REGISTER OF UNCLEAR Staff - ADAVI LGA

STAFF PERSONAL DETAILS															STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
1	ABARA MUHAMMED ALMUSTAPHA	ADAVI	AGRIC	01-12-2005	01-12-2007	01-01-2010	6	1	11-07-1985	NCE	ADAVI	MALE	FIRST BANK PLC	2024389310	Forged Certificate	One of academic certificate in the Staff employment records have been confirmed to be fake by the institution the Staff purported to have graduated	The certificate has been confirmed to be forged based on the background check conducted on the Staff	One of the Staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	NCE statement 2015, WASCE affidavit/master list. Photocopy 2009 NECO.	The Staff was employed in the year 2005 on GL 03 with forged SSCE. He claimed that the SSCE result which he was employed with was burnt. However, the copy of computer master list was doctored and has peculiar and unfamiliar grading system	We affirmed that SSCE was forged as we observed that copy of the computer master list attached to the statement of result was doctored and has unfamiliar grading system when compare with other name on the list. Also, eh NCE certificate has been	Fake or Forged academic certificate
83	ABDUL MUNI	ADAVI	HEALTH	18-01-1993	18-01-1995	01-01-2012	7	1	27-09-1973	JCHEW	ADAVI	Female	FIRST BANK PLC	2011214724	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The SDA of 28/1/1993 was altered which shows her DOB to be 27/9/1973	Age falsification noted. DOB on SDA dated 28/1/1993 was altered to 1973. Also observed was that DOB stated in 2011 WASCE as 1978.	The DOB on the SDA dated 28/1/1993 was altered to 1973 which also differs from the DOB of 1978 on the 2011 WASCE. Not cleared	Alteration of date of birth (DOB) on Birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
342	ABDUL SANNI	ADAVI	PERSONEL	01-01-2010	01-01-2012	01-01-2012	4		20-01-1981	SSCE	ADAVI	M	Access Bank Plc	0710187408	New Employment	Staff was newly employed in 2015, this remained null and void in line with the Executive Governors directive.	Review of Bank Statement attached to the Staff Bio-data revealed that there was no salary receipt between 2012 and 2014, it was only in 2015 that evidence of salary receipt was observed. This is a proof that the Staff was employed in 2015.	Staff Employed or re-instated in 2015 and 2016. All employments within this period remained null and void in line with Executive Governor's pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Original of document sighted and photocopies attached. New employment. The state Government policy on employment still stand.	The officer was employed in 2010, disengaged in 2014 and reinstated vide letter dated 16/11/2015. Age disparity: DOB on FSLC stated as 1982, DOB in 2004 SSCE was stated as 1981, DOB on SDA dated 2016 was 1981 and DOB on 2013 to 2015 APER	Staff was reinstated in 2015. Age differences: DOB on FSLC was 1982, DOB in 2004 SSCE was 1981, DOB on 2016 SDA was 1981 and DOB on 2013 to 2015 APER form was 1980. Therefore, status should be sustained	Employed between January 1, 2015 to January 27, 2016 and disparity in date of birth between records.
288	ABDULAZIZI ABU	ADAVI	WORKS	01-01-2011	01-01-2013	01-01-2013	3	5	25-05-1975	FSLC	ADAVI	M	Kogi savings and loan	0000136453	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents presented as required, photocopies were attached and submitted for further examination	Staff was reinstated in 2015.	We affirmed that Staff was reinstated in 2015. Not cleared.	Employed between January 1, 2015 to January 27, 2016
55	ABDULGANIU ABDULLAHI	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7		06-03-1982	WASC	ADAVI	MALE	FIRST BANK PLC	2024630029	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The age on the WASCE reads 1979 which did not tally with the age declaration and birth date.	Age disparity noticed on the following documents: June 2002 SSCE DOB is 1979, DOB on FSLC is 1982 while 2002 SDA has DOB as 1982. Therefore, status should remain.	Date of birth on Biodata form, FSLC and SDA was stated as 1982 while 2002 SSCE has DOB as 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
221	ABDULGANIU OYIZA RAMA	ADAVI	PERSONNEL	01-01-1993	01-01-1995	01-01-2014	10	1	15-11-1972	DIPLOMA	ADAVI	Female	FIRST BANK PLC	2024426042	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff presented all her relevant documents both original and photocopies.	Original certificate for Diploma from Rufus Giwa Polytechnic and WASCE now attached. However, application and study leave approval in respect of Diploma obtained from Rufus Giwa Poly was not seen in the file, hence, abscondment.	Certificate now presented but no study leave application and approval for Diploma from Rufus Giwa Polytechnic	Absence from work for Study (Full Time) without approval
303	ABDULHAMEED MUHAMM	ADAVI	EDUCATION	12-01-2005	12-01-2007	01-01-2012	9		21/3/1972	ND	ADAVI	M	United Bank of Africa Plc	2034690736	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents obtained/attached .	The acclaimed WASCE result that form the basis of his employment was also claimed to have been lost. Police extract could not be suffice for this WASCE but instead, the master list. Therefore, the certificate remain stale. The Diploma from Ahmadu Bello	Staff failed to support Loss of secondary school certificate affidavit and police extract and attestation with master list. Therefore, the SSCE remain stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference
278	ABDULKAREEM ATTA MEM	ADAVI	HEALTH	19/7/2011	5/11/2013		8	5	23-08-1983	BSC	ADAVI	F	Microfinance Bank - Not Valid	0000134978	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Staff name appeared for 2015/2016 employment. However, all records indicated that the Staff was employed in 2011.	Staff was not paid salary from September 2014 to November 2015, also, letter of reinstatement dated 20/04/2016 attached to his document.	There was no evdience of salary payment between September 2014 and November 2015. Staff was reinstated in 2016 and put into the payroll in January 2016.	Employed between January 1, 2015 to January 27, 2016
252	ABDULKAREEM O. BILKISU	ADAVI	PERSONNEL	06-08-2008	06-08-2010	01-01-2013	6	1	16-08-1988	SSCE	ADAVI	Female	Microfinance Bank - Not Valid	1000008948	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furhter processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
72	ABDULKAREEM SERIYAT	ADAVI	HEALTH	16-03-1992	02-02-1994	01-01-2004	5		15-05-1972	SSCE	ADAVI	F	FIRST BANK PLC	2024511050	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff is recommended for investigation as DOB on APER Forms were altered from one year to another. All important documents for this exercise were attached and submitted for verification.	Age falsification as DOB on APER Forms of year 1995 to 2004 was altered with tippex to reflect 05/06/1968. Stagnation of service, the Staff has been on GL5 since 2004.	The DOB on APER Forms of year 1995 to 2004 were altered to read 05/06/1968. The Staff has also be stagnated on GL 05 since 2004. Staff status to be age alteration and stagnation	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Staff has reached the limit of his/her cadre and haastagnated on the same grade for more than 8
403	ABDULKARIM NANA IBRAH	ADAVI	PERSONEL	06-01-2006	06-01-2008	01-01-2010	6		20/3/1982	SSCE	ADAVI	F	Zenith Bank Plc	2172243762	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The officer did not alter her DOB as all her documentations are consistent with age declared.	The year of birth on the SDA dated 06/06/2012 was altered to read 1982	The year of birth on the SDA dated 06/06/2012 was altered to read 1982. Status sustained	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
253	ABDULKAREEM ATTA ME	ADAVI	HEALTH	08-01-2011	30/6/2013				21/8/1983	B.SC	ADAVI	F	UBA	2057964263	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furhter processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
157	ABDULLAHI .A. YAHAYA	ADAVI	HEALTH	30-06-2011	22-10-2013		8	6	03-06-1986	B.SC	ADAVI	M	United Bank of Africa Plc	2036092884	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Staff was employed in 2011, he has received salary as evidence of employment.	He was disengaged but reinstated in 2015. Improper employment: The Staff was employed in 2011 as BSc graduate on GL 08 by Local Government instead of Local Government Service Commission. The employment letter was fraudulently	Reinstated into service in 2015. Staff was employed in 2011 with BSC degree and placed on GL08 by LGA instead of LGSC. Revised status to be 2015 reinstatement and employed by LGA on GL07/1 above in breach of their statutory limit on appointment	Employed between January 1, 2015 to January 27, 2016. Employed by LGA on GL07/1 above in breach of their statutory limit on appointment and promotion.
134	ABDULLAHI AINO HAJARAT	ADAVI	PHC	23-03-1992	21-03-1994	01-01-2013	10		19-03-1974	CHEW	ADAVI	F	FIRST BANK PLC	3085238184	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All documents required were presented and duly sighted and submitted for further verifications.	Disparity of DOB noticed between SDA dated 02/04/2009 has DOB as 17/03/1974, and APER Form of 1999 has DOB as 01/02/1968. Affidavit sworn on 05/09/2016 as to the destruction of documents is a bilated one	We affirmed disparity in DOB on SDA dated 02/04/2009 stated as 17/03/1974 and DOB on 1999 APER form stated as 01/02/1968. Affidavit dated 05/09/2016 was an afterthought and therefore would not be acceptable.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
432	ABDULLAHI BABA MUHAM	ADAVI	PERSONNEL	01-07-2006	01-07-2008	01-01-2014	9		08-07-1980	HND	ADAVI	M	FIRST BANK PLC	2022501066	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules -030402 (q) i.e. Serious	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	It is observed that the officer works in Adavi but makes withdrawals from Lokoja	This is a confirmed diaspora Staff as Staff is always seen withdrawing from Lokoja both during the weeks and weekends. The Staff confessed that in the past one month he has been away from work taking care of his aged mother in the village without official	The Staff always withdraw from Lokoja and has never at any time withdraw from Adavi LGA or Okene and the environs. He is a confirmed diaspora worker.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment
244	ABDULLAHI JAMIU IBRAHI	ADAVI	BUDGET AND PLANING	01-01-2011	01-01-2013	01-01-2013	4		09-02-1973	SSCE	ADAVI	M	FIRST BANK PLC	3103072242	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The Staff was re-instated on 16/11/2015, though he was initially employed on 01/01/2011.	Staff record shows he was re-instated in 2015. Therefore the Staff is not cleared.	We confirmed that Staff was reinstated in 2015.	Employed between January 1, 2015 to January 27, 2016
328	ABDULLAHI M.O FATI	ADAVI	FINANCE	10-02-2006	10-01-2008	01-01-2012	6	7	03-05-1990	SSCE	ADAVI	Female	FIRST BANK PLC	2030337561	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	There was no evidence that Staff was employed and placed on GL07. However, she was under age when employed going by Biodata where DOB was stated as 1990. Different date of birth in the noted: the date of birth in the	The irregularity in her employment has to do with conflicting dates in her multiple Appointment letters, one was issued in 2006 and the other was in 2011. The application letter for the employment was dated 10/10/2010. Closed SDA with 1986 as DOB and	Multiple declaration of age: SDA deposed on 18/05/2015 with DOB as 1986 and another SDA deposed on 13/03/2015 with DOB as 1990 Suspicious employment: The appointment letter attached reads 2006 while the one in the file bearer	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
87	ABDULMALIK HADI	ADAVI	PERSONNEL	01-03-2006	01-03-2008	01-01-2012	7	1	14-12-1986	SSCE	ADAVI	MALE	FIRST BANK PLC	2022609144	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	He is acused of age falsification, he altered the DOB on his FSLC	Alteration noticed on SDA dated 2009 with DOB altered to 1986.	Alteration of the DOB on SDA to 1986	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
190	ABDULRAHAMAN ENESI JC	ADAVI	AGRIC DEPT	12-01-2006	01-01-2008	01-01-2010	6		08-06-1988	NCE	ADAVI	M	Microfinance Bank - Not Valid	1000006102	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All relevant documents and certificates presented for review. copies attached.	Multiple SDA noted. SDA dated 26/01/2017 with DOB as 06/08/1987 and SDA dated 10/04/2007 with DOB as 06/08/1988.	Alteration of DOB on the FSLC. Staff also presented two SDA with different DOB as 1987 and 1988.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Multiple SDA with different date of birth.
426	ABDULRAHEEM TIJANI	ADAVI	PERSONNEL	17-08-2006	17-08-2008	01-01-2014	10	1	14-06-1972	BSC	OKEHI	MALE	Zenith Bank Plc	1003676403	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Letter from Kogi state Local Government Commission in respect of Staff concerning his reinstatement is attached.	There was no salary history in 2014, though a letter of reinstatement purported to have been written was written at Adavi Local Government in Local Government Service commission letter head but with local government reference number. Therefore, this is	Reinstated as per letter from LGSC, confirmed from the bank statement, there was no salary payment in 2014, hence 2015 reinstatement.	Employed between January 1, 2015 to January 27, 2016

223	ABDULSALAM HALIMAYULI	ADAVI	PERSONNEL	01-03-2005	02-03-2007	01-01-2014	10	1	23-12-1980	ND	ADAVI	Female	FIRST BANK PLC	2008644107	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant document s sighted, obtained and photocopy attached. However, disparity observed in dates of birth on the WASCE certificate and the declaration of age.	Original certificate of the stale statement of result has been presented. However, there was age disparity noticed on DOB on 2016 SDA was 1980, DOB on June 1999 WASCE was 1981 and DOB on June 2004 WASCE was 1986. 2017 sworn	There are age differences in SDA and WASCE: 23/12/1980 is the DOB on the SDA and 02/05/1981 is the DOB on WASCE.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
307	ABDULSALAM KHADIJAT	ADAVI	FINANCE	01-09-2009	01-09-2011		6	1	05-08-1983	HND	Okene	Female	Zenith Bank Plc	2005310827	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and photocopies attached. Stale 2002 ND statement of result	The case of age falsification could not be established. However, 2002 ND statement of result is stale. The officer was employed as HND holder in 2009 and was employed on GL 06 by Dekina Local Government.	Falsification of age could not be established against the officer from the available record. Nevertheless 2002 ND statement of result is stale. Irregular employment observed as he was employed in 2009 on GL 06 with HND 2008 by Dekina LGA.	Under Employment (Staff employed on lower grade when already having higher qualification) and Stale Statement of Result which they were employed or promoted with
147	ABDULWAHAB LAWAL	ADAVI	WORKS	01-06-2006	01-06-2008	01-01-2012	7		01-12-1982	SSCE	ADAVI	M	GT Bank Plc	0048515947	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	No evidence of age falsification.	File not available for review to establish age discrepancy as was charged, however, sworn affidavit of 31/01/2017 attests to the fact that age disparity was established against the Staff.	Age discrepancy was actually noted in the screening as the Staff attached an affidavit to correct the discrepancy from 1972 to 1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
184	ABISETU MUSA AVEKA	ADAVI	PERSONNEL	01-05-2006	01-05-2008	01-01-2014	7	4	08-06-1978	SSCE	ADAVI	F	FIRST BANK PLC	3104343677	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Alteration of DOB is observed on Statutory declaration of age (SDA)	Multiple satatutory declaration of age noted in file. SDA dated 21/08/2008 and 18/08/2016 with DOB 08/06/1978 and 02/04/1973 respectively. DOB disparity on APER forms 2007 has DOB 1983 while APER form 2006 has 1975.	The Staff paraded multiple declaration of age with DOB 08/06/1978 and 02/04/1973. The Staff has a very good grade in NABTEB but could neither read nor write.	Certificate fraudulently obtained as Staff cannot defend such certificates and Multiple Statutory Declaration of Age.
279	ABU MUSA	ADAVI	LIRIC. & NATURAL RESOURC	01-01-2011	01-01-2013	01-01-2012	4		02-03-1975	FSLC	ADAVI	M	FIRST BANK PLC	3104305123	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Staff was employed in 2011, disengaged and reinstated in 2015	Staff was once disengaged and reinstated in 2015	Staff was reinstated in 2015	Employed between January 1, 2015 to January 27, 2016
373	ABUBAKAR A. GANIYU	ADAVI	WORKS, LAND & HOUSING	04-01-2005	04-01-2007	01-01-2010	6	8	21/12/1977	ADV. NABTEB	ADAVI	M	FIRST BANK PLC	3104358129	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC 1977, WASC and NABTEB sighted, but Trade Test III, II and I affidavit presented.	The Staff is 2016 reinstatement vide letter ADV/5/STA/Y/11/25 dated 7th March, 2016. The officer was employed in 2005 on GL 05 as Motor Vehicle Mechanic II with 2 passes at SSCE and purported Trade Test I, II, and III that was claimed to have been	Staff was reinstated in 2016. Staff has no Trade test original and affidavit as to loss of Trade Test was not supported with attestation letter from Ministry of Labour	Employed between January 1, 2015 to January 27, 2016
318	ABUBAKAR ABDULLAHI	ADAVI	PERSONNEL	01-09-2006	01-09-2008	01-01-2012	7	7	22/08/1977	WASCE	ADAVI	MALE	FIRST BANK PLC	2024623377	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	DOB disparity is noted on Staff documents. SDA stated as 1977 while DOB on WASCE was1980	The DOB on APER forms 2006 - 2011 were altered to reflect 1977. Also, DOB disparity is noted on Staff documents. The DOB on SDA was stated as 1977 while DOB on WASCE June 2004 was 1980	Disparity and alteration of date of birth confirmed on Staff documents	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Disparity in date of birth between records.
359	ABUBAKAR CATHERINE OZI	ADAVI	LIRIC. & NATURAL RESOURC	12-01-2005	01-09-2008	01-01-2015	6		05-10-1979	NABTEB	ADAVI	F	FIRST BANK PLC	2030351776	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The highest qualification is NABTEB.	The Staff cadre is outdated and has no relevance in the LGA. The NABTEB being paraded was fraudulently obtained. Age disparity: 2006 SDA the DOB was stated as 1979 but the DOB on her application for employment letter was 28years in 2005 translates	She is a live stock attendant. She can not defend the NABTEB certificate. Staff is redundant. There is age differences between SDA whose DOB is 1979 and age declared in her application letter which is 1977.	Certificate fraudulently obtained as Staff cannot defend such certificates. Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc). Disparity
140	ABUBAKAR FATIMAT	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	4		10-10-1992	SSCE	ADAVI	F	GT Bank Plc	0107650408	New Employment	Staff was newly employed in 2015, this remained null and void in line with the Executive Governors directive.	Review of Bank Statement attached to the Staff Bio-data revealed that there was no salary receipt between 2012 and 2014, it was only in 2015 that evidence of salary receipt was observed. This is a proof that the Staff was employed in 2015.	Staff Employed or re-instated in 2015 and 2016. All employments within this period remained null and void in line with Executive Governor's pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Officer was employed in 2011 and appointment was disengaged and reinstated in 2015.	Employment reinstatement in 2015, this is against the government directive of no employment or reinstatement in 2015 and 2016.	Reinstated in November 2015.	Employed between January 1, 2015 to January 27, 2016
240	ABUBAKAR OVAYOZA MEN	ADAVI	FINANCE	01-01-2011	01-01-2013	01-01-2013	4	1	13-07-1973	SSCE	ADAVI	Female	United Bank of Africa Plc	2064458595	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	She was employed in 2011 disengaged in 2014 and reinstated in 2015.	Staff has no history of job/salary payment for the period of November 2014 and December 2015. Letter of reinstatement dated 16/1/2015 signted in the Staff file.	2015 reinstatement but was not paid salary until January 2016.	Employed between January 1, 2015 to January 27, 2016
77	ADAMS SUBERU	ADAVI	BPRS	01-01-2011	01-01-2013	01-01-2013	4		25-03-1979		ADAVI	M	Zenith Bank Plc	2172243731	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Irregular appointment, incomplete bank statement.	Age falsification by multiple SDA: 2011 SDA with altered DOB as 1979 and 2016 SDA with DOB 1979. Again, the officer was reinstated in 2015.	There two SDA found in the Staff file and the Staff was reinstated in 2015.	Employed between January 1, 2015 to January 27, 2016. Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB),
43	ADAMS UMAR	ADAVI	WORKS, LAND & HOUSING	27/5/1998	28/2/2000	01-01-2004	7		01-02-1966	ADV. NABTEB	ADAVI	M	Access Bank Plc	0710184184	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The only disparity discovered in age issue is 15th day of May, but in the FSLC certificate it reads 1966	Age disparity as shows between 2016 SDA with DOB 1966 and Secondary School Testimonial of Okene Secondary School No:000562 issued on 10/12 1986 that quoted the DOB as 02/08/1962.	We confirmed the age disparity on SDA where DOB was stated as 1966 and DOB on Secondary School Testimonial as 1962.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
74	ADAMS YAKUBU	ADAVI	PERSONNEL	25/07/2003	25/07/2005	01-01-2014	7		03-01-1974	TRADE TEST	ADAVI	MALE	FIRST BANK PLC	2021303380	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Name in all his documents are Yakubu Adams but document of Adams Umar was wrongly filed together in his own file	Age falsification by cloning SDA deposed on 14/10/2005 the same day but with different DOB: one with DOB 1966 and the other 1974. Other than the purported wrongly submitted SDA that belongs to Adams Umar is the incident of cloning.	SDA 1966, SDA 1974 amounts to double SDA.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory decaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of
254	ADAMU OHUNENE ABISET	ADAVI	PERSONNEL	24-02-2015			4		03-03-1977	WASSC	Okene	Female	United Bank of Africa Plc	2086360209	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with Hs Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furhier processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
7	ADAVIZE SHAIBU	ADAVI	CLEANER	01-01-2011	01-01-2013	01-01-2013	3		01-01-1975		ADAVI	M	Zenith Bank Plc	2170797443	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with Hs Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Staff was employed in 2013. Disengaged in 2013 and re-engaged in 2016. New employment.	2015 re-instatement	2015 re-instatement	Employed between January 1, 2015 to January 27, 2016
99	ADDI ONOOTU	ADAVI	HEALTH	01-01-1993	01-04-1995	01-01-2010	8	5	11-04-1971	JCHEW	ADAVI	MALE	FIRST BANK PLC	2011203342	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There was no alteration in the DOB rather 1971 was highlighted and the date was consistent with all his other documents in the file.	Alteration of SDA to 1971 noted. Also, disparity in the DOB noted between FSLC ref 1050965 (DOB-10/02/1971) and Biodata form -11/04/1971.	Alteration of SDA to 1971 noted. Also, disparity in the DOB noted between FSLC ref 1050965 (DOB-10/02/1971) and Biodata form -11/04/1971.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
255	ADEIKA AYO OMEIZA	ADAVI	DGET, PLANNING & RESEA	19/7/2011	19/7/2013		8	5	22/9/1987	HND	ADAVI	M	Union Bank Plc	0031325724	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with Hs Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furhier processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
110	ADINOYI HAJARAT	ADAVI	BUDGET	01-10-2006	01-10-2008	01-01-2012	8	1	10-11-1982	DIPLOMA	ADAVI	Female	FIRST BANK PLC	2024426145	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Documents received were reviewed and age discrepancy discovered. Attached documents submitted for further clarifications.	Clone SDA was observed. SDA dated 06/10/2016 has DOB as 10/11/1982, and another SDA dated 06/10/2016 has DOB as 10/11/1988. This mean that SDA with DOB of 1988 was cloned.	The Staff declaration of age confirmed age falsification as the Staff cloned one of the SDA to falsified age. The Staff is not cleared.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory decaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of
286	AHMED AISHAT	ADAVI	PERSONNEL	01-01-2011	01-01-2013	01-01-2013	4		19-05-1985	SSCE	ADAVI	F	Zenith Bank Plc	2172321592	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with Hs Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	There are evidences that the Staff was employed before 2015 checking the attached bank statement. However, there was disparity in DOB of SDA and FSLC.	Staff was reinstated in 2015, breach of Governor's directive. Age falsification by disparity: DOB on SDA deposed in 2012 and SSCE was 1985 while DOB on FSLC was 1984	2015 reinstated Staff. DOB disparity was observed.	Employed between January 1, 2015 to January 27, 2016 and disparity in date of birth between records.
151	AHMED FATI OMOHU	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7	1	18-06-1984	SSCE	ADAVI	Female	FIRST BANK PLC	2024388997	Forged Certificate	One of academic certificate in the Staff employment records have been confirmed to be fake by the institution the Staff purported to have graduated	The certificate has been confirmed to be forged based on the background check conducted on the Staff	One of the Staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC and WASCE original duly sighted, however, the WASCE is suspected to have been forged.	Forged certificate may be difficult to identify on the face of photocopy, however, we have no option other than to lean on the Appeal and Technical committees decisions because they physically saw the original certificate. In addition, SDC	Suspicious WASCE certificate.Also, the SDC obtained in September 2010 from Lokoja has been confirmed to be fake. Therefore staff is recommended for clearance.	Fake or Forged academic certificate
256	AHMED JAMILU ARIVO	ADAVI	PERSONNEL	14-07-2011			3		26-10-1985	NECO	Okene	MALE	Microfinance Bank - Not Valid	1000404739	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with Hs Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furhier processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016

351	AHMED KASHIM	ADAVI	FINANCE	01-09-1994	11-05-2000	01-01-2012	13		23-05-1968	B.SC	ADAVI	M	Union Bank Plc	0044470914	Stale statement of result	Statement of result presented is stale	The statement of result for the qualification obtained by the Staff is stale	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC, WASCE, OND and B.Sc certificates have been presented.	The original certificate now presented as against the former stale statement of result. There was neither application nor study leave approval in respect of B.Sc in Business Administration 2006 from Usmanu Danfodiyo University Sokoto. This is	Copy of original certificates have been submitted. However, there was no evidence of study leave on the BSC obtained in 2006 from Usmanu Danfodiyo University Sokoto.	Absence from work for Study (Full Time) without approval
67	AHMED MUHAMMED OMI	ADAVI	PERSONNEL	1/4/2007	1/4/2009	1/1/2014	7	4	11-01-1988	SSCE	ADAVI	M	FIRST BANK PLC	2014964831	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Age differences on DOB on WASCE was 1993 while DOB on Birth Certificate was 1988.	Age disparity: DOB on FSLC is 1988, 2011 SSCE DOB is 1993, DOB on BVN print out is 1990. He has reached his bar on GL.07.	Age discrepancy noticed on WASCE was 1993 while DOB on Birth Certificate was 1988. No Biodata form.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
362	AHMED ONORUDIZA ABUB	ADAVI	WORKS	08-04-2010	02-12-2015		7	7	04-01-1988	ND	ADAVI	MALE	United Bank of Africa Plc	2057350208	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR [(Rules 030402 (a) i.e. Serious	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diaspora withdrawals in 2015 in Lagos has no explanation. The Staff is a diaspora worker.	The Staff explained that that the diaspora withdrawals in Nasarawa and Abuja occurred during his study leave in 2015, however the Staff used ATM to withdraw cash in Lagos which qualifies him for diaspora worker.	The Staff withrew in Lagos of which explanation was not given, Therefore the Staff is a confirmed diaspora.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment
31	AHMED OVAYOZA HAJARA	ADAVI	PERSONNEL	01-05-1996	01-05-1998	01-01-2014	10	1	01-07-1969	DIPLOMA	ADAVI	Female	FIRST BANK PLC	2024426217	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR [(Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There is evidence of age alteration on SDA as DOB was altered to reflect 1969.	Age alteration was noticed as the year in the DOB of the two SDA were altered. Age falsification was observed as SDA was cloned: SDA deposed 28/08/1996 have DOB as 19/05/1969 and 01/07/1969. This showed that one of the SDA was cloned. There was	The age falsification was established. There are two SDA deposed same day with different DOB as follows: Two SDA deposed 28/08/1996 have DOB 19/05/1969 and 01/07/1969. This showed that one of SDA was cloned.	Cloning or Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of
176	AINO MUHAMMED	ADAVI	FINANCE	01-01-2011	01-01-2013	01-01-2013	4		10-10-1986	SSCE	ADAVI	F	Zenith Bank Plc	2172299745	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR [(Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff present original certificates, FSLC, WASCE were sighted, SDA in the file is 1986 and FSLC in 1985 but sworn to affidavit to claim 1986 as DOB in 2017.	Multiple age declaration: SDA sworn in 2010 the DOB was stated as 1986 and SDA dated 2017 the DOB was stated as 1985. 2016 reinstatement: The officer was employed in 2011 disengaged in October 2014 and was reinstated in January 2016.	Staff was reinstated in January 2016. Multiple age declaration was also observed.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
257	AISHAT ABDULLAH	ADAVI	HEALTH	01-02-2007	10-03-2007		3		20-10-1988	FSLC	ADAVI	F	FIRST BANK PLC	2024307561	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with Hs Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
70	AJANAKU ITOPA BENJAMIN	ADAVI	WORKS	30-10-2005	01-12-2007	01-09-2014	7	1	10-04-1986	SSCE	ADAVI	MALE	Zenith Bank Plc	2009978364	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR [(Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff has a consistent date of birth all his document except on the biodata form with the intention of changing it from 1981 to 1986.	Age disparity: June 2003 WASCE DOB is 1981, FSLC DOB is 1983, DOB on Staff Biodata form is 1986. Multiple SDA: 2011 SDA DOB 1986, 2017 SDA DOB 1981.	Multiple SDA: 2011 SDA DOB 1986, 2017 SDA DOB 1981.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
245	AJAYI OMOTAYO MODUPE	ADAVI	HEALTH	19/7/2011	20/10/2013		8		22/6/1986	RN	ADAVI	F	FIRST BANK PLC	2020802886	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with Hs Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Relevant documents sighted and photocopies are attached.	Staff reinstated in March 2016. No history of salary payment in 2015.	It was observed that the Staff was reinstated in March 2016.	Employed between January 1, 2015 to January 27, 2016
68	AJAYI ONYEYE	ADAVI	PERSONNEL	01-11-2006	01-11-2008	01-01-2015	6		10-08-1967	WASC	ADAVI	Female	Microfinance Bank - Not Valid	1000006251	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of certificate sighted and copies attached. Forwarded for consideration.	Age disparity: DOB on SDA dated 14/11/2006 was stated as 10/8/1971 and DOB on FSLC was stated as 1967	Age discrepancy was noticed: SDA dated 14/11/2006 with DOB stated as 10/8/1971 and FSLC with DOB stated as 1967	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
434	AJOVUNU MEDINAT	ADAVI	HEALTH	01-01-2011	01-01-2013	01-01-2013	4		10-09-1988	DIPLOMA	ADAVI	F	GT Bank Plc	0122881188	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with Hs Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The officer was employed 2011, confirmed and promoted on 10/02/2016.	This Staff was employed in 2011, disengaged in 2014 and reinstated in 2015. No history of salary payment in 2015.	Burnt certificate of primary school with attestation. Incomplete bank statement. Reinstated in 2015.	Employed between January 1, 2015 to January 27, 2016
51	AKOJIE AUGUSTINE N.	ADAVI	GRIC. & NATURAL RESOURC	02-05-1987	19/8/1988	01-01-2011	14	6	08-08-1962	NCE	ADAVI	M	Union Bank Plc	0017682863	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR [(Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Review of records reveals no age falsification. 2010 statement of result Agricultural Training Center, Ochaja is stale.	Age disparity is established as follows: DOB on record of service is 1960 while DOB on SDA dated 1999 was 1962.	Documents presented have been reviewed. Age differences: review of Staff file showed that DOB in Staff's record of service is 1960 while DOB on SDA was stated as 1962.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
408	ALABI OJIREIMOH	ADAVI	PERSONEL	12-01-2005	12-01-2007	01-01-2013	6		23/2/1982	NABTEB	ADAVI	F	FIRST BANK PLC	2024737849	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate/FSLC was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR [(Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original FSLC presented different from the new one. The name on the old one is altered, but the name on the new one has no alteration.	There is alteration on name on FSLC Ref No 159156 which suggests impersonation strongly. Staff presented another FSLC which look so much a fake. The Staff is not cleared.	The name on FSLC was altered, then the Staff presented another FSLC to replace the altered one. Therefore, one the FSLC is fraudulently obtained.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
380	ALHASSAN ZAINAB	ADAVI	TREASURY DEPT	01-12-2005	01-12-2007	01-01-2012	9		01-11-1988	SSCE	ADAVI	F	FIRST BANK PLC	2011905172	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and Ch Constitution of the Federal Republic of Nigeria, also Staff went on study leave with pay on approval hurridely done in 2016 from the Local Govt instead of the Local Service	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	From the DOB of 1988 of the Staff, she was employed as underaged (17 years) in 2005.	The Staff was born on 1/11/1988 and employed on 30/11/2005 i.e 17 years, stale ND 2010 statement from federal poly Nasarawa, no approval for the ND, no application in respect of approval for HND. Not cleared.	The Staff was employed at the age of 17 (1988 - 2005) as such she was an underage when employed. No approval for ND obtained in 2010 from Federal Polytechnic Nasarawa and the ND statement of result is also stale. The approval for HND is	Absence from work for Study (Full Time) without approval inaddition to stale result.
15	ALI ABISETU	ADAVI	FINANCE	01-01-2011	01-01-2013	01-01-2013	4		06-10-1984	SSCE	ADAVI	F	Zenith Bank Plc	2172311674	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR [(Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Case of falsification/alteration of age confirmed as Staff has different DOBon FSLC.	2015 Reinstatement: Staff has no history of salary payment between August 2014 and Novemeber 2015. Alteration of DOB on FSLC to reflect 1977. The officer commenced primary one in 1979 at age 2 which is practically impossible. Therefore, FSLC	2015 Reinstatement. Alteration of DOB on FSLC to 1977 was also observed. FSLC was also fraudulently obtained. not cleared.	Employed between January 1, 2015 to January 27, 2016. Alteration of date of birth on certificate or statutory declaration of age or First School Leaving Certificate. FSLC fraudulently obtained to cover up for age
314	ALIYU KUBURAT OVAYENG	ADAVI	PERSONNEL	01-03-1993	01-03-1995	01-01-2013	12	1	09-04-1976	HDPA	ADAVI	Female	FIRST BANK PLC	2024389554	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR [(Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	DOB alteration noted on the SDA dated 14/10/2005.	The date of birth on the SDA dated 14/10/2005 is altered to read 1976.	Alteration of DOB is confirmed on SDA dated 14/10/2005.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
325	ALIYU OBEITO SIYAKA	ADAVI	HEALTH	12-01-2005	12-01-2007	01-01-2012	7		18/11/1981	SSCE	ADAVI	M	FIRST BANK PLC	2024425825	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR [(Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Documents reviewed confirmed Age falsification as alleged.	The DOB on WASCE certificate of June 2003 was 18/01/1981 while DOB on SDA dated 01/11/2005 was 18/11/1980. DOB on FSLC was 1978.	DOB disparity is confirmed between FSLC with DOB 1978 and SDA dated 01/11/2005 with DOB 1980	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
311	ALIYU OC SALIHU	ADAVI	HEALTH	03-07-2006	09-12-2006	01-01-2010	6		10-06-1964	SSCE	ADAVI	M	Microfinance Bank - Not Valid	100006209	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR [(Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The DOB on FSLC is 1962 while that on SDA is 1964	The Date of birth (DOB) stated on the statutory declaration of age (SDA) dated 01/09/2013 was 10/06/1964 while the DOB on the FSLC with reference number 839476 was 1962	Review of documents attached and in file revealed discrepancies in DOB on statutory declaration of age SDA dated 03/09/2013 and FSLC : DOB on FSLC was 1962 while DOB on SDA was 10/08 1964. Staff also was improperly employed on GL04 with	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and
141	AMEH RACHEAL	ADAVI	EDUCATION	04-02-2009	01-01-2012	15-07-2013	7	4	11-04-1979	NCE	Olamaboro	Female	United Bank of Africa Plc	2034690860	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff was employed while she was still in Federal College of Education, Okene.	Employment while in school as the Staff was employed on 04/02/2009 and concluded her NCE academic qualification in 2010. This is an irregular employment.	Irregular employment as the Staff was employed while still in Federal College of Education, Okene.	Employed and being paid salary while in the school or employed while on NYSC
280	AMINA SALAWU	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	3	3	12-07-1983	SSCE	ADAVI	F	Microfinance Bank - Not Valid	2172411347	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with Hs Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Staff was reinstated in 2015.	Staff was once disengaged and reinstated in 2015	The Staff was reinstated in 2015 after been disengaged from service.	Employed between January 1, 2015 to January 27, 2016
153	AMINU MARIAM	ADAVI	GRIC. & NATURAL RESOURC	05-03-2006	05-03-2008	01-01-2014	7		11-11-1978	ND	ADAVI	F	Access Bank Plc	0049726424	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Diploma certificate in computer from Federal College of Education Okene to be futher investigated.	FSLC suspected to be fraudulently obtained because Staff submitted two FSLC dated 26/01/2001 with same serial number 0253295, with same information but different printing writing character. Therefore, the Staff is guilty of cloning.	Staff presented two different FSLC with same serial number and content to make them look the same. The FSLC might have been fraudulently obtained.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
354	AMOKA AMINAT	ADAVI	BUDGET	01-12-2005	01-12-2007	01-01-2012	7	1	22-10-1978	ADV. DIPLOMA	Okene	Female	Zenith Bank Plc	2172190433	Forged Certificate	One of academic certificate in the Staff employment records have been confirmed to be fake by the institution the Staff purported to have graduated	The certificate has been confirmed to be forged based on the background check conducted on the Staff	One of the Staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR [(Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of employment documents and academic certificates sighted. Diploma certificate appeared to be forged	The purported Advanced diploma certificate ref FCE/OK/CT/2012/016 presented by the Staff is a fake or forged certificate. The certificate captions the award as 'Advance' and not Advanced. In addition, the SOC (Lokoja) Certificate obtained in April	Multiple SDA taken with information meant to deceive. The SDA dated 20/01/2006 has the age of declarant as 50yrs , the age of the same declarant on another SDA dated 01/02/2017 is also said to be 50yrs (11yrs after the deposed). The	Fake or Forged academic certificate and 'Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

188	ANATE ABISETU	ADAVI	HEALTH	14-06-2006	14-06-2008	01-01-2010	5		03-05-1970	FSLC	ADAVI	F	FIRST BANK PLC	3085064150	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The alteration of birth noticed on SDA dated 07/05/2008 was on the actual day of birth. The year and month of birth remains the same.	Multiple SDA noted in Staff file. SDA dated 15/06/2006 with DOB 28/03/1969 and SDA dated 07/5/2008 with DOB 03/05/1970. The officer is currently on GL05 and has therefore exceeded the bar for his qualification as an FSLC holder. To be reverted to GL04	The officer presented two statutory dclaration of age (SDA). SDA dated 15/06/2006 with DOB 28/03/1969 and SDA dated 07/5/2008 with DOB 03/05/1970. The officer has exceeded the bar for his qualification as an FSLC holder. To be reverted to GL04.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Improper career advancement and promotion.
90	ANATE OBE	ADAVI	PERSONNEL	01-01-1993	01-01-1995	17-05-2005	7	1	27-05-1970	SSCE	ADAVI	MALE	FIRST BANK PLC	2022364692	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	DOB alteration noted on the SDA dated 13/01/1993	Alteration of DOB established on SDA dated 13/01/1993. WASC/SSCE Nov/Dec 1998 notification of result is stale.	We confirmed alteration of DOB on SDA dated 13/01/1993 and Stale SSCE statement of result 1998.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Statement of result submitted during employment or earn promotion is stale.
116	AROME IFIDOLA K MARTIN	ADAVI	FINANCE	21-04-2010	21-04-2012	01-01-2014	8		20-04-1977	DIPLOMA	ADAVI	M	United Bank of Africa Plc	2056593938	Diaspora Staff and alteration of records	Review of documents revealed alteration of records and Staff also a confirmed diaspora worker	Review of Bank Statement also confirmed the Staff to be a disapora worker. In the same vein, Staff also falsify records	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	All original documents were sighted, Staff is discovered to be a diasporal, withdarwals are done at Ayangba and Idah.	Diaspora worker: The Staff constantly withdraw at Idah between 2014 and 2017. Improper employment: Staff employed on GL. 07 with 2003 ND-National Diploma certificate in 2010, without proof of past working experience.	The Staff is a confirmed diaspora worker. The Staff was also employed and placed on GL07 with ND certificate instead of GL06.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment and Staff was employed and placed on grade level above his/her
217	ASEMA SALIHU JIBRIL	ADAVI	FINANCE	01-08-1992	01-06-1994	01-06-2000	7	15	30-11-1963	GRADE II	ADAVI	MALE	FIRST BANK PLC	2026374680	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	To submit FSLC, Grade II	Nov/Dec 1987 WASCE notification of result and 1989 Grade II statement of result are stale. The 2017 affidavit deposed as to burnt of results is after thought. Moreover, the officer was employed on GL. 06 with 1989 Grade II statement of result instead of GL. 05. The employment is improper	Statement of result submitted by Staff are stale. Moreover, the officer was wrongly placed on GL06 with grade two certificate when employed instead of GL05. Not to be cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL III/918
118	ASIMAWU AKANDE AHME	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7	4	20-12-1977	SSCE	ADAVI	F	FIRST BANK PLC	2030320297	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age not falsified, DOB on SDA, APER read the same date	Discrepancy in age between DOB on SDA stated as 1977 and DOB in June 2008 WASCE stated as 1985. Moreover, the Staff was employed in 2005 and placed on GL. 03 with affidavit for loss of FSLC. The SCCE certificate obtained in June 2008 is suspected to be fake	Age disparity observed, DOB on WASCE was stated as 1985 while DOB on SDA was stated as 1977. Also observed was that Staff was employed and placed on GL03 with only FSLC as academic qualification.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Staff was employed and placed on
162	ASUVA JOHNSON	ADAVI	WORKS	01-03-2005	01-03-2007	01-01-2008	6	7	12-02-1986	NILL	ADAVI	M	FIRST BANK PLC	2024721943	Staff employed and placed on grade level above his/her qualification	Staff have been confimed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Original of the following checked: Trade Test, FSLC, First appointment letter, confirmation letter.	Improper employment: In 2005 when this Staff was employed his highest qualification was FSLC but was fraudulently placed on GL 05 when he got Trade Test in 2008. 2016 reinstatement. The last time he was paid salary was September 2014, before he was paid another one in	Wrong placement at entry point of employment in 2005 is confirmed. Staff was also laid off and reinstated in November 2015.	Employed between January 1, 2015 to January 27, 2016 and Staff employed and places on grade level above his/her qualification.
120	ATTA S. HAJARA	ADAVI	FINANCE	12-01-2005	12-01-2007	01-01-2012	9		25/10/1971	ND	ADAVI	F	GT Bank Plc	0048670789	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age alteration, affidavit sworn attached referred to technical committee.	Discrepancy in DOB between SDA dated 5/12/2013 (25/10/1971) and WASCE 1/1/1975.	Age disparity noticed among documents: WASCE 1975 and SDA dated 5/12/2013 (1971). Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
137	AUDU A.JEMILAT	ADAVI	PERSONNEL	20/06/2004	20/06/2006	01-09-2012	9		13/05/1986	NCE	ADAVI	Female	GT Bank Plc	0139210795	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit for FSLC, WASCE and NCE original certificate duly sighted.	Document reviewed okay. Affidavit tendered for loss of FSLC through fire incident. He presented NCE certificate with date of completion as 2005 meaning he was employed as a student in 2004. Therefore, he is guilty of improper employment and employed as student	Staff was employed on GL. 05 with WASCE in 2004 instead of GL. 04. He was also undergoing NCE course as at the time he was employed as he completed the course in 2005.	Employed and being paid salary while in the school or employed while on NYSC and Staff employed and place on grade level above his/her qualification
91	AUDU ANATE NASIR	ADAVI	EDUCATION	01-09-1982	18-02-1987	01-01-2009	15	1	20-07-1963	B.ED	ADAVI	MALE	FIRST BANK PLC	2021221648	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Alteration of DOB is observed on Statutory declaration of age (SDA) to read 1963	Alteration of DOB is noted on biodata form and SDA dated 02/05/1984 from 1964 to 1963.	Alteration is confirmed on SDA dated 02/05/1984.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
142	AUDU JIMOH	ADAVI	WORKS, LAND & HOUSING	12-05-1991	16/12/1993	01-01-2013	12		27/7/1965	NABTEB	ADAVI	M	Zenith Bank Plc	1004035177	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	A closer look at all documents, no sign of alteration in his document.	Eventhough there was all efforts from the part of the Staff to perfect all records altered, however, alteration of DOB on APER form of 1999, 2003, 2004, 2005, 1992 and 1998 changing 1963 to 1965 is a confirmation of the status. Therefore, status sustained.	Check of Staff files shows alterations in DOB reflected in Staff APER formss from 1994 to 1999 and from 2000 to 2006. The DOB was changed from 1963 to 1964 and to 1965.	Alterationof date of birth (DOB) on birth certificate or statutorydeclarationof age (SDA) or First SchoolLeaving Certificate.
341	AUDU MOHAMMED SUBEI	ADAVI	BUDGET AND PLANNING	01-03-2005	01-03-2007	01-01-2014	12	1	02-02-1968	HD	Okene	MALE	FIRST BANK PLC	2024426121	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	He was appointed on GL 06 and not 07 which is in other, recommended for clearance.	The officer was employed in 2005 with 1998/1999 Higher Diploma on GL. 06 at Local Government level instead of Local Government service commission and on GL. 08.	Document reviewed and Staff has 1998/1999 Higher Diploma as the time of employment in 2005, this could not be cleared.	Under Employment (Staff employed on lower grade when already having higher qualification) and Stale Statement of Result which they were employed or promoted with. Employed and promoted with 'Certificate Course', OD or HD
346	AUDU OTARU SULEIMAN	ADAVI	HEALTH	01-12-2005	01-12-2007	01-01-2012	9	1	26-05-1974	CHEW	ADAVI	MALE	FIRST BANK PLC	2021967917	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Officer secured admission to Kogi State University in Ayingba and the Local Government where he serve gave him letter of approval to proceed on study leave with pay in error instead of Local Government Service Commission. The officer therefore proceed on	The officer was on GL. 09 while he sought for study leave approval. The purported study leave approval was fraudulently gotten at local gevernment level for the purpose of the screening instead of Local Government Service Commission for officer of his level	The leave approval was wrongly done at Local Government level instead of Local Government service Commission.	Absence from work for Study (Full Time) without approval
371	AUDU SEFI	ADAVI	GRIC. & NATURAL RESOURC	01-01-1993	01-01-1995	01-01-2004	7	1	01-05-1973	FSLC	ADAVI	F	FIRST BANK PLC	2024622693	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The officer tendered SDA different from the initial one provided during the previous screening.	The Staff has two SDA with different DOB in file. SDA dated 07/01/1993 with DOB as 05/01/1973 and SDA dated 27/05/2016 with DOB as 17/05/1965. Also various DOBs were declared on APER forms, such as 1964,1965 and 1970. In addition, Staff has been staginated on GL07 since	Allegation of age falsification sustained. Multiple SDA dated 25/07/2016 and 07/01/1993 with DOB 1965 and 1973. Staff has also been staginate on GL07 since 2004.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Staff has reached thelimit of his/her ccadre and has been staginated on the same grade for more than 8 years.
193	AWAWU AUDU	ADAVI	HEALTH	01-04-1993	01-04-1995	01-08-2004	5	9	11-08-1963	FSLC	Okene	Female	Microfinance Bank - Not Valid	0000132156	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	FSLC duly sighted, however, the declaration of age earlier submitted has been tampered with, while another one is attached.	Multiple SDA: 1993 SDA the DOB was altered to reflect 1963 while in 2014 SDA the DOB was stated as 1963.	FSLC DOB was 1963, DOB on SDA was boldly altered to 1963 while another SDA was attached and DOB was stated as 1963. Staff has been staginated on one grade since 2004.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Multiple Statutory Declaration of Age and Staff has reached the limit of his/her cadre and has staginated on the same grade for
400	AZIMAZI BELLO USMAN	ADAVI	HEALTH	01-09-2009	01-09-2011	01-01-2013	5		02-04-1966	NILL	ADAVI	M	Microfinance Bank - Not Valid	0000134758	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents as required were presented, duly sighted, and attached copies submitted for further verification.	The statement of result of GCE/SSCE May/June 1968 is stale. Not recommended for clearance.	May/June 1968 statement of result is stale. The Bank statement of account that was submitted was incompleted	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL III/918
431	AZIMAZI ORICHA RAJI	ADAVI	PERSONNEL	02-08-1991	01-08-1993	02-07-2012	7	6	10-06-1978	NABTEB	ADAVI	MALE	Acess Bank	0049771589	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Multiple declaration of age: 1978 and 1962. The Staff was employed to replace father in 1991 after his demise at the age of 13 years	This is a case of replacement/impersonation: The officer/impostor claimed to have been employed to replace his late father-Azimazi O. Raji. Although,no notice of the death of the late fatherin the file. Multiple age declaration: 2013 SDA with DOB as 1960; 2013 SDA with	This is case of impersonation. This officer/impostor was reported to have confessed that he was asked to replace his deceased father who was until his death a Staff of the LGA. The record shows that the deceased was employed in 1991 but no notification of his death in the file	Impersonation
396	BABA S.O SULE	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	4	1	05-06-1986	SSCE	ADAVI	MALE	GT Bank Plc	0120909778	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The appointment was actually 2011, but the DOB on primary school certificate is 1986 while that of WASCE is 1983.	The Staff was reinstated on 16/11/2015, therefore, the status should be sustained. Age disparity was also observed: the DOB on FSLC was 1986 while that of WASCE was 1983.	Staff was 2015 reinstated vide letter dated 16/11/2015. Age disparity was also observed: the DOB on FSLC was 1986 while that of WASCE was 1983.	Employed between January 1, 2015 to January 27, 2016 and disparity in date of birth between records.
219	BADAMS AMINAT	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7	1	24-12-1985	SSCE	ADAVI	Female	FIRST BANK PLC	2026218779	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	The diaspora withdrawal was while child was on admission at Gwarinpa, other withdrawals at FBN Okene/Okengwe.	On diaspora withdrawal medical report of 31/07/2017from FCTA Health and Human Services Secretariat covered this diaspora period. Again, there was age discrepancy between 2005 SDA with DOB 1985 and APER forms with different DOB i.e 2002 APER form with DOB of 1995, 2008	Diaspora withdrawal is observed in Gwarinpa , Abuja, contained herewith is a medical report, FCT management board. The quantum of withdrawals is very high. Nothwithstanding that Staff was on admission, the Staff did not informed his employer on the state of his Staff health. Hence	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment and Disparity in date of birth between records and Employed between
197	BADAMS NANA OHUNENE	ADAVI	HEALTH	15-02-1992	15-02-1994	01-08-2004	5	1	26-03-1972	SSCE	ADAVI	Female	FIRST BANK PLC	2011203263	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff inserted another SDA to the Appeal Form different from the one attached and submitted in the last screening exercise.	Multiple SDA: 2005 SDA with DOB roughly altered to reflect something like 1972 while 2017 SDA with DOB 1972. The officer was employed in 1992 on GL. 03 without proof SSCE that her employment was premised except that of May/June 2014 obtained long after her employment	DOB on SDA was altered to 1972. Another SDA dated 2017 with DOB as 1972 was submitted. Non provision SSCE or certificate used to place the Staff on GL03 at the entry point. Staff has been staginated on GL05 since 2004. Not recommended for clearance	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Lack requisite academic qualification(s) upon which Staff employment and promotion (s) was based. Staff has reached the
322	BADAMS SIYAKA	ADAVI	TREASURY	15-06-2006	20-05-2009	01-01-2012	10	1	22-12-1972	HND	ADAVI	MALE	FIRST BANK PLC	2011236478	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	it was observed that the SDA attached to the bio data is different from the one attached to the complaint form and both having the same date.	The DOB on SDA dated 23/8/2005 was altered to 1972 and was the SDA attached to Biodata.	The Staff altered the DOB on SDA dated 23/8/2005 to 1972 that was attached to Biodata	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

187	BAJEH YUSUF	ADAVI	WORKS	12-01-2006	12-01-2008	01-01-2012	7		05-12-1964	TRADE TEST	ADAVI	M	Access Bank Plc	0049725393	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original of the following were sighted FSLC, appointment letter, confirmation letter, last promotion, two SDA (1962 and 1964 and bank statement.	Multiple SDA is noticed: 2007 SDA with DOB as 1964 and 2017 SDA with DOB of 1962.	We affirmed Multiple SDA as follows: SDA with DOB of 1964 and another SDA with DOB of 1962 were deposed.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
19	BALOGUN HUMANI	ADAVI	HEALTH	01-01-2011	01-01-2013	01-01-2013	6	2	04-03-1972	JCHEW	ADAVI	Female	Zenith Bank Plc	2171783452	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The officer was not employed in 2015/2016 but was employed in 2011. She had issue and was laid off, now re-instated.	2015 unauthorized re-instatement vide letter dated 16/11/2015.	Re-instatement of 2015/2016 not authorized.	Employed between January 1, 2015 to January 27, 2016
329	BAMIDELE ESTHER OLUWA	ADAVI	FINANCE	01-05-2006	01-05-2008	01-01-2013	9		10-02-1979	HND	OKEHI	F	FIRST BANK PLC	2011905196	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Still a confirmed local diaspora, further investigation.	The issue of diaspora withdrawal is set aside as it has been established that the travel distance from Adavi to Lokoja is permissible. However, further review reveals that the Staff went for HND study at Kogi State Polytechnic (2011/2012) and subsequently proceeded to Oyo State (2013/2014)	We confirmed Adavi is less than 45mins from Lokoja and withdrawal from Lokoja is permissible. Staff went for HND study in 2010 and NYSC in Oyo state in 2013 to Jan 2014. The HND and NYSC were not formally approved as there is no application and release letter in the file	Absence from work for Study (Full Time) without approval and Absence from work on Leave without approval on account of one year NYSC programme without approval
298	BARKISU AHMED OHUNEN	ADAVI	EDUCATION	12-01-2005	12-01-2007	01-01-2012	8		15/8/1986	HND	ADAVI	F	FIRST BANK PLC	2024623614	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	No approval for the ND National Diploma, The purported approval for HND is abnormal and fake.	Study leave with pay "approval" suspicious and kangaroo. A written application requesting for study leave not also seen.	Admission letter for HND and approval for study leave with pay attached to this form but not in the file , hence due process not followed.	Absence from work on Leave without approval
5	BELLO ADEIZA SALIHU	ADAVI	FINANCE	18/3/1992	18/3/1994	01-01-2014	14		09-04-1969	ANAN	ADAVI	M	FIRST BANK PLC	3103700415	Stale statement of result	Statement of result presented is stale	The statement of result for the qualification obtained by the Staff is stale	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All documents well sighted, documents like BSc, ANAN, SSCE E.T.C	2008 BSc. Statement of result from University of Abuja still remain stale as letter in Lieu of certificate would not be able to represent stale statementof result. Therefore, status remain.	Staff still tendered 2008 BSc University of Abuja stale statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918
10	BELLO MATHEW ENEIRE	ADAVI	AGRIC	01-01-2011	01-01-2013		6	1	25-09-1989	ND	ADAVI	MALE	FIRST BANK PLC	3087168289	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	2015 Employment.	2015 Reinstatement	2015 Reinstatement	Employed between January 1, 2015 to January 27, 2016
158	BELLO OCHUDA SADIQ	ADAVI	AGRIC DEPT	01-01-2011	01-01-2013	01-01-2013	4		02-06-1977	SSCE	ADAVI	M	Union Bank Plc	00485776838	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Recommended for clearance.	He was employed in 2011, disengaged in October 2014 and reinstated in December 2015.	Incomplete Bank Statement. 2015 reinstatement.	Employed between January 1, 2015 to January 27, 2016
374	BELLO ONIPE ASHAWU	ADAVI	EDUCATION	01-12-2005	01-12-2007	01-01-2013	7	1	15-05-1970	SSCE	ADAVI	Female	FIRST BANK PLC	2030312524	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The Staff present original certificates of FSLC and WASCE.	The Staff is not new employment but the 2006 SDC statement of result (clerical General) is stale.	The document submitted have been reviewed and found to be in order. History of salary payment in her bank statement of account is okay. However, 2006 SDC (Clerical General) statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
412	BELLO OTUOZE OMUYA	ADAVI	HEALTH	30-01-2005	30-01-2007	01-01-2008	5	1	24-06-1966	SSCE	ADAVI	MALE	FIRST BANK PLC	2011203304	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	There is no basis for this Staff to be employed on GL. 03 as his highest qualification was FSLC in 2005 when he was employed.	There is no requisite qualification for GL 03 as at the time he was employed.	Lack requisite academic qualification(s) upon which Staff employment was premised
185	BUHARI I. JAMIU	ADAVI	PERSONNEL	04-04-1997	28-02-2000	01-03-2005	7	1	10-05-1970	SSCE	ADAVI	MALE	Zenith Bank Plc	2171981595	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age differences: SDA (1970) altered.	Multiple SDA : 2005 SDA with DOB 1970 altered. 2017 SDA DOB is 1970	DOB on SDA dated 2005 was altered to 1970. Staff sworn another SDA dated 2017 with DOB of 1970. The alteration is stand as affidavit could not erase the alteration. Staff has been staginated on GL07 since 2005.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Staff has reached the limit of his/her cadre and has staginated on same grade for more than 8 years
317	CATHRINE OZOHU GEORGI	ADAVI	BUDGET AND PLANING	01-09-2006	01-09-2008	01-01-2012	7		28-09-1976	DIPLOMA	ADAVI	F	FIRST BANK PLC	20243895523	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age disparity noted in Staff file between FSLC with DOB 1977 and WASCE with DOB 1980	The DOB on APER form 2006 to 2007 is 1976, while on FSLC with reference number 228363 is 1977. The Staff presented statutory declaration of age (SDA) dated 13/08/2013 with DOB 1977 for the appeal as against the SDA dated 21/04/2016 with DOB 1976 earlier tendered in file. Multiple SDA	Two SDA dated 13/08/2013 and 21/04/2016 with DOB 1977 and 1976 noted in Staff file and are at disparity with DOB on the SSCE of june 2002 stated as 1980.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Disparity in date of birth between records.
125	CECILIA JOHN	ADAVI	EDUCATION	01-05-2006	01-05-2008	01-01-2012	7		06-05-1970	DIPLOMA	ADAVI	F	Microfinance Bank - Not Valid	1000004210	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Documents presented have been sighted and copies attached, age disparity noticed. Referred to technical committee.	Disparity in DOB between SDA (1970) and APER forms of 2009 to 2011 (1970). Multiple SDA: SDA on 29/3/2005 (1970) and SDA on 3/2/2017 (1971). Not cleared.	Multiple SDA noticed: SDA on 29/3/2005 with of 1970 and SDA on 3/2/2017 with DOB of 1971. DOB of 1971 on APER form of 2009 to 2011	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
195	DADA O SIYAKA	ADAVI	HEALTH	01-04-2002	01-01-2004	01-01-2012	7	6	04-01-1972	DIPLOMA	ADAVI	M	Access Bank Plc	0690303991	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	SDA/Affidavit (1970), SDA/Biodata form 1972 and FSLC 1970.	Multiple SDA: 2002 SDA the DOB was 1972, 2017 SDA the DOB was 1970. Discrepancy in DOB between Biodata form stated as 1972, 2017 SDA the DOB was stated as 1970 and 2002 SDA the DOB was stated as 1972.	Age disparity : FSLC DOB was 1970, WASCE with DOB 1970, 2002 SDA the DOB was stated as 1972 and Biodata form was stated as 1972 . Affidavit sworn to correct the DOB in 2017 to 1970 was an after thought.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
131	DADA SUBERU	ADAVI	HEALTH	11-01-2005	11-01-2007	01-01-2013	4		16/5/1975	FSLC	ADAVI	M	FIRST BANK PLC	2022316512	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff employment letter reads DADA SUBERU while the FLSC reads OJAPAH I. SUNDAY.	Disparity observed in the names of the Staff in some documents: FSLC ref no 20552 (Ojapah I. Sunday) whiile that on the Appointment letter (Dada Suberu). Certificate forgery likely.	Disparity observed in the names of the Staff in some documents: FSLC ref no 20552 (Ojapah I. Sunday) while that on the Appointment letter (Dada Suberu). Certificate forgery likely.	Fake or Forged academic certificate
410	DADA YUSUF ITOPA	ADAVI	WORKS	01-04-2007	01-04-2009	01-01-2011	6	1	25-09-1974	SSCE	ADAVI	Female	Microfinance Bank - Not Valid	1100017031	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The DOB on SSCE was 1974 while DOB on the FSLC was 1975.	There is Multiple SDA: 2007 SDA with DOB 1979 and another 2016 SDA with DOB 1974. Again, other age disparity noticed are: FSLC 1975 and June 2004 SSCE DOB is 1974.	Multiple SDA, DOB on SDA dated 2007 is 1979 while DOB on FSLC is 1975.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
352	DAMISA ALABI	ADAVI	PERSONNEL	09-02-1990	01-03-1992	01-01-2004	6		24/09/1965	WASC	ADAVI	MALE	FIRST BANK PLC	2024623023	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC and WASCE original certificate duly sighted.	The original certificate of stale statement of result has been presented. However, there was age falsification by multiple SDA and disparity: Multiple SDA/Cloning: 1990 SDA the DOB was stated as 1953; Another 1990 SDA the DOB was stated as 1965. Other age disparity: 1990	Multiple SDA: SDA with DOB of 1965 and 1953. Also, DOB like 1953, 1952 and 1963 e.t.c are used on various APER forms in Staff file.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory decaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age
310	DAMISA SAFU	ADAVI	PERSONNEL		01-06-2008	01-01-2012	7		23/02/1972	CPP	ADAVI	Female	GT Bank Plc	0216067124	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of the FSLC 1984, 1st appointment 2006, confirmation 2010.	The certificates of NECO and that of ABU (certificate course in Poultry Production) presented. She was employed in 2006 On GL. 03 with FSLC. Multiple SDA: 2006 SDA DOB is altered as 1979 while 2010 SDA DOB is 1972. Other disparities are: She has two APER forms for 2007 with two	Employed with FSLC on GL. 03. Multiple SDA noticed: The 2006 SDA DOB is 1979 while that of 2010 SDA DOB is 1972.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
406	DAUDA TAIBAT	ADAVI	HEALTH	01-01-2006	01-06-2008	01-01-2010	6		04-03-1982	ND	ADAVI	F	Union Bank Plc	0049102922	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age discrepancy on WASCE where DOB was stated as 1984 and DOB on SDA was stated as 1982.	There is age falsification by disparity: 2006 SDA with DOB as 1982 and 2003 WASCE with DOB as 1984. This is a case of age disparity and not alteration	2006 SDA with DOB as 1982 and 2003 WASCE with DOB as 1984. This is a case of age disparity and not alteration	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
405	DAVID JULIANNA	ADAVI	HEALTH	01-04-2006	01-04-2008	01-01-2008	5	9	21-06-1972	SSCE	ADAVI	F	Microfinance Bank - Not Valid	0000117690	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Date of birth on WASCE was stated as 1972, DOB on FSLC was stated as 1977 but altered to 1972, age affidavit obtained in 2017 for correction.	There is age falsification by alteration: DOB on FSLC was altered from 1977 to 1972, 2017 affidavit to correct alteration is belated and after thought.	There is age falsification as follows: Date of birth on WASCE was 1972 while DOB on FSLC was 1977 but altered to 1972. Age affidavit obtained in 2017 was an after thought and belated. Again, age disparity was noticed on records like Secondary School Testimonial where	Alteration of date of birth (DOB) on birth certificate or statutory declarationof age (SDA) or First SchoolLeaving Certificate. Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa

8	DAVID SADIKU	ADAVI	DGET, PLANNING & RESEA	01-01-2011	01-01-2013	01-01-2013	4		23/4/1986	SSCE	ADAVI	M	GT Bank Plc	0048779149	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Staff employed in 2011, disengaged and later re-engaged in 2015.Not recommended for clearance.	2015 new employment. Stale statement of WASCE/SSCE (May/Jun 2006) result sighted.	2015 new employment. Stale statement of WASCE/SSCE (May/Jun 2006) result sighted.	Employed between January 1, 2015 to January 27, 2016 and Statement of result submitted during employment or to earn promotion is stale.
224	ECHENGWU HUSSEIN	ADAVI	PERSONNEL	30-11-2005	02-09-2008	01-01-2010	8	1	13-03-1981	ND	ADAVI	MALE	FIRST BANK PLC	2011430771	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer has now presented his original of ND in Public Admin.	Original certificate provided. However, no study leave approval for ND certificate obtained in 2010/2011. Staff employed in 2005 on GL. 03 and promoted to GL 07 on 08/07/2009 with effective from 2006 without additional qualification.	Staff obtained ND in 2011 but there was no evidene of study leave approval. Staff was also advanced to GL07 on 08/07/2009 with effect from 2006 before he obtained ND certifiate.	Absence from work for Study (Full Time) without approval. Improper career advancement and promotion
215	ELIZABETH SHAIBU	ADAVI	PERSONNEL	01-01-2010	01-01-2012		2		28-12-1970		ADAVI	F	Zenith Bank Plc	2112558527	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Letter of reinstatement was dated 2015.	No history of salary payment in 2014 and 2015. She was reinstated according to the letter dated 16/11/2015.	Reinstatement letter attached,no salary in 2014 and 2015	Employed between January 1, 2015 to January 27, 2016
122	ENEHE ALIYU	ADAVI	WORKS	27-05-1998	27-05-2000	01-11-2002	7	13	06-04-1967	TRADE TEST	ADAVI	M	Zenith Bank Plc	2172234535	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Different DOB in use as FSLC, Biodata form, APER Form, and SDA sworn all carried different DOBs. Attached documents submitted for further verifications.	Disparity in DOB between APER Form of 2003 with DOB as 20/10/1942, and FSLC Ref No 1035414 with DOB as 31/10/1982.	The age falsification ealier observed is confirmed as the Staff used different date of birth on different documents.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
30	ENEHE OZIAMA	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7		15-03-1967	SSCE	ADAVI	F	Zenith Bank Plc	2171888326	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	FSLC and WASCE sighted, however, the DOB on the FSLC has been altered to 1967 while DOB on WASCE was 1980.	Age alteration on the FSLC to 1967, DOB on SDA was 1967 and WASCE was 1980. Not cleared.	DOB on the FSLC was altered from 1964 to 1967. disparity also noticed: DOB on WASCE was 1980 and DOB on SDA dated 21/3/2005 was 1967. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate inaddition to discrepancy
47	FACHE OGEREVA JOHN	ADAVI	PERSONEL	05-01-2001	05-01-2003	01-01-2004	12		24/8/1969	HND	ADAVI	M	Access Bank Plc	0710184043	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There was discrepancies in the age used as DOB declared as 1969 but DOB used on FSLC was 1965.	Age disparity between SDA dated 17/10/2005 with DOB as 24/08/1969, while FSLC with Ref No 052657 has DOB as 02/02/1965. Improper employment as the Staff was employed with Diploma in Computer Science and placed on GL7 instead on GL6	As stated in the previous screening exercise age disparity confirmed. Staff was also employed with Diploma and placed on GL07 instead of GL06.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Staff was employed and placed on
13	FATI JIMOH	ADAVI	DGET, PLANNING & RESEA	01-01-2011	01-01-2013	01-01-2013	4		26/5/1972	SSCE	ADAVI	F	Zenith Bank Plc	2172234449	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	This is a case of 2015 reinstatement.	2015 reinstatement. Stale 1993 WASCE result.	Reinstatement in 2015. 1993 WASCE statement of result is stale,	Employed between January 1, 2015 to January 27, 2016 and Statement of result submitted during employment or to earn promotion is stale.
226	FATI SALIHU	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2010	7	1	24-03-1978	ND	Okene	Female	FIRST BANK PLC	2024737832	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No exemption noticed. Recommended for clearance.	Original copies of certificate were sighted including the original of ND certificate. However, we observed age disparity between SSCE June 2000 where DOB was stated as 24/03/1979 and SDA dated 23/06/2003 with the DOB as 24/03/1978. Not recommended for clearance	Though the Staff has presented the original certificates required. The disparity in the DOB between SSCE June 2000 DOB as 24/03/1979 and SDA dated 23/06/2003 with DOB as 24/03/1978 is confirmed. Therefore the Staff is not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
174	FATIMOH DADEMOH	ADAVI	FINANCE	01-09-2005	01-09-2007	01-09-2012	9		23-01-1982	DIPLOMA	ADAVI	F	GT Bank Plc	0024979253	Manipulated Employment	Staff have been confimed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	All relevant documents required were presented, duly sighted and attached photocopies for further verifications.	Manipulated employment as the Staff was employed on 01/09/2005 with Diploma certificate and placed on GL4 instead of GL6. On 01/01/2008 the Staff appointment was normalised from GL3(not GL4 as letter of appointment stated) to GL6. The Staff cannot be cleared	The Staff obtained Diploma on 13/04/2005, and was employed on 01/09/2005 on GL4 instead of GL6. On 25/09/2008 he was confirmed and the same day got promotion by conversion from GL3 to GL6. This is a manipulated employment therefore the Staff cannot be cleared	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
63	FLORENCE MOMOH	ADAVI	EDUCATION	18/2/1992	07-01-1994	25/11/2002	7		09-06-1959	NON F. EDU	ADAVI	F	Union Bank Plc	0048774421	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Contradiction on APER form and the declaration of age.	Age disparity: 2005 SDA the DOB was 1959; 1992 APER form the DOB was1955; 1993 APER form the DOB was 1959; 1997 APER form the DOB was 1958.	Age differences as follows: 2005 SDA the DOB was 1959; 1992 APER form the DOB was 1955; 1997 APER form the DOB was 1958.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
135	GABRIEL ALIYU	ADAVI	AGRIC DEPT	01-10-2005	01-10-2007	01-01-2012	7	4	16-02-1967	TRAD TEST	ADAVI	M	Access Bank Plc	0049702707	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All relevant documents and certificates presented for review and copies attached.	DOB disparity is noted on Staff record. The DOB on FSLC was 16/02/1971 while DOB on Statutory Declaration of age was 1967.	We observed disparity between DOB on FSLC and statutory Declaration of Age(SDA) . DOB of FSLC was 10/02/1971 while the DOB on SDA dated 04/12/2013 was 16/02/1967.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
302	HABIB ONIMISI YUSUF	ADAVI	BUDGET	01-12-2006	01-12-2008	02-07-2012	7	1	08-08-1973	NCE	ADAVI	MALE	FIRST BANK PLC	2022605586	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No original certificate of NTI.	The 2006 NCE (NTI) statement of result is stale.	NTI NCE statement of result of 2006 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL III/918
109	HABIBAT HUSSEIN BADAM	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7	1	25-03-1982	ND	ADAVI	Female	FIRST BANK PLC	3068822678	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diaspora withdrawals noted in the officer's bank statement. Further investigation required.	Cash withdrawals and transfers in Lagos, Okene and Abuja up to 9.5million naira was observed in bank statement between November 2014 and January 2016. It is obvious the Staff is engaged in another business stationed in Lagos. Diaspora withdrawals sustained and with	Staff could not provide concrete explanation in defence of diaspora allegation. Huge logdement was observed showing that Staff was engaged in other business.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment and Huge and unexplained cash inflow or divided loyalty
214	HABIBAT O. JIBRIN	ADAVI	AGRIC DEPT	01-01-2011	01-01-2013	01-01-2013	4		11-10-1981	NCE	ADAVI	F	GT Bank Plc	0048753954	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	She was reinstated in 2016. Not cleared. Documents attached were submitted for further consideration.	No evidence of salary payment in 2014 and 2015 indicating that Staff was only reinstated in 2016.	Staff was reinstated in 2016 as there was no salary payment in 2014 and 2015.	Employed between January 1, 2015 to January 27, 2016
76	HABIBAT YUSUF	ADAVI	EDUCATION	01-12-2005	01-12-2007	01-01-2012	7	6	10-01-1978	SSCE	ADAVI	M	FIRST BANK PLC	2030158360	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Copy of Affidavit/SDA in secret file deposed in 2005 showed that Staff was born in 1978. This DOB was in all APER forms in the file. Staff's letter of Application for the job however revealed that Staff was 32years old in 2005 when she was employed putting her DOB at	Age falsification by multiple SDA: 2005 SDA with DOB as 1978; 2010 SDA with DOB as 1970. SDC Stale statement of result of 2007 is stale.	There was multiple SDA noticed in the Staff record as follows: SDA he deposed in 2005 has DOB as 1978 while SDA deposed in 2010 has DOB of 1970.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of
439	HAFSAT SALIHU OMENEKE	ADAVI	HEALTH	12-12-2006	12-12-2008	01-01-2014	7		13-02-1992	HND	ADAVI	F	Microfinance Bank - Not Valid	0000131953	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	All relevant documents and certificates presented for review, copies attached.	Under age Employment noted in file. Staff was born in 1992 and employed in 2006 at age 14 years. ND statement of result obtained from Kogi state Polytechnic in 2010 is stale Age disparity between DOB on SDA stated as 15/02/1992 and WASCE 2006 with DOB as 14/02/1985	Staff was employed at the age of 14 years. Born in 1992 and was employed in 2006. ND statement of result 2010 is stale. Also, Disparity is noted between DOB on WASCE as 1985 and DOB on SDA as 1992	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
281	HALIMAT SADIA ONOYU	ADAVI	HEALTH	01-01-2011	01-01-2013	01-01-2013	4		10-11-1985	SSCE	ADAVI	F	GT Bank Plc	0122384359	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Staff was reinstated in 2015.	Staff was once disengaged and reinstated in 2015	The Staff was reinstated in 2015 after been disengaged from service.	Employed between January 1, 2015 to January 27, 2016
320	HALIMAT SANNI	ADAVI	FINANCE & SUPPLY	03-05-1992	03-05-1994	01-01-2013	12		01-01-1974	ND	ADAVI	F	Union Bank Plc	0031254581	Falsification of age	Falsification of age declaration in the Staff file	Falsification of age through alteration on date of birth in the statutory declaration of age, also no approvla for ND programme at Fidel Poly Gboko in 2011.	Not Cleared - Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Disparity noted between the DOB on APER forms and statutory declaration of age (SDA)	The DOB on FSLC with reference number 34922 was 1974 while DOB on APER form of 1992 was 1970.	Age disparity confirmed between the DOB on FSLC stated as 1974 and DOB on APER form of 1992 stated as 1972.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
340	HALIMOH SALIHU OKARA	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2015	5	1	21-08-1967	FSLC	ADAVI	Female	FIRST BANK PLC	2024389633	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Staff was employed on GL. 02 and not on GL. 07 as stated.	The officer was employed in 2005 on GL.02 with FSLC. In the Staff Biodata Form used for the last screening exercise she claimed to be on GL. 05 and she was recommended to be regraded. Multiple SDA: 2007 SDA with DOB 1975 and 2015 SDA with DOB 1967. DOB on APER forms: 2006	Staff highest academic qualification was FSLC and currently on GL 05 and this grade is above his academic qualification. Multiple declaration of age SDA 1967 and SDA 1975.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)and Improper career advancement and promotion.

438	HAMID AUDU	ADAVI	AGRIC	01-01-1993	01-01-1995	01-01-2013	7	1	01-05-1968	SSCE	ADAVI	MALE	Zenith Bank Plc	2172311629	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	DOB on SDA was 1968 and APER forms was 1968, age disparity not identified. No FSLC backed with police extract, affidavit and attestaion.	Though the records of alteration have been removed from the file, however, the APER forms of 1998,1997,1999 still show DOB alteration.	We confirmed the DOB on APER of 1997 to 1999 was altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
108	HARUNA BELLO	ADAVI	FINANCE	01-01-1993	01-01-1995	09-01-2001	6		15/8/1983	FSLC	ADAVI	M	FIRST BANK PLC	2024623401	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The SDA attached to Biodata differ from that attached to Appeal Committee Form.	Based on SDA sworn in 2003 the DOB was stated as 1983 and the Staff was employed in 1993, thus he was 10 years old when employed. Multiple SDA/cloning: 2003 SDA with DOB 1983 and another 2003 SDA with DOB as 1976. While another disparity shows on year 2000 APER form with	Staff was employed as minor in 1993 based on DOB on Bidata Form and SDA sworn in 2003. Multiple/Clone SDA: During the last screening exercise, the Staff presented SDA with 1983 as DOB, while for the purpose of appeal presented another one bearing 1976 back dated to the date in which	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years and Cloning of
420	HASSAN NANA AHUOYIZA	ADAVI	FINANCE	01-03-2006	01-03-2008	01-01-2010	6		28-05-1988	SSCE	ADAVI	F	Zenith Bank Plc	2084938697	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age differences noticed: DOB on June 2009 WASCE was 1993, FSLC DOB was 1988.	There was age falsification by disparity as noticed on June 2009 WASCE DOB as 1993 while FSLC DOB was 1988.	The disparity exists as follows: June 2009 WASCE DOB was 1993 while FSLC DOB was 1988, the status quo remains.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
205	IBRAHIM BOSE	ADAVI	EDUCATION	01-01-2011	07-01-1994	01-01-2010	6		19/11/1977	SSCE	ADAVI	F	FIRST BANK PLC	2024389145	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Relevant documents sighted and photocopies are attached.	Multiple SDAs: 2005 SDA with DOB as 1979 and 2016 SDA with DOB as 1972. Other age disparities are: DOB on FSLC was 1972, DOB on Staff Biodata Form was 1977. Alteration on the DOB of 2005 SDA to reflect 1979.	There are two SDAs one with DOB of 1972 and the other with DOB of 1979. Again, there are different DOB on some documents like: FSLC (1972); Biodata form DOB is 1977.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
45	IBRAHIM FATIMAT	ADAVI	PERSONEL	05-01-2006	05-01-2008	01-01-2012	7	4	25/6/1978	SSCE	ADAVI	F	FIRST BANK PLC	2030199901	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There is age disparity as DOB on birth registration as 25/06/1978, and DOB on FSLC as 07/10/1980/	Age disparity between DOB on birth certificate as 25/06/1978, while FSLC Ref No 45554 has DOB as 07/10/1980. Not recommended for clearance.	Age disparity established. She is not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
355	IBRAHIM HABIBAT	ADAVI	AGRIC DEPT	07-01-2006	07-01-2008	01-01-2015	6		27/5/1982	SSCE	ADAVI	F	Access Bank Plc	0049702460	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original certificate like FSLC, WASCE were sighted , DOB on SDA was 1982, DOB on FSLC was 1981 and DOB on WASCE was 1985. Having three different DOB is an attempt to falsified age.	The review of the file shows age disparity as follows: 2006 SDA with DOB as 1982; DOB on FSLC was 1981 while June 2000 WASCE DOB was 1985.	There are age variation seen as follows: 2006 SDA with DOB as 1982; DOB on FSLC as 1981 while June 2000 WASCE has its DOB as 1985.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
331	IBRAHIM JIMOH	ADAVI	BUDGET	01-12-2005	01-12-2007	01-01-2012	7	1	01-06-1968	DIPLOMA	ADAVI	MALE	FIRST BANK PLC	2022550428	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer has submitted the photocopy of the original Diploma certificate 2011.	The officer has now submitted Original 2011 Diploma Certificate but guilty of age disparity on the following documents: 2005 SDA DOB is 1968; 2002 WASCE DOB is 1983, therefore, could not be cleared.	Certificate submitted. However, there was age differences as follows: 2005 SDA DOB is 1968; 2002 WASCE DOB is 1983.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
206	IBRAHIM MOMOH	ADAVI	WORKS	01-12-2006	01-12-2008	01-01-2014	7		16-05-1990	N.D	ADAVI	M	FIRST BANK PLC	2024566627	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All relevant documents and certificates presented for review, copies attached.	Multiple statutory Declaration of age (SDA) in Staff file: SDA dated 06/06/2012 with DOB 06/09/1986 and SDA dated 10/08/2007 with DOB 16/05/1990 while the DOB on WASCE certificate of June 2004 is 05/07/1982.	Two SDA with different DOB 1986 and 1990 were found in Staff file. Age disparity was noted also as DOB in June 2004 WASCE was 05/07/1972.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Disparity in date of birth between records.
376	IBRAHIM MUSA	ADAVI	PERSONNEL	01-01-1993	01-01-1995	01-01-2014	10	6	06-01-1975	DPA	ADAVI	M	Union Bank Plc	0048887752	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original certificates duly sighted and attached photocopies for further examinations.	The Staff presented an affidavit to correct the year of birth and change it from 1975 to 1972. The affidavit was dated 18/01/2017 and is therefore belated one and not acceptable. Statement of result of SDC dated 28/06/1995 examination number KG/110/94 for Clerical General cadre	Age falsification. The Staff brought an affidavit sworn on 18/01/2017 to affirm his year of birth as 1972 from 1975. It is taking affidavit as a cover for age falsification. Statement of result of SDC obtained on 28/06/1995 is stale	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Statement of result submitted during employment or to earn promotion is stale.
196	IBRAHIM O. SEFI	ADAVI	EDUCATION	01-09-2006	01-09-2008	01-09-2012	7		24-05-1983	SSCE	ADAVI	F	FIRST BANK PLC	3104321473	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff presented all her relevant documents 1st appointment and confirmation letters, FSLC and bank statement. She sworn an affidavit to reclaim 2017 her date of birth as 20th June, 1982 this leads to multiple declaration	Multiple SDA: 2005 SDA the DOB was 1983, while 2017 SDA the DOB was 1982. DOB on Biodata form was 24/05/1983 and that of Appeal/Screening form was 20/06/1982.	2017 SDA the DOB was 1982, FSLC DOB was 1982, another SDA dated 2005 the DOB was 1983, hence falsification of age.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
220	IBRAHIM O. SEFIYA	ADAVI	FINANCE	01-12-2005	01-12-2007	01-01-2012	9	1	01-03-1980	B.TECH	ADAVI	Female	FIRST BANK PLC	2018655586	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificate FSLC, WASCE, Degree and other relevant document were sighted.	On the issue of stale result; WASCE (Nov/Dec 1996) on which the employment was premised is stale; SDC statement of result 2007 for group A to D is stale.	1996 Nov/Dec 1996 WASCE and 2007 SDC group A-D statement of result are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL III/918
163	IBRAHIM ONIMISI SULEIMA	ADAVI	FINANCE	03-05-2010	03-05-2012	01-01-2014	8	9	22-08-1982	B.SC	ADAVI	MALE	Zenith Bank Plc	2085055047	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Inflow of cash in his bank statement.	Improper employment: The Staff was employed as NCE holder on GL 06 in 2010 and also confirmed by the Dekina Local Government Council. He was a student of Ahmadu Bello University pursuing his first degree without approval. He proceeded in serving the nation under NYSC Scheme	Improper employment by LGA on GL.06 instead of 07 by the LGSC. Employed in 2010 and obtained BSC degree in 2011 meaning he was in school when employed. Staff also participated in one year NYSC scheme without approval. Several huge cash inflows noticed in his account	Absence from work for Study (Full Time) without approval and Absence from work on Leave without approval on account of one year NYSC programme without approval and Huge and unexplained cash inflow or divided loyalty
186	IBRAHIM Q. SABDAT	ADAVI	HEALTH	01-12-2005	01-12-2007	01-09-2012	7	1	12-06-1980	JCHEW	ADAVI	Female	Microfinance Bank - Not Valid	0695004347	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	FSLC and certificate for JCHEW duly sighted. However, SDA earlier submitted has been tampered with while another one has been presented .	Multiple SDA deposed: one in 2000 with altered 1980 as DOB while the other one was deposed to in 2017 with DOB as 1988.	Alteration and Multiple SDA was sigthed: 2000 SDA the DOB was altered to1980, another SDA with DOB 1988.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Multiple Statutory Declaration of Age.
258	IBRAHIM SEFINAT	ADAVI	EDUCATION	28/08/2014			4	3	18/02/1984	WASC	Okene	Female	GT Bank Plc	0116324059	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
88	IBRAHIM SEFIYA EROMI	ADAVI	PERSONNEL	15-02-1992	15-02-1994	01-01-2010	7	8	04-04-1970	SSCE	ADAVI	Female	FIRST BANK PLC	2012912962	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Date on FSLC altered.	Alteration of DOB on FSLC from 1972 to 1970.	Alteration in DOB on FSLC, though Staff has presented an affidavit as to correct DOB this does not change the alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
165	IBRAHIM SIYAKA	ADAVI	EDUCATION	31/10/1994	28/9/2000	25/9/2008	5	12	25/5/1965	G II	ADAVI	M	FIRST BANK PLC	2027391855	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff absconded after appearing before the appeal committee.	Incomplete Bank statement as there was no salary between March 2014 and March 2015, has grade two referred and currently on GL 05. The Appeal Committee stated the Staff absconded and did not appear before them.	There was no evidence of salary payment between March 2014 and March 2015. The Staff has a referral grade two which has not be passed but have been promoted to GL 05. Staff was said to have absconded after appearance with Appeal Committee. Not cleared	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the Staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and Statement of result submitted during employment or earn
349	IDOWU MOMOH	ADAVI	FINANCE & SUPPLY	01-01-2011	01-01-2013	01-01-2013	4		05-01-1979	SSCE	ADAVI	M	GT Bank Plc	0201145938	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	New employment, Kogi State Government policy on this stand.	The officer was reinstated in March 2016, he collected salary till October 2014 but no salary until March 2016.	Irregular employment/2016 reinstatement.	Employed between January 1, 2015 to January 27, 2016
404	IDRIS MUYIDEEN	ADAVI	WORKS	01-07-2004	18-07-2006	01-01-2010	6	1	01-09-1977	FSLC	ADAVI	MALE	FIRST BANK PLC	2022533542	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Alteration of DOB on the Staff birth certificate to read 1977.	The year of birth on the Staff birth certificate is altered to read 1977. Staff was employed in 2004 on GL03, he claimed his Trade test certificate got missing in 2001 but no copy of such was found in the file. Staff to be regraded to GL04 which is the bar for FSLC	Alteration of DOB on the birth certificate is confirmed. Staff not recommended for clearance.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
180	IDRIS ONIZE	ADAVI	EDUCATION	05-01-2008	06-05-2010	06-05-2008	6		03-10-1982	NCE	ADAVI	F	United Bank of Africa Plc	2037149338	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Relevant employment and academic record attached except that the NCE certificate. Issue of falsification of age still stand.	Multiple declaration of age as SDA dated 22/11/2000 has DOB as 10/03/1982, while another SDA dated 22/11/2000 the same day the first SDA was sworn but now with different DOB as 20/03/1984. Affidavit sworn on 31/01/2017 to correct discrepancies in age is just a cover up	Multiple age declaration/Cloning of SDA has been confirmed. SDA dated 22/11/2000 has DOB as 10/03/1982, while another SDA dated 22/11/2000 the same day. An after thought affidavit is sworn on 31/01/2017 to correct the discrepancy in date of birth. NCE Statement of result	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory decaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age
335	IDRIS OVAYIOZA HASSANA	ADAVI	FINANCE	01-07-2006	01-07-2008	01-01-2009	9		11-06-1983	HND	ADAVI	F	FIRST BANK PLC	3057663037	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Staff is a diaspora Staff withdrawing in abuja. Also the DOB on FSLC is altered.	The officer is confirmed making withdrawals consistently at Bwari in Abuja. Also, the DOB on the FSLC is altered to read 1983.	The officer is a confirmed diaspora Staff living in bwari Abuja. Also noted was that DOB on FSLC was altered to 1983. Not cleared	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment. Also there is evidence of alteration of date of birth (DOB) on birth

213	IGANYI KUBURAT	ADAVI	DGET, PLANNING & RESEAI	01-01-2011	01-01-2013	01-01-2003	4		06-04-1983	SSCE	ADAVI	F	FIRST BANK PLC	3103151794	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Affidavit for loss of FSLC, letter of reinstatement sighted and therefore recommended for your consideration.	No evidence of payment of salary from August 2014. The last he was paid salary was July 2014. He was reinstated on 18/11/2015 officially and salary was not paid until 2016.	He was reinstated on 18/11/2015 but was not paid salary until 2016.	Employed between January 1, 2015 to January 27, 2016
201	ISAH A. MOMOJIMOH	ADAVI	PERSONNEL	01-05-2006	15-09-2008	15-07-2013	9	1	17-09-1982	HND	ADAVI	MALE	FIRST BANK PLC	3097687161	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There was disparity in declaration of age 17/09/1982 and FSLC 17/09/1985.	Multiple SDA: 2016 SDA DOB was stated as 1973; 2017 SDA DOB was 1982 and 2009 SDA with DOB as 1985. 2010 HND statement of result is stale. There was no application and approval in respect of HND Public Admin at Kogi State Poly. Also, there was no application and approval for	There was age disparity and multiple SDA noticed in the record of the officer. 2010 HND statement of result is stale. There was no application and approval in respect of HND Public Admin at Kogi State Poly. Also, there is no application and approval for NYSC observed in Imo State between	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Absence from work for Study (Full Time) without approval. Absence from work on Leave without approval on account of one year NYSC programme without approval
128	ISAH BALOGUN	ADAVI	WORKS	01-05-1993	01-05-1995	01-09-2009	7		20-05-1962	NILL	ADAVI	M	FIRST BANK PLC	2024388966	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Discrepancy observed in age declared: SDA-1962 and Records in the file-1958.	Disparity in the DOB in some Staff documents in the file: FSLC ref no-905268 DOB was stated as 20/05/1962 , SDA dated 04/05/1993 DOB was stated as 15/05/1964, 1993 APER forms DOB was stated as 1956 , 1999 APER form DOB was stated as 11/7/1962. Alteration /falsification of	Disparity in the DOB in some Staff documents in the file: FSLC ref no-905268 DOB was stated as 20/05/1962 , SDA dated 04/05/1993 DOB was stated as 15/05/1964, 1993 APER forms DOB was stated as 1956 , 1999 APER form DOB was stated as 11/7/1962	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
234	ISAH BLESSING	ADAVI	HEALTH	01-08-2006	01-08-2008	01-01-2012	7	1	25-08-1983	HIMT	ADAVI	Female	FIRST BANK PLC	2021169560	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	The Staff could not defend the diaspora allegation against her.	Staff consistently withdrew money in abuja throughout 2014 and 2015.	The Staff is a confirmed diaspora worker that lives in Masaka Abuja.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment
181	ISAH MAMINETU	ADAVI	EDUCATION	12-01-2006	12-01-2008	01-01-2010	6		04-10-1973	NABTEB	ADAVI	F	Union Bank Plc	0036793513	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff has two declaration of age presented. She has hearing disability, and she has presented her BVN and account number on Union Bank.	Multiple declaration of age as SDA dated 23/10/2014 has DO as 10/04/1973, while another SDA dated 30/10/1995 has DOB as 05/07/1975. NABTEB 2013 Advanced found in the file is suspected to be forged or fraudulently obtained as there is no pre-academic qualifications such as	Multiple declaration of age confirmed as DOB on SDA dated 30/10/1995 is 05/07/1975, while DOB on SDA dated 23/10/2004 is 10/04/1973.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
93	ISAH MARYAM	ADAVI	PERSONEL	07-03-2006	07-03-2008	01-01-2012	7		04-03-1979	ND	ADAVI	F	GT Bank Plc	0048628986	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	All relevant documents and certificates presented for review, copies attached.	Alteration of DOB noted on APER forms 2006/2007 from 1970 to 1979. Also, Disparity noted in file. DOB on SDA dated 10/07/2013 is 03/04/1979 while DOB on June 2001 WASCE was 03/04/1980.	Alteration of DOB noted on APER forms 2006/2007 from 1970 to 1979. Age disparity confirmed between DOB stated as 1979 on SDA and 1980 on WASCE.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Disparity in date of birth between records.
2	ISAH OHUNENE REKIYA	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-09-2010	7	1	06-08-1972	SDC	ADAVI	F	FIRST BANK PLC	2024389640	Forged academic certificate	One of the certificates in the Staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the Staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Service records attached. Certificates were verified by the principal SDC and a member of the committee as genuine.	The only two certificates in the Staff file are the SDC (2003) and Typist I certfication (2014). The genuineness of the two certificates could not be ascertained merely on paper. The certificates should be verified from the issuing authority- Kogi State Staff Development Centre. However	Staff has produced an affidavit and attestation letter for the loss of FSLC and copies of the Kogi State SDC certificate courses in Confidential secretary and Typist I. However, the issue of forgery of certificates could not be established on our part. We have recommended the certification	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
127	ISAH ONIPE	ADAVI	AGRIC DEPT	01-04-2006	01-04-2008	01-01-2010	6		29-01-1985	SSCE	ADAVI	M	Access Bank Plc	0049700916	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificate duly sighted. However,the Staff has disparity on date of birth; DOB on WASCE was 1980 and DOBon SDA was 1985.	Disparity in DOB: June 2002 SSCE DOB was 1980 while 2013 SDA DOB was 1985.	We affirmed age disparity between DOB on WASCE as 1980 and DOB on SDA as 1985	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
164	ISAH OYIBO	ADAVI	FINANCE & SUPPLY	06-11-1993	15/6/1999	01-01-2003	7		26/3/1969	SSCE	ADAVI	M	FIRST BANK PLC	2024623212	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Declaration of age and FSLC altered.1960 turned to 1969. All APERS Form show DOB as 1960.	In his application letter for employment in 1993, he claimed he was 33years meaning he was born in 1960. The officer fraudulently sneak in a new DOB of 1969 and altered DOB on FSLC, and also deposed in SDA the DOB as 1993. DOB on all the APER forms was 1960	Alteration of DOB on FSLC from 1960 to 1969. Age falsification was revealed also through Application letter for employment	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA).
101	ISAH SEFIYAT	ADAVI	PERSONNEL	09-12-2002	01-12-2004	01-01-2014	10	7	20-04-1973	HND	ADAVI	F	GT Bank Plc	0048567142	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The officer presented her release letter enabling her to go for the studies and attached for further actions.	Alteration on the birth certificate from 1972 to 1973 and the DOB on APER forms 2006 - 2009 altered too. No study leave approval for ND obtained from Kogi poly in 2009. We did no sight application letter for study leave approval granted on the HND obtained 2012. Not cleared	The DOB on the birth certificate altered from 1972 to 1973 and APER forms of 2005 and 2007 were altered from 1969 to 1973. No approval for ND 2009 from Kogi Poly and fraudulent approval for HND 2012 without application. Not to be cleared	Absence from work for Study (Full Time) without approval and Alteration of date of birth.
82	ISIYAKA SARATU	ADAVI	PHC	01-07-2004	01-07-2006	01-01-2007	5	10	15-01-1980	SSCE	ADAVI	F	FIRST BANK PLC	2024709550	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Obivious discrepancy in DOB: SDA 1980; WASCE 1977.	Age falsification is established through multiple SDA and age disparity. Multiple SDA: 2013 SDA DOB was 1980; 2017 SDA DOB was 1977. Other age disparities are: June 1999 WASCE DOB was 1977	SDA DOB is 1980; WASCE DOB is 1977 and another SDA DOB is 1977, age falsification is established.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
397	ISMAILA O. SANNI	ADAVI	DGET, PLANNING & RESEAI	01-01-2011	01-01-2013	01-01-2013	4		08-12-1978	SSCE	ADAVI	M	FIRST BANK PLC	0140863274	New employment (2015 and 2016)	Staff was employed and subsequently promoted to GL07/1 without the consent or approval of SUBEB.	Staff was improperly promoted by the LGEAs without the concurrence of SUBEB	Staff placed or improperly promoted should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The Staff is a newly employed Staff against Govt directives.	The Staff was re-instated on 16/11/2015. Not cleared	There is no evidence of salary in 2015, he was only re-stated in 2015 and should not be cleared.	Employed between January 1, 2015 to January 27, 2016
191	ITOPA O. SHAIBU	ADAVI	PERSONNEL	01-05-1993	01-05-1995	01-01-2002	6		14-03-1965	CPE	ADAVI	M	Microfinance Bank - Not Valid	1000003239	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Multiple declaration of age: 1965 and 1968	Multiple SDA noted: 1993 SDA with DOB as 1968; 2013 SDA with DOB as 1965.	Multiple declaration of age noticed SDA (1965) as indicated in attached documents and SDA (1968). Probably Staff obtained SDA 1965 to align with the DOB on FSLC but this has amounted to multiple declaration.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
222	JAMES ABUBAKAR SUBARU	ADAVI	AGRIC DEPT	01-12-2005	01-12-2007	01-01-2012	7		10-06-1973	CERT IN PLTR	ADAVI	M	Access Bank Plc	0049702525	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant service records presented and sighted, FSLC attached is affidavit no police extract and attestation.	Original certificate now presented. Age disparity as follows: December 2004 WASCE DOB was 1979; 2001 SDA with DOB as 1973 while DOB on Staff Biodata was 1973	Staff tendered affidavit for loss of FSLC, other documents have been reviewed and found to be in order. However, age discrepancy as follows: December 2004 WASCE DOB was 1979 and 2001 SDA with DOB as 1973.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
79	JAMES O. ISAH	ADAVI	PERSONNEL	01-01-1993	03-05-1995	01-01-1999	7	15	03-06-1960	SSCE	ADAVI	M	Union Bank Plc	0049341390	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age differences noted as identified by the 2017 sworn affidavit.	Age falsification charge is substantiated vide 2017 sworn affidavit as to alteration of age that state in paragraph 3 that "that I tempered ignorantly and copied exactly the date of birth on my Primary School Certificate to be looking same". Also, 1986 Grade II	Affidavit as to alteration of age clearly showed that there was alteration only that the record have been perfected by destroying the audit trail. Again, statement of 1986 Grade II and that of 1995 Civil Service Examination statement of results are stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Statement of result submitted during emplyment or to earn promotion is stale.
32	JAMIU ADEIZA	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	4		12-10-1993	FSLC	ADAVI	M	Zenith Bank Plc	2172338110	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All relevant documents and certificates presented for review, copies attached.	Age disarity noted in records. The DOB on SDA dated 07/02/2017 was 10/12/1991. while the DOB on APER form 2012 was 10/07/1993. Staff was once laid off and later reinstated in 2015.	Staff was reinstated in 2015. Meanwhile the declaration of age dated 06/06/2011 put the DOB as 10/12/1993 and DOB on 2012 APER was stated as 10/07/1993. Age falsification sustained.	Employed between January 1, 2015 to January 27, 2016 and disparity in date of birth between records.
356	JANET OZIOHU SAMUEL	ADAVI	EDUCATION	01-09-2006	01-09-2008	01-01-2013	7		27-07-1981	SSCE	ADAVI	F	FIRST BANK PLC	3104183095	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	DOB on SDA dated 29/03/2005 is altered to 1981	The SDA dated 29/03/2005 with DOB 22/07/1981 is altered and then cloned to reproduce another copy in other to conceal the alteration and change the DOB to 1979. June 1996 SSCE statement of result from Government Secondary School Inoziomi is stale.	The Statutory declaration of age dated 29/03/2005 is cloned. The original SDA was altered and the DOB became 22/07/1981 while the cloned SDA has DOB 22/07/1979. June 1996 SSCE statement of result from Government Secondary School Inoziomi is stale	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory decaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age
159	JATTO DAUDA	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7	7	28-12-1973	SSCE	ADAVI	MALE	FIRST BANK PLC	2021539262	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Subject to FSLC.	He was employed with June 1993 SSCE on GL 03, so FSLC attestation suffice. However, SDC statement of 2007 is stale.	2007 SDC statement of resultis stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/FST/CIR/8/VOL.III/918
169	JIMOH AISHAT	ADAVI	HEALTH	01-01-2010	01-01-2012	01-01-2010	5		21-05-1980	SSCE	ADAVI	F	Zenith Bank Plc	2172205311	New employment (2015 and 2016)	Staff was employed and subsequently promoted to GL07/1 without the consent or approval of SUBEB.	Staff was improperly promoted by the LGEAs without the concurrence of SUBEB	Staff placed or improperly promoted should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Irregular employment	Irregular employment as there is no salary history for 2014 and 2015, therefore she is 2016 reinstatement.	Irregular employment and incomplete Bank statement.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the Staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
65	JIMOH ALABI	ADAVI	HEALTH	04-01-1982	04-01-1984	01-01-2009	14	9	01-05-1960	HEALTH CERT	ADAVI	M	Zenith Bank Plc	2172678746	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There is a pointer to age falsification as the officer's DOB on APER form differs from the one on SDA.	Age disparity: DOB on 2007 SDA was1960 while DOB on most of the APER forms especially from 1982 to 2003 was 01/06/1956. The officer was 35 years in Civil Service on 03/01/2017 and is therefore due for retirement.	DOB on SDA is 1960 while that of the APER form from 1982 to 2003 is 01/06/1956. The officer is due for retirement with effect from 03/01/2017 having spent 35 years in service.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Staff has attained the mandatory

357	JIMOH IDRIS	ADAVI	PERSONNEL	30-06-2006	08-07-2008	01-01-2014	8	4	05-06-1988	HND	ADAVI	MALE	Zenith Bank Plc	2008837778	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	FSLC (DOB 1980), DOB on College of Arabic's Testimonial is 1980. 2010 SDA DOB is 1980. First declation of age of 10/12/2002 has DOB as 1988 (as altered). The last declaration of age reads on 18/05/2010 which tallies with the date of birth on the FSLC	The Staff altered 2002 SDA from 1975 to reflect 1988. Multiple SDA: 2002 SDA DOB as 1988 while 2010 SDA DOB as 1980. Under employment: He was employed in June 2006 on GL. 04 but already had ND result in February 2006.	2002 SDA was altered to 1988. Multiple SDA was confimed. He was also under employed in 2006 on GL06 when he had ND.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Under employment (Staff employed on lower grade when already having higher qualification
425	JIMOH KATUMI AINO	ADAVI	PERSONEL	02-01-2006	02-01-2008	01-01-2012	7	6	15/2/1983	ND	ADAVI	F	GT Bank Plc	0048678871	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The Staff was offered part-time course in Kogi Poly in 2009 and confessed that approval was not given because it was part time/weekends and did not affect her duties	There was no approval for the part-time ND in 2009 from Kogi Poly	The Staff obtained ND in 2009 from Kogi Poly on part-time basis but approval was not obtained from the LGA. Not cleared	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
73	JIMOH KHADIJAT	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7		13-06-1980	SSCE	ADAVI	F	FIRST BANK PLC	2024623054	Falsification of age	Falsification of age declaration in the Staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Not Cleared - Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original FSLC DOB was 1980, WASCE DOB was 1980. It was observed that SDA and WASCE provides 13/06/1980 as the DOB . However, the FSLC looks altered while APER forms carried 1970 and 1980 as DOB.	Age falsification by alteration established through FSLC whose original DOB was 1970 but altered to 1980. To substantiate the act of alteration, DOB on 2008 APER form was 1970.	FSLC DOB was altered from 1970 to 1980, DOB on 2008 APER Form was 1970, 2009 SDA DOB was 1980.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
129	JIMOH MEMUNAT	ADAVI	PERSONNEL	03-07-2006	01-06-2008	01-01-2012	7	1	13-01-1983	DIPLOMA	Okene	Female	FIRST BANK PLC	2024388708	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There is no alteration in the officer's document in relation to DOB. However, the date of birth produced in her WASCE is at variance with all other documents which she claimed was an error from WASCE.	Disparity in the DOB noted: SDA dated 26/05/2015 and FSLC ref 154283 (DOB-13/01/1983) and June 2005 WASSCE (DOB-06/06/1980). Similarly, an alteration of DOB on the birth certificate submitted in the file was observed.	Alteration of DOB on the Birth Certificate sighted in the file was observed. Disparity in the DOB noted: SDA dated 26/05/2015 and FSLC ref 154283 (DOB-13/01/1983) and June 2005 WASSCE (DOB-06/06/1980).	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Disparity in date of birth between records.
18	JIMOH OVOSI IDRIS	ADAVI	PERSONNEL	01-01-2011	01-01-2013	01-01-2013	4		12-10-1982		ADAVI	M	GT Bank Plc	0048791257	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	FSLC attached to Biodata altered.	2015 reinstatment: There is no salary history between Aug. 2014 and Nov. 2015. Age disparity: June 2005 SSCE DOB is 1980, DOB on FSLC is 1982; 2010 SDA DOB is 1982. 2016 affidavit deposed is after thought.	2015 reinstatement confirmed. Age alteration on FSLC. Age disparty on SSCE, SDA and FSLC. not cleared.	Employed between January 1, 2015 to January 27, 2016 and Alteration of date of birth (DOB) on birth Certificate or Statutory declaration of age SDA) or First School Leaving Certificate
259	JIMOH OYIZA	ADAVI	TEACHER	01-12-2014			4		17-01-1986	WASSC	Okene	Female	FIRST BANK PLC	3103102356	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
38	JIMOH SUNDAY	ADAVI	EDUCATION	01-11-2006	01-11-2008	01-01-2012	7		09-06-1975	SSCE	ADAVI	M	GT Bank Plc	0048851609	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original FSLC 1975 and WASC 1976. The officer is observed to be using 1975 in all his other documents as his DOB.	Age discrepancy is noticed on WASCE and FSLC. December 2001 WASCE DOB was 1976 and DOB on FSLC was 1975.	Certificate of Registration, DOB is 1975, WASCE DOB was 1976. Affidavit as to the correction of date of birth.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
287	JOHN CHRISTIANA	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	4	2	08-07-1987	SSCE	ADAVI	Female	Zenith Bank Plc	2171888412	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The state government policy on new employment still stand. Officer employed in 2011 disengaged and reinstated in 2015.	Staff was reinstated in 2015, not recommended for clearance.	2015 reinstatement, not cleared.	Employed between January 1, 2015 to January 27, 2016
53	KADIRI RACHEAL BOSEDE	ADAVI	HEALTH	18/9/1991	23/9/1993	1/1/2004	5		25-09-1970	CPE	ADAVI	F	Zenith Bank Plc	2172305352	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff present affidavit to FSLC and no other certificate. She has been promoted to GL. 05, it should be reverted to GL. 04.	Age disparity is noticed on her document as follows: 2005 SDA has its DOB as 1970 while Record of Service is 1968, many APER forms were altered to reflect 1970. Also, being an FSLC holder she has been presently promoted beyond her qualification whose bar is GL. 04. Improper career	There is age difference between Record of service whose DOB is 1968 and the SDA that has its DOB as 1970. She is presently on GL.05, hence she has been promoted beyond her bar, that is GL. 04.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Improper career advancement and
95	KARIKATI JIMOH AMINA	ADAVI	HEALTH	12-03-2007	12-03-2009	01-01-2014	5	1	08-06-1974	SSCE	ADAVI	Female	Microfinance Bank - Not Valid	1000006905	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age observed to have been falsified on SDA as 1974	Alteration of DOB noticed on SDA of 2013 DOB is 1974. Multiple SDA is also noticed: 2013 SDA with DOB 1974; 2017 SDA with DOB 1974.	Multiple SDA was noticed: 2013 SDA with DOB 1974; 2017 SDA with DOB 1974. There was an alteration in DOB on the SDA to 1974.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA).
377	KEKERE AKOWE	ADAVI	PERSONNEL	01-07-2006	01-07-2008	01-01-2010	7		04-02-1977	GRADE 2	ADAVI	MALE	Zenith Bank Plc	2171379101	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff has presented the required certificates, photocopies attached for further verifications.	The Staff TC Grade II statement of result of 2002 is stale. The Staff does not have the qualification for 'Chief Community Development Assistant' the present position his holding right now.	Grade two Teachers statement of result is stale. The Staff has been promoted to GL 07 as Chief Community Development Assistant and he did not have qualification for the position. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918
50	KEKERE O. MEDINAT	ADAVI	AGRIC DEPT	01-12-2006	01-01-2008	01-01-2010	6	1	21-06-1985	SSCE	ADAVI	F	United Bank of Africa Plc	2046767020	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Falsification of age: FSLC 1985 and WASCE 1989.	Age disparity FSLC 1985, SDA deposed in 2010 has DOB as 1985; June 2006 DOB was 1989. 2017 affidavit deposed to correct date of birth is belated.	There was age disparity in records, DOB in 2010 SDA was 1985 while DOB in June 2006 WASCE was 1989	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
326	KHADIJAT ABDULSALAM	ADAVI	ADMIN	01-08-2005	01-08-2008	01-01-2012	7		20-06-1967	SSCE	ADAVI	F	GT Bank Plc	0153959201	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff has multiple age 20/07/1975 on WASCE and 20/06/1967 on statutory declaration of age.(SDA)	The DOB on WASCE certificate of June 2006 is 20/07/1975 while 20/06/1967 is on statutory declaration of age.(SDA). Alteration of DOB is also noted on APER forms in Staff file.	Disparity in DOB on FSLC and WASCE. The DOB on FSLC is 1967, while the DOB on WASCE of June 2006 is 20/07/1975 and the DOB on SDA is 20/06/1967. all the DOB on APER forms have been altered to reflect 20/06/1967	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Age alteration on official record
104	KHADIJAT IZE ALIYU	ADAVI	AGRIC DEPT	01-12-2006	01-01-2008	01-01-2010	6		24-01-1991	ND	ADAVI	F	Zenith Bank Plc	2172234638	Underage Employment	Staff Employed as Minor before attaining the age of 18	Employed in 2006 with Diclaration of Age as 1989, employed 17YEARS but going by Biodata Date of Birth which was stated as 1991 the Staff would have been employed at the age of 15.	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The Staff declared his DOB as 24/01/1991, and was employed on 01/12/2006 at the age of 15 years. Not recommended for clearance.	Although Staff was employed at 17 years old but was not fall within Civil Service definition of Minor, hence she was not under age when employed in 2006. Disparity of DOB between SSCE June 2007 DOB as 24/01/1988 and SDA dated 08/01/2015 with DOB as 27/01/1989. Multiple declaration of	All the issues raised by the quality assurance report such as disparity of DOB, multiple declaration of age, and employment while in school were all confirmed. Therefore the Staff is not cleared.	Employed and being paid salary while in the school or employed while on NYSC and Disparity in date of birth between records and Multiple Statutory Declaration of age.
98	KHADIJAT O. USMAN	ADAVI	HEALTH	01-01-2006	01-02-2008	01-09-2010	5		24-03-1978	SSCE	ADAVI	F	FIRST BANK PLC	2023585988	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original documents sighted, alteration of DOB on SDA noted. Attached documents forwarded for further verifications.	Alteration of DOB on SDA dated 30/03/2005 to reflect 24/03/1978, while the affidavit sworn on 03/02/2017 to correct the falsification is a belated one.	Falsification of age is established, and affidavit sworn as to that effect was a belated one.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
339	KHADIJAT ONOKU IBRAHIM	ADAVI	EDUCATION	12-05-1993	12-05-1995	01-01-2012	8	1	18-05-1966	ND	ADAVI	Female	Zenith Bank Plc	2172271219	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Having provided relevant documents she is recommended for clearance.	The officer was employed as a student in Federal Polytechnic Mubi and was placed on GL. 05, there was no basis for this and it could be liken to irregular employment. She claimed that her FSLC and SSCE that ought to be the alternative qualification got burnt in an affidavit, the affidavit	This is student employment, she was in Federal Poly Mubi when employed. Stale WASCE statement of result.	Employed and being paid salary while in the school or employed while on NYSC. Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in
115	KHADIJAT SHAIBU	ADAVI	EDUCATION	01-12-2005	01-12-2007	01-01-2010	7	6	15-04-1969	NCE	ADAVI	Female	United Bank of Africa Plc	2071825333	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	A scrutiny of UBA statement of account show substantial ATM withdrals from Kano. Staff claims that her son schools in BUK kano hence she handed over her ATM to him.	Diaspora charge is confirmed as most of her withdrawals are done in Kano. Her defence was that she gave her ATM card to her son who schools at BUK Kano.	Confirmed withdrawal from Kano and no any genuine reason for such withdrawals were made.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment
246	LAWAL A. AISHA	ADAVI	AGRIC	1/1/2011	1/1/2013	1/1/2013	4		02-05-1990	SSCE	ADAVI	F	GT Bank Plc	004872965	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff was employed in 2011, disengaged and reinstated in 2015. Promotion and confirmation weregiven the same date, no account statement to cover 2 years.	Staff reinstated on 18/11/2015. No history of salary payment between August 2014 to November 2015.	Reinstated Staff in 2015.	Employed between January 1, 2015 to January 27, 2016
321	LAWAL FATMAT	ADAVI	PERSONEL	15/12/1991	15/12/1993	01-01-2010	13		19/2/1972	ND	ADAVI	F	FIRST BANK PLC	2026411824	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The DOB on the SDA provided is altered.	The DOB on SDA dated 08/08/2001 is altered from 1973 to 1972	Alteration of DOB is confirmed on statutory declaration of age (SDA) dated 08/08/2001 is altered from 1973 to 1972	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
4	LAWAL HASSAN	ADAVI	EDUCATION	03-01-2007	03-01-2009	01-01-2011	6		15/10/1981	SSCE	ADAVI	M	FIRST BANK PLC	2022570329	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Declaration of age altered in the biodata. Another declaration age fraudulently procured to cover up initial alteration.	2007 SDA with DOB 1983 altered to 1981. The SDA is cloned to correct and emphasis the alteration, this could be liken to multiple SDA.	Alteration on SDA 1983 changed/altered to 1981. Another declaration of age fraudulently procure to cover up initial alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

413	LAWAL OHUNENE JEMILAT	ADAVI	FINANCE & SUPPLY	26/2/1993	03-12-1995	01-01-2012	12		26/10/1970	HND	ADAVI	F	FIRST BANK PLC	2013206017	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	On the observed long study leave without approval, the officer confessed that she got part time OND and HND course which did not affect her work, but she had no written approval.	There is no study leave approval for both 2003 OND and 2008 HND courses. Employer was not informed so as to make adequate provision/budgetting for the expected qualification.	No trace of sponsorship for the ND or HND course even if it is part time course: reason for the total over Staffing and unusual change of cadre with qualification not officially approved nor budgetted for.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
166	LAWAL OKOYIVO	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	4		05-05-1990	SSCE	ADAVI	F	Zenith Bank Plc	2171921672	New employment (2015 and 2016)	Staff was employed and subsequently promoted to GL07/1 without the consent or approval of SUBEB.	Staff was improperly promoted by the LGEAs without the concurrence of SUBEB	Staff placed or improperly promoted should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Incomplete documents, and suspicious career history.	Irregular employment and incomplete bank statement. 2015 re-instatement. The Staff is not cleared.	2015 re-instatement. Not recommended for employment.	Employed between January 1, 2015 to January 27, 2016
296	LAWAL RAYMOND	ADAVI	FINANCE & SUPPLY	09-01-2006	09-01-2008	09-01-2012	10		11-06-1979	B.SC	ADAVI	M	GT Bank Plc	0048607105	Manipulated Employment	Staff have been confimed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification, Staff also went on study leave in 2008 with approval.	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	It was observed with dismay that the officer was employed while he was undergoing a degree programme at the University of Abuja studying	Student employment: The officer was employed in 2006 while he was a student in University of Abuja, this is earnin salary without working, hence, cheating. He presented Bsc. Statement of result since 2008, hence, stale. He proceeded to serve in Kano State under the scheme of NYSC with	Staff employed in 2006 while most likely still in school as presented BSc. In 2009, the statement of the result is stale.	Absence from work for Study (Full Time) without approval and Statement of result submitted during employment or to earn promotion is stale.
161	LAWAL RUFINA OMECHE	ADAVI	HEALTH	04-01-1992	04-01-1994	01-01-2007	6		24/10/1980	HEALTH CERT	ADAVI	F	FIRST BANK PLC	2011214755	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Pupblic Service Rule and th Constiution of the Federal Republic of Nigeria	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Relevant documents presented. A clear cas of underage established, hence, could not be cleared.	If going by SDA with 1980 as DOB and was employed in 1992, it means she was employed at age 12. Multiple SDA: 2006 SDA with DOB 1980; 2016 SDA with DOB as 1974. Other age disparities are: FSLC with DOB 1972, Original Biodata No4859 with DOB 1980; DOB on APER forms between	Going by the SDA attached herewith, the Staff declared 1980 as DOB, she was employed in 1992 at age 12years. Also observed was multiple declaration of age.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years and'Multiple
160	LUKMAN D. AHMED	ADAVI	WORKS	01-01-2010	01-01-2012	01-01-2012	4	2	20-03-1978		ADAVI	M	Microfinance Bank - Not Valid	1000006780	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age declaration attached to Biodata form altered from 1974 to 1978, same as in the file.	He was reinstated on 18/11/2015. Multiple SDA: 2011 SDA DOB is altered as 1978; 2016 SDA DOB is 1978. 2015 Reinstatement: No History of employment between Aug 2014 and Nov. 2015.	Alteration of age, see SDA 1978 in 2011. Multiple SDA was observed. 2015 Reinstatement: No History of employment between August 2014 and November 2015.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Multiple Statutory Declaration of age (SDA) with different dates of birth (DOB) and Employed between January 1, 2015 to
414	MAIKARFI ABDULRAHEEM	ADAVI	PERSONEL	12-01-2005	15/12/2007	01-01-2012	9		14/2/1980	BSC	ADAVI	M	GT Bank Plc	0048604458	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	All relevant documents and certificates presented for review, copies attached.	There is no study leave approval for BSc in Public Administration obtained from Ambrose Ali University in 2009.	Officer is confirmed not to have study leave in respect of BSc in Public Administration obtained from Ambrose Ali University in 2009	Absence from work for Study (Full Time) without approval
11	MALIKI RAMATU	ADAVI	HEALTH	01-01-2011	01-01-2013	01-01-2013	4	1	15-04-1976	SSCE	ADAVI	Female	Zenith Bank Plc	2171981605	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Staff employed in 2011, disengaged and later re-engaged in 2015.	2015 re-instatement	2015 re-instatement	Employed between January 1, 2015 to January 27, 2016
194	MATTAGA DAMISA GABRIE	ADAVI	PERSONNEL	21/2/2003	21/2/2007	01-01-2010	7		15/6/1968	NABTEB	ADAVI	M	FIRST BANK PLC	2012139545	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original qualification sighted. Disparity of DOB on FSLC and SDA.	Multiple SDA: 1999 SDA DOB is 1968 while 2012 SDA DOB is 1967. Other age disparities are: FSLC 1967; Original Biodata form 1968;	There are differences noticed in DOB as follows: Multiple SDA, one with 1968 as DOB and another with 1967 as DOB.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
179	MEMUNANT OSHEIZA JIM	ADAVI	PERSONEL	02-01-2004	02-01-2006	01-01-2014	8		20/4/1972	ND	ADAVI	F	GT Bank Plc	0048632682	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Year of birth on Biodata is 1972, on WASCE is 1967, on FSLC is 1980, and on SDA is 1967. Recommended for further investigations.	Multiple declaration of age as SDA dated 20/01/2017 has DOB as 01/06/1967, while SDA dated 20/04/2009 has DOB as 20/04/1972. Irregular employment as the Staff was employed with FSLC and placed on GL4 without SSCE she sat for SSCE only in 2006	Fact about multiple declaration of age confirmed and remained. Irregular employment as the Staff was employed with FSLC and placed on GL4 . The Staff is not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Improper career advancement and promotion.
124	MICHEAL GEORGE	ADAVI	FINANCE & SUPPLY	06-01-2006	06-01-2008	01-01-2010	7		02-01-1979	SSCE	ADAVI	M	Unity Bank Plc	2035108793	No evidence of participation in all the phases of the screening	There is no original Bio-data toconfirm the Staff has been involved in the series of screening phases	There is no Bio-data form, Staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Documents received were reviewed and submitted for further review.	Disparity in DOB between FSLC Ref No 46188 with DOB as 05/07/1978, and SDA dated 05/06/2002 with DOB as 07/03/1979. The Staff not cleared.	Staff declared DOB as 07/03/1979 in the SDA dated 05/06/2002 while on WASCE DOB was stated as 15/08/1978. Not recommended for clearance.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
37	MOHAMMED ADAVIRIKU H	ADAVI	FINANCE	30-06-2011			8	1	03-06-1985	B.SC	ADAVI	MALE	Zenith Bank Plc	2081597833	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No bank statement. DOB on certificate of birth registration, FSLC agrees with October 25, 1989.	Age discrepancy in DOB between FSLC 1987 and June 2008 WASCE DOB is 1989. Improper employment, she was employed on GL. 03 in 2005 with FSLC instead of GL. 02.	DOB on SDA and FSLC was 13/06/1987 and DOB on WASCE was 25/10/1989. Age disparity is established.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
294	MOHAMMED ADAVIRIKU H	ADAVI	FINANCE	30-06-2011			8	1	03-06-1985	B.SC	ADAVI	MALE	Zenith Bank Plc	2081597833	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The degree certificate not presented yet. Micro Finance bank statement attached but BVN and Access Bank number provided.	Stale statement of result for B.Sc in Banking And Finance issued on 28/10/2009. Attestation letter is not sufficient for the certificate. Alteration of DOB on FSLC Ref No 296186 to reflect 1985. There was no history of salary payments from August 2014 to January 2016. Not	Staff only presented the attestation and statement of result as for B.Sc obtained in 2009. There was no salary payment between August 2014 and January 2016. Alteration of DOB on FSLC to 1985 was also observed.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the Staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and Statement of result submitted during employment or to earn
421	MOMOH A. LAWAL	ADAVI	WORKS, LAND & HOUSING	12-01-2005	30/11/2007	07-01-2009	6	8	01-09-1968	TRADE TEST	ADAVI	M	GT Bank Plc	0149591811	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There is alteration on the officer's DOB and he has gone ahead to procure affidavit to be back alteration from 1967 to 1968.	There was age falsification by disparity: 2010 SDA with DOB of 1968, FSLC with DOB of 1967. The 2017 affidavit deposed to correct the discrepancy is after thought.	Age disparity was established between DOB on SDA and FSLC. The affidavit was made after thought in 2017.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
173	MOMOH AJOGE ISMAILA	ADAVI	BUDGET AND PLANING	17/9/2010	12-10-2012	12-10-2023	8		11-03-1977	B.SC	ADAVI	M	Zenith Bank Plc	2008969934	New employment (2015 and 2016)	Staff was employed and subsequently promoted to GL07/1 without the consent or approval of SUBEB.	Staff was improperly promoted by the LGEAs without the concurrence of SUBEB	Staff placed or improperly promoted should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff was employed in 2013. Disengaged in 2013 and re-engaged in 2016. New employment.	Manipulated 2015 /2016 new employment /Re-instatement.	Manipulated 2015 /2016 new employment /Re-instatement.	Employed between January 1, 2015 to January 27, 2016
183	MOMOH HALIMAT	ADAVI	PERSONNEL	01-03-1993	01-03-1995	01-01-2014	10	1	19-07-1971	DIPLOMA	ADAVI	Female	FIRST BANK PLC	2021517941	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff has two declaration of age filed in her file. All the relevant documents submitted for further verifications.	Multiple declaration of age SDA dated 20/01/2017 has DOB as 19/07/1967, while SDA dated 05/03/1993 with DOB as 19/07/1971. Application and approval for study leave to obtain National Diploma (2006) from Rufus Giwa Polytechnic, Owo not seen in the file.	SDA dated 20/01/2017 with DOB as 19/07/1967, and another SDA dated 05/03/1993 with DOB as 19/07/1971. Multiple declaration of age confirmed. Study leave approval for ND obtained in 2006 from Rufus Giwa Polytechnic not available.	Absence from work for Study (Full Time) without approval and Disparity in date of birth between records and Multiple Statutory Declaration of Age.
429	MOMOH HUSSEINA	ADAVI	EDUCATION	10-11-2006	25-09-2008	12-08-2013	6	1	01-05-1973	SSCE	ADAVI	Female	Microfinance Bank - Not Valid	1000009533	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Staff uses Husseina & Hassana in documents, e.g FSLC , SDA, and NABTEB certificate -all bear Hassana while 1st and promotion letters bear Husseina. No trace of age falsification. Age on FSLC, SDA agree.	This is a case of impersonation. It is obvious that the Staff is fraudulently using the two names of Hassana and Husseina interchangeably with a view to perpetuating her fraud. There is no doubt that the FSLC, SDA,and NABTEB result written in Hassana's name are not hers, but using them to get career	The NABTEB obtained in November 2012 was fraudulently obtained for career advancement as the Staff could not defend the certificate.	Certificate fraudulently obtained as Staff cannot defend such certificates
301	MOMOH NASIRU	ADAVI	PERSONNEL	22-02-1992	22-02-1994	01-01-2012	12	1	12-10-1969	DIPLOMA	ADAVI	MALE	Microfinance Bank - Not Valid	1000002146	Forged academic certificate	One of the certificates in the Staff employment records has been confirmed to be fake during the background check	Certificate from Staff Development Centre,Lokoja has been confirmed to be fake .	Not Cleared - Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original WASCE certificate is sighted but the Diploma certificate is suspicious.	The 2002 Diploma is suspicious and suspected to be fraudulently obtained as the officer could not defend it. Background check confirmed that the certificate from SDC (Lokoja) obtained in 2015 was confirmed to be fake.	No FSLC the Staff could not accurately mention the year he went for the Diploma programme. Background check confirmed that the certificate from SDC (Lokoja) obtained in 2015 was confirmed to be fake.	Fake or Forged academic certificate and Certificate fraudulently obtained as staff cannot defend such certificates.
312	MOMOH OZOVEHE JIMOH	ADAVI	WORKS	01-09-1998	01-09-2000	01-01-2012	10		17-03-1970	ANTC	ADAVI	M	FIRST BANK PLC	2024389619	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All relevant documents and certificates presented for review, copies attached.	The date of birth on SDA of 02/10/1998 is 1970 while DOB on FSLC is 1968.	DOB disparity confirmed on Staff record: DOB on SDA dated 02/10/1998 is 1970, while DOB on FSLC is 1968	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
276	MOMOH SADIKU	ADAVI	WORKS	02-07-2004	02-07-2006	01-01-2015	5	6	03-09-1965	CPA	ADAVI	M	Zenith Bank Plc	2171888364	No evidence of participation in all the phases of the screening	There is no original Bio-data toconfirm the Staff has been involved in the series of screening phases	There is no Bio-data form, Staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	All the following documents sighted and photocopy are attached: Biodata form 1st Appointment letter, FSLC, therefore there is proof of participation in the last screening exercise.	Staff was employed with FSLC and placed on GL. 03 instead of GL. 02. Presently, he is on GL. 05.	The Staff is abnormally placed on GL. O3 instead of 02.	Staff employed and placed on grade level above his/her qualification and Improper career advancement and promotion
392	MOMOH SANNI SUBERU	ADAVI	FINANCE	01-01-2011	01-01-2013	01-01-2011	3	4	16-05-1980	SSCE	ADAVI	M	GT Bank Plc	0126838874	New employment (2015 and 2016)	Staff was employed and subsequently promoted to GL07/1 without the consent or approval of SUBEB.	Staff was improperly promoted by the LGEAs without the concurrence of SUBEB	Staff placed or improperly promoted should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The Staff was reinstated in 2015.	The Staff was once disengaged from service and reinstated in 2015.	The Staff was reinstated in 2015 after been disengaged from service.	Employed between January 1, 2015 to January 27, 2016

209	MOMOHJIMOH SHEFIYA	ADAVI	HEALTH	13-11-2006	01-09-2008	01-01-2011	5	1	05-05-1985	SSCE	ADAVI	Female	Zenith Bank Plc	2171888319	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Originals of WASCE 2006, FSLC and other employment documents sighted.	No Bank statement for 2014,2015 and 2016 attached	The Staff did not attach Bank statement for the years 2014,2015 and 2016. the Staff should not be cleared.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the Staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
210	MOMOHJIMOH SUMA	ADAVI	ORIC. & NATURAL RESOURC	01-01-2011	01-01-2013		3		08-11-1970		ADAVI	M	Zenith Bank Plc	2172299738	New employment (2015 and 2016)	Staff was employed and subsequently promoted to GL07/1 without the consent or approval of SUBEB.	Staff was improperly promoted by the LGEAs without the concurrence of SUBEB	Staff placed or improperly promoted should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	2015 Reinstatement: He was reinstated on 16/11/2015. The officer has no formal education. He was said to be employed on 01/01/2011 and declared his age on 27/01/2011. he was confirmed and promoted on samedate 10/01/2016.	No employment history between Aug 2014 and November 2015, hence 2015 reinstatement. Improper employment as the Staff was employed on GL 02 without FSLC.	Reinstated Staff in 2015	Employed between January 1, 2015 to January 27, 2016
62	MUHAMMED I. ALIYU	ADAVI	FINANCE	01-12-2005	01-12-2007	01-01-2014	10	11	19-02-1980	DIPLOMA	ADAVI	M	FIRST BANK PLC	3103008362	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The officer has an affidavit sworn on 08/02/2016 as to the current date of his birth as 20th May, 1978.	Age disparity: 2001 SDA with DOB 1978, DOB on Biodata form was 1980. The Staff deposed an affidavit 08/02/2016 to correct his DOB as 1978 and not 1980 but unfortunately he still quoted 1980 on his Biodata form executed on 07/03/2016 barely a month. Therefore, he has overshot	We confirmed age disparity between DOB on SDA and DOB on Biodata form. Affidavit deposed to enable age re-alignment leading to falsification.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
402	MUHAMMED O. LAMIDI	ADAVI	AGRIC DEPT	01-12-2005	01-12-2007	01-01-2010	5		12-07-1982	FSLC	ADAVI	M	FIRST BANK PLC	2026162676	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Declaration of age attached to biodata altered and multiple declaration of age observed.	The year of birth on SDA dated 17/8/2012 attached to biodata was altered to 1984. Another SDA dated 17/8/2012 was cloned with DOB-12/07/1982. The Staff highest academic qualification was FSLC and he has been promoted to GL05 which is beyond the grade bar of GL 04 of	Multiple age declaration noted as evidenced by SDA dated 17/8/2012 with DOB-01/12/1984 and another SDA dated 17/08/2012 with DOB-12/07/1982. Staff has also advanced beyond his academic qualification	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Improper career advancement and promotion.
175	MUHAMMED O. SHAIBU	ADAVI	AGRIC DEPT	01-11-2006	01-11-2008	01-01-2012	7		02-03-1988	PULTRY CERT	ADAVI	M	FIRST BANK PLC	2012489161	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The officer has multiple age , 03/03/1984 on FSLC and 02/03/1988 on SDA	Multiple age declaration and disparity noted in the Staff file. SDA of 26/08/2016 and 14/03/2016 with DOB of 02/03/1984 and 02/03/1988 respectively while the DOB on WASCE of june 2004 was 14/03/1985.	Multiple age declaration is established with DOB of 1984 and 1988.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).
154	MUHAMMED OBEITO IBRA	ADAVI	PERSONNEL	01-01-2010	01-01-2012	01-01-2013	7		21-05-1969	DIPLOMA	ADAVI	M	Microfinance Bank - Not Valid	1000008255	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	There is affidavit in lieu FSLC, diploma 2002.	Going by the bank statement of account, payment of salary stopped in October 2014 and resumed back in January 2016, hence, the Staff was reinstated in 2016 as against Governor's directive, Therefore could not be recommended for clearance.	Staff was reinstated in 2016.	Employed between January 1, 2015 to January 27, 2016
182	MUHAMMED SULEIMAN	ADAVI	PERSONEL	06-01-2006	06-01-2008	01-01-2012	7		03-05-1969	SSCE	ADAVI	M	FIRST BANK PLC	2011993944	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Staff documents received and reviewed, multiple declaration of age noticed. Attached documents submitted for further verifications.	Multiple declaration of age as SDA dated 30/05/2006 (Receipt No KG00038296) has DOB as 05/03/1969, and another SDA dated 30/05/2006 (without any Receipt No) has DOB as 05/03/1960 (as altered). The APER Form of 2006 also has DOB as 15/03/1981.	Multiple declaration of age confirmed as two SDAs sworn same day, dated 30/05/2006 with two different DOB as 05/03/1969 and 05/03/1960, and APER Form of 2006 has DOB as 15/03/1981.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
200	MUHAMMED YAKUBU	ADAVI	EDUCATION	01-07-2008	01-07-2010	01-01-2011	6		02-06-1982	SSCE	ADAVI	M	GT Bank Plc	0048526154	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age disparity identified as previously noted, document with different DOB as follows: FSLC 1972, SDA 1972, APER forms 1982.	Multiple SDA: 2015 SDA with DOB as 1982, 2016 SDA with DOB as 1972. This also leads to age disparity as we have in the following documents: FSLC is 1972 and Biodata form 1982.	The status quo remains. The Staff agreed to the falsification of age and pleaded ignorance.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
143	MUMUNI AMINU	ADAVI	DGET, PLANNING & RESEA	01-01-2011	01-01-2013	01-01-2013	4		31/8/1979	FSLC	ADAVI	M	Zenith Bank Plc	2171783050	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original FSLC (1973) provided. The officer has double reinstatement. Reinstated on 16/11/2015 and 07/03/2016.	Falsification by alteration of 2011 SDA with altered DOB as 1979. Also, multiple SDA: 2011 SDA with DOB 1979 and 2016 SDA with DOB as 1973. No history of salary payment between August 2014 and November 2015.	Reinstated Staff in 2015. Also, multiple SDA: 2011 SDA with DOB 1979 and 2016 SDA with DOB as 1973.	Employed between January 1, 2015 to January 27, 2016 and Multiple Statutory Declaration of age (SDA) with different dates of birth (DOB).
25	MUSA ADAMS	ADAVI	PERSONNEL	09-05-2006	26-10-2008	01-01-2012	7	8	31-03-1987	B.SC	ADAVI	M	GT Bank Plc	0119175609	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Relevant employment documents tendered and okay. The officer has produced a copy of approval for study leave.	Absence from work on leave without approval sustained. The purported approval of study leave with pay dated 30/12/2012 was an after-thought as it did not follow due process.	Absence from work on leave without approval. The purported approval of study leave with pay dated 30/12/2012 was an after-thought as it did not follow due process.	Absence from work for Study (Full Time) without approval and Absence from work on Leave without approval on account of one year NYSC programme without approval
156	MUSA I. MURAINA	ADAVI	FINANCE	10-04-1992	09-04-1994	01-09-2013	12		29-10-1979	HND	ADAVI	M	FIRST BANK PLC	2011905213	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constitution of the Federal Republic of Nigeria	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Staff SDA in the file 1979 appointment date 1992, another SDA 1971. under age confirmed.	He claimed to be born in 1979 but was employed in 1992 at age 13. Multiple SDA: 2005 SDA with DOB as 1979 and 2016 SDA with DOB as 1971. Age disparity was noticed as follows: DOB on FSLC is 1979; DOB on 2016 SDA 1971; DOB on the SSCE testimonial issued in 1989 was 1967.	Staff had claimed 1974 as the DOB in Biodata and SDA (1979) tendered. This had put him in the category of underage employment. Staff has tendered another SDA 1971 claiming 1971 as DOB in complaints. This is Staff most likely DOB meaning there was attempt of falsification of age	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/02/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years. Disparity in date
102	MUSA MUHAMMED ASUK	ADAVI	EDUCATION	01-12-2006	12-12-2008	01-07-2013	6		19-08-1973	SSCE	ADAVI	M	FIRST BANK PLC	2024389602	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	DOB on the various APER forms altered, DOB on bio data form also altered.	Alteration on the official records - APER forms of 2007,2008 and 2009 altered to 1973. SDA on 18/12/2006 also altered to 1973 and swore another in 2017 was 1973 thus multiple.	Multiple DOB noticed:SDA on 18/12/2006 altered to 1973 and another SDA dated 25/1/2017 DOB was stated as 1973 to cover up for the altered SDA. DOB on most APER form were altered to 1973. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
282	MUSA MUMUNI	ADAVI	AGRIC DEPT	01-01-2011	01-01-2013	01-01-2013	4		19/2/1986	WASC	ADAVI	M	Microfinance Bank - Not Valid	1000008093	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Staff was reinstated in 2015.	Staff was once disengaged and reinstated in 2015	The Staff was reinstated in 2015 after been disengaged from service.	Employed between January 1, 2015 to January 27, 2016
56	NAFISAT MUHAMMED	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7		03-11-1983	SSCE	ADAVI	F	FIRST BANK PLC	3105463420	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original documents sighted , photocopies are attached. Multiple DOB are identified on WASCE as 1983, FSLC 1983,SDA 1984.	Age disparity noticed, that is, DOB on June 2004 WASCE is 1983, SDA dated 1990 is 1984 and FSLC 1983.	Age disparity between DOB on WASCE and SDA was confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
54	NANA UMAR	ADAVI	FINANCE & SUPPLY	01-01-2006	01-01-2008	01-01-2012	7		24/4/1975	SSCE	ADAVI	F	Zenith Bank Plc	2172321602	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There is multiple declaration of age and Alteration of DOB in the Staff document.	Age disparity noted in the file. The DOB on WASCE certificate of December 2008 was 17/04/1969 while DOB on SDA dated 12/04/2003 was 24/04/1975. Also, multiple age declaration discovered in the file. SDA dated 12/04/2003 with DOB as 24/04/1975 and SDA 18/01/2017	Staff presented two SDA with different DOB as 1969 and 1975 respectively.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Disparity in date of birth between records.
260	NANDAMA E OKPANACHI	ADAVI	TEACHER	01-02-2008	01-02-2010	01-01-2013	7	7	04-07-1985	NCE	ADAVI	Female	United Bank of Africa Plc	2034257962	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furhar processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
261	NASIRU SANNI	ADAVI	WORKS, LAND & HOUSING	07-03-2006	07-03-2008	01-01-2012	6	7	20/11/1984	SSCE	ADAVI	M	FIRST BANK PLC	3033696934	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furhar processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
69	NUHU ABDULLAHI	ADAVI	PERSONNEL	15-12-1991	15-12-1993	01-01-2012	13		05-01-1971	DIPLOMA	ADAVI	M	Access Bank Plc	0710186896	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Disparity in DOB between SDA and WASCE certificate observed and supported with affidavit of affirmation of the 1971 date of birth.	Age disparity: June 2003 SSCE was 1979; 1993 SDA DOB was 1971.	Age differences: DOB on SDA was 1971; DOB on WASCE was 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
89	OBADAKI KIYHADIJAT	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7		28-05-1968	SSCE	ADAVI	F	FIRST BANK PLC	2024622820	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All the necessary documents for this exercise were sighted and reviewed, attached copies are for further clarifications.	Alteration of DOB as SDA dated 14/03/2016 DOB was altered to reflect 03/05/1969. The affidavit of change of name looks suspicious as the new name appeared on SSCE June 1993 as 'OBADAKI S KHADIJATU' and the affidavit was sworn on 10/08/2016 that is 23 years after the	The SDA dated 14/03/2016 was altered to read 03/05/1969. The affidavit for the change of name is suspicious. The Staff is not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
231	OBADAKI MARIAM	ADAVI	HEALTH	01-04-2006	01-04-2008	01-01-2008	5	1	27-05-1977	SSCE	ADAVI	Female	FIRST BANK PLC	2011215154	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Alteration on the DOB on the SDA to tally with other documents.	SDA of 12/5/2006 appears to have been altered to 1977.	The Staff altered the DOB on SDA dated 23/8/2005 to 1977. To be sanctioned for alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

133	OBANYI HAJARA	ADAVI	HEALTH	24-02-1992	24-02-1994	01-01-2004	5	12	29-01-1969	SSCE	ADAVI	F	FIRST BANK PLC	2011203177	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents presented, reviewed and copies attached for further clarification.	Disparity of DOB between WASSCE June 2009 with DOB as 11/10/1987, while SDA dated 17/10/2005 has DOB as 29/01/1969. Stagination of Staff since 01/08/2004.	Disparity in the year of birth on SDA as 1969 and on WASCE as 1987. Staff has been staginated since 2004.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Staff has attained the mandatory
225	OBARO HASSAN	ADAVI	PERSONNEL	01-06-2006	01-06-2008	01-01-2013	9	7	20/4/1980	HND	ADAVI	MALE	FIRST BANK PLC	2011912233	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates of WASCE, ND, HND and other relevant documents were sighted for clearance.	Original certificates of stale results now submitted and duly sighted. However, application and approval for study leave in respect of HND study at KSP (2009/2010) and subsequent NYSC programme in Abia State (2011/2012) not sighted in the file.	Copies of original certificates of the stale statement of results now submitted and duly sighted. However, application and approval for study leave in respect of HND study at KSP (2009/2010) and subsequent NYSC programme in Abia State (2011/2012) not sighted in the file	Absence from work on Leave without approval on account of one year NYSC programme without approval
407	OBEITO NANAHAWAWU	ADAVI	BPRS	01-01-2011	01-01-2013	01-01-2013	4		15-12-1984	SSCE	ADAVI	F	FIRST BANK PLC	3043559618	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age declaration presented, different from the one in her file.	There is age falsification by multiple SDA: 2012 SDA with DOB 1984 and 2007 SDA with DOB 1982. There is alteration of DOB on FSLC from 1981 to 1984. Affidavit deposed in 12th September 2016 is belated. 2015 reinstatement: the Staff was reinstated through a letter dated	There is multiple declaration of age, 2012 SDA with DOB 1984 and 2007 SDA with DOB 1982. The Staff was reinstated in 2015.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Employed between January 1, 2015 to January 27, 2016
100	OCHU USMAN	ADAVI	EDUCATION	6/3/1992	6/3/1994	1/1/2014	13		17-03-1968	DIPLOMA	ADAVI	M	FIRST BANK PLC	2012005529	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original of the Diploma Certificate 2003, SSCE 1997, affidavit for burnt FSLC, !st appointment letter 1992, Confirmation letter 1994. The DOB SDA was painted.	Alteration on SDA dated 1988 with DOB altered to reflect 1968, 1961 was altered to 1968. The screening document was not supported with files and Biodata form in other to hide the alteration.	Alteration on DOB on SDA 1968 SSCE 1997, affidavit over burnt FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
16	ODEGE SENEBU	ADAVI	PERSONNEL	01-01-2010	01-01-2012		2		10-12-1982		ADAVI	F	Zenith Bank Plc	2171379125	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	2015 employment	2015 reinstatement: The bank statement for 2014 and 2015 was not made available, therefore, no employment history for the period.	2015 Reinstatement.	Employed between January 1, 2015 to January 27, 2016
251	OGEDENGBE FUMILOLA AI	ADAVI	FINANCE	01-04-2007	01-04-2009	01-04-2007	7		07-02-1974	DIPLOMA	ADAVI	F	Zenith Bank Plc	2171031146	Staff employed and placed on grade level above his/her qualification	Staff have been confimed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The Staff was employed on GL. 04 with Diploma in 2007 and in 2009 it was normalised.	Staff was employed in 2007 on GL 04 with Diploma certificate dated 2003 from Kogi State Poly, since the Diploma but later normalised to GL06 in 2009.	Staff employed on GL. 04 eventhough had diploma in 2003. The Staff was advanced to GL06 in 2007.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
168	OJIH THOMSON WILLIAMS	ADAVI	PERSONNEL	01-07-2006	01-07-2007	01-01-2012	9	8	30-12-1983	HND	Olamabolo	M	FIRST BANK PLC	2024443399	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Relevant documents presented, reviewed and attached copies are for further consideration.	Irregular employment as the Staff was employed on GL3 when he already had National Diploma. There is no study leave approval for the HND obtained in 2008 in Business Adminitration and Management Studies at Federa Polytechnic, Idah.	Under employment and absence from work without leave approval are confirmed by reviewing of the Staff file.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and Absence from work for Study (Full Time) without approval
433	OKARAGA ABDULWAHAB	ADAVI	WORKS, LAND & HOUSING	04-08-2010	16/5/2012	01-01-2014	8		12-05-1983	HND	ADAVI	M	GT Bank Plc	0048512465	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The officer was employed in 2010 on GL. 07 instead of GL. 06 with ND certificate.The DOB on the Birth Certificate is 1983 while that of FSLC is 1984.	This is improper employment by employing ND on GL. 07 in 2010. He was also employed while in school as HND student, this is cheating. He proceeded to serve under NYSC scheme between 6th November, 2012 and 5th November, 2013 without application and approval. Age	Appointment on GL.07 instead of GL.06 as ND holder, Staff should be regraded doward by a level. Staff was also employed while he was undergoing HND programme. He Participated in NYSC without approval.	Employed and being paid salary while in the school or employed while on NYSC and Disparity in date of birth between records and Multiple Statutory Declaration of age and Staff was employed and placed on grade level above his/her qualification
132	OKUKU JAMIU OJO	ADAVI	PERSONNEL	01-08-2006	01-08-2008	01-01-2012	7		12-07-1978	SSCE	ADAVI	M	FIRST BANK PLC	2024389688	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Affidavit for FSLC and WASCE result are submitted.	Disparity of DOB between SDA dated 14/07/2006 with the DOB as 12/07/1978, while WASCE June 2009 DOB as 11/08/1989. The Staff was employed on 01/08/2006 and placed on GL3 based on WASCE 2002 statement of result, but the statement of result is stale and Staff has provided	There was age differences on record of Staff such as: SDA (1978); WASCE (1989)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
144	OMEIZA JOSEPH	ADAVI	FINANCE	01-12-2005	01-12-2007	01-01-2012	7		21-03-1977	SSCE	ADAVI	M	FIRST BANK PLC	2024623236	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Orginal certificates: FSLC and WASCE were sighted. There is disparity in age -SDA 1977 and WASCE 1981, but all other documents in the file is 1977.	Falsification of age sustained. This is evidenced by disparity in the DOB on some documents in the file: FSLC ref 2288 (1977), June 2001 WASCE certificate no-NGWASSCS 2373397 (DOB-26/10/1981) and Certificate of registration of Birth (21/3/1977 amidst alteration)	Falsification of age sustained. This is evident by disparity in the DOB on some documents in the file: FSLC ref 2288 (1977), June 2001 WASCE certificate no-NGWASSCS 2373397 (DOB-26/10/1981) and Certificate of registration of Birth (21/3/1977 amidst alteration)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
81	OMEIZA MUHAMMED	ADAVI	EDUCATION	01-06-2006	01-06-2008	01-01-2008	6		01-01-1981	SSCE	ADAVI	M	FIRST BANK PLC	3104184889	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	No evidence of age falsification seen.	Age falsification established through disparity as follows: DOB on 2014 SDA and FSLC is 1972 but the DOB on Staff Biodata Form is 1981. However, June 1986 upon which his employment is premised is forged result.	There was age differences in records like 2014 SDA DOB is 1972; DOB on FSLC is 1972 while DOB on Staff Biodata Form is 1981. SSCE June 1986 result is forged.	Fake or Forged academic certificate. Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or
386	ONIMISI SADETU	ADAVI	PERSONEL	01-01-2011	01-01-2013		3		06-11-1975		ADAVI	F	Zenith Bank Plc	2171379163	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Newly employed in 2015.	The Staff was employed in 2011 on GL.02, disengaged along the line but was reinstated on 16/11/2015.	2015 Reinstatement.	Employed between January 1, 2015 to January 27, 2016
358	ONIPE SALAMI LAMIDI	ADAVI	DGET, PLANNING & RESEA	12-01-2005	12-01-2007	01-01-2012	7		11-11-1978	ND	ADAVI	M	Zenith Bank Plc	2172449227	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Staff falsified his FSLC altering the DOB to 1978.	The Staff altered the DOB on the FSLC to 1978 and should not be cleared.	A review of the Staff documents reveals that the DOB on the FSLC was altered to 1978. To be sanctioned for alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
46	ONIZE VERONICA	ADAVI	FINANCE	17-02-2006	25-09-2008	01-03-2008	9		30-10-1984	HND	ADAVI	F	GT Bank Plc	0048674251	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Documents presented by the Staff were all checked, the age declaration made by the Staff initially in the file was later coupled up with another SDA.	Age disparity between FSLC Ref No 11951 year of birth as 1980 while the SDA dated 22/08/2006 has DOB as 30/10/1984. Also DOB on birth certificate is 30/09/1980. The Staff was employed on 01/03/2006 with NECO 2000 statement of result on GL3 but Staff is yet to produce the	The Staff academic record cannot be trusted, she is presenting HND result without ND certificate. Discrepancies in age used is evidenced by disparity of DOB as appeared on different documents.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
262	ONOTU SUBERU	ADAVI	PERSONNEL	01-10-2010	01-10-2012	01-01-2015	5		20-05-1989	SSCE	ADAVI	M	FIRST BANK PLC	3104308492	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 OR 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
39	ONOZASI SUZAN ABDULLA	ADAVI	HEALTH	01-06-2006	02-09-2008	01-02-2009	5	1	01-04-1986	SSCE	ADAVI	Female	FIRST BANK PLC	3080143786	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There is discrepancy in the DOB, No alteration or multiple SDA.	Age disparity : 2008 SDA DOB is 1986, June 2003 WASCE DOB is 1983, Secondary School Testimonial DOB is 1984.	No FSLC but age disparity noticed on WASCE (DOB 1983), SDA DOB is 1986.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
121	ONUBAIYE SALAMETU KAR	ADAVI	PERSONNEL	11-06-1998	11-06-2000	01-01-2012	12		05-05-1970	NCE	ADAVI	F	Union Bank Plc	0048601088	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original certificates and documents sighted, and no alteration noticed. Subject to further clarification.	Discrepancy of DOB as FSLC dated 1981 has year of birth as 1970, APER Form of 1999 DOB is 23/06/1977, while APER Form of 2000 DOB is 06/09/1969.	The Staff is consistently changing her date of birth at different point in time.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
97	ONUBAYE TAIYE	ADAVI	FINANCE	01-01-1993	01-01-1995	01-01-2012	12	1	12-03-1971	DIPLOMA	ADAVI	Female	FIRST BANK PLC	2021908682	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original documents sighted and photocopies attached. Affidavit as to alteration of age declaration, SDA attached to Biodata altered.	Alteration of DOB on SDA dated 20/04/1998, the DOB was altered from 1972to 1971. The affidavit deposed to correct alteration was done in 2017, this is considered after thought.	Alteration of SDA from 1972 to 1971.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA).
207	OPATA I.A. JOSEPH	ADAVI	EDUCATION	01-10-2005	01-10-2007	01-01-2015	10		10-02-1970	NCE	ADAVI	M	FIRST BANK PLC	3104306515	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff has multiple age , 10/02/1970 on the SDA earlier submitted and 31/12/1968 on the SDA presented for appeal.	Multiple statutory declaration of age (SDA) noted in file. SDA dated 20/10/1995 with DOB 10/02/1970 and SDA dated 30/01/2017 with 31/12/1968.	The Staff agreed to the multiple declaration of age, he however blamed the actions on ignorance.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
237	OTAKU ABDULBAKI	ADAVI	PERSONNEL	30/11/2005	25/9/2008	25/09/2008	6		28/02/1981	WASCE	ADAVI	MALE	FIRST BANK PLC	2024622978	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents obtained and attached.	Staff employed in 2005 and was confirmed and ratified from GL. 03 to GL. 06 on 25/09/2008, this improper career advancement. Also, 2007 SDC statement of result is stale.	Improper career advancement is noticed in the record of the officer as he was confirmed and ratified from GL. 03 to GL. 06 same day (25/09/2008), that is, barely two and half years after his employment. 2007 SDC statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918

437	OTARU ABDULSALAMI MU	ADAVI	HEALTH	15-05-1993	01-06-1995	01-01-2011	14	11	06-07-1970	CHO	ADAVI	MALE	FIRST BANK PLC	2020960667	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Diaspora withdrawals confirmed as withdrawals were done in Jos. However,the Staff has study leave approval for a period of six years which is suppose to elapse in 2016 but as a result of spill over he is still undergoing the training as at the time of this appeal. No	Though the officer was studying at University of Jos but adequate approval was not obtained. A level 13 officer apllied for study leave with pay, processed and granted at Local Government to proceed on 6years course (MBBS) starting from 2008/2009 (with all dialogues at local	Approval for GL13 officer at local government level is no approval. Six years study with purported approval extended to eight years without approval for extension is gross indiscipline and cheating Government. He is also guilty of multiple SDA and age disparity	Absence from work for Study (Full Time) without approval. Abuse of office resulting in undeserved financial benefits at the detriment of government. Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Disparity in date of birth between
366	OTARU AMINA	ADAVI	EDUCATION	24-11-2006	01-11-2008	01-01-2013	6	2	29-08-1969	SSCE	ADAVI	Female	FIRST BANK PLC	2024389413	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All the relevants documents presented with affidavit and police extract for the loss of FSLC.	The Staff has now presented original certificate of her academic qualifications. Irregular employment as the Staff was employed on 15/08/2006 on GL3 without any evidence of SSCE.	All the required documents now presented except an evidence of SSCE on which the employment of the Staff is based to be placed on GL3 at the entry.	Lack requisite academic qualification(s) upon which Staff employment and promotion (s) was premised
293	OTARU J. PETER	ADAVI	FINANCE	01-12-2005	01-12-2007	01-01-2012	9	1	09-01-1984	BSC	ADAVI	MALE	United Bank of Africa Plc	1008970250	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificate duly sighted and found okay.	Stale 2007 SDC statement of result for group A-D. Age disparity: DOB on June 2001 WASCE is 1978; December 2008 WASCE DOB is 1982; Original Biodata form DOB is 1984; Appeal Screening form DOB is 1978; DOB on FSLC and Birth Certificate is 1978.	Age disparity: DOB on June 2001 WASCE is 1978; December 2008 WASCE DOB is 1982; Staff had earlier declared 1984 as DOB in Biodata form and affidavit (to the effect that DOB was 09/01/1984. Staff now claim 1978 as DOB on Appeal complaint form, certificate of registration of	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
330	OTARU OMUYA ANTHONY	ADAVI	EDUCATION	10-01-2005	10-01-2007	01-01-2009	8		02-10-1976	NCE	ADAVI	M	Access Bank Plc	0710185363	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of the above document sighted and photocopies attached.	The NCE certificate tendered as required. The officer was employed in 2005 on GL. 06 based on NCE qualification and confirmed by LGA. This is improper employment that ordinarily ought to be done by Local Government Service Commission on GL. 07. Up till Now, advancement and	NCE certificate tendered as required but FSLC still not presented and no explanation. The officer was employed by the Local Government on GL. 06 Instead of GL. 07 by Local Govermnet Service Commission.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
283	OTARU ONIMISI MUHAMM	ADAVI	EDUCATION	01-01-2011	01-01-2013	00-01-1900	4	3	03-05-1986	SSCE	ADAVI	M	GT Bank Plc	0122479288	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Staff was reinstated in 2015.	Staff was once disengaged and reinstated in 2015	The Staff was reinstated in 2015 after been disengaged from service.	Employed between January 1, 2015 to January 27, 2016
313	OTINAWU YAKUBU GOWO	ADAVI	FINANCE	01-12-2005	01-12-2007	01-01-2012	7	1	03-08-1974	SSCE	ADAVI	MALE	FIRST BANK PLC	2024389279	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	DOB disparity noted on Staff record between SDA 1974 and WASCE 1982.	The date of birth on SDA of 05/04/2013 is 1974 while DOB on WASCE June 2001 is 1982.	Age disparity confirmed as DOB on SDA is 1974 while DOB on WASCE of june 2001 is 1965	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
107	OTUOZE AYOSUAHI ANNE	ADAVI		09-01-1982	09-01-1984	09-01-2011	16	9	16-10-1964	B.SC	ADAVI	Female	GT Bank Plc	00488667073	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	DOB 16/10/1964, !st appointment letter 01/09/1982. Employed at 18years, not underage.	As regards underage against the officer; he was 17years, 11months and 15days at the time he was employed. Age disparity is noticed as the DOB on Teachers College issued in 1982 is 1963, while DOB on SDA deposed in 1993 is 1964.	Employed at 17years and therefore not an underage. Age differences is noticed as the DOB on Teachers College issued in 1982 is 1963, while DOB on SDA deposed in 1993 is 1964.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
401	OTUOZE MOMOH ABUBAK	ADAVI	FINANCE	02-02-2005	02-02-2007	01-11-2014	8	1	02-01-1986	B.SC	ADAVI	MALE	FIRST BANK PLC	2020359892	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Staff was employed in 2005 and was said to be in Abuja for degree studies as well as NYSC.	The study leave with pay approval covered 2009 to 2013, there is no leave approval for extension to cover 2014 to 2015. Majorly, like 90% of withdrawals were done in Abuja. He also proceeded on National Youth Service Corps in Imo state without approval	The Staff explained that he had study leave between 2009 and 2013 but had his National Youth Service Corps between August 2014 and August 2015 without approva,.	Absence from work on Leave without approval on account of one year NYSC programme without approval
20	OWONIYI ELIZABETH TITIL	ADAVI	FINANCE	19-07-2011	22-10-2013		8	3	20-02-1982	HND	ADAVI	F	FIRST BANK PLC	3027748171	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The Staff was re-instated after earlier laid off. Her age on FSLC and WASCE differs.	2016 re-instatement by LGSC. Disparity also exists in the DOB : FSLC ref 022389 (DOB-25/01/1982) and June 2006 WASCE (DOB-22/03/1986). No notifcation of name change and newspaper publication sighted in the file.	Re-instatement of Staff in 2016 noted here. Also, there is disparity in the age betweeen FSLC and 2006 WASCE /SSCE.	Employed between January 1, 2015 to January 27, 2016
382	OYIBO BRIDGET	ADAVI	GRIC. & NATURAL RESOURC	04-01-2006	04-01-2008	01-01-2014	7		29/9/1975	FSLC	ADAVI	F	Access Bank Plc	0049705870	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age discrepancies noted in the Staff documents.	The Staff was born on 29/09/1975 and started primary school in 1988 at the age of 13 years.	The Staff attached affidavit for burnt of FSLC in 1987 and she started primary school in 1988 even before she started school. Age discrepancy confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
61	OYIBO FELICIA ANARO	ADAVI	PERSONEL	02-01-2006	02-01-2008	07-02-2012	7		29/11/1975	G II	ADAVI	F	FIRST BANK PLC	2024511744	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Different declaration of age presented with that on file.	Age disparity was observed: 2016 SDA with DOB as 1975, 2010 and 2011 APER form with 1975 as DOB. 2008 SDC (Clerical General) statement of result is stale.	2011 APER form seen in Staff file carried 1972 as DOB where as 2016 SDA has 1975 as DOB. 2008 SDA (Clerical General) statement of result is stale.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Disparity in date of birth between
285	OYINA IKEKERE	ADAVI	PERSONNEL	01-01-2011	01-01-2013	01-01-2013	2		13-06-1972	CPE	ADAVI	F	FIRST BANK PLC	3104386047	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	He was appointed in 2011 laid off in 2014 and was reinstated 16/11/2015 vide Reinstatement Letter dated 07/03/2016. The Staff salary was stopped in July 2014.	Staff was reinstated in 2015, a breach of Executive Governor's directive.	Staff reinstated in 2015	Employed between January 1, 2015 to January 27, 2016
202	OZIGI AUDU	ADAVI	EDUCATION	01-06-2004	01-06-2006	01-01-2004	7	10	03-10-1970	NCE	ADAVI	M	FIRST BANK PLC	2012030910	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	SDA in the file dated 6/12/2013 with DOB stated as 3/10/1970, SDA dated 23/1/2017 with DOB stated as 8/7/1967, birth certificate DOB was 1976. Not cleared.	Multiple SDA: SDA dated 23/1/17 DOB was 1967, SDA dated 6/12/2013 DOB was 1970. The Staff was employed on GL 06 in 2004 and completed NCE in 2005 thus employed without requisite qualification.	Multiple SDA was noticed as follows: SDA on 6/12/2013-1970 and SDA on 23/1/2017- 1967. Employed on GL 06 in 2004 but completed NCE in 2005. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which Staff employment was premised
28	OZIGIZIGI ONOTU ZACHAU	ADAVI	HEALTH	01-01-2007	01-01-2009	14-08-2015	6	4	01-01-1967	NCE	ADAVI	MALE	FIRST BANK PLC	2024425832	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit provided for loss of SSCE certificate.	Affidavit without Compuerised Master list and copies of lost certificate is insufficient proof of authenticity of a lost certificate. Hence SSCE not attached.	No copies of SSCE attached but affidavit for loss which is not a sufficient proof	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918
178	OZOVEHE BELLO	ADAVI	WORKS	01-12-2005	01-12-2007	01-09-2008	3	1	15-01-1977	FSLC	ADAVI	MALE	FIRST BANK PLC	2024389255	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All the relevant documents sighted. Multiple declaration of age noticed.	Multiple declaration of age as SDA dated 14/03/2016 has DOB as 01/01/1970, while another SDA dated 23/01/2017 has DOB as 09/05/1968. Not cleared.	The Staff has two declaration of age in his file. Therefore the Staff is not cleared. The Staff has been stagnated on GL03 since 2008.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Staff has reached the limit of his/her cadre and has stagnated on the same grade for more than 8 years.
171	RAJI RAHIMA	ADAVI	HEALTH	01-12-2005	01-12-2007	01-01-2008	5		02-05-1980	SSCE	ADAVI	F	Zenith Bank Plc	2171981571	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents presented. Officer employed as health attendant.	June /July SSCE statement of result that form the basis of the officer is stale but instead of going for the original certificate she deposed an affidavit for loss of original statement of result, the purported result on which she was employed on GL. 03 is suspected to be fake	Affidavit is being used frivolously by all the Staff to cover illegal issues. It is suspected she has no SSCE.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment. Also there the statement of result submitted during employment or
203	RAMAT JIMOH	ADAVI	ADMIN	12-01-2005	12-01-2007	01-01-2012	7	3	28-03-1975	SSCE	ADAVI	F	FIRST BANK PLC	2024886974	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Multiple SDA- one attached to the bio data (25/3/1975) and another in the file (12/9/1975).	Multiple SDA: SDA dated 23/9/2016 (1975) and SDA dated 29/3/2005 was altered from 1971 to 1975. DOB on WASCE of 2002- 1980 and APER form of 2006-2010 is 1973. Not cleared	The Staff has two SDA: SDA on 29/3/2005 was altered from 1971 to 1975 while SDA on 23/9/2016 is 1975. age disparity too: WASCE-1980 and APER form-1973. Not to be cleared but sanctioned for multple SDA and disparity.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
1	RAMATU JIMOH OZOHU	ADAVI	PERSONNEL	01-08-2006	01-08-2008	01-01-2011	6	1	25-11-1989	ND	ADAVI	Female	FIRST BANK PLC	2022606837	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC 1989, WASC 1989 and ND 2012 sighted and photocopies attached.	Improper employment, the Staff was employed on GL. 03 with FSLC instead 02. There was no application for study leave in respect of National Diploma in Kaduna Poly, no dialogue for approval but it was just communicated by the training officer, this is fraudulent.	Employed on GL. 03 instead of GL02. No evidence of due diligence on study leave approval obtained for ND from Kaduna Polytechnic.	Absence from work for Study (Full Time) without approval and Staff employed and placed on grade level above his/her qualification.
295	RASHEED FATI	ADAVI	HEALTH	01-09-2006	01-09-2008	01-10-2010	5	6	22-05-1969	SSCE	ADAVI	Female	FIRST BANK PLC	2025907559	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original WASCE not presented.	Stale statement of WASSCE (Nov/Dec 2010) and SDC (2007) still sighted in the file.	Stale statement of result sustained as the Staff was unable to present the original certificate of her SDC (2007) and WASSCE (Nov/Dec 2010).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918
199	RICHARD ISAAC GEORGE	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2014	7	1	30-10-1974	SSCE	ADAVI	MALE	FIRST BANK PLC	2024389190	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original WASCE and SDC certificates. DOB on Biodata form is 1974, new SDA 1973 and old SDA 1975, falsification confirmed.	Multiple SDA: 2012 SDA DOB is 1975; 2017 SDA DOB is 1973. Also there was age disparity noticed: He claimed to be 28years in his application lettter for employment dated 2005 which translate to 1977; DOB on December 2011 WASCE was 1973; DOB on record of service was 1974. The	Contradiction in declaration of age and multiple age declared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Multiple Statutory Declaration of

78	SADETU RAJI	ADAVI	FINANCE	01-12-2005	01-12-2007	01-01-2012	7	1	19-10-1970	SSCE	ADAVI	Female	Zenith Bank Plc	2171379479	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original of the above documents sighted and photocopies attached. However, the DOB on FSLC and the SDA is 1966while that of WASCE is 1963.	Age falsification by Multiple SDA: 2012 SDA with DOB 1970 and 2017 SDA DOB 1966. Other discrepancies are: DOB on December 2001 is 1963 and DOB on Biodata form is 1970. Stale statement of result of 2008 SDC.	Multiple SDA and discrepancy of age. Staff declared 1970 as DOB on Biodata form with SDA 1970. Now claiming 1966 on Appeal/Screening form with another SDA to support. Attached WASCE with DOB as 1963.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
411	SADIKU O. UMAR	ADAVI	WORKS	01-03-1994	23-02-1994	19-01-2014	9		02-03-1965	AWS	ADAVI	M	Zenith Bank Plc		No evidence of participation in all the phases of the screening	There is no original Bio-data toconfirm the Staff has been involved in the series of screening phases	There is no Bio-data form, Staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Original of relevant documents sighted except the FSLC and SSCE that were not found.	There is no bank statement of account as required, hence no employment history. Very scanty document, no file hence meaningful decision could not be taken.	No bank statement of account for 2014 and 2015.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the Staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
263	SADIQ ABDULLAZEEZ	ADAVI	PERSONNEL	26-09-2014			4		20-06-1984	WASSC	Okene	MALE	FIRST BANK PLC	3077409925	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
353	SADIQ ABDULRAHAMAN	ADAVI	WORKS	01-06-2006	01-06-2008	01-01-2012	7	5	16-03-1985	SSCE	ADAVI	M	Microfinance Bank - Not Valid	0695002317	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Certificate of June 2000 NECO has been presented.	The original NECO certificate has been presented. However, the officer has reached the peak/bar of his qualification that is GL. 07. Also, age disparity noticed as follows: 2006 SDA DOB was 1985; DOB on 2006 and 2007 APER Forms was 1978.	Age discrepancy is noticed on the following documents: Date of birth on SDA deposed 2006 was 1985 while that on some of the APER forms is 1978.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
264	SADIQ AHMED TIJANI	ADAVI	TREASURY	25/2/2015			6	2	7/10/1981	BSC	ADAVI	MALE	FIRST BANK PLC	3019615719	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
265	SADIQ AYEDUN	ADAVI	PERSONNEL	01-12-2014			4		03-12-1976	WASSC	Okene	MALE	FIRST BANK PLC	3049971294	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
266	SADIQ SADIYA	ADAVI	PERSONNEL	02-04-2004	02-01-2006	01-01-2009	3		25/5/1965	POST L.	ADAVI	F	FIRST BANK PLC	2025110546	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
422	SADIQ SIYAKA ODUMI	ADAVI	FINANCE & SUPPLY	12-01-2005	12-01-2007	01-01-2013	8		20/2/1970	DIPLOMA	ADAVI	M	Zenith Bank Plc	2172338134	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Abnormal advancement confirmed and no study leave.	There was neither application nor approval for study leave for the Diploma programme in Kogi state University. 2008 Diploma statement of result is stale. Staff was promoted to GL. 07 in 2010 with effective date of 2008 when the Staff had not completed the Diploma course. He is	2008 Diploma statement of result is stale. No approval for study leave for the Diploma programme in Kogi state University. Staff was promoted to GL. 07 in 2010but with effective date of 2008 when the Staff had not completed Diploma course. He is to produce Diploma certificate and he	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL III/918
119	SALAMATU IDOWU UMAR	ADAVI	PERSONNEL	30-10-1996	24-02-2000	01-01-2004	7		07-03-1974	SSCE	ADAVI	F	Union Bank Plc	0048641000	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Originals of NABTEB, FSLC sighted, multiple SDA: SDA 1974, APER form page 6 (1969), page 13 (1968), page 20 (1964), page 30 (1964 altered). Recommended for further investigations.	Discrepancy in age noticed between APER form and SDA: SDA of 18/11/1996 (1974), APER form of 1997 (1969), 1999 (1964).	Disparity noticed in age among documents in the file as follows: DOB on SDA dated 18/11/1996 (1974), APER forms: APER form page 6 (1969), page 13 (1968), page 20 (1964), page 30 (1964). The Staff should not be cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
86	SALAMI ASIMAWU ONYIO.	ADAVI	HEALTH	16/7/1987	16/7/1989	01-01-2014	15		21/10/1965	B.SC	ADAVI	F	GT Bank Plc	0048621059	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Falsification confirmed. DOB on documents in the personal file altered as well as the file.	Alteration (by way of painting with tippex) of DOB on record of service; DOB on APER form between 1989 and 1994 altered from 1957 to 1959 and 1965; DOB on all the APER forms were altered. The real DOB of the officer is 1957.	Virtually all records of age in the file are falsified. The suspected real date of birth of the Staff is 1957 but this were altered severally to suit purposes as at time of alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
170	SALAMI ELIZABETH SEFI	ADAVI	HEALTH	01-01-1993	18/1/1995	01-01-2004	5	6	07-01-1958	FSLC	ADAVI	F	FIRST BANK PLC	2012359387	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All relevant employment documents duly sighted. Observations on the clearance sheet attached to the biodata form as regards age falsification is valid.	It is evident that the Staff actually falsified her age to elongate her stay in service. The Staff altered her DOB to 1958 in an attestation letter issued for the loss of her FSLC from Ministry of Education that was dated 25/10/1976. In addition, the Staff is currently on GL 05 since 2004 above	It is evident that the Staff actually falsified her age to elongate her stay in service. The Staff altered her DOB to 1958 in an attestation letter issued for the loss of her FSLC from Ministry of Education, that was 25/10/1976.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
105	SALAMI O. SARAH	ADAVI	WORKS	01-03-2006	01-03-2008	01-01-2012	6	4	25-05-1990	HND	ADAVI	Female	FIRST BANK PLC	3079877335	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents presented duly checked, employment of under age noticed. Submitted documents for further clarification.	Although, the Staff was employed at age of 16 years but was not within age range that was classified as minor by Civil Service Policy. Staff presented ND obtained in 2011, but there was no evidence of study leave approval for the studies.	Staff was relief of underage employment based on Civil Service classiifcation of underage. However, there was no study leave approval for ND obtained in 2011.	Absence from work for Study (Full Time) without approval
211	SALAMI OMETERE HADIZA	ADAVI	PERSONNEL	01-08-2006	01-08-2008	15-07-2013	8	1	13-04-1983	B.A	ADAVI	Female	FIRST BANK PLC	2021278415	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates presented for review, copies attached.	No evidence of approval for study leave with pay in respect of B.Arts obtained from University of Abuja in 2011. Also, there was no approval or release for participation in the NYSC in 2011/2012. Alteration of DOB to read 1983 noticeable on all the APER forms.	Alteration of DOB confirmed on APER forms. No approval in respect of Degree certificate and NYSC certificate in 2011 and 2012 respectively.	Absence from work for Study (Full Time) without approval and Absence from work on leave without approval on acount of one year NYSC programme without approval.
57	SALAWU ASIPITA	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7		12-04-1980	NABTEB	ADAVI	MALE	FIRST BANK PLC	2024748874	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original WASCE, NABTEB, certificate duly sighted. Differences between date declared (1976) and Biodata (1980).	Age disparity noticed: 2002 SDA DOB is 1976; DOB on Biodata form is 1980.	Discrepancy occurred between Biodata age record (1980) and SDA with DOB as 1976.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
291	SALAWU ATIMAH SALAMA	ADAVI	EDUCATION	01-12-2005	01-12-2007	01-01-2012	7	1	24-05-1974	SSCE	ADAVI	Female	FIRST BANK PLC	3103166150	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Discrepancy observed on the DOB, SDA and FSLC.	Stale SDC statement of result dated 2008 for Clerical General. Age disparity: DOB on FSLC 1971; 2006 SDA 1974	Stale SDC Clerical General course statement of result. Age differences is noted on the followings: DOB on FSLC 1971; 2006 SDA 1974.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Under Employment (Staff employed on
17	SALAWU AWAWU	ADAVI	CLEANER	01-01-2010	01-01-2012	01-01-2012	4		06-03-1975	CPE	ADAVI	F	GT Bank Plc	0048771961	Falsification of age and New employment(2015/2016)	New (2015/2016) employment and Multiple age declaration in the Staff file,	Staff observed to have been employed in 2015 and also involved in Falsification of age through alteration of date of birth.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Evidence of age alteration on FSLC. Reinstated in 2015 on 18/11/2015.	2015 Reinstatement: The Staff was disengaged in 2014 and reinstated in 2015 as against His Excellency directive. Age alteration: DOB on FSLC was altered to reflect 1975.	FSLC DOB altered to 1975, SDA 1975. Reinstated in 2015.	Employed between January 1, 2015 to January 27, 2016. Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
267	SALAWU DANLADI O	ADAVI	WORKS	01/12/2014			4	1	08/09/1997	NECO	Okene	MALE	GT Bank Plc	0171232214	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
145	SALAWU OHAINI AMINU	ADAVI	PERSONNEL	10-04-1992	10-04-1994	01-01-2011	8		03-03-1969	JCHEW	ADAVI	MALE	FIRST BANK PLC	2011214731	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Case of age falsification is established. 1996 APER form DOB is 1969, 1993 APER form DOB is 1966,	Falsification of age by disparity: SDA with DOB 1969; DOB quoted in the application for employment was 1967, that is, 25years in 1992; DOB on 1993 APER form is 1966. The WASCE May/June 1985 that formed the basis of his employment in 1992 is stale and suspicious. 2011 NECO/SSCE	Staff tendered SDA with DOB 1969and affidavit for loss of FSLC and SSCE, review of the file also show 1966 as DOB in one of the Staff APER forms.Staff application for employment shows that Staff was 25 years old in March 1992 meaning 1966is most likely be Staff DOB. this	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
423	SALAWU OKUREMI SIYAKA	ADAVI	WORKS	01-09-2006	01-09-2008	01-01-2012	7	7	13-09-1981	HND	ADAVI	M	GT Bank Plc	0048659609	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff does not have any study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	No original ND but notification since 2011. Irregular study leave. Staff finished ND 2011 and proceeded to HND the following year. Favoured and doubtful study leave.	There was neither application nor approval for study leave in respect of 2011 ND programme while the approval for the HND is suspcious as there is no file to confirm through the dialogue.	For the purpose of the appeal though the Staff presented an approval for study leave but it is noted that bond was not executed. The Staff obtained ND in 2011 signed in 2012 and proceeded	Absence from work for Study (Full Time) without approval
230	SALAWU OVAYIOZA	ADAVI	AGRIC DEPT	12-01-2005	01-12-2005	01-01-2012	7		27/1/1971	CERT COURSE	ADAVI	F	Access Bank Plc	0049702549	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Originals of certificates sighted, age disparity noticed	SDA dated 27/8/2004 was altered to 1980, multiple SDA noticed: SDA on 27/8/2004 altered to 1980 and SDA on 17/12/2009 (1971). To present masterlist for loss of WASCE. Not cleared	Multiple SDA noticed: SDA on 27/8/2004 altered to 1980 and SDA on 17/12/2009 (DOB 1971). Affidavit for loss of WASCE is not sufficient to present masterlist from school or duplicate from WASCE. To be sanction for multiple SDA and stale SSC	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

29	SALAWU RABIAT	ADAVI	HEALTH	01-12-2005	01-12-2007	01-01-2008	5	10	16-05-1980	SSCE	ADAVI	F	FIRST BANK PLC	2022340494	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There was alteration on the FSLC. DOB on May/June 1998 SSCE was 1977. DOB on SDA was 1980	Age alteration is noticed as DOB on FSLC was altered from 1970 to 1980. According to employment application letter written in 2005 the Staff claimed she was 28 years, that is DOB would be 1977 then. Age discrepancy: June 1998 WASCE DOB is 1977, 2005 SDA DOB was 1980	Multiple falsification of DOB to align. Age alteration is noticed as DOB on FSLC was altered from 1970 to 1980. The Staff was 28 years when employed in 2005, thus DOB would be 1977. The Staff has been stagnated on GL05 since 2008.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Disparity in date of birth between records and Staff employed and placed on grade level above his/her qualification
409	SALAWU SIKIRAT	ADAVI	AGRIC DEPT	01-04-2006	01-04-2008	01-04-2014	7		23-10-1972	CPP	ADAVI	F	FIRST BANK PLC	2027206555	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Alteration in the year of birth on SDA noticed. All other documents necessary presented by the Staff.	There is alteration on SDA dated 11/11/1993 to reflect 1972. Disparity between SDA dated 11/11/1993 DOB as 22/10/1972(as altered) while FSLC Ref No 1048016 has year of birth as 1970. Not recommended for clearance.	Falsification of age confirmed. Age alteration and disparity was noted. The Staff is not recommended for clearance.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Disparity in date of brth between records.
390	SALAWUDEEN ABDULAZEE	ADAVI	EDUCATION	10-01-2005	10-01-2007	09-01-2009	8		05-04-1978	NCE	ADAVI	M	FIRST BANK PLC	2021304514	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval, also the purported NCE of 2004 not found in file, to be produced.	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	All the relevant documents sighted. Attached photocopies were submitted for further examinations.	The Staff was employed with NCE statement of result in 2005 but until now the Staff has not provided the certificate upon which his employment was based. Study leave approval was given to the Staff for four years B.Sc programme in an open-university for the period of 2013-2016	The Staff was given 4 years study leave for B.Sc program for 2013-2016 and he is yet to bring the B.Sc result. Also the Staff is yet to produce the NCE cetrtificate with which he was employed.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918
35	SALIFU IBRAHIM	ADAVI	EDUCATION	01-04-2006	01-04-2008	01-01-2012	7	4	05-10-1979	SSCE	ADAVI	M	Unity Bank Plc	0017588933	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Disparities on age declarationi is confirmed:DOB on FSLC was 1979, DOB on WASCE 1979 and 2006 APER form was 1970.	Age discrepancy between DOB on SDA was 1979, DOB in June 2013 WASCE was 1997 while 2006, 2010 2011 APER forms have DOB of 1970. The 2017 affidavit deposed to in 2017 was an after thought to cover up manipulations.	Multiple age disparity in different records and certificates.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
49	SALIHU AHMED SOYIZA	ADAVI	HEALTH	11-01-2006	11-01-2008	01-01-2008	4		04-03-1978	SSCE	ADAVI	F	GT Bank Plc	0048715730	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The DOB on FSLC and SDA is 1978 while SSCE is 1977 although supported by a recent affidavit.	Age disparity established via the following documents in Staff file: FSLC Certificate number 46146 and SDA dated 2013 are with DOB 1978 while WASCE of June 2009 is with DOB 1977. 2017 affidavit deposed to correct the discrepancies is after thought	Discrepancy in DOB rather than falsification of age in FSLC and SDA was 1978 and DOB on WASCE was 1977. The affidavit sworn in 2017 for correction of error in DOB stated in WASCE was an afterthought and therefore not tenable.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
304	SALIHU ALHASSAN	ADAVI	WORKS	01-06-2005	01-06-2008	01-06-2008	6		22-03-1979	SSCE	ADAVI	M	Zenith Bank Plc	2172271295	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Staff presented all relevant documents. It was discovered that he went and obtained affidavit from court immediately the last committee discovered falsification. It is obvious that the Staff is only using the affidavit to cover up by saying the FSLC is	The age falsification still sustained as the affidavit done in 2017 was to cover up for age falsification earlier noted during screening period. Moreover the FSLC that was sighted in the file during last screening was no longer in the file.	The age falsification to be sustained.The affidavit was enough to prove the alteration in the FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
268	SALIHU AMINAT	ADAVI	PERSONNEL	01-07-2012			3	1	15-08-1980	WASSC	Okene	Female	Microfinance Bank - Not Valid		New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
189	SALIHU MARY	ADAVI	PERSONNEL	01-05-2006	01-05-2008	01-01-2012	7		15-06-1978	SAS	ADAVI	F	Microfinance Bank - Not Valid	1000005711	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All relevant documents and certificates presented for review, copies attached.	Multiple SDA noted in Staff file: SDA dated 05/05/2006 with DOB 1978 and SDA dated 25/08/2016 with DOB 1973.	Two SDA with different DOB confirmed in Staff file: SDA dated 05/05/2006 with DOB 1978 and SDA dated 25/08/2016 with DOB 1973.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
212	SALIHU MUHAMMED	ADAVI	WORKS	01-01-2010	01-01-2012	01-01-2012	4		14-05-1984	SSCE	ADAVI	M	Zenith Bank Plc	2171783847	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	2015/2016 employment	No evidence of payment of salary from August 2014 and January 2016. The last he time he was disengaged in July 2014. He was reinstated on 18/11/2015 officially.	Irregular employment. He was reinstated on 18/11/2015 officially.	Employed between January 1, 2015 to January 27, 2016
269	SALIHU OPEMI RAMAT	ADAVI	EDUCATION	01/12/2014			6	3	29/09/1987	NCE	Okene	Female	United Bank of Africa Plc	2032967533	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
58	SALIHU RABIYAT	ADAVI	EDUCATION	1/11/2006	1/11/2008	1/1/2012	7		16-02-1964	SSCE	ADAVI	F	FIRST BANK PLC	2024623449	Incomplete documentation	All document required for the screening exercise not available	All documents required for screening were not provided or not in the Staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	WASCE 1999 and FSLC (affidavit) and other employment documents attached.	Age disparity noticed: APER form of 2012,2013 and 2014 have DOB of 1971 while SDA dated 22/11/2006 was 1964.	Discrepancy in age was noticed as follows: APER form of 2012,2013 and 2014 have DOB of 1971 while SDA dated 22/11/2006 was 1964. Not cleared	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
167	SALIHU SALAMETU	ADAVI	FINANCE & SUPPLY	02-01-2006	02-01-2008	01-01-2009	8		02-10-1979	DIPLOMA	ADAVI	F	Unity Bank Plc	0024070065	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	All relevant documents presented by the Staff have been reviewed and the copies attached for further examinations.	Irregular employment as the Staff was employed on 01/01/2006 on GL3 instead of GL6 because she already had Diploma in 2001. Abnormal career advancement as her employment was normalised and promoted from GL4 to GL7 on 01/01/2009, and the same date was	The rapidity of career advancement is quetionable as the response of the Staff was that she was not the only Staff that benefited from such advancement.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and Improper career advancement and promotion.
33	SALISU HAMZA	ADAVI	EDUCATION	11-01-2006	11-01-2008	01-01-2008	6		06-07-1985	SSCE	ADAVI	M	FIRST BANK PLC	2022591241	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The age falsification is noticed as different documents carry different DOB. Documents submitted for further investigations.	Age discrepancies discovered as documents such as SSCE June 2007 has DOB as 20/04/1985, FSLC Ref No 209733 has DOB as 07/06/1983, the birth certificate has DOB as 07/06/1985.	The year of birth on FSLC 209733 as 1983 is different from the year of birth on birth certificate which is 1985. Staff has been stagnated on GL06 since 2008. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Staff has reached the limit of
148	SANNI ABDULRAHMAN	ADAVI	PERSONEL	12-01-2005	10-04-1994	09-01-2012	8		18/8/1985	B.SC	ADAVI	M	GT Bank Plc	0024873227	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff present original certificates, FSLC, WASCE and Degree. DOB on FSLC was altered.	File review and alteration of DOB noticed on FSLC dated 2001 with the DOB altered from 1983 to 1985. Stale 2008 SDC statement.	Alteration consented to by the Staff, blamed it on the headmaster of the school.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
42	SANNI AJARI	ADAVI	ADMINISTRATION	12-01-2005	12-01-2007	01-06-2008	7		01-01-1982	SSCE	ADAVI	M	FIRST BANK PLC	2030167786	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	FSLC (1982), WASCE (1979) and APER form in the file (1980). This showed that three different DOB in the Staff file.	Age disparity as follows: June 2003 WASCE DOB is 1979; 2005 SDA 1982; 2006 and 2007 APER forms have 1980 as DOB.	There are age differences in the Staff's record: SDA (1982); WASCE (1979) and in APER forms (1980).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
394	SANNI AYIJIMOH	ADAVI	BUDGET AND PLANNING	01-01-2011	01-01-2013	01-01-2013	4	1	05-06-1987	SSCE	ADAVI	F	Zenith Bank Plc	2172205304	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached.	The Staff was reinstated in 2015	This is 2015 reinstatement.	Employed between January 1, 2015 to January 27, 2016
3	SANNI MEMUNAT	ADAVI	HEALTH	03-01-1993	03-01-1995	01-01-2009	8	11	06-06-1971	JCHEW	ADAVI	F	Access Bank Plc	0710183730	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	There is a visible discrepancy in date of birth. DOB on birth certificate of registration is 1971 while 1973 is on FSLC.	There was age disparity on two of the official documents, that is birth registration certificate (1971) and FSLC (1973)	Age disparity on DOB stated in Birth Certificate and FSLC is onfirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
146	SANNI S.M BARIKISU	ADAVI	HEALTH	01-01-1993	01-01-1995	01-01-2008	7	8	05-12-1970	HND	ADAVI	F	FIRST BANK PLC	2011955926	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Falsification of age. The SDA has 05/12/1970 as the DOB while the secondary school Testimonial carried 1967 as the DOB.	Falsification of age sustained as evidenced by disparity in the DOB: SDA (1970). Secondary school Testimonial (1967).	Disparity in age rather than falsification observed. SDA 1970 while secondary school Testimonial is 1967. Affidavit for correction was recently done and is an afterthough. The Staff has been stagnated on GL07 since 2008. Not recommended.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
198	SHAIBU A. MARIAM	ADAVI	HEALTH	03-01-2006	03-01-2008	01-01-2010	5	7	26/12/1987	SSCE	ADAVI	F	FIRST BANK PLC	2022617130	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Disparity in DOB between FSLC (1982) and Biodata (1987).	Multiple SDA: 2006 SDA with DOB 1982 and 2016 SDA with DOB 1987. Age disparity established via FSLC DOB 1982; June 2008 WASCE DOB 1982, December 1987 WASCE DOB is 1987; Biodata form DOB is 1987 while Appeal complaint form DOB is 1982.	Multiple SDA and age disparity was observed in the documents submitted by Staff. Not Recommended for clearance.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which Staff employment was premised and Disparity in date of birth between records.
40	SHAIBU AMOS	ADAVI	EDUCATION	01-12-2005	01-12-2007	01-01-2010	6	8	15-02-1967	SSCE	ADAVI	M	FIRST BANK PLC	2030298763	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff has two SDA: SDA (1975) and SDA (1967).	Age disparity : SDA of 13/3/2002 is 15/2/1967 and WASCE of 2007 is 11/3/1973. Multiple SDA was also noticed with same date and receipt number but DOB of 1975 and 1967 respectively. Not cleared	The Staff has two sets of SDA with the same date (13/3/2002) and receipt number KG35273100 but different DOB of 1975 and 1967 respectively. This mean one of the SDA is cloned. The DOB on the 2002 WASCE was 1973. Not cleared.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory decaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age

12	SHAIBU HARUNA	ADAVI	GRIC. & NATURAL RESOURC	01-01-2011	01-01-2013	01-01-2013	4		28/4/1986	ND	ADAVI	M	GT Bank Plc	0048760754	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The Staff has been in employment before 2015 as evidenced by salary inflows from 2014.	2015 reinstatement. Employed in 2014 but disengaded in 2014 and reinstated in November, 2015. Not paid salary between August 2014 till November 2015.	2015 reinstatement as salary was not paid between August 2014 and November 2015.	Employed between January 1, 2015 to January 27, 2016
308	SHAIBU KEHINDE JANET	ADAVI	PERSONNEL	01-07-2006	01-07-2008	01-01-2013	9	1	16-02-1981	DIPLOMA	Okene	Female	FIRST BANK PLC	2024513580	Improper employment	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Age discrepancy from APER forms: 2006; 2007; 2010; 2011 and 2012	The case of improper employment could not be established. However, age disparity is very prominent on the Staff records as follows: 2015 SDA with DOB 1981; APER form like 2006; 2007, 2010, 2011, 2012 e.t.c have 1985 as the DOB.	Age discrepancy from APER forms like: 2006; 2007; 2010; 2011 and 2012 they all have 1985 as the DOB while 2015 SDA has 1981 as DOB.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
435	SHAIBU MOMOH OJANALI	ADAVI	BUDGET AND PLANING	01-01-2011	01-01-2013	01-01-2013	3	1	01-02-1989	SSCE	ADAVI	M	Zenith Bank Plc	2172377056	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Application, confirmation and reinstatement letter. Affidavit for loss of FSLC.	Though he was employed in 2011 but disengaged in October 2014 only to be reinstated in 2016 courtesy of bank statement and reinstatement letter dated 07/03/2016.	The officecr was reinstated in 2016 as stated in Reinstatement sighted in the file.	Employed between January 1, 2015 to January 27, 2016
94	SHAIBU SEFIYA	ADAVI	PERSONEL	04-01-2006	04-01-2008	01-01-2010	8	7	03-05-1979	OND	ADAVI	F	FIRST BANK PLC	2024425997	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Alteration of DOB observed on one of the SDA attached.	Alteration of DOB noted on SDA dated 24/12/2012. Staff also attached another statutory declaration of age dated 06/02/2017 both with DOB as 1979.	The Staff provided a recently sworn affidavit dated 06/02/2017 in order to conceal the SDA dated 24/12/2012 earlier presented whose DOB has been altered. Multiple SDA and alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
427	SHEHU FATI	ADAVI	AGRIC	01-01-2011	01-01-2013	01-01-2013	4	1	16-01-1991	SSCE	ADAVI	Female	Zenith Bank Plc	2171783098	Improper employment	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Original of the followings are sighted: WASCE,appointment, confirmation and reinstatement letters.	This is 2015 reinstatement as contrary to His excellency directive. Employed in 2011, disengaged in 2012 and reabsorbed in 2015.	Employed in 2011 disengaged in 2012 and reinstatement in 16/11/2015.	Employed between January 1, 2015 to January 27, 2016
48	SHEHU ISMAILA	ADAVI	DGET, PLANNING & RESEA	01-01-2011	01-01-2013	01-01-2010	4		27/2/1982	SSCE	ADAVI	M	GT Bank Plc	0048514562	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Documents received were reviewed and age disparity discovered. Attached documents submitted for further clarifications.	Age disparity between WASCE June 2001 DOB as 27/05/1979 and FSLC Ref No 105180 with DOB as 27/02/1986. The affidavit to correct the error sworn on 01/02/2017 is a belated one and not acceptable for this exercise. The Staff initial appointment was fraudulent, and he	This is a 2015 re-instated Staff. Age disparity between DOB on WASCE and FSLC. Not cleared.	Employed between January 1, 2015 to January 27, 2016 and disparity in date of birth between records.
399	SHEHU TIJANI OBETO	ADAVI	ADMIN	14-12-2005	01-12-2007	15-07-2013	9	1	19-11-1985	B.A	ADAVI	MALE	FIRST BANK PLC	2021641668	Staff is a confirmed Diaspora worker	The Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the Staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules -030402 (e) i.e. Serious Misconduct (Holding more than one full	This is a clear case of Cheating . The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	All necessary documents were duly sighted and attached copies for further review.	The Staff withdrew in Abuja throughout 2014 and 2015, thus he is a confirmed diaspora worker. 2002 NECO statement of result is stale. The Staff obtained B.A in Public Administration and there was no evidence of study leave approval in the file.	Most of the withdrawals made from the account took place in Abuja. His explanation was that the wife stays in Abuja and uses the ATM card for the withdrawals. A fabricated lie. 2002 NECO statement of result is stale. No evidence of study leave approval for BA obtained	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the Staff primary place of assignment. Also there the statement of result submitted during employment or
299	SHEIDU BARKISU	ADAVI	PERSONEL	02-01-2007	02-01-2009	01-01-2010	6	9	06-06-1986	ND	ADAVI	F	Unity Bank Plc	0024097965	Absence from work on Leave without approval	This is a case ofabsconsent from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Recommended for clearance.	Study leave without approval in respect National Diploma obtained in 2008/2009 from Kogi State Polytechnic, that is absconsident from duty.	No evidence of study leave approval for ND obatined from Kogi State Polytechnic in 2009.	Absence from work for Study (Full Time) without approval
123	SHEIDU RAIMI	ADAVI	GRIC. & NATURAL RESOURC	04-01-1993	05-01-1995	01-01-1998	3		19/5/1965		ADAVI	M	FIRST BANK PLC	2024622923	Staff employed and placed on grade level above his/her qualification	Staff have been confirmed to be employed and placed on grade lewe above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Documents presented by the Staff looks appropriate and therefore recommended for clearance.	Disparity in DOB between APER Form of 2010 where DOB was stated as 19/05/1965, and SDA dated 18/10/2005 with DOB as 18/07/1961. Multiple declaration of age as SDA dated 18/10/2005 has DOB as 18/07/1961, and SDA dated 07/01/2013 with the DOB as	Apart from age disparity observed in different documents such as APER form and SDA. The is adjudged older than the age declared. Also noted was that the Staff has been stagnated on GL 03 for over 18years which is the peak for his cadre.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Staff has exceeded the limit of
208	SHEIDU SALIHU	ADAVI	WORKS	01-06-2006	01-06-2008	01-01-2014	7	1	14-07-1984	NCE	ADAVI	MALE	United Bank of Africa Plc	2060045078	Forged Certificate	One of academic certificate in the Staff employment records have been confirmed to be faka by the institution the Staff purported to have graduated	The certificate has been confirmed to be forged based on the background check conducted on the Staff	One of the Staff academic certificate (s) have been confirmed to be forged/faka. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original of the following checked: NCE 2012; 2002 NECO statement of result, the authenticity of the results should be investigated.	NECO 2002 statement of result is stale.	2002 NECO statement of result is stale. Background check revealed that NCE obtained from Federal College of Education Okene was confirmed to be faka.	Faka or Forged academic certificate and Certificate fraudulently obtained as staff cannot defend such certificates. Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and
360	SHETU OZOVEHE UMAR	ADAVI	PERSONEL	12-01-2006	12-01-2008	01-01-2013	7		15/3/1979	ADV. NABTEB	ADAVI	F	Zenith Bank Plc	2172411309	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Staff submitted multiple Statutory Declaration of age (SDA) for review.	The Staff cloned the SDA dated 16/05/2003 with DOB 15/03/1979 in order to cover up the allegation of alteration on the copy earlier submitted.	The SDA dated 16/05/2003 where the alteration was noted was cloned and the DOB was reproduce as 15/03/1979 to cover up for the altered SDA.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory decaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other are
323	SIYAKA ADAVI DAUDA	ADAVI	TREASURY	21/2/2003	21/2/2005	01-09-2012	7		07-04-1979	SSCE	ADAVI	M	Zenith Bank Plc	2171508493	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	DOB disparity noted on Staff records between SDA 1979 and Birth Certificate 1975	The DOB on the Birth Certificate is 04/07/1975 while DOB on WASCE June 2001 is 18/05/1982. the DOB on APER form is inconsistent, ranging from 1975,1964, and 1973.	Allegation of falsification of age sustained, multiple DOB on APER forms Such as 1975,1973,1964,etc. Wherea, the DOB on WASCE is 1982, DOB on SDA is 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
383	SIYAKA MICHAEL	ADAVI	AGRIC	01-12-2006	01-01-2008	01-01-2012	6	1	10-10-1990	SSCE	ADAVI	MALE	Zenith Bank Plc	2170958668	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	All relevant documents and certificates presented for review, copies attached.	The Staff was charged for underage employment being born on 13/10/1990 (DOB earlier declared on documents) and employed on 01/012/2006 at 16 years old. However, The Staff manipulated his file and made a fresh copy of all the incriminating documents such as APER	The Staff might longer be charged as underage because the declared did not fall within age stipulated as minor in Civil Service Policy. However, we observed alteration of DOB on the Biodata form from 1990 to 1984. DOB on SDA dated 18/05/2010 (new and backdated) was stated as	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa
92	SIYAKA MUSA	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	4		07-03-1972	SSCE	ADAVI	M	Union Bank Plc	0048560736	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All relevant documents and certificates presented for review, copies attached.	Alteration of DOB is noted on birth certificate with serial number 086369 with DOB 29/02/1972.	We confirm the alteration of DOB on birth certificate with serial number 086369 with DOB 29/02/1972.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
71	SIYAKA O. ABDULRAHEEM	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	7		04-10-1974	NCE	ADAVI	M	FIRST BANK PLC	2024623315	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff could not defend alteration, he presented a new SDA and was not acceptable.	Age disparity: SDA dated 18/8/2016 with DOB 10/4/1974 and WASCE 2001 with DOB of 1/4/1972, SDA dated 1/7/2005 was altered to 1974.	SDA dated 21/7/2005 was altered to 10/4/1974 and the Staff swore another one on 18/8/2016 with DOB of 1974 thus amounting multiple SDA. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
416	SIYAKA O. ABDULRAZAQ	ADAVI	EDUCATION	01-08-2005	01-08-2007	01-01-2013	6	6	20-01-1976	NCE	ADAVI	M	United Bank of Africa Plc	2048195810	Absence from work on Leave without approval	This is a case ofabsconsent from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The officer was advised to produce documentary evidence of original certificate of his NCE and WASCE without any delay.	There is no WASCE certificate. 2010 NCE statement of results is stale. There was age disparity on FSLC with DOB as 1977 and Certificate of Registration of birth with DOB as 1976.	2010 NCE statement of result is stale; multiple declaration of age: DOB on Biodata form was 1976, birth certificate DOB was 1976 , on complaints form and SDA DOB was 1977.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Statement of result submitted
441	STEPHEN SUMAILA	ADAVI	PERSONEL	01-01-1993	01-01-1995	01-01-2013	12	7	31/5/1967	ND	ADAVI	M	FIRST BANK PLC	2013324704	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Huge and unexplained lodgement noted in Staff account.	Various huge cashflows totalling N5,565,000 were found in Staff's bank statement of Account between April and October 2014. The explanation provided by the Staff is not tenable. We suspect divided loyalty.	The Staff provided documents to support the huge inflow into his account. 776000 and 873000 were confirmed to be loan from FBN. The letter from first bank to explain other transactions are suspicious. Status to be sustained.	Huge and unexplained cash inflow or divided loyalty
218	SUBERU ABDULRAHEEM	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	4	1	04-04-1973	SSCE	ADAVI	MALE	Zenith Bank Plc	2170958651	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The Staff was reinstated in 2015 confirmation and promotion was done in 10/02/2016.	Officer was employed in 2011, disengaged in 2014 and reinstated in 2015 vide letter dated 16/11/2015.	Staff reinstated in 2015 and confirmation backdated to 2013.	Employed between January 1, 2015 to January 27, 2016
428	SUBERU HAJARA	ADAVI	GRIC. & NATURAL RESOURC	01-01-2011	01-01-2013	01-01-2013	4		27/5/1985	SSCE	ADAVI	F	Zenith Bank Plc	2172299697	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Staff was recently reinstated against Governor's directive.	This is 2015 reinstatement as contrary to His excellency directive. Employed in 2011, disengaged in 2014 and reabsorbed in 2015 vide letter dated 16/11/2015.	Reinstated in 2015.	Under Employment and 2015 or 2016 Employment
389	SUBERU MEDINAT	ADAVI	AGRIC DEPT	01-10-2006	01-10-2008	01-01-2012	7		30-07-1972	NCE	ADAVI	F	Access Bank Plc	0049705124	Forged Certificate	Staff cannot construct simple sentence in English language yet she claims to have NCE, it means the certificate may have been purchased. Staff tio advised to resign.	Since Staff cannot construct simple sentence in English language yet she claims to have NCE, it means the certificate may have been purchased. Staff tio advised to resign.	Staff to be advised to RETIRE as his/her could not defend the academic qualification claimed to possess.	Staff name to be removed from active public service and be placed on pension in line with PSR D20E10.	Staff performance does not measure up to qualification claimed. Acquisition of certificate claimed by Staff is susspicious.	The Staff was employed on GL 03 with FSLC in 2006, this is improper employment. Going by the Appeal and Technical committee who had interface with the Staff, it was observed that she could neither read nor write despite good certificates presented. Therefore, the NECO and	Staff possess NECO with good grade and certificate course obtained from ABU, Kabba Campus, however, she could neither read nor write. The certificate might have been fraudulently obtained.	Certificate fraudulently obtained as Staff cannot defend such certificates

270	SUBERU ONOKUS YAKUBU	ADAVI	AGRIC DEPT	01-10-2005	01-10-2007	01-01-2012	7		31-12-1973	TRAD TEST	ADAVI	M	Zenith Bank Plc	2172243700	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
80	SULE MEDINAT	ADAVI	HEALTH	02-11-1987	12-11-1991	01-01-2002	5		05-11-1965	FSLC	ADAVI	F	Zenith Bank Plc	2172299721	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	It is observed that the officer has both Birth Certificate and Declaration of age, their respective DOB are 02/05/1965 and 01/02/1967.	Age falsification established as follows: Birth certificate with DOB 1965 while DOB on SDA deposed in 1987 was1967, therefore, status sustained.	There is diference in age use on records and documents as follows: Birth certificate has DOB as 1965 and SDA 1967.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
271	SULE MUHAMMED	ADAVI	WORKS, LAND & HOUSING	09-01-2009	09-01-2011	01-01-2013	5		29/8/1974	TRADE TEST	ADAVI	M	Microfinance Bank - Not Valid	3103106677	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
384	SULE OZOVEHE JIBRIL	ADAVI	PERSONNEL	27/05/1992	01-07-1995	01-01-2001	7		10-10-1968	WASC	ADAVI	MALE	FIRST BANK PLC	2023579051	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No original certificate. Irregular employment. Employed in 1992 on GL 04/1 without any certificate until 2011 and now on GL07. Not recommended for clearance.	The Staff was employed in 1992 on GL 04/1 with WASCE/GCE (1987) statement of result from Okehi Community Secondary School, Adavi-Eba. The original certificate of this result is yet to be presented by the Staff and has now obtained another	Stale statement of WASCE/GCE (1987) and International GCE O'L notification of result (2001) sighted in the file. Staff has been stagnated on GL07 since 2001.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference
419	SULE SUMAILA	ADAVI	PLANING RESEARCH AND S	06-11-1998	06-11-2000	01-11-2011	9	9	26-08-1975	HND	OKENE	M	FIRST BANK PLC	2021495122	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC, WASCE, HND 2012 Statement of result duly sighted. However, the Staff has multiple age, 1975 on Certificate of Birth Registration and WASCE, while FLSC has 1974 as DOB.	There was age disparity on the officers documents: Birth Registration with DOB as 1975, FSLC DOB as 1974, December 2000 SSCE has DOB as 1975. ND-National Diploma Certificate not presented.	Age disparity was noticed as follows: DOB on FSLC was 1974, WASCE was 1975	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
338	SULEIMAN BARIKISU	ADAVI	HEALTH	01-12-2005	01-12-2007	01-01-2012	9	1	13-03-1971	CHEW	ADAVI	Female	Zenith Bank Plc	2172205335	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The officer presented all her relevant documents	The officer was employed as a CHEW (1995) holder on GL. 03 in 2005 to deceive government. She was normalised from GL. 03 to 07 on 08/07/2009 and promoted to GL.08 same day.This is under employment.	The officer's employment on GL. 03 as CHEW holder was to carjole government and could not be cleared.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
324	SULEIMAN IBRAHIM	ADAVI	PERSONNEL	11-10-1994	11-10-1996	01-01-2004	6	1	14-06-1969	SSCE	ADAVI	MALE	FIRST BANK PLC	2026399861	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Alteration of DOB noted on statutory declaration of age SDA in file	The DOB on the SDA dated 18/10/1994 is altered from 1968 to 1969. Also, the DOB on APER forms of December 1995 to 1998 were altered. Staff has being stagnated on GL07 since 2004.	Alteration of DOB confirmed on both the statutory declaration of age (SDA) and APER forms. Staff has been stagnated on GL07 since 2004.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years
52	SULEIMAN MAMINATU	ADAVI	PERSONNEL	05-01-2006	03-01-2008	01-01-2012	7		06-01-1978	SSCE	ADAVI	F	GT Bank Plc	0048632912	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All relevant documents attached and found okay	Age disparity is noticed as follows: FSLC DOB is 1978; June 1999 WASCE DOB is 1979	There was age difference in FSLC whose DOB was 1978 and June 1999 WASCE whose DOB was 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
440	SULEIMAN O HASSANA	ADAVI	HEALTH	05-01-2007	05-01-2009	17/3/2012	5	4	07-08-1990	SSCE	ADAVI	F	Zenith Bank Plc	2171981708	Underage Employment	Staff Employed as Minor before attaining the age of 18	The Staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The Staff took the job at the age 17 years as a minor. Submitted for further considerations.	Underage employment as the Staff was born on 08/07/1990 and was employed on 01/05/2007 at the age of 16 years, and 10 months. The Staff would not be charged as underage when employed because the age declared was not within the limit stipulated as minor by Civil Service	Irregular employment by been placed on grade level above her qualification. Also noted was that Staff was employed while in school. Therefore the Staff cannot be cleared.	Employed and being paid salary while in the school or employed while on NYSC and Staff employed and place on grade level above his/her qualification
136	SULEIMAN SUMAILA	ADAVI	FINANCE & SUPPLY	12-01-2005	12-01-2007	01-01-2012	7		03-10-1980	SSCE	ADAVI	M	FIRST BANK PLC	2024371551	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Multiple age declarations-FSLC age altered from 1970 to 1976, Biodata form DOB was 1980.	DOB on FSLC DOB was 1976 and started school the following year, that is, 1977 at age of one, this is impossible and FSLC is fraudulently obtained. Age disparity: Biodata's DOB 1980; 2016 SDA DOB was 1976, June 2008 SSCE DOB was 1988; Application letter of employment DOB was 1972;	FSLC fraudulently obtained and age disparity was observed.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
204	SULEIMAN ZULEIHAT OHU	ADAVI	PERSONNEL	06-11-1998	06-11-2000	01-01-2013	9	1	22-02-1982	DIPLOMA	ADAVI	Female	FIRST BANK PLC	2021539286	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The Staff was employed on GL 03 and not GL 07. DOB in the WASCE was 1976 and DOB on FSLC was 1975. recommended for further investigations.	Multiple SDA: SDA on 19/1/2017 was 1975 and SDA on 18/5/2008 was 1982. Age disparity: DOB on FSLC with No 897 was 1975 and DOB on WASCE was 1976.	The issue of multiple SDA is established: SDA dated 19/1/2017 the DOB was 1975 and DOB on SDA dated 18/5/2008 was 1982. Age disparity also noticed: FSLC wth No 897 DOB was 1975 and DOB on WASCE was 1976.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
368	SULEIMEN YUSUF	ADAVI	EDUCATION	04-01-2007	04-01-2009	01-01-2012	8	5	12-12-1980	NCE	ADAVI	M	GT Bank Plc	0109629394	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Approval for the study leave now presented, therefore the Staff could be cleared.	The Staff has provided the study leave approval for B.Sc. But the Staff was employed while in school and placed on grade level without requisite qualification as he was employed on 01/04/2007 on GL6, but the Staff actually graduated from Federal College Of Education in 2012	Though the study leave approval for BSC has been provided. However, it has been confirmed that Staff was employed while he was undergoing NCE course at Federal College of Education. And that the Staff was employed and placed on grade level (GL6) which he did not have	Employed and being paid salary while in the school or employed while on NYSC and Staff employed and place on grade level above his/her qualification
152	SUMAILA O. YAHAYA	ADAVI	PERSONNEL	01-07-2006	01-07-2008	01-01-2010	6		18-09-1977	SSCE	ADAVI	M	Union Bank Plc	0049495327	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Disparity in DOB between FSLC, Birth certificate and Biodata established. Biodata attached, further review recommended .	FSLC ref no 86657 could have been fraudulently obtained to cover up for falsification of age. The serial number 86657 could not have been issued in 1994. However, the isue of falsification of age is further reinforced by the disparity in the DOB on some documents: FSLC (1979), Biodata form	Disparity observed in the DOB on some Staff documents: FSL C (1979), Registration of birth certificate (18/09/1979), Biodata form (18/09/1977 and APER forms (1977 & 1979), FSLC might have been fraudulently obtained as the serial number did not fall within the	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
117	SUMAILA-URU-OMONOW	ADAVI	EDUCATION	01-12-2005	01-12-2007	01-01-2012	7	7	14-02-1977	NCE	ADAVI	M	AKWENGWU	1000005431	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff presented all his relevant documents, first Appointment, confirmation letter, birth certificate, last promotion,FSLC, NCE and bank statement.	Discrepancy in age between Certificate of Registration of birth with DOB of 1973 and FSLC with DOB of 1972	Certificate of Birth Registration with DOB as 1973 FSLC with DOB as 1972, and SDA with DOB as 1977. Disparity in DOB is thereby confirmed	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
64	THOMAS ITOPA AVAJARA	ADAVI	PERSONNEL	01-11-2006	01-11-2008	01-01-2012	8	1	16-12-1981	BSC	ADAVI	MALE	FIRST BANK PLC	2024622844	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	BSc(2010), WASCE (2000), FSLC (affidavit), SDA 1981. Age differences 2000 WASCE (1979) and SDA (1981).	Age disparity: DOB on 2005 SDA was 1981; DOB on 2000 WASCE was 1979. However, an affidavit was deposed in 2012 as to correction of date of birth. Again, he presented BSc. Sociology Certificate in 2010 without proof of study leave approval.	DOB on SDA was stated as 1981 and DOB on WASCE was 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
272	UMAR ADAMS	ADAVI	PERSONNEL	24-02-2015			4	1	26-10-1990	O'LEVEL	Okene	MALE	Microfinance Bank - Not Valid	1000404781	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	All documents from the staff collected and forwarded for furher processing	Staff was employed in 2015 or 2016 by the LGA	We affirmed that the staff was employed by the LGA in 2015 or 2016. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016
415	UMAR ANAROH HAFSAT	ADAVI	GRIC. & NATURAL RESOURC	12-01-2005	12-01-2007	01-01-2010	6	7	30/5/1986	CERT COURSE	ADAVI	F	FIRST BANK PLC	2024426073	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The study leave approval granted was issued a year after completion of course.	There is no study leave approval for certificate course in poultry production in 2011 until a year after the completion of the course in 2012. Age disparity is also noted between the DOB on WASCE of june 2004 stated as 10/10/1985 and DOB on SDA dated 05/01/2015 stated as	Approval for study leave in respect of certificate in poultry production was granted after the programme had been completed. Disparity is also noted in DOB on SDA as 1986 and on WASCE as 1985.	Absence from work for Study (Full Time) without approval and Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or
66	UMAR MUHAMMED	ADAVI	HEALTH	01-09-2006	01-09-2008	01-09-2010	7	1	21-03-1981	HIM.TECH	ADAVI	MALE	FIRST BANK PLC	2021301135	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The differences in DOB on FSLC and birth certificate is supported with a recent court affidavit.	Age disparity: DOB on Birth Certificate is 1981; DOB on FSLC is 1983. The affidavit deposed to correct the disparity is after thought.	There is disparity on DOB between Birth Certificate stated as 1981 and FSLC state as 1983.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
393	UMAR ONOKO ABDULGAN	ADAVI	PERSONEL	30/6/2011	01-01-2013		8		09-02-1982	HND	ADAVI	M	FIRST BANK PLC	3086050578	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Newly employed in 2015. Kogi state government decision on new employment must stand.	The Staff was reinstated on 14/03/2016.	2015 reinstatement.	Employed between January 1, 2015 to January 27, 2016

75	UMAR ONYI JIMOH	ADAVI	EDUCATION	01-12-2005	01-12-2007	01-01-2012	7		05-05-1986	SSCE	ADAVI	F	GT Bank Plc	0048669833	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Multiple age declarations.	Age falsification by disparity and multiple SDA: 2004 SSCE DOB is 1984; 2012 SDA DOB is 1986; 2005 SDA DOB is 1983.	Age discrepancies noticed as follows: 2004 SSCE DOB is 1984; 2012 SDA DOB is 1986; 2005 SDA DOB is 1983.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
292	UMAR SHUAIBU ADAVA	ADAVI	AGRIC	01-05-1998	08-09-2000	01-01-2011	9	1	12-03-1969	ND	ADAVI	MALE	FIRST BANK PLC	2011994051	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of the following sighted: SSCE, ND, FSLC, first appointment, confirmation an last promotion letter.	Stale 2006 statement of National Diploma result of College of Agriculture. Multiple SDA 2009 SDA with DOB 1969 while another SDA was deposed in 1996 with DOB 1975. Age disparity established via 2009 SDA with DOB 1969, 1997,1998, and 1999 APER forms have 1975 as DOB	2006 ND statement of result is stale. Multiple SDA was confirmed as follows: 2009 SDA with DOB 1969 while another SDA dated 1996 with DOB as 1975. Age disparity established via 2009 SDA with DOB as 1969, 1997,1998, and 1999 APER forms have 1975 as DOB	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/FST/CIR/8/VOL III/918
96	USMAN ABDULSAMAD	ADAVI	PERSONEL	12-01-2005	12-01-2007	01-01-2010	8		01-01-1979	ND	ADAVI	M	Zenith Bank Plc	1005202051	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	To be cleared subject to provision of FSLC.	Alteration of DOB on SDA dated 12/8/2003 to 1979. Age disparity: DOB on 2004 WASCE was stated as 1978 and APER form was stated as 1979. Not cleared.	The DOB on the SDA of 12/8/2003 was altered to 1979 while DOB on WASCE was1978. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
177	USMAN AJIMOMOH IDRIS	ADAVI	EDUCATION	10-01-2006	10-01-2008	01-01-2012	7	8	23/3/1985	ND	ADAVI	M	GT Bank Plc	0048751060	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Original documents sighted and photocopies attached. And multiple declaration of age noticed. Submitted documents are for further directives.	Multiple declaration of age as SDA dated 04/07/2012 has DOB as 23/03/1985, while SDA dated 18/01/2017 has DOB as 23/03/1979. Age disparity between FSLC Ref No 81869 DOB as 23/03/1979, and SDA dated 04/12/2012 with the DOB as 23/03/1985. The Staff presented	Application and approval for study leave of ND obtained by the Staff in 2010 cannot be found in the file. Stale statement of result of ND obtained in 2010. Multiple age declaration was observed.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in
388	USMAN IBRAHIM ADEIZA	ADAVI	EDUCATION	10-01-2005	10-01-2007	01-01-2009	8		01-12-1979	NCE	ADAVI	M	GT Bank Plc	0048606500	Staff employed and placed on grade level above his/her qualification	Staff have been confimed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The Staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	It was observed that the Staff was employed in 2005 using NCE testimonial dated 2011 while NCE certificate was obtained 7 years after. The Staff did not present FSLC and SSCE only affidavit for loss. Not cleared.	The Staff was employed on GL 06 as at 2005 with NCE from FCE okene in 2012 certificate no FCE/OK/STU/SW/07/4585. affidavit for loss of WASCE is not supported by masterlist.	The Staff documents reveals that he was employed in 2005 on GL 06 in anticipation of NCE in 2012 which is fraudulent thus the Staff lacks the requiste academic qualification for employment on GL 06 in 2005.	Lack requisite academic qualification(s) upon which Staff employment and promotion (s) was premised
395	USMAN OKEHI	ADAVI	FINANCE & SUPPLY	01-01-2011	01-01-2013	01-01-2011	6	6	26/06/1976	ND	ADAVI	M	Union Bank Plc	0041378064	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	There was no evidence salary payment in 2015, a case of reinstated employment.	The Staff was reinstated on 16/11/2015, there was no salary in 2015, therefore, the status should be sustained. Age disparity also noticed as follows: DOB on 2005 SDA was 1976 while DOB on June 1999 WASCE was 1978.	Reinstatement of Staff 2015 and age disparity. Not recommended for clearance.	Employed between January 1, 2015 to January 27, 2016. Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or
398	USMAN SIDIKAT	ADAVI	PERSONNEL	01-01-2011	01-01-2013		3		13/03/1990	FSLC	ADAVI	Female	Kogi savings and loan	000136240	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Officer not recommended for clearance as she could not present original certificate.	The Staff was reinstated on 18/11/2015. No employment/salary history in bank statement. Age disparity established through Staff application letter dated 28/12/2010 quoting she was 27years i.e 1983 while DOB on FSLC was stated as 13/03/1990.	Reinstated in 2015. Age disparity between DOB on FSLC as 1990 and DOB on Application Letter for employment was 1983. No salary history in the bank statement.	Employed between January 1, 2015 to January 27, 2017. Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or
305	YAHAYA ITOPA ISMAILA	ADAVI	PERSONNEL	01-12-2005	01-01-2012	01-01-2010	7	1	18-10-1978	SSCE	ADAVI	MALE	Zenith Bank Plc	2172190440	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The Staff true identity is doubtful as he cannot even mention the name of his direct boss.	The Appeal and Technical Committee that had personal contact with the Staff confirmed that the Staff did not know his direct boss name, and thereby suspected him to be impersonating. Not recommended for clearance.	The Staff might be impersonating or does not go to work, because during the appeal, he could not mention the name of his direct boss.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Oversear etc)
249	YAKUBU ABDULRAHAMAN	ADAVI	PERSONEL	12-01-2005	12-01-2007	01-01-2010	6		17/4/1989	SSCE	ADAVI	M	GT Bank Plc	0131452151	Falsification and Underage Employment	Staff Employed as Minor before attaining the age of 18, also found to have falsified his age	Underage Employment: Employed in 2005 with DOB of 1989, 16Years when employed; Age Discripancy: FSLC 8/8/1988 while Certificate of Registration of bairth dated 15/5/1989 has 17/4/1989 as DOB. WASCE has DOB as 16/8/1989	Not Cleared -Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Under age employment (16 years). Discrepancy in age declared/birth certificate and FSLC.	Staff was employed in 2005 with DOB on Birth certificate as 1989, so he was employed at 16 years old but did not fall with Civil Service definition of under age during that time. Age disparity is also notice as follows: Birth certificate DOB as altered 1989 and FSLC DOB was 1988.	Staff was not employed as underage eventhough he was 16 years old when employed. Age disparity is however noticed as follows: Birth certificate DOB as altered 1989 and FSLC DOB was 1988.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Alteration of date of birth (DOB)
192	YAKUBU ALIU	ADAVI	PERSONEL	10-01-2005	10-01-2007	09-01-2015	10		07-06-1967	DIPLOMA	ADAVI	M	Access Bank Plc	0049699579	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Age differences: DOB on promotion letter was 1969, DOB on FSLC was 1965, DOB on SDA was 1965, DOB on Biodata form was 1967.	Multiple SDA noticed as: 1997 SDA DOB was 1966, 2017 SDA DOB was 1965. Age disparity was also noticed as follows: DOB on FSLC was 1965, DOB on APER form of 2009, 2012, 2015 e.t.c was 1966.	Multiple SDA: 1997 SDA DOB was 1966, 2017 SDA DOB was 1965. Age disparity: DOB on the following documents are: FSLC 1965, SDA 1965, Biodata form 10967 and APER form 1966.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
41	YAKUBU FATIMOH	ADAVI	PERSONEL	12-01-2005	12-01-2007	01-01-2012	7		25/11/1979	SSCE	ADAVI	F	FIRST BANK PLC	2024389450	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Staff provided multiple statutory declaration of age (SDA) during review with DOB 1979 and 1983	Age disparity and Multiple SDA noted on Staff record. DOB on appointment letter was 1983, while DOB on FSLC was 1979. Also the two statutory declaration of age have the following details. SDA dated 30/08/2016 the DOB was 1983 and SDA dated 23/10/2010 the DOB was 1979.	Multiple declaration of age (SDA) is confrmed in Staff records.SDA dated 30/08/2016 with DOB 1983 and SDA dated 23/10/2010 with DOB 1979. Age disparity was also observed: DOB on appointment letter was 1983, while DOB on FSLC was 1979.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and 'Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
418	YAKUBU FATIMOH	ADAVI	EDUCATION	11-01-2006	11-01-2008	01-01-2010	8		15/09/1982	NCE	ADAVI	F	GT Bank Plc	0048649248	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	No evidence of age falsification.	There was age disparity in the following records: 2010 SDA DOB was 1983; DOB on College of Arabic and Islamic Studies testimonial was 1979; 2007 APER form the DOB was 1981.	Age discrepancies is noticed on these documents: 2010 SDA DOB was stated as 1983; DOB on College of Arabic and Islamic Studies testimonial was 1979; 2007 APER form the DOB was stated as 1981.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
14	YAKUBU MARIAM OYIZA	ADAVI	GRIC. & NATURAL RESOURC	01-01-2011	01-01-2013	01-01-2013	4	1	30/12/1989	SSCE	ADAVI	F	GT Bank Plc	0122012955	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	File is scanty to identify the age falsified. Staff was employed in 2011, disengaged and reinstated in 2015.	2015 reinstatement. The letter of reinstatement was dated on 18/11/15. Age disparity 2007 SSCE DOB was stated as 1989, DOB on FSLC was 1985.	2015 reinstatement was confirmed. Age discrepancy was observed between DOB in 2007 SSCE stated as 1989 and DOB on FSLC stated as 1989. Not cleared.	Employed between January 1, 2015 to January 27, 2016 and 'Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or
417	YAKUBU OKARAGA	ADAVI	PERSONNEL	01-12-2006	01-12-2008	01-01-2010	6		01-01-1983	WASCE	ADAVI	Female	United Bank of Africa Plc	2033190222	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the Staff	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Not Cleared - Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	The officer presented all relevant documents.	There was a payment of double salary into the officer's account, that is on 11/08/2014 N60,000 instead of N30,000. Age disparity is noticed as follows: 2003 SSCE DOB is 1979, FSLC DOB is 1975, 2007 SDA is DOB is 1983.	The Staff has taken double salary on 11/08/2014, therefore, he must refund the part of the salary received which is N30,000.00 to the Government coffer before clearance. There was age differences: 2003 SSCE DOB is 1979, FSLC DOB is 1975, 2007 SDA is DOB is 1983.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Double salary
126	YAKUBU OTUOZE YUSUF	ADAVI	EDUCATION	06-01-2006	06-01-2008	01-01-2012	7		12-06-1980	SSCE	ADAVI	M	GT Bank Plc	0048562817	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	All required documents were submitted, reviewed and forwarded for further verifications.	Disparity in DOB: June 2004 WASSC has DOB as 15/05/1979, while SDA dated 06/04/2016 has DOB as 06/12/1980. Affidavit sworn in 2016 was to cover up for the age discrepancy.	Falsification of age confirmed. The affidavit sworn in 2016 that was submitted was meant to cover up and is an afterthough.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
289	YAKUBU SENEBU	ADAVI	PERSONEL	01-01-2011	01-01-2013	01-01-2011	3		24/5/1971	FSLC	ADAVI	F	FIRST BANK PLC	3104512194	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	Review of Bank Statement attached to the Staff Bio-data revealed that there was no salary receipt between 2012 and 2014, it was only in 2015 that evidence of salary receipt was observed. This is a proof that the Staff was employed in 2015.	Staff Employed or re-instated in 2015 and 2016. All employments within this period remained null and void in line with Executive Governor's pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Relevant documents showing employment date as 2011. DOB on FSLC altered.	Staff was reinstated in December 2015. Multiple SDA: SDA on 22/6/2011 with DOB of 1981 and SDA on 18/4/2016 with DOB of 1971, DOB on FSLC altered to 1971.	There was no salaries between August 2014 to November 2015 and DOB on the FSLC altered to 1971. Multiple SDA as follows: SDA on 22/6/2011 with DOB of 1981 and SDA on 18/4/2016 with DOB of 1971.	Employed between January 1, 2015 to January 27, 2016 and 'Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
6	YAKUBU SILIFAT	ADAVI	PERSONNEL	01-01-2011	01-01-2013	01-01-2011	4		27-04-1985	SSCE	ADAVI	F	FIRST BANK PLC	3104340597	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account, State empowerment funds diverted via Staff Bank Account	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	The Micro Finance Bank statement shows that salary stopped in November 2014 and resume back in 2016.	2012 to 2014 bank statement, no evidence of payment of salary in 2015. No huge deposit found on the statement. Staff happened to be one of those reinstated in 2016	No Biodata form and FSLC, no huge deposit noticed in the bank statement. The Staff is suspected to be one of those reinstated in 2016.	Employed between January 1, 2015 to January 27, 2016
348	YAKUBU SUBERU	ADAVI	GRIC. & NATURAL RESOURC	01-01-2011	01-01-2013	01-01-2011	4		09-11-1983	ND	ADAVI	M	Access Bank Plc	0696182927	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The officer was confirmed and promoted same day, that is, 2016. He was reinstated in 2015.	The officer was reinstated in 2015 vide letter dated 16/11/2015. No history of salary payment in 2015	Reinstatement of Staff in 2015.	Employed between January 1, 2015 to January 27, 2017
337	YUSUF JAMES OTINAWU	ADAVI	EDUCATION	22/5/2006	01-01-2008	01-04-2006	7		05-02-1983	NCE	ADAVI	M	GT Bank Plc	0048712935	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff employed on 1/1/2006 on GL 03, obtained NCE 12/12/2006, promoted 8/7/2009 to GL07 WEF 1/4/2006, in addition no evidence of leave approval in the Staff records	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The officer was employed on 22/05/2006 with WASCE on GL. 03 while he was still undergoing his NCE programme.	The officer obtained NCE certificate in 2006 and was employed before completion of NCE on GL 03 on 22/05/2006.	The officer was employed on 22/05/2006 on GL03 when he was about to complete the NCE programme. Thus he was employed as student.	Employed and being paid salary while in the school or employed while on NYSC
130	YUSUF LAMIDI	ADAVI	FINANCE	06-01-2006	06-01-2008	01-01-2012	7		22/2/1982	SSCE	ADAVI	M	FIRST BANK PLC	2024389547	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	Disparity in DOB WASCE 1982 and other relevant documents were sighted.	Disparity in the DOB on FSLC ref no 105814 stated as 02/03/1980 and DOB in June 2004 WASSCE certificate stated as 28/07/1982. Also, multiple age declaration was sighted: SDA dated 22/02/2014 the DOB was stated as 22/02/1982 and DOB on SDA dated 11/07/2016 was stated as	Disparity in DOB between FSLC and SSCE noted. The year of birth on FSLC was stated as 1980 differs from DOB on SSCE and SDA stated as 1982 .	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

9	YUSUF MEMUNAT	ADAVI	EDUCATION	01-01-2011	01-01-2013	02-10-2016	5		01-07-1978	G II	ADAVI	F	Access Bank Plc	0049798269	Falsification of age	Review of employment records revealed falsification of age.	Alteration on statutory declaration of age /birth certificate was observed.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Misconduct (Dishonesty) in line with Public Service Rule 030301 and TERMINATED from Public Service.	The Staff has two SDA and each of the one submitted has been altered.	2015 Reinstated staff. The Staff was employed in 2015, disengaged in October 2014 and reinstated in November 2015. Two SDA was observed and the DOB on all were altered. Grade 2 Teachers statement of result obtained in 2003 is stale.	2015 reinstatement. 2003 Grade 2 Teachers' Statement of result is stale. Multiple SDA was sighted and DOB stated on them were altered.	Employed between January 1, 2015 to January 27, 2016. Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of
60	YUSUF O. ZAINAB	ADAVI	EDUCATION	04-01-2006	04-01-2008	01-01-2010	6		24/1/1977	SSCE	ADAVI	F	FIRST BANK PLC	3103760163	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of documents including FSLC sighted and copies attached. Disparity in date of birth on FSLC and SDA noticed as 1974 & 1997. Officer presented an affidavit to support the reason for disparity in dates.	Age disparity was noted between DOB on SDA dated 25/04/2006 with DOB as 24/01/1977 and FSLC ref no. 000172 with DOB as 1974.	Age disparity between DOB on FSLC as 1974 and SDA dated 25/04/2006 where DOB was stated as 24/01/1977.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
319	YUSUF OHUNENE	ADAVI	ADMINISTRATION	04-01-1994	04-01-1996	01-01-2005	7		05-12-1970	CERT COURSE	ADAVI	F	FIRST BANK PLC	2024512760	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of Staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Difference in date of birth noticed In Staff records. DOB on FSLC is 1974 while DOB on Statutory Declaration of Age (SDA) is 1970	The DOB on FSLC with reference number 1104986 is 1974 while DOB on SDA dated 15/03/1994 is 1970. Also, SSCE statement of result of 1990 is stale.	Age disparity noted between the DOB on FSLC stated as 1974 and the DOB on SDA as 1970. Also, SSCE statement of result of 1990 is stale. The staff has also stagnated on GL07 since 2005.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Statement of result submitted
361	YUSUF SHEHU	ADAVI	PERSONNEL	01-08-2006	01-08-2008	01-09-2013	9	1	04-02-1987	ND	Okene	MALE	FIRST BANK PLC	3025260486	Improper employment	Irregular Employment. Employment by the LGEA or LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by MDAs or LGA or LGEA.	Not Cleared - Staff employed above GL07/1 by MDAs, LGAs, LGEAs. Only Civil Service Commission or Local Government Service Commission or SUBEB and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Original document sighted and their photocopy attached.	The staff completed Diploma in Business Administartion from University of Abuja and statement of result was issued on 14/09/2007 but he was on 30/06/2006. Thus, he was employed while in school. Also, in July ,2014 the officer (GL 08) applied and got the approval for study leave at	The Staff was employed in 2006 while he was still a student at University of Abuja which was completed in September 2007. As a level 8 officer he applied for study leave at Local Government level and was granted. This is ultra vire. The 2007 statement of result for Diploma is stale.	Employed and being paid salary while in the school or employed while on NYSC. Absence from work for Study (Full Time) without approval. Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years)
334	YUSUF SULEIMAN YAKINI	ADAVI	EDUCATION	01-01-2011	01-01-2013	01-01-2013	4		25/5/1986	SSCE	ADAVI	M	Access Bank Plc	0705302339	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The Staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Haven gone through his bank statement, it was discovered that Staff was improperly engaged.	The officer is 2015 reinstatement.	Reinstatement of 2015	Employed between January 1, 2015 to January 27, 2016
424	ZUBAIRU AINA BILKISU	ADAVI	PERSONNEL	01-12-2005	01-12-2007	01-01-2012	7		21-08-1982	DIPLOMA	ADAVI	F	FIRST BANK PLC	2023188097	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The Staff presented all relevant documents, first appointment and confirmation and promotion letters. Affidavit, study leave release letter to support her release to go to school submitted for your action.	There was no application for study leave approval letter submitted Diploma obtained in 2012 in Public Accounting and Auditing from Kogi State Polytechnic. Discrepancy in DOB between SDA as 1978 and Biodata form as 1982.	DOB on SDA & WASCE was stated as 1978 and DOB on Biodata form was stated as 1982. Lack of due process (Application Letter, Departmental/Supervisors comments) in study leave approval presented for Diploma obtained in 2012.	Absence from work for Study (Full Time) without approval