

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	
1	ABDULKADIR MOHAMMED DANLAMI	BASSA	ADMIN	02-01-2004	02-01-2006		4	3	02-04-1982	WAEC	BASSA	M	FIRST BANK PLC	2012721959	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. However, staff altered FSLC	Multiple FSLC attached- FSLC dated 1/1/1994 with serial no 1001404 is 1982 while another FSLC dated on 1/1/1994 with serial no 852886 is 1982 and was altered. SDA dated	There is alteration of age on the FSLC (DOB) & Age alteration on official records.		Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records.
2	ABDULKADIR ZAINAB	BASSA	EDUCATION	29/01/2004	02-01-2006	01-01-2009	4	5	05-04-1990	NECO	BASSA	F	FIRST BANK PLC	3070769972	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. However, Recording SDA 1990 and date of employment, 2004 shows that staff was employed at the age of 14 years. Underage employment confirmed.	Under-age employment- Staff was employed in 2004 and DOB was 1990, meaning staff was employed at the age of 14 years. Not cleared.	under-age employment with only NECO cert. Not cleared	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)	
3	ABDULLAH NDAMO IBRAHIM	BASSA	PERSONNEL	07-01-1996	07-01-1999	01-01-2014	8		25/5/1970	NO	BASSA	M	Union Bank Plc	0013239551	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) & (e) Le Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. However, year of birth on FSLC has been altered. Affidavit as to correcting DOB is attached. Recommended for clarification.	Alteration of age confirmed on FSLC. Also, grade II Cert. of result is stale(1989). Not cleared due to age alteration on FSLC and stale statement of result.	Staff confirmed alteration of age in his official document. Staff claimed it was done by the H.M, pleaded innocent.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL III/1918 of April 23, 2013 & Age alteration on official records	
4	ABDULLAHI S. SULE	BASSA	FINANCE	14-08-2003	14-08-2005	14-08-2005	3		05-06-1971		BASSA	M	FIRST BANK PLC	2011841117	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Employed as a market attendant and not certified.	Employed on GL 01 as market overseer in 2003 and confirmed in 2005 on GL 3. This is a case of improper promotion before confirmation. No certificate obtained for promotion.	Subject to stagnation and redundancy. Staff has been stagnated for over 11 years now.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) & Staff has been stagnated on same grade level for over 11 years now.	
5	ABDULMUMIN USMAN	BASSA	WORKS	24-11-1988	24-11-1990	01-01-2015	15		22-01-1968	B.S.C	BASSA	M	FIRST BANK PLC	2001826778	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) & Le Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Letter approving the study leave with pay now attached.	Age disparity noticed btw FSLC (1966) & WASSC (1988). Employed on GL 06 in 1988 by LGA and confirmed by in 1990 as GL 07 by LGA instead LGSC. Not cleared due to age disparity and irregular confirmation by LGA.	The staff while appearing before Appeal Committee quickly introduced study leave approval letter not originally in the file. Due process of study leave not followed. Disparity in age also noted. Hence, status should be sustained.	Absence from work for Study (Full Time) without approval & Age disparity between official records.	
6	ABDURAHAMAN AGIYE	BASSA	EDUCATION	01-02-2001	01-01-2008	01-01-2006	3		04-01-1981	SSCE	BASSA	M	FIRST BANK PLC	2015406615	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) & Le Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noted on SDA(1981), WASSC(1979)	Age disparity sighted- SDA (1981), WAEC (1979). The staff is not cleared due to age disparity.	Falsification of age. The staff started primary school at the age of 4 years. Staff has been stagnated on same grade level since about 11 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level since 11 years now.	
7	ABDURAHAMAN JIMOH	BASSA	WORKS, LAND & HOUSING	01-09-2000	01-09-2003	01-01-2006	7	8	22/4/1972	TRADE TEST	BASSA	M	FIRST BANK PLC	2011855026	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Relevant documents attached and duly sighted. Meanwhile, 2 FSLC attached with different date of birth	FSLC fraudulently obtained- 1st FSLC dated 4/4/1984 with serial Number 2146827, DOB is 1972 issued in Benue in 1984. 2nd FSLC Number K5511570 with DOB is 1972 issued in Kaduna in 1983.	2 FSLC presented- 1st FSLC, Number K5511570 with DOB 1970 issued in Kaduna in 1983 and 2nd FSLC, Number 2146827 with DOB 1972 issued in Benue in 1984. Questionable FSLC certificates presented. Not cleared. Stagnated for about 11 years now.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade level now for about 11 years.	
8	ABDURAHMAN ISAH	BASSA	ADMIN	01-02-2004	01-02-2006	01-01-2009	7	1	01-04-1977	DIPLOMA	BASSA		FIRST BANK PLC	2011827043	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Made up approval for study leave with pay.	Irregularities in employment- made-up release letter for study leave with pay, not earlier submitted, no file, no bio data form. Not cleared.	Absence from work for Study (Full Time) without approval	
9	ABDULRASHEED MOHAMMED	BASSA	PERSONNEL	09-01-1990	08-01-1993	01-01-2010	12		06-11-1963	NO	BASSA	M	FIRST BANK PLC	2000411550	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) & Le Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff still presented altered declaration of age, and a new SDA with an affidavit not tenable.	Age discrepancies noticed btw SDA(1963) & Afer forms(1967, 1966 & 1962). Therefore, the status of the staff to be changed to Age discrepancy. Not cleared	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)		
10	ABI NADAMI	BASSA	HEALTH	29/1/2004	02-01-2006		3		05-10-1976	GD II	BASSA	F	FIRST BANK PLC	2011829236	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Multiple name sighted in the staff file	Multiple age declaration as follows- SDA dated 8/3/2013 DOB is 10/5/1973 while SDA dated 8/2/2013 DOB is 10/5/1976. Grade II statement of result (2003) is also stale. Revised status as "multiple age declaration & stale Grade II statement of result. Not cleared	Double DOB in the file. One for 1973, while the other one is 1976. Grade II statement of result 2003 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL III/1918 of April 23, 2013 & Multiple age declaration vide 2 SDAs.	
11	ABUA SYLVESTER TEGERI	BASSA	FINANCE	01-01-2004	1/1/006	01-01-2013	10	4	24/5/1979	HND	BASSA	M	FIRST BANK PLC	2011841162	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. The bank statement revealed that, the staff is a diaspora worker. Not consider for clearance.	A review of the bank statement revealed that staff was withdrawing consistently from Abuja, then, but never confirmed from the authority before proceeding on the leave. His name has been omitted 2 times now. The salary payment history reveal that.	This is a case of absence from duty without approval. The staff claimed he was with his sick wife at Abuja then, but never confirmed from the authority before proceeding on the leave. His name has been omitted 2 times now. The salary payment history reveal that.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Absence from work without study leave approval.	
12	ABUBAKAR IDRIS	BASSA	FINANCE	14-12-1987	15-12-1989	01-01-2015	3	10	15-03-1970	SSCE	BASSA	M	FIRST BANK PLC	3072885195	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) & Le Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noted in staff documents.	Age discrepancies affirmed - FSLC (1984), SDA (1970), Stale GCE (1985). Not to be cleared based on age discrepancies.	Staff was employed in 1987, confirmed in 1989 with suspicious confirmation of appointment. Normalized in July, 1991. Irregularities with age disparity. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
13	ABUBAKAR O. JIBIN	BASSA	ADMIN	08-11-1988	08-11-1990	01-01-2007	9	8	06-05-1964	DIPLOMA	BASSA		FIRST BANK PLC	2002705437	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Alteration of date of birth on FSLC from 1961 to 1964. The staff is on GL 09 and the highest academic qualification is Diploma. SDC statement of result(1993) is stale.	Staff has attestation on the attendance and award of Polytechnic Diploma in public admin. Which is not the same with National Diploma of the polytechnic. Loss of original WASSC/GCE and SDC Jos 1992-1993 cert.. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff was employed/promoted with Diploma or Higher Diploma meant for proficiency and not career advance.	

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
14	ABUBAKAR TANKO SHAIKU	BASSA	FINANCE	02-07-2007	01-12-2009	01-01-2011	8	1	15-03-1966	ND	BASSA	MALE	First City Monument Bank Plc	2277404010	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	National Diploma obtained from Federal Polytechnic, Idah had been confirmed to be fake.	Not Cleared - One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Cert. not fake but staff to revert to EO Acts GL 07	National Diploma obtained from Federal Polytechnic, Idah had been confirmed to be fake.	The ND certificate was confirmed to be fake.	Fake or Forged academic certificate
15	ABIWA MAGRETH ZONOBU	BASSA	ADMIN	02-01-2002	17-01-2004	01-01-2011	8	1	26-12-1980	ND	BASSA		FIRST BANK PLC	2012730942	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented a state diploma obtained from The federal poly. Nasarawa in 2007 and collected a letter of attestation from school in 2017, after 10 years of graduation. Not tenable for check.	State ND statement of result (2007), state SDC statement of result (2011). Therefore, the staff is not cleared due to state statement of result.	Irregular employment with redundancy in display. Not cleared with state Diploma result.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.
16	ADAMA RABU	BASSA	EDUCATION	01-02-2001	01-01-2008		3	8	07-10-1980	NECO	BASSA	M	FIRST BANK PLC	201853280	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Multiple SDA attached - SDA done on 25/4/2008 is 1989 while SDA done on 30/9/2016 is 1989. Going by the SDA done on 25/4/2008 and the year of employment, 2001, the staff was employed at the age of 12 years (2001-1989). Therefore, Staff's status to be review as 'multiple declaration of age and under-age employment.	Irregularities in employment. Under-age employment as shown by the SDA found in the staff file. Not cleared.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 15 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to date is 18 years
17	ADEMU ISAH	BASSA	PERSONNEL	01-03-1988	01-03-1990	01-01-2014	13	1	03-01-1964	DIPLOMA	BASSA	MALE	United Bank of Africa Plc	1011230871	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	The National diploma obtained from Federal Polytechnic, Idah was confirmed to be fake	Not Cleared - One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents and all academic records were provided and duly sighted.	Review of files and attached documents revealed that the FSLC with ref. 896856 purportedly obtained in 1980 was fraudulently obtained from Benue state Min. of Education to satisfy documentation for the original one used. Status to be sustained as FSLC fraudulently obtained. Not cleared.	FSLC was confirmed to be fake. Not recommended for clearance.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
18	AGADA EMMANUEL	BASSA	WORKS	01-01-2004	01-02-2006	01-01-2004	3		15-04-1966	GRADE 2	BASSA	M	FIRST BANK PLC	2023270200	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Affidavit as to loss of FSLC was attached. Other documents attached	Employed on GL 03 but staff presented state Grade II statement of result (1991). The staff has remained on the grade since employment. Not to be cleared for stagnation and non provision of original cert.	Irregular employment with no certificates. Staff has presented affidavit as to loss of FSLC. Not cleared. Staff has been stagnated on same grade level since about 13 years ago.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academically/professional qualification and scheme of service provided for career advancement & State statement of result.
19	AGUNZI GRACE ODIENE	BASSA	HEALTH	01-03-2004	01-03-2006	01-01-2013	8	3	31/10/1981	CHEW	BASSA	F	Union Bank Plc	0036538015	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached and duly sighted. Recommended to be cleared.	Age disparity noticed by WASSC(1980) & FSLC(1981).	Disparity of age b/w FSLC (1981) & WASSC(1980).	Disparity in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
20	AHMUDU BELLO	BASSA	WORKS, LAND & HOUSING	01-02-2004	01-02-2006	01-02-2004	3	11	20/2/1964	FSLC	BASSA	M	FIRST BANK PLC	2016368457	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (026810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	The staff was employed in 2004 as a land Assistant and confirmed in 2006.	As a Land Assistant, staff's job is not defined and irrelevant to the public service. Not to be cleared	Employed without a defined schedule and without qualification. Staff being used to pad the LGA payroll. Revised status 'staff employed without defined schedule and without qualification. Staff has been stagnated on same grade level for over 13 years now.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) & Staff has been stagnated on same grade level for over 13 years now.
21	AHMUDU JEREMIAH	BASSA	EDUCATION	01-11-2005	20-10-2008	01-11-2005	5		10-10-1979	SSCE	BASSA	M	FIRST BANK PLC	2012740619	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents submitted for review. However, staff has multiple SDA (1979), FSLC (1977). Affidavit as to correction of DOB was done in 2017 and attached.	Age disparity - FSLC(1977), SDA(1979) Affidavit for correction of date in 2017 is considered an after thought. Not cleared	Falsification of age confirmed. Staff has been stagnated on same grade for almost 11 years now.	Disparity in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level since about 11 years now.
22	AIBE YUNUSA ABU	BASSA	EDUCATION	01-10-1998	11-07-2000	01-01-2014	8	13	01-01-1968	DIPLOMA	BASSA	M	FIRST BANK PLC	2000254326	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Relevant documents attached and duly sighted	Staff was born in 1968 and started primary school in 1971 (i.e. started primary school at the age of 3 years which is not realistic). Got promoted to current GL 08 in 2014. This is abnormal promotion beyond academic qualifications. Therefore, the staff status remained the same. Not cleared	Abnormal promotion beyond academic qualifications confirmed. Staff has been stagnated on same grade level since 15 years	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff was employed/promoted with Diploma meant for proficiency and not career advancement.
23	AISHAT AIREWA	BASSA	PHC	01-08-2008	01-08-2010	01-01-2013	4	1	06-11-1982	SSCE	BASSA		FIRST BANK PLC	3067602516	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	Age disparity noticed b/w FSLC (1982) & WASSC (1986). Not cleared. State SDC statement of result (2012). Not recommended for clearance due to age disparity and state SDC statement of result.	Incomplete bank statement to date. State SDC statement of result (2012). Age disparity noticed b/w FSLC (1982) & WASSC (1986). Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
24	AISHAT HARUNA	BASSA	EDUCATION	11-01-2005	11-01-2007	29/8/2007	4	10	15/1/1979	WAEC	BASSA	F	FIRST BANK PLC	2012538241	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Multiple SDA attached - SDA done on 28/2/2006 is 1979 while another SDA done on 20/02/2006, the same day is 1980. Therefore, Staff's status to be review as 'multiple declaration.	Multiple SDA attached by the staff with different date of birth. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
25	AIANI PAUL	BASSA	FINANCE	09-01-1990	08-01-1993	01-01-2015	14	1	28/09/1973	DIPLOMA	BASSA	M	FIRST BANK PLC	2000346175	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Contradicting date of birth on the GC attached to Bio data	A review of the staff file shows that Diploma certificate obtained from Institute of Journalism, management and continuing education in 2001 is not recognised. Alteration of age was also noticed on SDA dated 26/06/1992. Year of birth changed from 1972 to 1973, and age disparity b/w WASSC cert obtained in June, 2003(1983) and SDA (1973). FSLC fraudulently obtained staff claimed to be born in 1973 and stated as 1972 in the bio data of	Relevant academic records and other documents attached and duly sighted. However, Diploma certificate obtained from Institute of Journalism, management and continuing education in 2001 is not recognised. Staff should be re-graded in line with the other certificates the staff possess.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation. Age alteration on official records & Staff employed and placed on same grade level higher than his/her qualification.
26	AKPA ALHASSAN	BASSA	FINANCE	02-10-1985	01-01-1986	01-01-2005	4	9	15-10-1962	GRADE 2	BASSA	M	FIRST BANK PLC	2011240354	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity. No bank statement, state grade II result (2003). Not cleared.	Multiple SDA attached - SDA dated on 12/10/2016 (1963), SDA dated 13/9/2005 (1962). Age disparity staff bio data form (1962) and FSLC (1963). No bank statement and State statement of result for Grade II of 2003. Not cleared	Irregular employment and redundancy. Age disparity, no bank statement and state grade II result. Staff has been stagnated on same grade level for almost 12 years.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013. Multiple age declaration vide 2 SDAs & Staff has been stagnated on same grade level since about 12 years now.

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
27	ALHASSAN SUMALA	BASSA	EDUCATION	06-11-2002	06-11-2004	01-01-2013	6	4	05-04-1980	SSCE	BASSA	M	FIRST BANK PLC	2012514328	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. Meanwhile, services of welfare officer not required at local govt. level. Not cleared.	Undefined & archaic job schedule- Staff was employed as social welfare officer on GL 03 in 2006, which is not needed at LGA level. They have been used as a pay roll padding. Therefore, Status to reviewed as undefined job schedule.	Irregular employment- staff was employed as social welfare officer which is not necessarily needed at local govt. level. Not cleared.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
28	ALI AYUBA ENENO	BASSA	WORKS, LAND & HOUSING	15-08-2013	15/8/2015	15-08-2013	4	5	13/2/1992	SSCE	BASSA	M	FIRST BANK PLC	3084670569	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. However, disparity in the DOB is supplying with the recent court affidavit for your consideration.	State SSCE statement of result (2010), state NECO statement of result (2010). No evidence of salary payment in 2014. He was employed in August 2013. Age disparity. FSLC(1995), SDA(1992). Therefore, staff is not cleared due to age disparity, state statement of result and no evidence of salary payment in 2014.	State SSCE statement of result (2010), state NECO statement of result (2010). Age disparity. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013. Age disparity between official records & No evidence of salary payment in 2014.
29	ALI HARUNA	BASSA	FINANCE	06-02-2003	06-02-2005	01/01/2005	13		09-12-1974	HND	BASSA	M	FIRST BANK PLC	3060773028	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	All relevant documents attached and duly sighted. However, there is regular cash inflows into the staff's salary account and the FSLC read up to class 7 despite graduating in 1984.	Unexplained huge cash inflows established during the review of staff bank account statement. Not cleared.	The staff agreed to the huge inflow of funds. He is a cashier in Local Govt. Not cleared.	Huge and unexplained cash inflow or divided loyalty
30	AMGUTI MERCY NZEKE	BASSA	EDUCATION	01-11-2005	01-11-2007	NIL	5	9	16-09-1983	NCE	BASSA		FIRST BANK PLC	2012526745	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted. Recommended for consideration	Staff was employed in 2005 on GL 05 but obtained NCE cert in 2006. This is an evidence that staff was employed while still in school. Therefore, status of staff to be changed to employment while still in school. Not cleared.	Staff employed while still in school. Irregular employment. Not cleared.	Abscond from duty by proceeding on study before Confirmation of Appointment
31	AMINU AJUDU	BASSA	EDUCATION	04-05-2007	04-05-2009		4	6	10-10-1989	DIPLOMA	BASSA		FIRST BANK PLC	2012550672	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff did not produce original Diploma in Public Admin. Cert obtained from College of Basic and Advanced studies, Rebba.	Staff absconded from duty without proper approval for study leave in place. Staff has not presented certificate from the course except attestation. Not to be cleared	Staff absconded instead of going for study leave with pay as he has not presented certificate in respect of the course except attestation. Clearance subject to provision of the purported certificate.	Absence from work for Study (Full Time) without approval
32	ANGULU AJUDU	BASSA	EDUCATION	31/7/2001	08-01-2003	22/5/2009	6	7	04-05-1976	WAEC	BASSA	M	FIRST BANK PLC	2011853259	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. However, staff is a WAEC holder and promoted to GL 06. He should be appropriately reverted to GL 05 since he has no additional qualification.	Staff first appointment letter was based on part time basis in 2001, confirmation was done in 2005 and staff was placed on GL 05. He was promoted to GL 06 in 2009 without additional academic qualification except SSC(1997) which he used to gain employment in 2001. (abnormal career advancement). Also noted is the discrepancies in the two SDA found in the file.	Multiple declaration of age with obvious manipulation. SDA dated 26/07/1999 was deposited by the staff uncle at age 41 years, another SDA dated 08/02/2017 was also said to be deposited by the same uncle and he was still 41 years. Multiple SDA with obvious manipulation.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
33	ATTAN AROME	BASSA	AGRIC. & NATURAL RESOURCES	08-06-1992	21/5/1998	01-01-2013	13	5	05-07-1967	HND	BASSA	M	First City Monument Bank Plc	2571627018	Absence from work on Leave without approval	This is a case of absconder from duty	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	All relevant documents attached and photocopies duly sighted. Copy of study leave approval of 1994 attached.	Statement of result of NECO 2013 attached. Stale ND statement of result (1993) obtained from college of Agric, Yandev, Gboko attached. A copy of study leave approval with pay gotten in 1994 was attached. Therefore, staff is cleared upon the provision of original ND cert from college of Agric, Yandev, Gboko.	Statement of result of NECO 2013 attached. Stale ND statement of result (1993) obtained from college of Agric, Yandev, Gboko attached.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.	
34	AWAKULU MOHAMMED	BASSA	FINANCE	01-10-2007	01-10-2009		3	5	01-01-1982	WAEC	BASSA	F	FIRST BANK PLC	2012489927	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	Irregular employment- Staff was employed as Personal Assistant III in 2007 on GL 03 and obtained SSCE Certificate in 2002. Staff is a case of irregular employment and undefined job schedule. (employed while still in school. Not cleared.	Irregular employment 2007 while staff is still in school. Not cleared.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
35	AWOM CYRIAN MALAYE AMKPITA	BASSA	EDUCATION	12-01-2003	12-01-2005	01-01-2007	6	1	12-07-1979	WAEC	BASSA	M	UBA	1013515727	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Multiple name sighted in the staff file	Multiple SDA attached- SDA done on 25/10/2012 was altered from 1978 to 1979 while SDA done on 19/1/2017 is 1979. Therefore, Staff's status to be review as "multiple declaration of age."	Double DOB in the file. One for 1979 while the other one is 1978.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records.
36	BABA ISAH	BASSA	EDUCATION	01-01-2006	01-01-2008	01-01-2006	4	7	03-01-1975	SSCE	BASSA	M	FIRST BANK PLC	2011842406	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declaration of age on bio data form altered and another SDA attached to appeal form. Alteration and multiple SDA noted.	A review of staff file shows alteration of date of birth on SDA dated 30/12/2011 which was attached to bio data.	Alteration of SDA and multiple declaration of age. Staff has been stagnated on same grade level since about 11 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level for about 11 years now.
37	BAIMGBE ANTHONY ASHEM	BASSA	EDUCATION	01-02-2004	01-02-2006	01-01-2014	6	1	24-06-1983	ND	BASSA		FIRST BANK PLC	2011854548	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Discrepancies in the date of birth - FSLC (1981), SDA (1983)	Age discrepancies affirmed - FSLC (1981), SDA (1983). Not to be cleared based on age discrepancies.	Status of staff to change to age discrepancy as the DOB in the birth certificate(1983) is different from DOB on FSLC(1981)	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
38	BAKO UMAR	BASSA	PERSONEL	01-06-2002	01-01-2005	01-01-2010	6		05-12-1985	NCE	BASSA	M	FIRST BANK PLC	2011826541	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Recommended for clearance	Age disparity noticed b/w SDA(1983) & WASSC(1985). 2017 sworn affidavit for correction of DOB on WASSC obtained in 2004 not acceptable. Staff was born in 1983 and employed in 2002 i.e. 19 years. Therefore, staff is not cleared based on the age disparity.	Staff was employed at age 19 years. Therefore, the issue of underage employment does not arise.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
39	BENJAMIN Z. SHIGABA	BASSA	EDUCATION	24-03-1988	01-03-1990	01-01-2011	13		24-08-1964	DIPLOMA	BASSA	M	FIRST BANK PLC	2000253745	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Subjected to provision of SSCE, Dip in social and community development cert.	Staff was employed in 1988 as a casual labourer. In 1994, after 6 years, appointment was confirmed and placed on GL 04. Staff presently on GL 13. Certificates attached are kaduna poly semester report, cert in community development and adult education, FSLC and SDC cert. No WAEC/SSCE cert. Therefore status remained the same. Not cleared.	Semester report and attestation and other statement of results are attached rather the certificates. Not cleared.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
40	BLESSING ADEJOH	BASSA	EDUCATION	03-01-2010	03-01-2012	01-01-2014	8	3	17/7/1983	NCE	BASSA	F	FIRST BANK PLC	2008047409	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Date of birth altered on FSLC.	A review of staff file revealed alteration on year of birth on FSLC.	Year of birth on FSLC had been altered and staff claimed it was the head master that did the alteration. Status to be reviewed to alteration of age on FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
41	CECILIA ABUKE EJIMATSWA	BASSA	HEALTH	22/9/1987	04-01-1991	01-01-2013	14	5	03-05-1959	CHEW	BASSA	F	Union Bank Plc	0013282409	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	DOB on sworn affidavit (5/3/99) at variance with DOB on previously completed APER forms(15/3/63). No FSLC found. However, sworn affidavit as to loss of FSLC dated 9/10/2013 attached.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	According to staff, the altered FSLC is listed and backed up with affidavits/police extract.	Alteration of age on FSLC to tally with date of birth on other documents. Affidavit in 2016 to correct the error on DOB is considered an after thought. Not recommended for clearance.	No FSLC. It is noticed that she was screened twice in 2016. She presented affidavit to correct the error done on FSLC. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
42	CHARITY MAFO BAKO	BASSA	HEALTH	01-01-1992	01-01-1995	01-01-2008	8	7	15-06-1969	JCHEW	BASSA		United Bank of Africa Plc	1017268234	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No visible evidence of falsification of age. Therefore, staff is recommended for clearance having provided all the necessary documents.	Alteration of date of birth on SDA stated 15/10/1996. This SDA has been removed from the staff file. The affidavit dated 25/1/2017 confirmed the alteration earlier noted in the previous screening. Therefore, the staff is not cleared.	The file is tempered with by the removal of previous observation on the age falsification. Reason for the 2016 & 2017 affidavits respectively. Staff has been stagnated on same grade level for almost 9 years.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level since about 9 years.
43	DANIYA JULIANA	BASSA	EDUCATION	02-01-2004	02-01-2006	01-01-2012	5		08-12-1978	SSCE	BASSA	M	FIRST BANK PLC	2011853929	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Although the staff presented all relevant documents except the FSLC cert, claimed to have been lost but there is every likelihood that she is not the owner of WAEC cert. she presented.	The staff attended the last screening exercise because bio data and clearance form was attached. However, the name of the staff on WAEC June 1997 cert. was altered from DANIEL JULIANA TO DANIYA JULIANA. Not cleared due to forged certificate.	The staff had altered the name written on the WAEC cert which renders the cert invalid. The staff can not defend or read anything on the certificate. Not cleared.	Certificate fraudulently obtained as staff cannot defend such certificates
44	DANITALA GAMBO	BASSA	HEALTH	01-04-2000	01-04-2003	01-01-2015	9		16-08-1981	DIPLOMA	BASSA	M	First City Monument Bank Plc	2532368017	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. However, age disparity sighted on SDA (1981). WAASSC of 2001 is (1977).	Discrepancies of DOB noted- June 2006 WAASSC DOB was stated as 10/08/1981 while DOB on WAASSC June 2001 was stated as 11/01/1977. The disparity noted on date of birth had been supported with affidavit dated 22/6/2016. Hence, the staff is not cleared.	Discrepancies noted in DOB on WAEC of June 2001 which is 11/10/1977 and DOB on SDA dated 05/8/2002 which is 16/08/1981. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
45	DAUDA ALHASSAN ELEHU	BASSA	WORKS	12-01-2007	12-01-2009	12-01-2007	5		16/07/1978	SSCE	BASSA	M	First City Monument Bank Plc	2602143010	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Age disparity confirmed btw SDA (1978), WAASSC(1982) & FSLC(1978). Court affidavit for the correction of error of date of birth on WAEC certificate obtained in 2002 was done in 2016. Irregular employment- employed on GL 03 with SSCE cert as the only highest qualification obtained in 2002. The staff is not cleared based on irregular employment and age disparity.	Irregular employment and scanty file with no bio data form. Staff has been stagnated on same grade for almost 10 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Staff employed and placed on grade level higher than his/her qualification & Stagnated on same grade level for almost 10 years.
46	DAUDA DAVID	BASSA	PERSONNEL	15/01/2004	02-01-2006	01-01-2013	5	3	01-05-1964	CCPA	BASSA	M	ACCESS BANK	0720726737	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	It was observed that the officer has two DOBs with different date of birth.	Multiple age declaration of age noticed as follows: DOB on SDA dated 3/4/2013 is stated as 5/1/1964 while DOB on SDA dated 5/9/2003 is stated as 5/10/1960. Affidavit for correction of disparity in age done in January 2017 is considered an after thought.	Two declaration of age in the file. The staff claimed it was a mistake.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
47	DAUDA MICHAEL	BASSA	FINANCE	29/1/2004	02-01-2006		4	9	13/3/1956	TISEP	BASSA	M	FIRST BANK PLC	2011855088	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	DOB SDA attached to the staff file SDA dated 21/5/2009 is 1956 while the second SDA dated 21/5/2009, on the same day with the same court was altered from 1956 to 1966. Staff bio data DOB was altered from 1956 to 1966. Staff was employed on GL 03 with FSLC cert. Staff was born in 13th March, 1956. Going by our calculation, he is due for retirement since March 2016 when he attained the age of 60.	Alteration on the DOB to 1966. Irregular employment process with redundancy. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records.
48	DAUDA PATIENCE	BASSA	EDUCATION	02-01-2002	02-01-2004	01-01-2014	6	2	12-12-1984	DIPLOMA	BASSA	F	FIRST BANK PLC	2011890287	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Relevant documents attached and duly sighted. Moreover, NECO statement of result, NOV/DEC 2008 and Diploma in Business Admin. 2012 are stale.	Staff was born in 1984 and employed in 2002. Meaning that she was 18 years old when she was employed. Stale NECO statement of result (2008) & Diploma statement of result (2012) attached. Therefore, staff is cleared upon the presentation of original certificates of NECO & Diploma.	Staff not underage. But original cert. for Diploma and NECO (2008) not produced. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.
49	DAUID WILLIAM	BASSA	AGRIC. & NATURAL RESOURCES	07-08-1987	10-07-1989	01-01-1997	3	8	19/2/1963	NIL	BASSA	M	FIRST BANK PLC	2011840794	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Relevant documents attached and duly sighted.	Employed in 1987 on GL 01 and promoted to GL 03 in 1997. He has been stagnated on the grade since then.	This is a redundant staff for many years. Review for relief. Staff has been stagnated for almost 20 years now, leading credence to her redundancy.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) & Staff has been stagnated on same grade level for almost 20 years now.
50	DODO DAKU	BASSA	WORKS	02-01-2004	02-01-2006	01-01-2013	5	9	15/10/1967	WAEC	BASSA	M	FIRST BANK PLC	2011854830	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. The disparity of DOB in his age declaration.	Multiple SDA attached- SDA done on 24/1/2005 is 1967 while another SDA done on 24/1/2004 was altered to 1967. Therefore, Staff's status to be review as 'multiple declaration of age.	Alteration of age on SDA. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records.
51	DODO HELECHI	BASSA	AGRIC DEPT	01-02-2004	02-01-2006	01-02-2004	3	15	01-01-1984	SSCE	BASSA	F	FIRST BANK PLC	3071666717	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached and duly sighted. The disparity of DOB in the DOA & WAEC is supported by the court affidavit.	Age disparity sighted- SDA (1984), WAEC (1989). Affidavit for correction of date of birth done on 20/01/2017 is considered an after thought. Hence, staff is not cleared.	Disparity in age declared- SDA (1984), WAEC (1989). Staff has been on same grade level since about 13 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level for almost 13 years now.
52	DODO KUBA EMMANUEL	BASSA	EDUCATION	01-11-2005	01-11-2007		5	9	12-05-1982	NCE	BASSA		FIRST BANK PLC	2012693870	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	A copy of altered SDA is obtained and attached. A new SDA was done and also altered.	Multiple SDA were attached i.e SDA done on 17/1/2002 (1982) and SDA done on 1/2/2017 (1982 but altered). Not recommended for clearance due to multiple declaration of age and age alteration.	Multiple age declaration and Alteration confirmed.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
53	DOGWO DANIEL	BASSA	FINANCE	01-06-2002	01-06-2004	01-01-2013	7		03-03-1982	NO	BASSA	M	FIRST BANK PLC	201183067	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. Age disparity noticed but FSLC (1993), WAEC (1981), Affidavit attached for correction of the error.	Undefined/ archaic job schedule - employed as livestock/agric attendant. Improper/padded employment - employed in 2002, retrenched in 2005 and reinstated in 2006. Disparity of age between FSLC (1993) and WAEC (1981). Hence, staff is not cleared due to age disparity and improper employment.	Relevant documents attached and duly sighted. Age disparity noticed but FSLC (1993), WAEC (1981), Affidavit attached for correction of the error. Staff is redundant and inefficient. Not cleared.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) & Age disparity between official records
54	DOGWO SAMUEL	BASSA	PERSONNEL	12-01-2003	12-01-2005	01-01-2013	10		07-12-1976	NO	BASSA	M	FIRST BANK PLC	2005372379	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noted-SSC (1983), FSLC (1976), SDA (1976). Not cleared.	Age disparity- WASSC (1981), FSLC (1976), SDA (1976). Staff was employed in 2003 as Assistant Executive officer on GL 06, terminated in April, 2005 and reinstated in Sept. 2005 as Executive officer, Admin on GL 07. Therefore, staff is guilty of age disparity and improper promotion. Not cleared	Age disparity-Not cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
55	DORATHIA KPANAKI	BASSA	HEALTH	09-12-1986	09-12-1988	01-01-2009	8	8	08-04-1961	JCHEW	BASSA	F	FIRST BANK PLC	2019916732	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., JGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and sighted except JCHEW (1994) which is stale though attestation attached in 2011. Not cleared.	2014 and 2015 bank statement was not available. The staff looks like a reinstated staff. Copy of original certificate in JCHEW was not presented. She has been on GL 08 since 2009.	Statement of result, JCHEW(1994) is stale. Not cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Stale Statement of Result & Staff has been stagnated on same grade level for almost 9 years.
56	EDIBO MARIAM	BASSA	EDUCATION	29-01-2004	01-02-2006	01-01-2014	5	10	12-07-1972	CERT COURSE	BASSA	F	FIRST BANK PLC	2012489934	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION OF YEAR OF BIRTH TO 1972 TO TALLY WITH YEAR OF BIRTH ON FSLC.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple SDA attached while one was altered from 1976 to 1972. Not cleared.	Alteration of date of birth from 1976 to 1972 on SDA dated 24/2/2006. Staff also presented another SDA dated 15/2/2015 where DOB was stated as 12/7/1972. Not to be cleared due to alteration on SDA & multiple declaration of age.	Year of birth on SDA done on 24/2/2006 was altered from 1976 to 1972 to reflect the new SDA done on 15/2/2015 (1972). The staff affirmed that she altered it herself when she discovered that there was an error.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Multiple age declaration vide 2 SDAs
57	EGUN PHEBE	BASSA	FINANCE	12-01-2003	12-01-2005		3	8	08-09-1980	NECO	BASSA	F	FIRST BANK PLC	2011843393	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The altered DOB not presented but replaced with new one.	Multiple age declaration of age noticed as follows: SDA dated 14/9/2016, DOB is 9/11/1980 while SDA dated 23/2/2006, DOB was altered to 9/11/1960. Not cleared due to multiple declaration of age and alteration on of age SDA.	The staff consented that the DOB was actually altered. She presented another one made on 26/9/2016.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records.
58	EMMANUEL D. ZACHI	BASSA	EDUCATION	03-01-1988	03-01-1990	01-01-2003	7	11	01-01-1963	CERT COURSE	BASSA	M	FIRST BANK PLC	2008702407	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. The loss of FSLC is supported with attached court affidavit.	Staff was employed in 1988 as bar attendant, on GL 03 without any certificate, now on GL 7. To be regraded and advised to go on retirement from service. Not cleared	Staff has no academic qualification when employed as Bar attendant on GL 03. No additional qualification apart from cert. course from social dev't training centre obtained in 1994. Current grade level of GL 07 can not be justified. To be regraded and advised to retire from service. Stagnated on same grade level for close to 14 years now.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) & Staff stagnated on same grade level for about 14 years now.
59	EMMANUEL DAKU GUDU	BASSA	WORKS	01-10-2007	01-10-2009		4		03-10-1976		BASSA	M	FIRST BANK PLC	3068938704	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., JGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff was employed in 2007 as a driver in GL 04 without any cert. he was confirmed in 2009 and no promotion since then.	Staff was employed on GL 04 in 2007 as a driver without any certificates or trade test certificate to qualify him as a driver.	No educational qualification attached to qualify the staff as a driver. Not cleared.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
60	EMMANUEL ZHYA	BASSA	PERSONNEL	06-01-2008		06-01-2008	1	1	17/1/1964		BASSA	M	FIRST BANK PLC	203308685	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Staff has no academic qualification. He is an illiterate. Two SDA attached (1960 & 1964). Definitely too old to perform duties. Not recommended for clearance.	Two SDA attached (1960 & 1964). No bank statement attached as staff appeared to be too old for the job of watch right. Not recommended for clearance due to multiple age declaration & non-presentation of bank statement.	The salary history not traceable. He is still on cash hand payment and also presented two SDAs. Has been stagnated on same grade level for almost 9 years now.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Multiple age declaration & non-presentation of bank statement & Staff has been stagnated on same grade level for about 9 years now.
61	FRIDAY GUDA JIMBA	BASSA	PERSONEL	10-01-2007	12-01-2009	01-01-2013	9	1	29/6/1977	NO	BASSA	M	FIRST BANK PLC	2012501643	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Disparity in DOB exist on FSLC (1976) & SDA (1977). The staff was employed on GL 07 at the local govt. level and it is only the local govt. service commission that has the power to employ GL 07. He should be reverted.	Staff fraudulently employed on GL 07 by LGA under the disguise of Local govt. service commission as stated on the offer of employment "Ref: BAS/9/376/1/139. Disparity of age also noticed between FSLC (1976) & SDA (1977). Therefore, the staff is not cleared.	Disparity in age and wrongly employed on GL 07 by the LGA on GL 07 instead of its limit of GL 06. Not clear.	Employed by MDA/LGA/LGA on GL07/1 above in breach of their statutory limit on appointment and promotion & Age disparity between official records.
62	GABE SAMSON	BASSA	FINANCE	02-01-2004	02-01-2006	01-01-2013	5	5	03-07-1982	GCE	BASSA	M	FIRST BANK PLC	2011843458	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff could not defend qualifications he claimed to have acquired.	Review of the bank statement of account revealed frequent inflow of funds via i-vis the job function of the staff, these lodgments are suspicious.	The staff is a revenue collector for LGA. The frequency of fund lodgement by the staff calls for explanation though the amount involves are not large per lodgement. He need more interrogation for fund movement.	Huge and unexplained cash inflow or divided loyalty
63	GAMBO LIYASU	BASSA	FINANCE	15-05-2003	01-05-2006	01-01-2013	12	1	10-03-1973	HND	BASSA	M	FIRST BANK PLC	2006709048	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached and duly sighted. However, alteration of year of birth was done on SDA dated 11th October, 2005. Not recommended for clearance.	Non presentation of ND certificate. DOB on SDA dated 11/10/2005 was altered to 1973.	SDA altered to reflect 1973. ND cert not attached. Staff documentation not complete and age falsified. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013 & Age alteration on official records.
64	GAMBO SAFETU	BASSA	FINANCE	01-12-2004	02-02-2006	01-12-2004	3	7	02-06-1973	WAEC	BASSA	F	FIRST BANK PLC	201285121	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff claimed she has been working with effect from 12th January, 2004, but no enough evidence to show she had been working.	Staff was employed in 2004, and review of the staff bank statements revealed that she was paid salaries in 2014 & 2015, meaning that she was not employed newly. However, multiple SDA noticed in the staff records i. SDA dated 10-10-2002 to 1973, while SDA dated 10-03-2003 is 1973, therefore, the status of staff to be reviewed as 'multiple age declaration'. Not cleared.	Multiple SDA attached by the staff with different date of birth. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
65	GLORIA DUNIYA	BASSA	EDUCATION	01-02-2004	10-02-2006	01-02-2004	3	9	08-08-1981	SSCE	BASSA	F	FIRST BANK PLC	2012851469	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Relevant documents attached and duly sighted. Original NECO cert. not presented.	Stagnated on same GL 03 for 13 years now. Staff was employed on GL 03 with NECO statement of result in 2004 and remains on the same grade since then. Recommended to be retired based on redundancy issue.	Stagnation and redundancy. Irregular employment.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
66	GRACE JAMES TANDA	BASSA	PERSONNEL	01-06-2002	01-01-2005	01-01-2013	6		12-04-1982	SDC	BASSA	F	FIRST BANK PLC	3039038806	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with his Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Disparity in age observed on FSLC and SDA.	Undefined and archaic job schedule- Employed as Personnel Assistant by LGA which should be removed from LGA payroll. Age discrepancies noted btw FSLC(1983), SDA(1982), WASSC(1980). Therefore, the status of the staff to be changed to Age discrepancy and undefined & archaic job schedule.	Age disparity confirmed on staff documents. Not cleared.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) & Age disparity between official records
67	GUDA ALICE	BASSA	FINANCE	24-12-1987	24-12-1989	01-01-1993	3	14	10-05-1972	SSCE	BASSA		FIRST BANK PLC	306667757	Stale statement of result	Original certificate (s) for qualification obtained over the last five years (s/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	Staff to submit original copy (s) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No form and file produced.	Incomplete documentation, 2016 bank statement not complete, no file to review, no bio data form. Not cleared.	No file, no bio data form, incomplete bank statement. Only 2016 bank statement submitted. Stagnated on same grade level since about 24 years now.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Staff has been stagnated on same grade level since 24 years ago
68	GUDE LAMI GLORIA	BASSA	EDUCATION	01-01-2004	03-01-2006	01-01-2013	5	3	06-03-1963	WASSC	BASSA	F	FIRST BANK PLC	3066879805	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates presented and duly verified.	Disparity in the staff date of birth, DOB on WASSC was given as 20/7/1980 and FSLC it was given as 1963 and was altered. Hence, staff is not cleared due to age disparity and alteration.	Age declared by staff in WAEC(1980) is different from age declared on FSLC(1963). Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
69	GUSHU JOHN	BASSA	PHC	01-12-2003	01-12-2005	01-01-2006	4	8	24-08-1980	FSLC	BASSA	F	FIRST BANK PLC	2011841021	Double salary	Staff received double salary and there was no evidence of refund.	Staff failed to refund excess salary paid to his salary account by SUBEB	This act amounts to dishonesty and the staff should be appropriately disciplined in line with the Public Service Rule	This act amounts to Gross Misconduct and the staff to be sanctioned in line with Rules 030402 of the PSR	Case of double payment from gov. established. I.e monthly salary and youth empowerment scheme payment.	Double salary established against the staff. Recommended to refund total sum of one of the salaries back to the government.	It was noticed that the staff was collecting stipend from Kogi youth empowerment. She claimed that the stipend was that of her brother who was using her account for collection of his stipend. Staff has been stagnated on same grade since about 11 years now.	Double salary
70	GWATANA DAVID	BASSA	WORKS	01-01-2002	01-01-2004	01-01-2004	6	6	27/3/1983	DIPLOMA	BASSA	M	FIRST BANK PLC	2007331866	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Attestation as to award of polytechnic Diploma not National Diploma from Fed. Poly Nasarawa. Incomplete bank statement. Not cleared.	A review of the staff file shows that FSLC dated 17/1/2001 with serial no 623563 was fraudulently obtained. DOB on the FSLC is 3/7/1983 while the staff started pry sch in 1986 i.e 3 years. Therefore, staff is not cleared because of age falsification.	FSLC was fraudulently obtained to cover up for the falsified age declared. Going by the FSLC, staff started pry sch at the age of 3 years and finished secondary school at age 14. Status to be reviewed as 'forged cert. and age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
71	GWATANA GWEE	BASSA	PERSONNEL	01-08-2014		01-01-2015	6	1	13-08-1983	NO	BASSA	M	FIRST BANK PLC	3087107668	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below hi/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR (Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	All relevant documents attached and duly sighted. There is no alteration detected in the staff file. He was employed to replace his late father who was the chairman of Bassa local gov. Documents to that effect are attached. This is against public service rules.	Staff letter of appointment was dated 2014, confirmation letter was dated 2016, staff was employed to replace father (former chairman of Bassa local gov.	Staff is the son of deceased staff appointed to replace father. Irregularities in employment process. Staff not confirmed and no bank statement as demanded for the screening process. The Council of Bassa could honour the late Chairman by doing the right thing administratively. Subject to further evaluation and review.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
72	GWATANA JAMES	BASSA	WORKS, LAND & HOUSING	01-09-2004	01-09-2006	01-09-2004	3		31/12/1972	FSLC	BASSA	M	FIRST BANK PLC	3068598364	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Relevant documents attached and duly sighted. There is no alteration detected in the staff file. He was employed as a driver and has produced his driver's licence and trade test cert.	FSLC fraudulently obtained as FSLC with serial no 896894 is out of sequence for certificate issued in 1984. Status to be changed to FSLC fraudulently obtained.	FSLC fraudulently obtained for the purpose of the screening as the serial no of 896894 is out of sequence for certificate issued in 1984. Revised status ' FSLC fraudulently obtained to satisfy the objective of the screening exercise'. Also, staff has been stagnated for over 12 years on same grade level.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade level now for over 12 years.
73	GWATANA JONAH	BASSA	BUDGET AND PLANING	10-02-1985	01-01-1987	09-01-2009	13		04-04-1963	CERT., BUSINESS ADMIN	BASSA	M	FCMB	2240264016	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No original certificate of Account and Auditing(1991). Clearance should be on presentation of the said certificate.	Staff presented stale certificate course in Account and Auditing obtained from Federal Polytechnic, Ibadan in 1992. No employment letter to Kogi state after creation of state from Benue state. Not cleared.	Irregular employment with unexplainable progression. He was employed in 1985, confirmed in 1987. No employment letter to Kogi state after creation of state from Benue state. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number FGLSTEST/CR/NSCL/1918 of April 23, 2013.
74	GWATANA KEKE	BASSA	PERSONNEL	01-02-2004		01-01-2007	2	11	10-06-1963		BASSA	M	FIRST BANK PLC	2031099091	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with his Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	No bank statement to verify salary paid up to date. Letter of first appointment must be forged.	Staff did not present salary account bank statement for 2014 - 2015. Undefined and archaic job schedule- Employed as a drummer in 2004 by LGA. Hence, Status to reviewed as undefined job schedule.	No bank statement covering the period 2014 to 2015 as evidence of being in continuous employment. Staff has been on same grade level for almost 10 years now.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc). No evidence of salary collection wide absence of salary bank statement & Staff has been stagnated for about 10 years on same grade level now.
75	GWATANA MATHAS	BASSA	PERSONEL	07-05-2007	07-05-2009	01-01-2014	7		16/5/1982	HEALTH CERT	BASSA	M	FIRST BANK PLC	2012526673	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration confirmed. DOA in the file altered and new DOA is presented for screening.	SDA dated 14/3/2002 confirmed altered. A new SDA dated 11/3/2016 and a letter from magistrate court which could not be verified are all recent to correct this falsification of age. Not cleared.	Alteration previously observed stands even though a new SDA is presented. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
76	GWATANA MOSES	BASSA	EDUCATION	21/12/2006	06-02-2008	01-01-2014	9	6	06-02-1985	NCE	BASSA	M	FIRST BANK PLC	2012703131	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted. Diaspora withdrawal noted.	Diaspora withdrawals majorly in Abuja. Status to read Diaspora.	Diaspora withdrawals established. The reason is rest on the fact that the staff claimed his wife leave in Abuja.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
77	GWATANA ROSELINE LASHE	BASSA	ADMIN	01-03-1997	01-03-1999	01-09-2015	10	2	05-04-1978	DIPLOMA	BASSA		FIRST BANK PLC	2012526659	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside hi/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	All relevant documents attached and duly sighted. Review of bank statement reveals diaspora withdrawals in Lagos state.	Review of the bank statement of account revealed most withdrawals were done in Lagos. Age disparity noticed- FSLC (1978), WASSC (1981).	Diaspora withdrawal confirmed. She rested her explanation on the fact that her family is in Lagos.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Age disparity between official records.	
78	GWATANA SUNDAY	BASSA	FINANCE	01-02-1994	01-02-1996	01-01-2012	10	7	28-02-1973	DIPLOMA	BASSA		FIRST BANK PLC	2005179031	Huge and unexplained cash inflow	Huge and unexplained cash inflow was observed in the salary account of the staff	Staff with huge, unexplained and suspicious cash inflow into hi/her salary account including possible diversion of Public Funds into salary account.	Not Cleared - Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (a) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and photocopies attached. Contradictory names on documents. Although an affidavit is attached to defend the contradictions, verbal explanation given by the staff is not satisfactory. Contradictions in DOB on FSLC and other documents(1973), while WAEC(1972). With regards to huge inflow of cash into staff account, he explained that it is proceeds from farm	Age disparity noticed between DOB on FSLC(1973), December 2011 WASSC (01/12/1972) and SDA dated 22/12/2012 (28/02/1973). We also witnessed Several Cash inflows in staff's Salary Account without any written evidence as to the source of fund. Effort to reach the staff on phone to provide evidence as to the source of fund prove abortive. Staff with different names on different WASSC(01/12/1972 and SDA dated 22/12/2012 (28/02/1973).	Attestation or huge inflow of cash sustained. Staff has deposits inflow into account needing explanation which was not brought at appeal. Multiple name declared in different certificate and supported with publication to this names, age disparity also exists between DOB declared on FSLC(1973), December 2011 WASSC(01/12/1972 and SDA dated 22/12/2012 (28/02/1973).	Huge and unexplained cash inflow or divided loyalty. Age disparity between official records, Multiple names on records.

REGISTER OF UNCLER STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
79	HARUNA IDRIS	BASSA	PERSONEL	01-09-2004	01-09-2006	01-01-2006	3	11	06-11-1963	FLC	BASSA	M	FIRST BANK PLC	3072889708	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	A critical look at the first appointment letter revealed that staff was employed in 2004, not 2016.	Letter of first appointment attached shows that staff was employed in 2004, but a critical look at the documents revealed that 2014 & 2015 bank statement not attached to verify if staff was on pay roll of state government for 2014 & 2015.	Bank statement not attached. Not cleared. Staff has been stagnated on same grade for almost 11 years now.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. Also staff has been stagnated on same grade for almost 11 years now.
80	HAWA K. IBRAHIM	BASSA	EDUCATION	01-10-2003	12-01-2005	01-01-2015	6	2	30/7/1982	WASSC	BASSA	F	FIRST BANK PLC	2011855002	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff GL 06 is not commensurate to her qualification and her services as Home Economic Attendant is not required at the local government level. Recommended for consideration.	Undefined and archaic job schedule- Staff was employed in 2004 to the service of Bassa LGA as Home Economic Attendant, position which can not be identified in the civil service cadre as both local and state level.	Staff has advanced with NECO, job, could advance to GL 06.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
81	HUSSEIN DANSOFO	BASSA	EDUCATION	01-02-1979	01-02-1981	01-01-1988	2	5	07-08-1964	FLC	BASSA	M	FIRST BANK PLC	2012740657	Collecting full salary after the due date of retirement	Staff has being in the employment for over one year after the due date of statutory service year	Excess salary payment should be recovered from both his/her pension and gratuity	To be charged for dishonesty	The officer is overdue for retirement since 2014. To be retr201205ed immediately	The officer is overdue for retirement since 2014. To be retired immediately	The staff was employed in 1979, and by 2017 he has made 38 years in service. Going by the claimed age on the DOB (1964), the staff was 15 yrs when he was employed. He should be retired now and the 3 years excess salaries recovered.	Collecting full salary after the due date of retirement	
82	IBRAHIM A. ATHIRU	BASSA	FINANCE	17-08-2006	01-09-2008	01-09-2013	9	6	23-03-1970	P. DIPLOMA	BASSA		FIRST BANK PLC	2012668252	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FLC, SSE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FLC/SSE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Employed in 2006 on GL 07 with Diploma/accounting technician scheme. The staff is abnormally placed on GL 07. Non presentation of WASSC certificate obtained from Government Secondary School, ogoma in 1983.	Affidavit as to loss of WAEC original cert. not acceptable. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/VOL.III/918 of April 23, 2013 & Staff employed and placed on grade level than the qualification
83	IBRAHIM ABDU AHMED	BASSA	FINANCE	01-07-2008	01-07-2010	01-01-2013	8	1	11-12-1984	ND	BASSA		FIRST BANK PLC	2012244351	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FLC, SSE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FLC/SSE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	2014 & 2015 bank statement not attached for verification of salaries paid to staff. Therefore, staff to be cleared upon the provision of 2014 & 2015 bank statement.	Incomplete bank statement- 2014 & 2015 bank statement not attached. Not cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
84	IBRAHIM HASIYA	BASSA	EDUCATION	01-07-2004	26-07-2013	26-07-2011	4	3	31-12-1983	CERTIFICATE	BASSA		FIRST BANK PLC	3092424875	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FLC, SSE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FLC/SSE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Staff was retrenched in 2005 and reinstated in 2011 respectively. Irregularities in employment noticed. No bank statement btw 2014 & 2015. Not cleared based on irregular employment and non-presentation of 2014 & 2015 bank statement.	Staff was retrenched in 2005 and reinstated in 2011 respectively. Irregularities in employment noticed. Subject to through review. Not cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
85	IBRAHIM TITUS	BASSA	PERSONNEL	07-01-2000	07-01-2002	01-01-2002	3		05-02-1959		BASSA	M	FIRST BANK PLC	2012757189	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to be remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	No bank statement presented. Staff recommended for retirement.	Improper employment- Employed as a cleaner in 2000 on GL 01 with no cert. stagnation since 2000. Bank statement not attached. Not cleared.	Irregular employment and no bank statement. Stagnated on same grade level for almost 15 years now.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Staff has been stagnated on same grade level since about 15 years now.
86	IBRAHIM YUSUF	BASSA	EDUCATION	05-04-2007	05-04-2009	05-04-2007	4	7	30-06-1984	NCE	BASSA	M	FIRST BANK PLC	2012926680	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Approval for study leave with pay to pursue NCE Business Education at katsina Ala.	Study leave approval tendered has an open ended content as the normal /usual leave approval is not worded that way. Undefined and archaic job schedule. Staff was employed as a Personal Assistant by LGA. Not to be recommended for clearance.	Irregular employment with an open ended study leave with pay. Some of the attached documents were made up. Staff has also been stagnated on same grade level for over 9 years now.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) & Staff has been stagnated on same grade level for over 9 years now.
87	IDRIS HAUWA KULU	BASSA	HEALTH	01-01-1992	01-01-1994	01-01-2004	4	2	19/10/1970	WAEC	BASSA	F	FIRST BANK PLC	2011841052	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. However, staff altered her DOB on her age declaration.	Age alteration was noticed on SDA dated 29/7/1999. Not recommended for clearance due to alteration of age on SDA.	The staff agreed to the alteration, but claimed the alteration was done by the court. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
88	ISAH USMAN	BASSA	FINANCE	20-09-2006	25-09-2008	NIL	7	11	15-03-1981	HND	BASSA		FIRST BANK PLC	2011854342	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FLC, SSE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FLC/SSE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Stale HND statement of result(2010), though attestation letter from school confirming non readiness of certificate in 2017 was attached.	HND statement of result (2010) attached. Therefore, staff status remained the same. Not cleared	HND statement of result 2010 is stale. Submit certificate subject to clearance.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/VOL.III/918 of April 23, 2013.
89	JACOB V. HULOBU	BASSA	FINANCE	01-02-2004	01-02-2006	01-01-2015	5		15-06-1968	SSE	BASSA	M	FIRST BANK PLC	2011853675	Falsification of age	Disparities in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff absconded from the screening center before he was assessed.	The staff absconded from screening center before he was assessed. Also, alteration of age was done on FLC. Therefore, the status of the staff to be reviewed as age alteration.	Age alteration and absconded from screening centre. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
90	JIBRIN AISHATU	BASSA	EDUCATION	01-11-2005	01-11-2007	01-11-2005	3	3	10-03-1978	FLC	BASSA	F	FIRST BANK PLC	2011842750	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Relevant documents attached and duly sighted.	Staff was employed in 2005 as a cleaner on GL 03 without any qualification. Meanwhile FLC is suspicious, staff was born in 1978 & was employed in 1982. By calculation, the staff started pry sch at about 4 years.	Employe as a cleaner on GL 03 wef 01/1/2005. The FLC is suspicious and could have been fraudulently obtained. The DOB was said to be 10/03/1978 and enrolment for pry sch in 1982. By implication enrolled for primary school before 4 years. Revised status: 'FLC fraudulently obtained'. Meanwhile, staff has been stagnated for almost 11 years on same grade level now.	FLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade for almost 11 years now.
91	JOB MOSES MUSA	BASSA	AGRIC DEPT	01-02-2004	01-02-2006	01-01-2014	4	10	14-05-1979	POST LITERACY	BASSA	M	FIRST BANK PLC	2011830364	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regarded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Abnormal career advancement confirmed.	Undefined and archaic job schedule- Staff was employed as farm attendant in 2004 on GL 03, terminated in 2005 and reinstated in 2006 as GL 02. Therefore, the case of abnormal career advancement does not arise but status to be reviewed as undefined job schedule.	Staff does not really have defined job schedule as there is no farm being attended to.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	
92	JOEL MATHWE EBENEHI	BASSA	WORKS	15-12-2015		15-12-2015	3	1	15-09-1976	SSCE	BASSA	M	Skye Bank Plc	3041815256	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	2015 employment	2015 employment. Employed as a driver on GL 03 on 15th December, 2015.	2015 employment	Employed between January 1, 2015 to January 27, 2016	
93	JOSEPH DODO	BASSA	PERSONNEL	01-06-2008		01-06-2008	1	11	07-07-1967	NIL	BASSA	M	FIRST BANK PLC	2031098544	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	No bio data and other documents to revealed the true status of the staff. The employment look suspicious to have been back dated. Submitted for further review.	No evidence of salary payment since he was employed in 2008 and no evidence of confirmation. The appeal committee stated that the staff is physically old. Not to be cleared.	Irregular employment. Employed in 2008 and since then he was not confirmed. Stagnated for over 8 years now.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement	
94	JOSHUA MEJIDA	BASSA	PERSONNEL	06-01-2008	06-01-2010	01-01-2013	2	1	02-06-1983	SSCE	BASSA	M	FIRST BANK PLC	3038445649	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Relevant documents attached except bank statement which is not available for review. This is a case of new employment. Not recommended for clarification.	This is a clear indication that staff employment is new because bank statement not attached at all. Not recommended for clearance.	Affidavit as to correction of name is not accepted. No print media publication attached, this could be prone to fraud. Not cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	
95	JUMMAI IDRIS	BASSA	PERSONNEL	01-05-1986	01-05-1988	01-01-2004	9	12	06-07-1968	NAITEB	BASSA	F	First City Monument Bank Plc	2242668010	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 030402 (a) i.e Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	No certificates, state SDC Statement of result from Benue state. Not cleared.	A review of staff file revealed that SDC of 1995 statement of result from Benue state is stale. Not cleared.	Statement of result from Benue state SDC(1995) is stale. Staff has been stagnated on same grade since about 13 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/VOL.III/918 of April 23, 2013 & Staff has been stagnated on same grade level since about 13 years now.	
96	KAJENA AGNES	BASSA	HEALTH	03-10-1986	03-10-1988	01-01-2007	14	10	11-12-1963	RN/RM	BASSA	F	Union Bank Plc	001260937	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noticed btw FSLC (1963) & SDA (1962).	Confirmation of appointment dated 15/3/1988 with logi state address was fraudulently obtained as logi state was created in 1991. Disparity in DOB also noticed btw FSLC (1963) & SDA (1962).	Disparity in Date of Birth on the statutory documents and the staff employment records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level since about 10 years now.		
97	KASHIM T. RAMAT	BASSA	EDUCATION	01-02-2004	01-02-2006	01-01-2010	6	1	14-02-1981	ND	BASSA		FIRST BANK PLC	2011840495	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/CE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	State Diploma in public admin (2008), affidavit/police extract in lieu of loss of WAEC cert. not enough. However, staff was employed in 2006 with GL 03, confirmed in 2006 as GL 03, terminated appointment in 2006 and reinstated in October, 2008 on GL 04. Not cleared based on stale result and non-provision of letter of attestation/masterlist to replace loss original WAEC certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/VOL.III/918 of April 23, 2013.		
98	KAURA MARK	BASSA	AGRIC DEPT	01-01-2004	01-01-2006	01-01-2004	3	11	15-03-1960	SSCE	BASSA	M	FIRST BANK PLC	2011830704	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached and duly sighted.	DOB on WASSC was given as 1982 and FSLC was given 1960. Not cleared.	Disparity of age established. Staff has been stagnated on same grade level for almost 13 years.		
99	KAURA MODU	BASSA	FINANCE	04-10-2004	04-10-2006	01-01-2009	3	1	12-01-1979	DIPLOMA	BASSA		FIRST BANK PLC	2012693928	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/CE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Employed on GL 03 in 2004 with SSCE obtained in 2001. The staff presented Diploma from Federal poly Nasarawa which was obtained in 2005. He was employed while in school. Meanwhile, staff was promoted to GL 07 in 2009 by local govt service commission which is the right body to promote him. Hence, not to be cleared because he was employed while still in school.	Manipulation of employment. Employed while in school. Staff was promoted from farm attendant on GL 03 to EO Acts on GL 07. GL 07 is beyond the LGA limit. Not cleared	Employed and being paid salary while in the school or employed while on NYSC.	
100	KEKE DANILUMA JOHN	BASSA	ADMIN	01-12-2005	01-12-2009	01-01-2013	9	1	10-11-1975	B.SC	BASSA		FIRST BANK PLC	2012194470	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/CE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Employed on GL 05 in 2005 with Diploma in public Admin. He was employed and placed on grade level above its qualification. The staff presented B.sc in geography and planning obtained in 2011 but there was no evidence of study leave approval in the staff file. not to be cleared.	All relevant documents attached, scanty file with not much information to assist in evaluation of staff. Based on certification on degree, staff employed irregularly to fill in wrong position. Subject to further action.	Absence from work for Study (Full Time) without approval	
101	KEKE DUNIYA	BASSA	PERSONNEL	18-04-2007	17-03-2009	01-01-2014	9		25-06-1979	ND	BASSA	M	FIRST BANK PLC	2012730863	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. However, underage employment noticed in the staff records and was wrongly employed on GL 07 with ND.	Staff was wrongly employed on GL 07 in 2007 with ND certificate. Multiple declaration of age was also noticed in the staff records. Hence, staff is not cleared due to improper employment and multiple declaration of age.	The staff was employed on GL 07 with ND secretariat studies. Irregular carrier progression, two SDA presented.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff employed and placed on grade level higher than his/her qualification.	
102	KEKE GBAJE JOHN	BASSA	FINANCE	03-01-1969	21/03/1993	01-01-2010	10	6	03-03-1969	DIPLOMA	BASSA	M	FIRST BANK PLC	2006285670	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the Staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Polytechnic certificates presented as Diploma to fraudulently enhance career advancement. Below the certificate (2001) statement of result is stale. Not cleared.	Wrong information on staff's status of Education (Fraudulent); an attestation change certificate of poly to Diploma. Staff's history indicates redundancy and stagnation.	Staff obtained the June, 2014 WAEC fraudulently as she could not read or write anything apart from her name. This observation was noted at the last screening exercise. The status to be modified to falsification of age and fraudulently obtained WAEC.	Staff was promoted to GL 07 with ND certificate. Multiple declaration of age was also noticed in the staff records. Hence, staff is not cleared due to improper employment and multiple declaration of age.
103	KEKE RHODA	BASSA	AGRIC	12-01-2003	12-01-2005	01-01-2014	5		15/3/1963	SSCE	BASSA	F	FIRST BANK PLC	2011840411	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity - FSLC(1963), WASSC(1990). WASSC cert. could not be defended by staff. Not cleared.	Falsification of age confirmed. Status to be modified to falsification of age and fraudulently obtained WAEC certificate since the staff cannot defend the cert.	The staff obtained the June, 2014 WAEC fraudulently as she could not read or write anything apart from her name. This observation was noted at the last screening exercise. The status to be modified to falsification of age and fraudulently obtained WAEC.	Certificate fraudulently obtained as staff cannot defend such certificates & Age disparity between official records.	
104	KURE ESTHER	BASSA	PERSONNEL	01-04-2003	01-04-2005	01-01-2014	6		02-05-1973	BHE	BASSA	F	FIRST BANK PLC	2011827081	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regaded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Disparity in age - DOA(1973), FSLC(1966). Staff should be reverted to normal GL.	Staff was retrenched in 2005 and reinstated in 2006 as a clerical officer without any relevant academic qualification to support his elevation. Age disparity confirmed in the staff documents - SDA(1973), FSLC(1966). Not cleared due to age disparity.	Disparity in age accepted by the staff, hence the affidavit. It is confirmed that cert. in Agency for adult and non-formal education can get her to GL 07.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
105	LAMI DAKU	BASSA	BUDGET	31-12-2003	05-09-2007	24-11-2010	6	8	15-03-1986	ASST. EXEC. OFFICER	BASSA		FIRST BANK PLC	201853541	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached and duly sighted.	Age disparity noted - FSLC (1986), WAEC (1983) Affidavit for the correction of date of birth on WAEC certificate was done in 2017. Not cleared.	Disparity in age and an affidavit as to correctness of DOB submitted.	Disparity in date of birth between records (e.g. between statutory Declaration of Age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
106	LEFELLE MOSES	BASSA	WORKS	08-01-2013	08-01-2015		4		16/11/1986	SSCE	BASSA	M	FIRST BANK PLC	3047719494	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached and duly sighted. The staff has two SDA in his record. Bio data form (1986), SDA (1978), FSLC(1978). He said his real age is 1978 and has procured affidavit to back it up.	2015 employment is observed in the bank statement of account as no evidence of salary payment in 2014, only salary on bank statement was dated 11/8/2015 for July 2015 salary only.	The staff did not attached 2014 bank statement, only one salary was paid in July 2015.	No evidence of earning salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Multiple age declaration vide 2 SDAs.
107	LERAMA SULEIMAN MOPAH	BASSA	AGRIC. & NATURAL RESOURCES	10-01-2004	10-01-2006	11-01-2002	5		23/11/1989	NO	BASSA	M	FIRST BANK PLC	2012538289	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a minor contrary to Puplic Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED.	Underage employment confirmed. The altered documents has been replaced by new one. Not cleared.	FSLC fraudulently obtained - Staff submitted 2 FSLC as follows: FSLC with serial no- 3111562 is 1985 while FSLC with serial no- 218633 is 1989 and also altered. Multiple SDA attached - SDA done on 7/10/2012 is 1989 while SDA done on 7/10/2016 is 1985. Going by the SDA done in 2012 which is 1989, he was employed at the age of 15 years i.e (2004-1989) which was in line with the legal appointment age of 15 years as the minimum legal age for appointment into Public Service in 1989 was 15 years. However, staff had destroyed the earlier FSLC that read 1989, which reveal the true age of the staff at first appointment i.e 15 years. The staff confessed that it was when he lost his father that the family replaced him with his father job when he was in SS III. Meanwhile, staff has been stagnated on same grade level since 15 years ago.	The case of underage has been settled as the minimum legal age for appointment into Public Service in 1989 was 15 years. However, staff had destroyed the earlier FSLC that read 1989, which reveal the true age of the staff at first appointment i.e 15 years. The staff confessed that it was when he lost his father that the family replaced him with his father job when he was in SS III. Meanwhile, staff has been stagnated on same grade level since 15 years ago.	Disparity in date of birth between records (e.g. between statutory Declaration of Age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level since 15 years ago.
108	LIMAN MUHAMMED	BASSA	FINANCE & SUPPLY	02-11-2006	02-11-2008	02-11-2006	7	10	28/8/1983	NO	BASSA	M	FIRST BANK PLC	201853565	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is cheating salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (i) i.e. Serious Misconduct (holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Most staffs withdrawals were done in Abuja/Kuje and Ilokoja. Clear evidence of alteration of age on the FSLC.	Most withdrawals were in Abuja/Kuje and others in Ilokoja. Alteration of age was done on FSLC. FSLC suspected to be false as staff was born in 1983 and started primary school in 1986 i.e 3 years. Not cleared.	Diaspora withdrawal confirmed. Staff status is sustained. Stagnated on same grade for almost 10 years now	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & FSLC fraudulently obtained to cover up age manipulation.
109	LYDIA HUKOBU	BASSA	AGRIC DEPT	02-02-1987	02-02-1989	01-01-2013	12		09-02-1969	OND	BASSA	F	FIRST BANK PLC	2000276874	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/OCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	No evidence of WASSC result. The only certificates are FSLC and Diploma in catering and Hotel Mgt. currently on GL 12 as Principal Catering Officer I. the function / job schedule is undefined/not value adding/undervalued. Not cleared	Employed as Home instructor in 1987 without WAEC. The only cert presented are FSLC and Diploma in Redundancy staff and on government's expenses.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
110	MAMUDU JIMOH	BASSA	PERSONEL	29/1/2004	01-10-2006	10-01-2006	4	3	26/5/1986	SSCE	BASSA	M	First City Monument Bank Plc	2275987018	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a minor contrary to Puplic Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED.	Relevant documents attached and duly sighted. However, it was clear that a case of underage employment, though an affidavit for the correction of DOB was attached.	Based on date of birth stated on SDA & date of birth on FSLC which reads 20/12/1989 and the fact that he was employed on 2004. Therefore, staff was employed when he was 15 years old (2004-1989), in line with the minimum legal appointment age into Public Service in 1989.	Disparity of age declared. Staff has been stagnated on same grade level for about 11 years now.	Disparity in date of birth between records (e.g. between statutory Declaration of Age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level for 11 years now.
111	MARIAM IDRIS	BASSA	AGRIC. & NATURAL RESOURCES	01-02-2004	02-10-2006	01-01-2014	5	7	16/07/1990	NECO	BASSA	F	FIRST BANK PLC	3061805308	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a minor contrary to Puplic Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED.	Underage employment confirmed. SDA in the file is 1990 while SDA in the new SDA is 1984. Not cleared.	Multiple SDA with different date of birth. DOB on SDA dated 18/10/2015 (1984) while DOB on SDA dated 7/3/2016 (1990). Based on the 1990 date of birth, the staff was employed at age 14 when employed in 2004. Not cleared.	Under age employment (14 years at the time of employment). Not cleared.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
112	MATIFO ADU MERCY	BASSA	ADMIN	01-02-2004	01-02-2006	01-01-2010	8	1	28-10-1977	NO	BASSA		FIRST BANK PLC	2011827218	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/OCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	The officer absconded his duty in order to pursue his academic career but when the screen exercise come up, one Mr. Solomon (training officer) for the local govt communicated approval that was not in place to cover up for the staff. The letter was dated to have been issued in July, 2017 before it was altered in biro to reflect 2011 as if the approval have been given in 2011. Hence, staff is not cleared due to absence of such letters. Files doctored.	Make up letter for the study leave sponsorship/release signed by Mr. Daise Solomon, the training officer-aiding and abetting fraud. Letter signed has a changed from 2017 to 2011. He has signed and hurriedly back date several of such letters. Files doctored. Not cleared.	Absence from work for Study (Full Time) without approval
113	MEMUNA YUSUF A.	BASSA	EDUCATION	01-02-2004	01-01-2006	01-02-2004	3		02-03-1972	SDC	BASSA	F	FIRST BANK PLC	201854012	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in age noticed btw FSLC (1973) & SDA (1972)	Undefined and archaic job schedule- Staff was employed on 1/10/2006 as Home Economic Assistant on GL 03. He has been on that grade level since 11 years ago. (Pay roll padding). Age disparity was also noticed on the staff records i.e FSLC (1973) & SDA (1972). Therefore, staff is not cleared due to stagnation on the job and age disparity.	Irregular employment with disparity in age declared. Not cleared.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Age disparity between official records.
114	MEREMU NDAMODU	BASSA	PERSONNEL	11-08-1988	10-08-1990	01-01-1997	4		21/11/1965		BASSA	F	FIRST BANK PLC	2012731145	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	There is disparity in the date of birth on the SDA of 11/10/2005 which puts the date of birth at 21/11/1965 and date of birth in the personal record of service which is put at 1962.	A review of staff file revealed multiple declaration of age i.e DOB on SDA dated on 16/10/2012 is 1/10/1974 while DOB on SDA dated 11/10/2005 is 21/11/1965. Not cleared due to multiple age declaration.	Multiple declaration of age: SDA done on 16/10/2012, year of birth is 1974 while SDA done on 11/10/2005, year of birth is 1965. Not cleared due to multiple age declaration.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
115	MOHAMMED ADAMU	BASSA	EDUCATION	21/3/1997	01-01-2003	01-01-2008	6	7	05-05-1976	WAEC	BASSA	M	FCMB	2382502011	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	Undefined and archaic job schedule- Staff was employed as sport Assistant by LGA. Not cleared due to undefined job schedule.	Irregularities and redundancy abound in service with stagnation. Not cleared.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
116	MOHAMMED AHMED SALIHU	BASSA	PERSONEL	18/12/2006	18/12/2008	18/12/2006	7	9	10-03-1988	DIPLOMA	BASSA	M	First City Monument Bank Plc	2453049015	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/OCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Stale Diploma result (2005) attached.	Staff was employed 2006 on GL 07 with Diploma in crime management, prevention and control instead of GL 06. Hence, staff was placed above his academic qualification. Stale Diploma(2005) statement of result also attached.	Stale Diploma statement of result since 2005, wrongly placed on GL 07 with mere statement of result without further review. Stagnated on same grade level for almost 10 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/6/VOL/1918 of April 23, 2013. Staff employed and placed on grade level above his/her qualification & Staff has been stagnated on same grade level for about 10 years now.
117	MOHAMMED IBRAHIM KADIRI	BASSA	ADMIN	01-01-1988	01-01-1990	01-01-2014	10	1	15-02-1968	DIPLOMA	BASSA		FIRST BANK PLC	2007808171	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/OCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted. Approval for study leave with pay not attached. Not cleared.	Age disparity confirmed in the staff documents - WASSC (1977), FSLC (1968). Not cleared due to age disparity	No approval for study leave in the file but staff has submitted his cert. after the last review committee report. Subject to further review.	Disparity in date of birth between records (e.g. between statutory Declaration of Age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

REGISTER OF UNCLER STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
118	MOHAMMED YAKUBU	BASSA	PERSONNEL	02-01-2004	02-01-2006	01-01-2010	6	4	04-04-1970	SSCE	BASSA	M	FIRST BANK PLC	2006278313	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached and duly sighted. Disparity of age sighted - FSLC (1970), WASSC (1985), SDA (1970). Not cleared.	Age Disparity noted in the staff file- FSLC (1970), WASSC (1985), SDA (1970). Therefore, the status of the staff to reflect age disparity.	Disparity of age noted in the staff file- FSLC (1970), WASSC (1985), SDA (1970). Not cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
119	MOMOH STELLA	BASSA	EDUCATION	12-01-1987	12-01-1989	03-01-2003	7	7	09-10-1961	SDC	BASSA	F	FIRST BANK PLC	2007285024	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff claimed 1961 as DOB but Records of service indicated 1962.	Age disparity noticed on the staff file btw FSLC, SDA years of birth which was given as 1961 and on Personal Record of Service which stated year of birth as 1962.	No deployment letter sighted in the file nor attached. Irregular employment and service process. Not cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
120	MUHAMMED A YUSUF	BASSA	WORKS	08-01-2004	01-01-2006	01-01-2012	7		01-05-1984	TRADE TEST	BASSA	M	FIRST BANK PLC	3029745590	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple SDA attached - SDA done on 15/7/2010 is 1981 while SDA done on 15/7/2010 (same day) is (1984). Not cleared.	Multiple declaration of age with different date of birth confirmed. The status of the staff to be re-modified as Multiple statutory declaration of age.	Review of file and documents revealed Multiple SDA - SDA done on 15/7/2010 is 1981 while SDA done on 15/7/2010 (same day) is (1984).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
121	MUHAMMED ABUBAKAR	BASSA	EDUCATION	02-01-2004	02-01-2006	01-01-2012	4	7	25/12/1985	WAEC	BASSA	M	FIRST BANK PLC	2011841227	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	'Bio data form showcase redundancy. Employed on GL 03 in 2004 and have not moved beyond GL 04 since then. Stagnated staff or used to pad the payroll. Not cleared.	Irregular employment noticed in the staff file as staff was promoted after 8 years in service in 2012 and has again been abandoned till 2017 now.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
122	MUHAMMED HAFSAT	BASSA	PERSONNEL	06-01-2004	06-01-2006	01-01-2016	6	1	03-07-1983	SSCE	BASSA	F	FIRST BANK PLC	2011827067	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Disparity in age noticed btw FSLC (1983) & SDA (1982), SSC(1984)	Staff's file review shows age disparity between DOB on SDA dated 29/8/2016(1983) and DOB on June 2004 WASSC(1984). SSC statement of result of 2007 is stale. Not to be cleared due to age disparity and stale result.	Statement of clerical general result of 2007 now stale. Loss of FSLC with affidavit/police extract.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013 & Age disparity between official records.
123	MUHAMMED IBRAHIM	BASSA	WORKS	02-01-2004	02-01-2006	01-01-2012	7	6	16/3/1970	CRAFT CERT	BASSA	M	FIRST BANK PLC	2011853493	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. However, staff has two declaration of age (1968 & 1970) which has been altered. Recommended for clarification.	Multiple SDA declared- SDA done on 30/3/2013 is 1968. SDA done on 7/7/2008 1970. Not cleared.	The double declaration confirmed, but claimed the other one was done by someone on his behalf.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
124	MUHAMMED LADIDI FATIMA	BASSA	HEALTH	01-02-2002	01-10-2004	01-01-2014	5	8	07-02-2017	1971	BASSA	F	FCMB	2283856010	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. Recommended for clearance.	Alteration was done on FSLC dated 30/4/1993 in which 1978 changed to 1971. Therefore, staff is not cleared.	NECO of June 2002 might have been fraudulently obtained as the staff could not defend the certificate. Alteration of DOB on FSLC with certificate No-1298 purportedly obtained in 1992. the Revised status 'Alteration of DOB on FSLC and suspicious NECO result.	Certificate fraudulently obtained as staff cannot defend such certificates & Age alteration on official records
125	MUHAMMED SHEHU	BASSA	AGRIC DEPT	02-01-2004	02-01-2006		3	1	14/2/1973	WAEC	BASSA	M	FCMB	2287084011	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. Recommended for clearance.	Undefined & archaic job schedule-First employed as Assistant Agric field overseer and now called VET attendant. Status not properly defined in line with civil service cadre. Hence, Status to reviewed as undefined job schedule.	Employed as Assistant Agric field overseer by the LGA wef 15/01/2004 on GL 03. The WAEC of June 2001 might have been fraudulently obtained hence the LGA did not recognise the certificate. Revised status 'as no properly defined schedule and WAEC 2001 fraudulently obtained.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
126	MUHAMMED T. ADAMU	BASSA	EDUCATION	02-01-2004	02-01-2006	01-01-2012	4	4	12-04-1984	SSCE	BASSA	M	FIRST BANK PLC	2012703162	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. Name on FSLC is different from NECO cert.	FSLC dated with serial no - 67941 was fraudulently obtained. Multiple SDA attached - SDA done in 2017 is 1981 & SDA done in 2010 is 1984. Therefore, the status of staff to be reviewed to FSLC fraudulently obtained and multiple declaration of age.	Falsification of age confirmed. Sworn affidavit was done in 2017.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Multiple age declaration vide 2 SDAs.
127	MUHAMMED YUSUF	BASSA	WORKS	01-04-2002	01-04-2004	01-01-2012	7	8	06-05-1976	TRAD TEST	BASSA	M	FIRST BANK PLC	2011826606	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and sighted. Meanwhile, alteration of date of birth done on SDA of 2003. Not cleared.	It was revealed during the review of staff file that he altered his DOB on affidavit dated 5/9/2003 from 1970 to 1976. The staff presented another SDA dated 22/8/2016 which DOB was stated as 6/5/1976. Not to be cleared.	Alteration of age on the SDA from 1970 to 1976. Another SDA submitted in 2016 to counter the alteration. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
128	MUKALU MUSA	BASSA	WORKS, LAND & HOUSING	03-01-1988	03-01-1990	01-01-2013	12		03-01-1964	ADV CERT	BASSA	M	First City Monument Bank Plc	2243558017	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached, approval to proceed on study leave with pay in 1991 attached.	Age discrepancies was noticed btw SDA(1964) & FSLC(1965). Not cleared.	Discrepancies in DOB in the records of service. The DOB on SDA dated 20/05/1997 is 1964, while the DOB on FSLC is 1965. The SDA in all the Ager forms is 3/10/1965. Revised status should be discrepancies in DOB in official records.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
129	MUSA D ABULLAH	BASSA	PERSONNEL	19/06/1987	19/06/1989	01-01-2007	5	13	06-01-1965	SSCE	BASSA	M	FIRST BANK PLC	2011827782	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. Personal record of service (1950) attached, stale SDC statement of result(2007). Going by the DOB on personal record of service, staff is 67 years old now. Therefore, staff is recommended for retirement based on the DOB on personal record of service.	Age disparity noticed btw SDA (1965) & Personal record of service (1950). Stale WASSC statement of result (2006) attached, stale SDC statement of result(2007). Going by the DOB on personal record of service, staff is 67 years old now. Therefore, staff is recommended for retirement based on the DOB on personal record of service.	This is a case of redundancy in service. Had to be advice to write WAEC. Disparity in age as per records. Staff has been of same grade level since almost 10 years.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013. Age disparity between official records & Staff has been stagnated on same grade level since the last 10 years.
130	MUSA OGAZA	BASSA	EDUCATION	02-02-2004	02-02-2006		3	8	10-12-1974	SSCE	BASSA	M	FIRST BANK PLC	2023241309	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. Age disparity noticed btw SDA (1974), WAEC (1981), Affidavit attached for correction of the error.	Undefined & archaic job schedule-Staff was employed as Adult organizer on GL 03 IN 2004. He has been on the same grade level since 13 years ago, no promotion, no additional qualification, (pay roll padding). Disparity of age of birth also noted btw SDA (1974), WAEC (1981). Not cleared due to age disparity and undefined job schedule.	FSLC loss supported by supported with an affidavit. Disparity in age noticed btw SDA (1974), WAEC (1981). Not cleared.	Staff employed and remained on the same grade since date of appointment to date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Age disparity between official records.

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
131	NATHANIEL NYISA JAMES	BASSA	FINANCE	01-03-2004	01-03-2006	01-01-2013	5	7	25-05-1968	GCE	BASSA		FIRST BANK PLC	2011853699	No relevant documents to support qualification claimed	Incomplete employment records e.g no appointment letter or confirmation letter etc	Incomplete employment records e.g appointment letter, confirmation letter, etc.	staff employment records such as letter of appointment, confirmation letter, promotion letter, Academic or professional qualification not provided, to be given 30days to provide all outstanding documents	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Offer and confirmation letters were provided and duly sighted.	Offer and confirmation letters were provided and duly sighted but bank statement of 2014 & 2015 was not attached to validate if staff is on payroll of the government. Only 2016 bank statement was attached. This is a case of reinstated appointment and should not be cleared.	Offer and confirmation letters were provided and duly sighted. However, no bank statement for 2014 & 2015 as to prove of continuous employment in the Kogi public service. Staff might have been recently reinstated to service as he collected salary in 2016 only.	Employed between January 1, 2015 to January 27, 2016
132	OBAMA MUHAMMED	BASSA	PERSONNEL	01-01-2000	01-01-2003	01-01-2006	6	8	10-01-1980	SSCE	BASSA	M	FIRST BANK PLC	2002671215	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted. However, age discrepancies were noted on SDA(1980), WASSC(1982), FSLC(1975)	Age discrepancies were noted on SDA (1980), WASSC (1982), FSLC (1975). Therefore, the status of staff to be reviewed as age discrepancies. Not cleared.	The staff could not present the NECO in 2016 screening exercise. When asked about the sudden emergence of the cert he could not have a valid explanation. Stagnated on same grade for almost 11 years now.	Disparity in date of birth between records (e.g between statutory declaration of Age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade for about 11 years now.
133	OCHALA OIONGWIA	BASSA	BUDGET AND PLANING	07-12-2006	05-01-2009	01-01-2013	10	5	19/6/1974	HND	BASSA	M	FIRST BANK PLC	2011853118	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Diapora withdrawal noted in the staff bank statement. He claimed that he dropped his ATM in Abuja & Kaduna.	Staff was born in 1974 & started primary school in 1976 at the age of 2 years which is not possible. FSLC is suspected to have been fraudulently obtained to cover up age manipulation. Diapora withdrawals majorly in Abuja & Kaduna upheld. Status to read Diapora and Age falsification.	The staff claimed that his wife is in Kaduna, which prompted the withdrawals in Kaduna. Hence, diapora withdrawal confirmed.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & FSLC fraudulently obtained to cover up age manipulations.
134	ODUI OIOMA	BASSA	EDUCATION	03-01-1997	03-01-1999	01-01-2013	6	5	25/5/1977	BHE	BASSA	F	FIRST BANK PLC	2011841588	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff appointed on part time, irregularity in confirmation and promotion noticed. No evidence on file to show her appointment was converted. Irregular and fraudulent progression.	Staff employment is on part-time/temporary appointment in 1997. Appointment was on month to month basis. Staff applied for regularisation of appointment in 2003 but no approval in place. Confirmation of appointment was issued in 2007 while staff was promoted to GL 06 in 2013 without regularisation of appointment. Not cleared.	The appointment was on month to month basis with specific payment. No letter to continue in service as permanent staff. Not cleared.	Contract staff on the payroll with or without specific tenure
135	OLUKANMI EUNICE	BASSA	HEALTH	01-01-1992	01-01-2005	01-01-2013	14		03-11-1967	SHEW	BASSA	F	Union Bank Plc	0013246980	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in DOA- SDA (1966), FSLC (1966), WASSC (1980). Therefore, falsification of age confirmed.	Multiple SDA attached - SDA done on 7/3/2013 is 1967, SDA done on 31/01/2017 is 1966. Age disparity also noticed b/w SDA (1966 & 1967), FSLC (1966) and WASSC (1980).	FSLC (1966), WAEC (1980) SDA (1966 & 1967). A case of age disparity. Multiple declaration of age also noted. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
136	ONDIA ENAYI MERCY	BASSA	PHC	05-01-2003	05-01-2005	01-01-2013	10	8	22/3/1980	CHEW	BASSA	F	FIRST BANK PLC	2005559961	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Appointment letter(2003 on GL 6), Normalization(2004 to GL 7), Confirmation(2005 on GL 7).	Staff was employed in 2003 as CHEW on GLO6 by LGA, normalization of employment in 2004 to GL 07 before confirmation of appointment in 2005. Status to reflect abnormal career progression.	Irregular career progression and diapora withdrawal confirmed.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
137	OSENI JOY	BASSA	HEALTH	01-01-1992	01-01-1995	01-01-2013	13	8	26/9/1962	CHEW	BASSA	F	Union Bank Plc	0013298484	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. However, FSLC year of birth has been altered. Affidavit as to correction of DOB is attached. Recommended for classification	Alteration of date of birth from 1962 to 1964 was confirmed on FSLC. Affidavit as to statement of fact, that Headmaster made the alteration could not be acceptable because it was done on 3/02/2017 when screening committee report has been released. Not to be cleared due to age alteration.	FSLC altered to read 1962, affidavit as to statement of fact, with name reading differently. No letter from the school to correct the said mistake but an affidavit which is majorly abused. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
138	PETER D. KORO	BASSA	PERSONNEL	15-01-2004	01-06-2004	01-06-2004	3	8	12-06-1960	GRADE 2	BASSA	M	FIRST BANK PLC	3072962117	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Relevant documents attached and duly sighted. Staff was employed in 2004, therefore not newly employed. Recommended for clearance.	No bank statement attached. He was employed on 15/12/2004 as a Labourer on GL 01, and has been on the same grade level since 2004. NCE dated April 1983 is suspicious because he claimed to have it before being employed. Therefore, the staff is not cleared.	No bank statement covering the period 2014 to 2015 as evidence of being in continuous employment. Staff has been on same grade level for over 12 years now.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. Also staff has been stagnated on same grade for over 12 years now.
139	PHEORE JILE	BASSA	HEALTH	09-12-1986	09-12-1988	01-01-1996	3	15	14/7/1949	FSLC	BASSA	F	FIRST BANK PLC	201234333	Collecting full salary after the due date of retirement	Staff has being in the employment for over one year after the due date of statutory service year	Excess salary payment should be recovered from both his/her pension and gratuity	To be charged for dishonesty	The staff was born in 1949. She is deemed to have retired in 2009.	Staff is over-due for retirement since 2009 when she clocked 60 years. To be retired immediately.	Staff DOB is 14/07/1949. Staff ought to have retired from service at the age of 60 years. To be advised to retire immediately on ground of age.	Collecting full salary after the due date of retirement	
140	RABI YAKUBU	BASSA	EDUCATION	10-01-2007	10-01-2009	NIL	4	1	12-03-1986	CERTIFICATE	BASSA		FIRST BANK PLC	3088126538	No relevant documents to support qualification claimed	Incomplete employment records e.g no appointment letter or confirmation letter etc	Incomplete employment records e.g appointment letter, confirmation letter, etc.	staff employment records such as letter of appointment, confirmation letter, promotion letter, Academic or professional qualification not provided, to be given 30days to provide all outstanding documents	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	Staff was born in 1986 and started Primary School in 1988 i.e 2 yrs, which is not realistic. 2014 & 2015 bank statement not attached. Therefore, staff is not cleared based on age discrepancy.	Irregular employment, incomplete bank statement. Not cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & No evidence of salary vide absence of salary bank statement.
141	RAHAB .B. SHENENI	BASSA	PERSONNEL	01-12-2003	01-12-2005	01-01-2013	7		01-01-1983	SDC	BASSA	M	FIRST BANK PLC	2011827287	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	No bank statement presented. Salary is being paid to staff by hand. Not cleared.	Age disparity noted - FSLC (1983), WASSC (1987), SDA (1983). Evidence of participating in the previous screening exercise was confirmed as can be seen in the photocopy of bio data form attached. Hence, staff is guilty of age disparity and not to be cleared.	No bank statement, scanty file and no bio data form attached. Not cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Age disparity between official records.
142	RAI JOHN	BASSA	PERSONNEL	01-02-2004	01-02-2006	01-01-2010	6		15-06-1970	SSCE	BASSA	M	FIRST BANK PLC	2011827847	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity of DOB- SDA (1970), FSLC (1975).	Staff status upheld as age discrepancies sighted b/w SDA (1970), FSLC (1974) & WASSC (1979 & 1984). Stale SDC statement of result. Therefore, the staff is not cleared.	FSLC (DOB 1975), WASSC (DOB 1979), Stale SDC statement of result (2008). Multiple DOBs and affidavit to correct attached. Redundancy observed from previous committee on Bio data with multiple age declare in different documents. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CHR/VOL.II/918 of April 23, 2013 & Age disparity between official records.

REGISTER OF UNCLEAR STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
143	RAY DARUWANA	BASSA	ADMIN	08-12-2006	08-12-2012	NIL	7	8	10-02-1978	DIPLOMA	BASSA		FIRST BANK PLC	2008428150	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Stale Diploma in public admin (2004). FSLC DOB altered. Not cleared.	Stale Diploma in public admin (2004). attestation letter in lieu of non readiness of cert. was gotten in 2017. However, alteration of age was noticed on FSLC. Not cleared based on alteration on FSLC.	Stale Diploma in public admin (2004). attestation letter in lieu of non readiness of cert. was gotten in 2017. FSLC DOB altered. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/W/VOL.II/918 of April 23, 2013 & Age alteration on official records
144	REBECCA SHIGABA	BASSA	PHC	01-12-2003	01-12-2005	NIL	3	1	04-06-1983	SSCE	BASSA		FIRST BANK PLC	2011840062	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of age confirmed.	Alteration of DOB noticed- SDA dated 4/8/2004 is 1979 but altered. SDA dated 31/1/2017 is 1983. Therefore, staff status is sustained. Not cleared.	The alteration is accepted by th staff. Hence, she went for another DOA. The earlier one altered is 1979, another one produced is 1983.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
145	RHODA GARA	BASSA	AGRIC	05-10-1994	01-01-1996	01-01-2014	12	1	05-05-1970	DIPLOMA	BASSA		FIRST BANK PLC	2008831882	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and academic records were attached and duly sighted. Recommended for consideration.	Undefined and archaic job schedule: Staff was employed as a Tailor in 1995 on GL 01, promoted to post of porter/balancing on GL 03 in 1992. Craftman (tailoring) on GL 05 in 2001, foreman on GL 06 in 2001, SNR foreman on GL 07 in 2003, C.O in GL 08 in 2005, SCD on GL 09 in 2008. principal catering officer on GL 12 with diploma certificate in catering in 2004.	Disparity of age established. Affidavit as to correction of year of birth done in 2017. Not cleared.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
146	RHODA RIZAMA	BASSA	EDUCATION	30/10/1985	11-01-1987	11-01-2002	7	13	07-12-1969	B.H	BASSA	F	FIRST BANK PLC	2006392947	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and in Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Multiple SDA declared by staff.	Multiple SDA declared- SDA done on 20/1/2017 is 1961. SDA done on 4/1/2013 is 1969. Going by the age declared by staff in 2013 (1969), he was employed when he was 16 years i.e (1969 - 1985), which was okay with the legal appointment age then (15 years). Therefore, Staff's status to be review as 'multiple declaration.	Staff has double declaration of age in the file. Staff has been stagnated on same grade level since about 15 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff has been stagnated on same grade level since 15 years now.
147	RICHARD NUSA	BASSA	WORKS, LAND & HOUSING	21/3/1997	01-01-2004	01-01-2014	9	2	27/1/1978	B.Sc	BASSA	M	FIRST BANK PLC	2011841753	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside hi/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is correcting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (g) i.e. Serious Misconduct (holding more than one full-time paid job) or (6) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (misbehaviour).	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (AER) and Bio-data form to be advised to TERMINATED.	The staff is found with diaspora withdrawal.	Diaspora cash withdrawals sustained the staff is a confirmed Abuja based diaspora worker as evidenced by his consistent/frequent cash withdrawals in Abuja and sometimes in Lokoja. Also, stale statement of NESCO (2008 & 2005) results sighted in the file. Disparity in the DOB: FSLC (29/01/1980) and SDA (27/01/1978)	The diaspora withdrawal confirmed. He rested his case on the fact that his wife was not at Abuja.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years
148	RIZAMA GWATANA	BASSA	PERSONNEL	02-01-2004	02-01-2006	01-01-2007	3	10	02-10-1969	FSLC	BASSA	M	FIRST BANK PLC	3099218460	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Appointment looks suspicious. No evidence of payment of salaries since he was employed. Bank statement not attached. Not recommended for clearance	No evidence of salary payment since employment, claimed to have been employed since Feb. 2004. Not to be cleared.	No bank statement. Irregular employment. Staff has been on same grade level since almost 10 years now.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. Also staff has been stagnated on same grade for almost 10 years now.
149	ROSE GOGOLO	BASSA	PERSONNEL	01-08-1998	01-01-2003	01-01-2014	8		13-07-1973	SSCE	BASSA	F	FIRST BANK PLC	2011827139	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age discrepancies noted on SDA (1973), WAEC (1986), FSLC (1974).	Disparity of age noted in the staff file- FSLC (1974), WAEC (1986), SDA (1973). Therefore, the status of the staff is sustained. Not cleared.	Age disparity confirmed on staff documents.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
150	SADYA BELLO	BASSA	FINANCE	01-09-2004	01-09-2006	01-01-2012	6	7	18-04-1986	SSCE	BASSA	Female	FIRST BANK PLC	2011840419	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	The SDC Certificate obtained from Staff Development Centre, Lokoja has been confirmed to be fake	Not Cleared - One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity can be found btw age declared on WAEC certificate (1982) and age declared on SDA (1986).	Irregular employment- Employed in 2004 as Revenue collector with SSCE and remained stagnant since then without additional qualifications nor promotion. Age disparity confirmed in the staff documents - SDA (1986), WAEC (1982). Not cleared due to age disparity and stagnation on the same grade level since 2004.	Age disparity btw SDA (1986) & WAEC (1982). Subject cert. to verification. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
151	SALIU ALHASSAN	BASSA	PERSONEL	05-11-1987	05-11-1989	01-01-2004	6	12	16/10/1967	SSCE	BASSA	M	Union Bank Plc	0013259012	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and photocopies attached. Meanwhile, there is contradictory DOB on FSLC (1960) & SDA (1967). Affidavit was done in 2017 to correct the contradictions.	affidavit for loss of WAEC certificate not enough but staff should produce attestation letter/ WAEC masterlist from school. Age disparity also noticed btw FSLC (1960) & SDA (1967). Revised status of staff as 'incomplete document and age disparity.	Contradictory date of birth btw SDA and FSLC noticed on the staff records. Staff has been stagnated on same grade for almost 13 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/W/VOL.II/918 of April 23, 2013 & Age disparity between official records.
152	SARETU AMINU	BASSA	HEALTH	01-04-1989	01-04-1991	01-01-2002	5	1	19-03-1964	SSCE	BASSA		FIRST BANK PLC	2020163918	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. Attestation letter from school shows that staff's NECO was not released but masterlist in lieu of original cert was attached. GD II statement of result (1988) was attached, however, staff failed 3 courses hence she is not entitled to a certificate. FSLC & other documents should suffice.	Staff status is sustained as GD II result of 1988 is stale. No bio data form attached, which indicates that staff didn't participate in the previous screening exercise. Therefore, staff is not cleared.	Statement of GD II result (1988) was attached. The staff is a redundant staff and has been stagnated on same grade level since almost 15 years now.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/W/VOL.II/918 of April 23, 2013 & Staff has been stagnated on same grade level for about 15 years.
153	SHABBU ADAMA	BASSA	WORKS	12-11-2007	01-07-2011	01-01-2012	8		17-05-1983	HND	BASSA	M	FIRST BANK PLC	3040427231	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Relevant documents attached and duly sighted. Approval to proceed on study leave with pay is attached.	Staff applied for study leave for HND in 2009 and approval was granted in 2009. This is a belated approval. Meanwhile, staff attached stale ND statement of result (2007). Approval to proceed on NYSC not provided. Therefore, staff is not recommended for clearance.	Original ND from Fed. Poly, Nasarawa obtained in 2006 is not in the file. Staff was wrongly employed on GL 07 with ND. There is no approval for the HND program obtained on full time basis from Fed. Poly, Nasarawa and the NYSC programme at kano in 2012. Revised status: employed on GL 07 with ND & embark on study leave without approval.	Absence from work for Study (Full Time) without approval, Absence from work for one year NYSC programme & Staff employed and placed on grade level higher than his/her qualification.
154	SHABBU ALILU	BASSA	PERSONEL	01-12-1987	01-12-1989	01-01-2009	9	7	15/3/1963	DIPLOMA	BASSA	M	FIRST BANK PLC	2019830944	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. Staff altered his DOB on FSLC without good reasons.	A review of staff file shows age alteration on FSLC. Affidavit for correction of date of birth done in 2017 is considered an after thought. Staff is not recommended for clearance.	The alteration of age confirmed. The staff pleaded ignorance. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
155	SHAKA EUNICE	BASSA	PERSONNEL	01-06-2002	01-06-2005	01-06-2002	3	10	11-04-1973	SSCE	BASSA	F	First City Monument Bank Plc	3399585018	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Staff received salaries by hand in the account department. Bank statement not attached.	2002 SSCE statement of result is stale. No bank statement attached.	No bank statement. Staff claimed she was being paid salary by hand. Staff has been stagnated on same grade level since over 14 years.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. Stale Statement of Result & Staff stagnated on same grade for over 14 years.

REGISTER OF UNCLER STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
156	SHEIDU A. YAKUBU	BASSA	EDUCATION	05-01-1986	05-01-1989	01-01-2008	5		06-07-1974	SSCE	BASSA	M	FIRST BANK PLC	3061844251	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. Multiple SDA attached to the staff file.	Multiple declaration of age was done on the same day i.e. 10/01/2011 with different date of birth (1965 & 1974). Affidavit for the correction of age disparity done in 2017 is considered an after thought. Status to change to multiple age declaration.	The falsification of age rectified by an affidavit made in 2017 not acceptable. Staff has been stagnated on same grade since about 9 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
157	SHEIDU ABDULLAHI	BASSA	WORKS	06-01-2002	06-01-2004	01-01-2012	6	9	13/6/1970	TRADE TEST	BASSA	M	FIRST BANK PLC	2019780740	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted and photocopies attached.	Age alteration was observed in FSLC where 1987 was altered to 1982. Hence, staff is not cleared due to age alteration on FSLC.	DOB alteration on the FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
158	SHEIDU NMOH ABDULLAHI	BASSA	EDUCATION	15-01-2004	01-02-2006	01-01-2014	7	1	20-06-1982	NCE	BASSA		FIRST BANK PLC	2011853778	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/CE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Age alteration was observed on FSLC where 1987 was altered to 1982. Stale NCE statement of result of 2011. Therefore staff is not cleared because of age alteration.	Staff obtained NCE in 2011 with different name written on the cert. However, a letter of Attestation over non-issuance of certificate was produced in Jan 2017. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CR/8/VOL/11/918 of April 23, 2013 & Age alteration on official records.
159	SHENEMI BAUTH BLESSING	BASSA	EDUCATION	11-01-2005	11-01-2007		4	1	16/11/1983	NECO	BASSA	F	FIRST BANK PLC	2012757134	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	It was observed in the last screening that the staff altered her date of birth, while took a critical look at the staff documents, alteration of date of birth could not be found in any of staff documents.	Staff was employed in 2005 as P.A on the LGA. Staff is still on GL 04, yet to be promoted (a case of payroll padding). She has been on the same grade for 12 years now. Not cleared.	Employed as a personal Assistant by the LGA wef 01/11/2005, she was subsequently transfer to the LGA. The WAEC & NECO of June 2003 could have been fraudulently obtained hence the LGA did not recognise it. Revised status 'employed as Personal Assistant without defined schedule.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
160	SHAKA AHMODOU	BASSA	EDUCATION	30-09-1983	01-10-1985	01-01-2010	14		10-12-1966	DIPLOMA	BASSA	M	FIRST BANK PLC	2011854236	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff attached a photocopy of the public service rule revised 2000. He also sworn an affidavit to reclaim his date of birth as 4th day of Oct, 1965, not 1966.	The legal employment age as at 1983 was 15 years, meaning that staff was not a minor when employed at age 17 then. Disparity of age noticed on SDA (1965), FSLC (1966). Another SDA dated 21/1/1985 gave DOB as 10/2/1966. Therefore, the status to change to disparity of age.	Staff was born in 1966 and employed in 1983 at the age of 17 years. However 15 years was the minimum legal age for appointment into the Public Service then, meaning staff was not employed as underage.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
161	SHIGABA COMFORT TAWAD	BASSA	AGRIC	07-08-1987	20/1/2004	27/5/2005	7	1	15/8/1969	FSLC	BASSA	F	FIRST BANK PLC	2002692388	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	Alteration observed on statutory declaration of age on 30/5/1997.	Alteration on the SDA. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
162	SHIGABA FRANCIS	BASSA	EDUCATION	01-01-2002	01-01-2004	01-01-2005	5		06-05-1980	HEALTH CERT	BASSA	M	FIRST BANK PLC	2011853761	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noted-FSLC (1974), SDA (1980 & 1974). Not cleared.	Multiple SDA attached - SDA done on 14/8/2001 is 1980, SDA done on 17/07/2012 is 1974. Age disparity also noticed btw SDA (1980 & 1984), and FSLC (1974). Therefore, the status of staff to be changed to multiple age declaration and age disparity.	Age disparity and multiple age declaration confirmed. Staff has been stagnated on same grade level for almost 12 years.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Age disparity between official records & Staff has been stagnated on same grade for almost 12 years.
163	SOKOJU JULIANA	BASSA	FINANCE	01-11-2005	01-11-2007	01-01-2011	8	1	03-05-1978	DIPLOMA	BASSA		FIRST BANK PLC	2011853802	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/CE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. Diaspora withdrawals mainly in Lokoja. Husband is hospitalized and now in Abuja for further treatment.	The staff opted to leave rather than going to sit for proper investigation. Diaspora status remains. Not cleared.	The diaspora withdrawal confirmed. She claimed that due to the fact that banking facilities is not available at Ogunja, she opted for withdrawals in lokoja.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
164	STEPHEN MAYAKI	BASSA	WORKS, LAND & HOUSING	01-06-2002	01-06-2004	01-06-2002	3	10	14/11/1987	SSCE	BASSA	M	FIRST BANK PLC	2023278897	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached and duly sighted.	Employed in 2002 on GL 03 as security guard. The highest qualification possessed by the staff before employment was FSLC. Therefore it is manipulated employment. Age disparity- (SDA-1987, FSLC(1989)). Not cleared due to age disparity and manipulated employment.	Age disparity sighted on the staff document. Not cleared. Staff has been stagnated on same grade level for over 14 years now.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff employed and placed on grade level higher than his/her qualification.
165	SULE HUSSAINI	BASSA	WORKS, LAND & HOUSING	21/1/1988	27/1/1990	01-01-2006	7	12	20/9/1964	TRADE TEST	BASSA	M	FIRST BANK PLC	2005381795	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The officer is on GL 07 now and possessed Trade test I, II & III which is the bar. His promotion is regular. Recommended for clearance.	Multiple SDA attached- SDA done on 2/7/2003 has DOB as 1974 while SDA done on 12/8/2016 has DOB as 1964. SDA dated 27/7/2003 was also altered. Therefore, staff status to be reviewed to alteration of age, multiple declaration of age and stagnation as staff has been on same grade level since over 12 years.	Date of birth on SDA dated 2/07/2003 is altered to read 20/9/1974. We also noted another SDA dated 12/06/2016 with DOB as 20/09/1964. More so, staff has remained on same grade level for close to 12 years. Revised status to Alteration of DOB and multiple statutory declaration of age with different DOB. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Age alteration on official record & Staff has been stagnated for close to 12 years on same grade level.
166	SULEMAN MOHAMMED	BASSA	EDUCATION	07-01-2000	07-01-2003	01-01-2008	7	7	25/4/1963	DIPLOMA	BASSA	M	FIRST BANK PLC	2011826644	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	DPA cert. is okay for this chief adult organizer on GL 07. Recommended for clearance.	Multiple FSLC attached with different age of birth (1957 & 1963). Multiple SDA attached with one altered. However, staff was employed in 2008 and placed on GL 01. Confirmed in 2008 with GL 03 and promoted in 2008 on GL 08. Therefore, the staff is guilty of multiple age declaration, multiple FSLC declared.	Multiple SDA attached with one altered. Alteration and disparity of age declared. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official record.
167	FASHILANI ZEMEHIE	BASSA	EDUCATION	01-01-1992	01-01-1994	01-01-2005	7	11	26/5/1976	VOCATIONAL CENTRE	BASSA	F	FIRST BANK PLC	2001631636	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Underage employment in 1999 at the age of 16 years. Not cleared.	The staff was employed on 01/01/1992 and date of birth on SDA dated as 4/5/1976 was stated as 15/5/1976. Thus he was employed when he was 16 years old, in tandem with the minimum appointment age into the Public Service as at 1992.	Staff not guilty of underage employment as per his age vis-à-vis the minimum appointment age of 15 years into the Public Service as at 1992. SDA altered to read 1976. Abnormal advancement of staff. Staff has been stagnated on same grade level for about 12 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level for almost 12 years now.
168	TUKURA ABRAHAM	BASSA	FINANCE	06-01-2002	06-01-2004	01-01-2012	8	4	30/9/1983	ND	BASSA	M	FIRST BANK PLC	2012740530	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presented an affidavit of 30th Jan. 2017 to defend the discrepancy in the dates of birth	Multiple SDA noticed in the staff records as indicated- SDA dated 4/4/2012 is 1977 while SDA dated 3/5/2012 is 1983. Age disparity noticed btw WASSC (1980) & FSLC (1977). Therefore, staff is not cleared.	Stale Diploma statement of result (2009) Multiple declaration of age & Age disparity noticed on the staff records. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of Service circular with reference number KG/EST/CR/8/VOL/11/918 of April 23, 2013 & Multiple age declaration vide 2 SDAs.

REGISTER OF UNCLER STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER / LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
169	UMAR HUSSEINI OZUGBE	BASSA	EDUCATION	09-02-2000	22/9/2003	07-06-2010	10		15/7/1969	NCE	BASSA	M	FIRST BANK PLC	2002794268	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. Recommended for clearance.	Staff was employed on GL 07 by LGA. Employment was in breach of statutory limit of LGA, which is GL 06. Multiple declaration of age noticed in the staff records i.e SDA dated 26/9/2000, DOB is 1972 while SDA dated 26/9/2010, DOB is 1969. Staff's status to be classified as multiple age declaration and improper employment. Not cleared.	Employed on GL 07 by the LGA wef 21/09/2000 in breach of the statutory limit of the LGA. Only LC service commission can employ on GL 07 and above. Revised status 'employed by LGA in breach of its statutory limit on appointment & promotion.	Employed between January 1, 2015 to January 27, 2016 & Multiple age declaration.
170	UMAR MUNDI	BASSA	FINANCE	02-01-2004	02-01-2006	01-01-2015	6	4	13/2/1975	GO II	BASSA	M	FIRST BANK PLC	3069484260	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted	Multiple age declaration as follows- SDA dated 5/5/2015 DOB is 13/2/1975 while SDA dated 11/2/2005 DOB is 13/2/1983. Revised status as 'multiple age declaration.	The issue of double DOB confirmed in the file.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
171	UMARU SALIHU	BASSA	AGRIC	23/11/1988	23/11/1990	01-01-2008	14	10	21/4/1959	HND	BASSA	M	FIRST BANK PLC	2001787100	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	Date of birth altered. Staff overstay without promotion since 2008.	Staff was not promoted since 2008. Alteration of DOB on SDA dated 22/7/1981. SCE/WAEC/SSCE not attached. Not recommended for clearance due to stagnation, alteration on SDA and incomplete document.	No FSLC, alteration noticed on the DOA. Staff has been stagnated on same grade level for almost 9 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade for almost 9 years now.	
172	USMAN AISHAT	BASSA	AGRIC. & NATURAL RESOURCES	01-04-2006	01-04-2008		2	9	01-10-1976	POST LITERACY	BASSA	F	FIRST BANK PLC	2012583911	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (R020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	The officer was employed as a farm attendant on GL 02 in 2006 and confirmed in 2008. She acquired a basic literacy cert, which can not move her from the present grade level.	Employed on GL 02 as farm attendant in 2006. The staff has been on the same grade since she was employed. The staff schedule of job is undefined /redundancy, most when she did not possess any academic qualification to qualify for the job schedule.	Redundancy and irregular employment. Not cleared.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) & Staff has been stagnated on same grade level for over 11 years now.
173	USMAN DADY YAKUB	BASSA	PHC	11-12-2007	11-12-2009		2	8	31-05-1987	SSCE	BASSA		FIRST BANK PLC	2011852991	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is correcting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (g) i.e. Serious Misconduct (holding more than one full-time paid job) or (6) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Incompetence).	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (AER) and Bio-data form to be advised to TERMINATED.	Age disparity is noticed btw FSLC (1987), SSCE (1989). Alteration on SDA sworn on 07/11/2005 was altered from 1985 to 1987. Again, he applied for study leave with pay for 4 years course and was fraudulently approved by one Dute solomon. Till the time of this report the officer has not reported back in the office. When he was invited he claimed to be in another state where he is observing his National Youth Service Corps without working.	SDA altered from 1980 to 1987. All withdrawals in Zaria but no trace of staff reporting for duty during holiday nor bond signed. Process to approval not seen in the file except approval for release. Staff to be invited for thorough questioning. Subject to further action.	Absence from work on Leave without approval on account of one year NYSC programme without approval & Age disparity between official records.	
174	USMAN FATIMA	BASSA	EDUCATION	06-01-2002	06-01-2004	01-01-2005	6	1	21/7/1979	WAEC	BASSA	F	FCMB	3254630011	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Undefined & archaic job schedule- Employed in 2002 on GL 03 as Social welfare assistant by LGA. Also, 2014 & 2015 bank statement not attached. Therefore, status to be reviewed as no evidence of salary payment and undefined job schedule.	Irregularities with the employment & incomplete bank statement. Not cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Undefined & archaic job schedule.
175	USMAN ISHAKA	BASSA	WORKS	21/8/2006	12-01-2009	01-01-2013	8	5	22/7/1984	HND	BASSA	M	UBA	2057013439	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	Age disparity noticed btw WAACC of June 2002 (1988), WAACC of June 1999 (1974), SDA (1984) & FSLC (1984). Revised status of staff as 'age disparity. Not cleared.	Irregularities sighted in the staff documents. No file to evaluate adequately. Employed in 2008 and confirmed in 2009	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
176	USMAN JIBBIN	BASSA	AGRIC	29/11/2002	14/11/2004	06-01-2006	8		05-10-1960	ND	BASSA	M	FIRST BANK PLC	2006248439	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	No single cert. presented for review. Affidavit for loss of documents were attached. Employed on GL 07 with the same affidavit. For further review.	Irregular employment- The staff was employed in 2002 on GL 07, without certificate. There was no certificate or statement of result for diploma on which his employment was premised, the staff only submitted affidavit for loss which was dated 10/09/2002. This means he was employed without certificate and no attestation from school since then. He has been on GL 08 since 2006. Hence, staff is not cleared.	The staff was employed on GL 07 with affidavit as per loss of diploma cert. without any attestation from the school. The declared age is doubtful as the staff appeared older than the age declared. Not cleared.	Lack requisite academic qualification(s) and staff employed and promotion (s) was premised & Staff has been stagnated for more than 10 years having reached the bar of his/her qualification.
177	USMAN MERCY	BASSA	FINANCE	01-01-2004	01-01-2006	01-01-2004	4	1	02-11-1979	DIPLOMA	BASSA		FIRST BANK PLC	3072316851	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc.)	Staff to submit original copy (ies) of FSLC/SSCE/NCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. State Diploma statement of result (2010). Staff has not been promoted since employment in 2004. Consider for further action.	Staff was employed in 2004 on GL 04 and still remains on the same GL since 13 years ago. (pay roll pending). Disparity of age was also noticed on the staff records i.e SDA (1979), WAACC (1981). Not cleared.	Redundancy and irregular employment. Not cleared.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
178	USMAN YAHAYA	BASSA	BUDGET AND PLANING	10-01-2007	01-05-2009	01-01-2013	9		06-06-1984	DIPLOMA	BASSA	M	FIRST BANK PLC	2012149889	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	All relevant documents attached and duly sighted. However, the staff was employed in 2007 with diploma and placed on GL 07 which is above his qualification. The employment is faulty and should be revisited before clearance.	Staff was employed on GL07 by LGA, instead of LGSC in 2007 with Diploma awarded by Kogi State University. Thus abnormal placement. Not to be cleared due to abnormal placement.	Wrongly employed and placed on GL 07 by the LGA beyond its limit. Not cleared.	Employed by MDA/LGA/LGA on GL07/7 above in breach of their statutory limit on appointment and promotion & Staff employed / promoted with Diploma or Higher Diploma meant for proficiency and not career advancement.
179	VICTORIA MBORI	BASSA	HEALTH	01-08-2008	01-08-2010	01-01-2012	4	4	23/5/1990	SSCE	BASSA	F	FIRST BANK PLC	2012538234	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is disparity in DOB of staff as stated on her WAEC(1984) & FSLC(1990). Original WAEC certificate not presented.	Age disparity confirmed btw WAEC(1984) & FSLC(1990). Original WAEC certificate not presented. Therefore, staff is not cleared due to age disparity and state WAEC result.	Certificate of WAEC not seen. Disparity of age btw FSLC(1990) and WAEC(1984) respectively. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
180	WALLAH M. RIZAMA	BASSA	ADMIN	04-11-2004	04-11-2006	01-01-2014	10	1	04-08-1981	B.Sc	BASSA		FIRST BANK PLC	2006373672	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc.)	Staff to submit original copy (ies) of FSLC/SSCE/NCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted. Diaspora withdrawal noted.	Employed in 2004 on GL 07 with Diploma of 2003 from Federal Poly Nasarawa. The statement of result (Diploma) obtained in 2003 is stale. The staff was constantly using ATM in Abuja.	Diaspora status confirmed as the staff claimed it was the wife that was making the withdrawal in Abuja.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Staff employed and placed on grade level above his/her qualification & State Statement of Result.
181	YAKUBU ABDULKAREEM	BASSA	HEALTH	12-01-1987	12-01-1989	01-01-2010	14		05-07-1966	CHO	BASSA	M	First City Monument Bank Plc	2242489015	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and academic records were attached and duly sighted. However, there is disparity. SDA(1966), WAACC(1981). Not cleared.	DOB on WAACC was given as February 22, 1981 and SDA was given as May 7, 1966.	Age disparity sighted on the staff document as age declared on SDA is different from age declared on WAACC. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

REGISTER OF UNCLER STAFF - BASSA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
182	YAKUBU HARUNA	BASSA	AGRIC DEPT	04-10-2004	04-10-2006	01-01-2012	6		21-01-1980	ND	BASSA	M	FIRST BANK PLC	2012740516	Absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Relevant documents attached and duly sighted. However, date of birth on FSLC (1978) is different from SDA (1980).	Age disparity noticed btw FSLC (1978) & SDA (1980). State NECC/SSCE statement of result (2005). Not recommended for clearance based on age discrepancies and stale result.	Discrepancies in DOB in the records of service. The DOB on SDA dated 29/09/2005 is 1980, while the DOB on FSLC is 1985. There is no original cert. for NECC purportedly obtained in June/July 2005. Revised status on Head of service circular with reference number RG/EST/CR/W/VOL/1918 of April 23, 2013 & Age disparity between official records.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number RG/EST/CR/W/VOL/1918 of April 23, 2013 & Age disparity between official records.
183	YAKUBU S. JIBRIN	BASSA	PERSONNEL	10-09-2002	14/10/2005		7	10	06-10-1954	BASIC CLERICAL PROGRAM	BASSA	M	Union Bank Plc	0013255179	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff was born in 1954. He ought to have retired since 2014. He has put in letter of voluntary retirement. He should proceed with the processing of his retirement documents w.e.f June 2014.	Staff was born in 15/6/1954, supposed to have retired from service since June 2014 but still paid salaries till April 2016. Overpaid salaries to be recovered from staff gratuity.	Staff to be paid outstanding salaries arrears to migrate to pension and gratuity platform. The over-paid salaries to be recovered from entitlements.	Collecting full salary after the due date of retirement
184	YAKUBU YUSUF	BASSA	FINANCE	02-01-2004	02-01-2006		3	7	07-10-1976	WAEC	BASSA	M	FIRST BANK PLC	2012731080	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Multiple SDA attached- SDA done on 10/1/2010 is 1976 while another SDA done on 10/1/2010, the same day is 1978 and was altered. Therefore, Staff's status to be review as 'multiple declaration with alteration.	Alteration on the SDA, no FSLC. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age alteration on official records.
185	YUNUSA FULERAH JUMMAI	BASSA	EDUCATION	09-02-2003	23/09/2005		3	10	25/05/1981	JSSCE	BASSA	F	FIRST BANK PLC	2022915393	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Staff was employed in 2003 and placed on GL 03 with functional literacy cert. Manipulated employment, placed above academic qualification, staff still on the same GL 03 in 2017. (14 years), a case of payroll padding. Staff is therefore not recommended to be cleared.	Staff wrongly employed with no basic qualification on GL 03 (Functional Literacy). Staff should be assisted with acquisition of skills. Review for stagnation and redundancy. Not cleared.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
186	YUSUF MUSTAPHA	BASSA	WORKS	01-01-2012	02-01-2014	NIL	2	3	05-03-1979	GRADE II	BASSA		FIRST BANK PLC	3040463097	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. However, grade II cert (2002) is stale.	Staff was employed in 2002 but submitted bank statement that covered only 2016. No bank statement for 2014 and 2015, although he did not have other cert. apart from FSLC being a driver employed on GL 02 but he presented Grade II statement of result in 2002 which is stale. pry. sch cert. is also looking suspicious because he claimed he was born in 1979 and started pry sch in 1981 (age 2 years) which is not possible.	Stale grade II statement of result (2002) is stale. Bank statement of 2014 & 2015 not attached. Not cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & No evidence of salary vide absence of salary bank statement.
187	ZEJE DUBA	BASSA	PHC	07-01-1988	03-01-1991	01-01-2002	5	13	31/12/1964	WASC	BASSA	F	FIRST BANK PLC	2011839958	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Age discrepancies exists btw WASC (1988) & FSLC (1964). Staff is not cleared based on age discrepancy.	Affidavit as to change of name attached but not supported with paper publication. Age disparity also noticed btw SDA (1964), WASSCE (1980) & FSLC (1964).	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
188	ZEKERI ANYAJA	BASSA	EDUCATION	01-11-2005	01-11-2007	01-11-2005	5		10-04-1985	NCE	BASSA	F	FIRST BANK PLC	2012757141	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is disparity btw FSLC (1983) & Notification of appointment (1985).	Improper employment. Employed on GL 05 by LGA with NCE cert. Age discrepancy upheld- FSLC (1983), SDA (1983 & 1985). Multiple SDA attached (1983 & 1985).	Disparity of age declared. Staff has been stagnated on same grade since about 11 years.	Under Employment (Staff employed on lower grade when already having higher qualification and "normalized" resulting in promotion before or at confirmation). Age disparity between official records & Staff has been stagnated on same grade level since 11 years.
189	ZEKERI OMEDE	BASSA	WORKS	19/6/1998	19/06/2000	01-01-2006	7		05-06-1965	SSCE	BASSA	M	FIRST BANK PLC	2011977058	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted. Meanwhile, DOB on FSLC has been tempered with. Recommendation for clarification.	Alteration of age on FSLC sighted. Hence, status of staff to be reviewed to alteration of age.	Irregularities in the employment- Alteration of age on FSLC. No salary from Jan 2014-Aug 2014. Not cleared. Staff has been stagnated on same grade for close to 11 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been stagnated on same grade level for about 11 years now.
190	ZHIMADA SHIGIRI JULIUS	BASSA	FINANCE	01-12-2003	01-12-2005	01-01-2015	10	10	11-11-1978	HND	BASSA	M	FIRST BANK PLC	2005379062	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	The National diploma obtained from Federal Polytechnic, Idah was confirmed to be fake	Not Cleared - One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff was employed in 2003 on GL 06 but had Diploma certificate in 2004, this is a case of manipulated employment.	Manipulated/Abnormal employment- Staff was employed on GL 06 in 2003 with WACC (1998) and later obtained Diploma in Accounting (2004), meaning that officer was employed while still in school.	No letter of release from the employer for Diploma certificate obtained in 2004.	Abscond from duty by proceeding on study before Confirmation of Appointment
191	ZHIMADA YAKUBU KURE	BASSA	PERSONNEL	01-02-2004	01-02-2006	01-01-2014	8		28-02-1983	BSC	BASSA	M	FIRST BANK PLC	2011827074	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The staff was promoted to GL 07 & GL 08 on the same day. He is not fitted as a clerical officer because of highest degree he obtained in B.Sc in Fisheries and Aquaculture. He should be transferred to either Agric dept or Ministry of Agric.	Staff was employed as clerical officer in 2004 on GL 04. No evidence of salary payment from Jan-Nov 2014. No evidence for study leave approval/request for B.Sc obtained in 2013. Not cleared.	Staff was employed as a minor. Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
192	ZUMA BRIDGET GBAGE	BASSA	FINANCE	29-10-2010	29-10-2012	03-08-2015	7	1	22-08-1990	ND	BASSA		FIRST BANK PLC	3036582937	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and photocopies duly sighted.	Staff was employed on 29/10/2010 as A.E.O (Accounts) on GL 06, with FSLC, SSCE (2005) & ND certificates concluded in 2010, meaning staff was employed while still in school. Not cleared.	Inconsistency in name usage is fraudulent. Staff still in school in 2010 when she was employed as evidenced in her certificates. Not cleared.	Employed and being paid salary while in the school or employed while on NYSC
193	ZUMA JERE	BASSA	PHC	09-12-1986	09-12-1989	05-01-1900	5	12	30-12-1969	NJ SCH CERT.	BASSA		FIRST BANK PLC	2011841069	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted. Consider for clearance	Underage employment noticed in the staff records. Staff was born in 1969 and was employed in 1986 i.e. 1969-1986 (17 years). Not cleared.	Irregularities in service records - Staff was born in 1986, confirmed in 2004, letter of secondment to kogi from Benue state not seen. Not cleared.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years