

LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - ACCOUNTANT GENERAL

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT				
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS
1	AARON OLOKE OLUSOLA	02-01-91	01-08-93	01-01-12	13	8	CONPSS	10-02-68	B.SC ACCOUNT	Mopa-Muro	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	BSc statement of result 2005 is stale.	BSc statement of result 2005 is stale.	Staff failed to produce original copy of B.Sc degree.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
2	ABDULLAHI ABUBAKAR MAYAKI	20-06-92	10-06-94	01-01-10	10	8	CONPSS	04-06-70	DIPLOMA	Lokoja	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records presented for review. Copies attached	Staff was employed on GL03 with 'O' level qualification. Affidavit as to loss of such certificate without Attestation and Master lists from school is unacceptable.	We noted that there is no study leave approval for a Diploma Program in Federal Capital Territory, Abuja. The staff could not provide original copy of the 'O' Lever certificate he was employed with. Affidavit not sufficient for loss of SSCE certificate as certified copy of WAEC Masterlist would have been a valid alternative.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
3	ACHENEJE ABDUL	14-12-11	14-12-13		8	4			BSC	Ajaokuta	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	The FSLC is suspected to be fake. The staff confessed that the original certificate got lost and another one issued which is not possible.	Age discrepancies observed on SDA and WAEC Certificate. The forgery of the FSLC was confirmed.	The staff pleaded ignorance of the replaced FSLC. FSLC must have been obtained fraudulently to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
4	ACHIMUGU INIKPI	17-12-03	17/12/2005	01-01-11	7	5		05-05-76	ND	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No original ND certificate but notification of result. Doubtful NECO and ND result due to the fact that the staff could not communicate properly.	NECO and ND certificates and result are suspected to be faked, further investigation required.	The NECO and ND could have been fraudulently obtained	Fake or Forged academic certificate
5	ADABENEJE UMORU LASISI	24-04-91	24/04/1993	01-01-12	13	8		02-06-69	BSC ACCOUNTING	ADAVI	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant credentials and service records attached for review.	Notification of BSc result 2007, is stale. No Evidence of SSCE or its equivalent. Bank statement presented is incomplete. Various cases of gross misconduct and suspension noted in the file	No FSLC, No SSCE/WAEC, Bank statement provided does not cover the period specified in the screening guidelines. Queries and suspensions is a proof misdeameanor.	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc
6	ADAMU FRIDAY UKWENYA	04-05-92	10-05-94	01-01-12	12	3		15/9/1974	HND	Olamabolo	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant credentials and service records attached for review.	SSCE/NOV 1997 and 1989 Statement of result is stale (1989). No valid Leave approval for HND programme	No Leave approval for the HND programme. Statement of result for GCE 1989 and 1989 are stale.	Absence from work for Study (Full Time) without approval
7	ADEJOH AJIFA	25-03-99	20-05-01	01-01-12	12	7	CONPSS	08-12-71	B.SC	Idah	Female	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Series of cash inflows observed in account. Original documents reviewed.	Diaspora withdrawals confirmed. Infact, Staff confessed to drawing salary from Abuja liason office since 2014 when she was transferred to Kogi. Staff remains unclear.	Staff consistent cash withdrawals in Abuja especially during working days is a pointer that the staff is earning salary for work not done.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
8	ADOFU ABRAHAM DUCHE	04-11-84	04-11-86	01-01-05	14	11		10-10-58	NCE	Dekina	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and copies attached, no evidence of FSLC, WAEC not attached.	The GCE statement of result obtained in 1979 is stale. Staff last promotion to GL14 was 2005 about 12years.	Staff highest qualification is NCE and has gotten to the bar. The GCE certificate obtained in 1979 not attached. Staff has been on same GL14 since 2005.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
9	AIYEDEHIN AYODELE JAMES	22-03-05	22-03-07	01-01-12	10	4		08-04-79	BSC ECONOMICS	Kabba/Bunu	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	A case alteration confirmed.	Alteration of DOB on the FSLC was discovered. Status remain unclear.	FSLC looks suspiciously altered.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
10	AKINWUMI FRIDAY OLUSOJI	20-08-82	01-05-88	01-01-11	13	9	CONPSS	14-02-64	B.SC ACCOUNT	Ijumu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Biodata attached for informed review, membership of ICAN or ANNAN not attached.	The available file too scanty for a staff on GL13, GCE 1987 & GCE 1985 statement of results are stale.	Degree certificate now attached, but staff attached stale GCE 1987 & 1985 statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

11	AUDU LARUBA	20-02-02	13-03-07	15-06-10	4			23-09-69	SSCE	IGALAMELA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	For your further review pls.	The DOB on SDA dated 16/03/2009 is 12/12/1969 while DOB on the FSLC with reference number 891696 is 1973.	We established disparity in DOB in the documents submitted by the staff. The DOB on SDA dated 16/03/2009 is 12/12/1969 while DOB on the FSLC with reference number 891696 is 1973.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
12	AUDU PAUL AKPA	10-10-84	02-01-90	01-01-12	14	10	CONPSS	10-10-60	B.SC ACCOUNT	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copy of certificates and service records presented for review.	Officer presented all necessary certificates, however, Age disparity confirmed in the staff file. FSLC(1964) SDA(1960).	Age disparity confirmed in the staff file. FSLC(1964) SDA(1960).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
13	AWOM KEMSO JOSEPH	03-06-85	03-06-87	01-01-09	14	11	CONPSS	02-02-64	DPAA	Bassa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer did not provide his original certificate from Benue poly but attached an attestation. This is for your consideration.	This staff has no basic certificate, presently he is on level 14. Also, he has multiple age declaration on SDA & DOB certificate.	There is no FSLC, SSCE Certificates in the file or attached documents. We also noted disparity in age.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
14	ENIOLORUNDA AGNES	22-10-03	22-10-05	01-01-09	6	6	CONPSS	04-07-82	SSCE	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents and certificates presented for review, copies attached.	Incomplete bank statement. 2014 transactions not included in the statement of account submitted.	No FSLC. Incomplete bank statement as the bank statement submitted did not include 2014 transaction. Staff is most likely to be employed in 2015.	Employed between January 1, 2015 to January 27, 2016
15	FRIDAY PAUL	01-06-05	01-06-07	01-01-11	8	4	COMPASS	31-12-84	HND	Omala	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copy of certificates and service records presented for review.	Age disparity noted on records. FSLC,SDA-1984, WAEC-1980 DOB.	Age disparity noted on records. FSLC,SDA-1984, WAEC-1980 DOB.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
16	IBRAHIM HADIZA ELEOJO	02-07-04	02-07-06	01-01-11	8	3	CONPSS	25-08-85	DIPLOMA	Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copy of certificates and service records presented for review.	Age disparity noted on records. FSLC,SDA-1985, WAEC-1983 DOB. Diploma Statement of result from kogi state Poly -2005 is stale.	Diploma statement of result - 2005 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
17	IGUNNUGBEMI OLASUNKANMI E.	17-03-95	17-03-97	01-01-10	10	6	CONPSS	07-04-72	HND	Yagba West	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copy of certificates and service records presented for review.	Copy of ND certificate not attached, affidavit attached in place of lost WASCE without school attestation and Master list.	Copies of original certificate from Kogi State Polytechnic - 2003 and WAEC/GCE 1993 certificate not provided.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
18	ILIASU TAHIR KELLY	03-07-87	03-07-89	01-01-09	14	11	CONPSS	23-07-61	B.SC ACCOUNT	Ijumu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records presented for review. Copies attached	HND 1999 and and B.Ed 2007 statement of result are stale.	FSLC and SSCE not attached. HND statement of result 1999 and B.Ed statement of result 2007 are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
19	ISAH SULEIMAN	17-08-01	25-05-05	01-01-12	8	6	CONPSS	15-02-79	DIPLOMA	Okene	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	NECO 2001 certificate and DIPLOMA statement of result with employment documents presented.	The DIPLOMA 2008 statement of result is stale, attestation letter dated 29/03/2016 not acceptable, application and approval for study leave not attached.	We confirmed the presentation of stale DIPLOMA statement of result 2008 from Kogi Polytechnic, Application and approval for study leave not attached	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
20	JALIA PATIENCE AISHETU	31/1/1994	01-07-98	01-01-10	10	7		08-10-22	ND ACCT.	Dekina	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All documents sighted and photocopies attached for your further directive.	Copies of employment records and certificates (ND statement-attestation-2017, Diploma certificate, SSCE) attached for review. No FSLC but attached affidavit and extract.	ND statement of result is stale (2010). FSLC not attached. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

21	JATTO ORICHA RASAK	12-11-02	12-11-06	01-01-09	7	5	CONPSS	15-03-83	DIPLOMA	Okehi	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copy of certificates and service records presented for review.	Staff Diploma statement of result is stale-2011.	The statement of result for the Diploma programme of 2011 is stale. Statement of result has five years validity and the staff has been given more than twelve months notice to obtain the Original certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
22	JEGEDE GRACE OLUFUNMILAYO	05-10-83	05-10-85	01-01-11	12	6	CONPSS	04-05-65	DIPLOMA	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant credentials and service records attached for review.	WAEC/NECO certificate not attached. Staff to be cleared upon presentation of O Level certificate.	No FSLC, WAEC/NECO certificate not attached. Staff to be cleared upon presentation of O Level certificate.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
23	JIMOH ASIMAWU	31-03-92	31-03-94	01-01-12	13	6	CONPSS	10-07-67	HND	Okehi	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant credentials and service records attached for review.	The staff submitted HND in accountancy without FSLC, SSCE, OND. It is doubtful if staff could have validly gained admission for HND without ND and SSCE.	The staff could not produce FSLC, SSCE, OND. The HND certificate is therefore doubtful and can not stand the test of time.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
24	KABIRU HAUWA	04-07-90	23-06-93	01-01-11	12	6	CONPSS	01-10-71	ND	Okene	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records presented for review. Copies attached	SSCE/WAEC not attached. Also, there is alteration on DOB on SDA sworn in 1992.	There is alteration on DOB on SDA sworn in 1992.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
25	LAWAL JIMOH	17-09-01	17-09-03	01-01-12	8	6	CONPSS	05-05-80	DIPLOMA	Okene	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit attached for loss of FSLC	DOB disparity noted on staff records; SSCE (1981), SDA (1980)	DOB disparity noted on staff records; SSCE (1981), SDA (1980)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
26	MUSA MARIAM OJOCHENEMI	16-05-03	16/05/2005	01-01-10	7	4		27-11-85	DIPLOMA	Dekina	Female	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Staff was born in 27/11/ 1985 and employed in May 2003. Also age disparity noted on records.	Staff was born in 27/11/ 1985 and employed in May 2003. The staff was 17 years 6 months at the time of employment. Also age disparity noted on records.	We noted disparity in DOB on staff records. Staff was employed with effect from (wef) May 2003 and employed at the age of 17 years, six months. The PSR with effect from 2008 makes minimum age for employment to be 18 years.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
27	OBAMO MATTHEW FOLORUNSHO	02-04-82	01-08-85	01-01-12	14	11	CONPSS	12-12-60	DIPLOMA	Kabba/Bunu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records presented for review. Copies attached	The officer's FSLC and WAEC certificates not attached.	FSLC and SSCE not attached.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
28	ONIWON OYEREYI JANET	25-04-03	18-03-09	01-01-10	7	4	CONPSS	20-11-70	WAEC	Okehi	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Contradictory DOB on documents observed. Needs further investigation.	Multiple age in use, two declarations of age with two different DOBs. Staff remains unclear.	Multiple age declaration confirmed.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
29	ORAH MUSA	11-04-93	25/02/1996	01-01-10	8	9		15-05-73	DIPLOMA	Dekina	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer has two FSLC with different DOB. Recommended for further review.	Falsification of age confirmed on two different FSLC. The two FSLC has different date of birth (DOB).	On interrogation, staff denied having two FSLC, however the two FSLC was made available for the staff to see. FSLC must have been obtained to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
30	REUBEN IDOKO	01-09-97	01-09-99	01-01-15	10	6	GRADE LEVEL	01-07-80	B.SC	Igalamela-Odolu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records presented for review. Copies attached	Under age employment; Born on 01/07/1980 and Employed on 01/09/1997 (17 years). Also application and approval for study leave not in file.	There is no application for study leave, approval, release letter for the certificate obtained by the staff.	Absence from work for Study (Full Time) without approval
31	SHELKA HELEN ACHIWAYE LARUBA	01-11-05	01-11-07	01-01-11	8	1	CONPSS	18-06-80	HND	Bassa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records presented for review. Copies attached	Employee data form attached as well as employment records, but FSLC, WAEC certificate not provided.	No FSLC WAEC/NECO result attached for review. No study leave approval for HND program	Absence from work for Study (Full Time) without approval

32	SUBERU SALAMOTU OHUNENE	13-09-95	14/9/1997	01-01-12	9	4		02-03-72	DIPLOMA	Okehi	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented original WAEC certificate and Statement of GRI typist certificate. She claimed the certificate is not yet ready after eleven years of graduation.	No FSLC, Stale 2005 SDC statement of result and GRI Typist result.	State statement of result after repeated advice to staff to go for their original certificate is an indication that the certificate were not validly obtained	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
33	SULEIMAN SEFIYAT	06-04-10	06-04-12	01-01-13	7	2	CONPSS	31-07-88	ND	Okene	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records presented for review. Copies attached	NECO (2003) statement of result is stale.	NECO (2003) statement of result is stale. Double salary payment June 2015 (15,265.54) and (29,572.68) on July 7th and 27th 2015.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
34	USMAN FUNMILAYO CAROLINE	04-10-06	04-10-08	01-01-12	8	6	CONPSS	18-08-80	HND	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant credentials and service records attached for review.	Age disparity noted on records, FSLC -1976, SDA 1980. ND Statement of result is Stale(2003)	ND statement of result is staled (2003). Disparity noted on records FSLC -1976, SDA-1980	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
35	WADA LUCY	05-09-89	21/10/1992	11-01-11	13	6		04-10-73	ND	Dekina	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of documents and certificates submitted for review. Copies attached	Officer did not attach SSCE upon which he was employed on GL03 in 1989.	SSCE which the employment of the staff was premised could not be produced. The staff like others have been given over twelve months to produce their certificate, thus non provision of SSCE certificate is admitting the certificate never existed.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised

