

## REGISTER OF UNCLEAR STAFF - OGORIMAGONGO LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT										
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
1	ABADAKI FELICIA	OGORI/MAGONGO	HEALTH	03-10-2005	02-10-2007	03-10-2005	4	1	01-06-1963	FSLC	Ogori/Mangongo	Female	First Bank Plc	2025358656	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff is a school leaver employed in 2005 and has reached her bar of GL 04. The attached FSLC has been altered.	Age alteration noticed as follows: FSLC dated 8/7/1980 s/no 030735 has DOB as 1/6/1963 (altered) and Staff biodata form DOB also altered. Staff was employed in September, 2005 as Health Attendant on GL 04 with FSLC, this is an improper placement.	FSLC only, this is a case of abnormal placement. The staff was employed in 2005 with only FSLC and was placed on GL 04, and no further development since then as staff has been on same grade level for 11 years now.	Staff employed and placed on grade level above his/her qualification. Age alteration on official records & Stagnated on same grade level.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
2	ADEBAYO MAKAFAN CELESTINA	OGORI/MAGONGO	PHC	25-08-2000	25-08-2002	01-01-2015	10	1	02-06-1979	HIMT	Ogori/Mangongo	Female	First Bank Plc	2008350293	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (g) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Review of statement of account revealed that almost all the staff's withdrawals were in done in Lokoja.	information gathered suggest that as HMIS, they attend periodic meetings in Lokoja at the Ministry of Health which is in tandem with the staff's claim. Hence her withdrawals in Lokoja can be allowed.	Diaspora withdrawal confirmed. But, staff claimed that she use to come to Lokoja on official assignments (meetings), at the Ministry of Health.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
3	AHMED TAIUDEEN	OGORI/MAGONGO	WORKS	16-02-1999	15-02-2001	01-01-2013	7	5	03-12-1960	TTI	Ogori/Mangongo	M	First Bank Plc	2025348130	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All academic and employments sighted and copies attached.	All relevant documents reviewed as attached and were found to be in accordance with the screening guidelines. To be cleared.	File reviewed and no exception noticed. To be cleared accordingly.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
4	AISONI THEOPHILUS	OGORI/MAGONGO	HEALTH	07-09-1981	01-02-1983	01-01-2009	14		23-06-1958	CCHT	Ogori/Mangongo	M	First Bank Plc	3022605150	Collecting full salary after the due date of retirement	Staff has being in the employment for over one year after the due date of statutory service year	Excess salary payment should be recovered from both his/her pension and gratuity	To be charged for dishonesty	The staff name should be moved to pension and commence process of recovery of over payment of salaries from his/her pension and gratuity	No evidence of collection of salary after retirement.	Approval of staff retirement was signed on 15/08/2016 to take effect from September 2016. Statement of account from Jan. 2014 to Dec. 2016 attached, no excess salary payment observed.	The staff retired with effect from 07/09/2016, as per the FBN statement of account the staff last salary paid was in February 2016. To be cleared upon presentation of 2016 bank statement from Access Bank .	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
5	AKPATA EVELYN	OGORI/MAGONGO	ADMIN	03-07-2006	03-07-2008	01-01-2013	9	1	16-07-1983	HND	Ogori/Mangongo	Female	First Bank Plc	3058227324	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies sighted.	SDC statement of result dated November 2012, serial number: 8523, for cadre: Group A-D. is yet to become stale.	The SDC result of 2012 with serial number 8523, for cadre: Group A-D. is yet to become stale. Hence staff maybe cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
6	ATOYE Caroline Kehinde	OGORI/MAGONGO	ADMIN	01-06-2007	01-06-2009	01-01-2011	8	7	10-06-1979	DIPLOMA	Ogori/Mangongo	F	First Bank Plc	3026440722	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	original copy of document sighted and copies attached.	File reviewed and no exemption noticed.	Documents and file have been reviewed and exemption noticed.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
7	ATURU IDOWU GRACE	OGORI/MAGONGO	ADMIN	01-06-2007	01-06-2009	11-01-2014	7	2	27-03-1987	ND	Ogori/Mangongo	F	First Bank Plc	3024017078	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and copies attached. Withdrawals outside work station observed. But, no study bond and admission attached to support the diaspora withdrawals	Staff's file was reviewed and no exemption noticed.	File reviewed and no exemption noticed. Study leave approval and application for HND in Kogi Poly seen in the file and this was the reason for her withdrawals in Lokoja.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
8	AUSTIN OKPANACHI	OGORI/MAGONGO	EDUCATION	01-07-1991	01-07-1993	01-01-2014	14	1	24-03-1971	B.SC (EDU)	Ogori/Mangongo	MALE	United Bank of Africa Plc	1012762706	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the staff	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR (Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Some huge cash inflows noticed. Staff says most of the lodgements are from his younger brother Onuche Okpanachi.	The huge cash inflow was explained by the staff as funds sent by his younger brother for a building project in the village. Also proceeds of Palm oil sold on behalf of the family as he was appointed as Regent of his village as confirmed with a letter & power of attorney attached.	The staff gave a satisfactory explanation as to the source of the huge cash inflow in his salary account which were usually from his younger brother in Abuja for the purpose of building project in the village. Recommended for consideration.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
9	BLESSING AYOTOMI OLOWOLA	OGORI/MAGONGO	HEALTH	26-06-1998	26-06-2000	01-01-2012	9	3	29-11-1980	MLT	Ogori/Mangongo	F	First Bank Plc	2008378744	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff was born on 25/7/1966 which does not make her a minor. She procured a court affidavit to make the necessary affirmation about her age on her FSLC.	Review of staff file revealed that she could not be considered as a minor when employed in 1998, if she was born in 1980. Besides, the allowable appointment age into public service then was 15 years. Recommended for clearance.	The staff was not actually a minor at the time of her employment into the service i.e. employment date (1998)- DOB (1980) gives us 18 years. More so the minimum appointment age as at 1998 was 15 years.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
10	IDAKWOJI CHRISTIANA	OGORI/MAGONGO	ADMIN	13-07-1981	13-07-1983	01-01-2013	13	1	20-12-1963	ND	Ogori/Mangongo	F	First Bank Plc	2005883976	Collecting full salary after the due date of retirement	Staff has being in the employment for over one year after the due date of statutory service year	Excess salary payment should be recovered from both his/her pension and gratuity	To be charged for dishonesty	The staff name should be moved to pension and commence process of recovery of over payment of salaries from his/her pension and gratuity	Staff retired w.e.f. 19/8/2016. To be paid salary arrears, thereafter, moved pension.	Staff retired w.e.f. 19/8/2016. Should be placed on pension and all outstanding salaries paid.	Staff already advised of her retirement by Local Government Civil Service Commission, vide letter dated 8/09/2016.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to REGISTER OF CLEARED STAFF. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.

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S/N	EMPLOYEE NAME	EMPLOYER LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
11	IDOWU OJO	OGORI/MAGONGO	AGRIC	03-01-2005	03-01-2007	01-01-2013	6		02-02-1975	TRADE TEST	Ogori/Mangongo	M	Access Bank Plc	0710429502	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Staff screening preview and complaint committee clearance form sighted as an evidence of having participated in one stage.	Staff has original Biodata as evidence of participation in the last screening exercise.	No FSLC attached but original Bio-data form attached to evidence participation in the Screening exercise.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
12	JACOB OLA	OGORI/MAGONGO	PERSONNEL	01-06-2007	15-12-2009	01-09-2012	8		03-03-1985	BA(ED)	Ogori/Mangongo	M	First Bank Plc	2010759684	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Original documents sighted and copies attached for review. Testimonial & attestation letter for loss of FSLC attached.	All the relevant academic and employment documents reviewed as attached and confirmed okay.	It was noticed that the staff was employed in 2007 with a computer diploma obtained in 2004 on GL06. However, the staff has obtained his B.A 2011, approval sighted which qualifies him for GL08. To be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
13	JATTO AUSTIN	OGORI/MAGONGO	HEALTH	01-06-2007	01-06-2009	07-12-2010	5	6	08-08-1984	ND	Ogori/Mangongo	M	GT Bank Plc	0048718762	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance having presented original academic & employment documents including approval for study leave sighted and copies attached.	All relevant documents reviewed as attached and found okay.	File and documents have been reviewed and no exception noticed. To be cleared accordingly.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
14	JEREMIAH GRACE	OGORI/MAGONGO	WORKS	03-01-2005	01-03-2007	01-01-2007	3	7	21-11-1966	FSLC	Ogori/Mangongo	F	First Bank Plc	2022369611	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff physically older than her claimed age.	Staff was employed on 3/01/2005 as Wards Attendant on salary GL 02, to be placed on this grade staff requires FSLC. (Abnormal placement). Meanwhile, Appeal Committee's remark / observation is supported, because they had physical interaction with the staff. Older than age declared.	The Appeal Committee observed that the staff appears older than the age declared. She is a cleaner and requires no academic qualification. However she has remained on same grade level since almost 10 years.	Staff physically old or adjudged older than 60 years & Staff has been stagnated on same grade level since about 10 years now.	Move name of staff to REGISTER OF CLEARED STAFF, pay arrears of salaries if any and advised staff to RETIRE immediately.
15	MATTHEW OLORUNBE	OGORI/MAGONGO	WORKS	03-11-2008	03-12-2010	01-09-2015	4	7	14-04-1959	FSLC	Ogori/Mangongo	M	United Bank of Africa Plc	2067502231	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance as officer was able to present original documents and certificates.	Staff presented affidavit dated 08/11/2007 for the loss of FSLC, while other relevant documents reviewed and confirmed okay.	The staff is security guard who does not ordinarily need a certificate. The affidavit for the loss of FSLC is attached. Staff currently on GL04 which is the bar for the cadre.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
16	MOSUGU SUCCESS UESE	OGORI/MAGONGO	AGRIC	01-09-2001	01-03-2007	01-01-2011	7		18-03-1985	BSC	Ogori/Mangongo	F	GT Bank Plc	0048650132	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Some diaspora (Abuja, Lokoja, Lagos).	Staff was born on 18/3/1985 and was employed in August 2001 at the age of 16, but not guilty of underage employment as the minimum age into the Public Service as at 2001 was 15 years. Diaspora withdrawals - staff obtained approval for study leave in respect of B.sc. obtained in 2015 from Kogi State University.	The staff was born on 18/3/1985 and employed on 1/9/2001 at the age of 16 which was above the minimum appointment age into Public Service which was 15 years as at 1985. Had approval for BSC, from KSU seen in the file the reason for withdrawals in Anyingba. Staff to be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
17	MUBARAK MUHAMMED	OGORI/MAGONGO	WORKS	09-01-2003	09-01-2005	01-01-2012	12	5	30-07-1974	HND	Ogori/Mangongo	MALE	First Bank Plc	2026190518	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (n) i.e. Serious Misconduct	This is a clear case of Cheating .The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report	The officer works in Magongo, but, the armed robbery attack incident that took place in Ogori, led to withdrawing at Kabba.	It was confirmed that the robbery of banks in Ogori had led to banks not opening again, hence, resident of Ogori have been going to nearby towns where there is bank to make withdrawals.	The staff has been making his withdrawals consistently at Kabba and Okene, due to robbery attack that took place in Ogori on banks. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
18	OBARO SARATU	OGORI/MAGONGO	HEALTH	01-06-2007	01-06-2009	01-10-2010	5	4	24-12-1982	SSCE	Adavi	F	Access Bank Plc	0056164464	Falsification of age	Disparities in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAECE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Document presented and examined. Photocopies attached.	The disparity was in day of the month, the month and year not altered. Other documents (photocopies) attached have been reviewed with no exemption noticed.	Review shows disparity in day of birth and not month or year. However, the staff ran away from defending the disparity of DOB.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
19	OJO ONYIWOZA BLESSING	OGORI/MAGONGO	HEALTH	03-01-2011	04-10-2013	03-01-2011	4	5	09-11-1982	JCHEW	Okehi	F	GT Bank Plc	0163362428	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents sighted and copies attached. Disparity of DOB on the FSLC and SDA.	The employment & academic documents have been reviewed and no exception noticed. To be cleared.	Staff file and documents attached are in order. Status to be reviewed.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
20	OJO SHABU	OGORI/MAGONGO	WORKS	13-12-2000	29-10-2002	01-01-2007	4	11	07-03-1968	PLC	Ogori/Mangongo	M	GT Bank Plc	0142766276	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Originals of certificates sighted. However, I want to concur with the idea of the screening committee that the officer is older than the age he has declared.	Appeal Committee who had physical contact with the staff stated that staff looks older than 50yrs he claims to be. He is also not physically capable to function as a labourer. Hence we recommend his retirement.	The staff should be advised to retire, he looks older than the 50yrs claimed and he is physically not capable of carrying out the functions of a labourer. More so, the staff has remained on same grade level for almost 10 years now.	Staff physically old or adjudged older than 60 years	Move name of staff to REGISTER OF CLEARED STAFF, pay arrears of salaries if any and advised staff to RETIRE immediately.

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STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT									
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	REVISED ACTION PLAN
21	OLAMIDE OLDWOLA	OGORI/MAGONGO	WORKS	26-06-1998	07-01-2000	01-01-2009	7	7	09-06-1960	TT	Ogori/Mangongo	M	First Bank Plc	2008568278	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Original documents sighted. Multiple confirmation of Appt letters presented with different dates on the stamp.	Staff was employed on 26/6/1998 as Motor Driver on GL 03 with Trade Test 1. Now staff is on GL 07/2 being peak of his official career advancement.	No FSLC, however, staff was employed based on Trade Test 1. Staff now on GL 07 being the peak for Trade Test 1. Status of the staff is recommended for review.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
22	OLUFADE KIKELOMO GLADYS	OGORI/MAGONGO	HEALTH	01-02-2000	01-02-2002	01-01-2014	12		07-02-1982	RN/RMC	Ogori/Mangongo	F	First Bank Plc	3006948523	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (j) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff provided a letter of clarification as to mistake on her certificate reading March, 2005 instead of March 2004.	File reviewed and documents found to be okay. The genuineness of the staff Midwifery and General Nursing certificate was ascertained. The master list containing the name of other students is attached.	Review of documents in the file and as attached confirmed the genuineness of the staff Midwifery and General Nursing certificate. The masterlist containing the name of other students is attached.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
23	OMOLOJU JOHN DUPE	OGORI/MAGONGO	PRIMARY HEALTH	01-06-2005	01-06-2007	16-06-2014	7	8	26-05-1977	JCHEW	Ogori/Mangongo	F	GT Bank Plc	158105736	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Provided original of document required.	File reviewed and no exemption noticed.	File and documents have been reviewed and no exemption noticed.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
24	ONONA Caroline Meka	OGORI/MAGONGO	HEALTH	02-01-1998	10-07-2000	01-01-2000	5	4	27-03-1968	JSS Certificate	Ogori/Mangongo	F	First Bank Plc	3003904980	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all her relevant documents and copies are attached.	Stale JSS statement of result (1984). Abnormal career advancement as the progressed to GL 05 with only JSS qualifications.	The staff has FSLC, Junior statement of result and have advanced to GL 05. Also, staff has been on same grade level for almost 17 years now.	Improper career advancement and promotion & Staff has been stagnated on same grade level since about 17 years now.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
25	PAUL OGUNMOLA	OGORI/MAGONGO	EDUCATION	04-10-2000	12-10-2002	01-01-2013	12	1	26-12-1972	NCE	Ogori/Mangongo	MALE	First Bank Plc	2002380539	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and copies attached. A letter from the institution showing mistake on the NCE certificate attached.	Conflicting names on documents i.e. NCE certificate: PAUL OGUNDELE FOLARIN, while other documents name reads OGUNMOLA PAUL FOLARIN. Attention letter from school for the mistake dated 19/1/2017. Refers. Affidavit for name rectification dated 10/01/2013 attached. Staff may be cleared.	FSLC, WAEC, NCE, Statutory Declaration of age and affidavit to correction of names attached. Staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
26	PELEMO IDOWU RUFUS	OGORI/MAGONGO	PERSONEL	26-06-1998	26-06-2000	01-01-2012	13	1	25-12-1976	BA	Ogori/Mangongo	MALE	First Bank Plc	2003924011	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (j) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Original copies of documents sighted. Some withdrawals at Akure observed. Staff claimed that he gave his ATM card to his wife, in case they need morning, when he was not around.	Staff was seen withdrawing in Lokoja and Okeja, while some of the withdrawals were made at weekends and few ones during the week. Staff may be cleared of diaspora charge.	Review of the bank statement revealed few cases of withdrawals by cash outside primary place of assignment. We do not think the issue of diaspora can be justified. Accordingly, the staff status is recommended for review.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
27	RAIMI S. AINA	OGORI/MAGONGO	AGRIC.	03-03-1994	04-03-1996	01-01-2011	16	1	14-01-1959	BSC	YAGBA EAST	MALE	First Bank Plc	2025927553	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented the original certificates and were duly attached.	We have reviewed the attached documents and the documents in the staff file. In our opinion the documents were satisfactory.	Status of staff is recommended for reclassification as no other exception is noted in the review of documents	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
28	SALAMI ABU ABDULLAH	OGORI/MAGONGO	WORKS	01-03-2005	01-03-2007	01-01-2009	7	8	30-05-1970	SSCE	Ogori/Mangongo	MALE	First Bank Plc	2010037290	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original documents were sighted - DOB: 30th May, 1970	Relevant documents attached except FSLC.	No FSLC attached. Since employment was not based on FSLC, staff may be cleared.	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
29	SHEIDU OHUNENE MARY	OGORI/MAGONGO	FINANCE	03-01-2011	04-10-2013	NIL	4	3	17-03-1966	SSCE	Okehi	F	United Bank of Africa Plc	1008508523	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff was employed using GCE statement of result on GL 04 which is abnormal. Staff should have been placed on GL 03.	Employment of staff was based on WASC/GCE (1987) 4 papers at 2 credits and 2 passes, this could earn her GL 04.	The staff's employment on GL 04 with four (4) subjects in WASC, the employment was not abnormal,	Cleared	Staff name to be moved to REGISTER OF CLEARED STAFF and arrears of salaries if any should be paid
30	TOYIN S OLOWOLA	OGORI/MAGONGO	HEALTH	31/10/1990	01/07/1992	01/09/2000	5		02/02/1960	PRIMARY SCHOOL	Ogori/Mangongo	Female	First Bank Plc	3000612062	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	The officer was cleared on 20/4/2016. Subsequent screenings again cleared on 29/11/2016. The officer was paid 2014, 2015 and Jan.-Oct. 2016.	Staff was employed in 1990 with FSLC and was placed on GL 02. Staff is now on GL 05. Improper career advancement, as she cannot go beyond GL 04.	Abnormal career advancement- staff has FSLC and promoted to GL 05. To be reverted. Staff is also stagnated on same grade level for 16 years now.	Improper career advancement and promotion & Staff has been stagnated on same grade level since about 16 years now.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.