

LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - MINISTRY OF SCIENCE & TECHNOLOGY

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	AWE OROMENI EUNICE	01-03-03	01-03-05	01-01-11	7	3	01-07-80	DIPLOMA	Ogori/Mangongo	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificate and other documents sighted and copies attached for review.	Staff has age disparity on records. SSCE(1977), while other documents has 1980 as DOB.	We affirmed disparity of DOB in the record. DOB on SSCE is 1977 while DOB on other documents is 1980	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
2	IBITOYE JOSEPH	01-03-03	01-03-06	01-01-11	7	3	03-10-76	SSCE	Kabba/Bunu	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The original certificate was tampered with. Recommended for investigation.	Glaring alteration of DOB observed on the SDA	Alteration of DOB on SDA confirmed	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
3	IBITEYE ALICE BOSEDE	01-03-95	01-03-97	01-01-11	8	4	06-09-63	DIPLOMA	Yagba East	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents above viewed, for further review.	DOB was altered, notwithstanding the affidavit deposed to. Therefore, Status remain unclear.	Alteration of DOB in SDA and FSLC identified. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
4	IDOGA AKPA FRANCIS	01-08-01	01-08-03	01-01-10	8	2	05-03-74	ND	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents viewed okay, recommended for further review.	Staff was employed in August 2001 as a guard, while he had already obtained ND result in April same year.	It is injurious to the system to employ ND as a night guard. The appointment is mischevous as the staff appointment will be 'normalised' and promoted to GLO6 before confirmation. By implication, the staff has been cleverly or cunningly employed into a vacancy that does not	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
5	USMAN SADIQ ABUBAKAR	05-07-11			8	4	25-11-85	B.SC	Kogi	Male	Studying Abroad	Studying Abroad	Studying Abroad	Studying	Studying Abroad	Original FSLC, NECO statement of result, B.Sc attestation sighted and copies attached with other employment documents.	The DOB on the Birth certificate was altered to reflect 1986 while DOB on the FSLC no-53888 is 1985. NECO 2003 & B.Sc 2010 statement of results are stale. Age disparity & stale statement of result confirmed.	Alteration of DOB on birth certificate was confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
6	USMAN JOSE ADOZE	28-09-98	28-09-00	01-01-10	12	7	28-12-69	B SC	OKENE	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Holding more than	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bi-data form to be TERMINATED	Substantial diaspora withdrawals observed in bank statement.	The staff did not request for extension of approval when his MSC course extended beyond the stipulated or approved period. Hence, status remain.	We confirmed that the staff went for his M.Sc with a study leave but there was no approval for the extension of the programme. In our opinion, the staff should be given warning letter considering the fact that he at least gotten study level at the beginning	Extension of study leave without approval	Extension of study leave without approval
7	OMOLEHIN VICTOR TAIWO STEVE	23-05-83	24-05-85	01-01-11	15	4	25-10-59	HIGHER DIPLOMA	Yagba East	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Higher Diploma certificate attached. Recommended for further review.	Abnormal career advancement. Staff has been promoted beyond the peak of his qualification(HD highest Level is GL14) Staff should be cleared and reggraded to GL14 .	Relevant documents reviewed okay. No exception noted. We also noted that the staff highest qualification is Diploma (non accredited) certificate which is only for proficiency and not for career progression	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression