

REGISTER OF UNCLEAR STAFF - IBAJI LGA

STAFF PERSONAL DETAILS															STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	EMPLOYER LGA/LEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC/AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
22	AMEH BLESSING BABY	IBAJI	PERSONNEL	10-10-2002	29-11-2004	15-01-2012	7	1	04-07-1982	SSCE	IBAJI	Female	United Bank of Africa Plc	2086992109	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff submitted all relevant documents including their original copies for signing and reviewing.	The required documents and certificates now provided but there exists discrepancy in DOB declared: SOA dated 02/09/2003 has 04/07/1982 as DOB while Jun 2008 WASSCE/SSCE has DOB stated as 07/08/1982. As regards scanty file, it should be noted that majority of staff, almost all, have their files graded in an infere that read down their Secretariat sometimes ago. This necessitated the opening of new files for all affected staff. Staff may be cleared.	The age disparity noted between SOA & WASSCE concerns the day and month of birth and does not affect the year of birth. The file looks scanty and does not suggest someone who has been working for past 15 years. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
23	AMEH JOHN	IBAJI	HEALTH	01-09-1997	01-09-1999	01-01-2014	7		05-05-1982	HEALTH CERT	IBAJI	M	Union Bank Plc	0017722943	absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402) in line with Misconduct (absence from duty without leave)	To be sanctioned for Serious Misconduct (absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The letter of approval and even that of congratulation for the completion of EHT program were presented by staff and duly signed though not seen in the staff's file.	Staff was able to present study leave approval to cover for his absence from work that he was alleged for. He may be considered for clearance.	Approval for the study leave was actually presented by the staff even though the approval was not found in the file - this is largely because new files were opened for majority of the staff from IbaJI LGA as their Secretariat was gutted down by fire.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
24	ANAGO VICTORIA O.	IBAJI	PERSONEL	23-12-2000	03-01-2003	01-01-2012	7	11	27-09-1980	SSCE	IBAJI	F	United Bank of Africa Plc	2074832581	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has provided all the required and necessary documents.	All documents were reviewed and they appeared apt. Staff may be cleared accordingly.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid.	
25	APEH ESTHER EDE	IBAJI	EDUCATION	10-11-2002	14-12-2005	NIL	4	1	16-07-1969	GRADE II	IBAJI	Female	Microfinance Bank - Not Valid	0048604429	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents now presented and sighted.	Staff has complied with the provision of original copies of her documents and certificates as required. Recommended for clearance.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
26	AROME AUGUSTINE	IBAJI	finance	12-06-1991	08-07-1993	01-01-2011	10	1	05-01-1970	HND	IBAJI	MALE	United Bank of Africa Plc	2016803857	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff now has made available original certificates which were sighted and photocopies duly attached.	Staff submitted a Diploma certificate from an unrecognized University of Science and Technology obtained in Nov 2000. The staff also presented Higher Diploma as his highest qualification from Kogi Poly. To be re-graded appropriately in line with the qualification of the staff.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff name to be moved to REGISTER OF CLEARED STAFF, however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be ADVISED TO RETIRE.
27	AROME GABRIEL	IBAJI	PERSONNEL	01-06-1987	01-06-1989	01-01-2012	10	1	06-03-1962	DIPLOMA	IBAJI	MALE	United Bank of Africa Plc	202048297	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented original copies of all relevant certificates as required.	Staff provided all necessary documents and original copies of certificates which were reviewed and found to be okay. However, no study leave approval granted to the staff to study Diploma in Pub Admin at Kogi State Poly(2004) was sighted in the staff's file. Only one subject in SSCE(Jun 1981) may not be sufficient to enable the staff to be admitted into Kogi State Poly to run a Diploma program in 2003/2004. This questions the authenticity of Diploma cert.	Documents reviewed and certificates, original copies, now presented with regard to state statements. Study leave approval to run Diploma at Kogi State Poly(2004) was not found nor presented by the staff. The SSCE cert(Jun 1981) in which the staff obtained just one subject may not be sufficient to enable the staff to enroll for the Diploma program in 2003/2004. This casts doubt on the validity of the Diploma cert. May be cleared till the cert is verified.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
28	AROME PETER OMACHEFU	IBAJI	finance	12-07-1999	23-07-2001	01-01-2012	12	1	20-04-1964	DIPLOMA	IBAJI	MALE	United Bank of Africa Plc	2020912006	No relevant documents to support qualification claimed	Incomplete employment records e.g no appointment letter or confirmation letter etc	Incomplete employment records e.g appointment letter, confirmation letter, etc.	staff employment records such as letter of appointment, confirmation letter, promotion letter, Academic or Professional qualification not provided, to be given 30days to provide all outstanding documents	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented all relevant documents and certificates.	Staff's highest certificate at the time of employment was a Diploma certificate from ABU Zaria which would have placed him on GL 05 but he was employed by Kogi state Teaching Service Commission on GL 07. Status to be reviewed as 'Abnormal placement or grade level above qualification'.	Wrong placement: Staff was employed in 1999 on GL 07 with the highest qualification being school Diploma while Diploma would have earned him GL 06. Status to be reviewed as Abnormal placement.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
29	ARUMA VERONICA	IBAJI	HEALTH	01-08-2006	01-08-2008	01-01-2010	7	4	25-09-1980	JCHEW	Igiamela Odudu	Female	Union Bank Plc	0038387853	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SOA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402) in line with Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of DOB alteration observed in the staff's file as alleged.	Staff file reviewed. Alteration observed in the month of birth is immaterial and as such, staff may be cleared.	The alteration on the birth cert attached to the biodata was on the month of birth and does not make much significant change. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
30	ARUMA CHARITY	IBAJI	PHC	09-03-1990	09-04-1992	01-01-2013	10	3	31-07-1971	CHEW	IBAJI	F	United Bank of Africa Plc	2020377452	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff provided original certificates for signing and copies attached for review. Recommended for clearance upon provision of study leave approvals for JCHEW and CHEW.	The staff was employed on GL 02 in 1990 while in service she went for study in respect of JCHEW in 1998 and CHEW in 2003 without study leave application and approval - this is simply absence from duty. However may be cleared as all these happened before the 2005 bench mark, hence staff is recommended for clearance.	Staff obtained JCHEW and CHEW in 1998 and 2003 respectively with no application and approval for study leave sighted in the staff's file.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
31	ATTAH JOSEPH SULE	IBAJI	BUDGET & PLANNING	01-06-2001	01-06-2013	01-01-2014	13	1	05-05-1970	BSC	IBAJI	MALE	United Bank of Africa Plc	2014941087	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has all relevant documents and certificates in place in his file - implying that staff has all the relevant documents prior to employment.	All documents reviewed and confirmed okay; staff has now provided all required original certificates, BSc from University of Agriculture Makurdi(1997) and SSC cert(2002). It is worthy to note that it was captured that the staff initially had no certificate in his file during the previous screening (see remarks on biodata) - certificates which have suddenly been provided. As regards the alleged over payment, the Reconciliation Team will be able to a-ray that and resolve it. May be cleared.	Staff was overpaid to the tune of N152,170.47 in 2016, status to reflect over payment.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
32	ATTAN UKURWILE MICHAEL	IBAJI	finance & SUPPLY	04-06-1991	09-07-1993	01-01-2015	13	6	26-11-1976	B.Sc	IBAJI	M	Union Bank Plc	0017735020	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and to Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (a minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed in a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter, should be TERMINATED	Underaged employment: staff was born on 1976 (SOA) while he was employed in 1991 at the age of 15 years - underaged employment confirmed.	No proof of application and approval by the staff to join BSC in Acc obtained in 06/12/2003. Underaged employment no longer viable as staff was born in 1976 while he got employed in 1991 at the age of 15 years, which was incidentally the right and legal appointment age into the Public Service as at 1991. Resulting from the issues above, staff may be cleared.	Staff was employed at the age of 15 - born in 1976 and employed in 1991, which was the legal age allowable for appointment into the Public Service at as then.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
33	ATULE PAUL LINE	IBAJI	WORKS	08-10-1991	08-10-1993	01-01-2014	15	1	19-09-1972	BSC	IBAJI	MALE	EcoBank Plc	5832007462	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed.	Staff has now produced the original certificate of NCE. However, Jun 1978 SSCE is suspected to be fake; therefore the cert should be verified.	Original NCE certificate now produced by the staff. May be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid

REGISTER OF UNCLEAR STAFF - IBAJI LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT										
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
34	AUGUSTINE AMAJE	IBAJI	finance	01-06-2005	01-05-2007	01-06-2005	4	9	01-06-1980	SSCE	IBAJI	M	Union Bank Plc	00483456	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Abnormal employment/career advancement: staff was employed in 2005 with FSL on GL 04 instead of GL 02. This is a clear case of irregular employment.	Staff's biodata not fully executed. Staff with FSL was wrongly placed on GL 04 at employment instead of GL02. Not cleared.	The staff was employed on GL 04 in 2003 when he should have been placed on GL 02 at the time of appointment as his highest qualification was FSLC. Stagnated for more than 11 years.	Staff employed and placed on grade level above his/her qualification & Staff has been stagnated on same grade level for more than 11 years now.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
35	BOYI ALI SAMUEL	IBAJI	WORKS	01-08-2006	01-08-2008	01-01-2014	5	5	10-03-1965	SSCE	IBAJI	M	United Bank of Africa Plc	2087544309	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached and reviewed okay.	Staff provided all necessary documents and original copies of certificates which were reviewed and found to be okay. Cleared.	Scanty file, documents in staff's file are scanty. Status to be reviewed to scanty file.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
36	COMFORT OIOMA EGWABA NEE NWUHOOLA	IBAJI	HEALTH	11-01-1991	29-03-1993	01-01-2011	14	1	03-01-1967	HND	IBAJI	Female	United Bank of Africa Plc	1011662249	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed.	File reviewed and no exception noted; staff may be cleared. The overpayment noted in the staff's bank statement and being handled by the Reconciliation Team.	Staff was overpaid to the tune of N007,234.80 in the year of 2016. Staff's documents reviewed and appeared okay. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
37	DANILMA AKOYE	IBAJI	WATCHMAN	01-04-1997	07-05-1999	01-01-2004	4	11	13-06-1965	FSLC	IBAJI	M	United Bank of Africa Plc	208724434	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has provided complete documents and certificates as required.	Relevant documents and certificates attached and found okay in line with the screening guidelines. Staff may be cleared.	Documents reviewed and appeared okay. Status has been stagnated on same grade level for close to 13 yrs now	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PERSONS on pension list, while arrears of salaries if any should be paid.
38	DITSE MAKO MICHAEL	IBAJI	finance	21-09-2000	08-10-2002	01-08-2013	13	7	26-10-1970	BSC	BASSA	MALE	United Bank of Africa Plc	2012954469	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawn from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402) (i) i.e. Serious Misconduct (holding more than one full time paid job) or (ii) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty)	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances rightly earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (AAR) and Bio-data form to be advised to TERMINATED.	State SSCCE statement of result(1989); diaspora withdrawals confirmed. Not considered for clearance.	Staff works in Ibadj but withdrawals mostly from Anyangba; it was gathered that Anyangba is very close to Ibadj. As such, the staff can make cash withdrawals conveniently without causing his job to suffer. hence, staff is cleared of diaspora allegation.	Anyngba is the closest place they can access bank factor after Ibadj; thus, staff cannot be tagged as a diaspora worker.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid.
39	DOMINIC AJUKA EGWUCHIKWU	IBAJI	finance & SUPPLY	01-07-1997	20-07-1999	01-01-2014	13	5	25-05-1969	HND/MAN	IBAJI	M	Union Bank Plc	0035847450	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed. Staff could not present approval for the HND course which he obtained in 2003/2002.	Staff provided all necessary documents and original copies of certificates which were reviewed and found to be okay. Staff obtained HND in 2001/2008 while in service without a study leave approval. Not cleared. May be cleared considering the 2003 bench mark.	Application and approval for study leave with regard to HND obtained in 2002 could not be sighted in the staff's file. Status now to be reviewed as absence from duty on study without approval.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
40	DOMINIC UDOKWU	IBAJI	PHC	01-06-1992	01-06-1994	01-06-1992	2	2	06-05-1963	FSLC	IBAJI	M	United Bank of Africa Plc	2044090405	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	From physical examination of the staff, it was observed that the staff can no longer see with his eyes - blind.	The staff is partially blind; from the analysis from the Appeal and Tech committees, the staff could not see well nor even read. Stagnation: Staff was employed on 22/12/1992 as a Cleaner on GL 03 and from then till	Staff can neither read nor write and could not contribute meaningfully to the system. Status to be reviewed to proceed on retirement on health grounds. Stagnated on same grade level for over 24 years now.	Staff with visible disability or health challenge which may adversely affect the discharge of staff duty. Staff has been on same grade level since time of employment till date.	Move name of staff to REGISTER OF CLEARED STAFF, pay arrears of salary if any and advised staff to RETIRE immediately.
41	EBI SHABU	IBAJI	HEALTH	01-07-1991	01-07-1993	01-09-2011	10	2	22-04-1970	ND	IBAJI	MALE	United Bank of Africa Plc	2031006891	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of required documents and certificates sighted and attached.	File reviewed and no exception noted; staff may be cleared.	Documents reviewed and certificates, original copies, now presented with regard to state statements. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
42	EDEN STEPHEN	IBAJI	PHC	10-04-2002	04-10-2004	01-01-2015	10	5	13-11-1970	CHEW	IBAJI	M	Union Bank Plc	0039037423	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has now presented original copies of all relevant certificates for sighting and review.	All documents reviewed and found okay. The staff may be cleared.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
43	EDOFU GODWIN	IBAJI	finance	01-08-2006	01-08-2008	01-01-2015	9	2	20-10-1982	HND	IBAJI	M	Union Bank Plc	0017727371	absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402) (e) i.e. Serious Misconduct (absence from duty without leave)	To be sanctioned for Serious Misconduct (absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Application and approval for study leave with pay not seen in the file.	The staff has presented both an application and approval letter for study leave with pay to cover for the allegation of absence from work without pay picked against him. Even though it may be argued that the copies were not seen in the file, it is also vital to understand that sometimes, as we were made to understand, for reason the Local Govt Secretariat, implying that the copies the staff brought were his and not files. Staff may be recommended for clearance.	Though the staff presented both his application and approval for study leave with pay, both documents were not sighted in the staff's file.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
44	EGBINU BLESSING	IBAJI	HEALTH	10-10-2002	01-01-2005	01-01-2013	9	1	20/03/1973	MED LAB TECH	IBAJI	F	Union Bank Plc	0045763282	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	Staff provided original documents and certificates as required which were duly sighted and reviewed.	Staff provided all necessary documents and original copies of certificates which were reviewed and found to be okay. Cleared.	Documents reviewed and appeared okay without any exception noted. Cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
45	EGWEM JOHNSTON	IBAJI	finance	08-01-2006	08-01-2008	01-01-2014	6	2	05-02-1972	SSCE	IBAJI	M	Union Bank Plc	0017722804	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has now presented original copies of his certificates, including FSLC and SSCE, for sighting and review.	All relevant documents, including the copies of the original certificates, have been supplied, reviewed and found okay. Staff may be cleared.	Documents reviewed and certificates, original copies, now presented with regard to state statements. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
46	EGWUDA AMBROSE ENEMA	IBAJI	PERSONNEL	01-08-2006	01-08-2008	NIL	2	7	12-12-1989	HND	IBAJI	MALE	United Bank of Africa Plc	208644624	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawn from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402) (i) i.e. Serious Misconduct (holding more than one full time paid job) or (ii) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty)	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances rightly earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (AAR) and Bio-data form to be advised to TERMINATED.	Staff was observed to have withdrawn from Ibadj - diaspora withdrawals. Staff could not provide study leave approval to run ND program.	Staff was actually on study, running his HND in Ibadj Admin & Reg State Poly(2012/2013 session) which was when the diaspora withdrawals were made; this study was backed by a study leave with pay approval letter dated 02/01/2013. Conflict of identity: the staff was known as Egneda Francis and can be seen on FSLC dated 24/02/2003). He got employed and was confirmed with the same names. He only informed his employer of his change of name from Egneda Francis to Egneda Ambrose Enema in a letter dated 05/04/2012, about over two	There is an approval for study leave attached to support staff's allegation for diaspora withdrawals.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid

REGISTER OF UNCLEAR STAFF - IBAJI LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	EMPLOYER LGA/LEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC/AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
47	EGWUDA GRACE	IBAJI	PERSONNEL	11-01-2001	11-03-2003	01-01-2006	4	1	04-04-1978	NECO	IBAJI	F	Union Bank Plc	0017272838	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file		Staff provided all relevant documents as required which were reviewed without exceptions. Recommended for clearance.	The staff was employed on GL02 as a Cleaner in 2001, she subsequently obtained SSCCE in 2005. However, the staff has not been promoted since 2006 after her promotion to GL04.	Staff presented all relevant documents which were duly sighted and reviewed as okay. Staff has been stagnated on same grade level for almost 11 years now.	Staff has reached the limit of his/hers cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
48	EGWUDA JAMES OIONUGWA	IBAJI	WORKS & HOUSING	15-02-1988	01-08-1986	01-01-2006	14	10	05-03-1964	HND	IBAJI	MALE	Union Bank Plc	0017628612	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff now has made available original certificates, which were sighted and photocopies duly attached.	Staff actually obtained his HND(1991) and enrolled for NYSC program(1992) while in service without study leave approval(HND) or release letter(If NYSC). If the 2005 benchmark is adhered to, the staff may be spared from the UNCLER list.	Staff obtained HND in 1991 but no application and approval for study leave was sighted in the file to that effect. Stagnated on same grade for almost 11 years now.	Staff has reached the limit of his/hers cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
49	EGWUDA MARY ODOHENEMI	IBAJI	HEALTH	15-01-2001	27-09-2005	15-07-2013	12	1	05-05-1968	CHEW	IBAJI	Female	Union Bank Plc	0017631861	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed.	All relevant documents, including the copies of the original certificates supplied, reviewed and found okay. Staff may be cleared.	Documents reviewed and certificates, original copies, now presented with regard to state statements. Staff may be cleared.	Cleared	Staff same to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
50	ELINA MARY R	IBAJI	PERSONNEL	10-01-1994	10-01-1996	01-01-2001	4	1	05-03-1969	LITERACY CERTIFICATE	IBAJI	F	Skye Bank Plc	3047123463	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file		Staff presented no additional certificate, hence, she should be reverted to GL 03 as a Cleaner.	All documents reviewed and confirmed okay; staff may be cleared.	She has Post Literacy Cert which is equivalent to FSLC. She has been stagnated on same grade level for about 16 years now.	Staff has reached the limit of his/hers cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
51	EKILE ALICE	IBAJI	OFFICE ASS	01-08-2006	01-08-2008	01-01-2014	3	11	16-02-1971	FSLC	IBAJI	F	Union Bank Plc	0017625910	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC certificate now submitted by the staff were sighted and photocopies attached and reviewed.	Documents reviewed and original copy of certificate now presented with regards to state statement. Staff may be cleared.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Cleared	Staff same to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
52	EKILE JAMES	IBAJI	HOPA	12-06-1991	07-10-1993	01-01-2011	10	5	20-12-1970	HIGHER DIPLOMA	IBAJI	M	Union Bank Plc	0036811592	absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PFR (Rules 030402) (e) i.e. Serious Misconduct (absence from duty without leave)	To be sanctioned for Serious Misconduct (absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who added and abetted should be TERMINATED .	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed. Approval letters for study of Higher Diploma and Diploma attached as required.	Staff did not make available the application letter upon which he obtained the approval letter for the study leave granted to him for his Higher Diploma. While there was approval for HD(2001 - 2002), there was no approval for HD(2003-2004).	Approval for study leave with regard to Higher Diploma obtained in 2003 was presented by the staff but the approval and application with regard to the Diploma obtained in 1999 not seen. Status sustained.	Employed and promoted with Certificate Course, OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff same to be moved to REGISTER OF CLEARED STAFF , however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be ADVISED TO RETIRE .
53	EKUADOR ELIZABETH	IBAJI	EDUCATION	04-06-1991	04-06-1993	01-01-2010	12	5	10-01-1956	NCE	IBAJI	F	United Bank of Africa Plc	2017869456	Collecting full salary after the due date of retirement	Staff has being in the employment for over one year after the due date of statutory service year	Excess salary payment should be recovered from both his/her pension and gratuity	To be charged for dishonesty	Misconduct (absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who added and abetted should be TERMINATED .	Staff claimed that she has submitted her application for retirement. She was paid last time on Jan 2016.	Staff did not make available the application letter upon which he obtained the approval letter for the study leave granted to him for his Higher Diploma. While there was approval for HD(2001 - 2002), there was no approval for HD(2003-2004).	Birth certificate/SDA not attached. Staff already due for retirement since January 2016.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff same to be moved to REGISTER OF CLEARED STAFF , however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be ADVISED TO RETIRE .
54	EMMANUEL UGBAJE	IBAJI	Finance	04-06-1991	08-07-1993	01-01-2014	12	1	15-06-1963	DIPLOMA	IBAJI	MALE	United Bank of Africa Plc	2020953829	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff is recommended for clearing/awarding produced original copies of all his required documents and certificates.	Staff's file very scanty. Staff has provided the originals of necessary documents but it is imperative to note that the staff's highest qualification is just Diploma.	Documents reviewed and no exceptions noticed. Status to be reviewed to cleared.	Employed and promoted with Certificate Course, OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff same to be moved to REGISTER OF CLEARED STAFF , however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be ADVISED TO RETIRE .
55	EMOGUWU GODWIN	IBAJI	WATCHMAN	01-08-2001	01-08-2003	07-01-2006	5	11	10-08-1971		IBAJI	M	Union Bank Plc	0048568354	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	New and scanty file. Staff present all the required documents.	Staff is currently on GL 05 and has been there since Jan 2006. GL 04 is the staff's career bar for academic qualification such as FSLC. Hence, staff has been stagnated since Jan 2006 till date. Not cleared.	Documents reviewed and appeared okay but file is completely scanty for review. Staff has been stagnated on same grade level for almost 11 years now.	Staff has reached the limit of his/hers cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
56	ENWUOLA GABRIEL	IBAJI	AGRICULTURE	01-08-2006	01-08-2008	01-08-2006	2	9	14-06-1977	SSCE	IBAJI	MALE	United Bank of Africa Plc	2086995978	No relevant documents to support qualification claimed	Incomplete employment records e.g no appointment letter or confirmation letter etc	Incomplete employment records, e.g appointment letter, confirmation letter, etc.	staff employment records such as letter of appointment, confirmation letter, promotion letter, Academic or Professional qualification not provided, to be given 30days to provide all outstanding documents.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents examined and copies attached.	Stagnation: Staff was employed on 31/07/2006 on GL 02/1 and remained on that same grade level, GL 02/1, since then till date without any promotion. Scanty file. Not cleared due to scanty file and stagnation.	Staff file is almost empty. Staff has remained stagnated on same grade level for more than 10 years now.	Staff has reached the limit of his/hers cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
57	FRANCISCA OJI	IBAJI	HEALTH	01-09-1983	01-09-1985	01-01-2003	14	9	01-06-1962	SCH OF NURS	IBAJI	F	Union Bank Plc	0017713314	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff provided all relevant documents and original certificates for signing and copies attached for review. Recommended for clearance.	The staff has been on GL 14 as Chief Nursing Officer since 2003. Thus, stagnation on the same grade.	Staff has provided all relevant documents and qualifications and they were found to be okay. However, staff has remained on same grade level since more than 13 years now.	Staff has reached the limit of his/hers cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
58	FRIDAY EGWU	IBAJI	HEALTH	01-08-2006	01-08-2008	01-08-2006	2	2	16-05-1974	HEALTH CERT	IBAJI	M	Union Bank Plc	0048639542	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents were provided and reviewed okay.	Staff has provided all necessary documents reviewed and found to be very okay. Cleared.	Documents reviewed and appeared appropriate. Status has been stagnated on same grade level since the last 10 years now.	Staff has reached the limit of his/hers cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
59	FRIDAY EGWUDA	IBAJI	PHC	05-01-2003	05-07-2005	01-01-2011	10	10	02-09-1977	HEALTH CERT	IBAJI	M	Union Bank Plc	0017724569	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All documents sighted and copies attached.	Staff has provided all necessary documents reviewed and found to be very okay. Cleared.	Documents reviewed and found appropriate. Cleared.	Cleared	Staff same to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
60	FRIDAY ITODO	IBAJI	Finance	01-05-1986	01-05-1988	01-01-2014	14	1	15-05-1970	DIPLOMA	Olu	MALE	United Bank of Africa Plc	1011870958	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has now provided original certificates as against the state statement of result placed as an exception against the staff. Age discrepancy observed on the FSLC and SDA. Staff employed at the age of 16. Discrepancy withdrawn noticed.	Staff not underaged when employed as he was born in 1970 and employed in 1986 at the age of 16, when the minimum legal age of appointment into the Public Service was only 15 years. Discrepancy withdrawn: the alleged withdrawals were not actually disappro in nature in that Anyiba, where the withdrawals were made, is very close to Ibadan. Staff may be cleared.	Discrepancy withdrawn: the staff works in Ibadan but makes cash withdrawals at Anyiba. Going by the age on FSLC, the staff was employed at the age 16 years which was above the legal appointment age into Public Service in 1986.	Cleared	Staff same to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid

REGISTER OF UNCLER STAFF - IBAJI LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT							
S/N	EMPLOYEE NAME	EMPLOYER LGA/LEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC/AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN	
61	GABRIEL EJIH	IBAJI	HEALTH	01-07-1991	02-07-1993	01-01-2014	7	2	09-02-1972	HEALTH CERT	IBAJI	M	Union Bank Plc	0017724057	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff now has made available original certificates which were sighted and photocopies duly attached.	All relevant documents, including the copies of the original certificates, have been supplied, reviewed and found okay. Staff may be cleared.	Original certificates have been supplied with regard to state statement of result. Documents now reviewed and appeared appropriate. Cleared.	Cleared		Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
62	HARUNA KADIRI	IBAJI	WORKS	10-10-2002	14-12-2004	01-01-2010	6	8	20-07-1978	TRADE TEST CLASS 1	IBAJI	M	Union Bank Plc	0048644362	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	State WACC statement of result(2010) sighted in the staff's file. Also, promotion letters from GL 02 to GL 03, 04 and 05 were not sighted in the staff's file.	Nov/Dec 2010 WACC statement of result is already stale. It should be noted that the staff was actually promoted to GL 06 on 15/01/2015 with effect from 01/01/2012 without any reference to the grade level he is being promoted from. Hence, the staff has to provide evidence/letters of promotion from GL 02 all the way to GL 05.	SSCE statement of result (2010) is stale. Promotion letters to GL 03, GL 04 and GL 05 were not sighted in the file. Status now to be reviewed as incomplete documentation.	Improper career advancement and promotion & State Statement of Result.		The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
63	IBRAHIM AMUDA	IBAJI	WORKS	01-08-2001	01-09-2003	01-01-2007	7	10	20-04-1974	TRADE TEST	IBAJI	MALE	Union Bank Plc	0041806987	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented all his relevant documents which were sighted and photocopies attached.	Staff has provided all necessary documents, reviewed and found to be okay. Cleared.	Documents reviewed and appeared appropriate except for the fact that the file is scanty. Staff has been stagnated on same grade level for almost 10 years now.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.	
64	INAJOR CAROLINE	IBAJI	PERSONEL	03-01-2001	03-01-2003	01-01-2014	3	9	15-06-1978	FSLC	IBAJI	F	United Bank of Africa Plc	1018425510	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented all her relevant documents which were sighted and photocopies attached.	Staff provided all relevant documents which were sighted and duly reviewed with no exception found. Staff is hereby recommended for clearance.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
65	JAMES ATTAN	IBAJI	WORKS	01-08-2001	01-09-2003	01-01-2008	5	9	15-12-1955	NIL	IBAJI	M	Union Bank Plc	0045602377	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WACC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) & c) or Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED From Public Service, without having any academic qualification, apply sanctions for the above three aforementioned infractions.	Multiple SDA, has SDA, with DOB as 1955 & 1962, attached to staff's review forms. A case of a retired military given a pensionable Appt.	SDA cloning: SDA dated 21/11/2005 has DOB as 1955 while another SDA dated 21/11/2005 has 1962 as DOB. Staff already a retiree from the military due for retirement since 2015 according to his Army discharge record. Abnormal career advancement as he was promoted to GL 05 on 01/01/2006 without having any academic qualification, apply sanctions for the above three aforementioned infractions.	Multiple declaration of age: SDA dated 21/11/2005 has 15/12/1962 as DOB while another SDA dated 21/11/2005 has DOB as 15/12/1955. Status to be reviewed to multiple age declaration.	Staff employed when above 50 years of age or Pensioner employed on Pensionable Appointment	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid. However, the appointment should be converted to contract and his/her name removed from payroll.	
66	JOHNSON AMEH	IBAJI	HEALTH	01-01-2002	01-01-2004	01-01-2006	5	10	01-08-1971	HEALTH CERT	IBAJI	M	Skye Bank Plc	1767435701	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Sworn affidavit for loss of FSLC not backed up by a police extract and attestation from primary school.	All documents were reviewed and found okay, he may be cleared.	Documents reviewed and appeared appropriate. Staff has been stagnated on same grade level for almost 11 years now.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.	
67	JOSEPH DORATHY OJONE	IBAJI	EDUCATION	01-06-2005	10-10-2010	NIL	5	11	20-05-1969	GRADE II	IBAJI	Female	Skye Bank Plc	3031304487	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff provided the relevant documents and copies of original certificates for review.	Staff has complied with the provision of original copies, now presented with certificates as required. Recommended for clearance.	Documents reviewed and certificates, original copies, now presented with regard to state statements. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
68	JOY IDAKWO	IBAJI	AGRIC. & NATURAL RESOURCES	01-08-2006	01-08-2008	01-01-2010	4	6	01-06-1982	CERT COURSE	IBAJI	F	Union Bank Plc	0017677311	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has produced the original copies of all required documents and certificates.	Documentation reviewed and found to be adequate for the Appeal exercise without any exception. Staff may be cleared.	All relevant documents submitted and sighted. Staff is cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
69	JUJAMA OFOR OMACHONU	IBAJI	PERSONNEL	12-10-2001	16-02-2004	01-01-2006	4	1	04-08-1968	FSLC	IBAJI	Female	Union Bank Plc	0017685895	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has only FSLC as her academic qualification and besides, she was employed and functions as a Cleaner in the LGA.	The seemingly huge inflows observed in the staff's account were just two inflows into the staff account which she explained came from her late husband who some time ago worked in NASS. The staff is a cleaner employed on GL 02 with FSLC, she needed no further qualification to perform her duty. However, in 2007, she was promoted to GL 04 and converted to Clerical Officer II which is abnormal, hence her job and status should be reclassified to Head Cleaner instead of Clerical IV before clearance.	Huge cash inflows spotted in the staff's account via her bank statement were from her late husband who once worked in NASS - the staff explained in her defence to the source of the funds. Staff to be cleared upon provision of proofs to state that the funds truly came as she explained. Staff has remained on same grade level for about 11 years now.	Improper career advancement and promotion & Staff has been stagnated on same grade level for over 11 years now.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	
70	MARGARET ANEJOH	IBAJI	HEALTH	01-11-2001	17-12-2003	01-01-2013	10	3	15-05-1965	CHEW	IBAJI	F	United Bank of Africa Plc	202128750	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has now made available the relevant certificates not sighted in the previous screening exercise which were duly sighted and copies attached as required.	All relevant documents, including the copies of the original certificates, have been supplied, reviewed and found okay. Staff may be cleared.	Documents reviewed and certificates, original copies, now presented with regard to non-presentation of certificates. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	

REGISTER OF UNCLEAR STAFF - IBAJI LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
71	MARIA INOCHA	IBAJI	PERSONNEL	01-08-2006	01-08-2008	01-01-2014	6	4	29-09-1984	SSCE	IBAJI	F	Union Bank Plc	0017705476	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff was employed on GL 02 in 2006 with WASSCE instead of GL 03/GL 04.	Even though the staff's career progression is normal when charted, it was observed that the staff was not placed on the proper grade at employment. Staff was employed in 2006 on GL 02 while she already has WAEC. With her WAEC result, she ought to be employed on GL 03 or GL 04. Hence, abnormal placement or irregular employment is established.	Staff was employed in 2006 on GL 02 as Clerical Asst and confirmed on the same grade level in 2008. In 2012, she was promoted to GL 03 with effect from 2010 and in 2012, she was promoted to GL 04. In 2014, she was promoted to GL 05 while to GL 06 in 2016. This career progression is deemed normal Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
72	MARY ATABO	IBAJI	PERSONEL	28-10-1993	31-01-1995	01-12-1999	4		01-01-1960	FSLC	IBAJI	F	Union Bank Plc	0048568990	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented all relevant documents which were sighted and photocopies attached.	Fraudulently obtained FSLC: staff claimed she was born in 1960, started primary school in 1982 at the age of 22 which is very abnormal. It is clear that the FSLC was fraudulently obtained to cover up for age manipulation. Not cleared.	FSLC fraudulently obtained as staff started primary school at age of 22 years. Has been stagnated on same grade level for almost 17 years now.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, retired immediately and placed on pension list, while arrears of salaries if any should be paid.
73	MATTHEW SALFU ODOMAKPENE	IBAJI	finance & SUPPLY	01-12-1991	01-12-1993	01-01-2013	13	6	05-04-1962	DIPLOMA	IBAJI	M	First City Monument Bank Plc	2251780011	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff has diploma certificate.	Staff was employed in 1991 on GL 06 with certificate in Acts & Audit obtained in 1986. Staff obtained Diploma in Public Accounting & Auditing dated 2001 and currently is on GL 13/16. Staff was wrongly placed on GL 06 instead of GL 05. Staff to be regraded accordingly. Status to be 'Abnormal career advancement'.	Staff was employed on GL 06 in 1991 with certificate in Auditing, obtained in 1986; he subsequently obtained Diploma in 2001. Staff cannot be promoted beyond the current grade level as the Diploma is not meant for advancement. Cleared.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placements should be refunded to the State Government.
74	MONDAY OKOLO	IBAJI	WORKS, LAND & HOUSING	01-08-2006	01-08-2008	01-01-2010	4	6	05-08-1981	SSCE	IBAJI	M	Union Bank Plc	0017706291	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented all relevant documents as required.	All documents reviewed and appeared okay. Staff may be cleared.	Documents reviewed and appeared appropriate. Staff to be reviewed as cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
75	MONICA UNWIDE	IBAJI	PERSONNEL	01-08-2006	01-08-2008	01-01-2014	4	10	17-08-1974	CERT.	IBAJI	F	United Bank of Africa Plc	1010200434	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented MFB statement of account even though she has opened account with a commercial bank - UBA.	Biodata not sighted. Staff was employed in 2006/2008 as an Office Attendant on GL 02 and enrolled to study Clerical General at the SOC in 2015; however, the staff does not have O'level SSCE cert. Besides, the course is irrelevant to her cadre - she is just an Office Attendant and not a clerical officer. This course will not add to her promotion neither is it for proficiency. Great caution should be applied to ensure the course will not be used in the near future for cadre manipulation.	Biodata not seen. Scanty file. Staff had a course from SOC(Clerical General) when not in Clerical cadre. This is just preparing ground for future manipulation. Status to be reviewed to reflect incomplete documentation and future manipulation envisaged.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
76	MUSA AHMED OMOBA OKPOLOGIDI	IBAJI	finance & SUPPLY	19-11-2001	07-12-2003	01-01-2014	13	6	31-12-1970	B.SC	IBAJI	M	Union Bank Plc	0036287904	Falsification of age	Disparity in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificates sighted and copies attached.	Documents submitted were reviewed and considered adequate. The allegation of age falsification cannot be substantiated. Staff may be recommended for clearance.	Age falsification cannot be adequately proven. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
77	NATHANIEL IBOYI	IBAJI	WORKS	01-09-1985	01-09-1987	01-01-1999	7	5	24-04-1965	TRADE TEST CLASS 1	IBAJI	M	United Bank of Africa Plc	2015665379	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents were provided and reviewed okay.	Staff now has made available all necessary documents; though his file is scanty, he may be recommended for clearance.	Scanty file: documents in staff's file are scanty. Status to be reviewed to scanty file. Staff has been stagnated on same grade level for almost 18 years.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, retired immediately and placed on pension list, while arrears of salaries if any should be paid.
78	OBIAJE THERESA TULE	IBAJI	EDUCATION	06-01-1991	15/07/1993	01-01-2014	14	1	24/09/1965	NCE	IBAJI	F	Access Bank Plc	0710439619	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	Staff has provided original certificates as required.	Staff obtained her NCE in July 1995 while she was employed in 1991, implying she obtained NCE while already working; however, the evidence of study leave approval used to run the NCE program was not sighted in the file. Staff may be cleared considering that the study leave was in 1995 against the 2005 benchmark.	SSCE not attached. Application and approval for study leave not seen. File not seen. Status now to read 'incomplete documentation'.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
79	OCHALA OJONGUWU	IBAJI	finance	02-01-1990	01-01-1992	01-01-2009	8	1	20/03/1975	OND	IBAJI	M	EcoBank Plc	5832009772	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	Staff is recommended for clearance having produced original copies of all his required documents and certificates.	Staff records have been reviewed and NO certificate presented by the staff is highly suspicious and should be confirmed before staff is eventually cleared.	Employment records reviewed okay. However the NO certificate presented by the staff should be subjected to due verification.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
80	OCHIENU AHMED	IBAJI	HEALTH	05-07-2001	08-07-2004	01-01-2012	8	9	07-07-1968	M.T	IDAHA	MALE	EcoBank Plc	5832010178	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, HD, IND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/IND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents and outstanding certificates sighted and photocopies attached.	Staff provided all outstanding certificates(SSCE, M.A., MEdCN) which are now attached. Staff is recommended for clearance.	Original certificates now presented with regard to the stale statement of result. Other documents reviewed and appeared appropriate. Status to be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid

REGISTER OF UNCLEAR STAFF - IBAJI LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT							
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC/AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN	
81	OFFOR SIMON BENEDICT	IBAJI	finance & SUPPLY	15-08-2006	08-03-2009	01-01-2012	9	4	30-03-1978	DIPLOMA	IBAJI	M	Union Bank Plc	0017702912	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Abnormal career advancement observed. Staff as Diploma and was placed on GL 07 as against GL 06. Staff to be reverted to appropriate grade level.	Staff was employed in 2006 and placed on GL 07 when he has only FSLC, SCE and Diplomat (OND). He was placed on GL 07 by LSC instead of GL 06 by the LGA. Staff to be cleared and reverted to GL 09 since he is currently on GL 10.	Staff was employed on GL 06. By recharting his career progression, he ought to be on GL 09 and not GL 10. Hence, he should be reverted to GL 09 with effect from 2016.	Staff employed and placed on grade level above his/her qualification & Staff employed/promoted with Diploma or Higher Diploma meant for proficiency and not career advancement.		The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
82	OGUCHE DANIEL PHILIP	IBAJI	WORKS & HOUSING	01-08-2001	01-08-2003	01-01-2008	7	10	05-04-1968	TRADE TEST	IBAJI	MALE	Union Bank Plc	004855507	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No educational qualification attached.	The staff is a driver; the FSC and Trade Test he has can allow him to reach the present GL 07 which is the bar of his qualification. Recommended for clearance.	The academic qualification of the staff is FSLC and Trade Test 1 so he could progress to the current grade level. Status of the staff to be reclassified to 'cleared'. However, staff has been stagnated for almost 9 years now.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.	
83	OGWU CELESTINE	IBAJI	HEALTH	01-08-2006	01-08-2008	01-01-2014	8	1	15-08-1980	M.L.A	IBAJI	M	United Bank of Africa Plc	2053426242	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented all her relevant documents which were sighted and photocopies attached.	No biodata sighted in the file. All other documents were reviewed and found okay, he may be cleared.	Documents reviewed and appeared okay without any exception noted. Cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
84	OGWU FIDELIS	IBAJI	HEALTH	01-08-2006	01-08-2008	01-01-2013	10	1	13-08-1976	CHEW	IBAJI	MALE	United Bank of Africa Plc	2033401995	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402) (i.e. Serious Misconduct (holding more than one full time paid job) or (ii) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances that he has earned to be recovered. The Annual Appraisal Evaluation Report (AAR) and Bio-data form to be advised to TERMINATED.	Staff was working in Ibadan before he was posted to Ayih/Ibadan, a place located in the boundary between Ibadan and Edo state. With a speed boat, it would take about 5mins to connect Edo state from Ayih/Ibadan going through river Niger. This implies good proximity between the two locations. Hence, staff is recommended for clearance.	It was confirmed that Ayih is closer to Uromi; it only takes 5mins to move from Ayih/Ibadan to Uromi in Edo state as the waterway. On that note, the staff is cleared of diaspora withdrawal charge. Hence, the staff is recommended for clearance.	Based on the proximity of Ayih to Uromi (Edo state), which is just about 5mins, the withdrawals in Uromi cannot be said to be or branded diaspora withdrawal charge. Staff to be cleared.		Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
85	OGWU SHABU	IBAJI	PERSONNEL	04-01-1997	04-01-1999	01-01-2002	2	1	1-5-1970	FSC	IBAJI	M	Access Bank Plc	0710565372	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	Staff stated that he was born in 1970 whereas his FSLC states otherwise, that he was born in 1980. Double payment of salary observed in months such as March, April and May 2014. Staff appeared to be suffering from paralysis as he could not walk - he was screened outside the screening hall since he could not come into the hall for screening. He stated that he had stroke 3 years ago; this staff should be retired immediately on health grounds.	Disparity in DOB noticed; FSLC has DOB stated as 1980 while SDA dated 2007/2012 has it as 1970. Affidavit sworn to regularize this is labeled and considered as an after thought. Staff recommended to be retired from active service on health grounds as he is incapacitated from a stroke suffered few years back. Staff has even been stagnated on same grade level since about 15 years now.	Disparity in the year of birth between FSLC(1980) and SDA(1970). Staff to be a stroke patient and should be retired on health grounds. Status to be reviewed as 'Age disparity and be retired on health grounds'.	Staff with visible disability or health challenge which may adversely affect the discharge of staff duty.	Move name of staff to REGISTER OF CLEARED STAFF , pay arrears of salary if any and advised staff to RETIRE immediately.		
86	OHRE LAZEEZ AHOVI	IBAJI	ADMINISTRATION	15-09-1986	25-09-1988	01-01-2013	16	9	10-04-1957	M.P.A	IBAJI	M	Union Bank Plc	0040921700	absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402) (i.e. Serious Misconduct (absence from duty without leave))	To be sanctioned for Serious Misconduct (absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who added and abetted should be TERMINATED	Staff actually obtained MPA but, during weekend; however, it good to know that the staff has reached his bar in his career - GL 16.	The staff obtained MPA/Masters in Pub Admin in 2014 through a weekend program but there was no evidence that the staff informed/notified his employer of the program. The staff is already at the peak of his cadre, GL 16 and the certificate might not be relevant for any promotion. More so, he is already due for retirement effective April 2017 having attained 60 years of age. Recommended for clearance.	It is confirmed that it is a weekend programme and is not having additional value to the staff in the office since he has already reached his career bar and can use the certificate for any advancement, and already due for retirement too effective April 2017. Recommended for clearance.		Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
87	OHABA BENARD	IBAJI	ND	01-08-2006	01-08-2008	01-01-2010	6	6	28-09-1982	HEALTH CERT	IBAJI	M	Union Bank Plc	0017734487	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	As regards abnormal career advancement, the staff's promotion to GL 06 in 02/01/2010 from GL 04 is what makes it look abnormal. This promotion to GL 06 is with effect from 2010, then it implies that he rose from GL 04 in 2004 (after confirmation) to GL 06 in 2010 (jumping GL 05 which ought to be his grade level in 2008). From the recharting above, the progression may not be seen as abnormal after all.	Abnormal promotion; staff was employed in 2008 with WASCSE(2004) and placed on GL 04 and was also promoted to GL 06 in 2012 but with effect from 02/01/2010. However, the manner in which the staff was promoted to GL 06 from GL 04 is what makes it look abnormal. This promotion to GL 06 is with effect from 2010, then it implies that he rose from GL 04 in 2004 (after confirmation) to GL 06 in 2010 (jumping GL 05 which ought to be his grade level in 2008). From the recharting above, the progression may not be seen as abnormal after all.	The staff was employed in 2006 on GL 04 and confirmed on GL 04 in 2008 though promotion to GL 05 was not seen but in 2012, promotion to GL 06 was done with effect from 2010 which is normal by recharting, staff should have been on GL 05 in 2008 and by 2010 on GL 10. Cleared.		Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
88	OHABA ACHILE JOHN	IBAJI	finance	01-07-1997	06-08-1999	01-01-2013	13	1	19-12-1972	BSC	IBAJI	MALE	United Bank of Africa Plc	2014777242	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff now made available original copies of all relevant certificates and documents. Staff's approval to undergo BSC program traced to his file looks very suspicious.	Staff provided all necessary documents and certificates, hence, he is recommended for clearance.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
89	OHAWU JOSHUA	IBAJI	AGRICULTURE	14-05-1998	17-12-2002	06-10-2005	7	1	01-01-1961	TRADE TEST	IBAJI	Female	Union Bank Plc	0017631338	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402) (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff appears older than age claimed.	As observed by the Appeal and Technical Committees, staff is physically adjudged to be older than his age. Staff not cleared due to falsification of DOB which could be physically discerned.	Staff appeared older than the age declared and as such the allegation is sustained. Also staff has been stagnated on same grade since about 11 years now.	Staff physically old or adjudged older than 60 years & Staff has been stagnated on same grade level since 11 years ago.	Move name of staff to REGISTER OF CLEARED STAFF , pay arrears of salaries if any and advised staff to RETIRE immediately.	
90	OHATA JANE	IBAJI	finance	01-08-2006	01-08-2008	01-01-2010	4	7	15-04-1962	SCE	IBAJI	F	Union Bank Plc	0017727326	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff provided original documents and certificates as required which were sighted and reviewed.	Staff provided all necessary documents and original copies of certificates which were reviewed and found to be okay. Cleared.	Documents reviewed and certificates, original copies, now presented with regard to state statements. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	

REGISTER OF UNCLEAR STAFF - IBAJI LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	EMPLOYER LGA/LEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC/AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
91	OJATA NAOMI	IBAJI	PERSONNEL	31-10-1989	01-07-1993	01-01-2013	12	1	17-06-1970	HND	IBAJI	Female	United Bank of Africa Plc	2032518791	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented all her original and photocopies of all relevant documents and certificates.	Every relevant document and certificate was reviewed and found okay. The staff may be cleared.	Original certificates now presented with regard to the state statement of result. Other documents reviewed and appeared appropriate. Status to be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
92	OIOHEGEBE DANIEL	IBAJI	finance	01-08-2006	01-08-2008	01-01-2014	7	7	15-04-1981	ND	IBAJI	F	Union Bank Plc	0017731091	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	It was observed that the staff was promoted to GL 07 on statement of result of ND.	Staff was employed in 2006 on GL 02 with FSLC and obtained SSCE in 2009 but staff now is on GL07 since 01/01/2014 as he now has ND qualification. Staff may be cleared.	Abnormal career advancement not sustained as nothing abnormal could be inferred from available information/record. Staff recommended for clearance.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
93	OJOMA JOHN SUNDAY	IBAJI	HEALTH	08-07-1987	24-08-1991	01-01-2007	14	9	05-10-1964	HND	IBAJI	M	Union Bank Plc	0037472840	absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented bank dated study leave approval to cover for going on study without leave. Apply PFR (Rules 030402 (e) i.e Serious Misconduct (absence from duty without leave))	To be sanctioned for Serious Misconduct (absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Staff provided a study leave approval with pay to defend/support his alleged absence from work with approval. In addition, double salary payments were recorded in the staff's file for months such as Mar, April and May 2016.	Application and approval to undergo a 3-year CHEW(2009) course program is now presented and reviewed. Hence, the study leave approval has cleared the issue regarding staff allegation of absence from work. On issue of double salary payment, the Recessionalary Team are currently working on it and would resolve that. Staff may be cleared.	The staff agreed to receiving double salary in 2016 which was a general problem and is yet to make any attempt to refund such over payment. However, staff has been stagnated on same grade level for almost 10 years now.	Staff has reached the limit of his/his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
94	OJOMAN GRACE EYENE	IBAJI	HEALTH	03-10-2002	27-02-2004	01-01-2012	10	4	20-06-1975	CHEW	IBAJI	F	United Bank of Africa Plc	1009984582	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed. Staff received double salary for months such as Feb and March 2015.	The issue of double salary may not be substantiated as the narrations on bank statement were wrongly captured. On the other hand, the staff has provided all necessary documents, reviewed and found to be okay. Hence, she should be cleared.	Relevant documents and certificates attached and found okay in line with the screening guidelines. The case of double salary is not true because a wrong narration was used to capture those payments to make them look like double payments. Hence, the staff should be cleared of double salary allegation.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
95	OJONE LUCY ENEMALI	IBAJI	HEALTH	22-07-2011	22/7/2013	22-07-2011	7	6	05-07-1985	HEALTH CERT	IBAJI	M	Union Bank Plc	0036395993	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff now has made available original certificates, which were sighted and photocopies duly attached.	All relevant documents, including the copies of the original certificates, have been supplied, reviewed and found okay. Staff may be cleared.	Documents reviewed and appeared okay. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
96	OJODO EMMANUEL	IBAJI	AGRICULTURE & NATURAL RESOUR	19-09-2002	19-09-2004	01-01-2012	12	1	24-12-1977	HND	IBAJI	MALE	Union Bank Plc	0017684324	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed.	Staff provided all necessary documents and original copies of certificates which were reviewed and found to be okay. Cleared.	Documents reviewed and appeared okay without any exception noted. Cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
97	OMAJA MONDAY	IBAJI	HEALTH	11-01-2001	11-01-2001	01-01-2005	2	2	05-12-1980	WAEC	IBAJI	F	Union Bank Plc	0048579097	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The staff was stagnated for 10yrs, promoted last in 2005.	The staff has been stagnated on GL 04 since 2005. The disparity in the DOB was observed only in the month of birth between WAECSS and FSLC, this may not be of significance.	Staff stagnated for 10years. Disparity between FSLC and WAEC.	Staff has reached the limit of his/his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.	
98	OMAJONU FESTUS ABU	IBAJI	finance & SUPPLY	12-07-1988	01-07-1990	02-07-2012	14	6	15-05-1965	HIGHER DIPLOMA	IBAJI	M	Union Bank Plc	0017704462	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	KPAN certificate(2013) presented by the staff is no longer recognized and cannot be used for conversion. The staff's lateral conversion from Chief Executive Officer on GL 14 to Chief Accountant GL 14 is not in order; staff to be reverted to former rank of Chief Executive Officer but still retain the same grade level. For the staff to be converted to Chief Accountant, he should obtain ANANAKANICAL. Staff was promoted to GL 08 in 02/01/1999 but erroneously promoted to GL 09 with effect from 02/01/1999 instead of 01/01/2002 and his last promotion to GL 14 was in 02/01/2013.	Unrecognized certificate: KPAN(2013) presented by the staff upon which he was converted to Chief Accountant from Chief Executive Officer. Staff has to be reverted to his former office at the instance of discarding the KPAN. Abnormal career progression noted in the manner the staff was promoted from GL 08(1999) to GL 09(1999) and GL 14(2002). Rechartering the timing of the promotion, the staff should be promoted to GL 08 in 02/01/1999 and GL 14(2014). Hence, abnormal career advancement is established. From the on-going, the staff's highest	Based on the observation as regards career advancement by the Appeal Committee, the GL 14 should be with effect from 01/01/2014 and not 02/01/2013 as documented.	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff name to be moved to REGISTER OF CLEARED STAFF, however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be ADVISED to RETIRE.
99	OMAJONU GLADYS	IBAJI	EDUCATION	28-10-1993	28-10-1995	01-01-2000	4	15		SLC	IBAJI	F	Microfinance Bank - Not valid	2086990868	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has now presented original copies of all relevant certificates for sighting and review.	Though the staff file is scanty, all relevant documents, including the copies of the original certificates, have been supplied, reviewed and found okay. Staff may be cleared.	Documents reviewed and certificates, original copies, now presented with regard to non presentation of certificates. However, staff has been stagnated on same grade level since about 17 years now.	Staff has reached the limit of his/his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
100	OMAJONU HELEN EDE	IBAJI	HEALTH	01-11-2001	01-11-2003	01-09-2013	8	4	15-05-1984	CHEW	IBAJI	Female	Union Bank Plc	0017625714	No relevant documents to support qualification claimed	Incomplete employment records e.g no appointment letter or confirmation letter etc	Incomplete employment records e.g appointment letter, confirmation letter, etc.	staff employment records such as letter of appointment, confirmation letter, promotion letter, Academic or Professional qualification not provided, to be given 30days to provide all outstanding documents	The Name of staff to remain in the UNCLERAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates presented and sighted. Recommended for clearance.	Affidavit for correcting DOB on June 2000 WASSCE(20/03/1978) dated 03/09/2017 is attached. Hence, staff's hereby recommended for clearance.	Disparity in DOB on FSLC, SDA (1984) and 2000 WASSCE(20/03/1978) noted. However affidavit dated 03/09/07 to correct the disparity attached. Hence, staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid

REGISTER OF UNCLEAR STAFF - IBAJI LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC/AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
101	OMIDE EBI	IBAJI	finance	31/07/2006	08-01-2008	01-01-2012	3	1	06-06-1978	SCE	Dokka	F	Skye Bank Plc	1767438180	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file		All documents sighted and copies attached.	Staff presented all relevant documents which were sighted and reviewed okay. She is recommended for clearance.	Documents reviewed and appeared okay. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
102	ONATE EMMANUEL	IBAJI	finance	01-11-2001	01-11-2003	01-01-2010	6	6	25-03-1983	SCE	IBAJI	M	Union Bank Plc	0048567292	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented all necessary document and certificates; FSLC is duly sighted.	Documents in the file reviewed okay with no exception. Staff name is hereby cleared.	Documents reviewed and appeared appropriate. Staff to be reviewed as cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
103	ONATE WILFRED ENEABOR	IBAJI	finance	11-01-2001	11-01-2003	01-01-2010	6	7	25/1/1983	O LEVEL	IBAJI	MALE	United Bank of Africa Plc		State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff now has made available original certificates which were sighted and photocopies duly attached.	No biodata found in the staff's file. Cleared.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
104	ONUBI ATTAN GODWIN	IBAJI	finance	04-06-1991	08-07-1993	01-01-2013	13	1	09-09-1970	NCE	IBAJI	MALE	Ecolbank Plc	5832006283	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff now has made available original certificates which were sighted and photocopies duly attached.	Study leave approval upon which the staff obtained his NCE(2000) was not sighted in the staff's file. The overpayment noted in the staff's bank statement in 2016 would be handled by the Reconciliation Team. Not cleared.	Staff was overpaid to the tune of N183,299.40 in 2016. Staff to be cleared since the overpayment is to be handled by the Reconciliation Team.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
105	ONUBI VERONICA	IBAJI	EDUCATION	06-01-2003	06-01-2005	01-01-2007	5	10	13-08-1981	FSLC	IBAJI	F	Skye Bank Plc	1767445973	Staff employed and placed on grade level above his/her qualification	Staff have been confirmed to be employed and placed on grade level above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared - Staff placed on a grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Scanty file. Previous observation relevant and valid.	Improper employment: staff was employed and wrongly placed on GL 08 beyond her grade level of GL 02 as her highest qualification as at that time was FSLC. Unrecognized promotion: staff was promoted to GL 06 with effect from 21/01/2001 in a letter dated 14/02/2007 but in reality, the staff sits on GL 02/02; this implies some level of irregularity and fraud in the promotion process. It is also an indication of possible payroll padding. Not cleared.	Staff should be relieved from service as she cannot contribute meaningfully to the LGA again - judging physically. Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years.	The affected staff to be CLEARED, relieved immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.	
106	ONUCHE RHODA	IBAJI	PERSONNEL	02-02-2004	02-05-2006	14-05-2007	5	1	20/05/1968	FSLC	IBAJI	F	United Bank of Africa Plc	1012300169	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file		Original FSLC and other relevant documents were submitted, sighted and attached.	Staff was employed on GL 04 in 2004 as a typist with a certificate in Secretarial Studies from SDC. Staff was promoted last in 2006 to GL 05 (11 years ago). The certificate obtained from the Third World Relief Agency, in Human Development Centre (Ibadan), is not recognized.	All relevant documents submitted and duly sighted. Staff has been stagnated on same grade for 9 years 5 months now.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, relieved immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
107	ONUH E JANE	IBAJI	ADMINISTRATION	01-11-1993	01-11-1995	02-07-2012	9	4	01-04-1970	B.SC	IBAJI	F	United Bank of Africa Plc	2020953661	absence from work on Leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented bank dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	To be sanctioned for Serious Misconduct (absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Staff was able to present a study leave approval in the form of a Release letter from the State University (2002/2003).	Staff Release letter dated 02/02/2004 sighted in her file. Though her biodata form was not duly executed. Staff may be cleared but the state of the biodata noted.	Approval for study leave now submitted by the staff but not found in the file - the files were newly created as the office got burnt. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
108	OHAKA EMMANUEL	IBAJI	WORKS & HOUSING	01-08-2001	01-09-2003	01-01-2005	7	10	28-08-1975	TRADE TEST	IBAJI	MALE	United Bank of Africa Plc	1010571586	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff now provided original copies of his certificates which were sighted and attached.	All relevant documents, including the copies of the original certificates, have been sighted, reviewed and found okay. Staff may be cleared.	Documents reviewed and appeared appropriate. Staff has been stagnated on same grade level close to 12 years now.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, relieved immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
109	OYIDA MARY	IBAJI	PERSONEL	01-08-2001	01-09-2003	01-08-2006	2	1	15-09-1970	SOC CERT	IBAJI	F	United Bank of Africa Plc	1019475357	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff was employed with FSLC and is currently on GL 04.	All documents were reviewed and found to be okay. Staff may be cleared.	Documents reviewed and appeared okay. Staff has been stagnated for over 10 years on same grade level.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED, relieved immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
110	OHKO PIUS	IBAJI	PERSONNEL	01-07-1991	04-08-1993	04-01-2007	7	9	24-07-1966	CERT.	IBAJI	M	Union Bank Plc	0048427150	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff was employed on GL 01 as a Night guard with effect from 1991, promoted to GL 03 from GL 02 but as a Cleaner in 1999, promoted to GL 04 in 2001, to GL 05 in 2002, all without conversion.	Staff was employed in 1991 as a Cleaner on GL 01 without any academic qualification even FSLC. Staff suddenly and miraculously found his way to obtaining a certificate in Pub Admi even without any requisite qualification. Even when enrolled for a certificate program in Pub Admi in 2003, he was incredibly able to do so without the requisite basic academic qualification such as FSLC; the certificate program in SDC(1998) was only for proficiency in 30/05/2024, the staff presented a fraudulently obtained affidavit sworn for loss of FSLC (which never existed) in favour of the State Government.	The staff is to be reverted or placed in the right grade level and GL 07. Staff has been stagnated for close to 10 years.	Staff employed and placed on grade level above his/her qualification & Staff has been stagnated on same grade level for over 10 years now.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.

REGISTER OF UNCLER STAFF - IBAJI LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	EMPLOYER LGA/LEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC/AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
111	PETER BOYI	IBAJI	WORKS, LAND & HOUSING	01-08-2001	01-09-2003	05-01-2008	5	7	13-11-1957	FSLC	IBAJI	M	Union Bank Plc	0045954518	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Abnormal career progression in view of his academic qualification, that is GL 05 with no academic certificate. A retiree from military but no evidence of payment of pension from military service.	Staff was employed in October 2001 as an Emron Labourer on GL 02/2. He retired from Nigerian Army on 31/12/1980/Nigerian Army Certificate of service dated 16/06/1969 with 4/115099 attached. He ought to be on pension from Nig Army but from the bank statement reviewed, there are no traces of monthly pensions. Again, he was granted a pensionable appointment by the IbaJI LGA instead of a contract job as he is a retiree who presumably should be on a running pension with Nigerian Army. Age disparity noticed: SDA dated 13/03/2013.	The staff is an Army retiree and cannot be offered a pensionable appointment. According to the discharge certificate from Army, the DOB was written as 1952 while his SDA stated DOB as 1957. Recommended: Appointment to be terminated.	Staff employed when above 50 years of age or Pensioner employed on Pensionable Appointment & Age disparity noticed. Appointment should be converted to contract and his/her name removed from payroll.	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid. However, the appointment should be converted to contract and his/her name removed from payroll.
112	REGINA EDIAE	IBAJI	HEALTH	01-07-2004	08-08-2006	01-01-2014	6	4	16-06-1982	SCE	IBAJI	F	Union Bank Plc	0038390002	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed.	All relevant documents, including the copies of the original certificates, have been supplied, reviewed and found okay. Staff may be cleared.	Documents reviewed and original copies of certificates now presented with regard to non-presentation of certificates. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
113	SANI IBRAHIM	IBAJI	WORKS, LAND & HOUSING	02-02-2005	05-03-2007	01-01-2010	5	6	15-07-1969	FSLC	IBAJI	M	United Bank of Africa Plc	0017703049	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff presented all relevant documents. Staff has only FSLC and not to progress beyond GL 03.	Staff was employed on 02/08/2005 as a security guard on GL 02 with FSLC dated 01/02/1982. Staff is presently on GL 05/6 higher than his official career band. Not recommended for clearance due to abnormal career advancement.	The highest qualification of the staff is FSLC and presently, staff is placed on GL 05. Staff to be cleared but reverted to GL 04.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
114	STEPHEN ELEOJO OKWUTE	IBAJI	finance	01-08-2006	01-08-2008	01-01-2010	3	1	30-12-1958	SCE	IBAJI	MALE	Union Bank Plc	0048608135	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed.	All relevant documents, including the copies of the original certificates, have been supplied, reviewed and found okay. Staff may be cleared.	Documents reviewed and appeared appropriate with regard to non-presentation of certificates. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
115	STEPHEN IBORI	IBAJI	WORKS	1-10-1997	1-10-1999	1-7-2008	7	1	04/05/1968	TRADE TEST	IBAJI	M	Skye Bank Plc	3031301826	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	MIR statement of account presented but the staff has provided commercial bank account details.	All relevant documents, including the copies of the original certificates, have been supplied, reviewed and found okay. Staff may be cleared.	Documents reviewed and original copies of certificates now presented with regard to non-presentation of certificates. Staff has been stagnated since about 9 years now on same grade level.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years.	The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.	
116	YHERISA OCHIEI	IBAJI	finance & SUPPLY	12-07-1988	01-01-1990	01-01-2003	8	13	05-01-1969	DIPLOMA	IBAJI	F	Union Bank Plc	0017710748	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has now presented original copies of all relevant certificates for sighting and review. However, the staff has been stagnated for over 12 years.	Staff was employed in 1988 with Grade II TC(1987) and was placed on GL 03. State Grade II TC statement of result(1987). It was observed that the staff will never be issued a Grade II TC certificate because she did not pass the required no of subjects that would guarantee her being issued the certificate. Staff was stagnated on the same GL 08 for the past 13 years now. He was promoted to GL 08 in 2008 and still on the same grade level up till now. Not cleared.	The NABTEB(2012 & 2013) statements of result are not yet static; the only static statement of result is that of Grade II TC(1987) which may never come - for the staff did not qualify to receive certificate/did not pass the requisite number of subject to qualify for certificates). Staff stagnated on same grade level for almost 14 years now. Not cleared.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years.	The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
117	UGBOJA MONDAY	IBAJI	finance	08-01-2006	08-01-2008		2	6	8-8-1982	WAEC	IBAJI	M	United Bank of Africa Plc	1019425596	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	Original certificates duly sighted and copies attached. File scanty.	All documents reviewed and appeared okay. He may be cleared.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	
118	UGOYA ELIZABETH	IBAJI	EDUCATION	15-02-2004	15-02-2006	01-01-2013	5	5	08-07-1968	FSLC	IBAJI	F	United Bank of Africa Plc	2086992295	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Abnormal career progression/advancement could not be denied or defended because her highest qualification is FSLC and the last is GL 04. However, she is presently on GL 05 with additional qualification. Therefore, she should be regraded. Status sustained.	Staff was employed in 2006 on GL 02 as the highest qualification is FSLC, in 2008 was confirmed and in 2012 was promoted from GL 02 to GL 05 without any additional qualification which even the FSLC cannot take her to. Staff should be regraded. Status sustained.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	
119	UGOYA MATTHEW	IBAJI	HEALTH	11-06-1998	14-08-2000	01-01-2014	13	1	02-06-1971	CHEW	IBAJI	MALE	United Bank of Africa Plc	2001526947	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff now has made available original certificates which were sighted and photocopies duly attached.	Documents reviewed and confirmed okay; staff may be cleared.	Documents reviewed and appeared appropriate. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
120	UKWELA PETER UKWUNAYI	IBAJI	INFORMATION	29/10/1992	10-01-1994	01-01-2015	15	1	4-7-1972	MED	IBAJI	M	United Bank of Africa Plc	2041890013	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	All original documents and certificates now presented and sighted.	With every other documents were attached plus the original copies of certificates as required, the staff may be cleared.	Original certificates now presented with regard to the state statement of result. Other documents reviewed and appeared appropriate.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid	

REGISTER OF UNCLEAR STAFF - IBAJI LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
121	UMWENYA MICHAEL	IBAJI	PERSONNEL	01-01-1990	15/9/1992	01-01-2011	9	5	07-12-1974	SSCE	IBAJI	M	Union Bank Plc	0017687253	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and in Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rule 02026) i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Underaged employment: staff was employed in 1990 while he was born in 1974 - employed at the age of 16.	Unrecognized Diploma from Enugu State University of Science and Technology (ESUT) in 2002, meaning that staff's highest qualification now is SSCE. Underaged employment can no longer be held against the staff as he was born in 1974 and employed in 1990 at the age of 16, which was in tandem with the minimum appointment age of 15 years then. He was employed with FSLC on GL 02, promoted to GL 03 in 1992, normalised to GL 05 in 1997, to GL 07 in 2001, to GL 08 in 2003 and to GL 09 in 2011 with no proper qualification - hence,	Staff was employed at the age of 16 which was above the minimum appointment age into Public Service as at 1990. Age disparity between FSLC(1970) and SQA(1974). Status sustained.	Improper career advancement and promotion & Age disparity between official records.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
122	UMONANYA DANIEL	IBAJI	EDUCATION	02-06-1992	17-08-1994	01-01-2009	10	7	10-10-1963	NCE	IBAJI	MALE	Union Bank Plc	0017719842	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has presented relevant and complete documentation as required.	All documents were provided, reviewed and appeared okay. The staff may be cleared.	Documents reviewed and appeared okay. Status to be reviewed to reflect cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
123	UMORU BALA	IBAJI	finance	01-05-1986	01-05-1988	01-01-2011	14	1	15-03-1968	DIPLOMA	Dokina	MALE	EcoBank Plc	583200899	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has now presented original copies of all relevant certificates for signing and review.	All relevant documents, including the copies of the original certificates, have supplied, reviewed and found okay. Staff may be cleared.	Documents reviewed and original copies of certificates now presented with regard to non-presentation of certificates. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
124	VERONICA NWUCHOLA	IBAJI	PERSONNEL	11-06-1998	11-06-2000	01-01-2010	6	6	15-03-1975	CERT.	IBAJI	F	Union Bank Plc	0048534640	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff is with only FSLC, she should be reverted to the appropriate of FSLC cadre.	Staff was employed on GL02 with FSLC but has acquired additional certificates from the Staff Development Centre that qualifies her to rise to GL07.	Staff though had FSLC but had obtained Clerical General Certification from SDCC and then certificate in the Public Personnel Admin which qualifies her for GL 07. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
125	VERONICA ENEMALI	IBAJI	HEALTH	01-10-2004	01-10-2006	01-01-2006	3	10	01-04-1970	FSLC	IBAJI	F	United Bank of Africa Plc	0043005777	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff provided all relevant documents.	Staff presented all relevant documents which were sighted and reviewed okay. She is recommended for clearance.	Complete documentation provided by the staff. However, staff has been stagnated on same grade level for about 11 years now.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years.	The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
126	VICTORIA OGAH ILEGO	IBAJI	BUDGET, PLANNING & RESEARCH	28-09-2005	22-05-2009	01-01-2012	10	9	21-02-1976	B.ED	IBAJI	F	Union Bank Plc	0017625790	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff, having complied with the necessary requirements, is recommended for clearance.	Documents in the file reviewed okay with no exception. Staff hence, is hereby cleared.	Documents reviewed and look appropriate. Cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid