

LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - KOSEMA

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ADAJI VICTOR ELEOJO	03-08-06	03-08-08	01-01-16	9	4	04-11-78	B.SC	Olamaboro	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (a) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Review of the statement confirmed most withdrawals were made in Kaduna.	This is a clear case of diaspora worker. Keeping ATM card with spouse is a common excuse and not tenable. Again, B.Sc. 2004 statement of result is stale.	Staff accepted the out of station withdrawals based on family separation that wife is in possession of his ATM. This reason is not tenable. Not cleared	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Stale Statement of Result.
2	AIYEDERO MOJISOLA ROSELINE	28-10-04	28-10-06	01-01-10	8	3	18-09-73	A.E.O	Yagba West	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original WAEC and SDC certificates duly sighted, affidavit in place of FSLC attached.	The statement of result for the certificate course 1992 is stale. Status sustained.	Affidavit in place of FSLC attached, stale 1992 statement of result from Federal Polytechnic, Bauchi.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
9	SALIHU ABDULWAHAB	27-10-06	27-10-08	01-01-14	6	7	01-10-78	S.S.C.E	OKENE	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DOB on the SDA and WAEC are at variance. Not recommended for clearance.	The DOB on the SDA dated 03/11/2008 is 1978 while the DOB on the WAEC is 1977, staff was employed 2006 on GL.01 despite having WAEC 1999 result and employment suspicious, FSLC not attached.	Age disparity noticed between SDA and WAEC, affidavit for ownership of WAEC dated 2017 attached.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
11	UPAHI VICTORIA OZIOHU	01-03-96	01-03-98	01-01-10	12	7	04-01-74	HND	OKENE	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC, WAEC, ND & HND original certificates duly sighted. Recommended for clearance	The DOB on the FSLC was altered from 1971 to 1974. Staff is guilty of age alteration. Not cleared.	The DOB on the FSLC altered to reflect 1974.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate