

LIST OF UNCLER STAFF FOR APPEAL COMMITTEE - KOGI STATE POLYTECHNIC

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	AARON JOY	28-02-02	29-02-04	01-10-14	9	3	CONTEDISS	28-01-74	HND	Omala	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Staff relevant documents and certificates sighted, attached and reviewed okay, except for the non-availability of study leave approval for HND done in 2005/2006.	It was observed the staff enrolled and ran for HND 2005/2006 at Kogi Poly. However, there is no evidence of study leave or release letter to pursue the HND program.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
2	ABAYOMI THEOPHILUS SAYO	28-09-10	03-10-12	07-12-15	4	1	CONTEDISS	27-09-86	SSCE	Mopa-Muro	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted but no FSLC seen; alteration identified in the previous screening. Further review necessary.	We observed that there is an alteration of DOB from 1983 to 1986 on certificate of registration of birth issued by Oyi LGA on 23/11/1983. Clear case of alteration established.	The alteration of DOB is established. The staff has no convincing defence for the alteration of the year of birth from 1983 to 1986..	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
3	ABDUL AKABA IBRAHIM	20-10-86	20-10-88	01-10-11	11	5	CONTEDISS	16-07-63	BSC	AJAOKUTA	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Staff has no FSLC but presented Affidavit & Attestation. He has no GCE Certificate whereas the statement of result is expired.	Higher Diploma statement of result of 1999 is Stale. WASCE used to secure employment in 1986 not presented for review.	Though staff currently has a notification of result for B.Sc. from Adekunle Ajasin University, Akungba. The Higher Diploma statement of result of 1999 is Stale. In fact the WASCE used to secure employment in 1986 not in the records nor presented for review.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
4	ABDUL NORBERT MARCUS	03-12-12	10-12-14	NIL	7	3	CONPCASS	28-02-82	BA	ANKPA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	There is disparity in date of birth (DOB) between complaint form and SDA. The DOB on the complaint form is 28/02/78 while the DOB on the SDA is 28/02/82.	Disparity in age is established. The DOB on the SDA is 1982 while the DOB on complaint form is 1978.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
5	ABDULLAHI FAUSAT	15-10-08	15-01-11	01-10-14	8	1	HATISS	01-10-83	NCE	Lokoja	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The Disparity in DOB between SDA and WASCE established. The DOB on the SDA is 05/01/84 while DOB on the WASCE is 01/10/83. The sworn Affidavit for change of name and newspaper publication attached suffices for the marriage certificate.	The sworn affidavit for change of name and newspaper publication stand in for the marriage certificate. However, there is disparity in the DOB stated on the WASCE certificate which is 05/01/84 while the DOB stated on the SDA is 01/10/83.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
6	ABDULLAHI JIBRIL YAKUBU	01-09-82	01-08-84	01-10-12	11	5	CONPCASS	05-02-59	B.SC.	Okehi	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	We observed age disparity in the DOB between FSLC and complaint letter. The DOB on the FSLC is 1956 while the DOB on the letter of complaint is 05/02/1958.	Age disparity has been established. The DOB on FSLC is 1956 while the DOB on complaint letter is 05/02/1958.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
7	ABDULRAHEEM BANKOLE ISMAILA	22-07-14		22-07-14	5	2		05-02-82	HND	Yagba East	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC observed to have been altered. Recommended for further investigation.	There is visible alteration of the DOB on FSLC. The staff consented to the act.	The staff consented to the alteration on the FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
8	ABIMAJE AMOS EGWU	02-01-14	06-01-16	NIL	7	2	CONTEDISS	17-08-81	HND	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	The FSLC submitted was altered by the staff.	Alteration established on the FSLC attached.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
9	ABUH MOSES SULE	20-04-04	22-04-06	01-10-12	7	2	CONTEDISS	14-02-72	HND	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	The staff obtained his OND and HND in year 2008 and 2011 respectively. However, there is no application and approval for study leave in the staff's file. There is no birth certificate or statutory declaration of age in the staff file.	We agreed with the remarks of the Quality Assurance team that there is no study leave approval and birth certificate/SDA in the the staff file.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
10	ACHEGBULU O. VICTORIA	01-01-01	01-01-03	01-10-12	11	1	CONTEDISS	15-12-73	B.SC.	Omala	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Age disparity observed: The DOB on the FSLC is 15/12/73 while the DOB on the WAEC is 06/06/82.	Disparity in age is established. The DOB on the FSLC is 15/12/73 while the DOB on the WAEC is 06/06/82.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
11	ACHEMA EMMANUEL	01-12-04	01-12-06	01-11-13	6	1	CONTEDISS	24-12-80	HND	OMALA	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Recommended for clearance.	Stale OND Statement of result dated 24/09/2009. Also, there is no WAEC certificate in the file.	We confirmed that there is No WASCE Certificate & Stale OND statement.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
12	ADAJI FAITH ADISETU	23-10-07	23-10-09	16-12-15	8	2	CONTEDISS	15-03-85	HND	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	The staff was in the employment of the state when she obtained her HND in 2011 and subsequently went the one year NYSC program. However, there is no application and approval for study leave in the staff's file.	We agreed with the remarks of the Quality Assurance team that there is no study leave approval in the staff file.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval

13	ADAMA ABUBAKAR IBRAHIM	23-07-14	16-08-16	NIL	7	2	CONPCASS	15-01-86	B ENG	Idah	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original B.Eng. HND & birth certificates sighted with employment document and copies attached.	The statement of result for the SSCE obtained in 1998 from Federal Government College, Ugwoliwo is stale, also the ND certificate obtained before the HND 2006 not attached.	FSLC & ND certificates not presented by the staff, SSCE statement of result in 1998 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
14	ADEBISI ESTHER	10-10-11	14-10-13	01-10-14	4	2	CONTEDESS	16-04-82	WASC	Kabba/Bunu	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Staff documents were duly sighted. Recommended for clearance.	DOB on WASC number NGWASSCS 4990825 is 1982, DOB on SDA dated 18/01/2005 is 1982 and DOB on FSLC is 1981.	We affirmed the disparity in the DOB in the staff records. DOB on WASC number NGWASSCS 4990825 is 1982, DOB on SDA dated 18/01/2005 is 1982 and DOB on FSLC is 1981.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
15	ADEBOLA OSHO	22-03-82	22-03-84	01-10-08	14	9	CONTESS	10-03-63	MBA	Kabba/Bunu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	The staff obtained his Bsc and MBA and went for one year NYSC in the year 1988, 2005 and 2000 respectively. However, there is no application and approval for study leave in the staff's file.	We agree with the remarks of the Quality Assurance team that there is no study leave approval in the staff documents to justify that he was officially permitted to attend the studies.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
16	ADEMOH ABDULRAHEEM MUSA	06-05-81	06-05-83	01-10-12	8	3	CONTEDESS	24-01-58	CPA/DPA	Okene	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Attached Certificate in Public Admin- (1999) statement of result and SSCE(1990) statement of result are State. Disparity in that of SDA(1958).	DOB on SDA dated 12/4/2000 was stated as 1958 while DOB on FSLC with reference number 830444 is 1960. Employed on 30/4/1981, has been in Civil Service for more than 35 years.	Our review of staff documents revealed DOB on SDA dated 12/4/2000 as 1958 while DOB on FSLC with reference number 830444 is 1960. Employed on 30/4/1981, has been in Civil Service for more than 35 years.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
17	ADEMU AFACHIMA FRIDAY	08-02-13	05-08-16	08-02-13	3	1		02-01-96	SSCE	Ibaji	M	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Disparity of age clearly depicted: DOB on WAEC is 1996, SDA has 1996, biodata has 1996, while he presented another SDA at the appeal screening with SDA as 1994 and FSLC as 1994. an	The staff presented two SDA with different DOB. The two SDA has DOB of 1996 & 1994 respectively.	The staff attached two different SDA with different DOB of 1996 & 1994 respectively. Staff was employed at the age of 17 years, 1 month and 6 days as a minor	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Also staff was employed on 08/02/2013 as a minor before the age of 18 years.
18	ADEMU BARNABAS DESTINY	16-03-07	17-03-09	01-10-14	8	2	CONTEDESS	17-04-85	HND	Ibaji	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC and SSCE indicated that staff was born on 17/04/1980 but the SDA showed that he was born on 17/07/1985.	There is disparity in date of birth (DOB) between SSCE/FSLC and SDA. The DOB on the SSCE/FSLC is 17/04/1980 while the DOB on the SDA is 17/04/1985. Also, the staff proceeded on study leave	The Staff was employed in 2007 with ND. He later went for his HND without study leave and one year NYSC without approval. Also observed was the disparity in the DOB on the SDA	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Age
19	ADEYEMI BEATRICE FOLASHADE	30-10-07	30-10-09	08-12-14	8	1	CONTEDESS	05-05-83	HND	Ijumu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	No masterlist to support affidavit dated 20/01/17 for loss of NECO cert. No application and approval to run HND obtained in 2011. Multiple SDA observed- SDA dated	Application and approval letters to run HND(2010/2011) not attached. No masterlist for NECO cert which is claimed by way of affidavit as lost by the staff. Multiple SDA/alteration of	Absence from work for Study (Full Time) without approval, State Statement of Result (NECO) & Multiple age declaration vide 2 SDAs.	Absence from work for Study (Full Time) without approval, State Statement of Result (NECO) & Multiple age declaration vide 2 SDAs.
20	ADEYEMI SAMUEL SUNDAY	05-06-89	22-11-93	19-03-13	15	5	CONPCASS	19-07-59	M.ED	Mopa-Muro	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Staff is to be cleared upon provision of WAEC master list or duplicate copy of cert from WAEC; staff also needs to obtain an attestation letter from his school IRO Grade II TC and NCE. Not	The required bank statement not attached for review. Hence we cannot ascertain staff employment history vide collection of salaries.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
21	ADIGUN MERCY OLUSOLA	21-02-12	21-02-14	01-10-14	5	1	CONTEDESS	22-04-89	ND	Ijumu	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant documents tendered for review. Recommended for clearance.	The staff cannot provide the original HND certificate but statement of result(2007) stale.	Staff employed as Asst Executive Officer on 19/12/13 while staff obtained ND 2004/2005, HND in Bus admin 2008/2009 - improper employment(employed on GI lower	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
22	AFOLABI FLORENCE FUNMILAYO	05-03-09	17-03-11	02-01-14	8	4	CONTEDESS	06-03-82	HND	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed. But the statement of result of HND 2007 attached is stale.	The Statement of result of HND Bus Admin obtained in May 2007 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
23	AGUNBIADE KEHINDE GLORIA	19-12-13	04-01-16	NIL	5	1	CONTEDESS	10-05-85	HND	Mopa-Muro	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The staff had ND and HND long before she was employed and was under employed in 2013 - was placed on a lower GL (CONTEDESS 05) other than what she ought to be placed on.	Staff employed as Asst Executive Officer on 19/12/13 while staff obtained ND 2004/2005, HND in Bus admin 2008/2009 - improper employment(employed on GI lower	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
24	AHMED EKAH MOMOH	01-11-07	01-11-09	01-10-12	3	4	CONTEDESS	01-01-66	NABTEB	ADAVI	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	The Staff has no FSLC and no WAEC Original Certificates. Not cleared until the original certificates are presented.	Staff presented Stale WASCE statement of result dated 1988.	We affirmed the staff WASCE statement of result obtained in 1988 as stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
25	AIGBOLOGA DEBORAH DUPE	06-06-06	12-06-08	01-10-13	8	1	CONTEDESS	27-10-81	ANAN	Lokoja	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	The WASC statement of result of 2004 attached is stale.	The WASC statement of result of 2004 presented is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
26	AIKHOJE IDOWU TONY	27-08-11	28-10-13	08-12-14	8	3	CONPCASS	09-03-82	HND		Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Age disparity was observed. The DOB on the WAEC is 09/03/83 while the DOB on the SDA is 09/05/82. Also, the FSLC is not attached.	Age disparity noticed. The DOB on the WAEC is 1983 while the DOB on the SDA issued on 24/10/11 is 1982. Copy of the FSLC is not attached.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
27	AISHA AHMED	17/06/2004	03-05-07	01-10-15	5	1	CONTEDESS	15-09-75	TRADE TEST	OKENE	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	No FSLC, Unaccredited Cert, Trade Test 1,2&3. Not Cleared.	DOB on SDA dated 08/01/2007 altered to 15/09/1975. Another DOB on SDA dated 13/04/2016 is 15/09/1973.	We affirmed alteration of DOB on SDA dated 08/01/2007 to 15/09/1975. We also confirmed another SDA dated 13/04/2016 with DOB of 15/09/1973.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
28	AISHETU ISAH	12-03-09	02-04-11		3	4	CONTEDESS	02-02-71	FLSC	DEKINA	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	The officer altered her primary school certificate.	The DoB on the FSLC no-130233 was visibly altered to reflect 1971 in conformity with the DoB on the SDA.	The alteration on the FSLC date of birth accepted but blamed her child for the error.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
29	AJAGUN AKE JIBRIL	13-06-02	14-06-04	04-12-14	8	1	CONTEDESS	11-08-80	HND	OKEHI	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant documents obtained and copies attached. Recommended for clearance.	The study leave approval for the ND 2009 & HND 2013 from Kogi state Polytechnic not attached.	Staff could not attached study leave approval for the ND 2009 & HND 2013 programs.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval

30	AJIBERO OLORUNPOMI SYLVESTER	20-01-16		20-01-16	5	1		17-04-86	ND	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	The Staff was employed on 20/01/2016. Newly employed staff. Not recommended for clearance.	The Staff was employed on 20/01/2016. Newly employed staff. Not recommended for clearance.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
31	AJIBERO TUNDE JOHN	10-10-07	15-10-09	01-10-15	8	2	CONTEDISS	08-05-78	NCE	Kabba/Bunu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	No study leave application and approval for NCE obtained on 03/02/09 and ND in Bus Admin(2012/2013).	All relevant documents were sighted and confirmed okay. Staff is cleared.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
32	AJIBOYE SIFAU REMI	13-05-80	13-05-82	01-10-10	9	7	CONTEDISS	20-05-59	DIPLOMA	Yagba East	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Age disparity noted in the staff's file. The DOB on the FSLC is 20/05/1962 while the DOB on the SDA issued on 01/01/92 is 20/05/1959. Also no evidence of WASC/SSCE/NECO to support conversion done in Dec in 1984. Staff not recommended for clearance.	Disparity in age is established. The DOB on the SDA is 20/05/59 while the DOB on the FSLC is 20/05/62. In addition, in view of the staff conversion from Typist cadre to Executive cadre, there is need for WAEC/NECO/SSCE result which has not been provided.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report or Notification of Promotion) & Lack of requisite academic qualification for job cadre.
33	AJIWONI CELESTINE	20-11-12	10-12-14	02-01-14	7	2	CONTEDISS	08-04-73	BSC	Kabba/Bunu	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevants documents sighted and copies attached for review.	The DoB on the FSLC no-1135752 was visibly altered.	The age alteration on the FSLC confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
34	AJODO DESTINY	20-11-12	21-11-14	NIL	3	1	CONTEDISS	04-11-89	SSCE	Ibaji	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The alteration of DOB could not be affirmed as the staff's file is not available to ascertain that.	Multiple DOB/alteration on SDA: SDA dated 11/02/13(04/11/89) while the SDA dated 11/02/13 has DOB as 04/11/89 - but altered. Staff not to be cleared.	Staff tendered a new SDA(DOB 1989) in place of the altered SDA. Affidavit purportedly issued to that effect. This casts doubt on the former affidavit and with the new affidavit, there now exists	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
35	AJODO PATIENCE	20-11-12	21-11-14	NIL	2	1	CONTEDISS	05-10-87	FSLC	Ibaji	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff's DOB has been altered. Not recommended for clearance.	Disparity in DOB noticed during review. The DOB on the SDA issued on 17/12/12/biodata form is 05/10/87 while the DOB on the second SDA issued on 25/01/17 is 05/10/1970. However, staff is not recommended for clearance due to disparity found in his DOB.	Disparity in DOB noted. The DOB on the SDA is 20/05/59 while the DOB on the FSLC is 20/05/62. In addition, in view of the staff conversion from Typist cadre to Executive cadre, there is need for WAEC/NECO/SSCE result which has not been provided.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report or Notification of Promotion)
36	AKOGWU PETER	02-07-01	02-07-03	01-10-13	12	4	CONPCASS	21-04-74	HND	OLAMABOLO	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	The officer tendered relevant documents and copies attached for review.	The DoB on the SDA dated 01/04/2016 is 1976 but staff stated 1974 on the complaint form. Age manipulation suspected. The study leave approval for the B.Sc obtained in 2013 from University of Nsukka not attached.	The date of birth on the Appeal complaint form and the SDA attached differs. Study leave for degree program from University of Nsukka in 2013 not available.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
37	ALARO AGNES	02-04-09	14-04-11	02-04-09	2	5		04-02-54	FSLC	Not an indigene of Kogi State	F	Incomplete documentation in the staff file	All document required for the screening exercise not available for review.	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	Staff original biodata form not attached, however, the photocopy attached is completed in black ink and is not executed. Staff is from Bayelsa State(as quoted in biodata form) whereas she is from Rivers State (as quoted in the SDA dated 13/05/2009). No marriage cert or state of origin cert attached. Immediate retirement as she is already above 62 yrs old.	Biodata not authenticated by HOD. No certificate of Kogi origin. No marriage cert. No FSLC.	Non-indigenes given permanent/pensionable employment	Non-indigenes given permanent/pensionable employment & Staff already due for retirement since 2014 as she is above 62 years old.
38	ALE JANET TAIWO	03-08-90	06-08-92	01-10-09	8	1	HATISS	14-06-62	S.C.E	Ijumu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	There is disparity in date of birth (DOB) between FSLC and SDA. The DOB on the FSLC is 1964 while the DOB on the SDA is 1962.	Disparity in age is established. The DOB on the SDA is 1962 while the DOB on FSLC is 1964.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report or Notification of Promotion)
39	ALEPA RAPHAEL AYODELE	10-09-13	16-11-15	NIL	7	2	CONPCASS	24-03-81	BA	Kabba/Bunu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Staff employment documents and certificates sighted, attached and reviewed okay. However, the staff's diploma of 2003 statement of result is already stale.	All relevant documents and certificates sighted, attached and reviewed okay. However, the Diploma of 2003 statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
40	ALHASSAN AYEGBA MUSA	25-10-06	25-10-08	07-12-15	6	1	CONTEDISS	22-07-84	ND	Idah	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The WAEC of 2002 statement of result attached is stale. Also, observed is the Disparity in age. The DOB on the WASC is 01/05/82 while the DOB on the SDA is 22/07/84. Not cleared.	The WAEC of 2002 statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
41	ALI HABIBAT	19-12-13	04-01-16	NILL	3	1	CONTEDISS	12-05-84	ND	Lokoja	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Irregular employment established. The staff was employed and placed on CONTEDISS 03/01 in 2013, which is lower than her qualification having obtained ND certificate in Business Studies in 2007. Therefore, the staff is under-employed and she should not be cleared.	Improper employment confirmed. The staff was employed as a clerical Officer(Admin) and placed on CONTEDISS 03/1 on 19/12/13 while the staff possesses an ND in Business Studies(2007). Employed on a lower GL than qualification. Staff not cleared.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
42	ALIYU NANA	02-04-09	05-04-11	NIL	2	1	CONTEDISS	10-02-79	SSCE	Okehi	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	A cleaner with only a Pry. Schi Certificate as academic qualification. She could only produce an invalid statement of Bank account. Further directives pls.	DOB on FSLC with reference number 82921 is 1983 while DOB on SDA dated 04/05/2009 is 1979.	Disparity in DOB was established. DOB on SDA dated 04/05/2009 is 10/02/1979 and FSLC with reference number 82921 issued on 28/01/1995 has 1983 as DOB.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

43	ALIYU SANNNI	20-11-12	20-11-14	NIL	3	1	CONTEDISS	06-09-72	SSCE	ADAVI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original Sec Sch certificate not tendered. Not recommended for clearance.	No FSLC. WAEC masterlist not attached to affidavit as per loss of WAEC cert. Hence, staff is not recommended for clearance.	FSLC not attached. WAEC masterlist not attached to statement of result and sworn affidavit submitted by the staff.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with
44	ALONGE CHRISTIANA TAYE	15-09-12	15-09-14	02-12-14	7	1	CONTEDISS	17-05-76	HND	Yagba East	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	File review shows that the WAEC statement of result of 1994 attached is stale.	The WAEC statement of result of 1994 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
45	AMEH DAVID	28-02-02	15-03-04	07-12-15	7	1	CONTESS	17-08-79	HND	OLAMABOLO	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original of WAEC, ND & HND certificates sighted with employment documents and copies attached.	The DoB on the WAEC no-2786491 is 1976 while DoB on the SDA dated 14/04/2008 is 1979. Age disparity established.	The date of birth between WAEC and SDA differs. Age disparity confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
46	AMUSA DADA JOSEPH	31-07-87	30-07-89	01-10-10	11	2	CONTEDISS	02-02-65	ND	Okehi	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented stale GCE result; he claimed also that he did not attend primary school as such his inability to produce FSLC.	Our review shows that the WASC of 1985 statement of result attached is stale.	The WASC statement of result of 1985 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
47	AROME. O. MATHEW	23-06-08	05-07-10	01-10-15	5	1	CONTEDISS	14-05-78	SSCE	Igalamela-Odolu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Disparity in the results presented by the staff: the original SSCE cert submitted does not tally the statement of result of the same SSCE earlier submitted as issued by the school. Recommended for further investigation.	The SSCE statement of result obtained from GSS Dekina is stale. Also observed is the Alteration of DOB on the SDA issued on 01/07/2008 from 1977 to 1978.	The statement of result of SSCE attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
48	ATURGA JIMOH	17-10-08	03-11-10	01-10-14	5	1	CONTEDISS	17-02-82	SSCE	OKENE	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration in DOB observed. Staff still re-submitted the altered SDA for further consideration. Alteration case still persists - staff could not scale through.	The SSCE statement of result of December 2003 attached is stale. Also, there is an alteration of DOB on SDA issued on 14/01/2005.	There is an alteration of the DOB on the statutory declaration of Age attached. And the statement of result of 2003 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
49	AUDU IDRIS IBRAHIM	01-11-07	01-11-09	01-11-07	2	8		11-11-56	FSLC	LOKOJA	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Disparity in year of birth on various documents attached.	The DoB on the FSLC no-908978 is 1968 while DoB on the SDA dated 11/05/2009 is 1967 and it was stated as 1954 on the attached voter's card.	Discrepancies in date of birth on the different documents attached. It should be also noted that staff has been on same grade level since almost 9 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level since 2007 till date.
50	AWULU OLOBO FRIDAY	05-06-14	NILL	NILL	7	2	CONPCASS	15-06-84	B.Sc.	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay. However, this statement of BSc result is already stale(issued in 2010).	The statement of result of BSc of 2010 attached is stale.	The statement of result of BSc of 2010 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
51	AYE AKPALI	04-07-09	09-07-11	01-10-15	5	2	CONTEDISS	15-12-86	ND	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration observed in SDA.	There is Alteration of date of birth on SDA dated 13/11/2002.	The staff consented to the alteration of SDA dated 13/11/2002 but said it was a mistake.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
52	AYEDERO OLORUNLEKE	26-02-07	01-03-09	01-10-13	5	4		09-03-76	SSCE	Ijumu	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents tendered and reviewed okay. Staff is recommended for clearance.	Multiple SDA issued: SDA dated 15/08/2016 has DOB as 23/09/1976 while another dated 03/03/2016 has DOB as 23/02/1975. Staff's status to change to multiple declaration of age and age disparity.	Staff presented two SDAs with different DOB. Status to change to multiple age declaration.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
53	AYO JOSHUA FEMI	24-04-14	09-06-16	NIL	7	2	CONTEDISS	20-09-83	HND	Kabba/Bunu	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Staff attached original of FSLC, SSCE, ND, HND & NYSC certificates sighted with employment documents. Conflicting date of birth observed.	The DOB on the FSLC with reference no-157785 dated 16/04/1996 is 1983 while the DOB on the SSCE certificate no-3424217 is 1981.	The date of birth on the FSLC and SDA attached differs. Hence, age disparity confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
54	BAIYEGUNHI MORENIKE CLARA	27-08-11	18-10-13	01-10-14	8	1	CONPCASS	29-07-85	HND	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Age disparity was noticed in the staff document. The DOB on the FSLC & SDA is 1985 while the DOB on the WAEC is 1991.	Age disparity noticed. The DOB on the WASC is 1981 while the DOB on the SDA issued on 07/01/13 is 1985.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

68	EHINDERO TEMITOPÉ JOSEPH	05-10-89	05-10-91	01-10-11	15	6	CONPCASS	06-04-65	MA	IJUMU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No FSLC but attestation submitted. Other documents are duly sighted and reviewed.	The statement of result for MA in History of 2004 is stale. Evidence of the application and approval for study leave for the MA in History of 2004 is not attached.	The statement of result for MA in History of 2004 is stale. Application and approval for study leave for the MA program not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
69	ELIZABETH PAUL	01-08-14	NIL	NIL	2	1	CONTEDESS	01-06-74	FLSC	DEKINA	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	The staff claimed upon interrogation to have started primary school at the age of 6years and finished in 1985 but the FSLC attached stated otherwise.	The attached FSLC no-233562 may have been fraudulently obtained to cover up for age falsification. Staff was born in 1974, finished primary school in 1983 at age of 9 years.	The FSLC is suspicious, may have been obtained to cover age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
70	ENEIDA M.S. TIJANI	07-05-14	25-06-16		7	2	CONPCASS	01-10-87	HND	Okene	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant academic and employment documents sighted for review.	The DoB on FSLC no-212988 is 1985 while the DoB on the SDA dated 17/02/2011 is 1987. The ND 2008 statement of result from Federal Polytechnic, Nasarawa is stale.	The stale ND statement and age disparity on the FSLC & SDA confirmed.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with
71	ETUBI PROGRESS LINDA	20-11-07	03-12-09	01-10-12	3	5	CONTEDESS	07-10-87	SSCE/NECO	IDAH	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is clear case of alteration of age on the FSLC and SDA. Staff went ahead to swear affidavit to correct the glaring alteration of DOB. Recommended for further review.	Alteration of DOB on FSLC and SDA noted. Also, the 2014 bank statement was not attached. Therefore, the staff is not cleared due to alteration in DOB.	The Staff altered the DOB on the SDA and FSLC and the affidavit presented cannot validate the alteration. The 2014 statement of account was not attached. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
72	FASELUKA TEMITOPÉ SARAH	31-03-09	08-04-11	01-10-14	7	1	CONTEDESS	09-11-84	HND	Ijumu	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	All relevant original documents sighted and copies attached for consideration.	The SDA dated 18/12/2002 with receipt no-0507971 not signed and dated by declarant. Staff was employ in 2009 with WAEC certificate, study approval for the ND 2010 & HND 2013 certificates not attached.	The attached SDA is invalid since its not signed and dated by the staff. Study approval for the ND & HND programs not attached.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
73	GBEMISHOLA BEATRICE OYENIYI	23-07-14		23-07-14	7	2		15-10-78	B.SC	Yagba West	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	SDA and age alteration of DOB in the file. Alteration affirmed as the staff agreed it was done when she discovered her real age.	Multiple SDA with different DOB noted. The DOB on the SDA issued on 19/02/09 was 15/10/1978 while the DOB on the SDA issued on 27/04/15 is 15/10/1975. The staff bank statement between July 2014 & December 2014, and biodata form were not attached. The staff is not cleared.	Multiple SDA with different DOB noted. The DOB on the SDA issued on 19/02/09 was 15/10/1978 while the DOB on the SDA issued on 27/04/15 is 15/10/1975. The staff bank statement between July 2014 & December 2014, and biodata form were not attached. The staff is not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
74	GOMINA ADINOYI JOB	19-12-13	18-12-15	NIL	7	2	CONPCASS	05-04-77	B ENG	Okehi	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Staff presented all the relevant documents. To be included in the main list.	Staff failed to provide bank statement from 01/07/2015 to 31/12/2016 as required in the screening guidelines	We confirmed that the staff failed to provide bank statement from 01/07/2015 to 31/12/2016 as required in the screening guidelines. It will be difficult to appraise staff salary history without the bank statement.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
75	HARUNA JOHN	28-02-02	01-03-04	08-12-14	9	1	CONTEDESS	17-07-69	HND	ANKPA	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original of FSLC, WAEC, ND & HND certificates sighted with employment documents and copies attached. FSLC is suspicious.	Staff confessed to altering year of graduation on the FSLC reference no-101052, claimed to have collected it few months ago but was dated 17/07/1981, all pointing to the fact that its forged.	The staff confirmed & confessed he obtained the FSLC for the purpose of the screening exercise. The year 1978 - 1980 in the photocopy has been altered on the original to 1979 - 1980. Falsification of records is confirmed.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
76	HARUNA MUSA ABUTU	19-06-15			11	1		31-03-59	MSC	Dekina	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. No cleared.	Newly employed staff of 2015.	Staff employed in 2015.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
77	HUSSAINI ABDULKADIRI	01-03-93	01-03-95	01-10-03	13	9	CONTESS	02-06-58	HD	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration in staff DOB with an affidavit to support it. Another sworn DOA dated 25/01/2017 also provided. All are attached to Appeal form for further consideration.	We observed that the DOB on the SDA issued in 1977 was altered. Then another SDA was issued on 2017 to justify the alteration made on the SDA issued in 1977.	Two different SDA was attached by the staff. The altered SDA issued in 1977 and the newest one issued in 2017.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
78	IBRAHIM ADISHETU	01-06-10	01-06-12	02-12-14	3	4	CONTEDESS	06-03-78	NABTEB	BASSA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay. It is worthy to note that the age the staff declared is the same with the age in FSLC.	We observed that the year of birth was altered in the SDA issued on 10/06/2010 attached. It was altered to 1978 from 1977.	There was indeed an alteration of DOB on SDA dated 10/06/10 from 1977 to 1978.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
79	IBRAHIM ANATAKU	12-04-09	02-04-11	12-11-15	4	1	CONTEDESS	14-06-72	SSCE	ADAVI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, the staff did not present SSCE cert. Recommended for further actions.	The affidavit for loss of WAEC certificate of 1995 attached is stale. It is expected that the staff would have updated his credential either by producing an attestation letter from Secondary School or master list from WAEC.	The affidavit for loss of WAEC certificate of 1995 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
80	IBRAHIM MARIAM	05-05-14			7	2		29-04-78	B.SC	Dekina	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Age disparity observed: The DOB on the FSLC & SDA is 29/04/78 while the DOB on the WAEC is 22/05/92.	Disparity in age is established. The DOB on the FSLC & SDA is 29/04/78 while the DOB on the WAEC is 22/05/92.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

81	IBRAHIM MARY	13-06-02	22-06-04	08-12-14	7	1	CONTEDISS	11-11-67	HND	Omala	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original FSLC, ND & HND Certificate duly sighted. No Original WAEC but copy of Statement of Result attached. Recommended for further review. Not cleared until submission of Original WAEC.	WASCE Statement result is Stale and also blunt (we could not see date of issuance on the SR). The Staff has ND & HND in 2008 and 2013 respectively, but there was no evidence of approval, even though, the course were done as part time program.	Our review confirmed the WAEC statement of result is stale. We also observed that there is no study approval for ND obtained in 2008 and HND obtained in 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
82	IBRAHIM O AVOSUAHI	12-03-09	02-04-11	01-10-13	3	5	CONTEDISS	02-08-69	NABTEB	Okene	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC & NABTEB certs sighted; doubtful NABTEB cert observed. Staff cannot properly defend NABTEB cert. Recommended for further scrutiny.	The staff confessed to have fraudulently obtained NABTEB certificate. She claimed that her daughter wrote the exam for her.	The staff fraudulently obtained NABTEB certificate. She could not defend it; she already benefited from the certificate as she was upgraded based on this certificate.	Certificate fraudulently obtained as staff cannot defend such certificates	Certificate fraudulently obtained as staff cannot defend such certificates
83	IBRAHIM ROSEMARY OJIH	01-01-01	23-01-03	01-01-15	13	1	CONTEDISS	27-11-75	RN RM FP	Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	We observed age disparity in the DOB between WASC, FSLC and SDA attached. The DOB on WASC is 27/11/74 while the DOB on WASC is 27/11/76 and the DOB on SDA is 27/11/75.	Age disparity has been established. The DOB on FSLC is 27/11/74 while the DOB on WASC is 27/11/76 and the DOB on SDA is 27/11/75.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
84	IBRAHIM UMAR FARUK	02-11-07	06-11-09	01-10-12	8	2	CONTEDISS	08-02-83	BSC	BASSA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay. However, staff did not present study leave approval nor his file to aid review and to properly ascertain whether proper approval was given for the study leave.	Multiple SDA could not be established because there were different names on the two SDA attached -SDA dated 10/09/2001 bears Umar Ibrahim Faruq while the other SDA which is dated 19/11/1990 bears Abdul Usman(wrong document attached). However, all academic records were attached and duly sighted. To be cleared upon provision of study leave approval to run BSc program in 2015.	Falsification/multiple DOB: 08/02/83 on FSLC and SDA dated 10/09/01, 05/08/69 on SDA dated 19/11/90 by a lawyer. FSLC looks suspicious. Application and approval of study leave for BSc obtained in 2015 not attached. Diaspora withdrawals noticed on the bank statement.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
85	IDRIS FATIMA	31-03-09	20-04-11	01-10-14	7	2	CONTEDISS	01-01-84	HND	Ajaokuta	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. A seeming alteration is reflected on her FSLC. Recommended for further actions.	The SSCE statement of result with Exam No 4232003/140 issued in 2008 is stale. There is also an Alteration of the DOB on the FSLC.	The statement of result of SSCE of 2008 is stale. There is alteration on the DOB on the FSLC. The staff agreed to the alteration on her FSLC but claimed that the alteration happened in the school. The is not believable.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
86	IGIKU ROSELINE	08-01-14	05-08-16	08-01-14	2	1		20-01-79	SSCE	Bassa	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity: the staff claimed to be born on 20/01/79 against what she declared in her SDA which reads 01/07/82. Attached is a sworn affidavit dated 26/01/17 to support her claims. Recommended for further verification.	Multiple SDA with different DOB confirmed. The DOB on the SDA issued 04/02/12 was 1979 while the DOB on the SDA issued on 04/02/02 is 1972. The status of the staff sustained. Not cleared.	Multiple SDA observed with different DOB of 1979 and 1972. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
87	ISAH HABIB ADEIZA	08-02-16	CONTRACT	CONTRACT	12	1		08-12-60	B.SC	OKENE	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	All relevant documents and certificates sighted, attached and reviewed okay.	The staff was actually employed on contract on 08/02/2016, his contract expires on 08/02/2018. Since the staff is a contract staff, he name should be expunged from the Govt payroll and his remunerations be expensed. The staff's statement of account from Unity bank was duly sighted and reviewed. Staff may be cleared since it is established that she not is a political patronage as alleged.	No bank statement of account. Contract still active.	Contract staff on the payroll with or without specific tenure	Contract staff on the payroll with or without specific tenure
88	ISAH REKIYAT OMALE	16-05-02	01-07-05	01-10-14	7	1	CONTEDISS	17-04-70	ND	Ankpa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The staff was already in the employment of the state when she obtained the ND in 2006. However, there is no study leave approval in the staff file or any presented for screening.	We agree with the Quality Assurance Committee that the staff did not attached the study leave approval for the ND certificate obtained in 2006.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
89	ISAH SIYAKA ADABARA	20-11-07	19-12-09	12-11-15	6	6	CONTEDISS	15-03-77	ND	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Age disparity was noticed as follows: The DOB on the SDA issued on 04/03/16 is 15/03/77 while the DOB on WASC/SSCE of 2009 is 15/03/80.	Age disparity noticed. The DOB on the WASC/SSCE of 2009 is 15/03/80 while the DOB on the SDA issued on 04/03/16 is 15/03/77.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
90	ISMAILA JUMM ZUREATU				7	3					Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	2015 employment. Not cleared.	Newly employed staff. Not recommended for clearance.	Newly employed staff. Not recommended for clearance.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
91	ISREAL AFOR JULIET	20-06-01	20-06-03	01-10-14	12	4	CONTEDISS	10-07-74	HND	Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted. FSLC appeared to be fake. Other certs appeared regular. Staff had on her an altered SDA. She should be charged for falsification of result.	The date of birth (DOB) on the SDA issued on 03/09/1991 was altered.	The SDA dated 13/09/1991 was altered. The FSLC is suspected to be fake as the serial number, 641406, is at conflict with other FSLC serial numbers issued by Benue state.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

92	JACOB OIZA MARY	01-01-04	06-04-06	01-10-14	8	1	CONPCASS	30-09-83	HND	OKEHI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Our review shows that the statement of result of HND of 2010 attached is stale.	The statement of result of HND of 2010 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
93	JAMES MARIA	22-07-14	NIL	NIL	3	1	CONTEDISS	01-06-95	SSCE	Olamaboro	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	FSLC attached stated that staff started primary school at the age of 2 years.	The staff was born in 1995 and started primary school in 1997 according to the FSLC no-852194, completed secondary school in 2007 at the age of 12 years. Hence, FSLC must have been fraudulently obtained to cover up for age falsification.	It is practically impossible to have started primary school at the age of 2 years and finished secondary school at the age of 12 years.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
94	JERUBABEL OMAYE OGWEJE	01-08-99	26-01-01	01-10-13	11	5	CONTEDISS	03-09-61	DIP. INTENSIVE CARE	Omala	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff's 2003 SSCE statement of result stale; FSLC is suspected to be fake. Cannot be cleared.	The SSCE of 2002 statement of result with serial no 5230803099 attached is stale. And the FSLC No.613503 purportedly issued in 1980 was fraudulently obtained.	The staff fraudulently obtained FSLC for the purpose of Appeal exercise. The staff confessed to have obtained the FSLC to complete documentations required for the Appeal.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
95	JETHRO ROSELINE	08-10-07	10-10-09	12-11-15	5	2	CONTEDISS	22-02-84	ND	KABBA/BUN U	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Approval for study leave for ND course in 2011 was not attached. Staff was called and she confessed that she was not given any approval before she went for study leave.	All relevant documents and certificates sighted, attached and reviewed okay. However, application and approval for study for ND program not attached.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
96	JIMOH AHMED	28-09-10	11-10-12	16-12-14	5	2	CONTEDISS	05-05-95	ND	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC, WAEC/NECO and ND certificates dult sighted.Differences between ages on FSLC and SDA, 1981 and 1982 respectively.. Recommended for further investigation.	We observed disparity in the date of birth (DOB) between FSLC and SSCE attached. The DOB on the FSLC is 12/11/1982 while the DOB on the SSCE is 12/05/1981.	Disparity in the date of birth is established between FSLC given as 12/11/1982 and SSCE given as 12/05/1981. Staff was employed with effect from 28/09/2010 at the age of 15 years, 4 months and 23 days as minor.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
97	JIMOH OZOVEHE ABDULRAHAMAN	23-07-14	30-06-16	NIL	7	2	CONTEDISS	26-11-79	HND	OKENE	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	The original of FSLC, SSCE, ND & HND certificates dult sighted with employment documents and copies attached.	The DOB on the SDA dated 26/02/2016 with receipt no-KG0001470 is 1979 while DOB on the SSCE certificate no-3774219 is 1977.	The date of birth between FSLC, SDA & SSCE certificate differs. Hence, age disparity confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
98	JOHN ACHIMUGU	30-01-03	30-01-05	01-10-12	6	4	CONTEDISS	09-08-64	F.S.L.C.E.	OMALA	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of declaration of age confirmed. Not recommended for clearance.	Alteration on DOB was clear. Therefore, the staff is not recommended for clearance.	Alteration of DOB on the SDA issued on 19/03/09, was altered to 1964.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
99	JOHN OFFOR FRIDAY	20-11-12	24-11-14	NILL	3	1	CONTEDISS	02-03-85	SSCE	IBAJI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No certificate and the staff presented fake WAEC certificate(2005)	The Staff presented forged SSCE of 2005 certificate no.9113882. The staff noticed that the forgery has been exposed and absconded thereafter.	The Staff presented forged SSCE of 2005 certificate no.9113882. The staff noticed his did has been exposed and absconded thereafter.	Fake or Forged academic certificate	Fake or Forged academic certificate
100	JONATHAN MOSES EHINDEO	15-10-07	15-10-09	04-12-14	8	1	CONTEDISS	23-11-87	HND	IJUMU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	DOB on the FSLC and the birth cert were observed to be altered. Further action required.	This is a case of irregularity in employment process. The staff was employed with SSCE in 2007 while in possession of OND obtained in 2005. The staff obtained his HND and subsequently went for the one year NYSC program without study leave approval. The application and approval for study leave is not in the staff file. The staff also altered the DOB on the FSLC and birth certificate.	The Staff was employed with WAEC in 2007 even though he already had ND by then. He embarked on HND program without a study leave approval. The FSLC was altered. The DOB on FSLC was altered - same as the DOB on the birth cert.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
101	JONATHAN UNINI ELIZABETH	02-09-11	17-10-13	01-10-14	8	1	CONPCASS	28-11-83	HND	Ogori/Mangongo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Stale WAEC statement of result.	Affidavit for lost WAEC attached. Submitted WAEC result subject to NIBBS verification.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
102	JOSEPH OLORUNSHOLA AMUDAT	06-06-06	15-06-08	01-10-15	8	2	CONTEDISS	30-07-67	NTI	Ijumu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Not all relevant documents tendered. No NCE certificate but tendered statement of result. Not recommended for clearance.	The NCE obtained from NTI since 03/02/09 attached is stale. Also, the year on the SDA dated 16/06/87 was altered. The staff is not recommended for clearance.	The NCE obtained obtained from NTI since 03/02/09 attached is stale. Also, the year on the SDA dated 16/06/87 was altered. The staff is not recommended for clearance.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
103	JOSHUA ISAH	30-01-03	30-01-05	01-10-14	9	2	CONTEDISS	06-08-75	HND	Ankpa	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original certificates sighted and copies attached for consideration.	The WAEC certificate obtained before the ND & HND not attached.	Staff documentation not complete as WAEC certificate obtained before the ND & HND not seen.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

104	KOLADE EUNICE IDOWU	19-12-13	18-12-15	NIL	7	2	CONPCASS	15-11-73	HND	Yagba West	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff FSLC, WAEC, ND, HND & NYSC exception certificates duly sighted and copies attached for review. Recommended for clearance.	The staff was into two employment and receiving salaries from the two employers in the first year of her employment with Kogi state Polytechnic. She earned salaries between December 2013 & December 2014 from both employers. Kogi Poly & Saint Thomas Aquina Secondary School.	No marriage certificate or evidence of change of name. Officer working in both Kogi Poly & St. Thomas Aquina Sec. Schl, she resumed work at Kogi Poly in Nov. 2013 and collected two salaries till Dec. 2014	Holding more than one full time paid job.	Holding more than one full time paid job.
105	KPANAKI EDWIN SAMUEL	20-11-12			3	1	CONTEDEISS	25-11-53	ADPA	BASSA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff is an ex-service mana and he works as a patrol man and currently on contract Appt that will terminate in Nov 2017. advanced Diploma statement of result is stale.	The staff is on contract basis which expires on 21st Nov, 2017 - renewable. However, all other documents are provided and duly sighted. To be cleared.	Officer is above 60 years of age but on contract - Appointment renewable but expires 21/11/17.	Contract staff on the payroll with or without specific tenure	Contract staff on the payroll with or without specific tenure
106	LARAIYETAN DARE SUNDAY	02-01-14	05-01-16	NIL	7	2	CONPCASS	20-03-83	HND	Kabba/Bunu	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	All original academic certificates HND, ND, WAEC & FSLC sighted with employment documents and copies attached.	The WAEC certificate obtained before the ND 2006 not attached, the DOB on the SDA dated 23/01/2001 with receipt no-KG269645 was altered from 1982 to 1983, about 80% of cash withdrawals were done in the Kabba and observed in the statement of account.	The alteration of year of birth on SDA confirmed, staff made cash withdrawals mostly in Kabba and WAEC obtained before the ND 2006 not attached though SSCE 2014 attached.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there is evidence of alteration of date of birth (DOB) on birth certificate or statutory declaration of age
107	LARUBA JOHN	13-12-06	20-12-08	12-11-15	6	2		05-03-83	ND	Ofu	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. Recommended for further actions.	There is disparity in date of birth (DOB) between WASC and SDA. The DOB on the WASC is 1985 while the DOB on the SDA is 1983.	Disparity in age is established. The DOB on the SDA is 1983 while the DOB on WASC/SSCE is 1985.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
108	LAWAL FOLUKE IDOWU	19-12-13	10-02-16	NILL	3	1	CONTEDEISS	21-09-79	ND	IJUMU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	There is disparity in date of birth (DOB) between WASC and SDA. The DOB on the WASC is 02/07/78 while the DOB on the SDA is 21/09/79.	Disparity in age is established. The DOB on the SDA is 02/07/1978.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
109	MAIKUDI MUSILI	02-04-09	05-04-11	09-12-13	3	4	CONTEDEISS	01-05-78	NABTEB	Lokoja	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Recommended for clearance.	We observed multiple and non related name in the staff documents. The name on FSLC is Wahabi Musili while the name on NABTEB and appointment letter is Muhammed Iyabo.	We acknowledge disparity in the names in the documents; Wahabi Musili is the name on FSLC and Muhammed Iyabo on appointment letter and NABTEB certificate. In our opinion, the staff is trying to claim ownership of a certificate that does not belong to her for career advancement	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
110	MALLAM BELLO MUSTAPHA	30-03-09	20-04-11	01-10-15	5	3	CONTEDEISS	14-06-66	SSCE	Okehi	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of year of birth on FSLC and declaration of age affirmed as the original documents seen and it was observed to be actually altered.	The date of birth on the FSLC and SDA were altered.	Alteration of DOB confirmed. The staff put up a non -convincing argument to prove otherwise. The testimonial was issued in 1982 while he finished school by 1995.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
111	MOHAMMED BALA NAZIR	05-06-09	08-06-11	16-12-15	9	2	CONPCASS	01-03-84	HND	OKEHI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Age disparity: age on the photocopy of SDA differs from the original copy filed in for sighting. Further interrogation required.	There is visible alteration of the DOB on SDA dated 25/01/2005.	There is Visible alteration of the DOB on SDA dated 25/01/2005.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
112	MOMOH ABDULRAZQA ADEKUNLE	05-05-14	NIL	NIL	7	2	CONTEDEISS	19-12-84	HND	YAGBA EAST	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	No Original Certificates of Primary Schl and Secondary Schl. Not Recommended for clearance.	DOB on Wesley High School Testimonial dated 30/11/1994 is 1982 while DOB on SDA dated 16/05/2008 is 19/12/1984. Stale statement of result for ND in Business Admin obtained in September 2005 attached.	We confirmed disparity in the DOB in the staff official records. The DOB on Wesley High School Testimonial dated 30/11/1994 is 1982 while DOB on SDA dated 16/05/2008 is 19/12/1984. Statement of result for ND in Business Admin obtained in September 2005 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
113	MOMOH ISIAKA	16-07-87	13-10-89	01-01-09	6	7		13-03-66	CERTIFICATE	OKEHI	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of age observed in the staff's SDA reviewed. Falsification of age is affirmed.	There is an alteration of DOB on the SDA dated 11/04/2000 by the staff. Also, observed is DOB disparity on the SDA and SSCE. The DOB on the SDA issued 11/04/2000 is 13/03/1966 while the DOB on the SSCE, no-19143219 is 13/03/1985. Staff was confirmed to have absconded during the appeal exercise.	The staff altered the DOB on the SDA issued on 11/04/2000. And the DOB on the SSCE. The staff has absconded. The State Intelligence Bureau confirmed staff is liable of records falsification.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) & Age disparity between official records.

114	MOSES ADEKUNLE OMONIWA	01-07-13			15	1		04-02-46	PHD	Ijumu	M	Incomplete documentation in the staff file	All document required for the screening exercise not available for review.	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Staff employment documents and certificates sighted, attached and reviewed okay. Staff is recommended for clearance.	Staff is on contract; all relevant documents and certificates sighted, attached and reviewed okay.	Contract staff on the payroll with or without specific tenure	Contract staff on the payroll with or without specific tenure
115	MUHAMMED OZOZOMA HABIBAT	22-11-07	22-11-09	01-10-14	8	1	CONTEDISS	12-03-82	NCE	OKENE	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff could not present original NCE certificate, attestation presented. Issues still persist . Could not scale through.	There is disparity in date of birth (DOB) between Birth Certificate (BC) and SDA. The DOB on the BC is 12/06/1978 while the DOB on the SDA is 25/03/1982. Also, the attached NCE statement of result of 2002 is stale.	Disparity in age is established. The DOB on the SDA is 1982 while the DOB on the Birth Certificate is 1978. Also, the NCE statement of result attached is Stale.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
116	MUSA MUNIRAT OYIZA	18-01-13	30/1/2015	18-01-13	5	1		15-08-90	ND	Okene	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Age disparity observed: The DOB on the SDA issued on 28/01/2013 is 1990 while the DOB on the WAEC is 1988.	Disparity in age is established. The DOB on the SDA issued 28/01/13 is 1990 while the DOB on the WAEC of 2006 is 1988.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
117	NUHU RHODA	01-03-02	01-03-04	08-12-14	7	2	CONTEDISS	19-03-75	ND	Omala	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Alteration of in declaration of age observed.	There is alteration of year of birth on the SDA submitted.	The year of birth on the SDA attached was altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
118	OCHOLI ANTHONY	30-11-11	05-12-13	NIL	6	1	CONTEDISS	01-10-86	NCE	Igalamela-Odolu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay. However, the staff is yet to provide NCE certificate obtained in 2010(statement of result already stale).	The NCE of 2010 statement of result attached is stale. Thus, cover note obtained from the school cannot invalidate the position. The FSLC is not attached.	The NCE of 2010 statement of result attached is stale. Thus, cover note obtained from the school cannot invalidate the position. The FSLC is not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
119	OCHOLI JULIANA	12-10-06	18-10-08	01-10-15	11	1	CONTEDISS	28-10-86	HND	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The staff claimed to have been born in 1986 and started primary school in 1989, that is 3yrs. This is far from truth. Age disparity is also noticed. The DOB on the WAEC is 1981 and DOB on SDA is 1986. Not cleared.	Age disparity noticed. The DOB on the WAEC is 1981 while the DOB on the SDA issued on 19/07/06 is 1986.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity on official record,
120	OJADE FELIX ENEMAKU	05-05-14	10-06-14	NIL	7	2	CONPCASS	09-12-86	B SC	Ibaji	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant documents tendered and ok. Recommended for clearance.	The DOB on the WASSCE number NGWASSCE 4984699 is 1980, DOB on FSLC with reference number 307411 is 1986 and DOB on SDA dated 27/02/2004 is 1986.	There is disparity in the DOB on some documents namely; SDA with DOB given as 09/12/1986 and DOB on WAEC is 09/1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
121	OJADEE GODWIN OJOMA	06-06-06	12-06-08	16-12-15	7	3		18-01-78	HND	Not an indigene of Kogi State	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay. However, DOB on SDA does not tally with the DOB on school certificate. The staff therefore brought an affidavit deposed to in 2015 to support the DOB on the SDA.	Age disparity observed: The DOB on the FSLC & SDA is 15/05/1982 while the DOB on the WAEC is 18/01/1978. The staff later presented an affidavit to correct the DOB on WAEC certificate..	Disparity in age is established. The DOB on the SDA is 15/05/82 while the DOB on the WAEC is 18/01/78.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
122	OJO DUPE	02-04-09	02-04-11	02-04-09	3	4		08-03-66	NABTEB	Okehi	Female	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Documents to prove staff's participation in the screening exercise are attached herewith. Other relevant documents are attached for your further consideration.	The bank statement is invalid and biodata form not attached as evidence of partaking in the screening exercise.	Relevant documents submitted except biodata form and bank statement of account of the staff that is invalid.	Staff did not participate in previous screening exercise as the staff did not have 'Original Bio-data' form	Staff did not participate in previous screening exercise as the staff did not have 'Original Bio-data' form
123	OKEJI YUSUF ADAMS	02-08-13	05-08-15	NILL	3	1	CONTEDISS	16-02-67	SSCE	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Disparity in age was noted from our review. The DOB on the SDA is 1967 while the DOB on the WASC is 1986.	Disparity in DOB established. The DOB on the WASC of June 2013 is 11/11/86 while the DOB on the SDA issued on 04/11/13 is 16/02/67.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
124	OKEME RHODA	30-04-09	04-04-11	NIL	2	1	HATISS	06-06-64	FSLC	Ankpa	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff brought altered declaration of age, 6th June 1964. No evidence to support that it was not altered except an affidavit sworn on 17/01/17. There is a 2nd declaration of age on 04/05/09 in Grade I.	Multiple Statutory declaration of age with different DOB confirmed. The SDA issued on 04/5/09 altered from 1962 to 1964 and SDA issued on 25/07/12 with DOB of 1964.	Multiple Statutory declaration of age with different DOB confirmed. The SDA issued on 04/5/09 altered from 1962 to 1964 and SDA issued on 25/07/12 with DOB of 1964.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
125	OKIKIRI YUSUF OJO	20-06-08	01-07-10	16-12-14	5	1	CONTEDISS	01-10-79	SSCE	Okehi	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Review of staff documents show that the SSCE of 1996 statement of result attached is stale.	The SSCE of 1996 statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

126	OKOLO FARUNA	02-04-09	02-04-11		2	1	HATISS	04-04-68	WAEC	OFU	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	No evidence of birth certificate or declaration of age. Staff to provide evidence prior to clearance.	The Staff claimed to have been born in 1974 and started primary school in 1977 i.e at age three (3) years age.	Going by the DOB on FSLC, the Staff was only three (3) years old. It is rare if not impossible for a 3 years old child to be enrolled into primary one. The FSLC must have been fraudulently obtained to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
127	OKUKU DEBORAH BOSE	30-03-04	02-04-06	01-10-10	5	2	CONTEDESS	07-05-81	ND	Ogori/Mangongo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Age disparity observed: The DOB on the FSLC & SDA is 1981 while the DOB on the WAEC is 1986. However, all academic records and other documents were provided and duly sighted.	Disparity in age is established. The DOB on the SDA is 1981 while the DOB on the WAEC is 1986.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
128	OLADJIDE ELIJAH OLAYINKA	13-06-02	22-06-04	08-12-14	9	2	CONTEDESS	09-04-80	D.P.A.A	YAGBA EAST	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents sighted and attached; however, the DOB on the original biodata differs from that on the photocopy.	There is disparity in date of birth (DOB) between Birth Certificate (BC) and SDA. The DOB on the BC is 09/04/1980 while the DOB on the SDA is 09/04/1978.	Disparity in age is established. The DOB on the SDA is 1978 while the DOB on Birth Certificate is 1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
129	OLAYEMI JOSEPH OKE	13-12-76	15-12-78	01-10-02	6	15		28-03-51	TRADE TEST	Kabba/Bunu	Male	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original of the following checked, appointment & confirmation letter, FSLC, last promotion letter & Trade test.	The DOB stipulated on the SDA issued on 10/12/2015 is 1951. Hence, ought to have retired since 27/03/2011. The staff should be retired immediately while all salaries collected after due date be deducted from the gratuity and pension.	Staff supposed to have retired since 28/03/2011 but still in service of the state. Recommended to be placed on retirement and pay back all the salaries received.	Collecting full salary after the due date of retirement	Collecting full salary after the due date of retirement
130	OLAYEMI SEUN AMOS	30-03-09	18-04-11	16-12-15	7	2	CONTEDESS	08-12-76	DIPLOMA	Kabba/Bunu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No FSLC. Original WAEC sighted. No other documents but statement of result for Diploma in Pub Acct & Auditing since (1998) - No certificate. Not recommended for clearance.	The 1998 Diploma Public Account Auditing statement of result is stale.	The Statement of result for the Diploma in Pub Acct & Auditing of 1998 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
131	OLOBANYI ROSELINE DAYO	08-10-11	08-10-13	01-10-14	3	2	CONTEDESS	03-06-82	SSCE	Ijumu	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of age observed: DOB on FSLC and birth cert altered. Another birth cert and affidavit to reconcile the altered version provided by the staff. Further consideration may be required.	There is an alteration on the DOB from CAC church birth certificate. In order to cover up the alteration, she presented a sworn Affidavit to authenticate the altered DOB.	The staff agreed to the alteration of the DOB on the CAC church birth certificate.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
132	OLORUNDARE IDOWU JUWON	01-08-14	08-02-16	NIL	2	1	CONTEDESS	20-06-89	SSCE	MOPAMURO	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant documents attached. Stale WAEC statement of result submitted. To present Original Certificate.	Stale WASCE statement of result dated 2007. It is important to emphasize that this is the staff highest qualification.	The statement of result for WAEC of 2007 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
133	OLORUNMAYE OLUSHOLA	20-11-12	19-03-15	NIL	3	1	CONTEDESS	14-04-88	O'LEVEL	KABBA/BUNU	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. However, an alteration on the DOB on the birth certificate was observed. Recommended for further actions.	There is alteration of the Birth Certificate attached.	The DOB on the Birth certificate was altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
134	OLORUNNADO GABRIEL BABATUNDE	26-08-11	19-10-13	01-10-14	7	2	CONPCASS	13-12-82	B.TECH	KABBA/BUNU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay. However, staff need to submit SSCE certificate.	The WAEC statement of result presented for the exercise is stale. Age disparity was also noticed as follows: DOB on the SDA issued on 19/11/09 is 13/12/82 while the DOB on birth certificate is 13/12/78. Not recommended for clearance based on stale result and age disparity.	Disparity in age established. The DOB on the birth cert is 13/1178 and the DOB on the FSLC/SDA is 13/12/82. Also, the WAEC statement of result attached is stale. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
135	OLURUNTOKE LYDIA OLUSHOLA	17-10-08	20-10-10	09-12-13	4			06-07-67	ND	Kabba/Bunu	Female	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the UNCLEAR list, however to be considered for fresh screening subject to His Excellency directive.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	The SSCE statement of result attached is stale.	The SSCE statement of result submitted is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
136	OLUYEMI MOSES ABODUNDE	05-05-80	05-05-82	01-10-10	11	2	CONTEDESS	25-12-58	DIPLOMA	IJUMU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	Staff relevant documents reviewed and confirmed okay. However, the WAEC/GCE certificate is not in the staff file.	The staff did not attached the WAEC/GCE certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
137	OLUYORI PAUL DARE	19-12-13	19-12-15	NIL	12	2	CONPCASS	19-03-59	M SC	Kabba/Bunu	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	All original documents sighted with employment documents and copies attached.	Review of the documents revealed that staff made consistent withdrawals in Abuja and Makurdi between 2014 and 2015 on weekdays. Hence guilty of being a diaspora worker.	Staff carried out cash withdrawals consistently outside the state mostly from Abuja and Makurdi. Diaspora withdrawals established. Staff was employed by the Polytechnic at the age of 54 years, 9 months, meanwhile the Polytechnic scheme of service restrict permanent and pensionable appointment to 55 years and below.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

138	OMUYA FATIMOH ARIAVO	07-07-83	06-07-85	01-10-10	12	4	CONTEDISS	20-02-64	N.D	OKENE	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	The GCE of 1982 statement of result attached is stale. There is also Disparity in DOB between the FSLC and SDA, the DOB on FSLC is 1963 while the DOB on the SDA is 1964.	The statement of result of GCE of 1982 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
139	ONAMAH OJODOMO GODWIN	08-08-91	12-08-93	01-10-10	15	6	CONPCASS	16-08-65	MSC	IBAJI	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Some huge lodgements observed from the attached statement of account.	The FSLC attached seems to have been fraudulently obtained because of the seriality. Evidences of the various lodgements attached needed to be confirmed by State Investigation Bureau.	The staff attached documentary evidence to support the huge lodgements.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
140	ONIMISI ZAINAB	19-12-13	18-12-15	NIL	7	2	CONPCASS	01-01-88	HND	Adavi	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The staff altered the DOB on SDA issued on 16/07/12 from 1985 to 1988. The staff started primary school in 1991 and DOB was 1988 as shown on the affidavit for loss of FSLC, this mean she started primary school at the age of 3yrs i.e. 1988 to 1991.	The Staff altered the DOB on the SDA and presented an affidavit for the loss of FSLC to invalidate of the altered DOB on the SDA from 1985 to 1988. Not cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age alteration on official record,
141	ONUACHEYO HASSAN KEHINDE	06-11-13	NIL	NIL	11	2	CONPCASS	19-08-52	MSC	IDAH	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant documents were sighted as presented and copies attached for review.	Staff is on contract appointment but there is no evidence of contract renewal attached.	By the terms of contract, there should be renewal of contract effective 06/12/2015.	Contract staff on the payroll with or without specific tenure	Contract staff on the payroll with or without specific tenure
142	ONUH ALEXANDER	20-11-12	21-11-14	NIL	5	1	CONTEDISS	25-04-77	ND	Ibaji	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay. Candidate provided 'To whom it may concern for Diploma'. Staff to be cleared subject to provision of original Diploma cert.	The Diploma statement of result obtained from Nassarawa Poly in 2004 attached is stale. Not cleared.	The Diploma statement of result obtained from Nassarawa Poly in 2004 attached is stale. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
143	ONUH DOMINIC	01-04-03	01-07-05	01-10-09	6	3	HATISS	11-02-79	ND	Ibaji	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age alteration: staff could not prove otherwise. Not cleared.	A review of the staff's file shows that DOB on SDA dated 15/05/08 was altered.	Alteration of DOB on SDA issued on 15/05/2008.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
144	ONUJAGBE ISEZUO PAUL	01-12-04	01-01-06	01-10-14	11	2	CONPCASS	24-02-74	BSC	OKEHI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	Disparity in DOB observed. The DOB on SDA is 1974 while the DOB on the FSLC is 1973. Not cleared.	Disparity in DOB observed. The DOB on SDA is 1974 while the DOB on the FSLC is 1973. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
145	OTUWE DANIEL OGUCHE	03-07-78	03-07-80	01-10-01	14	9	CONTISS	08-06-55	HND	OLAMABOLO	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	We observed disparity in the DOB between the NYSC exception certificate and biodata form. The DOB on the NYSC exception certificate is 1956 while the DOB on the biodata is 1955. Also, alteration is confirmed on the SDA as DOB was altered from 1955 to 1956.	Disparity of DOB between NYSC exception certificate and biodata form. Also, the SDA was altered from 1955 to 1956.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
146	OWOYEY FOLUSHO OLAYINKA	15-06-11	17-10-13	01-10-14	8	3	CONPCASS	15-07-85	B SC	Yagba East	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Staff constantly was withdrawing from Ibadan & no documents to show she is on study leave.	Statement of account revealed that most of the transaction about 75% were done in Ibadan. This implied she stayed out of duty without permission.	The frequent cash withdrawals from Ibadan established. Hence, staff could be tagged diaspora worker.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
147	OYIBO SUNDAY OJONUGWA	13-06-02	14-06-04	01-10-14	9	5	CONTEDISS	23-03-80	ND	Omala	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	ND certificate no produce. Recommended for further review.	Disparity of DOB between WAEC and SDA/FSLC. The DOB on the WAEC was 1978 while the DOB on the SDA/FSLC is 1980.	Age disparity noticed: the DOB on the SDA is 1978 while the DOB on the SDA issued on 19/08/09 is 1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
148	PAUL M. ADEBAYO	20-11-12	24/11/2014	20-11-13	2	1		11-11-86	SSCE	Kabba/Bunu	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the UNclear list, however to be considered for fresh screening subject to His Excellency directive.	Staff now presented original copy of his WAEC certificate for sighting. However, the staff was earlier alleged with absence from work for 16days without permission; no file to ascertain the claim and allegation the staff.	Original copy of his WASC certificate now presented and sighted accordingly. However, in the last report, it was gathered that the staff was recommended for sack because he was absent from work for 16 days without permission. Not cleared.	No file. No biodata. DOB on WASC(17/04/1986) while on Complaint form, it is 11/11/1986 leaving us with a difference of some days and months. From the Appeal Committee, the staff was initially recommended for sack for an act of indiscipline. Not recommended for clearance.	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc

149	PAUL SUNDAY OJOGBANE	01-10-03	16-03-06	01-10-09	14	1	CONTISS	13-10-68	HND	OLAMABOLO	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No FSLC but affidavit submitted as per loss of certificate. Huge deposits were noted on the bank statement which he claimed was a loan from Coop society but there was no documents to back up claims.	Falsification of DOB observed. The DOB on the SDA is 1968 while the staff commenced primary education in 1971 (3yr old - which is very suspicious) based on the FSLC affidavit. Also, there is no study leave approval to cover the PGDE obtained in 2012. Not cleared.	Falsification of declaration of age confirmed. From the SDA attached, the DOB of the Staff was 1968 however, from the FSLC affidavit for loss of certificate, the staff started primary education in 1971 (at the age 3yrs). Further explanations as to how he obtained these certs at such early ages should be given by the staff.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
150	PETER OLORUNJUWON ELIJAH	11-11-94	17-11-96	08-12-14	12	9	CONPCASS	05-01-60	HND	Mopa-Muro	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	All original documents sighted and photocopies attached. It should be noted that, he was cleared on 19/11/16 by the last committee but his name was missing on the list of Staff cleared. Recommended for consideration.	Statement of result of GCE obtained in December 1980 has become Stale.	We confirmed the statement of result of GCE obtained in December 1980 has become Stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
151	PRISCILLA UKWO ADAJI	29-02-88	29/2/90	01-10-90	11	3	CONPCASS	31-03-73	BA	Ofu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	Attached documents have been reviewed and without exception	Staff was employed at the age of 14 years, 10 months and 29 days in breach of Public service rule	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
152	RACHEL HABIBATU SANI	01-10-03	01-03-04	01-10-12	7	2	CONTISS	28-09-71	CHEW	ANKPA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The SSCE/NECO statement of result of June 2005 attached is stale.	All relevant & required documents in place except SSCE/NECO (June 2005) result that is stale. Staff therefore not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
153	ROLLAND OJOCHEGBE	13-10-11	23-10-13	08-12-14	8	1	CONPCASS	26-07-79	HND	IBAJI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay. However, HND certificate not available but statement of result with letter of attestation from Benue state Poly.	Staff employment records and certificates have been reviewed. However, HND statement of result(2008) attached is already stale.	The HND Statement of result of 2008 attached is stale..	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
154	ROSE ONUH SUNDAY	01-08-14	08-08-16	01-08-14	2	2		06-12-66	FSLC	Ofu	Female	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the UNCLEAR list until the presentation of outstanding documents, subject to His Excellency directive.	The staff presents two SDA attached to the appeal form. Further consideration required.	We observed Multiple statutory declaration of age with different DOB. The two SDA has different DOB of 1966 and 1977.	Multiple Statutory declaration of age established. The staff has two SDA in her file with different DOB of 1977 and 1966. She blamed this on her husband.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
155	SALAMAT JACOB	15-04-88	18-04-90	04-12-14	11	2	CONTEDISS	25-10-65	ND	Okehi	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted. Huge cash inflow of N2m into a MFB statement of account observed.	Vital certificates such as FSLC, SSCE and birth certificates not sighted. She could not explain the lodgment of N2m found in her MFB statement of Account.	There is no FSLC. SSCE and birth certificate in the staff file. Staff could not provide evidence to show she belongs to Coop society/thrift. She argued that she could produce an evidence if given the opportunity.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
156	SALAUDEEN DAHIRU	19-12-13	22-12-15		7	2		05-05-87	B.Tech	Okehi	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original of FSLC, WAEC, NECO, B.Tech certificates sighted with employment documents attached for review.	The DoB on the FSLC no-138438 is 1986, DoB on the WAEC no-3665647 is 1980 while DoB on the SDA dated 19/01/2009 is 1987.	The difference in the date of birth on various statutory documents like FSLC, WAEC & SDA established. Hence, age disparity confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
157	SALIHU RITA	09-02-11	11-02-13	16-12-14	6	1	CONTEDISS	23-05-88	ND,CPS	Adavi	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The staff claimed to have been born in 1988 as was clearly stated in his birth certificate and started primary school in 1991 (that is 3yrs of age when she started primary school) - which is not true. In addition, the staff got employed in 2011 but obtained HND in 2014; the staff, however, did not provide evidence of study leave application and approval that enabled him run HND in 2014. Therefore, the status of the staff to be reclassified as age falsification and non-provision of study leave application and approval to run HND program. Hence, the staff is not cleared.	Notification of result for HND Comp Science obtained on 18/12/14 but the application and approval letters for the programs not attached herewith.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Absence from work [fulltime] on study leave without approval.
158	SANNI EMMANUEL AYOTUNDE	25-08-09	31-08-11	01-10-14	6	1	CONTEDISS	02-01-75	ND	Kabba/Bunu	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay.	Age disparity observed: The DOB on the FSLC & SDA is 1975 while the DOB on the WAEC is 1980.	Disparity in age is established. The DOB on the SDA issued on 23/01/2017 is 1975 while the DOB on the WAEC is 1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
159	SANNI MUHAMMED ALKALI	05-10-90	20-11-92	01-10-14	11	3	CONTEDISS	10-04-66	HND	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original appt letter and confirmation of appt not present; no evidence provided.	The staff cannot present original WAEC certificate or photocopy from the school's masterlist, he claimed that the WAEC certificate is burnt.	The staff claimed that his FSLC and WAEC were destroyed by fire. The new affidavit sworn in 2017 was for the purpose of screening.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

160	SANNI UGBEDEOJO FRIDAY	02-06-14	09-06-16		3	1	CONTEDISS	22-12-80	O'LEVEL	Olamaboro	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original documents sighted, photocopy attached.	DOB on Biodata is 1980, DOB on FSLC with reference number 110523 is 1986 and DOB on SDA dated 04/06/2003 is 1986. We also observed that the Staff altered the DOB on FSLC with reference number 110523 initially to 1980 & later to 1986. DOB on SDA dated 04/06/2003 was also altered to 1986	We affirmed alteration of DOB on FSLC to 23/12/1986, DOB on SDA dated 04/06/2003 altered to 1986.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
161	SHAIBU ELIJAH	22-07-14	08-01-16	22-07-14	5	1		13-03-79	HND	Dekina	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	Staff failed to produce his 2015 statement of account: only 2014 and 2016 statement of account were provided by the staff. Not cleared due to incomplete statement of account provided.	Incomplete statement of account(2015 not provided). Not cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
162	SHAIBU MUSA MOMOH	01-03-05	01-03-07	01-10-11	5	3	CONTEDISS	02-06-72	SSCE	Omala	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	All relevant documents sighted and copies attached for review.	Staff highest qualification is a DIPLOMA and currently on GLOS. Diploma statement of result from Kogi Poly in 2001 stale.	Stale Diploma 2001 statement of result is attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
163	SHEIDU AZEEZ	20-07-89	14-11-94	01-10-13	9	2	CONTEDISS	20-07-68	DPA	OKENE	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	No Pry Sch Certificate produced, but a Testimonial. Had poor GCE result but did certificate course that qualified him to do the Diploma Course. All relevant documents attached for your further directives.	The Staff was employed in 1989 and placed on GL 03, FSLC & WAEC Certificates on which his employment was premised could not be sighted for review. Notification of result for certificate course in Public Administration, sat for in 1998 has become Stale.	Our review revealed that the Staff was employed in 1989 and placed on GL 03. The appointment was premised on FSLC & WAEC Certificates, however there is no FSLC or WAEC in the file. Notification of result for certificate course in Public Administration, sat for in 1998 has become Stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
164	SOLOMON WANNA	12-03-09	02-04-11	01-10-13	3	4	CONTEDISS	04-02-70	SSCE	Kogi	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presented SDA with alteration earlier; he however, presented a second SDA dated 2016 which tends to bring out a clearer picture of the staff's age. He however could not provide any document to defend the alteration.	We observed Multiple age declaration vide presentation of two SDAs with different DOB.	Multiple age declaration confirmed. The staff claimed that the alteration on the DOA was done by the officers at the screening exercise in the state.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
165	SUBERU HAJARA	24-08-87	19-09-90	01-11-13	4	11	CONTEDISS	23-04-60	NABTEB	Okehi	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	All expected documents presented for review and copies attached.	The DoB on the FSLC no-387808 was altered to reflect 1960. The staff has C6 in the attached NABTEB 2013 statement of result no-050970 but could not simple simple english. Certificate may have been fraudulently obtained.	Staff agreed to the alteration but could not know who did the alteration. NABTEB statement of result is suspicious.	Certificate fraudulently obtained as staff cannot defend such certificates	Certificate fraudulently obtained as staff cannot defend such certificates
166	SULEIMAN SHEIDU	09-05-05	09-05-07	NIL	5	2	CONTEDISS	09-09-63	GCE	ADAVI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff does not have original copies of FSLC and SSCE certificates. The staff however has only copies of FSLC and testimonial of Sec Sch results from primary school and Sec Sch respectively. There is an attestation letter from Sec Sch and affidavit from the primary school for loss of FSLC. Recommended for further actions	The SSCE statement of result of 1989 attached is stale. The staff is not cleared based on the stale result.	Staff employed as Patrolman II HATISS 03. However, the statement of the SSCE obtained in 1989 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
167	SUNDAY FUNMI	28-09-10	04-10-12	01-10-13	6	1	CONTEDISS	28-07-88	HND	Yagba West	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No original FSLC and SSCE sighted but a letter issued in place of FSLC. Alteration of DOB not identified.	There is visible alteration of the DOB on FSLC and SDA.	There is alteration on the SDA and FSLC. She later brought ano SDA to justify the altered SDA culminating into multiple declaration of age.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
168	UKPELE JANE OJOYEMI	20-06-14	23/06/2016	NIL	5	1	CONTEDISS	28-04-72	NCE	IBAJI	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Consider for further consideration.	The statement of result of WAEC dated November/December 2001 is stale.	We affirmed that the statement of result of WAEC of November/December 2001 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
169	UMAR HUSSEINAT TAIWO	08-08-90	08-08-92	05-12-11	11	7	CONTEDISS	07-10-63	HND	ADAVI	Female	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	All original documents sighted. However, the FSLC was not produced. Instead, a sworn affidavit and police extract written on 30/01/2017 were presented. Again, the BVN act is for savings acct at Eco Bank. In other words, she is still operating the Microfinance acct as her salary acct. Not cleared.	Staff was employed as Lab Attendant on 8th August, 1990. Subsequently, staff have acquired (HND, ND, HD, Diploma Cert in Accounting and Auditing). We specifically noted that she completed her ND programme in 2012 and also completed her HND in 2013. For all these certificates, there is no evidence of application for study or study leave, no approval for study or study leave approval and no release letter	We noted strangely that a staff employed as Laboratory Attendant suddenly began pursuing a course in Accountancy. Surprisingly too, there is no evidence of application for study or study leave, no approval for study or study leave approval and no release letter. The certificate under reference are: Diploma-2167(1998), Higher Diploma-00728(2002), ND005972(2012), HND4675(2013) all from Kogi Poly. We also could not reconcile how ND was obtained in 2012 and HND in 2013.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement

170	UMAR SANNI KOKORI	07-04-89	17-04-91	01-10-14	11	2	CONTEDISS	04-11-66	ND	ADAVI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents tendered and reviewed okay. Staff is recommended for clearance.	Staff was employed on GL 03 on 07/04/1989 as a security guard. There was no certificate or any basis upon which he was employed on GL 03 at that time. The staff presented certificate in Pub Admin obtained in 1997, Diploma obtained in 2000 and ND obtained in 2008 but there was no evidence of study leave approval. Not recommended for clearance due to incomplete documentation and absence without leave.	Documents checked and attached. Approval for study leave not attached. Not recommended for clearance.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
171	UMORU CHEMA	28-02-02	01-03-04	01-10-15	8	2	CONTEDISS	15-06-83	HND	Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted, confirmed and attached. Recommended for further actions.	The staff obtained his HND while still in the service of the state. However, there is no study leave application and approval in the staff file.	We agree with the remarks of the Quality Assurance Team that there is no study leave approval in the staff file.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
172	UMORU OJONUGWA	01-12-04	05-12-06	02-01-76	4	1	HATISS	02-01-76	WASC	ANKPA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	There is disparity in date of birth (DOB) between WASC and SDA. The DOB on the WASC is 10/12/1980 while the DOB on the SDA is 02/01/1976.	Disparity in age is established. The DOB on the SDA is 1976 while the DOB on WASC/SSCE is 1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
173	USMAN ABISSETU	01-06-09	09-06-11	07-12-15	4	1	CONTEDISS	10-07-72	NABTEB	Okehi	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has no FSLC; possesses a NABTEB statement of result which seems to be fraudulently obtained. The result was excellent but staff could not write a word in English language. She should be reverted downward to the position of a cleaner or indicted for falsification of result.	The staff could not defend the NABTEB presented.	The NABTEB certificate was fraudulently obtained. The staff could not write her names yet she had a CS in her English language. The SDA stated DOB as 1972, meanwhile she confessed she was 55yrs old.	Certificate fraudulently obtained as staff cannot defend such certificates	Certificate fraudulently obtained as staff cannot defend such certificates
174	USMAN JIMBA	01-11-07	01-11-09	01-11-07	2	7		20-11-67	NIL	Lokoja	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No single certificate. No bank statement. Further review required.	No bank statement attached. Biodata(photocopy) attached. The staff presented no certificate. Staff to be cleared upon provision of bank statement.	Biodata(photocopy) presented. No bank statement. Other documents provided. Staff is a security guard and needs no academic qualifications. To be cleared upon provision of bank statement.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
175	YAKUBU CHARLES ITOPA	23-06-06	06-06-08	01-10-15	11	1	CONPCASS	07-11-73	B SC	Adavi	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No FSLC; staff presented two different SDA. One attached to Biodata while the other attached to the appeal form.	Multiple Statutory declaration of age confirmed. Staff presented two different SDAs, one has DOB of 1973 while the other has 1975 as DOB.	Multiple Statutory declaration of age established. Two DOA observed, one for 1973 while the other is 1975.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
176	YAKUBU NATALA	15-03-04	02-04-06	01-10-13	11	1	CONPCASS	25-05-67	MBA	Omala	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	The original certificates of FSLC, WAEC & B.Sc sighted and copies attached for your review.	The Master of Business Administration obtained in 2010 from Ahmadu Bello University statement of result is stale.	Staff to provide the MBA certificate obtained in 2010.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
177	YAKUBU SUNDAY UKWENYA	06-01-11	14-02-13	03-08-16	11	2	CONPCASS	17-05-80	M.Tech	ANKPA	Male	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original of FSLC, WAEC, ND, B.Sc & M.Sc certificates sighted and copies attached for review.	The staff claimed was born on 17/05/1980 and started primary school in 1983, finished in 1988, age manipulation suspected. Required bank statement not attached, only 2016 statement attached. Huge inflow of N7.5m deposited into the staff account on 14/11/2016.	Staff claimed he sold his house to meet some financial needs, incomplete bank statement submitted and staff would not have finished primary school at the age of 8yrs according to the FSLC.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & No evidence of employment history vide absence of salary payments in bank account.
178	YUSUF MONDAY	10-05-00	08-06-02	01-10-15	8	2	CONTEDISS	04-08-72	HND	OMALA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates reviewed and found okay.	Alteration of DOB on SDA dated 17/07/91. The staff was employed on HATIS/VASS 02/1 in 2000 but presented ND and HND obtained in 2007 and 2010 with NYSC discharge certificate dated 2012. However, there was no evidence of study leave approval and release for NYSC. Not to be cleared.	Alteration on DOB observed: The DOB on the SDA dated 17/07/91 was altered to 04/08/72. No evidence of approval for HND obtained in 2010 from Kogi poly and NYSC observed in 2012 at Ogun state. Revised status 'Alteration of DOB on SDA and went on study & NYSC without approval'.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval