

LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - BOARD OF INTERNAL REVENUE

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABDULLAH ABUH	30-08-09	30-08-92	1/1/14	14	3	CONPSS	13-03-65	NCE	Idah	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Close examination of the documents presented shows alteration on the FSLC & SDA attached.	The DoB on the FSLC no-805440 was visibly altered to reflect 1963.	Age alteration on the FSLC confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
2	ABDULLAH MUJAMMED	23-03-92	01-09-95	01-01-10	12	5	CONPSS	17-02-67	HDP	Dekina	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity observed in 1966 and 1967. The year on SDA differs from that found in his records with Civil Service. There is no document found to substantiate the multiple dates of birth found on various documents.	Age discrepancies observed between SDA (1967), FSLC and APER (1966).	There is disparity in birth dates as captured in the records with civil service and other records. Staff claimed error was made in his DOA as shown on FSLC but could not provide enough evidence to justify his case.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
3	ACHENEJE ABIGAIL EJIMA	02-02-03	02-02-05	01-01-12	6	5		25-05-73	SSCE	Omaia	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Stale SSCE result - 2000 but an affidavit, Further consideration required.	All files reviewed and we observed WAEC statement of result for 2000 to be stale	The statement of result for WAEC obtained in 2000 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/18 of April 23, 2013.	Statement or result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/18 of April 23, 2013.
4	ADOFU GABRIEL	07-01-96	07-01-98	01-01-12	13	6		01-03-73	NCE	Dekina	Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	The officer is noted to have participated in all the two previous screening exercises. A photocopy of original biodata and screening review forms are each attached for further necessary action.	Alteration of DOB on APER forms of 2005, 2006, 2007 and 2008.	Alteration of DOB on APER form is an to falsify documents	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
5	AHMED WAHAB	30-08-12	30-08-14				CONPSS	25-11-81	ND	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original ND certificate sighted. Photoc attached for further necessary action.	No FSLC, No SSCE result/certificate.	There is no FSLC and WAEC/NECO certificate in the staff record.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
6	AMEH FIDELIS U.	02-03-03	02-03-05	01-01-09	6	4			AGRICULTURAL TRAINING CENTRE (AADP)		Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Contradictory DOB on FSLC (1957) and SDA (1958). Age on the SDA was altered.	The DOB on SDA was altered to 1958. Staff claimed the SDA was obtained on the request of Zenith Bank because the age in the bank's system was incorrect 12/08/1958 as against 06/07/1957.	Different ages declared - 1957, 1958 and SDA done in Aug 2016. The alteration of DOB on the statutory declaration of age could not be defended.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
7	ATTAH SALIFU SULE	16-08-91	21-08-93	01-01-14	13	7	CONPSS	26-12-70	HND	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No photocopy of FSLC or any other certificates.	Staff could not provide any academic or professional certificate to justify his employment and status in the public service	There is no professional or academic certificate in the attached documents to justify the continuous retention of the staff in the public service.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
8	ATTAH SAMUEL	11-01-87	05-02-88	01-01-13	10			01-02-66	DIPLOMA	ANKPA	Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency	Evidence provided of participation in all the previous screening exercise. Recommend for clearance.	There is no evidence of Study leave approval for 2 years Diploma course at Kogi state Polytechnic between 2004 to	One of the academic certificates presented has been confirmed forged by the institution the staff claimed to	Fake or Forged academic certificate	Fake or Forged academic certificate
9	BAYERE RICHARD BOLLUWAI	23-05-01	23-05-03	01-01-14	13	9	CONPSS	07-02-76	M.A	Kabba/Bunu	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED	Some of the lodgments observed on 10/09/13, 04/11/13, 21/07/14 and 24/09/14 into his salary account	All lodgments in the staff salary account outside his salary have been satisfactorily explained.	Huge lodgments explained as 3rd party transfer for project execution and evidence with bank statement. However,	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval

10	DAIKWO OJONE	01-11-01	02-10-03	01-01-12	9	5	CONPSS	06-05-74	NCE	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the	Relevant certificates and documents sighted and attached. Recommended for further actions	Statement of result for NCE already stale.	NCE statement of result as stale. We also observed that staff was employed on GL 07 with effect from 01/11/2001	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. We also noted that the	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. We also noted that the
11	EMMANUEL AGAUZI	02-01-03	02-01-05	01-01-14	9			06-02-73	DIPLOMA	BASSA	Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Staff has shown evidence of FSLC and 2nd screening exercise participation. Recommended for clearance.	SSCE statement of result obtained in 1989 is already stale.	Statement of result for the 1989 SSCE result is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
12	ENIAYEROKA TOYIN	02-03-03	02-03-05	01-01-12	7	4		07-10-76	SCHOOL CERT	Kabba/Bunu	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Clerical General statement of result and SSCE statement of result are stale. Not recommended for clearance.	The staff WAEC statement of result obtained in 1999 is stale.	Stale SSCE 1999 statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
13	ENWUCHIOLA ELE ISAAC	31-10-01	14-11-03	01-01-13	13	7	CONPSS	25-07-74	B.SC	Ibaji	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff royalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	All narrations in respect of the lodgments are very explicit. The officer has provided evidence in respect of two main lodgments of N600,000.00 and N300,000.00 as per quoted in the narration of PSR.	Lodgment of N300,000 should not be seen as huge deposit for a GL 13 officer. We however noted that the staff did not provide FSLC and SSCE certificates.	There is no huge and unexplained cash inflow. However, no FSLC and WAEC attached. All staff have been advised to come along with their academic certificates	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of
14	IBITEYE ANTHONIA OJUWA	05-05-92			12				ND		F	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer present all the relevant documents for further actions.	Stale HND in Pub Accounting and Auditing from Kogi Polytechnic obtained since 2006.	In addition to the stale HND statement of result, staff could only present affidavit as to loss of FSLC	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
15	IBITOLA KOLAWOLE JOSEPH	07-11-89	07-11-91	01-01-07	14	5	CONPSS	01-06-58	NCE	Kabba	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	The staff presented original of FSLC & NCE certificates and relevant employment documents for review and copies attached.	The GCE 1982 statement of result with reference no-104548A and Grade 11 statement of result from Obbo Teachers' College in 1983 are stale.	Staff could not present GCE & Grade 11 certificates obtained before the NCE certificate. Staff has been on same grade level for over 9 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference
16	IBRAHIM ACHIMI	16-09-88	01-01-90	01-01-12	12	4		15-03-63	NCE, BSC ECONOMIC		Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	The staff is noted to have attended the previous screening exercise. A photocopy of original screening review form is attached for further necessary action.	Staff does not have copy of original SSCE result in the file. Affidavit for loss of FSLC is seen in the file.	Statement of result B.Sc. Programme is stale. Staff does not have FSLC, however, there is affidavit for loss of FSLC as per affidavit.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
17	IJALIA OKPANACHI DAVID	08-01-93	08-01-95	01-01-12	14	8		07-07-68	BA EDUCATION		Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the	Relevant certificates and documents sighted and attached. It was confirmed that the officer participated in the	Original copy of the NCE certificate obtained in 1992 could not be provided. The statement of result obtained	The statement of result for NCE obtained from ABU Zaria since 1992 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and
18	IKUPOLLUYI OLORUNOBA SOLOMON	02-04-83	02-04-85	01-01-13	14			12-05-56	HND	Ijumu	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file.	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and	Disparity in DOB as observed in the staff's records. Not recommended for clearance.	We observed discrepancy in date of birth (DOB) in the staff records. DOB on SDA dated 13/11/2003 is 05/12/1958, DOB	Disparity in the DOB noted in the attached documents and in the staff file. DOB on SDA dated 02/03/1983 is 1956,	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which

19	JIBRIN SAIDU ALHAJI	04-04-90	04-04-92	01-01-13	16	7	CONPSS	25-06-66	M.ED	Ankpa	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The age on the SDA was not altered. All documents and certificates reviewed okay. Staff to present original copy of certificates of the NCE result.	NCE statement of result issued in June 1989 is stale.	Stale NCE (1989) statement of result	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
20	JOSHUA SIMEON ACHENYO	01-01-03	01-07-10	10-07-06	7	4	CONPSS	18-03-69	WAEC	Omaia	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Age disparity on the following documents: June 2004 WASC (30/03/1978) and SDA & FSLC (18/03/1969).	Age disparity noticed as follows: DOB on WAEC is 1978 while DOB on SDA dated 07/09/12 is 1969.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
21	MAIYKOGBON JULIUS OHORUNLEKE	30-01-84	31-01-86	01-01-11	14	5	CONPSS	01-02-64	GCE	Yagba East	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff still unable to produce certificate.	WAEC certificate not attached. Status remains the same.	Staff still unable to make available original copies of WAEC - the result notification is still what the staff has. Not cleared. Status remains the same.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment was premised
22	MEDAIYESE ADEKUNLE	17-11-98	10-12-00	01-01-12	13	12	CONPSS	19-10-73	PGD	Ijumu	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Only HND & PGD certificates with employment documents attached.	Upon review of the attached, the FSLC, WAEC & ND certificates not attached for review.	Staff documentation not completed as the academic certificates obtained before the HND 1995 not seen.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
23	MOHAMMED ATTAI AHMODU	06-09-93	01-10-95	01-01-12	9	8		28-02-63	B.SC	Idah	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff not guilty of multiple declaration of age. Age on WAEC result is imposed and declared by certificate holder. Staff cleared.	A review of the staff's file revealed age disparity. Date of birth (DOB) on birth certificate is 28/02/1963, DOB on FSLC is 28/02/1963, DOB on WAEC is 01/08/1963 while DOB on Statutory declaration of age (SDA) dated 08/09/1992 is 28/02/1968.	Age disparity noticed as follows: SDA sworn on 08/09/92 (1968), birth certificate (1963). Staff swore an affidavit on 26/03/2014 claiming that the correct DOB is 28/02/1963 and not 1968.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

24	OBAJE DANJUMA	19-04-91	01-01-93	01-01-12	8	5	CONPSS	12-03-71	DIPLOMA	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No FSLC; expired Diploma notification of result. Staff only provided WAEC certificate. Staff has no certificate to sustain current GL and employment.	Statement of result for Diploma obtained in 2007 is already stale.	Statement of result for Diploma of 2007 is stale. All public servants have been given enough time to provide their original certificate. Non provision of original certificate makes statement of result suspicious.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
25	OCHOLI M. LEVITICUS	02-03-03	02-03-05	01-01-13	7	1		19-02-66	SSCE		Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of FSLC obtained and attached. WAEC certificate said to be lost but supported by affidavit and police extract.	Statement of WAEC result sighted in the file. This is already stale.	Computerised master list from WAEC would have authenticate the statement of result without the original certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
26	OKALA DANIEL	06-01-96	06-01-98	01-01-14	12	7		18-03-70	BSC-PUB ADM		Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Photocopies of biodata attached to attest to participation in the 1st screening and all other academic certificates attached.	Age discrepancy noted: DOB on SDA dated 24/03/2013 was stated as 18/03/1970 and DOB on APER form 2003 to 2010 was stated as 23/03/1973. DOB alteration was noticed on SDA dated 29/03/1996 to 18/03/1970.	We observed alteration of Date of birth (DOB) on Statutory declaration of age (SDA) dated 29/03/1966.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
27	ONUH BENJAMIN ZAKARI	16-08-91		16-08-93	12	8	CONPSS	21-08-70	HND	Ankpa	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of alteration of DOB. The staff's FSLC and other documents are in order. There is no disparity in age of the staff.	All relevant documents attached and duly sighted. However, no evidence of multiple age declaration in the staff's file. All records indicates 21/08/70. Therefore, the status of the staff to be reclassified	Disparity in the DOB on SDA and employee's Biodata (21/08/70) and notification of Appointment form (21/03/73).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
28	ORICHA JOSEPH	31-01-84	30-01-86	01-01-13	14	5	CONPSS	06-11-64	DIPLOMA	Okehi	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Th staff confirmed that he is into a business of purchase and sales of vehicles. Further investigation is required to ascertain the above.	This is clear case of divided loyalty. A businessman and at the same time acivil servant.	The staff argued that he is into purchase and sales of vehicles hence the reason for huge fund into his salary account. Engaging in other business outside the professional service approved by the public service rules will amount to divided loyalty.	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty

29	OYE EKUNDAYO PAUL	02-03-83	02-03-85	01-01-12	15	4		07-03-60	DIPLOMA	Kabba/Bunu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Relevant certificates and documents sighted and attached. However, we observed discrepancy between date of birth (DOB) on FSLC (1960) & DOB on WAEC (1981).	DOB on FSLC is 1960, while DOB on WAEC is 1981.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
30	PETER ROSE	01-09-06	01-09-08	20-03-14	7	4	CONPSS	24-04-84	DIPLOMA	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Officer recommended for clearance upon provision of original documents.	The following statement of result were noted to be stale; B.Sc obtained in 2010 and Diploma obtained in 2005	The B.Sc and Diploma statement of result obtained in 2010 and 2005 respectively are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
31	SAIDU ISIAKA	03-02-03	03-02-05	01-01-13	9	3	CONPSS	30-10-73	HND	Idah	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. However, the SDA seemed altered to tally with the DOB on the FSLC. It is for further necessary actions. Recommended for further actions.	Alteration of DOB on the SDA dated 15/12/2006	DOB on SDA dated 15/12/2006 was to 1973 to align with the DOB on FSLC which is 1973. HND statement is already stale. There is no copy of original WAEC and ND certificate in the file	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). We also noted stale statement of HND result.
32	SAMSON COMFORT MADE	03-02-03	01-09-06	01-01-12	4	4	CONPSS	27-10-64	FSLC	Bassa	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of age established: the staff declared 1964 and APER form stated DOB as 1970. Staff constantly used 1970 on APER form.	Alteration of DOB observed in 2009 APER form. We observed that the DOB on SDA dated 25/01/2017 is 27/10/1964 while DOB on APER form is 27/10/1970.	Staff could not put forward any genuine reason for the disparity in ages declared in SDA and APER forms.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
33	SANI PAUL	09-01-94	09-01-96	01-01-14	12	7		22-02-70	BSC EDUCATION	Ofu	Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Relevant documents sighted and attached. Recommended for further action.	We observed disparity in the date of birth (DOB). DOB on SDA dated 26/02/2002 is 25/03/1970, while DOB on June 2002 SSCE is 18/04/1984	Age disparity noticed in the staff documents. The DOB on SDA sworn on 26/02/2002 is 1970, DOB on WAEC obtained in 2002 is 1984.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

34	SHAIBU ADEMOH UNWAHA	01-04-91	01-04-93	01-01-10	7	6		07-10-63	SSCE	Okehi	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original of FSLC sighted with employment documents and copies attached for review.	The DOB on the SDA dated 16/03/2009 was visibly altered. Staff currently on GL07, the WAEC 2003 claimed not attached, alteration of name on FSLC & Testimonial observed.	The name on the FSLC & testimonial was altered, alteration of year of birth on the SDA confirmed and WAEC 2003 certificate not attached.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
35	SHAIBU JOSHUA MICHAEL	01-03-96	06-06-97	01-01-14	14	6	CONPSS	31-01-69	HDDA	Ankpa	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presented original FSLC and HND certificates. Close observation of his SDA revealed that the day in the DOB was tampered with and not the year. Recommended for your consideration.	A review of the staff's file revealed that the month and not the day or the year of birth was tampered with. This in our opinion does not have significant impact	The alteration of SDA was on the month of birth - altered to reflect January. The staff did not attached SSCE and ND certificates. All staff were advised to come to the appeal committee with all their certificates. Failure on the part of this staff to come with his SSCE and ND is an indication of attempt to over up something.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
36	SULEMAN SIDIQ ESENI	06-02-84	01-08-88	01-01-14	16	8	CONPSS	01-10-63	B.SC	Okene	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Huge inflow of funds into staff's account; staff claimed the inflows were payment was made by his sister-in-law and proceed from rent paid with respect to his house. Further review required.	The huge and unexplainable cash inflows found in the staff's salary account could not be satisfactorily defended.	Huge cash inflow into the staff account was supported by the staff's argument that such funds emanated from transactions between him, his wife and his sister-in-law. This claim could not be justified	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty
37	UMORU CHARITY	03-03-03	03-03-05	01-01-13	7	3	CONPSS	09-06-84	NECO	Ofu	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant academic certificates and employment documents sighted and copies attached.	The DoB on the SDA dated 13/01/2011 was altered from 1986 to reflect 1984. The staff was employed in 2003, the alteration was necessary to correct the underage issue of the staff at employment.	The year of birth on the SDA attached was altered from 1986 to 1984. Using 1986 as DoB would have put staff at 17 years of age at appointment time.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
38	USMAN ABUBAKAR	03-03-03	03-03-05	01-01-14	7	2		25-12-77	DIPLOMA	Dekina	Male	Forged academic certificate and Alteration of Age	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake. Also no FSLC, no SSCE, no birth cert.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff declaration of age dated 24/01/2017 was observed to be altered. Staff presented FSLC, WAEC and Diploma cert seen and confirmed. Recommended for further verification.	DOA altered to reflect 1977.	One of the academic certificates presented has been confirmed forged by the Institution the staff claimed to have graduated. In addition, the staff altered the date of birth (DOB) on the statutory declaration of age (SDA) dated 24/01/2017 to reflect 1977.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and fake or forged academic certificates
39	YUSUFU JOY	03-03-03	03-03-05	01-01-13	7	5		24-10-78	SSCE	OMALA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is a confirmed case of alteration in DOB. The staff presented two declaration of age dated 11/07/2001(in which the DOB was clearly altered) and 04/08/2016 respectively. The DOB declared in the last SDA was 1978.	The staff has two declaration of age with different DOB. One SDA was done in 2001 with DOB as 24/10/1975 and the other done in 2016 with DOB as 24/10/1978. The SDA of 2001 was clearly altered.	Alteration of DOB on statutory declaration of age remains undisputable as the staff was unable to prove otherwise. State Intelligence Bureau report confirmed staff is liable to age alteration, staff claimed she corrected the date of birth on the SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate