

REGISTER OF UNCLEAR STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | | | | |
|------------------------|----------------------|------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|---------------------------|--|--------|---------------------------|---------------------|--|--|---|---|--|--|--|--|--|--|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 1 | ABDUL ATAJIACH | IDAH | WORKS | 07-12-2000 | 07-12-2002 | 01-01-2006 | 7 | 6 | 05-08-1967 | TT | IDAH | M | United Bank of Africa Plc | 2017671774 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff employment records and certificates have been reviewed and confirmed okay. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, staff has been stagnated on same grade for about 11 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 2 | ABDUL HUSSEINI LUGAH | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 01-01-2012 | 7 | | 17-04-1973 | TT | IDAH | M | Union Bank Plc | 0037092354 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Absence from duty without leave) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff presented a copy of release letter for his study leave with pay. | Staff documents and certificates have been reviewed and confirmed okay. A release/study leave approval to cover staff's absence from office was attached herewith. Therefore, staff is recommended to be CLEARED . | A review of the staff's file revealed that the staff applied and obtained approval to embark on study. Cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 3 | ABDULLAH AJIMI | IDAH | PERSONNEL | 01-08-2006 | 01-08-2008 | 07-02-2012 | 7 | 3 | 03-06-1970 | TRADE TEST | IDAH | F | Union Bank Plc | 0037104925 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. In addition to the relevant documents, the staff possesses Trade Test 1, which alone could earn him GL 07. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 4 | ABDULLAH YAHAYA | IDAH | PERSONNEL | 01-12-2006 | 01-12-2008 | NIL | 3 | 5 | 01-04-1986 | SSCE | IDAH | MALE | United Bank of Africa Plc | 2086991418 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | Huge cash inflow not seen in the staff's account from his bank statements. All cash inflows into the staff's account were all monthly salary. | Staff documents and certificates have been reviewed and confirmed okay. Huge cash inflow cannot be ascertained in the staff's bank account statement. Recommended for clearance. | Huge cash inflow not seen. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 5 | ABDULLAH YAKUBU | IDAH | EDUCATION | 15-11-1987 | 01-01-1990 | 01-01-2014 | 14 | 1 | 03-03-1963 | BSC | IDAH | MALE | United Bank of Africa Plc | 2085720062 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of diversion of Govt funds noted in the staff's file. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | No evidence of diversion of Govt funds noted or sighted in the staff's file. Staff's documents reviewed and no exemption noticed. Status of the staff to be reclassified to cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 6 | ABU RABU | IDAH | EDUCATION | 15-02-2004 | 15-02-2006 | 01-01-2012 | 7 | 1 | 01-01-1983 | TRADE TEST | IDAH | MALE | Skye Bank Plc | 3041694352 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth/DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Discrepancies in the days of birth was observed. However, this is insignificant as compared to the years of birth. | Since the disparity in age noted affects only the day of birth and not the year, we consider this as insignificant; hence, staff may be cleared. | The disparity is not in the year of birth but on the day of birth which is not significant. Staff status to be reverted to cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 7 | ABU UYO JOY | IDAH | HEALTH DEPT. | 01-10-2001 | 01-01-2003 | 01-01-2011 | 9 | 6 | 17-04-1984 | MLA | IDAH | Female | Skye Bank Plc | 1763774600 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth/DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | No age disparity noted in the staff's file/documents. Excess salaries were observed in the months of March to Dec 2016. Since the issues pertaining on excess salary are currently being handled by the Reconciliation Team, the staff may be cleared. | No age falsification in the form of disparity noted in the staff's file. However, excess salary payments were noted in the bank statement. Staff is hereby cleared of the allegation of age falsification while the issue regarding excess salary will be handled by the Reconciliation Team presently set up by the Govt. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 8 | ACHEM SHABU | IDAH | WORKS | 01-01-2003 | 01-01-2005 | 01-01-2014 | 6 | 1 | 31-12-1966 | FSLC | IDAH | MALE | United Bank of Africa Plc | 2086992044 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. There was no evidence or trace of diversion or disloyalty to the Govt observed. There was no trace of huge inflow into the customer's account. | A cursory look at the staff's bank statement did not show any form of diversion of public funds. Staff is hereby recommended for clearance. | The remark and recommendation of the Appeal Committee is hereby upheld; hence, staff is cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 9 | ACHO ALHASSAN | IDAH | PERSONNEL | 01-09-2002 | 01-09-2004 | 01-01-2013 | 8 | 1 | 01-01-1970 | ND | IDAH | Female | United Bank of Africa Plc | 2035647304 | Falsification of age | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth/DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Alteration was only noticed on the proof of State of Origin cert where her State was altered and Kogi was put as a replacement; a new State of Origin/Local Govt of origin was presented by the staff. Cleared. | Falsification of age cannot be proven based on the submitted documents and documents found in the file. Alteration was found in the indigeneship/citizenship cert has nothing to do with the staff's age. Cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 10 | ACHOBAH FLORENCE | IDAH | EDUCATION | 14-11-1990 | 14-11-1992 | 01-01-2014 | 15 | | 21-06-1970 | B.Sc | IBADJ | F | Union Bank Plc | 0017659809 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 11 | ADAH REBECCA PAUL | IDAH | EDUCATION | 15-02-2004 | 15-02-2006 | 01-01-2013 | 7 | 1 | 09-02-1972 | NCE | IDAH | Female | United Bank of Africa Plc | 2048454546 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. There is no conflict of date of birth/DOB. The staff was paid twice for the months of March, April and May 2016, thus giving us a total of N69,515.43 which has to be refunded. No evidence of disloyalty. | It was observed that the issue of double salary paid in 2016 is a generic issue as it cuts across almost every LGA of the state. In view of the above, staff should be absorbed of any wrong doing pending the findings of the Salary Reconciliation Committee. Staff is therefore recommended for clearance since no other exception has been observed. | Double salaries were noted on staff account for months of March to May 2016 and this is being sorted out by the Reconciliation Committee. Staff to be cleared if no other exception has been observed. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 12 | ADAJI UMORU | IDAH | HEALTH | 15-01-1993 | 21-09-1995 | 01-01-2012 | 5 | 2 | 04-08-1959 | FSLC | IDAH | M | Union Bank Plc | 0037068331 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff's promotion to GL 05 not implemented for years now. | Staff's highest qualification is FSLC which cannot be upgraded beyond GL 04. But staff have been promoted to GL 05 with a promotion letter dated 02/01/15. He recommended to be cleared but reverted back to GL 04. | The staff's qualification is FSLC and the promotion to GL 05 is abnormal. Staff to be reverted back to GL 04 before clearance. | Staff employed and placed on grade level above his/her qualification | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 13 | ADAMA ALI ASHA | IDAH | WORKS/HOUSING | 01-01-2007 | 01-01-2009 | 01-01-2012 | 4 | 1 | 10-06-1985 | SSCE | IDAH | Female | MICROFINANCE BANK | 1012300852 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff only provided bank statement for 2016 - 2017; staff claimed the previous bank, NIB, closed down and as such could not obtain any statement of account from them. No evidence of cash diversion or disloyalty to the Govt. | No evidence of cash lodgment in staff account and all relevant documents and certificates have been reviewed and confirmed okay. Staff is therefore cleared. | No evidence of cash diversion seen from the review of bank statement. All other staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 14 | ADEBO ONEGA | IDAH | HEALTH | 02-10-2002 | 10-10-2004 | 01-01-2013 | 10 | 1 | 02-02-1974 | CHEW | IDAH | F | Union Bank Plc | 0036584366 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | Staff was employed in 2002 and was placed on GL 05 instead of GL 04 while as an SSCE holder. Career progression to be rechecked; it vital to note that the staff has other qualifications that are adequate and proper for such placement. | Manipulated employment/abnormal placement of staff on grade level above her qualification confirmed and established against the staff. She was employed in 2002 on GL 05 with SSCE (1993) while she obtained her CHEW certificate in 2006 after she was employed. Not cleared. | Abnormal career advancement established. Staff should be reverted to GL 04 and cleared afterwards. | Staff employed and placed on grade level above his/her qualification | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 15 | ADEJHI MOHAMMED | IDAH | HEALTH DEPT. | 01-01-1990 | 01-01-1992 | 01-01-2009 | 8 | 8 | 04-04-1967 | J.C.H.E.W | Dekina | MALE | Skye Bank Plc | 3041751167 | Falsification of age | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth/DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | No age falsification as alleged: FSLC(1967) and BOD(1967). Cleared. | Issue of double salary payment is to be directed to the Reconciliation Team. Falsification of age was not noticed in the staff file. Recommended for clearance. | Age falsification not substantiated as the alteration indicated on the biodata was on the indigeneship cert and has nothing to do with the age. Status of the staff to be reclassified to cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 16 | ADEMU MABE | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2014 | 7 | 2 | 15-07-1982 | SSCE | IDAH | F | Union Bank Plc | 0037106761 | Huge and unexplained cash inflow | Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, on the issue of huge inflow and possible diversion of public funds, the amounts reflected in the bank statement are not outrageous. | Staff claimed the inflows into her salary account were from her husband's business partner. In addition, staff presented an affidavit for diversion of public funds. | With regards to multiple inflows of cash into staff account, the staff claimed the money is from her husband business partner. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |

REGISTER OF UNCLEAR STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | | | | | |
|------------------------|---------------------|-------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|--|---------------|--------|---------------------------|--|---|--|---|---|--|---|---|---|--|---|--|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEGA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN | |
| 17 | ADEMU RAMOTU | IDAH | AGRIC DEPT. | 15-01-2004 | 15-02-2006 | 01-01-2010 | 3 | 9 | 25-12-1963 | NIL | IDAH | Female | United Bank of Africa Plc | 2032165377 | Stale statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | No certificates sighted. It is observed that the staff has no records of any certificates in her file. The age declared is fake. Physical investigation and questioning showed that she can no longer go to school because of her old age. She is therefore recommended for retirement. | A review of staff's file revealed that staff was employed as Agric attendant on GL 02 without any form of qualification. She was promoted to GL 3 in 2010 but since then she has been stagnated on GL 03. Therefore, the staff is cleared for retirement because she is too old. | Appeal Comm's remark is hereby upheld. Recommended for clearance. | Staff physically old or adjudged older than 60 years | | Move name of staff to REGISTER OF CLEARED STAFF, pay arrears of salaries if any and advised staff to RETIRE immediately. |
| 18 | AFOR IBRAHIM | IDAH | EDUCATION | 01-07-1991 | 01-07-1993 | 01-01-2011 | 10 | 1 | 08-09-1973 | NABTEB | IDAH | Female | Skye Bank Plc | 1767425230 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) (Le Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | The allegation of diversion of funds and disloyalty could not be found or substantiated with any evidence in the staff's file. Hence, the staff is not guilty of such allegation. | rReview of the staff bank account statement does not show any diversion of funds. There was a salary overpayment to the tune of N120,013.11 noted from the staff's statement of account. The Reconciliation Team will look into it and address it accordingly. | Staff was overpaid to the tune of N120,013.11 and as staff would be required to refund accordingly. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 19 | AFOR MUHAMMED | IDAH | EDUCATION | 01-10-1990 | 01-01-1992 | 01-01-1992 | 3 | 3 | | FSLC | IDAH | F | Union Bank Plc | 0048278039 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 20 | AGNES OGU | IDAH | PERSONNEL | 01-02-1990 | 01-02-1992 | 01-01-2000 | 4 | 13 | 20-09-1959 | PLC | IDAH | F | Union Bank Plc | 0017673519 | No evidence of participation in all the phases of the screening | There is no original Bio-data to confirm the staff has been involved in the series of screening phases | There is no Bio-data form, staff might not have participated in the first phase of the screening exercise | Staff did not participate in the first phase of the screening exercise. | Staff name to remain on the UNclear list, however to be considered for fresh screening subject to His Excellency directive. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | The staff is a messenger with a Post Literacy education. Has been stagnated on same grade level since about 17 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 21 | AGNES REKIYA YUSUFU | IDAH | HEALTH DEPT. | 01-10-2005 | 01-10-2007 | NIL | 3 | 10 | 19-09-1972 | SSCE | IDAH | Female | Skye Bank Plc | 3041713888 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) (Le Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | The inflow has been explained; she said it's in respect of part payment for materials to be bought for her daughter's wedding sent by her in-laws. Recommended to be cleared. | Huge and unexplained cash inflow noted in the staff's account. She explained that the cash inflows are from her in-laws. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 22 | AGONO TITI | IDAH | HEALTH DEPT. | 02-11-2004 | 15/02/06 | 01-01-2014 | 4 | 1 | 10-01-1964 | FSLC | IDAH | Female | Union Bank Plc | 0048278259 | Incomplete documentation in the staff file | All document required for the screening exercise not available | There is incomplete documentation in the Staff file | We affirmed incomplete documentation in the staff file | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Based on the physical examination of earlier assessors, the initial charge of 'Too old to work' is upheld. Staff should therefore be advised to retire immediately. | Staff claimed to be born with effect from 02/20/64 and began primary school with effect from 1968. This is not possible. A critical physical examination revealed that the staff is more than 60 years old and should have retired from service. The staff to be sustained and revised as 'staff adjudged too old to remain in service' | Staff physically old or adjudged older than 60 years | Move name of staff to REGISTER OF CLEARED STAFF, pay arrears of salaries if any and advised staff to RETIRE immediately. | |
| 23 | AJARA OGALI | IDAH | PERSONNEL | 01-01-1990 | 01-01-1992 | 01-01-2014 | 6 | 1 | 20-03-1961 | NABTEB | IDAH | Female | Skye Bank Plc | 3041697614 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | | |
| 24 | AJARA USMAN | IDAH | HEALTH | 01-04-1981 | 10-02-1985 | 01-01-2013 | 14 | | 11-11-1960 | HEALTH TECH | IDAH | Female | EcoBank Plc | 5832010831 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff's documents were tendered but not sighted. | Staff has retired with effect from 01/08/18. Staff should therefore be placed on pension and outstanding salaries paid. To be cleared. | Approval for retirement has been given to the staff but some exceptions were noticed; SSCY/CJEW not attached but found in the file. Status sustained. | Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years | Staff name to be moved to REGISTER OF CLEARED STAFF. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effective date of retirement should be deducted from gratuity in line with PSR. | |
| 25 | AKANDE SULE | IDAH | WORKS | 15-08-1988 | 01-12-1990 | 01-01-1997 | 7 | 1 | 10-12-1960 | TT | IDAH | M | United Bank of Africa Plc | 2056149258 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. It was observed that upon confirmation on 01/12/90, the staff was promoted as against the actual period of 01/12/92. The progression has been charted based on his qualification(Trade Test 1 - III; he is a driver/mechanic and his grade bar is GL 07. | Abnormal career progression upheld. Staff was employed in 1988 on GL03 and promoted/normalised to GL 04 in 1990 without confirmation. He was subsequently confirmed in 1990 after he has been promoted. However staff has reached the bar of his cadre and qualification and hence stagnated since the last 20 years now. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level since about 20 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 26 | AKOR ALAMI | IDAH | AGRIC | 01-01-1990 | 01-01-1992 | 01-01-1993 | 4 | | 09-05-1963 | FSLC | IDAH | F | Skye Bank Plc | 3027670248 | Stale statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level since about 24 years now. | Staff reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 27 | AKOR ELEDIO | IDAH | HEALTH DEPT. | 15-02-2004 | 15-02-2006 | 01-01-2013 | 7 | 3 | 23-12-1987 | DIPLOMA | IDAH | Female | United Bank of Africa Plc | 2017480644 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) (Le Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | Underaged employment: Staff was employed on 15/02/2004 while she was born on 23/12/1987 - that is, staff was employed at 16years. | Staff documents and certificates have been reviewed and confirmed okay. | Diversion of Govt funds cannot be substantiated as such was not found in the bank statement. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 28 | AKOR JOHN | IDAH | BUDGET/PLANNING | 04-06-1991 | 04-06-1993 | 01-01-2004 | 7 | 1 | 15-07-1964 | CERT. | IDAH | MALE | United Bank of Africa Plc | 2086992147 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) (Le Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level for the past 13 years now. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 29 | AKOR SANI | IDAH | | | | | | | | | MALE | | | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | | | |
| 30 | AKU OCHOLI | IDAH | FINANCE | 09-01-1989 | 02-01-1991 | 01-01-2015 | 14 | 4 | 27-03-1967 | DIPLOMA | IDAH | MALE | United Bank of Africa Plc | 2055966366 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) (Le Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of diversion of Govt funds or disloyalty to Govt in the staff's file - no query or any trace of diversion or disloyalty traceable from the staff's bank statement. | No documentary evidence of diversion of funds or disloyalty to the Govt. Issue of double salary payment is currently being handled by Reconciliation Team. Cleared. | No evidence of diversion of Govt funds or disloyalty to the Govt traceable from the staff's records. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 31 | AKU TINA | IDAH | HEALTH DEPT. | 15-02-2004 | 15-02-2006 | 01-01-2008 | 3 | 7 | 23-04-1981 | FSLC | IDAH | Female | United Bank of Africa Plc | 2086991456 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) (Le Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. There is no evidence of diversion of Govt funds or disloyalty to the Govt. | No documentary evidence of diversion of funds or disloyalty to the Govt. Issue of double salary payment is currently being handled by Reconciliation Team. Cleared. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | | |
| 32 | ALADI IDACHABA | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | NIL | 1 | 1 | 17-12-1965 | POST LITRACY | IDAH | Female | United Bank of Africa Plc | 2086990992 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) (Le Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of huge lodgment or inflow in the account apart from salary. | No suspicious inflows in the staff salary account statement were may be cleared. | No suspicious inflow into the account. Staff status to be reclassified to 'cleared'. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |

REGISTER OF UNCLER STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | |
|------------------------|-------------------------|------------------|---------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|---------------------------|---------------|--------|---------------------------|--|--|---|---|---|--|--|--|--|--|--|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 33 | ALAMI ADAMA | IDAH | PERSONNEL | 15-01-2004 | 15-02-2006 | NIL | 2 | 1 | 27-05-1965 | NIL | IDAH | Female | Skye Bank Plc | 1763767831 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Staff is a cleaner on GL 02 and needed no academic cert. Cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 34 | ALAMI OMALE | IDAH | PERSONNEL | 15/2/2004 | 15/2/2006 | 15/2/2004 | 1 | 4 | 20/3/1987 | PRIMARY | IDAH | Female | United Bank of Africa Plc | 2086991841 | Underage Employment | Staff Employed as Minor before attaining the age of 18 | The staff was confirmed to be employed as a Minor contrary to Pupils Service Rule and 1th Constitution of the Federal Republic of Nigeria | Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment) | To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED | Staff was employed as an underage at the age of 17. Not qualified to be employed - age wise. | Staff was born in 1987 and employed in 2004 at the age of 17, which was above the 15 years minimum appointment age into the Public Service as at 2004. Hence, staff was not employed as a minor. | Though staff was employed at the age of 17 year, but she was still above the minimum appointment age of 15 years in 2004 when employed. However, she has been stagnated on same grade level for almost 13 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 35 | ALHAJI IDAKWIO | IDAH | WORKS | 01-03-1985 | 01-03-1987 | 01-01-1996 | 7 | | 12-12-1960 | TT1 | IDAH | M | United Bank of Africa Plc | 2015853312 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff's bank's statement now provided. To be cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff's bank's statement now provided. To be cleared. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 36 | ALHASSAN ISAH OKOLO | IDAH | BUDGET AND PLANNING | 09-01-2007 | 09-01-2009 | 01-01-2014 | 4 | | 10-09-1973 | WAEC | IDAH | MALE | Skye Bank Plc | 2041745883 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 37 | ALHASSAN MUHAMMED | IDAH | AGRIC | 01-04-2011 | 01-04-2013 | 01-04-2011 | 2 | 1 | 04-01-1979 | SSCE | Dekina | M | United Bank of Africa Plc | 2047455577 | Falsification of age | Disparities in Date of Birth (date of birth/DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (i) & Serious Misconduct (Falsification of records). | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. From the staff's file it was observed that the staff applied for release to run NYSC and even obtained approval also. | The application for NYSC release letter dated 1999 was actually signed by the training Officer of the Council for GL 08 officer and this is wrong as staff is an employee of the LGSC. However, since it happened before 2005, staff may be cleared. | Application to proceed on NYSC was sighted in the staff's file (open file) though the approval was presented by the staff - not seen in the file. However, it could be seen on the application letter that the release approval was conveyed to the staff. Staff cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 38 | ALI AHMED | IDAH | HEALTH | 01-02-1997 | 01-02-1999 | 01-01-2015 | 12 | | 05-05-1970 | CHEW | IDAH | M | Union Bank Plc | 0017698879 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | Staff promotion should be on 01/01/2006 (GL 06), 2nd promotion (GL 07), 3rd on 01/01/05 (GL 08), 4th on 01/01/09 (GL 09), 5th 01/01/12 (GL 10) and the 6th on 01/01/15 (GL 12). From the chart, the staff's progression is correct. | Evidence of abnormal career advancement could not be substantiated in the staff's records. Therefore, status of the staff to be reclassified. To be cleared. | Staff career advancement in order and as such staff should be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 39 | ALILU IBRAHIM | IDAH | HEALTH DEPT. | 01-06-1992 | 01-06-1994 | 01-01-2006 | 8 | 9 | 23-09-1968 | JCHEW | IDAH | MALE | EcoBank Plc | 583210491 | Falsification of age | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth/DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (i) & Serious Misconduct (Falsification of records). | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. The staff's original Statutory declaration of age (SDA) does not depict any alteration, even his service records did not show any form of alteration. | Though, the staff's file showed both Kogi and Benue State of origin, it should be noted that there is no advantage to be gained by the staff in this regard as all information regarding the origin of the staff was not tampered with. Staff is hereby recommended for clearance. | Alteration not noticed on date of birth/DOB on all documents attached. However staff has been stagnated on same grade level for almost 11 years now. | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 40 | ALIMO YAHAYA | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 01-01-2014 | 6 | 3 | 01-09-1964 | NISC | IDAH | F | Union Bank Plc | 0037099896 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | The staff has post literacy cert and employed on GL 02 and promoted to GL 06, she should be reverted and be normalised. | Staff was employed on 11/02/04 as a farm attendant on GL 02 with post literacy cert and JSS 3 result which is appropriate as the qualification is equivalent of FSLC which has its bar on GL 04. Status sustained. | The staff should be reverted from GL 06 to GL 04 as the highest qualification is post literacy and JSS 3 cert which cannot take her beyond GL 04. Status sustained. | Staff employed and placed on grade level above his/her qualification | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 41 | AMADE SHABU | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 01-01-2015 | 8 | 3 | 28-10-1978 | HND | IDAH | MALE | United Bank of Africa Plc | 2017681795 | Falsification of age | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth/DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (i) & Serious Misconduct (Falsification of records). | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | The staff has consistently been using 28/10/78 as his date of birth/DOB except WAEC which shows 06/06/78. | Disparity noted in the month of birth and not in the year of birth. Hence, this may be over looked and staff cleared. | The disparity is in the month and not in the year of birth. Hence, it could be waived and staff cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 42 | AMEADAJI IBRAHIM REXIYA | IDAH | PERSONNEL | 02-05-2006 | 02-05-2008 | 02-05-2006 | 1 | 1 | 04-01-1974 | NIL | IDAH | Female | United Bank of Africa Plc | 2086991470 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash inflow into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) & Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | Staff is a cleaner and has no evidence or trace or proof of diversion of Govt funds. The funds seen in her account were those of her monthly salaries. | Staff documents have been reviewed and confirmed okay. Staff is a cleaner and needs no qualification to perform her duties. Also, there are no traces of diversion of Govt funds in her salary account. | No FSLC. No qualification. A cleaner without any formal education. Staff has been stagnated on same grade level for more than 10 years. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 43 | AMEH AROME | IDAH | WORKS | 15-02-2004 | 01-08-2008 | 01-01-2015 | 8 | | 03-08-1975 | ADV NABTEB | IDAH | M | Skye Bank Plc | 3019912301 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | Abnormal career advancement noted: staff was employed in 2004 on GL 02/1 and was promoted as follows: 2006/03/11, 2008/04/1, 2010/01/05/1, 2012/01/06, 2014/01/07, and staff is presently on GL 08/1. Staff to be reverted to GL 07 with effect from 2015 which is his bar based on his present qualification. | Staff documents and certificates have been reviewed. We recommend a re-charging of the staff career growth with a view to re-grading him appropriately. | Documents reviewed and unusual promotion/career advancement. Staff to be reverted to GL 07 with effect from 2015. | Improper career advancement and promotion | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 44 | AMIDU MEMUNA | IDAH | EDUCATION | 15/4/2004 | 15/4/2006 | 01-01-2008 | 3 | 8 | 10-10-1975 | FSLC | IDAH | Female | Skye Bank Plc | 1763768467 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff was employed in 2004 and placed on GL 03 with only FSLC as academic cert. Staff was placed on GL above academic cert. Stagnated on the same GL for the past 13 years above 8 years mandatory number of years that service required. Not cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | Staff employed and placed on grade level above his/her qualification & Staff has been stagnated on same grade level since about 9 years ago. | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 45 | AMINA EBILOMA | IDAH | FINANCE | 01-05-1987 | 01-12-1992 | 01-01-2005 | 4 | 13 | 20-02-1963 | PLC | IDAH | F | United Bank of Africa Plc | 2086990947 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | This is undefined, archaic and non-value added job schedule, therefore not cleared. | Staff has been on same grade level since about 12 years now having reached the bar of his cadre. | Staff employed and placed on grade level above his/her qualification & Staff has been stagnated on same grade level since about 9 years ago. | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 46 | AMINU IDRIS MOMOH | IDAH | EDUCATION | 15-05-2002 | 02-10-2004 | 01-01-2015 | 12 | 2 | 25-08-1972 | DIPLOMA | IDAH | M | Union Bank Plc | 0017643525 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff employed with Diploma cert and placed on GL 07. Wrong placement; staff should be reverted from the current grade level, GL 12, to GL 10. | Staff was employed on GL 07 with just Diploma instead of GL 06. Hence, the alleged status is hereby sustained. | Staff was employed on GL 07 with Diploma cert which is not up to ND which would have started on GL 06. Staff should be reverted to GL 10 as he is presently on GL 12. | Staff employed and placed on grade level above his/her qualification & Staff was employed with Diploma or higher Diploma meant for professions and not career advancement. | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 47 | AMINU OCHENI | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2014 | 6 | 1 | 11-05-1974 | SSCE | IDAH | MALE | Skye Bank Plc | 3027679555 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash inflow into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) & Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | The allegation of diversion of Govt funds does not exist in any form in the staff's records. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |

REGISTER OF UNCLEAR STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | |
|------------------------|-----------------------|-------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|---------------------------|---------------|--------|---------------------------|--|---|--|---|--|--|--|---|--|--|--|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEGA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 48 | AMODU ABDULLAHI | IDAH | BUDGET/PLANNING | 16-08-2002 | 16-08-2004 | 01-01-2014 | 10 | 1 | 05-05-1968 | HND | IDAH | MALE | United Bank of Africa Plc | 2008338130 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgements into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. The allegation of disloyalty cannot be sustained. However, the staff has lodgement of cash flow into his account which sources were not from salary. | Staff was employed on GL 07 with ND cert instead of GL 06. The staff attached statement of account of those who paid money into his account as remarked in the Technical Committee's report. | To explain the huge inflow, the staff obtained the bank statement of the depositors into his account. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 49 | AMODU ALDLO | IDAH | EDUCATION | 15-02-2004 | 15-02-2006 | 01-01-2013 | 7 | 1 | 15-06-1974 | GRADE 2 | IDAH | Female | United Bank of Africa Plc | 2084911085 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgements into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. The staff attached a letter of refund of over-payment attached. | The staff has refunded all over-payments in her account to her Local Govt and the bank statement of account has the details of the refund. As such, the staff is cleared. | The overpayment of salary has been reversed. Staff may be reclassified as appropriate. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 50 | ANDREW SULE UKWENYA | IDAH | FINANCE | 01-04-1991 | 01-06-1995 | 01-01-2014 | 14 | | 01-02-1955 | DIPLOMA | IDAH | MALE | United Bank of Africa Plc | 2030881466 | Collecting full salary after the due date of retirement | Staff has been in the employment for over one year after the due date of statutory service year | Excess salary payment should be recovered from both his/her pension and gratuity | To be charged for dishonesty | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff was born in 1955 and was due for retirement last two years; now is overdue for retirement. | Age disparity between School leaving certificate (1955) and other documents in the staff's file especially FSLC and Statutory declaration of age (SDA) (1962). Staff was supposed to have retired since 2015. Hence, status sustained; staff has now retired in 2017. | SSCE not attached. date of birth (DOB) on School Leaving certificate (1955). Judging by the date of birth (DOB) (1955), the staff was due for retirement since 2015. Staff to be retired immediately and salaries received from 2015 to date to be deducted from the staff's gratuity - whereas his pension arrears should be paid from 2015 to date. | Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years & Age disparity between official records. | Staff name to be moved to REGISTER OF CLEARED STAFF. However, the staff should be transferred to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR. |
| 51 | ANGULU ISAH OGWU | IDAH | HEALTH DEPT. | 07-09-1987 | 07-09-1989 | 01-01-2014 | 13 | 1 | 18-11-1959 | SCHW | IDAH | Female | United Bank of Africa Plc | 2001210437 | Falsification of age | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth (DOB)) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (j) i.e. Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. The staff is suffering from eye problem and High BP. No evidence of medical report - no information in the staff's file relating to the staff's present health condition. | Staff has health challenges. She has eye problem and high BP. Recommended for immediate retirement from service on the ground of ill health. | The situation of the staff is bad as the staff cannot see and at the same time suffering from high BP - looking very sickly. The staff is recommended for immediate retirement from service on ground of ill health. | Staff with visible disability or health challenge which may adversely affect the discharge of staff duty. | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 52 | ANGULU MERO | IDAH | AGRIC | 01-01-1990 | 01-01-1992 | 01-01-2010 | 14 | 11 | 01-03-1965 | HND | IDAH | F | Union Bank Plc | 0017700134 | Alteration of Date of Birth | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth (DOB)) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (j) i.e. Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | No evidence of disloyalty in staff's file. No traces of Govt funds diversion from the staff's statement of account. Study leave approval could be sighted in the staff's file. | Alteration in date of birth (DOB) is insignificant as it only affects the month and not the year. Although an alteration is an alteration, but this sort of alteration may be over-looked since the year of birth is still the same. On that note, the staff is recommended to be cleared. | The alteration relates to month from May to March. Attached is an affidavit in that regard. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 53 | ASANA MUSA | IDAH | EDUCATION | 10-01-1990 | 10-01-1992 | 01-01-2014 | 14 | 1 | 03-09-1968 | ND | IDAH | Female | Union Bank Plc | 0017649424 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff has just "Diploma" and is now on GL 14. Apply decision designed for those with highest qualification as Diploma. | The staff was employed on GL 03 with one Pass in SSCE and obtained Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be ADVISED to | Employed and promoted with Certificate Course, OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 54 | ASIBI ABIGAIL ATIKO | IDAH | HEALTH | 15-02-2004 | 15-02-2006 | 01-01-2008 | 3 | | 16-03-1975 | FSLC | IDAH | F | Skye Bank Plc | 1763788962 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level since about 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 55 | ATTADEGBE DANLUMA | IDAH | WORKS | 15-02-2004 | 15-02-2006 | 01-01-2012 | 7 | | 30-06-1969 | TT1, TT2, TT3 | IDAH | M | Union Bank Plc | 0017732452 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | Abnormal career advancement confirmed: staff employed in 2004 and GL 02/Agpt letter found in the secret file while the Agpt letter seen in the open file has 2004 as the date of employment but GL 03 as his 1st grade level he started off with. Staff to be reverted to the appropriate grade level. | Staff has two appointment letters with the same date but differing starting grade levels and job functions. This is considered inappropriate. However, staff has Trade Test 1 which allows him to be placed on GL 03 at the point of entry. | Two appointment letters found in staff's file: one carries GL 02 and the other GL 03. Staff qualification qualifies him to start on GL 03. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 56 | ATTAH AUGUSTINA ALADI | IDAH | HEALTH | 14-11-1990 | 14-11-1992 | 01-01-2014 | 14 | | 18-08-1963 | CHEW | IDAH | F | Union Bank Plc | 0017628203 | Stale statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been submitted and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 57 | ATTAYI BABA YANURU | IDAH | WORKS/HOUSING | 15-02-2004 | 15-02-2006 | 01-01-2011 | 6 | 1 | 22-06-1972 | TRADE TEST | IDAH | MALE | United Bank of Africa Plc | 2078242351 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgements into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of huge inflow of cash into staff's account; no query as regards that in his file. | Staff documents and certificates have been reviewed and confirmed okay with no evidence of huge inflow of funds into staff's account. Staff may be cleared. | A review of the bank statement does not show any huge lodgement or traces of diversion of funds. Staff status to be reclassified to cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 58 | AWA UTAI | IDAH | HEALTH | 15-01-2004 | 20-10-2006 | 01-01-2008 | 3 | 3 | 18-04-1977 | SDC | IDAH | F | Skye Bank Plc | 1763780953 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | No biodata. Staff has reached the peak of her career with the FSLC qualification. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level since about 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 59 | AWAKULU IBRAHIM | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 01-01-2013 | 7 | | 03-03-1978 | TT | IDAH | F | Union Bank Plc | 0037108679 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Appt and progression can be adjudged normal. | The staff has reached the bar of her career - GL 07; therefore, she could not be promoted further - having reached her bar. | Staff qualifications are FSLC and Trade Test (I) and she is presently on GL 07. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 60 | AYIKOYE OKOLO MUSA | IDAH | PERSONNEL | 14-02-1995 | 14-02-1997 | 01-01-2012 | 8 | 3 | 05-02-1965 | ND | IDAH | M | Union Bank Plc | 0017695555 | Absence from work on Leave without approval, and Disloyalty and diversion of Government Funds | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | No evidence of disloyalty in staff's file. No traces of Govt funds diversion from the staff's statement of account. Study leave approval could be sighted in the staff's file. | No application and approval for Institute of Journalism (2004) found in the staff's file. The so called certificate/qualification is not yet recognized by NJC. Therefore, he should be re-graded in line with his SSCE to GL 07. Biodata form attached is a photocopy. Age disparity between the SDA (1965) & FSLC (1961). | Age disparity: Statutory declaration of age (SDA) (05/02/95), FSLC (1961) and Sch Test (05/02/96). No study leave approval for ND (2004). Not cleared. | Staff employed and placed on grade level above his/her qualification & Age disparity between official records. | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 61 | AYISHETU IBRAHIM | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2008 | 3 | | 15-03-1984 | NISC | IDAH | F | Skye Bank Plc | 3041739097 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Since employed in 2004, confirmed in 2006 and promoted in 2008, no promotion came afterwards. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff's bank's statement is now provided by the staff. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, staff has been stagnated on same grade level since about 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 62 | BABA OGWU | IDAH | AGRIC | 29/05/86 | 16/06/88 | 09-01-2014 | 14 | 1 | 25/06/1969 | HND | DEKINA | MALE | Skye Bank Plc | 3041780037 | Underage Employment | OMMISSION | | | All staff's relevant documents and certificates have been reviewed and confirmed okay. Underaged employment sustained while in addition, staff went on NYSC without release approval. | Staff was born on 25/06/69 as stated on Statutory declaration of age (SDA) dated 03/05/12 and was employed with effect from 15/06/86 at the age of 17 years, which was above the minimum appointment age of 15 years into the Public Service then. | Staff was employed at the age of 17 years in 2004 when the minimum appointment age into the Public Service was 15 years. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |

REGISTER OF UNCLER STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | |
|------------------------|-----------------------|------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|---------------------------|---------------|--------|---------------------------|--|--|--|--|---|--|---|---|---|--|--|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 63 | BELLO MAIYAKI | IDAH | AGRIC | 15-02-2010 | 15-02-2012 | 01-09-2014 | 7 | 3 | 16-08-1973 | TT | IDAH | M | United Bank of Africa Plc | 2031605366 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | The abnormal career advancement which translated to promotions should be reversed immediately. | A review of the staff's file revealed that the staff was employed on 17/02/2011 as Assistant Agricultural Attendant on GL 02 with FSLC and Trade Test III B. Staff is now on GL 07/75 with Trade Test 1, GL 07 is his career bar and he would not exceed this bar except with the acquisition of new and additional certificates. With other relevant documents and | The staff cadre bar is GL07 with the Trade Test Cert he possesses. The staff also explained the source of some huge unexplained cash inflows into his account as funds from and for family use, not his personal funds. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 64 | CECLIA OCHOLI | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 01-01-2008 | 3 | | 25-05-1973 | FSLC | IDAH | F | Skye Bank Plc | 3031266246 | Invalid Account Details | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, staff has been stagnated on same grade level for almost 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 65 | DOMINIC OFFOR | IDAH | PERSONNEL | 01-04-2003 | 15-02-2006 | NIL | 1 | 10 | 01-01-1965 | CPE | IDAH | MALE | United Bank of Africa Plc | 2050294556 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No trace of diversion or disloyalty to the Govt. Staff may be cleared. | Staff reviewed and certificates have been reviewed and confirmed okay. No trace of diversion or disloyalty to Govt. Staff may be cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 66 | EBENE MICHAEL | IDAH | WORKS | 15-02-2004 | 15-02-2006 | 01-01-2013 | 7 | 4 | 10-05-1966 | TT1 | IDAH | M | United Bank of Africa Plc | 2086968571 | Stale statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSC, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff to be cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 67 | EDE SHABU | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | NIL | 2 | 1 | 04-05-1985 | CPE | IDAH | Female | United Bank of Africa Plc | 2086990909 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No huge cash inflow noticed in the staff's documents. | Staff reviewed and certificates have been reviewed and confirmed okay. No evidence of diversion of Govt funds or disloyalty on the part of the staff from the bank account review. | The staff is a cleaner on GL 02 with FSLC. No evidence of disloyalty or diversion of Govt funds noticed. To be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 68 | EGENE MICHAEL MOMOH | IDAH | HEALTH DEPT. | 01-06-1992 | 01-06-1994 | 01-01-2013 | 13 | 1 | 15-02-1965 | BSC | IBAD | MALE | United Bank of Africa Plc | 2016275807 | Stale statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSC, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff presented cert of state of origin which was altered from Benue to Kogi; however, it is our opinion that this act was not to gain any advantage as none of the other relevant documents or information contained therein was tampered with and probably to exhaust the already printed stock before state creation in 1991. Staff is recommended to be | Alteration on the state of Origin: altered from Benue to Kogi. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 69 | EKE JOHN | IDAH | EDUCATION | 28-10-1993 | 28-10-1997 | 01-01-2012 | 9 | 4 | 29-09-1967 | SDC | IDAH | Female | EcoBank Plc | 5833060118 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No huge cash inflow noticed in the staff's account. | Staff documents and certificates have been reviewed and confirmed okay. No proof of huge cash deposit in staff's bank account statement. Recommended for clearance. | No huge cash inflow noticed in the staff's bank statement. To be cleared accordingly. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 70 | ELEGIU USMAN | IDAH | HEALTH DEPT. | 15-02-2004 | 15-02-2006 | 01-01-2008 | 4 | 1 | 26-05-1978 | SSCE | IDAH | Female | Skye Bank Plc | 1763768508 | Falsification of age | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth(DOB)) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Alteration noticed: WAEC(26/05/78), FSLC(1978) and Statutory declaration of age(DON15/05/78) with '2' to '26; altered; an affidavit to support the 3days difference noticed. | Staff documents and certificates have been reviewed and confirmed okay. However, alteration was noticed on the date of birth(DOB) not in month or year. Affidavit for the alteration was dated 01/02/01. Since this may be viewed as insignificant and confers no direct benefit to the staff, it may be waived. Staff is hereby cleared. | Alteration relates to the day of the birth - altered from 23 to 26. However, staff has been stagnated on same grade level since about 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 71 | ELIZABETH E. BELLO | IDAH | HEALTH | 18-05-1992 | 01-06-1994 | 01-12-2002 | 5 | 13 | 13-06-1959 | FSLC | IDAH | F | Union Bank Plc | 0036855660 | Stale statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSC, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | The staff is an attendant; she still presented the same affidavit of loss of FSLC. This was apophy captured by the Review Comm form in the staff's file. | Going by the affidavit deposited by the staff for loss of FSLC her highest qualification is FSLC. Without any proof of further qualification, she was changed to health attendant and now on GL 05, whereas the bar of her career should be GL 04. Therefore, she should be regarded back to GL 04 after which she could be cleared. | The staff should be reverted to GL 04. Also, has been stagnated on same grade level for over 13 years now. | Improper career advancement and promotion & Staff has been stagnated on same grade level for about 14 years now. | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 72 | EMEJE AGNES | IDAH | HEALTH | 01-11-1989 | 01-11-1991 | 01-01-2014 | 13 | 3 | 14-04-1964 | HEALTH CERT | IDAH | F | EcoBank Plc | 5832010312 | Stale statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSC, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed. However, staff has Grade II(Referred) and no certificate for CHEW presented by the staff. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 73 | EMMANUEL MATTHEW | IDAH | EDUCATION | 01-08-1990 | 01-08-1993 | 01-01-2008 | 10 | 4 | 27-07-1964 | GII | IDAH | M | Union Bank Plc | 0038353782 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No disparity of date of birth(DOB) noted in FSLC & Statutory declaration of age(SDA). | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | The Appeal Committee's remarks upheld. No trace of falsification observed in the staff's file. However, staff has been stagnated on same grade level for about 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 74 | GOOWIN ISAAC UTENWOJO | IDAH | HEALTH | 15-02-2004 | 15/2/2006 | 01-01-2015 | 10 | | 13-04-1983 | B.S.C | IDAH | M | United Bank of Africa Plc | 2017701187 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (k) i.e Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has release letter in his file. | There was release letters/study leave approvals in the staff's file. They were dated 19/09/05, 05/11/12 and 29/09/15 to cover the different academic programs the staff went through. Cleared. | There was an approval in place in the staff's file. Staff to be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 75 | HAJARA HARUNA | IDAH | HEALTH | 01-09-2002 | 01-09-2004 | 01-01-2008 | 4 | 3 | 25-03-1970 | FSLC | IDAH | F | Union Bank Plc | 0045444499 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, it is worthy to note that the staff had her last promotion on 01/01/08, hence, the verdict of stagnation is established from 2008 - 2017 is 9 years on the same grade. | Staff has been on the same grade between 2008 and 2017, meaning over 9 years on the same grade. Employed in 2002 with FSLC and placed on GL 03, wrong placement. Change status to Stagnation and wrong/improper employment. | Appeal Committee's remark upheld. Age disparity: staff indicated 14/11/71 as date of birth(DOB) while documentary evidence indicated 25/03/70. Staff has been stagnated on same grade level since about 9 years ago. | Staff employed and placed on grade level above his/her qualification & Age disparity between official records & Staff has been stagnated on same grade level for the past 9 years. | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 76 | HARUNA ABULLLAHI | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | NIL | 3 | 8 | 11-06-1985 | ND | IDAH | MALE | United Bank of Africa Plc | 2017449993 | Stale statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSC, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff reviewed and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 77 | HARUNA SAMUEL | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 01-01-2008 | 4 | 1 | 24-05-1982 | ND | IDAH | MALE | United Bank of Africa Plc | 2017521776 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | No evidence of disloyalty in staff's file. No traces of Govt funds diversion from the staff's statement of account. Staff received double salaries for months such as March, April and May 2016 in fact to the tune of N31,635.18. Staff pursued his ND program without study leave approval or release letter from his place of work. However, the staff argued that | No documentary evidence in the staff file that shows there was issue of disloyalty and diversion of funds against the staff in the past. Issue of double salary in being handled by the Reconciliation Team. | No evidence of disloyalty or diversion of Govt funds found in the staff's records. The salary referred to as double salary actually was not double salary but were the balances of Jan to Mar 2015 salaries paid in percentages. Staff has been stagnated on same grade level for almost 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |

REGISTER OF UNCLEAR STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | | | | |
|------------------------|----------------------|------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|--|---------------|--------|---------------------------|---------------------|--|---|---|--|--|--|--|---|---|--|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 78 | HARUNA SHAGARI | IDAH | EDUCATION | 01-02-2005 | 01-02-2007 | 30-06-2011 | 7 | 1 | 06-05-1982 | NCE | IDAH | MALE | United Bank of Africa Plc | 2086991793 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay | There is no evidence as regards diversion of Govt Funds in the staff's salary account. Therefore, the status of the staff to be reclassified as cleared. | There is no evidence as to any fund diversion or query as regards the staff's disloyalty; hence, the staff is recommended for clearance. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 79 | HASSAN INKPI ZAINAB | IDAH | BUDGET/PLANNING | 30-05-2002 | 30-09-2004 | 01-01-2015 | 13 | 3 | 25-09-1975 | HND | IDAH | Female | United Bank of Africa Plc | 2001656491 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | Review of the staff's file did not show any trace of huge unexpected inflow into the staff's account and also the staff's records showed no trace of disloyalty as alleged. | Staff documents and certificates have been reviewed and confirmed okay. No evidence of funds diversion in the account. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 80 | HASSANA OKUTEPA | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | NIL | 2 | 4 | 02-02-1985 | SSCE | IDAH | Female | Union Bank Plc | 0048279957 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. The staff was overpaid the sum of money on 26/02/2016(N4,255.38) against her usual 50% salary of N10,348.47. The staff claimed to have refunded the sum of N44,000 to Local Govt treasury with a receipt dated 26/02/17. | It was reaffirmed by the staff that the refund was actually made by the staff attached is a receipt with no 1004. Hence, the staff is recommended to be cleared. | The staff has refunded the sum of N44,000 to the Local Govt; receipt is attached herein. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 81 | HUSSAINI JOSEPH | IDAH | BUDGET/PLANNING | 04-06-1991 | 04-06-1993 | 01-01-2013 | 10 | 1 | 05-04-1969 | ND | galamela-Odoh | MALE | Zenith Bank Plc | 2083699508 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No huge cash flow observed in the staff account and no evidence of disloyalty found in the staff's file or account statement. | Staff documents and certificates have been reviewed and confirmed okay. However, no traces of disloyalty or huge cash inflow into the staff's account. Staff is recommended for clearance. | There is no huge cash inflow into the staff's account as claimed therefore, the staff is recommended for clearance. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 82 | IBRAHIM ETUBI | IDAH | WORKS | 01-09-2009 | 01-09-2011 | 01-01-2012 | 6 | | 20-05-1967 | LT III/II | IDAH | M | United Bank of Africa Plc | 2086991683 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | The career advancement of the staff is abnormal. Employed in 2009 on GL 03 and in 2012 normalized to GL 05, was done which is abnormal by re-acting, the staff should be reverted to GL 06 with effect from 2016. Status to be reverted to GL 06. To be cleared. | Staff employed and placed on grade level above his/her qualification | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placements should be refunded to the State Government. | |
| 83 | IBRAHIM UMORU | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 01-01-2008 | 6 | 9 | 28-04-1977 | DIPLOMA | IDAH | M | United Bank of Africa Plc | 2017479406 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The Business Admin cert the staff has cannot place him in the Agric sector but Finance/Pub Admin. He should be properly place in the appropriate designation. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is recommended for clearance. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level since about 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 84 | IDAKWO IKANI | IDAH | PERSONNEL | 01-12-1996 | 01-12-1998 | 01-01-2003 | 7 | 9 | 20-04-1965 | SSCE | IDAH | MALE | United Bank of Africa Plc | 2086981246 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | No evidence of diversion of Govt funds seen in the staff's file. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of diversion of Govt funds on the part of the staff. Staff is recommended for clearance. | No evidence of diversion of Govt funds sighted. File reviewed and confirmed okay. However, staff has been stagnated on same grade level since the past 14 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 85 | IDAKWO OIOME COMFORT | IDAH | EDUCATION | 15-02-2004 | 15-02-2006 | 01-01-2008 | 4 | 4 | 13-11-1980 | SSCE | IDAH | Female | United Bank of Africa Plc | 2086990923 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | Allegation of disloyalty and diversion of Govt funds not substantiated; staff's account revealed no such inflows aside monthly salary. | Staff to refund excess salary of N36,559.98 paid to the staff in Dec 2016. Reconciliation Team to settle this. Staff may be cleared. | Staff to refund the sum of N36,559.98 being the excess of salary paid to the staff in Dec 2016. Staff has been stagnated on same grade level for almost 9 years. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 86 | IDAKWOJI ABIBA | IDAH | PERSONNEL | 15-02-2004 | 15/2/2006 | 01-01-2008 | 3 | | 10-02-1975 | FSLC | IDAH | F | United Bank of Africa Plc | 2086991401 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of All outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff possesses FSLC which she could not defend. Recommended for clearance subject to further review of staff's education and proper age. | Staff documents and certificates have been reviewed and confirmed okay. Staff to be cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level for almost 9 years. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 87 | IDOKO ALIH ALFRED | IDAH | EDUCATION | 09-11-1992 | 09-11-1994 | 01-01-2012 | 12 | 5 | 24-03-1971 | B.ED | IDAH | MALE | Skye Bank Plc | 304171949 | Stale statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | He was paid double salary between Oct and Dec 2016. He has paid it back at our instance on 06/03/17. Even though this is a dishonest act but since the Govt has instituted a Reconciliation Team to look into this and treat accordingly, the staff could be cleared. It should also be noted that the staff has paid and should not be made to pay twice by the Govt. | Staff was over paid to the tune of N120,491.28 in the year 2016 which has been refunded back on 06/03/17. Staff may be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 88 | IDRIS AWA | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 01-01-2008 | 4 | 9 | 27-07-1978 | SSCE | IDAH | F | United Bank of Africa Plc | 2041999624 | Staff is a confirmed Diaspora worker | The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment | Review of Bank Statement also confirmed the staff to be a diaspora worker | This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED. | All staff's relevant documents and certificates have been reviewed. Diaspora withdrawals noticed in Sokoto. | Staff's mother was admitted at University Teaching Hosp Sokoto for surgery operation. Reasons why bank account statement revealed withdrawals at Sokoto. Staff presented documentary evidences - pictures of the mother at the hosp and hosp bills to support his claim. Based on the foregoing, the staff may be cleared. | Though there were diaspora withdrawals spotted at Sokoto but they occurred as a result of medical treatment the staff's mother was under-going treatment at Usman Danfodio University Teaching Hosp. Some pictures of the mother were attached in defense of the diaspora withdrawals made by the staff in the process of treating the woman. Staff may be cleared. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 89 | IDRIS HASSAN | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 17-05-2012 | 4 | 1 | 05-05-1976 | SSCE | Dekina | MALE | United Bank of Africa Plc | 2017520717 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | No FSLC. Going through the bank statement, there is no evidence of diversion of Govt funds. Complete bank statement from 2014 to date is attached. | No evidence of huge inflow or diversion of funds in the salary account; however, there was overpayment of salaries totalling N31,655.18. Staff should refund the excess salary, may be cleared since it is a general problem to be resolved by the Reconciliation Team. | Staff was paid double salary for March, April and May on 14/09/16 and 24/12/2006. The total amount involved is N21,655.18. This amount should be refunded by the staff. Meanwhile, there is no evidence of huge inflow in the staff salary account. Staff to be advised to refund the double salary paid to him. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 90 | IGIKU CELINA | IDAH | EDUCATION | 01-04-1989 | 01-04-1991 | 01-01-2013 | 14 | | 07-12-1969 | B.ED | BASSA | F | Skye Bank Plc | 1763786687 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Approval for study dated 15/06/92 and 23/02/02 reviewed and confirmed okay. Staff is therefore recommended to be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 91 | IKANI OMEDE | IDAH | EDUCATION | 15-02-2004 | 15-02-2006 | 01-01-2008 | 6 | | 07-04-1969 | BTC | IDAH | F | United Bank of Africa Plc | 205297269 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | Disparity in date of birth(DOB): Statutory declaration of age(SDA) (07/04/69) while FSLC(1970) | Date of birth(DOB) disparity: FSLC(1970) while Statutory declaration of age(SDA) dated 22/06/04 (07/04/69). Staff already on pension as evidenced in his statement of account and at the same time on salary. Staff Appt to be terminated as he is already being paid pension. | Abnormal career advancement reaffirmed. Staff was employed in 2004 with only FSLC plus cert from SOC from Kaduna and placed on GL 03. She was later advanced to GL 06 through normalisation without any additional qualification. She should be regraded to GL 05. Also, disparity exists in date of birth(DOB): FSLC(1970). Statutory declaration of | Staff employed when above 50 years of age or Pensioner employed on pensionable Appointment | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid. However, the appointment should be converted to contract and his/her name removed from payroll. |
| 92 | JACOB A. S. ACHILE | IDAH | FINANCE | 14-10-2006 | 14-10-2008 | 01-01-2014 | 10 | 4 | 08-08-1973 | HND | IDAH | M | Union Bank Plc | 001702286 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | The staff was employed on 14/10/2006 and confirmed on 14/10/2005 as Higher Executive Officer on GL 08 with HND cert which he obtained in 2003. This implies that he actually acquired the certificate before he was employed. | The staff's status should be reversed and reviewed to cleared list. The allegation of 'absence from work without leave' is actually unfounded and wrong against the staff. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |

REGISTER OF UNCLEAR STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | | | | |
|------------------------|---------------------------|------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|--|---------------|--------|---------------------------|---------------------|--|--|--|--|--|---|--|--|--|---|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 93 | JAMES UMAME | IDAH | FINANCE | 04-06-1991 | 04-06-1993 | 01-01-2004 | 7 | 1 | 01-01-1967 | NABTEB | IDAH | MALE | United Bank of Africa Plc | 2086990545 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | FSLC suspicious. Further investigation as regards disloyalty and diversion of Govt funds. Study leave approval attached herewith. | FSLC look suspicious. However, there are no traces of diversion of Govt funds in the bank statement of the staff. To be cleared upon the verification of the genuity of FSLC certificate. | There is no trace of cash inflow in the account of the staff. Staff has been stagnated on same grade level since about 13 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 94 | JEREMIAH JOY OKEDI | IDAH | EDUCATION | 07-09-1987 | 07-09-1989 | 05-07-2013 | 12 | 2 | 05-07-1964 | HO | IDAH | F | Union Bank Plc | 0017640579 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II or Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff has his highest academic qualification as Higher Diploma in Pub Admin obtained from Fed POL/Idah, the basis on which staff has risen to GL 12. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression | Staff name to be moved to REGISTER OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 95 | JIBRIN AKPAI YUNUSA | IDAH | PERSONNEL | 10-01-1981 | 10-01-1983 | 01-01-2006 | 14 | 9 | 23/8/1964 | PGD | IDAH | M | United Bank of Africa Plc | 1003933368 | Underage Employment | Staff Employed as Minor before attaining the age of 19 | The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria | Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment) | To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED | The date of birth(DOB) on the biodata is 1964 while date of birth(DOB) on App letter is 1981, that is (17years/Minor). The staff brought another fresh Statutory declaration of age(SDA) and affidavit to reflect 1960, and the approval obtained is attached | Staff was born in 1963, employed in 1981. It means the staff was employed at the age of 17 years. However, the minimum legal appointment age into the Public Service as at 1981 was 15 years, hence staff could not be held for underage employment. Staff has notified the Govt of his retirement and the approval obtained is attached | The staff was employed in 1981 at the age of 17years which was okay for appointment into the Public Service as at then. He completed 35years in service on June 2016. Staff has been stagnated on same grade level since about 11 years. | Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years | Staff name to be moved to REGISTER OF PENSIONERS . However, the staff should be transferred to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effective date of retirement should be deducted from gratuity in line with PSR. |
| 96 | JOY UKWOO OCHIEWI | IDAH | HEALTH DEPT. | 15-02-2004 | 15-02-2006 | 28-06-2012 | 6 | 1 | 03-05-1979 | CHEW | IDAH | Female | Skye Bank Plc | 3041730001 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, the staff earlier submitted two different statement of account. | No evidence of diversion of Govt funds observed in the staff's documents and statement of account. Recommended for clearance. | No evidence of diversion of Govt funds noted or sighted in the staff's file. Staff's documents reviewed and no exemption noticed. Status of the staff to be reclassified to cleared. | Cleared | Staff name to be moved to REGISTER OF PENSIONERS and arrears of salaries if any should be paid |
| 97 | JULIANA AWULU | IDAH | PERSONNEL | 01-10-1994 | 01-10-1996 | 01-12-1997 | 4 | 11 | 08-09-1967 | FSLC | IDAH | Female | United Bank of Africa Plc | 2017681922 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | No documentary evidence in the staff's file suggesting staff was involved in the act of disloyalty and diversion of funds. Other staff relevant documents reviewed and confirmed okay. Cleared. | Nothing to suggest in the file that diversion of Govt funds was perturbed by the staff. Documents reviewed and looks appropriate. However, staff has been stagnated on same grade level for almost 19 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 98 | KADIRI SIDALI | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2008 | 4 | 1 | 01-07-1972 | SSCE | IDAH | MALE | United Bank of Africa Plc | 2086991487 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Double salary payment for March-May 2016 noticed. All other staff's relevant documents and certificates have been reviewed and confirmed okay. Cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, staff has been stagnated on same grade level since about 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 99 | LAMI SULE | IDAH | AGRIC | 01-01-1990 | 01-01-1992 | 01-01-2012 | 7 | | 22-03-1963 | TT1 | IDAH | F | United Bank of Africa Plc | 2017642770 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotion/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | The staff was employed in 1995 on GL 01 and now on GL 07 which is bar for her Trade Test qualification. | Staff was employed on 01/01/90 on GL 01, completed the Adult Literacy course in 1995 and Trade Test One in 2009. With these additional qualifications, staff can get to GL 07 within a period of 27years. Hence, her advancement should not be regarded as abnormal. Recommended for clearance. | The status of the staff reverted as the staff has pass through the promotion processes. | Cleared | Staff name to be moved to REGISTER OF PENSIONERS and arrears of salaries if any should be paid |
| 100 | LARUBA ALHASSAN | IDAH | AGRIC | 01-09-1984 | 01-09-1986 | 01-01-2013 | 12 | | 08-10-1965 | ND | IDAH | M | Union Bank Plc | 0048292277 | Underage Employment | Staff Employed as Minor before attaining the age of 18 | The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria | Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment) | To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED | Staff never has an underage employment: born in 1965 and was employed in 1984 (that is, at the age of 19). Approval to study ND sighted in the file. | With Statutory declaration of age(SDA) dated 09/07/89 (date of birth(DOB) was 08/10/84) and the staff got employed vide an App letter dated 23/10/84 at the age of 19: therefore, this cannot be regarded as underage employment. Recommended for clearance. | Underage employment cannot be proven as the staff was consistent with the use of 1965 as date of birth(DOB) and was employed in 1984 (that is 19years) Cleared. | Staff name to be moved to REGISTER OF PENSIONERS and arrears of salaries if any should be paid | |
| 101 | LARUBA OMONU | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 15-02-2004 | 1 | 1 | 05-10-1965 | NIL | IDAH | F | Union Bank Plc | 0048281972 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff was employed as a cleaner. Age declared is doubtful. Staff considered too old to perform any functions employed for - she is advised to retire. | Going by the Technical Committee's remarks regarding the staff age and physical look, we recommend that she should be retired on age ground. | Staff looks older than the age declared and based on the rigors of her job and her physical look, she should proceed on retirement. | Staff physically old or adjudged older than 60 years | How name of staff to REGISTER OF PENSIONERS , pay arrears of salaries if any and advised staff to RETIRE immediately. |
| 102 | MAMINATU MOHAMMED OCHIENU | IDAH | FINANCE | 07-09-1987 | 01-07-1991 | 01-01-2014 | 13 | 1 | 20-12-1965 | HDDA | IDAH | Female | Skye Bank Plc | 3041738083 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | No evidence of falsification of DOB sighted in the file. | From the review of the staff's file, no traces of falsification of age sighted in the file. As confirmed by both the Appeal and Technical Committees, the declaration of marriage was mistakenly taken to be declaration of age, hence misled the judgement to read falsification of age. Therefore, the staff is cleared of the allegation of age falsification. Recommended to be cleared. | Date of marriage sighted in the declaration of marriage was mistaken to be the staff's DOB, hence the reason for the allegation of age falsification. Every other document has a regular DOB and as such, the staff should be cleared of the allegation. | Cleared | Staff name to be moved to REGISTER OF PENSIONERS and arrears of salaries if any should be paid |
| 103 | MAMUDU SUSAN ALIKUJU | IDAH | HEALTH | 07-09-1987 | 07-09-1989 | 01-01-2011 | 14 | 3 | 28-10-1961 | CHEW | IDAH | F | Union Bank Plc | 0048075511 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II or Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF PENSIONERS and arrears of salaries if any should be paid |
| 104 | MARIAM ALI | IDAH | PERSONNEL | 15-02-2004 | 15/2/2006 | 01-01-2008 | 4 | | 15-04-1970 | PLC | IDAH | F | Union Bank Plc | 003769015 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff now included her account details. Issue of stagnation confirmed - because her present promotion is the bar for her cadre. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 105 | MERO YAKUBU | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | NIL | 2 | 1 | 02-04-1975 | FSLC | IDAH | Female | Skye Bank Plc | 3027779464 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No trace of huge inflow of cash in the staff's bank statement reviewed. | Issue of 2016 salary payment is recommended to the Reconciliation Team. No huge cash inflow nor any unexplained cash inflow in the staff's account reviewed. Staff is recommended to be cleared. | No huge cash inflow observed; only monthly salaries sighted in the staff's statement of account. To be cleared. | Cleared | Staff name to be moved to REGISTER OF PENSIONERS and arrears of salaries if any should be paid |
| 106 | MICHEAL UGBORUBA | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | NIL | 2 | 4 | 25-05-1963 | NABTEB | IDAH | MALE | United Bank of Africa Plc | 2062687577 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgment into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | Multiple statement of accounts. No original NABTEB cert. | Staff submitted only one statement of account and NABTEB(2014) statement of result still within 3years grace period. Staff recommended for clearance. | Multiple statement of account set aside. Statement of NABTEB(2014) result not yet stale. Staff is cleared as all other relevant documents are in order. | Cleared | Staff name to be moved to REGISTER OF PENSIONERS and arrears of salaries if any should be paid |
| 107 | MIKALU SULE | IDAH | EDUCATION | 15-02-2004 | 15-02-2006 | 01-01-2010 | 5 | 2 | 15-02-1989 | SSCE | IDAH | M | United Bank of Africa Plc | 2049416556 | Underage Employment | Staff Employed as Minor before attaining the age of 18 | The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria | Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment) | To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED | Discrepancy in date of birth(DOB): FSLC(1989), Statutory declaration of age(SDA)(1989), biodata(1989), Appral form(1989), WASC(1989). The biodata date of birth(DOB) is to be adopted, it implies the staff was 15years old when he started work in 2004. | Underage employment set aside as the legal minimum appointment age into the Public Service in 2004 was 15 years and staff was employed at age 15 then (1984 - 2004 = 15years). | The staff was not underaged at 15 years when employed in 2004 as the minimum appointment age into the Public Service then was 15 years. Staff may be cleared. | Cleared | Staff name to be moved to REGISTER OF PENSIONERS and arrears of salaries if any should be paid |

REGISTER OF UNCLER STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | |
|------------------------|---------------------------|------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|---------------------------|---------------|--------|---------------------------|--|--|--|---|--|--|---|---|---|--|---|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 108 | MOHAMMED ABDULLAHI | IDAH | AGRIC | 01-02-2001 | 01-02-2003 | 01-01-2012 | 8 | | 16-12-1971 | SSCE | IDAH | M | Union Bank Plc | 0017666874 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | The staff has Trade Test I - III in addition to Advanced NABTEB which qualifies him to progress along his career line. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff possesses Advance NABTEB plus Trade Test (I-III). Career progression considered normal. Staff is recommended to be cleared. | The staff career advancement is not abnormal as the staff has Trade Test I with Advanced NABTEB. Cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 109 | MOHAMMED IDACHABA OPALIWA | IDAH | EDUCATION | 15-02-2004 | 15-02-2006 | 01-01-2012 | 4 | | 11-06-1980 | SSCE | IDAH | M | Skye Bank Plc | 3041719110 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff claims to have a poultry farm where he makes money which forms his deposits into his account. | Staff documents and certificates have been reviewed and confirmed okay. Explanations regarding the inflows into his salary account is acceptable. Hence, may be cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 110 | MOHAMMED KADIRI | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2013 | 7 | 1 | 15-09-1970 | NABTEB | IDAH | MALE | United Bank of Africa Plc | 2048043117 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 111 | MOHAMMED MUSA | IDAH | PERSONNEL | 01-09-1993 | 01-09-1995 | 01-01-2000 | 4 | | 20-03-1965 | CPE | IDAH | M | United Bank of Africa Plc | 2086991906 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. FSLC can take the staff to GL 04 and not beyond. Promotion to GL 04 is ok. | Staff was employed in 1993 and placed on GL 03 with FSLC being the highest academic qualification. The entrance GL 03, in which the staff was placed when he was employed is abnormal. Staff is now on GL 04, the maximum grade level he can go. He is recommended to be cleared. | Abnormal placement: Staff employed on GL 03 with highest qualification being FSLC though staff currently is on GL 04 which is still normal. Staff to be cleared based on the fact that when rechartered would still be on same position. Staff has been stagnated on same grade since about 17 years now. | Staff employed and placed on grade level above his/her qualification & Staff has been stagnated on same grade level for the past 17 years. | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 112 | MOHAMMED SAFIYA | IDAH | AGRIC | 01-11-1981 | 01-11-1983 | 01-01-2010 | 14 | | 17-07-1963 | HND | IDAH | F | Union Bank Plc | 0017729382 | Falsification of age | Multiple age declaration in the staff file | Falsification of age through multiple declaration of age. | Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR (Rules - 03001 (g) i.e. Misconduct (Dishonesty)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with PSR (Public Service Rule 030402 and DISMISSED from Public Service. | Documents sighted in the staff's file quoted date of birth (DOB) as 1961. However, the staff has been in service since 1982 and ought to have retired by 01/11/16 - when she would have clocked 35years in service. | Staff was employed on 02/11/81 on GL 07. She was due for retirement in Nov 2016 when she must have spent 35years in service. She is cleared as a retiree - should be retired immediately if she has not. | Staff is overdue for retirement. She is supposed to have retired since 2016 Nov 11th. | Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years | Staff name to be moved to REGISTER OF CLEARED STAFF. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR. |
| 113 | MOHAMMED YAHAYA | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2014 | 5 | 4 | 14-08-1988 | SSCE | IDAH | M | United Bank of Africa Plc | 2017681393 | Underage Employment | Staff Employed as Minor before attaining the age of 18 | The staff was confirmed to be employed as a Minor contrary to Public Service Rule and (b) Constitution of the Federal Republic of Nigeria | Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 030205 i.e. Eligibility for Appointment) | To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED | Staff declared to have been born in 1988 even though the Statutory declaration of age (SDA) is not in the staff file. However, the evidence can be seen at page 33. Thus, the staff was employed at the age of 16. Staff was granted the relevant approval to proceed on study. | A review of the file showed that the staff was employed at the age of 16years (1988-2004). Staff not underage at time of employment in 2004 as the minimum appointment age into the Public Service then was only 15 years. | Underaged employment can no longer hold as staff was employed at age 16 years when the minimum appointment age into the Public Service then was only 15 years. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 114 | MOMOH AJIMI ALIMOH | IDAH | PERSONNEL | 01-12-2006 | 01-12-2008 | NIL | 3 | 1 | 12-05-1973 | SSCE | IDAH | Female | Skye Bank Plc | 3031268037 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of diversion of Gov funds or disloyalty to the Govt. Cleared. | No evidence of diversion of Gov funds or disloyalty to the Govt found in the staff's file. Issues of double salary is being handled by the Reconciliatory Team. Cleared. | Staff to refund the sum of N31,635.18 being the excess of salary paid to the staff in Dec 2016. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 115 | MOMOH ALHASSAN | IDAH | PERSONNEL | 01-09-2002 | 01-09-2004 | NIL | 2 | 8 | 01-01-1980 | NABTEB | IDAH | MALE | Skye Bank Plc | 3031269553 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | A review of the staff's documents did not show any trace of disloyalty or diversion of Govt funds. | No biodata but copies of all other relevant documents were seen and duly attached. Meanwhile, no proof of diversion of Govt funds and disloyalty as alleged against the staff. Recommended for clearance. | No biodata form attached. No evidence of disloyalty and diversion of Govt fund noticed. Recommended for clearance. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 116 | MOMOH ATABOR | IDAH | HEALTH | 15-02-2004 | 15-02-2006 | 01-01-2014 | 8 | | 22-04-1964 | MLA | IDAH | M | Union Bank Plc | 0037221660 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed. Accelerated promotion was observed. Staff to be properly placed. | Staff enjoyed accelerated promotion from GL07 to GL08 within a period of two years instead of three years. To be re-graded appropriately. | Staff was employed in 2004 on GL 03, and in 2014 was promoted to GL 08 instead of 2015. Staff's effective date of last promotion should be in 2015. Status sustained. | Improper career advancement and promotion | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 117 | MOMOH MUSA CHUKWUMA | IDAH | FINANCE | 01-10-2000 | 01-10-2002 | 01-01-2014 | 5 | | 13-02-1958 | FSLC | IDAH | M | United Bank of Africa Plc | 2086991391 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of All outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | The staff possesses only FSLC and his career bar is GL 04 but is currently on GL 05; staff should be reverted to GL 04 from GL 05. | The staff was employed in 2000 with only FSLC and placed on GL 01. According to Civil Service grading cadre, staff cannot go beyond GL 04 but staff is now on GL 05 - abnormal career advancement. Not cleared. | The staff has been promoted beyond his bar GL 04, as the highest qualification is FSLC. Inappropriate promotion: status to be reverted to "inappropriate promotion" and be reverted to GL 04 and be retired from service. | Improper career advancement and promotion | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 118 | MOMOH OKPANACHI AMINU | IDAH | FINANCE | 01-03-1990 | 01-03-1992 | 01-01-2000 | 7 | 15 | 16-06-1969 | SSCE | IDAH | M | Skye Bank Plc | 3031266208 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | Staff employed on GL 03 and later advanced to GL 04 - wrong placement. Staff to be reverted back to GL 06. | Employed in GL 03 in 1990 and confirmed on GL 04. Staff now on GL 07. Sanction for abnormal career advancement and revert to GL 06. | Employed on GL 03 in 1990 and at the point of confirmation, was confirmed on GL 04 which is abnormal. Presently, staff is on GL 07 and should be reverted to GL 06 and cleared. | Improper career advancement and promotion | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 119 | MUDI BERIKSU | IDAH | PERSONNEL | 01-09-2002 | 01-09-2004 | 01-01-2014 | 4 | 7 | 26-01-1974 | SSCE | IDAH | Female | Skye Bank Plc | 3031269474 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of diversion of Gov funds noted in the staff's file. | Review of the staff's bank statement did not reveal any sort of diversion of Govt funds. Recommended for clearance. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Nothing to show that there was diversion of Govt funds. Status to be reclassified to cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 120 | MUDI YUSUFU | IDAH | WORKS/HOUSING | 01-02-1982 | 01-01-1984 | 01-07-1994 | 7 | 15 | 02-02-1958 | TRADE TEST | IDAH | MALE | United Bank of Africa Plc | 2016149430 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. There is nothing in the staff's file to suggest that he is disloyal or has diverted Govt funds. | There is no proof of diverting Govt funds or disloyalty in line with the Appeal's Committee's remarks. Staff is due for retirement on 01/02/17. Recommended for clearance and retirement. | Appeal Comm remarks sustained. Officer already on retirement effective 01/02/17. Officer should be moved to pension list. | Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years | Staff name to be moved to REGISTER OF CLEARED STAFF. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR. |
| 121 | MUHAMMED HARUNA | IDAH | PERSONNEL | 01-03-1994 | 01-03-1996 | 01-01-2012 | 9 | | 08-08-1964 | DIPLOMA | IDAH | M | United Bank of Africa Plc | 2019521146 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff was employed on GL 04/1 in 1994, an employment upon which FSLC is required but there is no proof of FSLC in the staff's file. ESUT cert in Journalism not recognized yet, thus, not acceptable. Staff to be re-graded appropriately in line with the qualification at hand now. | No FSLC. No study leave approval and application for the Cert obtained from ESUT Institute of Journalism. Officer's new name (Mohammed Haruna) has been in use in the bank statement even before the actual change of name was effected. Not cleared. | Improper career advancement and promotion | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 122 | MUHAMMED HASSANA | IDAH | HEALTH | 15-02-2004 | 15-02-2006 | 01-01-2008 | 4 | 4 | 05-06-1980 | EHA | IDAH | F | Union Bank Plc | 0037481754 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of All outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, staff has been stagnated on same grade level for almost 9 years now. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |

REGISTER OF UNCLEAR STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | | | | |
|------------------------|-------------------------|------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|--|---------------|--------|------------------------------|---------------------|---|--|---|---|--|--|---|--|--|--|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 123 | MUHAMMED NEZIRU IBRAHIM | IDAH | PERSONNEL | 01-08-1996 | 01-08-1998 | 01-01-2012 | 7 | 1 | 17-07-1964 | NABTEB | IDAH | MALE | United Bank of Africa Plc | 201770244 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificates/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Disparity in the days and months of birth confirmed: FSLC(1964), WAEC(2002/04), Statutory declaration of age(SDA) dated 09/02/17 has date of birth(DOB) as (17/07/64). | Age disparity noted in the day and month of birth of the staff, but the year remains the same on all the documents (1974). This anomaly may be waived as staff stands not to gain much from this irregularity. | The disparity of days and months within the same year, 1964, is confirmed. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 124 | MUHAMMED YUSUF | IDAH | PERSONNEL | 01-12-2001 | 01-12-2003 | 01-01-2004 | 2 | 1 | 14-02-1963 | FSLC | IDAH | MALE | Skye Bank Plc | 3041712025 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificates/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff was employed as a security guard. | Biodata submitted is a photocopy which was not executed. Staff to refund excess salary of N31,245.42 which is a general issue in this LGA. To be cleared upon refund of excess salary. | Staff to refund N31,245.42 being over payment made in 2016 before he can be cleared. Staff has been stagnated on same grade level for about 13 years. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 125 | MUSA P. OKPANACHI | IDAH | PERSONNEL | 05-05-2006 | 05-05-2008 | 01-01-2014 | 7 | 1 | 11-01-1968 | NABTEB | IDAH | MALE | Skye Bank Plc | 3041691739 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | The staff has now provided the original certs to support the alleged state statements of results. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 126 | MUSA ALI | IDAH | WORKS | 12-02-1990 | 12-02-1992 | 01-01-2008 | 6 | 5 | 12-01-1968 | TT1 | IDAH | M | Union Bank Plc | 0017628492 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. The original cert regarding the state statement of result now attached. No age disparity. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby recommended for clearance. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level for about 9 years now. | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 127 | MUSA AMODU | IDAH | WORKS | 01-04-1991 | 01-04-1993 | 01-01-2003 | 7 | 9 | 27-03-1958 | TRADE TEST | IDAH | M | United Bank of Africa Plc | 2017406097 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is recommended to be cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level for almost 14 years. | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 128 | MUSA DALUDA | IDAH | WORKS | 15-02-2004 | 15-02-2006 | 01-01-2012 | 7 | 1 | 28-03-1976 | TRADE TEST | IDAH | MALE | United Bank of Africa Plc | 2017413316 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash judgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of diversion of funds observed and disloyalty of the staff to Govt. | A review of the staff's bank statement did not reveal any form of excess payment to suggest diversion of Govt funds. All other staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is hereby recommended for clearance. | Staff file is reviewed and no evidence of diversion of fund, hence to be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 129 | MUSA ISAH | IDAH | PERSONNEL | 01-12-2003 | 15-02-2006 | NIL | 1 | 1 | 01-01-1973 | FSLC | IDAH | MALE | United Bank of Africa Plc | 2086992659 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash judgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | Date of birth(DOB) on FSLC cert suspected to be exact with correction fluid and another date of birth(DOB) superimposed. Staff stagnated for 13years. | No evidence of diversion of funds into the staff account. Excess salaries paid to the staff in 2016 to the tune of N61,560 should be recovered by Recovery Team from the staff. Staff stagnated on GL 1 since 2003. Not cleared. | There is no trace of diversion of funds in the staff's statement of account - as most of the funds that entered the staff's account were monthly salaries only. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 130 | MUSTAPHA KING ACHIMUGU | IDAH | FINANCE | 15-02-2004 | 24-08-2006 | NIL | 3 | 12 | 09-03-1976 | SSCE | IDAH | MALE | United Bank of Africa Plc | 2028915456 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay except confirmation of Appt which is on affidavit. | Staff was employed in 2004 on GL 03 with only FSLC as the SSCE attached in the file was dated 2005. Hence, apply sanction for improper employment as he lacked requisite qualifications for that grade level when employed. | Staff was placed on grade level higher than the qualification at entry point. | Staff employed and placed on grade level above his/her qualification | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 131 | MUHAMMAD FARUK | IDAH | WORKS | 01-09-2009 | 01-09-2011 | NIL | 2 | 1 | 19-06-1978 | FSLC | IDAH | MALE | Skye Bank Plc | 3031269773 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash judgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | No evidence of diversion of public funds in the staff's statement of account. | No evidence of diversion of public funds and disloyalty against the staff found in the file. Therefore, staff is recommended to be cleared. | No evidence of diversion of public fund from the review of the staff's statement. Status to be reclassified to cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 132 | NWABA HANNAH | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | NIL | 2 | 6 | 26-07-1977 | NABTEB | IDAH | Female | Skye Bank Plc | 3041719299 | Falsification of age | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth(DOB)) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | However, date of birth(DOB) on FSLC and Statutory declaration of age(SDA) earlier submitted have been altered. | Date of birth(DOB) on FSLC confirmed altered. Though the alteration has to do with the day and month of birth and not the year of birth, which may not really give the staff any quantum leap in the age. | Alteration of age is on the day in the date of birth(DOB) declared by the staff. Alteration on the day or the month may be waived. It is however, clear that the date of birth(DOB) on the FSLC with ref 334617 was altered. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 133 | OBAAH GABRIEL | IDAH | AGRIC | 15-02-2004 | 15-02-2006 | 01-01-2013 | 7 | | 27-05-1968 | NCE | IDAH | M | Union Bank Plc | 0017719660 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. The original copies of certs and results for FSLC, NTA and Statutory declaration of age(SDA) now sighted. Original WAEC cert now sighted. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby recommended to be cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 134 | OBAAH LARUBA | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 15-02-2004 | 1 | 1 | 03-06-1964 | NIL | IDAH | F | Union Bank Plc | 0037095180 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | The staff is a cleaner without formal education properly placed on GL 01. | Staff was employed on 11/02/04 as a cleaner on GL 01, a grade level that requires no academic/formal educational qualification. Meanwhile, photocopies of available documents were supplied. Recommended for clearance. | Staff is a cleaner that needs no academic qualification to perform her duties. Staff has been stagnated on same grade level for about 13 years now. | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 135 | OCHOLI ABU | IDAH | PERSONNEL | 01-02-1990 | 01-02-1992 | 01-01-2012 | 14 | | 10-04-1965 | HD | OFU | M | First City Monument Bank Plc | 2032277015 | No evidence of participation in all the phases of the screening | There is no original Bio-data to confirm the staff has been involved in the series of screening phases | There is no Bio-data form, staff might not have participated in the first phase of the screening exercise | Staff did not participate in the first phase of the screening exercise. | Staff name to remain on the Unclear list, however to be considered for fresh screening subject to his efficiency directing. | Staff was wrongly placed at the point of employment. | Staff biodata form not found in the file, that is, no evidence of participation in the screening exercise. Staff was employed in 1990 on GL 06 with Interim Joint Matriculation Board result which is not considered as academic certificate to be used to secure job. Therefore, manipulated employment established against the staff. Not | Staff was employed on GL 06 with the Diploma was obtained in 1996 and higher Diploma in 2002 while the staff was employed in 1990. Status to be reclassified to 'Manipulated employment'. | Staff employed and placed on grade level above his/her qualification | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 136 | OCHOLI OIOMAJE | IDAH | AGRIC | 15-02-2004 | 04-01-1900 | 15-02-2004 | 3 | 12 | 15-07-1984 | SSCE | IDAH | M | United Bank of Africa Plc | 2086991652 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is recommended to be cleared. | FSLC not attached but testimonial. All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level since about 13 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 137 | ODIBA ALFRED YENUSA | IDAH | FINANCE | 05-04-2001 | 05-04-2010 | 01-01-2010 | 10 | 7 | 28-08-1968 | HND | IDAH | M | Union Bank Plc | 0017661642 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | No evidence of application for study leave and bond executed by the staff. Staff claimed that he had them in his file but the file was misplaced by the LGA; hence, a new file had to be opened for him that period. | Staff was employed in 2001 but obtained HND in 2005 while still under the Govt employment. Staff now attached approval for study leave dated 10/02/03. Recommended to be cleared. | Study leave approval now attached for the 2003 HND course. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |

REGISTER OF UNCLEAR STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | | | | |
|------------------------|-------------------------------|------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|--|---------------|--------|---------------------------|---------------------|--|---|--|---|--|--|---|---|---|---|---|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN | |
| 153 | OPALLWA MUSA IBRAHIM | IDAH | PERSONNEL | 01-01-2002 | 01-01-2004 | 01-01-2015 | 12 | 1 | 01-03-1978 | HDPA | IDAH | MALE | United Bank of Africa Plc | 1008557129 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff used his FSLC to acquire intermediate cert, now his highest qualification is Higher Diploma. Apply rule for 'Diploma' and 'Higher Diploma'. | SSCE not attached. Status to be reclassified to 'incomplete documentation'. | Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression | Staff name to be moved to REGISTER OF CLEARED STAFF. However holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be ADVISED to | |
| 154 | OTINI IDAKWO | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2014 | 3 | 1 | 19-03-1967 | FSLC | IDAH | Female | United Bank of Africa Plc | 2086990961 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | A review of the staff's statement of account did not show any traces of diversion of funds or disloyalty to the Govt; the bank statement showed the usual monthly salary payments. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of diversion of Govt funds or disloyalty to the Govt traceable from the staff's records. Cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 155 | OYIBO MOSES UHIENE ARCHIMEDES | IDAH | FINANCE | 15-02-2004 | 15-02-2006 | 01-01-2014 | 10 | 1 | 17-03-1981 | HND | galmela-Odo | MALE | Union Bank Plc | 004475768 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Multiple date of birth(DOB) observed though with an affidavit attached. | Double salary to be handled by reconciliation Team. Disparity in date of birth(DOB) noticed: FSLC(1981), WACE(1978) and Statutory declaration of age(SDA)(1981). Affidavit used for the correction of the disparity dated 2010 was also attached. | Disparity in date of birth(DOB) between Statutory declaration of age(SDA)(1981), FSLC(1981) and WACE(1978). Staff tendered an affidavit in 2010 to affirm his real date of birth(DOB) as 1981. Though presented at the past screening/review, affidavit was sighted in staff's file - thus, making it authentic. to be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 156 | PAUL UKWUMONU | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2012 | 7 | | 12-05-1979 | HND | IDAH | M | United Bank of Africa Plc | 2015648376 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Date of birth(DOB) alteration was only found in the biodata whilst other documents have consistent date of birth(DOB) accurately written by the staff. | Age alteration not noticed in the staff's file. Staff is therefore recommended to be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | | |
| 157 | PETER ENEMAKU | IDAH | PERSONNEL | 01-03-1990 | 01-01-1992 | 01-01-2014 | 14 | | 02-09-1965 | DIPLOMA | IDAH | M | Union Bank Plc | 0017635498 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff obtained approval to study Diploma at Uniois. | Staff has 'Diploma' as his highest qualification. He may be cleared but should be noted that staff has Diploma. | Application and approval to study can be sighted in the staff's file. Staff to be cleared. | Employed and promoted with Certificate Course, OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression | Staff name to be moved to REGISTER OF CLEARED STAFF, however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be ADVISED to | |
| 158 | PHILIP J. ISRAEL | IDAH | EDUCATION | 01-01-2009 | 01-01-2011 | 01-01-2014 | 6 | 1 | 07-11-1985 | BSC | IDAH | MALE | United Bank of Africa Plc | 2037107549 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed. Age disparity observed: Statutory declaration of age(SDA)(07/11/85) while WAEC(1980). Double salary payment(statement of account). | Age disparity observed on the following June 2002 WAEC/SSCE(02/08/80) and Statutory declaration of age(SDA) dated 09/05/11(07/09/85). Affidavit to correct date of birth(DOB) dated 12/10/04. Meanwhile, all other relevant documents showed date of birth(DOB) as 07/11/85. Recommended for clearance. | Disparity of age on document acknowledged by the staff but had not taken any rightful step to correct it. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 159 | RABI DANIJUMA PETER | IDAH | PERSONNEL | 07-11-2002 | 07-11-2004 | 01-01-2013 | 12 | 5 | 20-08-1972 | HND | IDAH | F | United Bank of Africa Plc | 2017520157 | Staff is a confirmed Diaspora worker | The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment | Review of Bank Statement also confirmed the staff to be a diaspora worker | Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Double)) | This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED. | Staff is alleged of diaspora withdrawals. | Cash withdrawals outside Idah, the staff's place of primary assignment, was not consistent. Staff is recommended to be cleared. | The diaspora withdrawals may not be held strictly against the staff; it was not consistent for it occurred only in 2015. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 160 | RAMOTU SANI | IDAH | PERSONNEL | 08-09-1989 | 20/11/1991 | 01-01-2000 | 5 | | 31/12/1959 | F.S.L.C | IDAH | F | United Bank of Africa Plc | 2017671860 | Alteration of Date of Birth | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth(DOB)) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has two varying date of birth(DOB). | The staff was employed in 1989 and was born in 1949(Statutory declaration of age(SDA) dated 25/02/17). From 1985 to 2017, the staff is 68years by now - overdue for retirement. Staff should be retired immediately. | The staff is overdue for retirement - the staff should be retired immediately. Staff has been stagnated on same grade level for 17 years now. | Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years | OF CLEARED STAFF. However, the staff should be transferred to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR. | |
| 161 | RAMOTU USMAN | IDAH | EDUCATION | 15-02-2004 | 15-02-2006 | 01-01-2008 | 2 | 1 | 17-01-1974 | FSLC | IDAH | Female | United Bank of Africa Plc | 2086991449 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | No letter or document found in the staff file traceable to staff disloyalty and diversion of funds. Therefore, staff is recommended to be cleared. | No evidence to prove the case of disloyalty and diversion of Govt fund. Status to be reviewed to be cleared. Staff has been stagnated on same grade level since 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 162 | REKIYA ABUH | IDAH | EDUCATION | 15-02-2004 | 15-02-2006 | 01-01-2012 | 7 | 5 | 25-02-1977 | TT1 | IDAH | F | United Bank of Africa Plc | 2043260881 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Staff provided all relevant documents and certificates as required. | Relevant documents and certificates attached and found okay. | Complete documentation. Cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 163 | REKIYA SANI | IDAH | AGRIC | 01-11-1981 | 01-11-1983 | 01-01-2006 | 7 | | 14-01-1989 | | IDAH | Female | United Bank of Africa Plc | 2003416817 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff was employed in 01/05/1981 and billed to retire in 01/05/2016. Staff has confirmed submission of retirement letter. Recommended for immediate retirement. | Staff is due to have retired since May 2015 on the ground of 35years in service and also on the ground of advanced age. Guilty of multiple age declaration on several official records. Status to change to Retirement immediately on age ground. | To be placed on retirement immediately. | Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years | Staff name to be moved to REGISTER OF CLEARED STAFF. However, the staff should be transferred to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR. | |
| 164 | RUTH ADEJOH | IDAH | EDUCATION | 01-04-2011 | 01-04-2013 | NIL | 2 | 1 | 05-05-1981 | SSCE | IDAH | Female | United Bank of Africa Plc | 2033628860 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff was paid excess salary for the periods of March, April and May 2016 to the tune of N62,034.42. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | The issue of disloyalty and diversion of Govt funds cannot be established. The excess salary payment went for the months of March to May 2016 which should be refunded. Recommended for clearance. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 165 | RUTH ELECHO EDINO | IDAH | PERSONNEL | 01-12-1982 | 02-12-1984 | 01-01-2011 | 14 | 5 | 01-11-1965 | HD | Ofu | F | United Bank of Africa Plc | 2003319781 | Underage Employment | Staff Employed as Minor before attaining the age of 18 | The staff was confirmed to be employed as a Minor contrary to Pupil Service Rule and 18 Constitution of the Federal Republic of Nigeria | Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment) | To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED | Underaged employment confirmed: date of birth(DOB)(1965) and Notification of App(1982), hence the staff's date of birth(DOB) at employment is 17years. | Staff was employed in 1982, born in 1965. Thus, staff was employed at the age of 17. However, the minimum appointment age into the Public Service in 1982 was 15 years, meaning staff was not employed as an underaged then. | Underaged employment status can no longer hold as the minimum appointment age into the Public Service as at 1982 was 15 years, while staff was employed at 17 years. Hence, staff may be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 166 | SABINA TIJANI | IDAH | EDUCATION | 15-01-2004 | 15-02-2006 | 01-01-2008 | 2 | 1 | 06-09-1959 | FSLC | IDAH | Female | United Bank of Africa Plc | 2001794292 | Abnormal and Irregular Employment | Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment. | Staff employed on GL 07/1 and above by LGA | Staff employed above GL07/1 by LGAs, Local Government Service Commission and other constitutional bodies can employ on GL 07/1 and above. | The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been promoted to GL06; however, according to the staff, she is not taking the equivalent money as salary. | Staff with FSLC was employed on GL 05 as an adult instructor in 2004 instead of GL 02. The abnormal employment charge is upheld. To be reverted to GL 04. | The staff was employed in 2004 on GL05 which is even beyond her bar because her highest qualification is FSLC; she should have instead be brought in on GL02 and presently she is on GL06 which is abnormal. Status to be sustained at abnormal employment. Staff has been stagnated on same grade level for almost 9 years. | Staff employed and placed on grade level above his/her qualification & allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 167 | SABO MUSA | IDAH | WORKS | 15-02-2004 | 15-02-2006 | 01-01-2010 | 6 | | 08-07-1974 | ND | IDAH | M | United Bank of Africa Plc | 2017413426 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff presented approval for study leave dated 12/06/11 to cover for absence from office. Cleared. | No study leave approval for ND embarked in 2014; hence, the reason for the issue of absence. Not cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |

REGISTER OF UNCLEAR STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | |
|------------------------|----------------------|-------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|---------------------------|---------------|--------|---------------------------|--|--|---|--|--|--|---|--|---|--|--|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEGA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 168 | SADIKU ADAMS | IDAH | AGRIC | 01-09-1983 | 01-09-1985 | 01-01-2013 | 16 | 1 | 03-02-1962 | BSC | Ajokuta | MALE | Union Bank Plc | 0036522047 | Falsification of age | Disparity in Date of Birth on the statutory documents and the staff employment records | Discrepancies in Date of Birth (date of birth(DOB)) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate. | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, against the allegation, the staff did not sit for WAEC rather TC (1983), hence the discrepancy regarding WAEC and date of birth(DOB) of 1962 cannot be traced. There is no proof of disparity on his date of birth(DOB). | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, there is no proof of age disparity found in the file/records. Staff is recommended for clearance. | The remarks of the Appeal Committee is upheld; there is no trace of falsification of date of birth(DOB) seen in the file. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 169 | SALIFU ADIZA | IDAH | BUDGET/PLANNING | 15-02-2004 | 15-02-2006 | NIL | 2 | 1 | 01-10-1979 | NABTEB | IDAH | Female | United Bank of Africa Plc | 2052683266 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | No file to review in order to establish disloyalty of the staff and there is no query or anything related to disloyalty attached to the biodata form. Review of the staff's bank statement did not reveal any unusual lodgment or claims of disloyalty or diversion of Gov't funds could not be established. | Staff documents and certificates have been reviewed and confirmed okay. No diversion of funds observed during the review of staff's file. Staff to be cleared. | Allegation of disloyalty or diversion of funds belonging to the Govt cannot be substantiated. All other relevant documents submitted and signed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 170 | SALIFU FATIMA | IDAH | FINANCE | 01-12-2006 | 01-12-2008 | NIL | 3 | 1 | 12-02-1981 | FSLC | IDAH | Female | Union Bank Plc | 0048604326 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No falsification or alteration established. Recommended for clearance. | Staff documents and certificates have been reviewed and confirmed okay. Age falsification cannot be sustained. Recommended for clearance. | Age falsification cannot be proven as all the reviewed documents have 1981 as date of birth(DOB). Status to be reclassified to cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 171 | SALIHU RABI | IDAH | EDUCATION | 01-01-2009 | 01-01-2011 | NIL | 2 | 5 | 03-03-1991 | SSCE | IDAH | Female | United Bank of Africa Plc | 2060558899 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | No evidence of disloyalty in staff's file. No traces of Govt funds diversion from the staff's statement of account. | Double payment of salary noticed on the staff bank account statement - 2016 statement of account. This will be resolved by the Reconciliation Team. Staff is recommended to be cleared. | Staff had been over paid to the tune of N108,260.20 and needed to make a refund. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 172 | SALIME OCHENI | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2014 | 4 | 3 | 09-01-1971 | NABTEB | IDAH | Female | United Bank of Africa Plc | 2058044063 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. A review of the file and staff's bank statement of the officer do not show the above allegation. | A review of the staff's file did not reveal any form of diversion of Govt funds as no unusual transaction was noticed in the bank statement. Considered for clearance. | No evidence of disloyalty and diversion of Govt funds from the staff's file, documents and bank statement reviewed. To be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 173 | SEFIYA ZEKERI JIYA | IDAH | HEALTH | 15-02-2004 | 15-02-2006 | 01-01-2014 | 8 | 2 | 18-12-1983 | JCHW | IDAH | F | EcoBank Plc | 5832010604 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotion/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, staff was promoted to GL 06 on 02/10/06 while his confirmation was on 15/02/06 - staff promoted before confirmation. | Staff was promoted from GL 04 to GL 06 in Jan 2016 before confirmation, though should have been placed on GL05 at employment. Staff to be regraded appropriately and cleared. | Promotion of staff with effect from 02/10/06 before confirmation of Appt with effect from 15/02/06 is actually a procedural anomaly. This should be rectified to avoid setting bad precedence. Staff to be cleared with caveat that the procedural anomaly be corrected. | Improper career advancement and promotion | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 174 | SHABU ASMAWO | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 15-02-2004 | 3 | 9 | 12-01-1977 | SSCE | IDAH | F | Union Bank Plc | 0037069352 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has no study leave and approval to enable her undergo CHEW program. | Staff was employed in 2004, placed on GL 03 with SSCE(2003). She underwent her CHEW program while she was in service and completed the program in 2007. Staff presented approval/release letter to cover her program and absence from work during the program. Cleared. | The staff only has application letter to embark on CHEW program but no matching approval letter from her place of work. Staff claimed she was issued an approval even though it could not be seen in her file. Staff has been stagnated on same grade level for about 13 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 175 | STEPHEN O. EMMANUEL | IDAH | FINANCE | 17-05-1993 | 17-05-1995 | 01-01-2013 | 14 | 4 | 27-12-1968 | HND | IDAH | M | Union Bank Plc | 17699766 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. There were no applications and approvals to run ND and HND while at work. Also there huge deposits into the staff salary account. | Staff was employed in 1993 on GL 03 with SSCE cert. However, he obtained ND & HND certs in 1994 and 1999 respectively. Ordinarily, staff was wrong to have proceeded on leave without being confirmed. Also, staff did not get approval for the two courses he attended in which he obtained the certificates for. Therefore, the staff is guilty. | The staff has provided evidence for the study leave. The staff is physically challenged person. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 176 | SULE HAJARAT FATIMAT | IDAH | FINANCE | 15-01-1992 | 15-01-1994 | 01-01-2014 | 14 | 8 | 03-02-1969 | PGDM | IDAH | Female | Skye Bank Plc | 3041721396 | Falsification of age | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (date of birth(DOB)) on birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | From the review of the staff's file, no trace of alteration noticed on the staff's file. There are evidences of double payment of salaries for the months of Mar, Apr and May. Staff may have to refund N210, 786.33 | All staff's relevant documents and certificates have been reviewed and confirmed okay. No trace of alteration of date of birth(DOB) noticed. Staff is recommended for clearance. | Review of the file and the documents did not reveal any exception. The status of the staff is hereby recommended for review. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 177 | SULEIMAN OJODALE | IDAH | FINANCE | 15-02-2004 | 15-02-2006 | 15-02-2004 | 3 | 1 | 21-09-1986 | BSC | IDAH | M | Zenith Bank Plc | 2040542900 | Underage Employment | The staff was confirmed to be employed as a Minor contrary to Pupil Service Rule and Th Constitution of the Federal Republic of Nigeria | Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment) | To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED | All staff's relevant documents and certificates have been reviewed. Underaged employment confirmed - staff was employed at the age of 17 years 5 months on Feb 2004. | Staff presented documents with different date of birth(DOB) to cover up underage employment. Date of birth(DOB) on Statutory declaration of age(SDA)(21/09/86), on WAEC(28/02/86), FSLC(1986) while staff 1st letter of Appt was dated 12/02/04. A sworn affidavit affirmed that staff was born on 21/09/86. Therefore, staff was employed at the age of 17 years 5 months on Feb 2004. | A case of underage employment confirmed. Staff has been stagnated on same grade for about 13 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 178 | SUMAILA OCHENI | IDAH | FINANCE | 23-10-2002 | 02-10-2004 | 01-01-2015 | 12 | | 24-06-1977 | ND | IDAH | M | Union Bank Plc | 0017660535 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff claimed it was normal for an ND holder to be employed on GL 07. | Staff was employed in 23/10/02 on GL 07 with ND as his highest qualification. Staff is now on GL 12 with acquiring no further qualification aside ND. His GCCE(1998) statement of result is already stale. Staff is not recommended for clearance due to stale statement of result and abnormal career advancement. | Abnormal career advancement. The staff was employed in 2002 on GL 07 with ND. | Staff employed and placed on grade level above his/her qualification & State Statement of Result. | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | |
| 179 | TENI IBRAHIM | IDAH | PERSONNEL | 25-11-2002 | 25-11-2004 | 01-01-2013 | 7 | 1 | 23-05-1983 | ND | IDAH | F | Union Bank Plc | 0045698072 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff presented study leave approval - he was not absent from his duty post as alleged. | Meanwhile, the request for study leave was dated 21/01/08 and approval letter released on 08/01/09. Staff recommended for clearance. | Staff got approval for NCI(2008) and did not abscond as accused. Staff applied for study leave approval in Jan 2008 but got approval in Jan 2009. The approval covers 2007 - 2009 - the normal duration for the program as per admission letter. To be cleared accordingly. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 180 | UKWUBILE ABAH | IDAH | EDUCATION | 01-05-1993 | 01-05-1995 | 01-01-2015 | 10 | 2 | 08-02-1970 | GI | IDAH | M | Union Bank Plc | 0017660432 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | The file of the staff reviewed okay; he could be cleared. | Staff file was reviewed and found okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 181 | UMAR ABDULLAH | IDAH | HEALTH | 04-01-2011 | 04-01-2013 | 01-01-2014 | 4 | | 25/2/1988 | WAEC | IDAH | Female | United Bank of Africa Plc | 2033571980 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is recommended for clearance. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 182 | UMAR SAIDATU | IDAH | EDUCATION | 01-01-2009 | 01-01-2011 | 01-01-2014 | 6 | 2 | 19-03-1987 | TRADE TEST | IDAH | Female | United Bank of Africa Plc | 206762070 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | A study of the staff's bank statement shows no trace of strange/huge cash inflow. | No trace of huge and unexplained cash inflow in staff's salary account. Staff may be considered for clearance. | A review of the staff's bank statement does not reflect any huge or unexplained cash inflow or outflow. Staff's status to be reclassified as 'cleared'. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |

REGISTER OF UNCLEAR STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | | |
|------------------------|--------------------|-------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|---------------------------|---------------|--------|---------------------------|--|--|--|---|---|---|---|---|--|--|--|---|
| S/N | EMPLOYEE NAME | EMPLOYER LGA/LEGA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN | |
| 183 | UMAR USMAN SHAIBU | IDAH | FINANCE | 15-02-2010 | 15-02-2012 | 01-01-2013 | 7 | 1 | 05-02-1968 | SSCE | IDAH | M | Union Bank Plc | 001724985 | Huge and unexplained cash inflow | Review of Bank Statement revealed huge cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash inflow into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff attached a deposit slip of N700,000.00 in his account - a deposit he made himself. Staff status to be changed to 'cleared'. | All staff's relevant documents and certificates have been reviewed and confirmed okay. The N700,000 deposit is a one-off payment into the staff's account and has been explained already by the way of the attached deposit slip - satisfactory. Staff status to be changed to 'cleared'. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Explanation for huge deposit satisfactory. Cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 184 | UMORU ASEBE | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | NIL | 2 | 1 | 28-02-1959 | PLC | IDAH | Female | United Bank of Africa Plc | 2086970709 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash inflow into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | No evidence of disloyalty and diversion of Gov funds found in the staff's file, the allegation cannot be substantiated. | No trace of diversion of Gov funds or any form of disloyalty found in the staff's file during review. There was an over-payment noticed in the bank statement of the staff - to the tune of N31,245.42; hence, staff is to refund the sum of N31,245.42. As regards the overpayment, the Reconciliation Team will resolve it. On that note, the staff is recommended for clearance. | Staff was overpaid to the tune of N31,245.42; hence, staff is to refund the sum of N31,245.42. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 185 | UMORU HASASAN | IDAH | WORKS | 15-02-2004 | 15-02-2006 | 01-01-2008 | 3 | 1 | 24-08-1968 | FSLC | IDAH | M | Union Bank Plc | 0048278235 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade for almost 9 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. | |
| 186 | UMORU IBRAHIM | IDAH | FINANCE | 15-02-2004 | 15-02-2006 | NIL | 3 | 8 | 12-02-1982 | NABTEB | IDAH | MALE | United Bank of Africa Plc | 2017480929 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash inflow into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. A review of the staff's file did not reveal any trace of disloyalty or diversion of Gov funds alleged. | Staff documents and certificates have been reviewed and confirmed okay. Meanwhile, a review of the file did not substantiate any diversion of funds as alleged. Recommended for clearance. | No evidence of diversion of Govt funds. Documents reviewed and found appropriate. Staff's status to be reclassified to cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 187 | UMORU RABI | IDAH | PERSONNEL | 01-07-1991 | 01-07-1993 | 01-01-2014 | 12 | 1 | 07-04-1970 | DIPLOMA | IDAH | F | Union Bank Plc | 0036836445 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression should be regarded | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regarded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff was employed in 1993, confirmed in 1993 and promoted last in 2014; staff was promoted up to GL 12 with only Diploma as the qualification. No approval for study leave found in the file. | Staff was employed in 1991 and placed on GL 03 with SSCE(1987), confirmed in 1993 and at the same time upgraded to GL 05 based on presentation of Intermediate Cert and Hotel/Catering Mgt which we consider normal. However, application and approval for study leave for Diploma in Pub Admin(2002) not sighted in the file. Not cleared. | The staff should be reverted to the position she is supposed to be on GL 12 with just "Diploma". | Employed and promoted with Certificate Course, DD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression | Staff name to be moved to REGISTER OF CLEARED STAFF, however holders of Certificate Course, DD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years otherwise to be ADVISED to | |
| 188 | USMAN AJARA | IDAH | EDUCATION | 15-02-2004 | 15/2/2006 | 01-01-2010 | 6 | | 12-08-1972 | G II | IDAH | F | United Bank of Africa Plc | 2086991432 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, date of birth(DOB) not stated on Statutory declaration of age(SDA) presented by the staff. | Staff documents and certificates have been reviewed and confirmed okay. Staff is recommended to be cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 189 | USMAN ALI | IDAH | WORKS | 07-01-1992 | 07-01-1994 | 01-01-2011 | 7 | | 20-03-1974 | TRADE TEST | IDAH | M | Union Bank Plc | 0037190353 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression should be regarded | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regarded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | The staff was employed on 11/12/04 as a driver on GL 03, confirmed on 15/02/06 and Appr normalised from GL 03 to GL 06 on 01/07/06 without any other additional qualification apart from Trade test. | Abnormal career advancement; staff's status sustained. Staff was employed in 2004 with FSLC and Trade Test cert and was placed on GL 06. Within a short period (2004-2006), staff was promoted to GL 06 without any additional qualification. Not cleared. | Staff was employed in 2004 on GL 03 and confirmed in 2006 and normalised in 2007 with effect from 2006 to GL 06 as the staff possesses Trade Test in 2005 which is abnormal. | Improper career advancement and promotion | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | |
| 190 | USMAN DANLUMA | IDAH | WORKS | 01-04-2003 | 01-04-2005 | 01-01-2014 | 12 | | 29-03-1983 | PGD/HND | IDAH | M | Skye Bank Plc | 1763773751 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | Approval for leave of study was for HND 2003/2005. Staff was employed in 2003, however, the usual two years probation period was not followed. | Staff presented two study leave approval letters dated 02/08/11 and 18/12/03 for his release to run an academic program. However, one of the approval letters was granted during the probation period. Staff is cleared. | The staff has an approval for study leave with pay to study. Hence, staff is recommended to be cleared. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 191 | USMAN EJURA | IDAH | HEALTH | 02-10-2002 | 02-10-2004 | 01-01-2015 | 9 | | 29-09-1984 | HT | IDAH | F | United Bank of Africa Plc | 2017672159 | Staff is a confirmed Diaspora worker | The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment | Review of Bank Statement also confirmed the staff to be a diaspora worker | Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawn from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (g) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided) | This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (AAPER) and Bio-data form to be advised to TERMINATED. | Over 80% of the staff's withdrawals were in idah, as such, he is not a diaspora staff. | It was revealed during the review of the staff's file and bank statement of account that majority of the withdrawals were done in Idah where the staff is working. Few cases of withdrawals were done in Lagos mostly on weekends. Therefore, the status of the staff to be changed. Cleared. | After a careful perusal of the staff's statement of account, it was discovered that the staff is not a diaspora worker - most of the withdrawals made were at Idah. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 192 | USMAN MARIAM | IDAH | HEALTH DEPT. | 01-10-1991 | 01-10-1993 | 01-01-2015 | 12 | 1 | 15-06-1976 | SCHWE | IDAH | Female | United Bank of Africa Plc | 2017681771 | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of All outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, underaged employment was noticed: staff was born in 1976 but was employed in 1991. | FSLC and placed on GL03 as Health Attendant without qualification to deserve GL06. Therefore, staff may not be cleared due to staff employed without corresponding qualification. | Staff was employed and wrongly placed on a grade higher than his qualification, to be reverted appropriately. | Staff employed and placed on grade level above his/her qualification | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | |
| 193 | USMAN MEMUNA | IDAH | EDUCATION | 10-11-1989 | 11-07-1996 | 01-01-2002 | 6 | 1 | 20-12-1965 | GRADE 2 | IDAH | Female | United Bank of Africa Plc | 2086991676 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash inflow into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. No evidence of diversion noticed in the staff file. | Staff was employed in 1991 with only FSLC and Grade II result/referred with 2 passes). No SSC exam attempted and staff is presently on GL 06. Status of the staff to be reverted to GL04 from GL06 (GL 04 is her peak). Staff has been stagnated on same grade level since about 15 years now. | Staff was employed in 1989 on GL 01 with FSLC and Grade II result/referred with 2 passes). No SSC exam attempted and staff is presently on GL 06. Status of the staff to be reverted to GL04 from GL06 (GL 04 is her peak). Staff has been stagnated on same grade level since about 15 years now. | Improper career advancement and promotion. State Statement of Result & Staff has been stagnated on same grade since about 15 years now. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 194 | VICTORIA A O OBAJE | IDAH | HEALTH DEPT. | 17-10-2002 | 17-10-2004 | 01-01-2012 | 10 | 1 | 15-03-1974 | SCHWE | IDAH | Female | Union Bank Plc | 0036989741 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash inflow into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | All staff's relevant documents and certificates have been reviewed and confirmed okay. There is evidence of inflows into her account apart from her monthly salary. There is also no evidence in the staff's file indicating query on insubordination. | From the review of the file, it was observed that the biodata form was not well executed. The staff's HOD did not sign his portion - it is doubtful this staff actually report to work. She could not be cleared if the HOD would not sign. | Diversion of Govt funds cannot be established. Biodata not properly completed by the staff. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid | |
| 195 | VICTORIA ANYAGBA | IDAH | PERSONNEL | 15-10-1990 | 15-10-2002 | 02-07-2012 | 9 | | 09-10-1964 | SA | IDAH | F | United Bank of Africa Plc | 2086991858 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff is physically handicapped, employed as typist in 1990. | Staff employed in 1990 even before creation of Kog state and now possesses SSC cert and is currently on GL 09. Staff may be cleared. | Staff has provided Grade II TC cert in August 2016. No need for study leave as highest qualification is grade II. Staff has been due for retirement since July 2016 based on years of service. Status to change to retire immediately and placed on pension list. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 196 | VICTORIA ATAWOODI | IDAH | EDUCATION | 01-07-1981 | 19/8/1983 | 01-01-2000 | 10 | | 06-01-1961 | G II | IDAH | F | Union Bank Plc | 0017661075 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years | No study leave approval or application. No newspaper publication for change of name. Staff has been stagnated on same grade since about 17 years now. | Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years | Staff should be transferred to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from pension line with PSR. | |
| 197 | YAKUBU AMODU | IDAH | HEALTH | 15-02-2004 | 15-02-2006 | 01-01-2008 | 4 | | 15-03-1976 | FSLC | IDAH | M | United Bank of Africa Plc | 2086991528 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | The staff was employed on GL 03 as Health Attendant with FSLC. This is improper employment, he was employed above a grade level quite higher than his qualification. Therefore, he is not cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, staff has been stagnated on same grade since about 9 years now. | Staff employed and placed on grade level above his/her qualification & arrears of salaries that have been enjoyed as a result of wrong placement should be refunded to the State Government. | | |

REGISTER OF UNCLER STAFF - IDAH LGA

| STAFF PERSONAL DETAILS | | | | | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | | | |
|------------------------|---------------|---------------------|--------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|---------------------------|---------------|--------|---------------------------|--|--|--|---|---|--|---|---|---|--|--|
| S/N | EMPLOYEE NAME | EMPLOYER : LGA/LEGA | DEPARTMENT /SCHOOL | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | BANK NAME | BANK ACCOUNT NUMBER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARKS | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE REMARK | QUALITY ASSURANCE COMMENT | TECHNICAL COMMITTEE RECOMMENDATION | REVISED STATUS | REVISED ACTION PLAN |
| 198 | YAKUBU EGBUNU | IDAH | PERSONNEL | 01-01-2003 | 01-01-2005 | 01-01-2012 | 4 | | 05-01-1974 | SSCE | IDAH | M | United Bank of Africa Plc | 2086990686 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Stagnation is inevitable if the staff does not possess qualification to allow him move up the ladder - he obtained NABTEB(2008) in addition to the FSLC(1974). | Staff documents and certificates have been reviewed and confirmed okay. Staff was promoted in 2012 and should not be regarded to as being stagnated. Recommended for clearance. | All staff's relevant documents and certificates have been reviewed and confirmed okay. The staff has not been stagnated - below Byears based on Civil Service benchmark. However, the staff was employed in 2003 as a cleaner and was last promoted(converted in 2012 following his qualification of NABTEB in Book keeping in 2008. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 199 | YAKUBU QIJI | IDAH | PERSONNEL | 01-08-2003 | 01-08-2005 | 01-10-2006 | 3 | 3 | 13-08-1964 | FSLC | IDAH | M | Skye Bank Plc | 1763780881 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. However, staff has been on GL 03 since 01/01/06 - been stagnated. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade since 10 years now. | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 200 | YAKUBU SANI | IDAH | EDUCATION | 11-02-1990 | 11-02-1992 | 01-01-2012 | 9 | 1 | 15-06-1972 | GRADE 2 | IDAH | MALE | United Bank of Africa Plc | 2086961039 | Disloyalty and diversion of Government Funds | Huge and unexplained cash inflow was observed in the salary account of the staff | Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account. | Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation)) | To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service. | No evidence of disloyalty or diversion of funds seen in the staff's file. | No evidence of disloyalty and diversion of fund found in the staff's file. However, the staff was employed in 1990 on GL03 as Sport Attendant. The Institute of Journalism, Mgt and Continuous Education is not recognised. Therefore, he should be re-graded appropriately in line with the highest recognised cert in his possession. | No evidence of disloyalty and diversion of Govt funds from the staff's records and even bank's statement of account. The certificate from the Institute of Journalism in his possession is not recognised, meaning he has to be re-graded in line with the highest recognised cert in his hands. | Staff employed and placed on grade level above his/her qualification | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. |
| 201 | YAKUBU SEIDU | IDAH | EDUCATION | 01-08-1990 | 01-08-1992 | 01-01-2014 | 10 | | 02-12-1970 | GRADE 2 | IDAH | M | Union Bank Plc | 0048231180 | Abnormal Career Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | Wrong career advancement is reaffirmed, staff was wrongly placed on GL 10 and should be reverted to GL 07. | Abnormal career advancement sustained, but staff would have gotten to the bar of his qualification by now which is where he is presently. | Though a case of abnormal career advancement was established. Even after regrading the staff, he would still have attained GL 10 by 2011. It cannot be possible to revert the staff to GL 07 as the Grade II certificate can take him to GL 10. Recommended for retirement as he has gotten to the peak of his career according to his qualification though not up to 8 years | Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years | The affected staff to be CLEARED, retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid. |
| 202 | YENUSA FATIMA | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 02-07-2015 | 10 | 2 | 25-07-1984 | BSC | IDAH | F | Union Bank Plc | 0017650253 | Absence from work on Leave without approval | This is a case of absence from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, the approval for study leave with pay that enabled the release of the officer to study at KSU is attached. | The application and approval now presented; the status of the staff could be changed now to cleared. | The staff has an approval to go for study as attached. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 203 | YUSUF AWAKULU | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 01-01-2014 | 4 | 3 | 04-04-1983 | SSCE | IDAH | F | Union Bank Plc | 0037102536 | New employment (2015 and 2016) | Staff was employed in 2015/2016 for political reasons | The staff appointment was done towards the end of the last administration for political patronage | Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement | All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff was employed in 2004 and confirmed in 2006 - not actually employed in 2015 as alleged | Staff was employed in 2004 and confirmed in 2006. Hence, his employment is not a new one or 2015 employment as alleged. Meanwhile all other staff's relevant documents and certificates have been reviewed and confirmed okay. | All staff's relevant documents and certificates have been reviewed and confirmed okay. It is confirmed that the staff was not employed in 2015, status of the staff to be reclassified to 'cleared'. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 204 | YUSUF MARIAM | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 15-02-2004 | 4 | | 03-10-1981 | SSCE | IDAH | F | United Bank of Africa Plc | 2057268026 | State statement of result | Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data | Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc) | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff presented originals of her results are requested. | Staff documents and certificates have been reviewed and confirmed okay. Staff is hereby cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. Staff has been stagnated on same grade level since about 13 years now. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |
| 205 | ZAINAB ABU | IDAH | PERSONNEL | 15-02-2004 | 15-02-2006 | 14-02-2005 | 2 | | 12-05-1960 | PLC | IDAH | F | Union Bank Plc | 0037070580 | Invalid account details | Stagnated on same grade for 8 years and above | Staff has been on the same grade for over 8 years without advancement | Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list | Staff name to be removed from active public service and be placed on pension in line with PSR 020810. | All staff's relevant documents and certificates have been reviewed and confirmed okay. | Staff documents and certificates have been reviewed and confirmed okay. Staff is recommended to be cleared. | All staff's relevant documents and certificates have been reviewed and confirmed okay. However, staff has been stagnated on same grade level for about 12 years now. | Cleared | Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid |