. The FSLC is fraudulently obtained as staff claimed to have started Primary School in 1970 at the age of one. Status to be changed to age disparity	Staff claimed to be born in 1970 and started Primary Education in same year, 1970. FSLC fraudulently obtained.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
189	SHAIBU AIDACHABA	OFU	WORKS	01-08-1992	14-08-1994	8	1	09-06-1971	NABTEB	Ofu	MALE	EcoBank Plc	5833016098	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	All relevant documents presented for review and copies attached.	Employed on GLO1 in 1992 with no academic certificate. Staff presented Advance NABTEB in 2012. However, no FSLC and NABTEB O'level being pre-requisite for advance NABTEB. Status to change to Advanced NABTEB fraudulently obtained.	FSLC not attached	Certificate fraudulently obtained as staff cannot defend such certificates
190	SHAIBU JUMAI	OFU	PERSONNEL	01-12-1992	01-12-1994	7	3	02-06-1972	SSCE	Ofu	Female	First Bank Plc	2027597224	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff attached conflicting DoB on records. DoA has a DoB of 1972 while WASSCE has 1974. Affidavit dated 19/01/2017 attached for the correction of disparity in DoB.	Stale SDC statement of result 2007, DoB disparity also noted : WASSCE certificate of 2009 has a DoB of 1974, while SDA dated 22/04/2005 has a DoB of 1972. Age falsification sustained.	Disparity in year of birth on FSLC, SDA(1972) and SSCE 1974. Status to reveal Age disparity	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records
191	SHAIBU RAMOTU	OFU	PERSONNEL	01/01/2008	01/01/2010	3	9	15-05-1989	ND	Ofu	F	EcoBank Plc	5831051262	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Age difference noted between DoA with DoB of 1989 and WAEC with DoB of 1988	Multiple declaration of age noted in staff file. SDA dated 12/02/2010 with DoB of 15/05/1989 and SDA dated 02/08/2016 with DoB of 15/5/1988. Stagnated on GLO3 since employed in 2008.	Multiple declaration of age. SDA done on 12/02/2010 with DoB of 15/05/1989 and SDA done on 02/08/2016 with DoB of 15/5/1988. Status sustained	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff has been stagnated on same grade level since the last 8 year.
192	SIKA YAKUBU	OFU	PERSONNEL	24-07-1989	24-07-1991	14	7	03-06-1966	MPA	Ofu	MALE	United Bank of Africa Plc	2041162077	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	DoB disparity observed during review. Also, PGD and MPA certificates not yet available. Staff presented an attestation letter for non readiness from school.	Staff presented two FSLCs during review, with serial numbers 214351 and 291134. Age disparity ; FSLC with number 214351 has DoB of 1967, while FSLC with number 291134 has DoB of 1966. SDA has 1967 DoB. MPA and PGD statement of results are stale	Multiple FSLC, with serial numbers 214351 with DoB of 1967 and 291134 with DoB of 1966. MPA and PGD statement of results are stale (2011,2005)	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Stale Statement of Result.
193	SILAS IGONO OKPANACHI	OFU	WORKS	01-02-1990	21-07-1992	14	5	03-03-1958	NCE	Ofu	MALE	First Bank Plc	2026003111	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	All academic and service records provided for the appeal exercise. Copies attached. The staff possess NCE and was made Head of Works department rather than being in teaching profession	The staff possess NCE qualification but there was no prerequisite qualification for him to have gained admission for the NCE program. Therefore the NCE certificate is suspicious. Hence not cleared for incomplete documentation	The staff should be placed in the appropriate position in line with his qualification as NCE holder.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
194	SIMEON ANN OGWU	OFU	HEALTH	20-10-2002	05-10-2004	10	1	08-08-1968	BSC	Ofu	Female	EcoBank Plc	5833002495	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	The staff presented another SDA to cover up the allegation of alteration against him	Alteration of DoB on SDA dated 09/12/1998 with DoB 08/08/1968 altered. Age disparity : FSLC has DoB of 1968 while staff started primary school in 1971 at the age of 3. Staff was also seen to be employed while in school as CHEW certificate upon which employment was based on 20/10/2002 is dated December 2002.	The year of birth on the SDA has been altered and that prompted the staff to do another declaration of age to cover up his allegations. Age falsification status upheld.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
195	SIMON ESTHER .O.	OFU	BUDGET AND PLANNING	01-08-2006	01-08-2008	9		24-04-1981	NCE	Ofu	F	EcoBank Plc	5833012069	Absence from work on Leave without approval/Employed while in the school	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff was employed before certification. Date of employment 01/08/2006 while the NCE certified is dated 2007.	Staff was employed in 2006 by the Local Government on GLO6/1 with O level certificate as the NCE was gotten in 2007. This also shows that the staff was employed while in school as the NCE certified is dated 2007.	Staff was employed in 2006 and certificate obtained in 2007. Staff was employed while in school. Status to be changed to improper and manipulated employment.	Employed and being paid salary while in the school or employed while on NYSC & Staff employed on grade level higher than the qualification possessed.
196	SIYAKA SANI	OFU	FINANCE	01-04-2005	01-04-2007	7		01-08-1975	SSCE	Ofu	M	First City Monument Bank Plc	3465542019	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Copies of certificates and service records attached for review	Multiple age declaration noted in staff file as follows: SDA sworn on 20/03/2013 with DoB of 1975, and SDA sworn on 25/04/2005 has a DoB of 1979. Stale statement of WAEC 2003 result. Status to be changed to Multiple declaration of age and stale result..	SSCE 2003 statement of result which form the basis of employment is stale. Multiple age declaration noted in staff file as follows: SDA sworn on 20/03/2013 with DoB of 1975, and SDA sworn on 25/04/2005 has a DoB of 1979. Status reviewed to stale statement of result and Multiple declaration of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Multiple age declaration vide 2 SDAs.
197	SULE CHIDE JOEL	OFU	FINANCE	01-04-2005	01-04-2007	9	1	01-05-1984	ND	Ofu	MALE	First Bank Plc	2028761420	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Age disparity noted on records, WASSCE 1979, SDA 1984	Though staff provided original copy of HND result, there is no evidence of study leave approval in file. Age disparity noted on staff record. DoB on WASSCE June 1999 is 15/03/1979 while DoB on SDA dated 02/03/2010 and FSLC is 01/05/1984.	Subject HND certificate to verification. Disparity noted between the DoB on FSLC 1984 and WAEC 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
198	SUNDAY ADEBOR ADOJI	OFU	AGRIC	01-11-1992	01-11-1994	7	1	13-09-1959	SSCE	Ofu	MALE	EcoBank Plc	5831020673	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Original copies of certificates and service records provided for review. Copies attached	Original certificate of NABTEB has been submitted. However, the staff resigned severally for political ambition and was always recalled or reinstated. There is no evidence of salary payment in 2014 on the Bank statement submitted for review. The staff was promoted from GLO4 to GLO6 in 2005 but we did not see the certificate that qualified him for such promotion. Staff has reached the peak of his cadre since 2008. Not cleared	Staff was re-instated for political reasons in 1996 having voluntarily resigned in November 1992. No salary payments in staff salary account for 2014. Staff has been stagnated since 2008 having reached the peak of his cadre.	Employed between January 1, 2015 to January 27, 2016 & Staff has been on same grade level since employed more than 8 years ago having reached the bar of his cadre.

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
199	SUNDAY MICHAEL	OFU	PERSONNEL	01-06-1991	01-06-1993	12	1	08-09-1960	HC	Ofu	MALE	Skye Bank Plc	1767348373	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	The Declaration of age of 28/09/1977 with DoB 03/09/1960 is altered.	Alteration of DoB on SDA dated 28/09/1977 confirmed altered from 1957 to 1960. Multiple Declaration of age noted; SDA dated 09/02/2017 has DOB08/08/1960, and SDA 28/09/1977 has DoB 08/09/1960 altered	The year of birth on the SDA attached to the biodata is altered and a cover up done by the staff by providing another SDA in 2017.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records
200	SUNDAY N. ABALAKA	OFU	WORKS	01-04-2000	01-04-2002	8	5	08-12-1975	SSCE	Ofu	M	EcoBank Plc	5833015785	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff possess advance NABTEB certificate obtained in 1995 which has a terminal Grade Level of 14.	Staff career progression is in order. Advance NABTEB certificate qualifies the staff to progress to GL14. However, the DoB stated on FSLC with reference number 212068 is altered. Also, staff fraudulently obtained FSLC as two different FSLC belonging to the staff were found in file; FSLC with reference number 212065 and 319967 both with year of birth as 1975. We also noted that the staff was granted leave approval with pay in 2004 to study Architectural Technology at Federal Polytechnic Idah without evidence of result in file.	Staff not yet presented the result for the approval granted for 2 years study leave with pay between 2004 and 2005 to study Architectural Technology at Federal Polytechnic Idah. Staff was also confirmed to have fraudulently obtained FSLC as two different FSLC belonging to the staff were found in his file. Staff to be sanctioned appropriately.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Stale Statement of Result of Architectural Technology of 2005 yet to be submitted.
201	SUNDAY OMALE	OFU	HEALTH	30-04-1990	30-04-1992	5	1	01-06-1969	SSCE	Ofu	MALE	First Bank Plc	2028218405	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	DoB declared 01/06/1969, DoB on FSLC 1973, DoB on service records 15/01/1963. Age falsification upheld.	DoB disparity noted on records; DoB declared on SDA dated 19/06/2008 is 01/06/1969, DoB on FSLC is 1973, DoB on service records 15/01/1963. Age falsification upheld.	Year of birth on FSLC -1973 differs from that on SDA, SSCE- 1969 while staff records has 1963. Status to review to age disparity. Meanwhile staff has been stagnated on same grade for 14 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level since about 14 years now.
202	TAIRU ABIBETU	OFU	PERSONNEL	01/10/2001	01/11/2003	7		07-07-1980	SSCE	Ofu	F	First City Monument Bank Plc	2384795013	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Alteration of DoB on Declaration of age confirmed.	SDC statement of result dated 2011 is stale. DoB alteration is confirmed on SDA dated 31/7/1980. Status reviewed to Age falsification and stale statement of result.	Year of birth on the SDA attached to the review form has been altered.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Age alteration on official records.
203	TEIDI LARE A.	OFU	HEALTH	01-06-1991	01-06-1993	5		15-06-1973	SSCE	Ofu	F	United Bank of Africa Plc	2035346566	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff was born on 15/06/1973 and was employed on 01/06/1991 at the age of 18 years.	Disparity of DoB noted in staff file: The DoB given on statutory declaration of age (SDA) dated 10/08/2001 is 15/06/1973 while it was given as 15/06/1974 on SSCE December 2012. Going by the DoB 15/06/1973, the officer was employed at 17 years 11 months 16 days. But this is okay as the legal appointment age as at 1991 was 15 years. Hence, status to revert to age disparity only.	The staff was not a minor at the time of employment as she was almost 18 years old and the legal appointment age then was only 15 years. Also, Age disparity noted on certificates between SSCE as 15/06/1974 and SDA as 15/06/1973. Status to be reviewed to age disparity. Staff has been stagnated on same grade level since over 8 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level since over 8 years now.
204	UGBAIE CHRISTIANA	OFU	PERSONNEL	01-04-2005	01-04-2007	5	6	05-03-1984	SSCE	Ofu	F	EcoBank Plc	5833015888	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Two conflicting declaration of age exist in the staff file as 30/06/1986 and 1984.	FSLC with ref number 15383 is suspected to be fraudulently obtained as the ref number is not within the range issued at that period. Also, the staff claimed to have started primary school at 15 years of age in year 2000. Age disparity noted on records FSLC has DoB as 1985 while WAEC June 2011 has DoB as 30/06/1990. Multiple age declaration noted. SDA dated 24/01/2012 has DoB 1985 another done in same day has 24/09/1984.	Multiple declaration of age ; SDA done on 24/01/2012 has 05/03/1985, and SDA done on 24/01/2012 has DoB of 24/09/1984. Status to be changed to multiple declaration of age.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation, Age disparity between official records & Multiple age declaration vide 2 SDAs.
205	UMORU AMODU	OFU	P.M.D	06-12-1999	06-12-2001	8	6	26-09-1975	NABTEB	Ofu	M	First City Monument Bank Plc	3566829013	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION ON AGE. REVIEW FOUND NO EXCEPTION, EXCEPT THAT HE WAS EMPLOYED AS UNDER AGE.	Alteration of date of birth on statutory declaration of age attached to the biodata form from 1979 to 1973.	Age disparity; FSLC with ref number 20274 has DoB as 10/07/1970, Biodata form has DoB as 26/09/1975. Alteration noted on SDA dated 09/08/2002 with DoB as 10/07/1973. Multiple Declaration of age in file. SDA dated 09/08/2002 with DoB 10/07/1970 and SDA dated 09/08/2002 with DoB 10/07/1973.	The staff has multiple presentation of date of birth vide 2 SDAs, Biodata 1975, FSLC 1970, SDA 1973 altered.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB), Age disparity between official records & Age alteration on official record.
206	UMORU HADIZATU	OFU	FINANCE	02-04-2005	11-06-2007	7	1	18-12-1984	NABTEB	Ofu	Female	United Bank of Africa Plc	1019264577	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Age falsification established on records. FSLC SDA have DoB of 1984 while WAEC certificate has DoB of 1979	DoB disparity noted, FSLC had DoB of 18/12/1984 while DoB on SSCE result is 17/04/1979. Status to change to age disparity.	The year of birth on FSLC(1984) differs from that on the SSCE 1979, however, staff attached affidavit affirming 1984 as DoB. Status to be changed to Age disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
207	UNUBI EBUNE	OFU	WORKS	01/06/1991	01/06/1993	7		10/05/1979	LTT 1	Ofu	M	First City Monument Bank Plc	3299936105	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	A review of the staff file and other documents available indicates that the staff is not consistent with year of birth. declared both 1969 and 1979 on his records	Multiple age declaration in an attempt to reduce his age made the staff an underage employee. SDA dated 22/04/2005 with DoB of 10/05/1979 and SDA dated 19/06/1991 with DoB of 15/06/1969. DoB disparity is noted on records FSLC 1969, SDA 1979 and 1969, biodata form 1979. status to change to age disparity and Multiple Declaration.	The biodata information stands to be latest gave the age as 1979. The staff hereby attached affidavit affirming 1969 as year of birth.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records
208	USMAN AJELETU	OFU	PERSONNEL	01-05-2003	01-05-2005	6	4	25-05-1977	CERTIFICATE	Ofu	Female	EcoBank Plc	5832009150	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Original FSLC 1977 SSCE 1996 and Certificate in Secretariat studies(SD wpm1988) presented for review.	Original copy of biodata form with serial number 22462 attached. Stale SDC statement of result, 2008 with serial number 0365 for cadre type 1-111	SDC statement of result for typist cadre 1-111 obtained in 2008 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
209	USMAN AMODU	OFU	FINANCE	01/02/1990	01/02/1992	10	7	24-12-1968	N T	Ofu	M	First City Monument Bank Plc	2648515015	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Disparity of age i.e FSLC with DoB 1960 while SDA had a DoB of 1968.	Year of birth on FSLC altered from 1966 to 1960. Multiple declaration of age; SDA dated 10/02/2005 has DoB of 25/12/1960 while SDA dated 10/02/2005 has DoB of 25/12/1968. Status sustained	Multiple declaration of age; SDA done on 10/02/2005 has DoB of 25/12/1960 while SDA done on 10/02/2005 has DoB of 25/12/1968. Status sustained at multiple declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records.

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
210	USMAN GRACE OJOCHIDE	OFU	PERSONNEL	04/04/2005	05/04/2007	14	3	27-08-1967	B.SC/MBA	Ofu	F	First City Monument Bank Plc	2370307029	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Diaspora withdrawal at Iloja is confirmed as the husband resides there.	This is confirmed diaspora withdrawals. Though the staff claimed she resides in Ofu, but withdrawal occurs in Iloja as against the nearer banking facilities available in Idah and Ayingba.	The staff confirmed the withdrawals outside her place of work, but claimed there is no banking facility in at her place of work.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
211	WADA JIBRIN	OFU	BUDGET	15-08-2001	15-08-2003	8	8	25-08-1967	ND	Ofu	MALE	First Bank Plc	202472304	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	All relevant documents presented for review and copies attached.	Application and approval for study leave for ND 2003 not found in file	Staff was employed in 2001 and obtained ND in 2003. Proceeded on leave before confirmation. Leave approval not seen. Status to be reviewed to proceed on leave without approval	Abscond from duty by proceeding on study before Confirmation of Appointment
212	WADA MONDAY	OFU	EDUCATION	01-01-2006	01-01-2008	3	4	05-05-1971	SSCE	Ofu	MALE	First City Monument Bank Plc	3672193011	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	The officer has different date of births on documents provided for review	Conflicting date of birth noted on staff record. While Statutory declaration of age (SDA) of 08/10/2014 has DoB stated as 05/08/1971, the SSC certificate of June 2001 has DoB as 01/03/1980. Also staff presented two different FSLC, first with serial number 850601 and DoB as 01/03/1980, the other has serial number 2147308 and DoB as 05/05/1971. We also observed two different birth certificates belonging to the staff with DoB as 1971 and 1980.	Staff fraudulently obtained FSLC and birth certificates as two copies each of them were found in the file with DoB stated as 1971 on one and 1980 on the other. Both the FSLC and the Birth certificate share multiple DoB as 1971 and 1980. Staff to be sanctioned for age falsification and document forgery.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation, Age disparity between official records & Multiple age declaration vide 2 SDAs.
213	WADA YAKUBU	OFU	FINANCE	01/11/2004	01/11/2006	12	4	03-12-1980	HND	Ofu	M	First City Monument Bank Plc	2367462014	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Officer started work with ND in 2004 despite obtaining HND before employment.	Staff was employed with ND certificate in 2004 on GL06 despite having obtained HND in 2003. Manipulated employment sustained	Manipulated employment confirmed by the staff. Not cleared	Under Employment (Staff employed on lower grade when already having higher qualification) and Stale Statement of Result which they were employed or promoted with
214	YAHAYA ABUH	OFU	PERSONNEL	02/12/2002	02/12/2004	7	5	12-02-1976	NABTEB	Ofu	M	EcoBank Plc	5832008201	Staff adjudged too old & Falsification of age	Falsification of age declaration in the staff file	Completed both Primary and Secondary School in 1987	Contradicting DoB on staff records. DoB on biodata Form, SDA, FSLC is 12/2/1976 while a new SDA with DoB attached is 12/12/1965	DoB disparity on records ; DoB on screening form 12/12/1965, biodata form 12/12/1976. Also multiple Statutory declaration of age with different DoB. SDA dated 07/03/2001 with DoB 1976, SDA dated 28/12/2016 with DoB 1965. FSLC and SSCE were completed in the same year (1987)	Forged FSLC; the staff completed both primary and secondary school in 1987. Also multiple Statutory declaration of age with different DoB. SDA dated 07/03/2001 with DoB 1976, SDA dated 28/12/2016 with DoB 1965.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation, Age disparity between official records & Multiple age declaration vide 2 SDAs.
215	YAHAYA AGBALI	OFU	WORKS AND HOUSING	01/10/2004	01/10/2006	3	5	10-05-1977	SSCE	Ofu	M	Union Bank Plc	0047036096	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Two different age declaration in staff file. SDA dated 13/10/2005 and another dated 04/02/2015 with different DoB.	Multiple SDA noted on staff records. SDA dated 13/10/2005 with DoB as 1965 and SDA dated 04/02/2015 with DoB 1977.	The officer presented two Statutory Declaration of Age. SDA of 13/10/2005 has DoB as 1965 another one done on 04/02/2015 with DoB 10/05/1977	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
216	YAKUBU ADAMA	OFU	FINANCE	01-06-1991	01-06-1993	6	10	15-03-1977	ND	Ofu	MALE	First City Monument Bank Plc	3468463018	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	The DoB on the FSLC and SDA stated that the staff was born in 1977 but started primary school in 1978	Underage employment ; staff was born in 1977 and employed in 1991 at the age of 14 years. Also, FSLC fraudulently obtained as the staff was born in 1977 and started primary school in 1978 at the age of one. Application and approval for ND 2007 not attached. Status to change to underage employment and absent on leave without approval	Application and study leave approval for ND 2007 not available. Staff was employed in 1991 at the age of 14 years with SSCE of 1989. Also FSLC was fraudulently obtained as staff claimed to have started primary school at age one. Staff has also been stagnated on same grade level since almost 9 years now.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years. FSLC fraudulently obtained to cover up age manipulations & Absence from work without study leave approval.
217	YAKUBU MARIA	OFU	PERSONNEL	01-04-2005	01-04-2007	9	4	15-07-1983	N.D	Ofu	F	First City Monument Bank Plc	2367435014	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	The officer altered the SDA attached to the biodata form and later replaced it with unaltered SDA for the purpose of the appeal. Alteration of dated of birth on statutory declaration of age dated 19/11/2001. Age falsification upheld.	Alteration of dated of birth on statutory declaration of age dated 19/11/2001. Age falsification upheld.	Age alteration of the DoB on the SDA attached to Biodata	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
218	YAKUBU OKOLIKO	OFU	WORKS	19-03-2002	19-03-2004	7	1	19-05-1962	TRADE TEST	Ofu	MALE	First City Monument Bank Plc	3468315014	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	No evidence of formal education , Trade test certificate duly sighted and copies attached, Staff appears older that age declared.	Staff was employed in 2002 on GL07 with Trade Test certificate instead of GL03. Staff is stagnated on GL07 since appointment in 2002. Payroll padding suspected as staff was placed on the bar of his qualification at the point of employment.	Abnormal placement at appointment. Staff was employed in 2002 on GL07 with no qualification as the trade Test 1 certificate was obtained in 2003. As observed the man looks older than the age declared, he should proceed on retirement immediately.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
219	YAKUBU OMALE	OFU	WORKS	01-09-1992	01-09-1994	7	11	07-08-1972	TRADE TEST	Ofu	MALE	First Bank Plc	3044808337	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff has double FSLC in file. Disparity noticed in the staff's DoB: SDA 07/08/1972, DoB on FSLC is 1975.	Age Disparity noted in staff records. DoB on FSLC with ref number 3121182 is 1972 (fraudulently obtained) while DoB on another FSLC with ref number 336286 is 1975. Multiple FSLC.	Multiple FSLC presented. FSLC with ref number 3121182 DoB is 1972 while FSLC with ref number 336286 DoB is 1975.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated for almost 13 years on same grade level.
220	YUSUF FRANCIS	OFU	PERSONNEL	01-07-2000	01-07-2002	9	4	08-01-1983	HND	Ofu	M	First City Monument Bank Plc	2387688010	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Underage employment confirmed, Also staff falsify his age, FSLC DoB is 1983, SDA DoB is 1976.	Staff was born on 08/01/1983 and employed on 01/07/2000 at the age of 17 years which was above the 15 years minimum appointment age into the Public Service then. Multiple age declaration however noted. SDA dated 27/07/2002 with DoB 1983 and SDA dated 08/08/2016 with DoB 08/08/1976. No evidence of study leave approval for ND and HND obtained in 2006 and 2009 respectively.	The staff absconded as he did not wait to defend his underage employment allegation. Born on 08/01/1983 and employed on 01/07/2000 at 17 years of age which was in line with the legal age for appointment into the Public Service then. Multiple age declaration vide 2 SDAs and no study leave approvals for ND & HND of 2006 and 2009 respectively.	Absence from work for Study (Full Time) without approval & Multiple age declaration on official records.

REGISTER OF UNCLEAR STAFF - OFU LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE			STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
221	YUSUFU HASSANAT SOKOLAYAM	OFU	EDUCATION	01-04-2005	01-04-2007	9	1	17-11-1974	ND	Ofu	Female	Skye Bank Plc	3031034018	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	No salary lodgement in 2014, staff suspected to be re-instated in 2015	No history of salary payment in 2014 until November 2015. New employment upheld. Also, ND result obtained from Federal Poly Idah in 2004 is suspected to be fake. Verification is required in this regards	No salary lodgement from December 2013 till November 2015	Employed between January 1, 2015 to January 27, 2016
222	YUSUFU OMEJE	OFU	WORKS	01-10-1992	01-10-1994	8	9	04-12-1960	NABTEB	Ofu	MALE	EcoBank Plc	5833016139	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Copies of certificates and service records attached for review	Alteration of DoB on SDA dated 27/01/2012 with DoB 05/03/1960 and FSLC with ref number 22406 with DoB04/12/1960. Age falsification Upheld.	The year of birth on the SDA is altered. Status sustained	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
223	YUSUFU TUJANI	OFU	HEALTH	02/09/1985	02/09/1987	5	7	31-01-1965	SSCE	Ofu	M	First Bank Plc	3100427566	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Age disparity on staff documents. DoB on SDA and FSLC is 31/01/1965, while that on SSCE is 1979.	DoB disparity noted on staff records. DoB on SDA and FSLC is 31/01/1965, while that on SSCE 2003 is 1979. Age disparity sustained	Year of birth on ,SDA and FSLC (1965) differs from that on SSCE (1979.) Staff has been stagnated on same grade level since about 10 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level since about 10 years now.
312	ZEKERI UMAKOLO	OFU	HEALTH	01-06-1991	01-06-1993	14	5	22-05-1967	SHEW	Ofu	MALE	First Bank Plc	3297100014	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	All relevant documents presented for review and copies attached.	Multiple declaration of age noted in staff file. SDA dated 24/05/2010 with DoB of 22/10/1967 and SDA dated 01/06/1992 with DoB of 17/10/1970. Status to change to multiple declaration of age.	multiple declaration of age ; SDA done on 24/05/2010 has 22/10/1967, and SDA done on 01/06/1992 has DoB of 17/10/1970. Status to be changed to multiple declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)