

REGISTER OF UNCLEAR STAFF - LOKOJA LGA

STAFF PERSONAL DETAILS														SCREENING & VALIDATION COMMITTEE		STAFF SCREENING APPEAL COMMITTEE EXERCISE				
S/N	EMPLOYEE NAME	EMPLOYER LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
1	ABDULAZIZ T BASHIR	LOKOJA	HEALTH	09-01-2006	09-01-2008	01-01-2011	4		20-06-1979	SDC	Lokoja	M	United Bank of Africa Plc	2031204116	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in Date of Birth and Multiple Sworn Declaration of Age.	Multiple Statutory Declaration of Age (SDA) with different Dates of Birth (DoB): First SDA dated 10/10/2012 has DoB as 20/06/1975 while another SDA dated 09/01/2007 have DoB as 20/06/1979. Disparity in Date of Birth: First School Leaving Certificate No 1196494 have DoB as 11/07/1986. SDA dated 10/10/2012 has DoB as 20/06/1975 while the second SDA dated 09/01/2007 have DoB as 20/06/1979.	Multiple Statutory Declarations of Age (SDA) with different Dates of Birth (DoB) confirmed. There is also disparity in Date of Birth declared on two Sworn declaration of Age and First School Leaving Certificate.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
2	ABDUL OMOLAYO	LOKOJA	TREASURY DEPT	09-01-2006	09-01-2008	01-01-2013	9		04-04-1982	HND	Lokoja	F	GT Bank Plc	0045490487	Absence from work on Leave without approval	This is a case of absconment from duty	Staff claimed the HND program was done on weekends and did not affect the discharge of his duties.	Though the staff claimed the HND programme was on part time, mostly on weekend, the staff did not notify his employer of his intention to proceed on HND programme. Status sustained	The staff did not observe the right procedure for further studies. Did not notify the employer before the programme.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
3	ABDULAHHI BAKO	LOKOJA		03-10-2011	10-10-2013	18-03-2015	3		27-04-1985	FSLC	DEKINA	MALE	Access Bank Plc	0693957577	Omission			Alteration in DOB -SDA dated 27/12/2012-DOB was altered to 1985. Multiple Declaration of Age: SDA dated 27/12/2012-DOB-27/04/1985, another SDA dated 24/12/2012-DOB-27/4/1985.	Alteration in DOB -SDA dated 27/12/2012-DOB was altered to 1985. Multiple Declaration of Age: SDA dated 27/12/2012-DOB-27/04/1985, another SDA dated 24/12/2012-DOB-27/4/1985.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Alteration is also noted in the staff records of birth.
4	ABDULKADIR BAWA	LOKOJA	TREASURY DEPT	01-01-2008	01-01-2010	01-01-2014	9		03-06-1979	DIPLOMA	Lokoja	M	GT Bank Plc	0107034624	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	We observe alteration of DOB on the FSLC. Forwarded for further investigation.	The date of birth on FSLC with reference number 26799 is altered to read 1979.	Age falsification sustained as evident by the alteration of DOB on FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
5	ABDULKADIR MUSA	LOKOJA	SONNEL DEPARTM	01-09-2006	01-09-2008	01-01-2013	7	5	24-03-1982	WASCE	Lokoja	M	GT Bank Plc	0045395692	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The staff presented copies of the original certificates of NECO and WASCE. All other documents have been attached.	Original copy of 2008 NECO has been presented. However, age discrepancy was observed between DOB on SDA dated 06/09/2006 stated as 24/03/1982 and DOB in June 2008 WASCE stated as 01/01/1986. Also to support the age falsification was the affidavit dated 10/10/2012 for loss of FSLC where it was stated that the staff started Primary School in 1985 when he was less than 3 years old. Therefore staff status should be reclassified as age disparity.	Our review confirmed that the staff has submitted the NECO WASCE certificate. However, there were difference between DOB on SDA date 06/09/2006 stated as 24/03/1982 and DOB stated in June 2008 WASCE as 01/01/1986. Revised status to be age disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
6	ABDULKADIRI ADAMA	LOKOJA	ADMIN	04-10-2011	24-04-2014	NIL	6	1	25-04-1988	HND	Lokoja	MALE	Zenith Bank Plc	1004534931	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Documents received were properly reviewed and two different FSLCs were seen in the staff file, diaspora withdrawals from Nasarawa. Attached documents submitted for verifications.	Diaspora withdrawal carried out in Nasarawa between June 2014 and October 2015. Absence from work without approval as staff went on HND program at Federal Polytechnic Nasarawa. Employed in 2011 on GL3 and obtained NID in the same year and in 2015 normalisation was done. This is a manipulated employment. Multiple FSLC as staff presented FSLC Ref No 5412388 with DOB as 25/04/1988, and another FSLC Ref No 237752 with the DOB as March 1995.	He was employed while in school. Multiple FSLC with different DOB confirmed from the findings, also manipulated employment noticed, diaspora withdrawal in Nasarawa. Therefore the staff is not cleared.	Employed and being paid salary while in the school or employed while on NYSC. He absconded from duty while on HND program. Also, he is guilty of forge certificate by given multiple FSLC.
7	ABDULLAH K MAIMUNAT	LOKOJA	TREASURY DEPT	09-01-2006	09-01-2008	01-01-2012	7		11-12-1982	A.E.O	Lokoja	F	Skye Bank Plc	1742107957	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth	Disparity in Date of Birth: SSC 1995-DOB-19-10-1980 while a sworn affidavit dated 17/11/2015 has DOB as 12/11/1982.	Disparity in dates of birth as there were differences in DAO on the two documents.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

8	ABDULLAHI M BALA	LOKOJA	HEALTH	01-09-2006	01-09-2008	01-01-2009	4	3	04-02-1976	SSCE	Lokojia	M	GT Bank Plc	0045430918	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Stale statement of result is confirmed.	Stale Result: The Govt Sec. Schl Adankole statement of result (WAEC 1994) is stale. A certificate is needed or WAEC masterlist. A sworn affidavit dated 17/02/2017 is an after thought to cover up the the either purported loss which took place long ago or fake result.	The result is stale and staff need to present original WAEC result not affidavit.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST-CIR/8/VOL.III.91 8 of April 23, 2013.
9	ABDULLAHI MAKAMA	LOKOJA	HEALTH	10-01-1992	04-01-1994	15-05-2004	4	15	01-11-1963	GRADE 2	Lokojia	M	First City Monument Bank Plc	2641737010	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All necessary documents were presented, sighted and attached for further verification.	NTI Grade II statement of result upon which the promotion to GL5 in 2004 was made is stale.	TC Grade II statement of result 2003 is stale. The certificate supposed to have been provided for staff to be upgraded to GL5 he currently occupies. The officer has been stagnated for 12years and 5months.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST-CIR/8/VOL.III.91 8 of April 23, 2013. The officer has been stagnated for 12years and 5months.
10	ABDULLAHI NDAGI NUHU	LOKOJA	WORKS	05-01-1991	05-01-1993	01-01-2013	12		01-07-1970	HND	Lokojia	M	First City Monument Bank Plc	2038690014	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	No First School Leaving Certificate. No Approval for Study without Leave.	Study leave without Approval: Application and Approval letter for study leave was not seen in staff file for HND (2009) program, State SSCE (1999), Diploma (2001), ND (2004) and Statement of Result from Fed.Poly Nassarawa.	The officer was noticed to have absconded from duty by a way of study leave without Approval: Application and Approval letter for study leave was not seen in staff file. State SSCE (1999), Diploma (2001), ND (2004) and Statement of Result from Fed.Poly Nassarawa.	Absence from work for Study (Full Time) without approval
11	ABDULMALIK ABDULKADIR	LOKOJA	TREASURY	01-03-2011	01-03-2013	01-07-2013	6	1	08-11-1981	ND	LOKOJA	MALE	Keystone Bank Limited	6011898351	Incomplete documentation in the staff file	All document required for the screening exercise not available	Original certificates sighted, photocopies are attached for further verifications.	Alteration of DOB on SDA dated 04/11/1996 to reflect 08/11/1981. WAEC Nov/Dec 2003 statement of result stale. Manipulated employment as the staff was employed on 01/03/2011 and wrongly placed on GL3, on 01/07/2013 the staff was confirmed and at the same time normalisation was done to place the staff on GL6.	SSCE statement of result is stale. Employed in 2011 on GL3 when he already had ND, and later normalisation was done in 2013 to GL 06 the same day he was confirmed.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST-CIR/8/VOL.III.91 8 of April 23, 2013.
12	ABDULRAHMAN TIJANI	LOKOJA	PERSONNEL	01-09-1997	01-09-1999	01-01-2014	12	1	11-08-1972	NCE	LOKOJA	MALE	FIRST BANK PLC	3030721413	Incomplete documentation in the staff file	All document required for the screening exercise not available	Documents presented were sighted and attached for further considerations.	Alteration of DOB on SDA dated 05/07/2006 and FSLC Ref No 841919 to reflect 11/08/1972.	In both SDA and FSLC it was noted that alteration was done to the year of birth. The staff cannot be cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
13	ABU GRACE	LOKOJA	PERSONNEL	05-08-2000	05-08-2002	01-01-2012	9		15-06-1980	ND	Lokojia	FEMALE	First City Monument Bank Plc	1963312026	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff recommended for clearance having produced original documents.	Relevant documents tendered. However, study leave approval for 2012/2013 ND in Public Administration certificate not sighted. Also, SDC statement of result for Diploma in Computer Science, issued on 07/02/2008 is stale.	Staff proceeded to school from 2011 - 2013 and obtained OND in Public Administration certificate Kogi State Poly without study leave approval and the SDC statement of result for Diploma in Computer Science, issued on 07/02/2008 is stale.	Absence from work for Study (Full Time) without approval and stale result statement.
14	ABUBAKAR ABDULLAHI	LOKOJA	TREASURY	01-12-2010	03-01-2012	01-01-2013	4	1	01-02-1987	DIPLOMA	Lokojia	MALE	First City Monument Bank Plc	2459522019	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	DoB alteration noticed on the SDA attached to the biodata form	The staff presented SDA dated 20/01/2017 with DoB 01/02/1987 in order to cover up the alteration on the SDA dated 29/10/2009. Therefore multiple SDA and age alteration established.	Another SDA in 2017 with DoB as 1987 different from the one altered. This is multiple declaration of SDA.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Alteration of Date of Birth on documents
15	ABUBAKAR B. IBRAHIM	LOKOJA	TREASURY	01-09-2004	01-09-2006	01-01-2012	7	1	20-05-1982	ND	LOKOJA	MALE	United Bank of Africa Plc	2072988082	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Multiple declaration of age	Falsification of age sustained. This is evidenced by multiple age declaration vide SDA dated 25/08/2004 with DOB- 20/05/1976 and SDA dated 24/08/2004 with DOB- 20/05/1982. Also, stale statement of WAEC (May/June 1999) and notification of ND (2009) results still sighted in the file.	It is obvious that there is falsification by multiple age declaration vide SDA dated 25/08/2004 with DOB- 20/05/1976 and SDA dated 24/08/2004 with DOB- 20/05/1982	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Stale statement of result.
16	ABUBAKAR IBRAHIM	LOKOJA	TREASURY DEPT	26-09-2001	26-09-2003	01-01-2012	9		28-03-1976	HND	Lokojia	M	Union Bank Plc	0036879349	Absence from work on Leave without approval	This is a case of absconment from duty	No approval for study leave for National Diploma.	Application and approval for study leave/release in respect of ND (2006-2007) and HND study (2009-2010) not sighted in the file. A fraudulently obtained approval, without application, dated 24/02/2008 did not fall within any of the study period.	Absence from work on leave without approval sustained. Application and approval for study leave/release in respect of ND (2006-2007) and HND study (2009-2010) not sighted in the file. A fraudulently obtained approval, without application, dated 24/02/2008 did not fall within any of the study period.	Absence from work for Study (Full Time) without approval
17	ABUBAKAR Y. BANGANA	LOKOJA	WORKS	11-07-2001	11-07-2003	01-01-2011	5	1	19-03-1960	FSLC	LOKOJA	MALE	FIRST BANK PLC	2021278776	Incomplete documentation in the staff file	All document required for the screening exercise not available	All relevant documents sighted as produced by the staff.	Multiple FSLC: certificate no 33700 with DOB as 1/1/1960 and certificate no 153783 with DOB 19/3/1967.	Multiple FSLC as follows: FSLC 153783 DOB 1967 and FSLC 33700 DOB 1960. Not cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation

18	ABUBAKAR Y. MOHAMMED	LOKOJA	WORKS	28-12-2007	01-09-2009	01-01-2011	5	1	03-02-1976	SSCE	LOKOJA	MALE	First City Monument Bank Plc	2042252020	Incomplete documentation in the staff file	All document required for the screening exercise not available	All relevant and necessary documents have submitted and copies obtained for review.	We confirmed that all necessary documents were submitted but May/June NABTEB statement of result obtained in 2001 from Adult Continuing Education Model Training Centre is stale.	May/June NABTEB statement of result of 2001 is stale. Status to be reclassified as stale result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST-CIR/8/VOL.III.918 of April 23, 2013.
19	ABUBAKAR YUSUF	LOKOJA	HEALTH	01-09-2006	01-09-2008	01-01-2013	7		24-05-1972	HELT TECH	Lokoja	M	FIRST BANK PLC	2024932235	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificates tendered and duly sighted.No approval for study leave in respect of diploma study (2012) sighted in the file.	Copies of original certificates of relevant academic and professional qualifications now submitted and duly sighted. No approval for study leave in respect of diploma study (2012) sighted.	Copies of original certificates of relevant academic and professional qualifications now submitted and duly sighted. No approval for study leave in respect of diploma study (2012) sighted.	Absence from work for Study (Full Time) without approval
20	ABUBAKAR Z. MALLAMI	LOKOJA	TREASURY DEPT	10-01-1992	10-01-1994	01-01-2012	10		19-01-1968	DIP	Lokoja	M	FIRST BANK PLC	3016676566	Absence from work on Leave without approval	This is a case ofabscnment from duty	The officer has no official defence for his absence from duty. Documents submitted for necessary actions.	Absence from work without leave approval as the staff went on study to obtain Diploma in Public Accounting And Auditing in Kogi state Polytechnic in 2003 - 2005. Disparity in DOB between APER form DOB is 01/01/1962 and SDA dated 25/10/1988 has DOB as 19/01/1968.	No application and approval for study leave for Diploma obtained in 2005. Absence from work without leave approval confirmed. Disparity in DOB between APER form DOB is 01/01/1962 and SDA dated 25/10/1988 has DOB as 19/01/1968.	Absence from work for Study (Full Time) without approval. The officer is also guilty of age disparity.
21	ADAMA AMINU	LOKOJA	WORKS	01-07-2008	11-07-2011	01-01-2012	6	1	08-06-1981	TRADE TEST	LAMABOL	MALE	United Bank of Africa Plc	2041053689	Incomplete documentation in the staff file	All document required for the screening exercise not available	Incomplete documentation in the staff file	Alteration of record: FSLC No 110410 dated 02/06/1994 was altered to read 08/06/1981. WAEC June 1999 was visibly altered. SDA dated 11/10/2005 with DOB was visibly altered.	The important records of the staff were altered: FSLC No 110410 dated 02/06/1994 was altered to read 08/06/1981. WAEC June 1999 was visibly altered. SDA dated 11/10/2005 with DOB was clearly altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
22	ADAMU ABULLAHI	LOKOJA	ADMIN	01-09-2006	01-09-2008	01-07-2013	6	5	12-11-1983	SSCE	Lokoja	MALE	United Bank of Africa Plc	2063984589	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Approval for study leave found in staff file to justify diaspora withdrawal.	Study leave approval found in file to justify diaspora withdrawal. However, SSCE WAEC and NECO statement of result 2009 are stale.	Stale statement of NECO and WAEC 2009 results.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST-CIR/8/VOL.III.918 of April 23, 2013.
23	ADAMU C. MUHAMMED	LOKOJA	HEALTH	01-09-2006	01-09-2008	01-01-2013	7	4	18-02-1970	CERT	Lokoja	M	FIRST BANK PLC	2024888174	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	There is alteration of date of birth on the FSLC attached.	The DoB on both the SDA dated 02/05/2003 and FSLC with reference number 1030426 are altered.	We confirm alteration of DoB on FSLC and SDA to read 1970 .	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
24	ADAMU LAWAL	LOKOJA	EDUCATION	01-03-2011	01-03-2013	01-03-2011	3		27-05-1986	DIPLOMA	Lokoja	M	Access Bank Plc	0029011245	New employment (2015 and 2016) and stale statement of result	Staff was employed in 2015/2016 for political reasons	New employment (2015 and 2016) and stale statement of result	Manipulated Employment/Abnormal Placement: Staff employed in 2011 on G1.03 with OND (2010) and normalised on confirmation (01/07/2013)	New employment NOT applicable going through bank statement. However, the staff was given Grade level below qualification he had, that is OND when employed.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
25	ADAMU S. ISABO	LOKOJA	WORKS	09-01-2006	09-01-2008	01-01-2013	7		14-04-1976	TRADE TEST	Lokoja	M	Access Bank Plc	0028951968	No evidence of participation in all the phases of the screening	There is no original Bio-data toconfirm the staff has been involved in the series of screening phases	Disparity in Date of Birth established	Disparity in Date of Birth: Statutory Declaration of Age dated 21/6/2013 has DoB as 14/04/1976 while staff National Drivers License has 03/10/1962.	There is age disparity confirmed through Statutory declaration of age dated 21/6/2013 that gives date of birth as 14/04/1976 while National drivers licence gives date of birth 03/10/1962.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
26	ADAMU YAHAYA	LOKOJA	WORKS	01-09-2006	01-09-2008	27-09-2012	6	1	29-09-1986	ND	LOKOJA	MALE	Zenith Bank Plc	2005358388	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	WAEC 2002(affidavit/police extract) alongside other employment documents submitted and sighted by me. Recommended for your own consideration	Stale statement of result sustained. Copy of the original certificate of WAEC/SSCE (2002) not submitted, but an affidavit dated 09/02/2017 stated the original certificate was lost to fire incident in 2009. This was not however supported with a copy of the master list from the school or WAEC office.	Stale statement of result sustained. Copy of the original certificate of WAEC/SSCE (2002) not submitted, but an affidavit dated 09/02/2017 sighted. This is insufficient to replace the original certificate.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST-CIR/8/VOL.III.918 of April 23, 2013.

27	AGOYI BAMISAIYE MATHIEW	LOKOJA	ACCOUNT	01-09-2006	01-09-2008	01-01-2013	9	1	15-12-1975	HND	LOKOJA	MALE	United Bank of Africa Plc	2016530023	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff obtained HND before confirmation of appointment. Year of birth on FSLC has been altered.	Stale Result: 2009 HND result from Benue Poly is stale. Irregular employment/Career Advancement: Staff was employed and obtained his HND before confirmation. Study Leave without Approval: Staff have no approval for HND programme(2008-2009) & NYSC service (14/07/2009-13/07/2010). Alteration of records: Year of birth on FSLC dated 17/07/1986 was altered to reflect 1975.	2009 HND result from Benue Poly is stale. Staff was employed and obtained his HND before his confirmation. Staff have no approval for HND programme & NYSC service. Alteration of records: Year of birth on FSLC dated was altered to 1975.	Abscond from duty by proceeding on study before Confirmation of Appointment. He also proceeded on NYSC without approval. Again, there is age alteration in the staff records/document.
28	AGUYE BILKISU JUMMAI	LOKOJA	EDUCATION	01-09-2006	01-09-2008	15-07-2013	8	1	27-06-1986	B.SC	Lokoja	Female	United Bank of Africa Plc	2021333714	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Falsification of age	Alteration of records: SDA done on 11/01/2005 had been altered.	Alteration of records: SDA done on 11/01/2005 had been altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
29	AHMED ADAMU	LOKOJA	TREASURY	01-06-2010	01-06-2012	01-08-2014	6		01-11-1978	NABTEB	Lokoja	M	GT Bank Plc	0136298820	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration in Date of Birth on the documents and employment records	Alteration of Sworn Declaration of Age: Sworn declaration of age was altered 1978.	Alteration of DoB is noticed on the SDA dated 09/12/1997 to have been altered to 1978.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
30	AHMED BABA ABUBAKAR	LOKOJA	DGETAND PLANNI	09-01-2006	09-01-2008	01-01-2013	9	4	05-02-1980	HND	Lokoja	M	GT Bank Plc	0045512945	Absence from work on Leave without approval	This is a case of absconment from duty	It is noticed that two of more DOB are on different documents. Attached to the biodata form are documents for necessary actions.	Absence from work without leave approval. The staff went for HND in 2008 at Kogi State Polytechnic without valid approval. He purportedly applied for study leave vide letter dated 03/11/2008 and got approval same day. Besides, this suspicious approval which ordinarily should have come from Local Government Service Commission as a senior officer. Also disparity in the DOB between FSLC 1238860 year of birth is 1976, and SDA dated 31/05/2004 has DOB as 02/05/1980.	No evidence of approval for the study leave. Therefore absence from work without leave approval confirmed. Staff is not cleared.	Absence from work for Study (Full Time) without approval
31	AIMILA OYIN ABIGAIL	LOKOJA	ADMIN DEPT	09-01-1983	07-06-1905	01-01-2013	14	5	27-11-1965	HND	Lokoja	F	Access Bank Plc	0028893503	Stale statement of result and falsification of records	Statement of result presented is stale, the staff also falsified his/her age and underage employment	Stale statement of result and falsification of records	Alteration of Age: SDA dated 04/01/2007 was altered to read 27/11/1965.	Alteration of date of Birth in sworn affidavit to reflect 1965.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
32	AISHA MUHAMMED KABIR	LOKOJA	TREASURY	01-09-2006	01-09-2008	01-01-2013	5	1	17-04-1983	B.SC	Lokoja	Female	FIRST BANK PLC	3041204134	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Observation shows that the staff went for study with approval for study leave attached. All required documents attached for review.	Age disparity between FSLC Ref No 51366 with DOB as 22/02/1981 and SDA dated 30/11/2006 with DOB as 30/04/1983. 2005 Diploma in Banking and Finance statement of result is stale.	Diploma statement of result of 2005 is stale. Disparity between FSLC year of birth 1981 and SDA year of birth of 1983. Age disparity is also against the officer.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST/CIR/8/VOL.III.91 8 of April 23, 2013.
33	AJALA ADEWALE	LOKOJA	TREASURY DEPT	09-01-2006	09-01-2008	01-01-2012	9	4	11-11-1979	HND	Lokoja	M	First City Monument Bank Plc	2035392018	Employed while in the school	Staff was employed while in school and earning salary	Relevant academic certificates tendered. Staff was employed while in school	Staff was employed on 01/09/2006 but finished a two-year HND (Business Administration and Management) course from The Federal Poly Nasarawa on 02/01/2008, which confirms that Staff was employed while in school. Staff also participated in NYSC programme in Katsina State from 26/03/2008 to 25/03/2009 without approval. Staff statement of result for OND (Bus Admin), obtained from Federal Poly Bida in April 2004 is stale	Staff OND statement of result (Business Administration) obtained from Federal Polytechnic Bida, with which he was employed, is stale. Staff finished a two-year HND (Business Administration and Management) course from The Federal Poly Nasarawa on 02/01/2008. Meanwhile, he was employed on 01/09/2006, at the time he was still in school. No release letter sighted for Staff's participation in NYSC programme in Katsina State from 26/03/2008 to 25/03/2009.	Employed and being paid salary while in the school or employed while on NYSC, stale result statement and absence from work without approval. Employed while in school and proceeded in NYSC without approval.
34	AKPA REBECCA	LOKOJA		01-07-1985	01-07-1987	15-07-2013	12	6	15-12-1962		DEKINA	Female	Bank of Agric	2071100605	Ommission		No original biodata form and documentary information.	Improper Employment: Staff was employed on GL 03 as at 01/07/1985 instead of GL 2 entry level for FSLC (1974). Study Leave without Approval Letter: No application letter for 2years programme from Agric Centre.	Improper Employment: Staff was employed on GL 03 as at 01/07/1985 instead of GL 2 entry with FSLC 1974. Study Leave without Approval Letter: No application letter for 2 years programme from Agric Centre.	Absence from work for Study (Full Time) without approval. The officer was employed and placed on grade level 3 instead of 2
35	AKPALE THERESA ZUYE	LOKOJA	ADMIN	23-09-2001	01-09-2003	01-01-2007	7	1	20-07-1979	CERTIFICATE	Lokoja	Female	First City Monument Bank Plc	2131885012	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff confessed forging the FSLC submitted.	The FSLC with reference number 120070 purportedly issued by the Kwara State Government is confirmed forged by the staff. Staff was also employed on GL 01 as a cleaner in 2001 despite having obtained certificate in Local Government Administration in 1999, the employment was normalised in 2003, this is employment manipulation and forged certificate.	Staff employment is confirmed to be manipulated as she was placed on a lower grade with higher qualification when employed in 2001. Also, the staff confessed to have forged the FSLC submitted for the appeal. The staff has stagnated for 9years and 9months.	Fake or Forged academic certificate. Improper employment on GL 03 instead of 01. The staff has stagnated for 9years and 9months.

36	AKU L MARTHA	LOKOJA	HEALTH	01-01-1992	01-01-1994	01-01-2014	14	12	01-06-1963	CHEW	Lokoja	F	United Bank of Africa Plc	2024385886	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth	Alteration of Records: SDA done on 21/10/2005 had been altered at Date of Birth column to 1963.	There is date of birth alteration on SDA done on 21/10/2005.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
37	ALACI ASHITUKPA WANYA	LOKOJA	TREASURY DEPT	30-09-2004	30-09-2006	01-01-2014	13		09-09-1976	ANAN	Lokoja	F	First City Monument Bank Plc	0903926013	Absence from work on Leave without approval	This is a case of absconment from duty	Staff went on study leave for her MBA with approval letters dated 17/05/2016.	The staff OND result dated 14/01/1998 from Fed. Poly Bida is stale. Staff got an approval in principle for her MBA programme though not through a formal letter, for officer of this level the approval could only be gotten from the Local Government Service Commission.	OND statement of result of 1998 from Federal Poly Bida is stale. No approval for study leave MBA programme.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST/CIR/8/VOL.III.918 of April 23, 2013. No
38	ALADI FITUMI OCHENI	LOKOJA	AGRIC DEPT	09-01-1984	09-01-1986	01-01-2012	12	2	08-08-1965	ND	Lokoja	F	Bank of Agric	2071103626	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Documents provided and reviewed were okay.	Improper career advancement/employment: Staff was employed on 01/09/1984 via letter dated 10/05/1984. Staff claimed to have lost a copy of the certificate.	Improper career employment noticed in staff records.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST/CIR/8/VOL.III.918 of April 23, 2013.
39	ALI ABUBAKAR	LOKOJA	BUDGET	04-02-2010	04-02-2012	NIL	4	9	16-05-1989	SCE	Lokoja	MALE	GT Bank Plc	0045419910	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	withdrawal in Bauchi confirmed on the bank statement.	The officer attached an approval for study leave to justify withdrawals from bauchi, but file not seen to confirm the authenticity of the approval. Status to remain until approval is confirmed in file	The staff claimed he was on approved study leave with pay during the withdrawals hence provided approval to that effect. However, the authenticity of such approval is yet to be confirmed as staff file not available during appeal. Status quo remains.	Absence from work for Study (Full Time) without approval.
40	ALI DANIJUMA USMAN	LOKOJA	PERSONNEL	09-01-2004	09-01-2006	01-01-2012	8		05-07-1978	DIPLOMA	Lokoja	M	GT Bank Plc	0045402457	Absence from work on Leave without approval	This is a case of absconment from duty	Original copies of documents sighted. No approval for study leave staff file.	Application and approval for study leave in respect of ND study at Kogi State Polytechnic (2007/2008) not sighted in the file. Stale statement of result KG SDC 2008.	No approval to proceed on study leave with pay. Absence from work without leave of absence confirmed.	Absence from work for Study (Full Time) without approval.
41	ALI HALIMAT BOLOGI	LOKOJA	SONNEL DEPARTM	11-04-2011	01-04-2013	01-04-2013	4	4	05-01-1986	WAEC	Lokoja	F	First City Monument Bank Plc	2037417014	Employed while in the school	Staff was employed while in school and earning salary	Staff provided evidence of part time Polytechnic studies in defence of employment while in school. However, disparity is noted between the DoB on WAEC certificate and statutory declaration of age (SDA).	The date of birth stated on the SDA dated 14/04/2011 is stated as 05/01/1986 while the date of birth on WAEC certificate of June 2002 is stated as 24/01/1982. Though, the staff claimed to have run her ND programme on a part time, the fact still remain the same. Her examinations would not be on weekends. Status sustained with Age disparity.	The staff went on study without approval. Also there is disparity in her date of birth. WAEC certificate has DoB stated as 1982 while SDA stated DoB stated as 1986. Not cleared	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement. There is age disparity in staff documents.
42	ALI MOMOH	LOKOJA	PERSONNEL	08-01-2008	08-01-2008		1	1	15-04-1959	FSLC	Lokoja	M	First City Monument Bank Plc	1615310015	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff is a suspected new employment and not recommended for clearance.	Stagnated Employment: Staff was employed on 01/01/2008 with appointment letter dated 17th November, 2011 with Ref No LKJ/STA/88/531 and has remained on same level/grade till date. Staff is suspected to have been used for payroll padding. Staff has no confirmation letter, scanty document in file and incomplete bank statement.	Staff is suspected to be a 2015 employment but backdated to 2011. The officer has been stagnated for 8years and 9months	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement. The officer has been stagnated for 8years and 9months.
43	ALIU DELE ADAMA	LOKOJA	WORKS	09-01-2006	09-01-2008	01-01-2009	3	7	20-09-1975	SCE	Lokoja	M	First City Monument Bank Plc	2638610016	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original copies sighted and Police extract to support loss. There is no attestation to loss of the documents but photocopy of WAEC is attached. Incomplete Bank statement.	Copies of documents reviewed okay. However, it was observed that Staff has been on GL 03 since 01/01/2009. Staff was employed on GL 02 in 23/08/2006 even though he has June 1997 SSEE result that could have placed him on GL 03 minimum and advanced his career to GL 07, but was last promoted to GL 03 effective 01/01/2009. The suspicion is whether the Staff is actually existing.	Staff file reviewed and no exception was notice. Therefore, Staff is recommended for clearance.	Under Employment (Staff employed on lower grade when already having higher qualification) and Stale Statement of Result which they were employed or promoted with. The existence of the staff is highly suspicious.

44	ALIYU D AYISHETU	LOKOJA	TREASURY DEPT	11-01-1992	11-01-1994	01-01-2007	7		26-11-1967	SDC	Lokoja	F	Microfinance Bank - Not Valid	0106188105	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Recommended for clearance	Original certificate of WAEC/SCE (June 1983) not provided as it was claimed to be lost. An affidavit dated 05/09/2016 in support of the lost document is not sufficient as copy of the master list ought to have been tendered.	The original certificate of WAEC/SCE (June 1983) not provided as it was claimed to be lost. An affidavit dated 05/09/2016 in support of the lost document is not sufficient as copy of the master list ought to have been produced. The staff has been stagnated for 9years and 9months.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of Ap. The staff has been stagnated for 9years and 9months.
45	ALIYU MUNDI	LOKOJA	PERSONNEL	01-09-2006	01-09-2008	01-01-2011	6	1	06-10-1968	SSCE	LOKOJA	MALE	First City Monument Bank Plc	2643710011	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The DoB on the SDA is noticeably altered.	The date of birth on the statutory declaration of age (SDA) dated 25/05/2012 is noticeably altered.	The DoB on the SDA attached is confirmed altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
46	ALIYU SHEHU ALFA	LOKOJA	EDUCATION	01-09-2006	01-09-2008	02-07-2012	7	1	29-04-1982	DIPLOMA	Lokoja	MALE	First City Monument Bank Plc	2054020013	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Staff is a diaspora staff as most his banking transaction were done outside Kogi State.	Diaspora Staff: Staff consistent bank withdrawals were mostly done through ATMs in Zaria between 16/01/2014 to 21/09/2015. Study Leave without Approval: Staff currently in ABU Zaria for his Degree programme for which he did not apply for leave afresh. His approval for study leave without pay was only for his 2-year Diploma and notan extension to stay for up to 7years. (2010-ill date) based on review.	Diaspora status confirmed since most banking transactions were done outside Kogi State. His study without leave at ABU is an abuse of earlier leave without pay given for his Diploma programme.	Cheating the government by curving salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years
47	ALIYU YUSUF	LOKOJA	FINANCE	01-10-1992	01-10-1994	01-01-2014	13	1	20-06-1970	BSC	LOKOJA	MALE	United Bank of Africa Plc	2049481567	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of documents accepted by the staff and necessitated him to attach another affidavit.	Alteration: Year of birth on Sworn Declaration of Age dated 25/09/1992 was seen thickly altered to 1970. Disparity in Date of Birth: SDA dated 25/09/1992 is 20/06/1970 while the DOB on SSCe (2000) shows 20/06/1968. Study Leave without Approval: Approval for study leave was not seen for listed academic programmes 1.) Kogi Poly Diploma (1999). 2.) Achievers University B.Sc. (2014). 3.) PGD 2014 from KSU. 4.) MBA(2011) from LAUTECH.	Approval for study leave while in employment was not seen for staff studies for Kogi Poly Diploma(1999), Achievers University B.Sc(2014),PGD 2014 from KSU, MBA(2011) from LAUTECH. Alteration of year of birth on sworn declaration of age (SDA) dated 25/09/1992. Disparity in Date of Birth: Date of birth on sworn declaration of age dated 25/09/1992 was 20/06/1970 ,while date of birth on SSCe(2000) was 20/06/1968.	Absence from work for Study (Full Time) without approval & Alteration of Date of Birth on Statutory Declaration of Age. Age disparity is also against the officer.
48	AMARI GABRIEL	LOKOJA	HEALTH	10-01-1992	10-01-1994	01-01-2015	14	12	01-12-1970	HND	Lokoja	M	Union Bank Plc	0034945435	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	The officer consistently maintained 12/01/1970 as his date of birth. Sworn an affidavit to over the FSLC. Submitted for further action.	Age disparity observed on SDA dated 18/05/2005 where DOB was stated as 12/01/1970, DOB on FSLC with reference number 999011 was stated as 1968 and DOB in December 2003 WASCE was stated as 12/01/1970.	We confirmed the age disparity on SDA dated 18/05/2005 where DOB was stated as 12/01/1970 and DOB on FSLC with reference number 999011 was stated as 1968.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
49	AMINA ABDULMUSA	LOKOJA	FINANCE	30-04-1990	05-01-1992	01-01-2013	13		10-04-1969	DIP	Lokoja	F	Union Bank Plc	0017658857	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	Staff went on study leave without approval letter for her OND programme in 2007 confirmed. Status reviewed to Abscondment status.	Staff changed her names from Amina Usman to Musa Abdul Aminat via letter dated 12/11/1993 without newspapers publication in support. Staff went on study leave for her OND in Business Admin at Fidel Poly, Gboko without approval letter.	Change of names without newspaper publication. No evidence of study leave for OND studies in 2007.	Absence from work for Study (Full Time) without approval. The officer changed her name without newspaper publication.
50	AMINA MOHAMMED	LOKOJA	EDUCATION	01-09-2006	01-09-2008	01-01-2014	7		20-01-1979	SDC	Lokoja	F	GT Bank Plc	0045507840	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificates sighted and other employment documents duly sighted and copies attached. Recommended for clearance.	Copies of original certificates of stale results submitted and sighted in the file, except FSLC which has been declared lost and affidavit submitted. However, disparity observed in the DOB: 2007/2008 APER forms (1982) and SDA dated 30/05/2012 (DOB-20/01/1979).	Documents reviewed and certified okay. However, there is age disparity against the officer: DOB: 2007/2008 APER forms (1982) and SDA dated 30/05/2012 (DOB-20/01/1979).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
51	AMORLEY FATIMA	LOKOJA	ADMIN DEPT	01-03-2011	01-03-2013	01-03-2015	5	1	31-01-1975	NABTEB	Lokoja	Female	FIRST BANK PLC	3048213652	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Recommended for clearance having provided original documents.	Relevant documents presented. However, June 2005 SSCe result on which staff employment was premised is stale.	Stale result statement June 2005 SSCe sighted in Staff file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST-CIR/8/VOL.III/918 of April 23, 2013.

52	ATTAIRU M. SANNI	LOKOJA	TREASURY	01-09-2006	01-09-2008	01-01-2013	9	1	05-05-1979	ND	LOKOJA	MALE	First City Monument Bank Plc	2032259015	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The officer consistently maintained the date of birth as 05/05/1979. Submitted for your action	We observed the year of birth on SDA dated 13/01/1997 was altered from 1971 to 1979.	We affirmed that the year of birth on SDA sworn on 13/01/1997 was altered from 1971 to 1979. The revised status to read age alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
53	AUDU AHMADU	LOKOJA	TREASURY DEPT	09-01-2006	09-01-2008	01-01-2015	9		02-08-1977	DIP	Lokoja	M	First City Monument Bank Plc	0799893017	Absence from work on Leave without approval	This is a case of absconment from duty	All original documents sighted. Staff is facing the issue of absence from work without approval. Going by the Staff file, there is no evidence of release letter for study leave.	Staff was employed in August 2006 on GL 03 and obtained Diploma in Public Accounting and Auditing from Kogi State Poly in 2008. This implied that Staff was employed while in school and no study leave was sought after the employment.	The Staff went to school without approval and also claimed to have started the school before he got the employment.	Employed and being paid salary while in the school or employed while on NYSC
54	BAKO ISSAH MOHAMMED	LOKOJA	EDUCATION	12-09-2001	12-09-2003	01-01-2012	9	1	08-07-1978	DIPLOMA	LOKOJA	MALE	First City Monument Bank Plc	2178597011	Incomplete documentation in the staff file	All document required for the screening exercise not available	Stale statement of result of Diploma 2004 noticed, all relevant documents submitted for considerations.	Diploma in Crime Management, Prevention And Control (2004) statement of result from Bayero University is stale and no longer relevant. Certificate should be provided.	Statement of result from Bayero University as teaching the Diploma obtained in 2004 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
55	BAKO THEOPHILUS DANLAMI	LOKOJA	AGRIC DEPT	25-07-1995	25-07-1997	01-01-2002	14		03-03-1960	HND	Lokoja	M	First City Monument Bank Plc	0895277018	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Stale NABTEB & GCE result.	Stale Statement of result - WAEC/GCE result 1979, NABTEB 2011, PGD 2007 are all stale	The NABTEB result dated 08/02/2012 is stale. Alteration of Sworn declaration of age dated 03-04-1991. The officer has been stagnated on same grade for 14 years and 9 months.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. The officer has been stagnated on same grade for 14 years and 9 months.
56	BAWA MUHAMMED	LOKOJA	AGRIC DEPT	09-01-2006	09-01-2008	01-01-2012	7		03-03-1985	TRADE TEST	Lokoja	M	GT Bank Plc	0045458382	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth	Discrepancy on Date of Birth: WAEC (Dec. 2002) has DOB as 03/03/1982 while SDA dated 09/08/2016 has it as 01/03/1985. (An affidavit dated 07/02/2017 as to the correction of dates of birth is in the file) Alteration of Date of Birth on Staff Biodata	Discrepancy on Date of Birth: An affidavit dated 07/02/2017 as to the correction of dates of birth is in the file.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
57	BEECROFT OLABISI FRANCISCA	LOKOJA	ADMIN	01-09-1993	19-08-1995	01-01-2005	7	1	27-03-1966	C.P.A	Lokoja	Female	First City Monument Bank Plc	2043616012	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Recommended for clearance	Stale statement of result sustained. Stale statement of NABTEB (2011) and statement of result for certificate course of KG SDC in Public Personnel Administration (2001) results still sighted in the file after more than 5years.	Stale statement of result sustained. Stale statement of NABTEB (2011) and statement of result certificate course of KG SDC in Public Personnel Administration (2001) results still sighted in the file. The officer has been stagnated for 11years and 9months.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918. The officer has been stagnated for 11years and 9months.
58	BELLO USMAN	LOKOJA		15-06-2010	01-06-2012	01-01-2013	5	1	15-06-1974		Lokoja	MALE	FCMB	1995714010	Omission		Incomplete documentation in the staff file	Disparity in Date of Birth: FSCL dated 07/12/1999 has DOB as 1977, SSCE (2004) -DOB- 15/06/1977, SDA dated 08/08/2003-DOB-15/06/1974. Alteration of SDA: SDA dated 08/08/2003 appears to have been altered.	Disparity in Date of Birth: FSCL dated 07/12/1999 has DOB as 1977, SSCE (2004) -DOB- 15/06/1977, SDA dated 08/08/2003-DOB-15/06/1974. Alteration of SDA: SDA dated 08/08/2003 appears to have been altered.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
59	BENU OLORUNTOBA ZAKARIYAU	LOKOJA	TREASURY	01-09-2006	01-09-2008	01-01-2013	9	1	03-07-1983	ND	LOKOJA	MALE	First City Monument Bank Plc	1758971014	Incomplete documentation in the staff file	All document required for the screening exercise not available	Documents presented and examined as required, photocopies attached for verifications.	Age disparity between SDA dated 19/08/2008 DOB as 03/07/1983, and WASSC Dec 2001 DOB 02/07/1980. The SDA dated 19/08/2008 sworn DOB as 03/07/1983 is suspicious because it means the staff finished primary education at 9 years of age.	Disparity of DOB between SDA with DOB as 03/07/1983 and WASSC Dec 2001 DOB 02/07/1980 confirmed. Going by the DOB on SDA 1983 translate to completing Primary school at 9 which most impossible. Therefore the staff cannot be cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). FSCL fraudulently obtained to cover up for age manipulation.

60	BUHARI RISIKAT	LOKOJA	HEALTH	01-12-2010	01-12-2012	01-01-2013	4	1	29-09-1986	WAHEB	Ijumu	Female	First City Monument Bank Plc	2002198012	Incomplete documentation in the staff file	All document required for the screening exercise not available	Incomplete documentation in the staff file	Disparity in Date of Birth: FSLC DOB (1985), SSCE Certificate DOB is (25/09/1983), SDA dated 31-05-2012 with DOB 29/09/1986. Manipulated/Abnormal Career Advancement: Staff was employed in 2010 GL 03/1 with WASSCE (2004), certificate in Environmental Health Assist(2008) normalisation to GL 04 with effect from 01/12/2010 and promoted to GL 05.	Disparity in Date of Birth exist based on listed items: FSLC DOB (1985), SSCE Certificate DOB (25/09/1983), SDA dated 31-05-2012 with DOB 29/09/1986. Manipulated/Abnormal Career Advancement: Staff was employed to GL 04 with WASC and now on GL 05 with Environmental Health certificate..	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
61	CHADO BELLO	LOKOJA	HEALTH	16-02-1982	23-02-1984	01-01-1996	4	1	16-06-1959	NIL	LOKOJA	MALE	FIRST BANK PLC	2025183247	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The staff is too old to remain in service physically. Staff recommended for retirement.	Disparity in DOB: APER form DOB is 10/03/1948 while LGSC personnel data shows 16/06/1959. Stagnation on Same GL: Staff has been on same GL since 07/08/2002. Staff is considered to be physically old.	Disparity in Date of Birth exist. Staff has been on same GL since 2002. Staff is considered to be old physically. The officer has been stagnated on same grade for 20years and 9months.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Staff has reached the limit of his/her career and has stagnated on same grade for more than 8years.
62	CHIMOMU SERAH YEMI	LOKOJA	HEALTH	25-10-2004	01-01-2006	01-01-2014	8	7	01-01-1978	JCHEW	Kogi	Female	United Bank of Africa Plc	2033076258	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora withdrawal exist as staff does most of her banking transaction in Kafanchan. Abscondment status confirmed.	Diaspora status for the staff confirmed: Staff transacted serially on ATMs at Kafanchan in february 2014 mostly on working days.	Staff mostly do her banking transaction at Kafanchan and thus diaspora status is sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
63	DANLADI YUSUF ABUBAKAR	LOKOJA	ADMIN	01-09-2006	01-09-2008	01-01-2014	7	1	13-05-1981	ND	LOKOJA	MALE	First City Monument Bank Plc	1870893027	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Falsification of age sustained. Declaration of age altered.	Falsification of age sustained. The year of birth on the SDA dated 06/01/2003 (DOB-13/05/1981) is altered. Also, disparity in DOB observed: FSLC (13/05/1986) and Biodata form (13/05/1981).	Falsification of age sustained. The year of birth on the SDA dated 06/01/2003 (DOB-13/05/1981) is altered. Also, disparity in DOB observed: FSLC (13/05/1986) and Biodata form (13/05/1981).	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Disparity is equally noticed.
64	DAUDA FOLUKE BLESSING	LOKOJA	EDUCATION	01-10-1997	01-10-1999	01-01-2014	9		10-05-1974	AEO	Lokoja	F	GT Bank Plc	0045365048	Falsification of age	Falsification of age declaration in the staff file	Alteration of Sworn declaration of age dated 24/01/2017	Alteration of Sworn Affidavit dated 21/03/1997 where a suspicious alteration to change the year of birth to 10/05/1974. Irregular Employment/Career Advancement: Staff employed in on 01/10/1997 with FSLC and placed on GL 03 instead of GL 02.	Alteration of Sworn Affidavit dated where a visibly alteration was done to change the year of birth to 1974. Irregular Employment/Career Advancement: Staff employed in 1997 with FSLC and placed on GL 03 instead of GL 02.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Wrongly employed on GL.03 instead of 02.
65	DAUDA RUQAIYAT SULEIMAN	LOKOJA		01-03-2011	01-03-2013	01-03-2013	6	1	25-11-1988		Lokoja	Female	GT Bank Plc	0045530969	Omission		Reinstated staff with June 2014	Disparity in Date of Birth: WASC (2006) DOB-15/02/1988, FSLC dated 01/11/2006 DOB 25/11/1988. Huge and Unexplained Deposits in staff account.	Disparity in Date of Birth: WASC (2006) DOB-15/02/1988, FSLC dated 01/11/2006 DOB 25/11/1988. Huge and Unexplained Deposits in staff account.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
66	DAUDA YAKUBU MUSA	LOKOJA	PERSONNEL	12-09-2001	12-09-2003	01-09-2013	7		05-12-1964	NABTEB	Lokoja	M	First City Monument Bank Plc	2282979011	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	Staff is not a new employee based on available documents. The documents shows that the staff was employed prior to 2015 and hence not a new employment.	NABTEB statement of result dated 08/03/2012 is stale and certificate should be ready by now. An alteration of Sworn Declaration of Age dated 03/04/1991 was visibly seen. Staff also have no First School Leaving Certificate in his file.	The NABTEB result dated 08/03/2012 is stale. Alteration of Sworn declaration of age dated 03-04-1991.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
67	EBI GLADYS	IBAJI	EDUCATION	08-01-2006	08-01-2008	01-01-2014	6	3	16/06/1983	WAEC	IBAJI	F	Skye Bank Plc	1767440727	OMISSION		Reasons for the staff being omitted were not sighted. However, staff provided every necessary documents and certificates needed for this exercise.	Staff was employed on GL02 with SSCE. Disparity in DOB was observed while reviewing the staff's file: June 2003 WAEC(18/01/1985) while SDA dated 09/12/2003 has 16/06/1983 as DOB. Staff's status to change to 'Disparity in DOB'.	Manipulated employment/Abnormal placement of staff: staff was employed in 2006 with Jun 2003 WASSCE/SSCE certificate and placed on GL 02. Disparity also exists in the DOB: SDA Biodata(DOB16/06/1983). FSLC(DOB 1983) while 2003 WAEC(DOB18/01/1985). Not cleared.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) & Age disparity between official records.
68	EBOH ESTHER	LOKOJA	ADMIN	12-03-2002	12-03-2004	01-01-2014	9	1	03-04-1983	B.S.C	Damabori	Female	United Bank of Africa Plc	2072831140	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Recommended for clearance having shown original academic certificates.	Relevant academic certificates submitted. However, Staff obtained B.Sc in Public Administration from Kogi State University on 13/12/2008 without study leave approval. Staff also participated in NYSC programme from March 2009 to March 2010 in Zamfara without official release letter.	Staff did not obtained study leave approval and release letter for B.Sc in Public Administration from Kogi State University on 13/12/2008 and NYSC programme in Zamfara from March 2009 to March 2010.	Absence from work for Study (Full Time) without approval. Also proceeded in NYSC without approval.

69	ECEJOH BENJAMIN	IBAJI	PERSONNEL	07-01-1994	08-02-1996		4	1	18/03/1970	WAEC	IBAJI	M	Union Bank Plc	0017724947	OMISSION	The staff presented all her relevant documents which were sighted and photocopies attached.	Undefined(Archaic) job schedule: staff was employed as F.A.III in 1994 on GL 04 and has since remained on that same grade level up till now with no form of advancement or promotion - this is a clear case of stagnation and payroll padding. Disparity in the DOB noticed: 1998 SSCCE has DOB as 10/07/1979 while FSLC and birth certificate have DOB stated as 06/06/1970 and 18/03/1970 respectively. State Nov/Dec 1998 SSCCE statement of result noticed in the staff's file. Not cleared.	SSCE No/Dec 1988 statement of result is stale. Year of birth on FSLC and SDA(1970) differ from that of SSCCE statement of result(1979). Status to be reviewed as age disparity and stale statement of result.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc), Stale Statement of Result, Age disparity between official records & Staff has remained on same grade level since employed till date.	
70	EMEMA MARIA	LOKOJA		04-01-1989	04-01-1991	01-01-2012	12		24/9/1970	DIPLOMA	Lokoja	Female	Zenith Bank Plc	2001140233	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of date of birth: SDA dated 09-09-2005 has DOB altered to 05/10/1970. Multiple Declaration of Age: SDA dated 19/01/2017 has DOB as 24/09/1970, another SDA dated 09/09/2005 has DOB as 05/10/1970. Discrepancy in dates of birth: Staff biodata DOB 24/09/1970, SDA dated 19/01/2017 has DOB 24/09/1970 and another SDA dated 09/09/2005 has DOB as 05/10/1970.	Discrepancy in date of birth confirmed: Multiple declaration of age. SDA dated 19/01/2017 has DOB as 24/09/1970, another SDA dated 09/09/2005 has DOB as 05/10/1970.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). He is also guilty of other offences like alteration and disparity of age.	
71	EMMANUEL JONAH	IBAJI	WORKS & HOUSING	14/02/1995	14/02/1997	14-02-1995	3	1	07-05-1981	FSLC	IBAJI	M	United Bank of Africa Plc	1019425503	OMISSION	The 1st SDA submitted was altered and as a result, the staff submitted a freshly sworn affidavit(SDA).	Multiple SDA observed: SDA dated 12/04/2016 has DOB as 05/07/1981 while the 2nd SDA dated 07/08/2012 has DOB stated as 08/07/1981. Staff has as his highest qualification as FSLC but surprisingly, he was employed on GL03 in 1999 as Security guard and confirmed on 14/02/1995. The staff has not been promoted since then. Although he stated in the Appeal form and biodata form that he is on GL 03. Not to be cleared.	The staff was employed on GL 03 with only FSLC, not even sch cert preferred(complete failure in all subjects). The staff should be reverted and placed appropriately on the grade level he ought to be. Staff presented two SDAs: one has as DOB 1981, while the other has 1981 as DOB. Staff has been stagnated on same grade level for about 22 years now.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement. Multiple age declaration & Staff employed and placed on grade level higher than his/her qualification.	
72	EMMANUEL OLONIYO	LOKOJA	TREASURY DEPT	02-01-2006	02-01-2006	01-01-2015	10		03-12-1980	HND	Lokoja	M	First City Monument Bank Plc	0800179011	Absence from work on Leave without approval	This is a case of absence from duty	Documents presented and examined as required, photocopies attached for verifications.	Two SDAs cloned with the same date and DOB and reference number, one altered and the other without alteration. Alteration on SDA dated 06/09/1999 with DOB to reflect 12/03/1980. Stale statement of result of OND 2003 from Kogi State Polytechnic in 2003. The staff went for NYSC between 2009 and 2010 without approval.	SDA dated 06/09/1999 is altered to show 12/03/1980. Two SDAs cloned with the same date and DOB and reference number, one altered and the other without alteration.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation. Stale statement of result. He proceeded on NYSC without approval.
73	FALODUN TITILAYO COMFORT	LOKOJA	HEALTH	16-05-1992	16-04-1994	01-01-2013	15	8	23-01-1971	BSC	Lokoja	F	United Bank of Africa Plc	2030454677	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	No evidence of participation in all the phases of the screening	Disparity in Date of Birth: Staff Complaint form has DOB as 23/01/1971, while FSLC No 985878 has DOB as 23/02/1970	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
74	FATIMA AUDU	LOKOJA	TREASURY	15-02-2004	15-02-2006	01-01-2012	7	5	20-05-1980	ND	Idah	Female	First City Monument Bank Plc	2481450018	Abnormal and Irregular Employment	Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	It was observed from the findings that the staff went on study without approval. Attached documents were submitted for further examination.	Absence from work without leave approval. The staff did not get study leave approval for the National Diploma in Accountancy Dec 2006 obtained from Federal Polytechnic, Idah.	The study leave approval not found in the file. Absence from work without approval confirmed.	Absence from work for Study (Full Time) without approval
75	FATIMA BELLO	LOKOJA		09-01-2006	09-01-2008	01-01-2009	3		13/5/1970	SSCE	Lokoja	Female	First City Monument Bank Plc	2642065013	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Date of birth and declaration remain unchanged.	Disparity in Dates and Year of birth: Staff biodata form Reference number: 1698 have 13/05/1970 while declaration of age dated 25/05/2012 have 05-04-1972	There is age differences as follows: Staff biodata form Reference number: 1698 have 13/05/1970 while declaration of age dated 25/05/2012 have 05-04-1972.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

76	FATIMA MUSA	LOKOJA	TREASURY DEPT	12-05-1986	15-12-1989	01-01-2012	12		05-10-1966	DIPLOMA	Lokoja	F	First City Monument Bank Plc	1188122015	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in DoB noted between the SDA and FSLC forwarded for further review	NABTEB 2011 statement of result is stale. Also, The DoB on FSLC is 1967 while on the SDA it is stated as 1966.	Age falsification sustained as evident in the disparity between the DoB on FSLC as 1967 and DoB on SDA stated as 1966. Also, NABTEB statement of result of 2011 is stale.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Stale Statement of result.
77	FATIMA ODAUDU	LOKOJA	AGRIC DEPT	18-04-1988	18-04-1990	01-01-2004	14		03-09-1961	HND	Lokoja	F	Zenith Bank Plc	2000407281	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Committee claimed there was a mixed up of document and thus the alteration	Alteration of Sworn Affidavit dated 19/05/1986 where a suspicious alteration to reduce the age was done to read 1961.	The age alteration on the employment documents presented confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
78	FATIMA ONAYI ZUBAIRU	LOKOJA	HEALTH	28-02-1984	16-01-1986	01-01-2000	14		25-05-1964	CHO	Lokoja	F	Union Bank Plc	0024976890	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff presented all originals except the WAEC and which she depose to an affidavit 2010	Alteration noticed on the SDA, affidavit for loss of WAEC not sufficient to present masterlist. Not cleared.	Year of birth on SDA dated 23/1/1984 was technically altered to 1964 from 1961. affidavit for loss of WAEC not sufficient to be supported by masterlist. The officer has been stagnated on same grade for 16 years and 9months.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST/CIR/8/VOL.III.9/18 of April 23, 2013. He also altered DoB on SDA.
79	GAMBO IDRIS	LOKOJA	WORKS	01-09-2005	01-09-2008	01-01-2012	6	1	25-03-1980	TTI	LOKOJA	MALE	United Bank of Africa Plc	2072549106	Incomplete documentation in the staff file	All document required for the screening exercise not available	First School leaving certificate no 50768 issued in 1993 is suspicious	Staff received multiple salaries into his account and misappropriated it. Access Bank Account Mar (N17,017.58), Apr (N17,017.58), May (N17,017.58), June (N17,017.58) & July (N17,017.58).	Double salaries payment established via Access bank statement & Stale result (WAEC 2002).	Double salary
80	GAMBO UMAR BALA	LOKOJA	ADMIN DEPT	10-01-1992	10-01-1994	01-01-2015	15	3	15-02-1963	BSc	Lokoja	M	First City Monument Bank Plc	0800208018	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Statutory declaration of age altered.	Alteration of DOB on the SDA dated 15/08/1984 noted. This was followed with multiple age declaration vide SDA dated 15/08/1984 (DOB-15/02/1963-altered) and SDA dated 01/09/2016 (DOB-15/02/1963). This is age falsification.	Year of birth on the SDA dated 15/08/1984 had been altered. This was followed with multiple age declaration vide SDA dated 15/08/1984 (DOB-15/02/1963-altered) and SDA dated 01/09/2016 (DOB-15/02/1963). This is age falsification.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
81	GARBA K. MUHAMMED	LOKOJA	WORKS	01-06-2010	01-06-2012	NIL	4	1	12-03-1972	GRADE II	LOKOJA	MALE	FIRST BANK PLC	2016425107	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora withdrawal issue DOES NOT exist, staff have Bida as the closest place for his banking transaction.	Disparity in dates of birth exist as DOB on SDA dated 16/03/2011 is 12/03/1972 while Biodata form shows 1958. Age Falsification: Staff obtained Grade II cert before first school leaving certificate in 1981 while FSLC was obtained in 1986, those academic certificates must have been forged.	Record falsification occurred since staff claimed to have gotten Grd 2 certificate in 1981 before First school leaving certificate 1986.	Fake or Forged academic certificate. There is also age disparity against bio officer.
82	GIDEON APAA	LOKOJA	HEALTH	22-09-1996	09-09-1998	01-01-2009	10	4	25-09-1971	CHEW	Lokoja	M	First City Monument Bank Plc	2076985015	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All documentation and records attached	Disparity in Date of Birth affirmed, 1) SDA dated 25/09/1999 have - DOB- 25/09/1971 while handwritten application for employment puts DOB as 1973.	Disparity in Dates and Year of birth exist and differs from Staff application form which have Date of birth as 1973 while declaration of age dated 25/09/2001 have 25-09-1973.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
83	GIMBA USMAN ABULKADIR	LOKOJA		01-06-2010	01-06-2012	01-01-2013	6	5	01-06-2010		Lokoja	MALE	GT Bank Plc	0045532365	Ommission		Incomplete documentation in the staff file	Improper Employment: Staff was employed and placed on GL 04 INSTEAD of GL 06 in 2009 with Diploma from ABU.	Staff was employed and placed on GL 04 INSTEAD of GL 06 in 2009 with Diploma from ABU.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
84	GODOBE YUNUSA	LOKOJA	WORKS	10-01-1992		01-01-2014	6		15-01-1970	TRADE TEST	Lokoja	M	Microfinance Bank - Not Valid	0105502108	Abnormal Career Advancement	Staff promoted beyond academic qualification	Abnormal Career Advancement	Disparity exists in DOB: SDA dated 28/05/2012 has DOB as 15/01/1970 while APER has 01/01/1969.	Age difference exists in DOB: SDA dated 28/05/2012 has DOB as 15/01/1970 while his APER form has 01/01/1969.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

85	HABIBAT ABDULKADIRI	LOKOJA	HEALTH	01-10-1992	01-10-1994	01-01-2009	6	3	25-06-1970	JCHEW	Lokoja	Female	United Bank of Africa Plc	2034381081	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All relevant and necessary documents have submitted and reviewed okay	Staff was employed on 01/10/1992 on GL 03 as Health Attendant but statement of result of SSEE obtained in 1990 from Government Girls' Secondary School Kaffin Koro Minna is stale. The staff employment is based on the certificate.	We affirmed that statement of result of SSEE obtained in 1990 is stale. Staff status to be sustained.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
86	HABIBAT BELLO	LOKOJA	HEALTH	01-11-2004	01-01-2006	01-01-2010	4	1	25-08-1967	FSLC	Lokoja	Female	EcoBank Plc	4112060779	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Falsification of age	Multiple Statutory Declaration of Age (SDAs): The first SDA dated 14/03/2016 has DoB as 25/08/1967 while the other SDA dated 03/01/2005 have DoB as 05/08/1966. Falsification of Record: Staff started primary education when he was three years old.	Age falsification: Staff started primary education when he was three years old this is unlikely. Multiple Statutory Declaration of Age (SDAs): Falsification of Record: Staff started primary education when he was three years old.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
87	HABIBU IBRAHIM	LOKOJA	ADMIN DEPT	28-12-2007	28-12-2009	30-08-2012	6	3	04-02-1983	ND	Lokoja	M	GT Bank Plc	0045506269	Absence from work on Leave without approval	This is a case of absence from duty	Relevant documents duly sighted and attached copies submitted for further verifications.	Absence from work without leave approval. Staff went on study for OND program in 2012 at Kogi State Polytechnic without study leave approval. Age discrepancies as SDA dated 19/01/2005 with DOB as 02/04/1983, WASSC June 2002 DOB as 08/11/1978, and FSLC Ref No 158200 with DOB 02/04/1982.	Staff attested to it that he applied for the study leave but approval was not given. Abscondment from work confirmed. Age disparity between FSLC year of birth as 1983 and SSEE June 2002 year of birth as 1978.	Abscond from duty by proceeding on study before Confirmation of Appointment. He is also guilty of age disparity.
88	HAIARA ALIYU	LOKOJA	FINANCE	01-03-2001	01-03-2003	01-03-2003	4	1	26-11-1978	SSEE	Lokoja	Female	EcoBank Plc	4112064674	Incomplete documentation in the staff file	All document required for the screening exercise not available	The officer has presented the original and photocopies of her school certificate.	The staff was employed on 01/03/2001 on GL04 as Revenue Enforcement Officer but we did not sight the certificate upon which the employment was based. The staff has remained on the grade since the date of employment.	We confirmed that the staff was unable to present the SSEE certificate upon which the employment was based when employed in 2001. Also noted was the staff has remained on GL04 since she was employed. The officer has been stagnated for 13years and 7months on same grade.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised and has remained on the same grade since date of employment. Staff employed and remained on the same grade till date. The officer has been stagnated for 13years and 7months on same grade.
89	HALIDU SALIHU	LOKOJA	HEALTH	01-10-1994	28-07-2000	01-07-2007	5	1	25-03-1968	FSLC	LOKOJA	MALE	FIRST BANK PLC	3041260657	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Staff was posted to Primary Health Centre Egagan by the Lokoja local Government. Withdrawals at Bida is in order as the closest Banking facility available to the staff.	Staff was employed in 1994 with the Name Halidu Salihu whereas all academic qualifications bears Gimba Salihu. The affidavit as to change of name was done in 2002 (8 years after taking appointment) and looks suspicious because content states Gimba Salihu as the name on the appointment letter instead of Halidu Salihu. The staff is cleared of diaspora withdrawal due to proximity but he is a suspected impersonator.	Egagan is very close to Bida, therefore, withdrawals from Bida is not regarded as diaspora. The process of name change makes the staff a suspected impersonator as affidavit content is ambiguous. Not cleared. The officer has been stagnated on same grade for 9years and 3months.	Impersonation. The officer has been stagnated on same grade for 9years and 3months.
90	HALIMAT J. ISMAILA	LOKOJA	HEALTH	25-10-2004	01-11-2006	01-01-2014	10		18-04-1978	CHEW	Lokoja	F	Microfinance Bank - Not Valid	20104193	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth	Alteration of DOB sustained: Biodata was altered to 18/04/1978 to agree with first SDA. Cloning/Falsification of Age: Two SDA dated 23/10/2002 were cloned to carry different DOB-18/04/1978 and 18/04/1976 respectively. Disparity in DOB: FSLC 1975 (despite alteration), SDA dated 23/10/2002-DOB-18/04/1975.	SDA dated 23/10/2002 was cloned to show two different DOBs, that is, 18/04/1978 and 18/04/1976. Alteration of DOB: Biodata was altered to 18/04/1978 to agree with first SDA. Disparity in DOB: FSLC 1975 (despite alteration), SDA dated 23/10/2002-DOB-18/04/1975.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation. Age disparity is also noticed in FSLC c.t.c.
91	HAMDU JIBRIN	LOKOJA	SONNEL DEPARTM	04-05-2010	04-05-2012	01-01-2014	7		30-12-1987	ND	Lokoja	M	GT Bank Plc	0123869699	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora withdrawals at Gwagwalada noticed. Approval for study leave duly seen. The file is no doubt scanty	Staff, in a bid to proof his diaspora stand claimed to be undergoing studies in UniAbuja and presented a 'stand alone' approval letter dated 03/05/2013 and signed by Hajjia Medinat Bello on behalf of the Chairman, which referred to Staff request letter, dated 09/05/2013, for 'study leave with pay', and release the Staff for a period of four years to enable him pursue his academic goal. However, the purported staff application could not be found in his file, neither could any copy of the approval as well be found, which suggest that approval letter that was submitted is a fake one. Furthermore staff's employment was manipulated as he was employed on GL 03 at the time he already had Diploma certificate from Justice Fati Lami Abubakar College of Art and Islamic Legal Studies, Minna, and employment was normalised to GL 06 after 2 years.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment and employment manipulation by being under-employed.	

92	HANNAH BOSE ELESON	LOKOJA	HEALTH	02-01-1990	02-02-1992	01-01-2013	14		31-12-1962	CHEW	Lokoja	F	Union Bank Plc	0024596373	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Stale statement of result	Disparity in Date of Birth confirmed as APER form 2005 has DOB as 31/12/1962 while 1997 APER has DOB 1963.	Disparity in dates of birth: APER form 2005 with DOB 31/12/1962 & APER form 1997 with DOB 1963.	Disparity in date of birth between records (e.g between statutory Declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
93	HARUNA EDOGBO JOSEPH	IBAJI	EDUCATION	07-01-1981	06-01-1984	01-01-2011	16	1	06-10-1957	BED	AMELA/OI	M	United Bank of Africa Plc	2035295341	OMISSION		The staff has retired with effect from 01/07/2016; all relevant documents as regards the retirement are all attached herein.	Staff had retired since June 2016 but still received salaries for July, August and Sept 2016. Staff should refund these salaries before pension is continued for him.	The staff has proceeded on retirement effective from 01/07/2016 having attained 35yrs in service - this was conveyed by an approval from LGSC dated 06/06/2016. Every other relevant documents necessary for the screening were submitted and staff is recommended for clearance to enable him process his retirement documentation.	Collecting full salary after the due date of retirement
94	HARUNA SALIU	LOKOJA	TREASURY DEPT	09-01-2006	09-01-2008	01-01-2013	10	4	20-08-1979	HND	Lokoja	M	First City Monument Bank Plc	2035775017	Absence from work on Leave without approval	This is a case of absconment from duty	All required documents were duly sighted and submitted for considerations.	Absence from work without leave approval. The staff went to Kogi State Polytechnic to obtain HND study leave approval was not granted. Though the staff attached a study leave approval to biodata form, but the fact is that the approval is not in the staff file and the approval could only be gotten from the Local Government service commission. The paper was only gotten for this purpose.	Absence from work without study leave confirmed. The staff is not cleared.	Absence from work for Study (Full Time) without approval
95	HASSAN FATIMA	LOKOJA	HEALTH	06-01-2007	06-01-2009	07-02-2012	7	6	20-01-1989	HIMT	Lokoja	F	GT Bank Plc	0048191819	Underage Employment	Staff Employed as Minor before attaining the age of 18	Documents presented and copies attached, underage employment confirmed	The issue of underage cannot be established, the staff proceeded on study before confirmation. Not cleared	Staff was employed at 18 years 5 months. Staff was employed on 1/6/2007 and proceeded on study leave w.e.f 15/10/2007 four month after employment. No communication on the application for study leave. Not cleared	Abscond from duty by proceeding on study before Confirmation of Appointment
96	HUSSAINI MUSA	LOKOJA	ADMIN DEPT	01-07-2011	11-11-2013	01-01-2014	5		01-01-1985	ND	Lokoja	M	First City Monument Bank Plc	2646121018	Falsification of age	Multiple age declaration in the staff file	Disparity in DoB observed between SDA with DoB 1967 and FSLC with DoB 1985.	Multiple declaration of age observed in staff file: SDA dated 24/02/2002 and 24/06/2002 with DoB 1967 and 1985 respectively. Also, NECO statement of result 2004 is stale.	The officer presented SDA with DoB 01/01/1985 for the appeal as against the one earlier presented in the file with DoB 01/06/1967. NECO statement of result of June 2004 is stale. Status to change to stale result and multiple declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Stale Statement of Result.
97	IBRAHIM A ALIYU	LOKOJA	WORKS DEPT	09-01-2006	09-01-2008	01-01-2013	9		28-09-1983	BSC	Lokoja	M	First City Monument Bank Plc	19950501016	Absence from work on Leave without approval	This is a case of absconment from duty	Staff provided evidence of release on in-service training for studies at Ayo Babalola University upon graduation returned with a letter of notification to the Ministry of Local Government.	Staff was employed on 01/09/2006 while undergoing OND in Building Technology programme at the Federal Polytechnic Nasarawa, the programme was completed in 2006. Staff also proceeded for HND (Building Technology) programme in the same school and completed on 11/11/2009 without study leave approval. Staff also participated in NYSC programme in Kaduna from March 2010 to March 2011 without approval. Staff presented study leave approval letter dated 30/05/2013 by Lokoja Local Government for B.Sc in Building programme completed at Joseph Ayo Babalola University. However, it was a temporary approval pending appropriate one from LGSC which was never given. The OND (Building Tech) statement of result, obtained in 2006 is stale.	Staff file review confirmed that he is not doing anything in the local government. Staff was employed on 01/09/2006 but was a student of OND (Building Tech) at Federal Polytechnic Nasarawa till the end of 2006, went to the same school for HND (Building Tech) between 2007 to 2009, proceeded for NYSC programme in Kaduna from March 2010 to March 2011 and went for B.Sc Building Tech at Joseph Ayo Babalola University from 2013 to 2015, all without approval or letter of release. The OND (Building Tech) statement of result, obtained in 2006 is stale.	Absence from work for Study (Full Time) without approval. Absence from work on Leave without approval on account of one year NYSC programme without approval. Also, there is stale statement of result.
98	IBRAHIM ABDULLAH	LOKOJA	PERSONEL DEPT	09-01-2006	09-01-2008	01-01-2013	9	4	13-04-1982	DP	Lokoja	M	GT Bank Plc	0045507149	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	All relevant documents provided for review. Copies attached	The FSLC with reference number NGS/501413 issued by the Niger state Government is suspected to be fake.	The FSLC is fake. Therefore, the staff status be maintained.	Fake or Forged academic certificate
99	IBRAHIM ADAMU	LOKOJA	WORKS DEPT	09-01-2009	09-01-2011	01-01-2015	6	6	25-09-1969	TRADE TEST	Lokoja	M	Union Bank Plc	0024838257	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The staff documents calls for serious verifications. Multiple incomes, and discrepancy in age discovered.	Falsification of age as evidenced by disparity in DOB between SDA dated 14/09/2011 with DOB 25/09/1966, FSLC year of birth as 1964, and Union Bank BVN Portal DOB as 26/09/1969. The staff is a pensioner (a retired military officer) receiving monthly pension alongside LGA salary.	Findings confirmed that the staff is collecting monthly pension and at the same time collect monthly salary from the local government. And also, the discrepancy in age confirmed. The staff not cleared.	Double salary. He also also guilty of age discrepancy.

100	IBRAHIM B.SAJDU	LOKOJA	WORKS	03-01-2008	03-01-2010	01-01-2013	7		17-04-1979	ND	Lokoja	M	GT Bank Plc	0045310725	Absence from work on Leave without approval	This is a case of absence from duty	No evidence to show that Staff was absent from work without approval. All documents show that Staff was regular at his duty post.	File review confirmed that Staff was a student of Cooperative Economics and Management at Federal Cooperative College, Kaduna till 07/10/2009, whereas he was employed on 03/01/2008. Also, there is disparity in the year of birth between DOB 04/08/1978 on FSLC number 27039 and DOB 17/04/1979 on SDA dated 04/02/2003.	Staff was employed on 03/01/2008, while studying for OND in Cooperative Economics and Management at Federal Cooperative College, Kaduna and completed in 07/10/2009, and have different year of birth in FSLC number 27039 with DOB 04/08/1978 and SDA dated 04/02/2003 with DOB 17/04/1979.	Employed and being paid salary while in the school or employed while on NYSC and age disparity. Also, there is disparity in the year of birth of the officer.
101	IBRAHIM D. MUDI	LOKOJA	ADMIN DEPT	01-07-2011	04-04-2014	04-04-2014	6		22-06-1970	DIPLOMA	Lokoja	M	Microfinance Bank - Not Valid	10524	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All necessary and relevant documents have been submitted and found okay	November/December 2000 WASCE statement of result is stale. Status to sustain.	We confirmed that November/December 2000 WASCE statement of result is stale. Staff status to be sustained.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST/CIR/8/VOL.III/918 of April 23, 2013.
102	IBRAHIM F. MUHAMMED	LOKOJA	TREASURY	01-10-1992	02-10-1994	01-01-2013	8	1	01-10-1967	ND	LOKOJA	MALE	First City Monument Bank Plc	2806527010	Incomplete documentation in the staff file	All document required for the screening exercise not available	Relevant documents examined and copies attached for clearance.	Study Leave without Approval: Staff went for OND studies at Kogi State Poly (2013) without application nor approval for studies. Statement of account does not reflect 2014 bank transactions.	Documents reviewed and appeared okay except for the fact as it does not contain salary payment for 2014	Absence from work for Study (Full Time) without approval. Employed between January 1, 2015 to January 27, 2016.
103	IBRAHIM G. HARUNA	LOKOJA	EDUCATION	01-11-2010	01-11-2012	01-01-2015	5	1	01-01-1978	SSCE	Lokoja	MALE	First City Monument Bank Plc	1971667011	Incomplete documentation in the staff file	All document required for the screening exercise not available	Disparity in DoB observed between SDA with DoB 1978 and WAEC certificate with DoB 1986.	The DoB on statutory declaration of age (SDA) dated 08/11/2010 is 1978 whereas the DoB on WAEC certificate of June 2009 is 1986. However, the staff attached affidavit dated 10/05/2016 as to correction of DoB disparity. This is considered an after thought.	The DoB on the Biodata form and SDA is 01/01/1978 and later changed the DoB to 02/05/1986. This is a great disparity. Not cleared	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
104	IBRAHIM KAKA ALHASSAN	LOKOJA	PERSONNEL	16-11-1983	16-11-1985	01-01-2012	14	7	11-10-1963	HDP	LOKOJA	MALE	First City Monument Bank Plc	2194611012	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	The DoB on the SDA is noticeably altered.	The date of birth on statutory declaration of age (SDA) dated 08/11/1983 presented in the previous screening is altered to read 1963. However, the staff cloned and reproduced an unaltered copy with same details for the purpose of the appeal.	The alteration of DoB is confirmed on SDA attached to the biodata form. This was later cloned to conceal the alteration by reproducing another copy for the purpose of the appeal.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
105	IBRAHIM MUSA	LOKOJA	PERSONNEL	09-01-2006	09-01-2008	01-01-2013	6		15-06-1980	NABTEB	Lokoja	M	GT Bank Plc	0120037194	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The staff has tendered all the necessary documents. Attached copies are for further examinations.	Age falsification as staff claims his DOB to be 15/06/1980, and sat for SSCE in 1991 that is at the age of 11 years, this is impracticable. SDC statement of result is stale. No evidence of FSLC.	The staff is claiming to have finish secondary school at the age of 11 years. High level of falsification of age.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
106	IBRAHIM RAKIYA	LOKOJA	PERSONNEL	05-04-2010	05-04-2012	01-01-2015	6	5	15-05-1985	NABTEB	Lokoja	F	First City Monument Bank Plc	2641523019	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity noted in the DoB between SDA and WAEC certificates.	The DoB on statutory declaration of age (SDA) dated 20/05/2010 is 15/05/1985 while the DoB on SSCE certificate of June 2003 is 10/06/1983. Also some APER forms have DOB as 1983 while other have 1985.	We confirm disparity between the DoB on staff records. SSCE June 2003 has DOB as 1983 while SDA and some APER forms state DOB as 1985.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & State Statement of result.
107	IBRAHIM SULEIMAN MAYAKI	LOKOJA	TREASURY DEPT	12-11-1990	12-11-1992	01-01-2013	13	8	10-11-1968	BSC	Lokoja	M	First City Monument Bank Plc	2032429010	Absence from work on Leave without approval	This is a case of absence from duty	The officer presented approval for leave all the course undertaken and attached copies of certificate obtained.	The staff obtained BSC in 2014 from Joseph Ayo Babalola University but there was no evidence of study leave approval. Also noted was that statement of result for Diploma obtained in 1997 is stale. We also observed alteration of year of birth to 1967 to 1968 in the APER form for 1991 to 1996.	We did not sight the study leave approval for BSC obtained in 2014 from Ayo Babalola University. Also observed was that statement of result for diploma obtained in 1997 is stale. The staff also altered his DOB from 1967 to 1968 in the APER form for 1991 to 1996. Status to remain absent from work without leave, stale statement of result and age falsification	Absence from work for Study (Full Time) without approval, alteration of date of birth on APER form and stale statement of result.

108	IDAKWO MONICA OJIOCHE	IBAJI	HEALTH	1-11-2001	4-11-2003	1-1-2010	9	1	2-10-1976	HND	IBAJI	F	United Bank of Africa Plc	2015353135	OMISSION		The staff had study leave with pay approval to study PGD in Business Management at Fed University Makurdi in a letter dated 10/05/2013, hence the reason for diaspora withdrawals noticed from that area. However, the staff had some carry-overs hence the reason for continued cash withdrawals from Makurdi against the approved study period.	Age disparity noted: Jun 2003 SCECE(02/10/1978) while birth certificate dated 18/10/1976 has DOB stated as 02/10/1976. No study leave to support HND in Animal Health Technology obtained from Akperan Orshì College of Agriculture in 2008 - staff was employed in 2001. Not cleared.	Staff presented no study leave approval for HND obtained from Akperan Orshì College of Agriculture, Yandev, Benue State in Animal Helath Technology in 2008. Discrepancy in the DOB noted: Birth certificate dated 18/10/1976 has DOB as 02/10/1976 while Jun 2003 SCECE has DOB stated as 18/10/1976. Not cleared.	Absence from work for Study (Full Time) without approval & Age disparity between official records.
109	IDRIS ABUBAKAR OSORI	LOKOJA	TREASURY DEPT	01-03-2010	0/01/2012	09-01-2013	7		03-11-1960	DIPLOMA	Lokoja	M	United Bank of Africa Plc	2019378266	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	Original documents sighted and copies attached. However, no FSLC and WAEC but an affidavit and Police extract to support loss of documents, but no attestation to back it up. Staff attended the review and completed screening exercise.	Staff has higher qualification but FSLC and WAEC result not attached.	FSLC and SCECE not attached but affidavit as per loss, which is not sufficient. Status to be reviewed to state statement of result	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST-CIR/8/VOL.III/918 of April 23, 2013.
110	IDRIS ABUBAKAR SADIQ	LOKOJA	PERSONNEL	09-01-2006	09-01-2008	09-01-2012	7		18-11-1976	DIPLOMA	Lokoja	M	Access Bank Plc	0028950837	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The DOB on birth certificate had been altered. 1996 statement of result is stale.	Alteration of Date of Birth: Birth certificate dated 03/01/1977 has staff Date of Birth altered to 18/11/1976 from 18/11/1971. Disparity in Date of Birth: First School Leaving Certificate have 1973 as DoB, while Kogi Local Council have DOB for staff as 18/11/1976.	Alteration of Date of Birth Disparity in Date of Birth Abnormal employment/Promotion	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Age-disparity
111	IDRIS MUHAMMED	LOKOJA	EDUCATION	01-06-2010	01-06-2012	01-01-2011	6		16-05-1988	DIPLOMA	Lokoja	M	First City Monument Bank Plc	2637733017	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff not recommended for clearance based on discrepancy in age ad suspicious new employment.	Multiple Statutory Declaration of Age (SDAs) with different Dates of Birth(DoB): Staff First SDA dated 01/09/2003 has DoB as 01/06/1970 while another SDA dated 28/07/2016 have DOB as 09/09/1975. Alteration of Record: Staff name on First School Leaving Certificate was altered to Idris Mohammed. Stale Result: SCECE Nov/Dec 2000 result is stale.	Multiple Statutory Declaration of Age (SDAs). Alteration of Record: Staff name on First School Leaving Certificate was altered to Idris Mohammed. Stale Result: SCECE Nov/Dec 2000 result is stale	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Stale statement of result. Alteration of the name on FSLC.
112	IDRIS MUHAMMED	LOKOJA	EDUCATION	01-06-2010	01-06-2012	01-01-2011	6		16-05-1988	DIPLOMA	Lokoja	M	First City Monument Bank Plc	2637733017	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Recommended for clearance	Stale statement of WAEC/GCE (Nov/Dec 2000) still sighted in the staff file. Also, multiple age declaration also noted: SDA dated 20/7/2016 with DOB-09/09/1975 and SDA dated 01/07/2010 with DOB- 16/05/1988.	Stale statement of WAEC/GCE (Nov/Dec 2000) still sighted in the staff file. Multiple age declaration also noted: SDA dated 20/7/2016 with DOB-09/09/1975 and SDA dated 01/07/2010 with DOB- 16/05/1988.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) Stale statement of result.
113	IDRIS S RAMAT	LOKOJA	SONNEL DEPARTM	07-01-2011	04-04-2014	01-01-2015	4		05-02-1983	SCECE	Lokoja	F	United Bank of Africa Plc	2073069566	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	No clear sign of alteration noted in staff file. Recommended for further review	The year of birth on FSLC stated is as 1982 while the year of birth on SCECE June 2005 and SDA dated 01/11/2007 is 1983. Also, NABTEB statement of result 2011 is stale.	We confirm disparity between the DOB on staff records, SCECE June 2005 has DOB as 1983 while the FSLC has DOB as 1982. NABTEB statement of result 2011 is stale.	Disparity in date of birth between records (e.g declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Stale Statement of result.
114	IKUBOROJE SEYI	LOKOJA	DGETAND PLANNI	03-01-2011	03-01-2013	08-01-2014			24-12-1984	HND	Lokoja	M	Diamond Bank Plc	0031770179	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Irregular employment confirmed as the staff went on NYSC with application or approval for study leave. Not recommended for clearance.	Improper employment as the staff was employed and within one year of employment, he concluded his HND program, went on NYSC during which time he was confirmed and the employment was also normalised from GL3 to GL6.	Staff employed in 2011, obtained HND in 2012, went for NYSC in 2013 & 2014 during which time he was confirmed and normalised.	Employed and being paid salary while in the school or employed while on NYSC. Abscond from duty by proceeding on study before Confirmation of Appointment.
115	ISA D MUHAMMED	LOKOJA	EDUCATION	04-05-2010	04-05-2012	01-01-2015	5		14-09-1980	SCECE	Lokoja	M	First City Monument Bank Plc	2195794019	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Documents presented were checked and age disparity of DOB discovered. Attached copies for futher consideration.	Disparity in DOB between FSLC Ref No 409191 with DOB as 10/01/1982, and SDA dated 11/11/2011 with DOB as 14/09/1980. FSLC No 409191 was reproduced with exact the same information. The staff is not cleared.	Clone certificate as FSLC was reproduced, and age disparity between FSLC and SDA were confirmed.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation. FSLC was closed. There is also age-disparity in the officer's records.

116	ISAAC DAVID TAIYE	LOKOJA	WORKS	01-11-1990	01-11-1992	01-01-2015	14	2	23-06-1969	HND	OKENE	MALE	GT Bank Plc	0048506648	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Original certificate of ND & HND duly sighted and copy obtained. Diaspora withdrawals noted. No original WASCE but statement of result of 1999. Recommended for your further action.	We confirmed that staff was usually using ATM to draw cash in Okene throughout 2014 and 2015. Also observed was that statement of result of WASCE obtained in 1999 is stale. Staff also obtained Higher Diploma and Higher National Diploma obtained in 2006 and 2009 from Rufus Giwa Polytechnic and Osun State College of Technology (Part Time) respectively but there was no evidence of study leave approval.	Diaspora status of the staff was confirmed as he observed he always withdrew cash through ATM in Okene throughout 2014 and 2015. Also noted was 1999 WASCE statement of result is stale. He also went to study at Rufu Giwa Polytechnic Owo in 2006 for Higher Diploma and Osun State College of Technology for HND (Part Time) between 2006 and 2009 without approval or release for study. Status to be reclassified into Diaspora, stale result and absence from work without approval.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years. Went for study both (full and Part time) without approval.
117	ISAH A. MUSA	LOKOJA	BUDGET	01-03-2011	01-03-2013	01-04-2015	5	1	22-09-1984	SSCE	LOKOJA	MALE	EcoBank Plc	4111088088	Abnormal and Irregular Employment	loyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff was employed while inschool for ND programme, though with SSCE on GL03.	Staff was employed with SSCE certificate on GL03 in 2011 while still in school undergoing his National Diploma programme. Also, there is no evidence of salary payment to the staff in 2014.	Irregular employment confirmed as staff was still in school for ND programme when employed. Not cleared, staff was employed while in school	Employed and being paid salary while in the school or employed while on NYSC. He is 2015 reinstatement.
118	ISAH ALIYU	LOKOJA	SONNEL DEPARTM	10-01-1992	10-01-1994	01-01-2013	12		15-01-1969	DIPLOMA	Lokoja	M	First City Monument Bank Plc	0902380025	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Declaration of age in the staff file has been altered and recommended for clarification. No First School Leaving Certificate.	Alteration of date of birth: Sworn Affidavit (SDA) dated 30-09-1992 has DOB visibly altered to 15/01/1969. Multiple Sworn Declaration of Age: SDA dated 02/03/2016 has DOB as 15/01/1969 and another SDA dated 02/03/2016 has DOB altered to 15/01/1969.	Alteration of DOB is noticed on the SDA dated 30/09/1992 to have been altered.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA)
119	ISAH DANZAGA	LOKOJA	WORKS DEPT	09-04-2008			1	1	30-08-1978	FSLC	Lokoja	M	First City Monument Bank Plc	2641517010	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Documents presented were attached for further consideration.	Disparity in DOB between FSLC Ref No 137644 with the year of birth as 1980, and SDA dated 28/05/2012 with the DOB as 30/08/1978. Multiple declaration of age as SDA dated 28/05/2012 has DOB as 30/08/1978, and SDA dated 28/05/2012 with the DOB as 30/08/1980. Staff not cleared.	Multiple declaration of age confirmed as SDA sworn on 28/05/2012 with DOB as 30/08/1978, and another SDA dated 28/05/2012 with DOB as 30/08/1980. The staff is not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). The officer is also guilty of disparity.
120	ISAH KASIM	LOKOJA	PERSONNEL	01-09-2006	01-09-2008	15-07-2013	7	4	11-11-1989	DIPLOMA	LOKOJA	MALE	First City Monument Bank Plc	2638391010	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original documents sighted and copies attached.	Staff employment at age 15 years is in order, according to the Civil service employment rule of 1979 to 2009. Also, academic certificates now attached to Staff documents. However, no evidence of study leave approval for OND in Public Administration completed in 2009.	Staff lack approval for study leave with respect to OND in Public Administration completed in 2009 at Kogi State Poly.	Absence from work on Leave without approval on account of one year NYSC programme without approval
121	ISAH MAMUDU	LOKOJA	TREASURY	23-08-2006	08-07-2009	15-07-2013	9	1	18-06-1979	ND	LOKOJA	MALE	First City Monument Bank Plc	2637549010	Incomplete documentation in the staff file	All document required for the screening exercise not available	NECO SSCE Statement of result is stale	NECO June 2005 statement of result obtained from GSS Abugbi is stale. Staff went for his OND (2009-2010) at Kogi State Poly without approval letter in file.	Study without approval for OND (2009-2010). Staff NECO 2005 result is stale.	Absence from work for Study (Full Time) without approval. Stale statement of result Jun 3 2006) NECO.
122	ISMAILA ALIYU	LOKOJA	HEALTH	01-06-2004	26/06/2007	01-01-2013	4		02-11-1970	SSCE	Lokoja	MALE	Access Bank Plc	0709878223	Omission		All relevant documents provided for review. Copies attached	WAECE statement of result 2011 is stale, staff also has multiple statutory declaration of age (SDA) in file-SDA dated 20/09/2016 with DOB 02/11/1970 and SDA dated 15/04/2003 with DOB 15/03/1975	Officer presented two SDA dated 20/09/2016 and 15/04/2003 with DOB 1970 and 1975 respectively. WAECE June 2011 statement of result is stale.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). The WAECE 2011 is stale.
123	JAIYEMI DORCAS OMO SHADE	LOKOJA	ADMIN	28-12-2007	28-12-2009	16-06-2014	9	1	20-10-1984	LLB	Yagba East	Female	FIRST BANK PLC	3023570495	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Staff presented application for release to attend law school in 2013/2014 as defence to the diaspora allegations against her.	Staff was employed in 2007 with SSCE on GL03 while in school for her LLB programme at Kogi State University. She only presented application to attend law school in 2013/2014, but approval was never granted. This is employment while in school and study leave with pay without approval.	Staff confessed to have gotten employed while she was in 100 level in the university. She also did not obtain approval for her law school programme.	Employed and being paid salary while in the school or employed while on NYSC. He also proceeded in Law School without approval.

124	JAMES ADE OBAFEMI	LOKOJA	HEALTH	09-01-2006	07-04-2009	01-01-2014	8	2	13-09-1982	CERT	Lokoja	M	GT Bank Plc	0045401649	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	Staff provided evidence of participation in all the phases of the screening exercise and no falsification noticed. Recommended for clearance	Evidence for participation in screening tendered. However, 1988 November/December WAEC and Medical Laboratory Assistants certificate result of 30/06/1995, on which employment was premised are stale.	Staff provided evidence for participation in the screening exercise but did not tender the certificate for 1988 November/December WAEC and Medical Laboratory Assistants completed on 30/06/1995; rather, affidavit for loss of FSLC and SSCCE certificate were attached. Therefore Staff is not cleared on the ground of stale statements of results.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of Ap
125	JAMES KAYODE	LOKOJA	EDUCATION	25-04-1995	27-02-1998	01-01-2014	10	1	18-11-1973	BED	LOKOJA	MALE	Skye Bank Plc	1018405550	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The date of birth on the statutory declaration of age (SDA) is altered.	The date of birth on the SDA dated 23/04/1991 is altered to read 1973.	Alteration of DoB on SDA to read 1973 is confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
126	JIBRIN SIDALI	LOKOJA	TREASURY DEPT	05-01-1999	05-01-2001	01-01-2012	9		06-03-1960	SDC	Lokoja	M	Access Bank Plc	0028951607	Abnormal Career Advancement	Staff promoted beyond academic qualification	The DoB on FSLC is altered, however, the staff has a normal career progression with SDC certificate attached.	The year of birth on the FSLC with reference number 034423 issued by the Kogi State government is altered. The staff's career progression is normal as he already obtained certificates in Public Accounts, Audit and Taxation from in 2001 which qualifies him for his grade. Status to be reviewed to alteration of DoB.	Alteration of DoB noted on FSLC attached. Not cleared	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
127	JOHN A SOLOMON	LOKOJA	EDUCATION	01-07-2011	01-07-2013	01-01-2014	4	3	12-12-1978	SSCE	Lokoja	M	GT Bank Plc	c	Absence from work on Leave without approval	This is a case of absconment from duty	The officer attended SDC course. The officer said he did not attend any other course. If it is later discovered necessary sanction should be taken.	The ND statement of result from Kogi State Polytechnic sighted in the staff file during screening has been removed however, it was boldly written in Biodata that the staff has ND in 2013 from Kogi Poly. This show that when the staff was employed he immediately went on ND course without approval. Age disparity was noted on the DOB stated on June 2004 WASCSE as 11/07/1983 and DOB on SDA dated 15/11/2013 stated as 12/12/1978.	We affirmed that staff went on ND course before confirmation and without approval but failed to present the certificate despite that it was stated in the Biodata as his highest academic qualification. Age disparity was also observed on June 2004 WASCSE where DOB was stated as 11/07/1983 and DOB on SDA dated 15/11/2013 was stated as 12/12/1978.	Absence from work for Study (Full Time) without approval. Age disparity is also standing against the staff.
128	JOSEPH ASABE	LOKOJA	DGETAND PLANNI	27-01-2010	27-01-2012	01-01-2014	7		03-03-1978	CERT	Lokoja	M	First City Monument Bank Plc	2220947010	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Stale statement of result	Irregular Employment: staff was employed in 2010 with JSSCE and placed on GL 05. Study Leave with Absconment: Staff went on study leave in 2012 for OND study and absconded since then.	Absconment from duty post is established and irregular employment.	Absence from work for Study (Full Time) without approval. At employment he was placed far above his qualification.
129	JOSEPHINE DALLUMO	LOKOJA	EDUCATION	02-12-1985	02-12-1987	01-01-2010	14	1	28-06-1968	ADVANCED DIP.	Dekina	Female	First City Monument Bank Plc	2104773018	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	All relevant documents submitted but there is age differences on different documents and alteration.	Disparity in DOB between Technical College Certificate DOB as 24/07/1966 and certificate of registration of birth DOB as 28/07/1968. Alteration of DOB on certificate of registration of birth to read 28/07/1968.	The year of birth on Birth Certificate has been altered. TC Grade II not seen.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). There is also alteration seen in officer's DOB.
130	JULIANA OCHONIA ALJDU	LOKOJA	PERSONNEL	01-12-1982	01-12-1984	01-01-2010	14		18-12-1964	HND	Lokoja	F	First City Monument Bank Plc	2637803019	Underage Employment	Staff Employed as Minor before attaining the age of 18	Staff employment as a minor was re-established based on her letter of employment dated 19/11/1982 and documentary evidence made available.	Disparity in Date of Birth: Date of Birth on WAEC 2007 Certificate No 9124426 was 1980 while Sworn Declaration of Age affidavit dated 18/08/2008 put her DoB as 18/12/1964. Study Leave without Approval Letter: Staff Application and Approval letter to proceed for HND in Public Administration at Kogi State Poly in 2013 was not seen in file. Underage employment: Staff employed with appointment letter dated 19/11/1982 with ref no DCE/EST/14/VOL.II/205 while his Date of Birth was 18/12/1964 (17years 11months and 14days)	Age Disparity Exist: Her WAEC 2007 Certificate No 91244256 DoB as 1980 and SDA dated 18/08/2008 with DoB as 18/08/2008. Approval letter of study for HND Public Admin at Kogi State Poly in 2013 not in the file.	Absence from work for Study (Full Time) without approval. There is also age disparity.
131	KADIRI ZAKARI	LOKOJA	IMARY HEALTH CA	01-04-2011	01-04-2013	NIL	6	4	19-03-1981	PHAR TECH	LOKOJA	MALE	FIRST BANK PLC	3089053604	Incomplete documentation in the staff file	All document required for the screening exercise not available	Stale pharmacy technician result since 2007.	Stale statement of result (Pharmacy Technician 2007).	The pharmacy technician statement of result is stale (2007).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

132	KASIM MOHAMMED	LOKOJA		26-09-2001	26-09-2003	01-01-2004	3	3	22-05-1974		LOKOJA	MALE	FIRST BANK PLC	3084678259	Omission		Incomplete documentation in the staff file	Diaspora Staff. Staff does most of his withdrawal at Bida, Niger State whereas he works in Ilokoja	Diaspora status confirmed since most banking transactions were done outside Kogi State.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion in state is has been issued more than five years.
133	KEKERE T. SUNDAY	LOKOJA	TREASURY DEPT	06-01-2010	1/6/201	01-01-2015	6		02-02-1982	NECO	Lokoja	M	First City Monument Bank Plc	2676452016	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Copies of result attached to biodata and made available namely FSLC (affidavit/police extract), NECO (2003). The facial looks of officer looks older.	A sworn affidavit in loss of First School Leaving Certificate dated 05/09/2016 was seen. Discrepancy in date of birth: SDA dated 21/06/2010 has date of birth as 02/02/1982 while another SDA dated 05/09/2016 claimed he was born in 1985 started schooling at age of 3.	Discrepancy in date of birth : Statutory declaration of age dated 21/06/2010 has date of birth as 02/02/1982 while another dated 05/09/2016 claimed he was born in 1985 established.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).
134	KHADIJAT GALADIMA ADAMU	LOKOJA	HEALTH	06-05-2001	06-05-2003	01-01-2004	5		06-07-1967	TRADE TEST	Lokoja	F	First City Monument Bank Plc	0917720010	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Stale results, officer produced affidavit and police extract on loss of FSLC & WAEC.	Stale Statement of result - No WAEC/SSCE (1986) & FSLC (1979). Staff provided a Sworn affidavit dated 16/02/2016 relating to the loss of both results. Sworn affidavit may be sufficient for FSLC but not WAEC/SSCE rather computer master list is alternative way out. Since the officer could not produce master list, could not be cleared.	Stale Statement of result - No WAEC/SSCE (1986) & FSLC 1979. Sworn affidavit dated 16/02/2016 relating to the loss of both results. The staff has been stagnated for 12years and 9months.	Statement of result submitted during employment or to earn promotion in state (Le has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013. The staff has been stagnated for 12years and 9months.
135	LAMETU IYEH IGONOH	LOKOJA	EDUCATION	01-05-1988	01-05-1990	01-01-2009	14	11	19-09-1960	NCE	Idah	Female	United Bank of Africa Plc	2017510442	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Falsification of age	There was irregular Employment noticed: staff was employed and placed on GL 07 by LGEA instead of SUBEB. Alteration of Records: The DOA dated 13/08/1973 has DOB as altered to 19/09/1960.	Irregular Employment: staff was employed and placed on GL 07 by LGEA instead of SUBEB. Alteration of Records: The date of birth was altered to 19/09/1960.	Employed by MDALGALGAEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Alteration is also noticed against the officer.
136	LAMI C. PATRICK	LOKOJA	HEALTH	01-01-1992	01-01-1994	01-01-2014	14	12	15-11-1964	CHEW	Lokoja	F	First City Monument Bank Plc	2238260017	Absence from work on Leave without approval	This is a case of absconment from duty	Relevant documents reviewed and photocopies attached for further examinations.	The approval for study leave for 'School of Health Technology' presented by the staff looks like an after thought, suspected to be fraudulently gotten. The application for study leave was seen in the file on page 16 but approval appeared to have been put as after thought in between page 75 and page 76.	The application for study leave and approval is not sequential in the file. The approval looks like a belated provision. Therefore the staff is not cleared.	Absence from work for Study (Full Time) without approval
137	LAWAL SIDIKAT	LOKOJA	SONNEL DEPARTM	01-07-2011	11-11-2014	11-11-2014	6		05-04-1990	N.D	Lokoja	F	GT Bank Plc	0045487702	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff presented a statutory declaration of age different from the one earlier submitted during the previous screening exercise.	Multiple statutory declaration of age (SDA) noted in staff file. SDA dated 16/11/2016 with DOB 05/04/1989 and SDA dated 12/06/2012 with DOB 05/04/1990.	Staff presented SDA with DOB 05/04/1989 for the appeal as against the one earlier tendered for the screening exercise with DOB 05/04/1990. Multiple SDA is confirmed.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
138	LAWAL ZAINAB	LOKOJA	AGRIC	05-01-2010	01-06-2012	01-01-2015	6	5	23-04-1989	SSCE	Lokoja	Female	FIRST BANK PLC	3032194732	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Original copies of all certificate have been sighted and copies obtained. No FSLC but presented affidavit and police extract. Diaspora withdrawal was noted. Consider for further review.	We observed that there was consistent ATM cash withdrawal throughout 2014 and 2015 in Abuja. Thus confirmed the diaspora nature of the officer.	We confirmed that the staff is a diaspora worker as she normally used ATM to withdraw cash in Abuja throughout 2014 and 2015.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
139	LEVI AGADA	LOKOJA	WORKS	10-01-1989	10-01-1991	01-01-1997	7		01-05-1959	TRADE TEST	Lokoja	M	First City Monument Bank Plc	2067773018	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Documents presented and copies attached, employed as carpenter, trade test one sighted. Considered for clearance.	No FSLC and trade III, II and I in the file as claimed by the officer. Not cleared.	FSLC and Trade Test not attached as claimed by the officer. The staff has been stagnated for 19years and 9months.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised. The staff has been stagnated for 19years and 9months.
140	MAGAJI JIMADA	LOKOJA	PERSONNEL	09-01-2006	09-01-2008	24-10-2013	6		01-01-1978	ND	Lokoja	M	GT Bank Plc	0045515991	Alteration of Date of birth	Alteration in Date of Birth on the statutory documents and the staff employment records	DOB on FSLC altered.	There is alteration in DOB on the primary school certificate-FSLC Ref no: 27466.	Alteration of DOB on FSLC ref no: 27466 noted.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

141	MAIMUNAT YAHAYA	LOKOJA	PHC	01-03-2001	01-03-2003	01-01-2004	5	1	26-03-1977	SSCE	Ankpa	Female	First City Monument Bank Plc	2677630011	Incomplete documentation in the staff file	All document required for the screening exercise not available	Affidavit for the loss of original certificate of WASSCE (1999) sighted. The staff has been stagnated for 9years. Advise to retire.	Incomplete documentation sustained. No FSLC submitted. Affidavit dated 19/09/2016 for the loss of original certificate of WASSCE (1999) sighted but not sufficient as a substitute. The officer has been on the same grade for more than 9 years without any career progression.	Incomplete documentation sustained. No FSLC submitted. Affidavit dated 19/09/2016 for the loss of original certificate of WASSCE (1999) sighted but not sufficient as a substitute. The staff has been stagnated on the same grade for 12years and 9months.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. The staff has been stagnated on the same grade for 12years and 9months.
142	MALIK ABUBAKAR IDRIS	LOKOJA	TREASURY	01-03-2011	01-03-2013	NIL	6	1	02-02-1982	ND	LOKOJA	MALE	FIRST BANK PLC	3075176755	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Stale statement of result	Manipulation of Employment: Staff was employed on GL 03 despite having OND qualification, staff was normalised on GL 06 from date of confirmation.	Employment manipulation is exist and confirmed.	Under Employment (Staff employed on lower grade when already having higher qualification and normalised resulting in promotion before or at confirmation)
143	MAMAN SANNI	LOKOJA	WORKS	05-01-2004	05-01-2006	11-09-2006	2		22-05-1958		Lokoja	M	Skye Bank Plc	3030761230	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Staff looks older than age declared. Falsification of age sustained and incomplete documentation.	Alteration of DoB on Sworn Declaration Age dated 27/10/2005. Staff is a routine Maigari attendant and he looks older than his age.	Staff is recommended for retirement on age ground. The staff has been stagnated 10years and one month.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Physically adjudged too old. He has been stagnated for 10years and 1month.
144	MAMUD S. MOHAMMED	LOKOJA	WORKS	01-06-2010	01-06-2012	01-01-2013	4	1	05-06-1970	SSCE	Lokoja	MALE	FIRST BANK PLC	3078565479	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Originals FSLC and ADV NABTEB presented. On diaspora withdrawals, he works in Eggan near Minna hence he can make such withdrawals there.	Investigation reveals place of assignment is closer to Bida therefore diaspora not sustainable. Age discrepancy notice: Bio data form is 1970 and SDA on 28/5/2010 is 1991. Not cleared	The proximity of the staff to Niger is very close as he resides in Eggan. Disparity between DOB of 1970 on bio data form and SDA 1991. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
145	MARIAM DEDE IBRAHIM	LOKOJA	HEALTH	28-12-2007	28-12-2009	01-01-2010	3	6	03-03-1962	SSCE	Lokoja	Female	First City Monument Bank Plc	2640706015	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening exercise has been submitted.	All documents required for the exercise were sighted and reviewed. However statement of result of SSCE obtained from Government Secondary School Agbaja Lokoja in 1997 is stale. Staff status to be reclassified to stale statement of result.	We confirmed that documents required for the screening exercise were sighted and reviewed. However, statement of result of SSCE obtained in 1997 is stale. Staff status to be reclassified as stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
146	MARIAM O. ALHASAN	LOKOJA	HEALTH	01-09-2006	01-09-2008	01-01-2013	7	3	17-07-1977	JCHEW	Lokoja	F	United Bank of Africa Plc	2068925431	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth	Alteration of Records: The DOB on FSLC no 27024 dated 29/10/1992 was visibly altered to 17/07/1976. Disparity in DOB: There is disparity in DOB on FSLC no 27034 dated 29/10/1992 has DOB as 17/07/1976 while staff biodata form has DOB as 17/07/1977.	Alteration of Records: The FSLC no dated was visibly altered to 17/07/1976. Disparity in DOB: There is disparity in DOB between FSLC no dated staff biodata.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Disparity is also noticed.
147	MATHEW ABRAHAM	IBAJI	PERSONNEL	03-09-2001	04-08-2003	09-01-2011	9	1	22/10/1973	WAEC	IDAH	M	Access Bank Plc	0710439050	OMISSION	Staff has now presented original copies of all relevant certificates for sighting and review.	Strange confirmation and promotion: this staff was employed in 2001 but confirmed in 2014. He also was employed on GL 08 but only got promoted to GL 09 on 30/06/2011 with effect from 01/09/2011. This makes the employment, grading and promotion suspicious, and suspected to be a case of payroll padding. The staff's file is also scanty. Though promoted in 2011 after 10 years on a grade, we still feel strongly that this employment was used to pad the payroll, hence we recommend him to be classified under payroll padding.	Staff was overpaid to the tune of N142,272.78. Staff was employed in 2001 on GL 08 but the confirmation was done in 2014 but backdated to 2003 which makes the whole process suspicious. Further investigation is required.	Staff employed and remained on the same grade since date of appointment-to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement	
148	MOHAMMED A. ABDULRAHMAN	LOKOJA	DGETAND PLANNI	01-03-2011	01-03-2013	01-03-2015	5	3	15-05-1983	WAEC	Lokoja	M	Access Bank Plc	0049790706	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The officer consistently maintained 05/05/1983 in all his documents.	Age discrepancy on the following: DOB on SDA dated 12/01/2011 was stated as 15/05/1983. DOB on June 2008 was stated as 18/03/1985 and DOB on FSLC with reference number was stated as 15/05/1983.	We agreed that there were differences on DOB on SDA dated 12/01/2011 stated as 15/05/1983. DOB on June 2008 stated as 18/03/1985 and DOB on FSLC stated as 15/05/1983.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

149	MOHAMMED ABDULLAHI	LOKOJA	TREASURY	04-10-2011	24-04-2014	01-01-2016	4	1	15-01-1988	SCE	LOKOJA	MALE	First City Monument Bank Plc	2629486011	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the staff	It is noticed in the statement bank account attached to the biodata form that the staff received SURE-P allowances and at the same time collecting salaries from Kogi State.	The staff was collecting SURE-P allowances until 2015. The allowance is meant for unemployed youths.	From the salary history the staff is a new staff and holding doubtful/employoment	Double salary. He is suspected fake staff of Local Government.
150	MOHAMMED ABDULNAFU	LOKOJA	AGRIC DEPT	11-12-2009	11-12-2011	01-01-2013	9		13-03-1983	B.ENGR	Lokoja	M	GT Bank Plc	0045538453	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Multiple statutory declaration of age	Multiple declaration of age vide SDA dated 27/04/2009 with DOB-13/03/1979 and SDA dated 14/09/2008 with DOB-13/03/1983. This disparity in the DOB is reflected on the biodata form (13/03/1983), FUT Minna SSC certificate (13/03/1979). The approval for study leave granted to the officer at local Government level was in respect of his M.Eng is inappropriate as it was expected to have come from LGSC and not the LGA.	Multiple declaration of age vide SDA dated 27/04/2009 with DOB-13/03/1979 and SDA dated 14/09/2008 with DOB-13/03/1983. This disparity in the DOB is reflected on the biodata form (13/03/1983), FUT Minna B.Eng degree certificate (13/03/1979).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). No appropriate/adequate study leave.
151	MOHAMMED ALFA MOMOH	LOKOJA	ADMIN DEPT	11-12-1990	11-12-1992	01-01-2015	14		09-03-1968	B.SC	Lokoja	M	Microfinanc e Bank - Not Valid	7197	Absence from work on Leave without approval	This is a case of absconment from duty	Approval for in-service training now attached. However, it appears to me that the cart is always before the horse. Instead of the LGSC approval, the IGA approved. This is an anomaly.	For the purpose of appeal, the staff presented approval for study leave but a review of the staff file reveals there was no copy of the application and the purported approval in the file. Therefore, absence without leave sustained.	For the purpose of appeal, the staff presented approval for study leave but a review of the staff file reveals there was no copy of the application and the dialogue on the approval in the file.	Absence from work for Study (Full Time) without approval
152	MOHAMMED AMINA	LOKOJA	ADMIN	01-09-2006	01-09-2008	01-01-2013	9	1	13-05-1981	ND	Lokoja	Female	First City Monument Bank Plc	2027588016	Abnormal and Irregular Employment	loyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	The staff presented all her relevant documents. He was employed on GL05/1 not GL07 stated against her. Submitted for your action.	It was observed that staff was employed and placed on GL 05/1 on 01/09/2006 with ND obtained in 2006 but we noted in the appointment notification dated 06/07/2010 that the appointment was normalised from GL06 to GL07 with effect from 01/09/2006 which is the appointment date. This showed that staff has gained accelerated promotion. Also noted was multiple age declaration on the SDA dated 05/03/2003 where DOB was stated as 13/05/1981 and DOB on SDA dated 20/09/2015 was stated as 13/05/1977. Hence revised status to be multiple age declaration and improper career advancement and promotion.	We have reviewed the staff file and observed that the staff gained accelerated promotion to GL07 with effect from 01/09/2006 (date in which she was employed) even though she was employed on GL05/1 on 01/09/2006 with ND certificate obtained in 2006. Multiple age declaration was observed on the SDA dated 05/03/2003 where DOB was stated as 13/05/1981 and DOB on SDA dated 20/09/2015 was stated as 13/05/1977. Therefore, to be reclassified as multiple age declaration and improper career advancement promotion.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Improper career advancement and promotion.
153	MOHAMMED AMINA	LOKOJA	ADMIN	01-09-2006	01-09-2008	01-01-2013	9	1	13-05-1981	ND	Lokoja	Female	First City Monument Bank Plc	2027588016	Abnormal and Irregular Employment	loyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff claimed to have been a victim of fulani herdsman attack where he lost all relevant document. Only an affidavit to that effect is all he have.	Staff claimed to have been a victim of fulani herdsman attack where he lost all relevant document. Only an affidavit to that effect is all he had.	Staff claimed to have been a victim of fulani herdsman attack where he lost all relevant document. Only an affidavit to that effect is all he have.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was promised
154	MOHAMMED BELLO	LOKOJA	EDUCATION	01-09-2006	01-09-2008	NIL	9	1	02-08-1977	BA	LOKOJA	MALE	First City Monument Bank Plc	2104827014	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Relevant documents attached except the Bank statement.	Approval for study leave though submitted by the staff, it can not be traced to the staff file it may have been fraudulently obtained. Status sustained.	Staff claimed he had approval to proceed on study as defence for diaspora withdrawal, but the approval is not in file. Not cleared	Absence from work for Study (Full Time) without approval
155	MOHAMMED HAWUWU SABA	LOKOJA	PERSONNEL	04-05-2010	04-05-2012	01-01-2014	7		15-11-1974	ND	Lokoja	F	United Bank of Africa Plc	2027841226	Falsification of age	Falsification of age declaration in the staff file	Alteration of date of birth on first school leaving certificate by staff affirmed. This made her to produce a sworn affidavit.	Falsification of Age: An alteration of DOB on First School Leaving Certificate's date to 1974. Stale Result: Government Secondary School SSCCE 2003 statement of result is stale.	Falsification of Age: Alteration of Staff First School Leaving Certificate. Stale Result: GSS SSCCE 2003 Statement of result is stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Stale statement of result.
156	MOHAMMED KABIRU ADAMU	LOKOJA	EDUCATION	02-01-1990	02-01-1992	01-01-2014	10		31-12-1975	A.E.O	Lokoja	M	Access Bank Plc	0716063144	Underage Employment	Staff Employed as Minor before attaining the age of 19	AEO (Admin) certificate sighted. Underage employment. Staff was employed at the age of 15.	Staff was born on 31/12/1975 and employed on 23/01/1990 i.e at age of 14 years plus. Staff underage status is sustained. Certificate in Adult Education result statement issued in 1985 by Adult and Non-Formal Education Institute and Higher Islamic Studies result statement issued in 1986 by Arabic Teachers College are both stale.	Staff was employed at the age of 14 years and 2 days in breach of Public Service Rules. Furthermore, Staff academic credentials (Certificate in Adult Education result statement issued in 1985 by Adult and Non-Formal Education Institute and Higher Islamic Studies result statement issued in 1986 by Arabic Teachers College) are both stale.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to date is 18 years. Stale statements of results.

157	MOHAMMED KATUN YAKUBU	LOKOJA	AGRIC DEPT	01-01-1996	09-01-1998	01-01-2008	7		02-02-1974	TRADE TEST	Lokoja	M	GT Bank Plc	0045371164	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of date of birth on first school leaving certificate by staff affirmed.	Alteration of his Kwara State FSLC certificate No 1287349 dated 03/12/1987 confirmed by rewriting Date of Birth from 1971 previously written to 1974. Stagnation of progression/career noticed as staff last promotion letter dated 01/07/2008 placed him on GL 07 since then till date.	Staff evidently altered his date of birth on his certificate confirmed. Staff could be also assumed to have become redundant if his last promotion was on same GL 07 since 01/07/2008 as evidenced by letter of promotion dated 01/07/2008.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. The staff has been stagnated for 8years and 9months.
158	MOHAMMED N. DANJUMA	LOKOJA	HEALTH	01-06-2010	01-06-2012	15-06-2010	3	1	01-04-1982	DIPLOMA	LOKOJA	MALE	Union Bank Plc	0022529089	Incomplete documentation in the staff file	All document required for the screening exercise not available	Recommended for clearance if able to provide original certificates.	Relevant documents tendered. However, Statements of results for Senior Islamic Studies issued since 10/05/2001 and Diploma in Arabic/Islamic Studies issued on 20/11/2007 by Kwara State College of Education are stale. The job function of the Staff, Senior Health Attendant, not related to Staff qualification.	Staff academic statements of results for Senior Islamic Studies (10/05/2001) and Diploma in Arabic/Islamic Studies (20/11/2007) from Kwara State College of Education are stale. Staff, Senior Health Attendant role not related to Staff qualification.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number: KG-EST/CIR/8/VOL-III/918 of April 23, 2013.
159	MOHAMMED RABIU GALADIMA	LOKOJA	HEALTH	09-01-2006	09-01-2008	01-01-2014	8		30-03-1982	EHT	Lokoja	M	Microfinance Bank - Not Valid	0105944102	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The officer consistently maintained 1982 as date of birth, affidavits sworn and attached for further actions.	The year of birth on FSLC is 1983 while the year of birth stated on statutory declaration of age (SDA) dated 20/05/2003 is 1982. Status to reflect age disparity.	We confirm age disparity on staff records. The DOB on SDA is 1982 while the DOB on FSLC is 1983. Staff not cleared	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
160	MOHAMMED SALAMATU	LOKOJA	TREASURY	09-12-2009	09-12-2010	01-01-2013	7	1	06-05-1980	ND	Lokoja	Female	First City Monument Bank Plc	2103739015	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Review of the file shows that it was assembled for the appeal and thus scanty.	Staff was in employment and being paid salary while in the school: Staff was appointed on 09/12/2009 while she obtained her OND at Kogi Poly in 2010. Invariably, she was a student while in school.	Staff was employed in 09/12/2009 while still a student, therefore could not be cleared.	Employed and being paid salary while in the school or employed while on NYSC
161	MOMOH REKIYA	LOKOJA	ADMIN	13-05-2009	13-05-2011	01-01-2014	5	5	03-05-1982	SSCE	Lokoja	Female	GT Bank Plc	0045347804	Incomplete documentation in the staff file	All document required for the screening exercise not available	Original copies of required employment documents duly sighted by me. Recommended for your own consideration.	Relevant documentations including copies of academic qualifications submitted and sighted in the file. However, there is disparity in the DOB: FSLC/SDA dated 02/08/2006 with DOB-03/05/1982 and WAEC/SSCE certificate (DOB-10/10/1985)	Relevant documentations including copies of academic qualifications submitted and sighted in the file. However, There is disparity in the DOB: FSLC/SDA dated 02/08/2006 with DOB-03/05/1982 and WAEC/SSCE certificate (DOB-10/10/1985)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
162	MUHAMMED KANTUMI	LOKOJA	HEALTH	28-12-2007	28-12-2009	01-01-2010	4	3	27-07-1977	WAEC	Lokoja	M	Union Bank Plc	0024599202	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	The certificates presented appeared fake. The staff deftly showed JSSC instead of SSC.	There is alteration on the year of birth on FSLC Ref No 77001 dated 17/03/1992 to reflect 1977. Staff presented on two occasions two different certificates that are fake SSC Dec 1997 and JSSC Ref No 0037091. The staff cannot be cleared based on alteration of official documents and forgery of certificates.	The SSC Dec 1997 attached to biodata is fake, and for the purpose of appeal the staff presented JSSC that is suspicious.	Fake or Forged academic certificate
163	MUHAMMED A UMAR	LOKOJA	EDUCATION	01-06-1995	01-06-1997	01-01-2010	7	7	15-03-1975	NABTEB	Lokoja	M	FIRST BANK PLC	2019863736	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All relevant documents as required has been produced by the staff.	The staff has now presented the original certificates of the statements of results. Diaspora withdrawals discovered as most of the staff withdrawals occurred in Bida Between January 2014 and September 2015.	Disparal withdrawals noted as 98% of the withdrawals made by the staff was carried out in Bida. The staff is a diaspora worker.	Under employment and cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assessment.
164	MUHAMMED A. ADAMU	LOKOJA	WORKS	03-01-2011	03-01-2013		4		26-05-1988	WAEC	Lokoja	M	GT Bank Plc	0045467337	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificate now presented by the staff. Original certificates sighted and photocopies attached for further reviewed.	Disparity in the year of birth between SSC June 2004 year of birth as 1986 and SDA dated 01/11/2004 with year of birth as 1988. The staff has presented the original certificates required.	There is disparity of DOB between SDA dated 01/11/2004 with the DOB as 26/05/1988 and SSC June 2004 DOB as 15/06/1986.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
165	MUHAMMED ABDULSALAM	LOKOJA	PERSONNEL	06-01-2005	01-01-2007	07-01-2009	3	7	13-03-1975	SSCE	Lokoja	M	GT Bank Plc	0045524441	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in Date of Birth on the Statutory Documents confirmed. SSCCE result is stale.	Disparity in Date of Birth: Statutory Declaration of Age dated 16/09/2010 has DOB as 15/03/1975 while APER form 2005 has DOB as 10/02/1970. Stale Result: GSS Mozum SSCCE result for 1996 is stale.	Sworn Declaration of Age dated 16/09/2010 has DOB as 15/03/1975 while APER form 2005 has DOB as 10/02/1970. Stale Result: GSS Mozum SSCCE result for 1996 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST/CIR/8/VOL-III/918 of April 23, 2013. The statement of result is stale.

166	MUHAMMED ABUBAKAR YABA	LOKOJA	ADMIN	01-03-2011	NIL	NIL	5	4	17-04-1986	LLB	Lokoja	MALE	GT Bank Plc	0045360414	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	No approval to go on study leave.	No approval for study leave in respect of Polytechnic Diploma from Federal Poly Nasarawa (2006) and Bachelor of Law degree from BUK (2015) sighted in the file. Also, stale statement of Diploma (2006) result still sighted in the file and the staff was employed with this qualification.	No approval for study leave in respect of Polytechnic Diploma from Federal Poly Nasarawa (2006) and Bachelor of Law degree from BUK (2015) sighted in the file. Also, stale statement of Diploma (2006) result still sighted in the file and the staff was employed with this qualification.	Absence from work for Study (Full Time) without approval
167	MUHAMMED GIMBA NAANUSA	LOKOJA	PERSONNEL	01-01-1996	01-01-1998	01-01-2014	9	5	02-01-1971	DIPLOMA	LOKOJA	MALE	First City Monument Bank Plc	0886644018	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original copies of certificates has been sighted and copies have sighted. Recommended for further action.	Copies of all original certificates have now been submitted and sighted in the file. However, age disparity was observed on the following: DOB on SDA dated 26/09/2014 was stated as 02/01/1971 and DOB on December 2000 WASCE was stated as 01/01/1973.	We have confirmed that the original copies of his academic qualification have been submitted. However, DOB on SDA sworn on 26/09/2014 was 02/01/1971 and DOB on December 2000 WASCE was 01/01/1973.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
168	MUHAMMED HABIBAT	LOKOJA	EDUCATION	01-06-1988	01-06-1990	01-01-2014	10	1	05-05-1969	A.E.O	Lokoja	Female	Union Bank Plc	0024596847	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Stale result upheld, First School leaving certificate not seen. Discrepancy in date of birth	Stale Result: Statement of Result for Adult Education result dated 25/10/1985 is stale. Discrepancy in Date of Birth: 1)APER form DoB is 13/11/1968 while his record of service card shows DoB as 05/05/1968 while another declaration of age dated 13/08/1969 gives DoB as 05/05/1969.	Adult Education statement of result is stale. Discrepancy in dates of birth: Disparity in dates of birth APER also exist, APER form DoB is 13/11/1968 while record of service card shows 05/05/1968 and Sworn declaration of age dated 13/08/1969 gives date of birth as 05/05/1969	Disparity in date of birth between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
169	MUHAMMED K. AISHA	LOKOJA	HEALTH	01-11-2004	01-11-2006	01-01-2014	10	4	15-08-1972	CHEW	Lokoja	F	United Bank of Africa Plc	1008635540	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	All the necessary documents were provided by the staff, and duly sighted. Copies are attached and submitted for necessary actions.	Alteration of DOB on the SDA dated 01/09/1999 to reflect 15/08/1976, the affidavit sworn on 21/11/2016 is a belated one and not accepted.	Age alteration agreed to by the staff, therefore the staff is not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
170	MUHAMMED MUSA NABEBEJI	LOKOJA	TREASURY DEPT	01-09-2006	01-09-2008	01-09-2013	9		12-12-1977	B.S.C	Lokoja	M	Diamond Bank Plc	0032518686	Absence from work on Leave without approval	This is a case of absence from duty	Absence from work on Leave without approval	Study Leave without Approval: Staff did not apply for approval prior to commencement/completion of his degree study. The approval letter was written in 2014 and got approved in June 2014 having already completed his 2yrs course. Besides, No approval of release letter for his HND and NYSC.	Study Leave without Approval: Staff did not apply for approval prior to commencement/completion of his degree study. No approval of release letter for his HND and NYSC.	Absence from work without approval for HND programme & Absence from work on Leave without approval on account of one year NYSC programme without approval
171	MUHAMMED SALAMATU	LOKOJA	HEALTH	09-01-2006	09-01-2008	07-01-2009	4	3	14-05-1982	SSCE	Lokoja	F	GT Bank Plc	0153161150	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records		Disparity in DOB between FSLC Ref No 111388 has DOB as 24/05/1980, and SDA dated 14/04/2003 with DOB as 14/05/1982. Cloning of SDA. SDA dated 14/04/2003 has DOB as 14/05/1982, while another SDA dated 15/04/2003 has DOB as 14/05/1982 (as altered). Staff not cleared.	The year of birth on SDA dated 15/04/2003 has been altered to reflect 14/05/1982. Therefore the staff cannot be cleared.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation. There is also age disparity and alteration.
172	MUHAMMED SULEMAN	LOKOJA	ACCOUNT DEPT	09-01-2006	09-01-2008	01-01-2013	9	4	22-11-1981	ND	Lokoja	M	First City Monument Bank Plc	2031962017	Absence from work on Leave without approval	This is a case of absence from duty	Original documents sighted and copies attached. The Staff has provided application for study leave approval, admission letters as evidence to defend self on issue of absence from work without approval. However study leave bond not attached	The duration of time between when Staff was employed (01/09/2006) to the time Staff completed OND in Accountancy from Kogi State Poly (2008) confirmed that Staff was in school at the time of employment. The study leave approval letter dated 24/01/2012, being presented by Staff for his HND programme is suspected to be fake because it was issued by Lokoja LGA instead of LGSC, being a Staff on GL 08 as at 01/09/2010, and no communication trail that led to the approval in the Staff file. Also Staff participated in NYSC in Kwara State from 05/08/2014 to 04/08/2015 without approval.	Staff was employed while in school as evidenced by time of employment (01/09/2006) and time of completion of OND in Accountancy (2008) from Kogi State Poly. Suspicious study leave approval issued by Lokoja LGA instead of LGSC for a Staff on GL 08. sighted in Staff file. Staff likewise participated in NYSC in Kwara State from 05/08/2014 to 04/08/2015 without approval.	Employed and being paid salary while in the school or employed while on NYSC. No study leave approval for HND.
173	MUHAMMED UMAR	LOKOJA	TREASURY	01-09-2006	01-09-2008	01-01-2013	7	1	05-03-1982	ND	LOKOJA	MALE	First City Monument Bank Plc	2496416014	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The officer consistently maintained 05/03/1982. Submitted for your action.	Year of birth on SDA dated 03/05/2005 was altered to 1982 to tally with the DOB on FSLC that was submitted. Status quo change from disparity to alteration.	We have observed that the DOB on SDA dated 03/05/2005 was altered to 1982. Status to be changed to alteration	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
174	MUKAILU AMINA	LOKOJA	ADMIN DEPT	09-01-2006	09-01-2008	01-01-2013	6	4	08-02-1980	AEO	Lokoja	F	Access Bank Plc	0028952295	Falsification of age	Falsification of age declaration in the staff file	The date of birth on the FSLC is altered. Recommended for further investigation	The date of birth on FSLC with reference number B76741 issued by Kwara State Government altered to read 1980. Status sustained.	The year of birth on the FSLC is confirmed altered. Not cleared	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

175	MUSA FATIMA	LOKOJA	ADMIN	01-07-2011	20-08-2014	NIL	4	1	19-11-1985	SSCE	Lokoja	Female	First City Monument Bank Plc	2211685015	Incomplete documentation in the staff file	All document required for the screening exercise not available	satisfactory documentation status confirmed	There is age disparity between: Staff Biodata form number 2288 DoB is 25/06/1985 while DoB on FSLC, 2011 SDA and 2010 WAEC is 19/11/1983.	Discrepancy in Dates and Year of birth: Staff biodata form ref no 2288 have 25/06/1985 while declaration of age dated 26/07/2011 have DoB as 19-11-1983, same DoB with WAEC 2010 and FSLC dated 12/07/2001.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
176	MUSA HAJARA	LOKOJA	HEALTH	01-03-2002	01-04-2004	01-01-2006	5		14-03-1978	SSCE	Lokoja	M	United Bank of Africa Plc	2087194175	Stale statement of result	Statement of result presented is stale	It is noticed that the declaration of age was altered, and SSCE 2008 statement of result is stale.	The year of birth on SDA dated 18/04/2002 has been altered to reflect 14/03/1976. And SSCE 2008 statement of result is stale. Therefore the staff cannot be cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation. There is alteration on 2002 SDA to reflect 1976 while June/July 2008 SSCE result is stale.	
177	MUSA MOHAMMED	LOKOJA	ADMIN DEPT	08-01-2009	08-01-2011	01-01-2014	4		01-07-1987	NECO	Lokoja	M	GT Bank Plc	0045471095	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Multiple statutory declaration of age revealing veritable falsification of age.	Falsification of age sustained. This is evidenced by multiple age declaration vide SDA dated 25/07/2016 with DOB- 04/03/1983 and SDA dated 24/05/2012 with DOB-07/01/1987.	Age falsification sustained. This is evidenced by multiple age declaration vide SDA dated 25/07/2016 with DOB-04/03/1983 and SDA dated 24/05/2012 with DOB-07/01/1987.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
178	MUSA MOHAMMED	LOKOJA	ADMIN DEPT	09-01-2006	09-01-2008	01-01-2015	5		03-02-1976	NECO	Lokoja	M	First City Monument Bank Plc	2646409019	Incomplete documentation in the staff file	All document required for the screening exercise not available	Relevant employment documents including certificates of FSLC and NECO/SSCE (2000) duly sighted and copies attached in the file. Recommended for clearance.	Complete documentations now in place. However, the staff is a diaspora worker as 90% of his withdrawals between 2014 and 2015 were made in Minna, Niger State.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	
179	MUSA MUHAMMED	LOKOJA	TREASURY DEPT	01-09-2006	01-09-2008	01-01-2013	10	5	03-06-1975	HND	Lokoja	M	EcoBank Plc	2882047471	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The officer is alleged to have falsified his DOB. Having gone through his file and other documents presented we cannot substantiate this allegation. Is DOB of 1975 is consistent.	Age falsification is sustained. Staff was born on 06/03/1975 as stated in +SDA dated 01/06/2012 and was in Primary one in 1979 as confirmed in the attestation letter for loss of FSLC, thus he started Primary Education before the age of 3 which is impossible. Also, staff was under employed in 2006 when employed as the staff held HND of 2002 but was placed on GL05/1. The appointment was latter normalised to GL08 on 01/09/2010 with effective date 01/09/2006 which the day he was employed.	We confirmed the staff manipulated its age as we noted in the attestation letter from Primary School he attended that he started primary School in 1979 when he was less than 3years. This is impossible and attempt to falsified his age. Also observed that he was employed on GL051 by LGA when he had BSC and the appointment was normalised to GL08 01/09/2010 with effective date of 01/09/2006. Revised status to be age discrepancy and under employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
180	MUSA MUHAMMED HASSAN	LOKOJA	PERSONNEL	09-01-2006	09-01-2008	01-01-2009	4		10-12-1981	NECO	Lokoja	M	GT Bank Plc	0131525721	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	No records of age disparity of birth seen. APER forms, WAEC, SDA, biodata form-all with DOB of 1981. Recommended for your own consideration.	Age disparity cannot be substantiated from the available information in the staff file. However, stale statement of WAEC/GCE (2001) result sighted in the file. The staff has obtained an affidavit dated 06/10/2015 for the loss of both FSLC and WAEC certificates, but this is insufficient for WAEC certificate.	Stale statement of WAEC/GCE (2001) result sighted, but the staff attached affidavit as per the loss of the certificate which is not sufficient. Age disparity cannot be proven from available information in the file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG-EST-CIR/8/VOL.III.91 8 of April 23, 2013.
181	MUSA SALIHU	LOKOJA	HEALTH	05-03-2010		01-01-2015	6		03-01-1975	JCHEW	Lokoja	M	Access Bank Plc	0028969284	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Age falsification is observed on records. FSLC has DoB as 1977 while the SDA provided has DoB as 1975.	The DoB stated on FSLC is 1979 while The DOB on statutory declaration of age (SDA) dated 08/08/2001 is 1975.	Conflicting DoB confirmed in staff records like FSLC and SDA. Not cleared.	
182	MUSA YABAGI DANIJUMA	LOKOJA	BUDGET	01-09-2006	01-09-2008	01-01-2013	9	1	11-08-1979	ND	LOKOJA	MALE	First City Monument Bank Plc	2186803012	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of DoB noted on SDA, however, staff presented a new SDA to eliminate the allegation.	The DoB on the SDA dated 10/10/2000 earlier presented for the screening is altered to read 1979. However, staff produced a cloned copy with same detail (receipt number KG325706) as a cover up of the alteration. Status to change to Cloned SDA and Alteration.	Alteration of DoB on SDA and duplication of SDA noted in file. Not cleared	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation. Also, there is alteration of DoB on SDA.

183	MUSA ZAINAB	IBAJI	HEALTH	1-11-2006	1-11-2008	1-1-2010	5	1	05/061966	WAEC	IBAJI	F	FIRST BANK PLC	2026738046	OMISSION		Stale WAEC/SSCE statement of result.	Stale NECO statement of result (2006). Though the staff presented a sworn affidavit for the loss of the certificate but this was not accompanied with a computerised masterlist. Not cleared.	FSLC not attached. SSCE(NECO) statement of result is stale(2006) but staff attached affidavit as per loss which is not sufficient. Status sustained.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.IV/918 of April 23, 2013.
184	NUHU A. HARUNA	IBAJI	finance	1-5-2005	1-5-2007		3	6	2-2-1982	WAEC	IBAJI	M	United Bank of Africa Plc	2087623208	OMISSION	The two sworn affidavit as per loss of FSLC and WAEC to flood in 2012 were not supported by police extracts and attestation letters from the various schools.	Staff claimed in two separate sworn affidavits dated 23/08/2016 and 28/10/2014 that he lost his FSLC and WAEC respectively to flood that occurred in August/September 2012. However, his affidavits were not backed up by any police extracts attestation letters from his various schools; the WAEC masterlist which he obtained from Government Secondary School, Idah on 29/01/2013 is hardly readable. Stagnation: staff was employed on 01/05/2005 on GL 03 as a Revenue Collector and since then to date, the staff has remained on the same grade level. Staff is likely being used to pad payroll. Not cleared.	FSLC and WAEC not attached but affidavit as per loss not supported with police extract and attestation from former schools. Staff has been on the same grade level, GL 03, since employment in 2005. Status to be reviewed as incomplete documentation and payroll padding.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement	
185	OBANOYE SALIU JIMOH	LOKOJA	HEALTH	26-04-1989	24-04-1991	01-01-2005	14		21-05-1960	WAHEB	Lokojia	M	Union Bank Plc	0050181815	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Registration of birth certificate altered.	Alteration of DOB on the certificate of Kogi Citizenship noted. Also, the grade II teachers' certificate (1983) is stale.	Stale statement of teacher's grade II (1983) still sighted in the file and alteration of DOB on the citizenship certificate noted. The officer has been stagnated for 11years and 9months.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013. The officer has been stagnated for 11years and 9months.
186	OGBEHA FUNMILAYO RACHEAL	LOKOJA	PERSONNEL	05-04-2010	05-04-2012	01-01-2015	5		16-10-1975	ND	Lokojia	F	First City Monument Bank Plc	2207690012	Absence from work on Leave without approval	This is a case of absconment from duty	OND 2014 statement of result, WAEC 1994, NABTEB 2011 & FSLC 1988 now sighted.	The DOB on SDA dated 02/05/2010 is 16/10/1975, while the DOB on FSLC with reference no-1127568 is 15/10/1974.	The date of birth on SDA and FSLC differs. Hence, age disparity confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
187	OGU SOLOMON C	IBAJI	finance	1-8-2006	1-8-2008	1-1-2010	6	1	3-10-1990	OND	IBAJI	M	United Bank of Africa Plc	2035403429	OMISSION	The staff presented all relevant documents which were sighted and photocopies attached.	Staff was employed in 2006 with FSLC and placed on GL 02. In 2012, he was promoted to GL 06 with effect from 01/01/2010 based on SSC obtained in 2005, thus, jumping from GL 02 to GL 06- abnormal career advancement / under-employment in the first instance. Unrecognized OND certificate: Staff presented ND(2013) from unrecognised school, Temple Gate Poly Abaj(2013). It was also observed that the staff obtained that certificate without study leave application or approval. Stale WASSCE statement of result(2005) also sighted in the staff's file. Not cleared.	SSCE statement of result is already stale(2005). Staff obtained ND in 2013 without application and approval for study leave seen. Status to be reviewed to study leave without approval and stale statement of result.	Absence from work for Study (Full Time) without approval, Stale Statement of Result & Under-employment at the point of entry.	
188	OJOKA OJONUGWA FREDRICK	IBAJI	HEALTH	1-5-2005	1-5-2007	1-1-2013	8	1	30/10/1984	BSC	IBAJI	M	United Bank of Africa Plc	2021091706	OMISSION	Original certificates now submitted by the staff were sighted and photocopies attached and reviewed.	Abnormal placement on grade level below qualification noticed: staff was employed in 2005 with NECO(2004) placed on GL 02 far below GL 03/GL 04 which he ought to be placed on. Study leave approval/Release letter: Though staff obtained study leave that cover his BSc program up to 2010 but the program wound up in 2011 and staff did not obtain approval for the one year extension. Again, there was no release letter allowing him to run one-year NISC program from 2012 - 2013. Not cleared.	BSC obtained in 2011 but no application and approval for study leave seen. Status to be reviewed to no approval for study leave.	Absence from work for Study (Full Time) without approval & Absence from work on account of one year NYSC programme without approval.	

189	OKEME JAISHA	LOKOJA	PERSONNEL	01-07-1989	01-07-1991	01-01-2014	13		20-04-1968	ND	Lokoja	F	Microfinance Bank - Not Valid	2071103477	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The officer has submitted all relevant documents for your action.	Age discrepancy was observed on the SDA dated 02/01/1990 where DOB was stated as 09/12/1989 and DOB in June 2002 WASCE was stated as 15/12/1977. Status to remain.	We have confirmed age discrepancy on the SDA dated 02/01/1990 where DOB was stated as 09/12/1989 and in June 2002 WASCE the DOB was stated as 15/02/1977.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
190	OLORUNLEKE TOYIN YUSUF	LOKOJA	HEALTH	01-03-2001	29-09-2003	01-01-2014	6		19-04-1975	S.E.H.A	Lokoja	M	Access Bank Plc	0029012242	Absence from work on Leave without approval	This is a case of absence from duty	Recommended for clearance having tendered study leave approval.	Study leave approval for certificate in Environmental Health Assistant tendered. However, SSCE of June 1992, the basis of Staff employment, is stale.	Staff already tendered study leave approval grantee for Certificate in Environmental Health Assistant. However, SSCE of June 1992 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in line with Head of service circular with reference number: KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
191	OMACHONU ROSEMARY OJOMA	IBAJI	PERSONEL	11-06-1998	11-06-2000	01-01-2014	10	1	19-04-1979	B.SC	IBAJI	F	United Bank of Africa Plc	2015259244	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora withdrawals noticed at Ibadan. No study leave approval obtained to run a BSC program.	Age disparity: DOB on Jun 2000 SSCE is stated as 11/11/1978 while in SDA dated 10/02/1998, it was stated as 19/04/1979. Staff obtained BSc from KSU in 2006 and even went on NYSC program 2006-2007 without study leave approval/release letter. Diaspora withdrawals: there were constant cash withdrawals from 02/01/2014 to 29/02/2016 at Ibadan - outside the staff's primary place of duty. Staff to be sanctioned for discrepancy in DOB and absence from work without study leave approval.	Diaspora withdrawals confirmed by the staff; staff opined that her husband resides at Ibadan and hence, she left her ATM card with him.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Age disparity between official records & Absence from work without study leave approval & Absence from work on account of NYSC programme without approval.
192	OMAJA FELIX OJOEHE	IBAJI	HEALTH	08-01-2006	08-01-2008	01-01-2010	6	1	05-05-1977	JCHEW	IBAJI	MALE	Skye Bank Plc	1767451595	Incomplete documentation in the staff file	All document required for the screening exercise not available	Staff has now brought his relevant documents and certificates.	Staff complied with the provision of the relevant documents and certificates (service documents such as JCHEW cert, FSLC, WAEC, SDA, bank statement, Appt letter, confirmation letter, promotion letter, etc); however, abnormal employment was observed; staff was employed in 2006 with JCHEW certificate (2011) and placed on GL 02 instead of GL 04. Status now will be reviewed as 'Abnormal placement of grade level below qualification'. Not cleared.	Staff was employed in 2006 with JCHEW and placed on GL02 instead of GL04.	Under Employment (Staff employed on lower grade when already having higher 'normalized' resulting in promotion before or at confirmation)
193	OMALE BENJAMIN BOYI	IBAJI	HEALTH	01-08-2006	01-08-2008	01-01-2013	9	1	05-05-1965	CHEW	IBAJI	MALE	Union Bank Plc	0045795713	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	No masterlist from former school for loss of WAEC cert, Police extract and affidavit are already obtained by the staff in that regard.	Alteration of DOB on one of the photocopied SDA: SDA dated 26/02/2004 with DOB as 05/05/1965 was duplicated and the other copy was altered to force the DOB reflect 05/05/1975 as against 05/05/1965. Staff did not obtain masterlist from the former school for loss of SSCE certificate - only an affidavit and police extract was procured by the staff. Not cleared.	SDA year of birth was altered and the staff attached an affidavit affirming the alteration. Nov/Dec SSCE statement of result is stale (1988) whilst staff attached an affidavit and police extract as per loss of the original certificate, he did not support the affidavit with WAEC result masterlist from his school. Multiple declaration of DOB: SDA dated 26/02/2004 has as DOB (05/05/1975) while SDA dated 26/02/2004 has as DOB 05/05/1965. Status to be reviewed as multiple declaration of age.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Multiple age declaration vide 2 SDAs & State Statement of Result.
194	OMALE EMMANUEL	IBAJI	finance	01-08-2006	01-08-2008	01-01-2010	7	4	22-08-1980	SSCE	IBAJI	M	Union Bank Plc	004278404	Incomplete documentation in the staff file	All document required for the screening exercise not available	SDC statement of result obtained in 2010 is already stale.	Documents reviewed, however the staff's SDC statement of result (2010) is stale. Staff to be cleared upon provision of original SDC certificate.	Documents reviewed and appeared appropriate. Staff to be recommended for clearance.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number: KG/EST/CIR/8/VOL.III/918 of April 23, 2013
195	OMANIBE ASIBI	IBAJI	PERSONEL	01-08-2001	01-09-2003	01-01-2006	3	7	04-07-1980	SSCE	IBAJI	F	Union Bank Plc	0047526410	Incomplete documentation in the staff file	All document required for the screening exercise not available	Conflict in DOB between FSLC(1980) and WAEC(1981).	Alteration of DOB observed on FSLC dated 12/12/200 with ref no 242172 to reflect 1980. Age disparity also noted in the staff's records: FSLC(1980), SDA dated 25/11/2005 has staff's DOB as 04/07/1980 while Jun 2008 SSCE has DOB as 06/07/1981. Not cleared.	Year of birth on the FSLC has been altered by the staff. Disparity in year of birth between FSLC, SDA(1980) and SSCE(1981). Status to be reviewed to reflect Age alteration and disparity. Also staff has been stagnated on same grade level for about 11 years.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Age disparity between official records & Staff has been stagnated on same grade level since over 11 years now.

196	OMANIBE CLEMENT	IBAJI	EHA	01-06-2005	01-06-2007	01-01-2010	8	8	01-09-1986	HEALTH CERT	IDAH	M	Union Bank Plc	0017700732	absence from work on Leave without approval	This is a case of absence from duty	Staff has provided application and approval to study Environmental Health Assistant(EHA) as it was what the staff was alleged for in the last screening.	Biodata form not well authenticated. Approval/Release letter enabling the staff to undergo the Environmental Health Assistant study dated 08/05/2008 is attached herewith. However, this letter is belated and could be presumed to have been obtained at the instance of this screening exercise, otherwise, how can an application be written on 30th April 2008 and approval obtained also on 8th May 2008 for a program that kicked off in 2006. The application and approval were fraudulently obtained to cover up as well as defend a clear case of 'absence from duty between 2006 - 2008' when this program was done.	Staff applied but approval was granted in 2008 when the program has already been completed. Status sustained.	Absence from work for Study (Full Time) without approval
197	OMANIBE NELSON	IBAJI	PERSONEL	01-08-2006	01-08-2008	01-08-2006	2		02-06-1982	SSCE	IBAJI	M	Union Bank Plc	0017733167	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The staff is alleged of falsification of age; in defense, he swore an affidavit and presented a police extract to exonerate himself.	Disparity of DOB: screening form: 29/06/1988, SDA dated 23/08/2010 (DOB 29/06/1988), Jun 2011 SSCE (01/06/1994) while biodata form(29/06/1989. Staff obtained SSCE cert in 2011 while in service. Not cleared.	Staff absconded; he did not have an interface with the Technical Committee. Staff has been stagnated on same grade for over 10 years now since when employed.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Staff has been stagnated on same grade level since employed in 2006 till date, even with the possession of SSCE, still remain on same grade level, which is a pointer to payroll padding.
198	OMATOLA E. GODWIN	IBAJI	HEALTH	01-07-1991	01-07-1993	01-01-2012	10	1	01-06-1968	HND	IBAJI	MALE	United Bank of Africa Plc	2030881507	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	It was observed that the staff altered his SDA. Age disparity: FSLC(1968), SSCE(1996) and SDA(1968). Staff swore an affidavit to affirmed that his DOB is 1968.	From the review of the staff's file, alteration on DOB was noted on the SDA presented by the staff - DOB altered to reflect 1968. Staff has no file. Age disparity noted: FSLC(1968), SSCE(1996) and SDA(1968). Staff to be sanctioned for DOB disparity and alteration.	Alteration of DOB on the SDA acknowledged by the staff, hence, the affidavit sworn on 02/02/2017.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
199	OMATULE GODWIN	IBAJI	HEALTH	01-07-1997	08-08-1999	01-01-2013	13	4	10-10-1966	CHEW	IBAJI	M	Union Bank Plc	0037472967	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Differences observed in the DOB presented/declared by the staff: FSLC(1966) and WAEC(1982).	Age discrepancy observed in June 2006 SSCE(DOB 02/03/1982) while SDA (DOB10/10/1966). Staff to be sanctioned for disparity in the DOB.	The staff has disparity in the age declared between FSLC and WAEC. Hence, the provision of affidavit sworn in 01/02/2017 to rectify the difference.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
200	OMATULE JAMES OJOTOGBA	IBAJI	HEALTH	01-11-1993	01-07-1995	01-01-2010	14	7	02-12-1967	B.S.C ED	IBAJI	M	Union Bank Plc	0017643893	absence from work on Leave without approval	This is a case of absence from duty	Staff now presents approval for study leave with pay to cover the period of absence.	STAFF presented a study leave approval to run BEd in Education at UNN for a period of five years commencing from 2008. However, he still presented a stale GCE statements of result dated Nov/Dec 1987 and May/June 1989 respectively. As regards obtaining a certificate in Diploma for Pub Suptintendent from West Africa Health Examination Board(WAHEB) which led to the staff's normalisation in 1996, it was observed that the staff actually started the program in 10/08/1993 before he even got employed in 01/11/1993. Hence, it may be argued that he did not embark on the program before confirmation rather the program was on and running before he even got employed. The staff however, may be sanctioned for not presenting a letter formally notifying his employer of the existence of a program he was involved in before.	In 1996, normalisation was done from GL 02 to GL 06 because the staff obtained Diploma for Pub Suptintendent from WAHEB in 10/08/1995 but it is noted that the staff obtained the certificate before confirmation - implying that he embarked on a course before confirmation. Study leave approval seen though not found in the file. SSCE statements of result are stale(1987 and 1989). Status: stale statements of result and study leave before confirmation.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
201	OMATULE SABINA	IBAJI	HEALTH	01-06-1987	07-10-1989	01-01-2006	5	7	16-05-1966	FSLC	IBAJI	Female	Microfinance Bank - Not Valid	1010200184	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration(Painting) of one of the figures in the staff's DOB as depicted by the SDA submitted by the staff. The highest qualification of the staff is FSLC; hence, the promotion of the staff to GL 05 is wrong.	DOB on SDA dated 08/07/1987 was altered to 1966. The FSLC was suspected to be fraudulently obtained because the name on the FSLC is Omatule Sabina but the staff changed her names from Sabina Ugbayee to Omatule Sabina in 1990; she however completed her primary education in 1980. The highest academic qualification of the staff was FSLC but the staff is on GL 05 which is above her academic qualification. Not to be cleared.	Newly acquired FSLC(DOB 1966). Altered DOB on SDA. Wrong promotion to GL 05 as an FSLC holder. Staff has been stagnated for almost 11 years now on same grade level.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, Abnormal career advancement & Staff has been stagnated on same grade level for almost 11 years now.

202	OMOJA JOSEPH	IBAJI	finance & SUPPLY	01-08-2006	10-08-2008	01-08-2006	2		08-02-1970	SSCE	IBAJI	M	Skye Bank Plc	3019991915	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff has now presented original copies of all relevant certificates for sighting and review. The staff has been stagnated for over 8 years.	Though staff has presented original copies of his certificates for review, he however has been on GL 02 since employment in August 2006. Hence, this is a clear case of stagnation reaffirmed. Not cleared.	Documents reviewed and presented, original copies, now statements. Staff stagnated on same grade level since more than 10 years.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
203	OMOJA O. SOLOMON	IBAJI	finance	01-11-2001	01-11-2003	01-01-2003	6	10	03-03-1987	ND	IBAJI	M	United Bank of Africa Plc	2058823499	Underage Employment	Staff Employed as Minor before attaining the age of 18	Underaged employment confirmed: staff was born on 1987 (SDA DOB) but got employed in 2001 at the age of 14.	Underaged employment noticed in the staff's file. SDA dated 25/07/2012 has DOB stated as 03/03/1987 while the staff was employed in 01/11/2001 at the age of 14, that is from 1987 - 2001. Stale Jun/Jul 2010 NECO statement of result. Staff not cleared.	Staff was employed in 2001 and was born in 1987, that is, staff was employed at the age of 14 as an minor. Staff has been stagnated on same grade level for almost 14 years now.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years & Staff has been stagnated on same grade level since about 14 years now.
204	OMOTALA STEPHEN AKOJI	IBAJI	PERSONEL	01-04-2009	06-03-2014	01-08-2006	2		03-03-1988	SSCE	IBAJI	M	United Bank of Africa Plc	2037715193	Incomplete documentation in the staff file	All document required for the screening exercise not available	Disparity in DOB observed: FSLC(1988) while WAEC(1984). Staff was employed in 2006 and confirmed in 2008 as Sunday Omatola, however, the staff now bears Omatola Stephen Akoji. There were series of diaspora withdrawals noticed in places like Ondo which the staff outrightly claimed he was on study leave with approval and as such such withdrawals were genuine. However, the approval presented by the staff looked suspicious and doubtful.	Age disparity: FSLC(DOB 1988), biodata form(03/03/1988) while June 2003 SSCE cert (03/03/1984). Forged FSLC: staff, according to his FSLC, was born on 03/03/1988, started primary school in 1991 at the age of 3 and completed primary school at the age of 8 - this is impossible at least as at that time. The authenticity of the study leave approval should be verified as a lot of doubts have been cast on the genuinity of the letter and the circumstance through which it was issued to the staff. Not cleared.	The approval for study leave with pay is very doubtful as no administrative procedure was followed in the file. Staff has been stagnated on same grade level for more than 10 years now.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records
205	ONATE CHRISTIAN	IBAJI	PERSONNEL	01-08-2006	01-08-2008	NIL	2	1	15-05-1982	CHEW	IBAJI	MALE	Microfinance Bank - Not Valid	1010200486	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Discrepancy in DOB: the SDA attached to the biodata differs from that on the Appeal form. Staff swore an affidavit to rectify the anomaly.	Multiple age declaration: SSCE(DOB26/12/1989), SDA(DOB 15/05/1982) while another SDA(DOB 26/12/1982). An affidavit for correct was sworn on 30/05/2014. Study leave approval without application by the staff: an application for the study leave was not found in the staff's file even though there was an approval. Payroll padding: Staff was employed in 2006 on GL 02 and ever has been on that grade to date. Alteration of DOB: DOB ob SDA dated 13/08/2012 was latered to reflect 1982. Staff may be sanctioned for age discrepancy, payroll padding and age alteration.	The staff accepted the alteration of DOB. He was on study leave with pay for 3 years at Health Tech, Idan. No indication that staff applied before a purported approval was issued.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement, Multiple age declaration & Age alteration on official records.
206	ONOJA ABU NICODEMUS PETER	LOKOJA	TREASURY	01-04-2000	01-04-2002	28-02-2013	8	1	18-06-1982	B.SC	Damabore	MALE	FIRST BANK PLC	3025642763	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Staff confirmed the diaspora withdrawals, claiming it occurred when seeking admission but no documentary evidence to prove this	Staff proceeded on leave without approval. No tenable excuse to justify diaspora withdrawal. Status to change to diaspora withdrawal and study leave without approval	Staff went on study without approval. This is abandonment. Not cleared	Absence from work for Study (Full Time) without approval
207	ONU JOSEPH	IBAJI	finance	01-08-2006	01-08-2008	NIL	2	9	30-08-1978	SSCE	IBAJI	MALE	Skye Bank Plc	1767440954	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	A clear case of falsification of DOB on the SDA was observed; the staff even went ahead to swear a new affidavit affirming the same altered DOB.	Alteration of DOB: DOB captured by the SDA dated 08/06/2006 was altered to reflect 30/08/1978. Stagnation: staff has been on GL 02 since his employment in 01/08/2006 - no promotion. Status: career stagnation and age alteration.	Year of birth on the SDA attached to the biodata has been altered. Status to be reviewed to age alteration.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Age alteration on official records

208	ONUCHE M. AJINE	IBAJI	finance	01-06-2005	08-02-2007	01-01-2012	7	7	17-12-1987	HND	Otu	F	Union Bank Plc	0017621974	Underage Employment	Staff Employed as Minor before attaining the age of 18	Alteration on the staff's name on Primary Schools Transfer/Leaving Certificate to include Ajine to the Nnene Abalaka originally captured by the certificate - as compared with Primary School Leaving Certificate which bears only Abalaka Nene.	Underaged employment cannot be established; staff was born in 1986 but got employed in 2005 at the age 19 years. Diaspora withdrawals: over 80% of cash withdrawals via ATM was done outside Kogi state. There were no applications and approvals for study leave with pay for OND and HND obtained from Fed Poly Idah in 2010 and 2015 respectively. Impersonation: the name of the FSLC was observed to have been altered to reflect a part of the staff's names. The name originally was on the Primary School Transfer/Leaving Certificate and even on the testimonial was Abalaka Nene but was altered in the form of inclusion of Ajine to read Abalaka Nene Ajine. Even though the staff swore a change of name affidavit on 10/12/2004 changing these names to Onuche Mercy Ajine, it is arguable that there was a different person.	Staff was employed at age of 19 years, so no underaged employment may not hold against the staff. Diaspora withdrawals noticeable in the staff's bank statement: over 80% cash withdrawals via ATM were carried out outside the state. There were no applications and approvals for OND(2010) and HND(2015) obtained by the staff. Age disparity: FSLC(1985) while WASC, SDA(1986).	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Absence from work on study leave without any approval & Age disparity between official records.
209	ONUH EDWIN	IBAJI	EDUCATION	03-07-1992	17-08-1994	01-01-2010	8	7	02-02-1969	NCE	IBAJI	M	Union Bank Plc	0017703197	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Suspected fake FSLC. FSLC looks suspicious with its serial number strange and perhaps out of series.	Fake FSLC suspected: staff submitted an affidavit dated 02/01/2013 stating that he lost his FSLC on 03/01/1997 whereas there is an FSLC cert with s/n 313328 sighted in both secret and open files, though undated, obtained from Min of Education(Zonal Office, Idah).	The staff agreed to have collected the FSLC from Benue state when he realised that the FSLC was vital to the demand of the Screening Committee. The staff's NCE cert should be subjected to further verification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
210	ONUH KACHI JOHNSON	IBAJI	finance	12-06-1991	12-06-1993	01-01-2010	9	1	06-04-1966	HND	IBAJI	MALE	United Bank of Africa Plc	2020953805	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff now provided original copies of his certificates which were sighted and attached.	Application and approval to run ND(2006) were not sighted in the staff's file. Staff to be cleared upon provision of the both the application and approval for study leave upon which ND(2006) was obtained.	Documents reviewed and appeared appropriate. Original certificates now provided with regards to state statement of result alleged against the staff earlier. No application & approval for the ND of 2006 obtained by staff.	Absence from work for Study (Full Time) without approval
211	ONWEME JOSEPHINE	IBAJI	PERSONNEL	08-01-2006	08-01-2008	01-01-2014	7	2	16/9/1979	HIMTECH	IBAJI	Female	Union Bank Plc	2.238E+10	Incomplete documentation in the staff file	All document required for the screening exercise not available	The staff presented all relevant documents which were sighted and photocopies attached. However, an alteration was noticed on the SDA.	DOB on the SDA dated 27/06/2006 was noticed altered. The DOB was altered to reflect 1979 from what looks like 1971. An approval letter that allowed the staff to be released to run a program in Health Technician was issued to the staff on 12/01/2008 with respect to an application made on 27/11/2007(application letter no sighted in the staff's file). Not cleared due to alteration in DOB and non-availability of application letter for study leave with pay approved in 2008.	Improper documentation of study leave with pay. In the file, there is no indication of the staff applying for study leave with pay but approval was granted by one Ameh Mac James dated 12/01/2008 - with a three-year period approved for the staff.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
212	ORIJH MATHIAS MIKE	IBAJI	AGRICULTURE	01-08-2006	01-08-2008	01-01-2013	8	4	03-10-1988	BSC	IBAJI	MALE	Union Bank Plc	0017704527	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	It is confirmed that the staff is withdrawing his salary regularly at Zaria. The approval for study leave with pay to study as ABU is attached.	Diaspora withdrawals seen in the staff's bank statement were as a result on study at Zaria which is backed up by study leave approval obtained which is attached herewith. However, staff went on course of study without being confirmed or employed while in school, as he was employed in July 2006 and submitted NCE in Feb. 2008.	Employed while in school: staff was employed on 31/07/2006 and obtained NCE in Feb. 2008. Diaspora withdrawals were as a result of study leave approval obtained to school in Zaria. Status: employment while in school.	Abscond from duty by proceeding on study before Confirmation of Appointment
213	OSAKWE ADAMS	IBAJI	HEALTH	31/07/2006	08-01-2008	01-01-2014	9	1	18/04/1977	JCHEW	IBAJI	M	Union Bank Plc	0017690309	OMISSION	Staff presented all documents relevant for the exercise.	Diaspora withdrawals majorly at Asaba. Multiple declaration of age: SDA dated 01/09/2009 has DOB as 18/04/1977 while another SDA dated 21/11/2014 has DOB as 15/10/1987. Staff was employed on GL 02 in 2006 whereas he had obtained JCHEW in 2002 and ought to have been placed on GL04. Status to change to multiple declaration of age, diaspora withdrawals and improper employment.	Multiple declaration of age sighted: SDA dated 01/09/2009 has DOB 18/04/1977 and SDA dated 21/11/2014 has DOB 15/10/1987. Not cleared.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment, Under-employment at entry point & Multiple age declaration vide 2 SDAs.	
214	OSENI OJOCHIDE	IBAJI	finance & SUPPLY	01-01-2012	01-02-2014	01-01-2012	6		26-06-1981	ND	IBAJI	F	Skye Bank Plc	3041718120	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff presented original copies of all relevant certificates as required.	FSLC suspected to be fake, fraudulently obtained to cover age falsification. Going by the DOB on the FSLC(DOB 1981), staff started primary school in 1984 at the age of 3, completed primary education at the age of 8 and completed/obtained SSCE cert in 1995 at the age of 14. Not cleared.	Discrepancy noted in the FSLC presented by staff, as he claimed to be born in 1981 and started primary school in 1984 at age of 3 years.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation

215	OTACHE VICTORIA OJONE-OGECHEA	IBAJI	HEALTH	01-08-2006	01-08-2008	01-01-2013	8	5	25-01-1980	MLA	IBAJI	Female	United Bank of Africa Plc	2060458432	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	diaspora withdrawals noted majorly at Abuja.	From the staff's statement of account, it was observed that all cash withdrawals were made in Abuja. Not cleared.	The staff works in Ibadan but her husband resides in Abuja. The issue of diaspora withdrawals stands.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
216	OTINI MARY EJIMA	LOKOJA	HEALTH	09-07-1987	09-07-1989	01-01-2014	14	12	02-02-1968	CHEW	Lokojia	F	EcoBank Plc	2882005156	Absence from work on Leave without approval	This is a case of absence from duty	Absence from work on Leave without approval	Disparity in Date of Birth: SDA dated 30/5/2012 with DOB 02/02/1968 while record of service shows Feb, 1967. There is no approval for Study Leave.	Disparity in Date of Birth and no approval for Study Leave.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council) or Annual Performance Evaluation Report or Notification of Promotion)
217	OTOLA ANTHONY	IBAJI	finance & SUPPLY	04-06-1991	06-07-1993	01-01-2012	10	8	30-12-1968	HND	IBAJI	M	Union Bank Plc	0037415320	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff has now presented original copies of all relevant certificates for sighting and review.	Inconsistencies in staff name on academic records viz Jun 1984 WAEC, with ref no G596743, has Ojade Anthony Otolola as the owner, while OND certificate issued by Kogi State Poly Lokoja has Otolola Anthony Omojede as the owner - the same goes for HND issued by Fed Poly Idah. Study leave application and approval obtained to run the OND and HND could not be sighted in the file. The 1984 Jun SSCE statement of result issued by Govt Sec Sch Onyedega Ibadan, Idah, is suspected to be forged; the original SSCE certificate that was released afterwards was not a complete replica of the statement of result. Based on these anomalies, the staff may not be recommended for clearance.	In the statement of result submitted at the time of employment, staff had 3 Passes and 2 Credits but in the certificate(1984) presented, staff has just one Credit. Statement of result suspected to be forged. Status now is 'Forged statement of result'.	Fake or Forged academic certificate
218	OTOLA GODDEY	IBAJI	WORKS	01-08-2006	01-08-2008	01-08-2006	9	9	24-02-1987	SSCE	IBAJI	MALE	United Bank of Africa Plc	2066355124	No relevant documents to support qualification claimed	Incomplete employment records e.g no appointment letter or confirmation letter etc	The officer supplied incomplete bank statement.	The staff has remained on the same grade, GL06 since employment on 1st August 2006. Obviously, this staff was used to pad the payroll as he does not exist at all.	Bank statement for 2014 and 2015 is attached to the original biodata. Scanty file sighted. Status sustained.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
219	OYAKA ANTHONIA	IBAJI	PERSONNEL	01-08-2006	01-08-2008	01-08-2006	2	2	05-10-1983	FSLC	IBAJI	F	United Bank of Africa Plc	1019425527	Invalid Account Details	All document required for the screening exercise not available	Staff now provided her bank account details.	The staff was employed in 2006 on GL 02 with FSLC; since then till now, the staff still remains on that same grade level. Again, the FSLC, with cert no 28731, is considered suspicious, considering that the staff started and concluded her primary school education at ages 17 and 23 respectively. Not cleared.	Suspected fake FSLC; the FSLC certificate is suspicious as the staff started primary school at the age of 17 and concluded at the age of 23. Staff has been stagnated on same grade level since more than 10 years now. Status to be reviewed to forged certificate.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade level since over 10 years.
220	OYAKA ISAAC	IBAJI	HEALTH	01-08-2000	01-08-2008	01-01-2012	9	9	05-02-1973	CHEW	IBAJI	M	EcoBank Plc	5833060390	Abnormal Career advancement	Staff promoted beyond academic qualification	Staff was employed on a lower grade level than what his qualification would have fetched for him - the system should be blamed for this anomaly.	Irregular employment: staff was employed in 2006 and placed on GL 02, even though he had CHEW (obtained in 2002) by then. This irregularity was normalised in 2008 and the staff was consequently placed on GL 06. This irregular employment was done in order to circumvent the employment procedure. Not cleared.	Manipulated employment: the staff was employed in 2006 on GL 02 when the highest qualification he had then was CHEW obtained in 2002; there is no documents in the staff's file to show that the normalisation was done except for the fact that in 2012, the staff was promoted from GL 08 to GL 09. Status to change to manipulated employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalised' resulting in promotion before or at confirmation)

221	OYAKA MARGARET A.	IBAJI	EDUCATION	01-08-2006	01-08-2008	01-01-2013	8	3	05-05-1978	NCE	IBAJI	F	Union Bank Plc	0017688085	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff obtained NCE in 2005 while he was employed in 2006 on GL 02 with effect from 01/08/2006. He was promoted from GL 02 to AEO on GL 07 with effect from 01/08/2006.	Abnormal placement on grade level below qualification noticed: staff was employed in 2006 with SSCE(2002) and NCE(2005) and placed on GL 02 far below GL 07 which she ought to be placed on. Though her employment was normalised in 2010 as she was rightly placed on GL 07 with effect from 01/08/2006. The staff's 1st employment which placed her on a grade level lower than her qualification in order to get her into the system is viewed as manipulated employment. Not cleared.	Staff was employed in 2006 on GL 02 when she already has NCE(2005). In 2010, normalization was done and staff was promoted from GL 02 to GL 07 with effect from 01/08/2006. In 2012, another promotion was done to GL 06 with effect from 2010 and yet another promotion in 2010 to GL 07 with effect from 2006. Other promotion to GL 08 came in 15/07/2013 but with effect from 01/01/2013. This appears fraudulent. Status sustained.	Under Employment (Staff employed on lower grade when already having higher qualification and "normalized" resulting in promotion before or at confirmation)
222	OYEKWE VERONICA	IBAJI	PERSONNEL	01-08-2006	01-08-2008	08-01-2010	4	4	15-02-1980	SSCE	IBAJI	F	Union Bank Plc	0048576230	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Affidavit for loss of FSLC was not supported by police extract and attestation from the school purportedly attened.	No biodata. No bank statement as evidence of salary history. Letter of promotion to GL 04 not attached. Status to change to "No employment history as shown by lack of salary between 2014 and 2015. Not cleared.	No bank statement attached. FSLC, SSCE not attached but affidavit. Scanty file. Incomplete documentation.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
223	OYIDA HELEN	IBAJI	PERSONEL	15-02-2004	15-02-2006	01-08-2006	2		02-01-1974	FSLC	IBAJI	F	Skye Bank Plc	3027783940	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff claimed that she was influeNCEd by the comments from the previous screening exercise as regards her lost FSLC; this necessitated her new submission of FSLC, which indeed contradicts her former submission.	Fraudulently obtained FSLC: staff obtained an affidavit stating loss of FSLC on 14/01/2013. During review, the acclaimed missing FSLC was actually found in the staff's file. Status to change to FSLC fraudulently obtained.	Suspected fake FSLC: during the last screening review, the staff claimed the FSLC had been submerged in flood via an affidavit. However, the staff presented an FSLC cert which was presumed to have been destroyed by flood. Also, staff has been stagnated on same grade level since ober 10 years now. Status to change to fake certificate.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade level for over 10 years now.
224	OYIDO SUNDAY	IBAJI	PERSONNEL	12-07-1988	03-08-1990	01-01-2012	9	1	12-02-1963	BSC	IBAJI	MALE	United Bank of Africa Plc	2020866422	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Original certificate now presented, sighted and a copy made and attached herewith. Disparity in DOB observed between SDA(DOB 1963) and WAEC(1972).	Disparity in age declared: SDA dated 24/06/1992 has DOB 12/02/1962 while Jun 2003 SSCE has DOB as 07/02/1972. Not cleared due to age disparity.	There is discrepancy in the DOB as declared by the staff: FSLC, SDA(1963) and 2002 SSCE(1972). Status to be reviewed to "age disparity".	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of promotion)
225	PATRICK EGWUJE	IBAJI	finance	10-10-2002	12-11-2004	01-01-2010	10	1	02-03-1970	SSCE	IBAJI	MALE	United Bank of Africa Plc	2067651919	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The staff presented all her relevant documents which were sighted and photocopies attached.	Alteration of the year of birth on SDA dated 07/04/2003. Improper employment: the staff was employed on GL 02 with his highest qualification as SSCE, obtained in June 1995; SSCE which could have earned him GL 04. Thus, he is not cleared.	Year of birth on the SDA has been altered. Status to be reviewed to age alteration.	Under Employment (Staff employed on lower grade when already having higher qualification and "normalized" resulting in promotion before or at confirmation) & Age alteration on official records
226	PAUL INOCHA	IBAJI	WORKS	01-08-2006	01-08-2008	03-01-2006	6	9	04-05-1967	SSCE	IBAJI	M	Union Bank Plc	0042847996	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	FSLC attached is altered.	Disparity observed in the grades recorded as scored by the staff in his WAEC result as shown in his statement of result(1982) as written by his school and the computerised masterlist released by WAEC. The masterlist showed that the staff had only a pass in Maths while his hand-written statement of result showed that he had 3 credits and a pass. This is a clear case of forgery. Alteration of DOB on the FSLC to reflect 1967 and SDA dated 17/09/1982 also to reflect 1967. Not cleared.	Stale WAEC statement of result(1982). Altered DOB on the FSLC. Staff has been stagnated on same grade level for about 11 years now.	Fake or Forged academic certificate, Age alteration on official record & Staff has been stagnated on same grade level since about 11 years.
227	PAUL ROSELINE	IBAJI	HEALTH	10-10-2002	01-11-2004	01-01-2005	4	12	29-09-1987	SSCE	IBAJI	F	Union Bank Plc	0045919522	Underage Employment	Staff Employed as Minor before attaining the age of 18	Age disparity noted in the staffs documents/certificates:FSLC(DOB 1978) while WASSCE(DOB 29/09/1987). Staff employed in 2002 and placed on GL 03 whereas she was issued her FSLC she completed in 2002 in 2004 - implying that she gained employment without it. This is abnormal placement on GL 03 instead of GL 01 - since she had no FSLC at the time of employment. There are so many contradictions in the staff's documents.	Cloned FSLC no 83979, as one carries DOB of 1978 while the other has no DOB; thus, FSLC fraudulently obtained. DOB disparity: FSLC has DOB stated as 1978 while Jun 2006 SSCE has 29/09/1987 as DOB. Staff claimed to have started primary school in 1996 at the age of 18 since she claimed to have been born in 1978. Also, if staff claimed she was born in 1987, it implies she got employed at the age of 15 years in 2002, which was in line with minimum age allowed for appointment into the Public Service then. Status to read certificate cloning, underage employment and age falsification.	Multiple FSLC: 1st FSLC has DOB while the other does not. Staff was employed at the age of 15 years in 2002 which was okay for appointment into the Public Service as at then. Status sustained and includes forged certificate. Stagnated for close to 12 years.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade for about 12 years.

228	PAULINA AKWUTE	IBAJI	PERSONEL	01-08-2006	01-08-2008	01-08-2006	2	1	20-12-1966	FSLC	IBAJI	F	United Bank of Africa Plc	1019462706	Incomplete documentation in the staff file	All document required for the screening exercise not available	No bank statement of account attached; staff claimed that as a result of no salary paid to her, she could not afford to pay for bank statement.	No biodata. No statement of account from 2014 - Jan 2016(see Appeal Committee's comment on that). Staff was just promoted once since employment in 31/07/2006 to GL 03/06 on 16/02/2016 but with effect from 01/01/2014. However, this elevation translated to cash increment in the month of April 2016. Not cleared.	Scanty file. Staff has remained on same grade level for over 10 years now.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Staff has been stagnated on same grade level for over 10 years now.
229	PETER EGWABA	IBAJI	REVENUE ASS	01-08-2006	01-08-2008	01-08-2006	2	9	01-04-1968	SSCE	IBAJI	M	United Bank of Africa Plc	2039772150	Collecting full salary after the due date of retirement	Staff has being in the employment for over one year after the due date of statutory service year	The staff is not yet due to retire; he was employed with effect from 01/08/2008 while he was born in 01/04/1968.	The staff was employed in 2006 on GL 02 with FSLC; he now has SSCE as the highest qualification but has ever been on GL 02. He is more of padding staff. Staff also has issue of age disparity; FSLC has DOB as 1968 while his SSCE has as DOB 1977. Not cleared for age disparity and padding.	Disparity in DOB on 2012 SSCE(1977) and FSLC, SDA(1968). It was observed that between Jan 2014 and Dec 2015, salaries were paid but the staff withdrew only twice, which is suspicious. It should be noted that the staff is a revenue enforcer. Status to be changed to age disparity and staff should be invited to explain how he was fending for himself and his family - since he hardly withdrew from his account. Staff has been stagnated for over 10 years now.	Staff employed and remained on the same grade since date of appointment-to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Age disparity between official records.
230	PETER ONUH	IBAJI	finance & SUPPLY	04-06-1991	04-06-1993	01-01-1997	6		22-12-1973	SSCE, DEV. CEN.	IBAJI	M	United Bank of Africa Plc	1017725278	Underage Employment	Staff Employed as Minor before attaining the age of 18	Disparity in Dob established; hence, the staff presented an affidavit to regularise the anomaly.	Age discrepancy observed in the staff's file: FSLC(DOB 1971) while on the SDA dated 17/09/2009(DOB 22/12/1973). Judging by the DOB on the SDA, the staff was employed at the age of 17 years as at 1991 which was in line with the minimum appointment age of 15 years into the Public Service as at then.	Staff was not employed as a minor in 1991 at the age of 17 years, as the minimum appointment age then was 15 years. DOB on SDA(1973) differs from that on FSLC(1971). Staff has also been stagnated on same grade level for almost 20 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level for almost 20 years now.
231	RACHEAL TEMITOPE MUSA	LOKOJA	ACCOUNT DEPT	09-01-2006	09-01-2008	01-01-2013	9		17-10-1983	HND	Lokoja	F	GT Bank Plc	0045540502	Absence from work on Leave without approval	This is a case of absconment from duty	Absence from work without study leave approval. The staff went for HND and NYSC without study leave approval.	Stale SDC statement of result issued on 27/11/2008. There is no study leave approval for the HND programme the staff went for which was concluded in 2010, and NYSC he went for between 08/03/2011 and 07/03/2012.	No approval and application for study leave seen in the file.	Absence from work for Study (Full Time) without approval. Absence from work on Leave without approval on account of one year NYSC programme without approval.
232	RAKIYA MOHAMMED	LOKOJA	PERSONNEL	24-07-2012	24-07-2014	01-08-2015	8	6	18-04-1982	BSC	Lokoja	F	First City Monument Bank Plc	2041095019	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Falsification and Multiple declaration of Age. SSCE was	Multiple Statutory Declaration of Age (SDAs) with different Dates of Birth (DoB): Staff First SDA dated 29/10/2014 has DoB as 18/04/1986 while another SDA dated 16/03/2011 have DoB as 18/04/1982. Falsification of Age: Going by the first SDA, SSCE obtained in 1995 means he finished secondary school at age 9.	Multiple Statutory Declarations of Age (SDA) with different Dates of Birth (DoB) confirmed. There is also disparity in Date of Birth declared on two Sworn declaration of Age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
233	RAPHAEL EGWUMAH	IBAJI	PERSONNEL	01-08-2006	01-08-2008	01-08-2006	2	2	04-08-1963	SSCE	IBAJI	M	Skye Bank Plc	3019992620	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in the DOB observed in the WAEC submitted by the staff.	Age disparity: WAEC(DOB 28/02/1983) while SDA has DOB as 04/08/1963. The SSCE certificate looks suspicious as the picture in the certificate looks older than the age declared in the certificate. The staff has sworn to an affidavit on 17/11/2011 to rectify the age on the WAEC. Payroll padding is suspected as the staff has not been promoted since employment even with the completion/submission of WAEC certificate. Staff not cleared due to age disparity and likely payroll padding.	Disparity in DOB in FSLC, SDA(1963) and SSCE(1983). Staff's status to be reclassified as 'Age disparity'. Staff has been stagnated for over 10 years now.	Staff employed and remained on the same grade since date of appointment-to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Age disparity between official records.
234	RAPHAEL O. IBOYI	IBAJI	CLERICAL	01-08-2006	01-08-2008	01-08-2006	2		14-06-1982	FSLC	IBAJI	M	Union Bank Plc	0048639683	Falsification of age	Multiple age declaration in the staff file	The staff presented two FSLCs issued to him on the same day with different certificate numbers with one of them altered.	Multiple DOB presented vide two FSLC: FSLC with serial no 110281 dated 09/09/1993 has DOB as 14/06/1982 while the other FSLC with ref no 201023 dated 09/09/1993 has DOB also as 14/06/1982 but clearly altered. Stagnation: staff was employed in 2006, confirmed in 2010 and never promoted since then even till now. Not cleared.	Falsification of DOB by alteration established. Staff not literate enough to understand a simply question such as 'What is your name?' Alteration of FSLC observed also in the staff's file.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade level since 11 years ago.

235	REGINA ONALO	IBAJI	finance & SUPPLY	01-08-2006	01-08-2008	01-01-2010	4	6	15-06-1962	GRADE 2	IBAJI	F	United Bank of Africa Plc	2087498309	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Staff has her relevant documents in place.	No file. No biodata form. DOB alteration on SDA of 03/06/2012 - the SDA was sworn 6years after employment. Staff employed in 2006 on GL 02 despite having Grade II certificate of 2000. Status to change to under-employment and DOB alteration.	Alteration of DOB on SDA dated 31/06/2012 noted. Not cleared.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) & Age alteration on official records
236	REGINA ONUH	IBAJI	finance & SUPPLY	01-08-2001	01-08-2008	01-08-2006	2		02-01-1966	FSLC	IBAJI	F	Union Bank Plc	0017717934	Incomplete documentation in the staff file	All document required for the screening exercise not available	Original certificates presented and sighted. Recommended for clearance.	This is a staff employed in 2006 on GL 02; this is more of payroll padding than real staff. Moreover, the staff file is very scanty and this file was hurriedly arranged for the purpose of this exercise. Hence, staff is not cleared.	Documents reviewed and appeared okay. However, staff has been stagnated on same grade level since about 11 years now.	Staff employed and remained on the same grade since date of appointment-to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
237	REKIYA ALIYU SALIYU	LOKOJA	TREASURY	01-06-1994	06-01-2005	01-01-2014	10	1	21-03-1976	NCE	Lokoja	Female	First City Monument Bank Plc	2122413017	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Stale statement of result	Stale Statement of Result: Grade II Government Teachers' College Zuba (2004) result is stale. Overpayment of Salary: Staff was overpaid to the tune of N120,013.41 in 2016.	Stale Statement of Result: Government Teachers College Zuba (2004) result is stale. Overpayment of Salary: Staff was overpaid to the tune of N120,013.41 in 2016.	Double salary
238	RHODA ATUMEY O	LOKOJA	PERSONNEL	01-01-1988	01-01-1990	01-01-2014	14		09-09-1962	HND	Lokoja	F	United Bank of Africa Plc	2006986269	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Falsification of age sustained. Disparity in age observed.	Falsification of age sustained. This is evidenced by disparity observed in the DOB on some staff documents: SDA dated 16/08/2016 (DOB-09/09/1962), FSLC (1962), June 2000 WAEC (10/06/1979) and Record of Service sheet (09/09/1960).	Falsification of age sustained. Disparity observed in the DOB on some staff documents: SDA dated 16/08/2016 (DOB-09/09/1962), FSLC (1962), June 2000 WAEC (10/06/1979) and Record of Service sheet (09/09/1960).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
239	RUKAYAT LAMI ADAMU	LOKOJA	PERSONNEL	09-01-1992	02-09-1994	01-01-2012	14		10-01-1960	DIPLOMA	Lokoja	Female	First City Monument Bank Plc	2027621018	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of statutory declaration of age confirmed.	Disparity in Date of Birth: Staff Audit Form (1996) has DOB as 1959 while Compliant form filled by the staff have DOB AS 01/10/1960. Abnormal promotion/career progression: Staff now on GL 14 with "Diploma" from Kwara Poly and not OND.	Staff employment history have abnormal promotion/career progression: Staff now on GL 14 with "diploma" from Kwara Poly and not OND. Falsification/Alteration of Date of Birth - Staff audit form (1966)-DOB-1959 while staff biodata form has - DOB- 01-10-1960.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
240	SABA IBRAHIM	LOKOJA	PERSONNEL	01-03-2011	19-03-2013	01-03-2013	6		12-06-1978	OND	Lokoja	M	First City Monument Bank Plc	2629450018	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	Staff was actually employed in 2011 and not 2015 for political reasons earlier stated.	Improper career advancement/Employment : Staff was employed in 2011 on GL 02 with SSCE.	Staff employed on GL 02 in 2011 with SSCE.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
241	SALAMATU MOHAMMED	LOKOJA	ADMIN DEPT	01-03-2008	01-03-2010	01-01-2014	4		09-03-1984	WASSCE	Lokoja	F	Diamond Bank Plc	002686967	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	Age disparity confirmed in staff FSLC, SDA (1984) and SSCE (1993)	Disparity in staff dates of birth is noticed: WAEC (2002) has DOB as 21/05/1993, Altered biodata form has DOB as 29/07/1989, while First School Certificate has 03/09/1984. Falsification of documents: APER form 2014 and 2015 were altered in staff records.	Falsification of documents: APER form 2014 and 2015 were altered in staff records. Disparity in Dates of birth: WAEC 2002 has DOB as 21/05/1993, altered biodata form has DOB as 29/07/1989, First School Cert. has 03/09/1984.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
242	SALAMI SHUAIBU	LOKOJA	EDUCATION	01-07-2011	01-07-2013	NIL	6	1	13-03-1982	DIPLOMA	LOKOJA	MALE	GT Bank Plc	0109629837	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The diploma 2005 statement of result is stale.	Stale diploma 2005 statement, age disparity: WAEC 1979 and SDA 1982. Not cleared.	Diploma 2005 statement of result from Federal poly Nasarawa is stale. Age discrepancy noticed: WAEC- 1979 and SDA on 1/12/2009 (1982).	Statement of result submitted during employment or to earn promotion is stale (Le has been issued more than five years) and no longer valid to remain in line with Head of service circular with reference number KG/EST./CIR./VOL./III/1918 of April 23, 2013.
243	SALIFU O. SCHOLASTICA	LOKOJA	TREASURY	01-06-2010	11-11-2013	01-01-2014	5	1	01-05-1986	BSC	ANKPA	Female	United Bank of Africa Plc	2039927967	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Disparity in DOB: WAEC June 2007 has DOB as 02/04/1985 and SDA dated 04/03/2013 as 01/05/1988. Multiple Statutory Declaration: SDA dated 16/06/2016 has DOB as 01/05/1988 with the former visibly altered. Staff was also studying at University of Agric Makurdi when employed in 2010. Diaspora withdrawals. Diaspora withdrawals: Staff do most of her withdrawals outside duty post like Northbridge, Oturkpo, Makurdi, Ankpa etc	Disparity in Date of Birth exist in records of staff. Multiple Statutory Declaration: SDA is with the former visibly altered. Staff was also studying at University of Agric Makurdi when employed in 2010. Diaspora withdrawals: Staff do most of her withdrawals outside duty post like Northbridge, Oturkpo, Makurdi, Ankpa etc	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). There is also age-disparity. He was employed as student in 2010. He was cheating on Government while seen withdrawing from outside his station frequently.

244	SALIHU ADEIZA UHUJAZEE	LOKOJA	EDUCATION	01-10-1983	02-10-1985	01-01-2009	15	1	07-12-1960	SDC	ADAVI	MALE	First City Monument Bank Plc	2387938014	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff presented copies of certificates and copies made for file.	Staff went on study leave without approval for his B.Ed (2006) at Adekunle Ajasin University in his file. No First School Leaving Certificate - Only a typewritten letter dated 05-07-1975 was seen. No First School leaving certificate.	Study leave for B.Ed at AAU without application nor approval letter sustained. No approval to go for NYSC in staff file.	Absence from work for Study (Full Time) without approval.
245	SALIHU FATIMA AWWALU	LOKOJA	HEALTH	04-07-1993	04-07-1995	01-01-2009	14	1	07-09-1967	NURSING CERT.	Lokoja	Female	FIRST BANK PLC	2010340534	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora status not confirmed based on unavailable bank statements.	Staff diaspora status is established through her bank statements withdrawals as most of her withdrawals were done at FBN ATMs at Garki, Wuse, Asokoro, Grand Tower Mall, Fortis, Efam Mall & Jos.	Staff diaspora status is re-established as she not always at her duty post most the time.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
246	SALIHU ZAINAB	LOKOJA	PHC	01-09-2006	01-09-2008	01-01-2009	4	1	15-02-1980	JCHEW	Lokoja	Female	Keystone Bank Limited	6012249651	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Diaspora withdrawal exist as staff does most of her banking transaction in Minna. Unapproved Study leave established. Abscondment status confirmed.	Study Leave Without Approval: Approval letter for study was not seen though a belated application letter was written in 2014 when the staff had almost completed the course and backdated to 2012. Alteration of Year of Birth: Year of birth 1981 in the Statutory Declaration of Age dated 17/12/1993 was visibly altered to 1980 in staff records. Disparity in Dates of Birth: First School Leaving Certificate dated 17/12/1993 has DoB as 12/06/1980 while staff biodata form has DoB as 15/02/1980. Diaspora staff status confirmed: staff does most of her withdrawals at Minna far from her duty post.	Disparity in date of birth. Study leave without approvals and diaspora withdrawals established.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. There is also disparity noticed. Study leave without approval. Staff was cheating on Government as evidenced in all her withdrawals mostly done in Minna outside her station.
247	SAMUEL UDOGWU	IBAJI	PERSONNEL	05-01-2005	05-01-2007	01-01-2010	5		05-02-1968	WAEC	IBAJI	MALE	Union Bank Plc	0017725126	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Alteration of DOB observed on the staff's SDA submitted.	Age disparity noted: DOB on June 2011 WAEC was stated as 21/04/1970 while DOB on FSLC with ref no 2014096 was stated as 02/05/1968. Alteration of DOB on SDA dated 26/01/2010 was done to reflect 1968. Not cleared.	SDA altered to reflect 1968 and affidavit as to alteration of SDA attached. Same observation on previous screening on biodata form. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records
248	SANI VICTORIA ELEDIO	IBAJI	HEALTH	10-12-2004	01-01-2007	01-01-2013	12	1	01-10-1969	RN/RM	ANKPA	Female	United Bank of Africa Plc	1010781204	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff has provided original certificates as required.	Staff was employed on GL 08 in 2004 with Nursing certificate instead of GL 07. Lost SSCE certificate upon which the staff enrolled for the Nursing certificate course. Status to change to staff employed on grade level above qualification and stale statement of SSCE result as staff needs to provided WAEC masterlist in place of lost certificate.	Manipulated employment/abnormal placement on grade level above qualification. Staff was employed in 2004 on GL 08 by LGSC instead of GL 07. Also, no WAEC/NECO certificate or statement of result sighted in the staff's records. She was employed with certificate in nursing (2000). Affidavit of loss of SSCE certificate in place but not sufficient - needs to procure masterlist from WAEC or her school. Staff to be regraded to rectify abnormal placement at entry into service.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 & Staff employed and placed on GL higher than his/her qualification.
249	SANNI IBRAHIM	LOKOJA	HEALTH	05-10-2001	01-05-2004	NIL	5	1	05-01-1980	SSCE	LOKOJA	MALE	FIRST BANK PLC	3032401799	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Staff was confirmed withdrawing in Gwagwalada, he attached application for study leave and admission letter to justify the withdrawal but no approval attached.	The Year of birth on the FSLC with reference number 51282 issued by Kogi State Government has been altered and the staff produced evidence of study but no approval in place. Diaspora status confirmed and DOB alteration	The staff altered the DOB on FSLC and also claimed he was in school during diaspora withdrawal but no evidence of approval in place.	Absence from work for Study (Full Time) without approval. Cheating on Government by withdrawing outside his station.

250	SAYUTI A. MOHAMMED	LOKOJA	EDUCATION	09-01-2006	09-01-2008	01-01-2013	9	4	02-03-1980	B.ED	Lokoja	M	Access Bank Pic	0028952587	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Academic certificates (FSLC, NECO and B.ED) sighted and photocopies attached. On huge inflow, he said it was his brother, a custom officer, that used to send for the school fees of his children.	A close look into the Bank statement did not reveal any huge lodgement. Staff also supported several cash payments into his account by one Mr Ibrahim Suleiman Mohammed with a letter dated 02/09/2016. However, Staff was under-employed on GL 06 as at 23/08/2006 with NCE statement of result obtained from Kwara State College of Education on 17/02/2006 and employment was also regularised to GL 07 with effect from 01/09/2006 via notification of appointment dated 08/07/2009. Also, NCE statement of result is stale.	Staff through a letter dated 02/09/2016 succinctly explained the sources of payment into his account by one Mr Ibrahim Suleiman Mohammed and attached incontrovertible proof. Staff's NCE statement of result is stale and that Staff was under-employed on GL 06 as at 23/08/2006 with NCE statement of result obtained from Kwara State College of Education on 17/02/2006 and employment was regularised to GL 07 with effect from 01/09/2006 via notification of appointment dated 08/07/2009.	Under Employment (Staff employed on lower grade when already having higher qualification) and State Statement of Result which they were employed or promoted with.
251	SEFI BABABUDON	LOKOJA	HEALTH	26-09-2001	26-09-2003	01-01-2007	5	10	08-08-1974	SSCE	Lokoja	Female	First City Monument Bank Pic	2644918010	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	The documents presented were checked and alteration on SDA 05533510 dated 23/03/2015 noted. Attached copies are for further examination and necessary actions.	Falsification of age discovered as alteration of DOB on the SDA dated 23/03/2015 to reflect 08/08/1974. Two SDA 05533510 & SDA 0062276 were cloned to have the same DOB 08/08/1974, and swearing date 23/03/2015.	The staff agreed to have altered the year of birth on SDA, and went to clone another SDA instead of swearing affidavit. The staff is not cleared. The officer has been stagnated on same grade for 9years and 9months.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation. The officer has been stagnated on same grade for 9years and 9months.
252	SEIDU MUHAMMED	IBAJI	PHC	01-05-2005	01-05-2007	01-01-2014	6	3	19-05-1987	SSCE	IBAJI	M	Union Bank Pic	0017734841	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Staff presented all relevant documents and certificates.	No biodata sighted. Multiple declaration of age: SDA dated 05/08/2012 has DOB stated as 15/05/1982 while another SDA dated 26/07/2012 has DOB captured as 19/05/1987. Age disparity: FSLC(DOB 15/05/1982) while SDA dated 26/07/2012(DOB 19/05/1987). Alteration of DOB: SDA dated 26/07/2012 was altered in the year of birth from 1982 to 1987. Staff not recommended for clearance due to multiple age declaration, age disparity, age alteration and no biodata form presented.	Multiple declaration of age: SDA done on 26/07/2012 has DOB as 19/05/1987 while SDA done on 05/06/2012 has DOB as 15/05/1982. Status now changed to reflect 'Multiple declaration of age'.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Age disparity between official records & Multiple age declaration vide 2 SDAs.
253	SHEHU MOHAMMED RAMATU	LOKOJA	EDUCATION	01-03-2011	01-03-2013	NIL	3	1	28-04-1976	GRADE II	Lokoja	Female	First City Monument Bank Pic	2360463012	Incomplete documentation in the staff file	All document required for the screening exercise not available	Documents presented and copies attached, stale Gil statement confirm	The Grade II (referred) was the basis of her placement on GL 03 in 2011. The statement of result is long overdue. Stale statement of result.	Gil certificate cannot be issued to the staff as she has not fully passed all her papers. Presently on GL.03 which is still normal.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CR/8/VOL.III/918 of April 23, 2013.
254	STEPHEN EMEH	IBAJI	HEALTH	01-12-2003	01-12-2005	01-01-2014	9	1	20-02-1983	CHEW	IBAJI	MALE	Union Bank Pic	0017698219	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff has now provided original certificates as against the stale statement of result as picked as an exception against the staff.	Application letter for study leave approval granted the staff on the 14/09/2015 was not sighted in the staff's file. In addition to that, the study leave approval issued emanated from LGA and not from LGSC. Not cleared.	Scanty file. Staff attached an approval for study leave with regard to Higher Diploma program in UCH but application not seen. Status to be reviewed to 'incomplete documentation'.	Absence from work for Study (Full Time) without approval
255	SULE ALI	LOKOJA	HEALTH	09-01-2006	09-01-2008	01-01-2009	4	8	11-07-1984	SSCE	Lokoja	M	GT Bank Pic	0045487678	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration in Date of Birth on the document First School Leaving Certificate and record.	Alteration of First School Leaving Certificate: FSLC dated 30/10/1992 was altered from 1966 to 1976. Disparity in the Date of Birth: Sworn affidavit dated 06/02/2017 shows DOB as 07/11/1984 while FSLC DOB shows 05/05/1976.	Alteration of First School Leaving Certificate FSLC. Disparity in the Date of Birth.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Disparity between FSLC and SDA.
256	SULEIMAN BILKISU	LOKOJA	EDUCATION	01-06-2010	01-06-2012	01-01-2014	7	1	16-03-1986	NCE	Lokoja	Female	First City Monument Bank Pic	2647905013	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Stale statement of result	Disparity in Date of Birth: SSCE June 2007 -DOB- (10/01/1987), SDA dated 09-04-2008 with DOB 16/03/1986. Stale Statement of Result NCE 2011.	Disparity in Date of Birth in SSCE & SDA. Stale Statement of Result- NCE 2011.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

257	SULEIMAN ELIZABETH FATUMETU	IBAJI	EDUCATION	08-01-2006	08-01-2008	08-01-2006	2		2-10-1986	NCE	JKPONUN	F	Union Bank Plc	0017622098	OMISSION	The staff received salary last in Jan 2016as shown in her bank statement.	Stagnation: staff was employed on 01/08/2006 as Press Attendant on GL 02. Staff has not been promoted since then till now even though she obtained her NCE certificate in July 2011. Currently, she is still on GL02/5. Not recommended for clearance as staff is suspected to be padded to Govt's payroll.	Documents reviewed and appeared okay. Staff has been stagnated for over 10 years on same grade level.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement	
258	SULEIMAN HARUNA	IBAJI	finance	1-1-1989	1-1-1991	1-9-2013	15	1	25/07/1967	BSC	ANKPA	M	Access Bank Plc	0710160003	OMISSION	The staff was paid 100% of monthly salary whereas other staffers of the LGA continued to receive some percentages less than 100%. On that note, the staff was paid N302,802.45(Jul), N325,474.50(October), N328,084.50(Nov and N325,832.50(Dec) far above what he ought to collect monthly. The staff claimed that the former chairman approved for him and for others - further investigations with their details attached. The staff sent a text message to the AGI in an attempt to bribe him to influence the outcome of his clearance - reproduced copy attached. The staff should be thoroughly investigated to know if it is the practice to bribe and get clearance at the screening centre and to determine the payment.	The staff was involved in act of abuse of office by collecting full salary and remuneration(100%) while other staff are on partial payments. Also, he was trying to bribe the member of the Screening Committee with the sum of N250,000.00. He cannot be cleared of this misconduct and abuse of office and salary fraud.	The staff made a confessional statement over the abuse of office and categorically stated that he has not applied his training aids to discharge his duties. He confessed that the DLG of the LG advised Alhaji Abdullahi Ibrahim to discuss with the former Chairman/Councillor are taking from salaries, the five principal officers should enjoy same including himself - names attached. Three principal officers are consistently paid to date. Thorough investigation required on Omala and other LGAs to nib this fraud once and for all. Not cleared.	Abuse of office resulting in undeserved financial benefits at the detriment of government	
259	SULEIMAN ISSA	LOKOJA	PERSONNEL	01-03-2011	01-03-2013	01-03-2013	6	1	15-11-1985	ND	LOKOJA	MALE	First City Monument Bank Plc	2632948010	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All relevant documents provided for review. Copies attached	Staff was employed on GL 03 in 2011 with SSCCE despite having obtained National Diploma in 2009. The appointment was later normalised in 2013 to GL06. The Year of birth on FSLC is 1986, on SSCCE June 2005 is 1984 while on SDA it is 1986.	Irregular employment and DoB disparity confirmed in staff file. Staff was employed in 2011 with ND on GL03 as against GL06. Also, there is disparity between DoB stated on records. FSLC has DoB 1986, SSCCE has DoB 1984 while SDA has 1985.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
260	SULEIMAN REMILEKUN RUKAYAT	LOKOJA		09-01-2006	09-01-2008	01-01-2013	6		06-04-1982	CHEW	Lokoja	Female	FIRST BANK PLC	3021506944	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Bank statements and other staff documents were satisfactory and no alteration in them.	Huge, unexplained and suspicious cash inflow discovered in staff First Bank Account No 3021506944	Huge, unexplained and suspicious cash inflow confirmed in her First Bank Account.	Huge and unexplained cash inflow or divided loyalty
261	SULEIMAN SAKINAT IBRAHIM	LOKOJA	EDUCATION	01-10-2010	01-10-2012	01-01-2015	6		31-12-1971	CERT	Lokoja	F	Union Bank Plc	0038448020	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The original certificate was still not produced but an affidavit to loss of the certificate, police extract and school testimonial and master list were submitted . You may wish to reconsider please.	WASCE statement of result of 1988 is stale and there was no master list attached to the statement. Hence status sustained. Also noted was there were salary payment for 11 months in 2014.	It was observed that the statement of result for WASCE obtained in 1988 is stale. Also observed was the staff did not receive salary for 11 months in 2014.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST-CIR/8/VOL.III/91/8 of April 23, 2013.
262	SULEIMAN USMAN	LOKOJA	ADMIN	01-09-2006	01-09-2008	01-01-2014	9	1	18-05-1980	DIPLOMA	LOKOJA	MALE	United Bank of Africa Plc	2036926309	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Alteration is confirmed on the certificate of birth. Submitted documents for verifications.	Alteration of DOB on Birth Certificate to reflect 18/05/1980. Therefore, the staff is not cleared.	Year of birth on Birth Certificate had been altered. The staff is not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
263	SUNDAY ABUTU	LOKOJA	EDUCATION	01-06-2010	11-11-2013	01-01-2014	5	2	15-10-1989	SSCE	Dlambori	MALE	Skye Bank Plc	3041632370	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Original SSCCE result sighted but the photograph on it looked as if superimposed on the certificate. Salaries are paid in Lokoja but withdrawal are made in Anyangba and she claimed the her ATM was given to her sister. Recommended for further interrogation.	ATM transactions from July 2014 to December 2014 were done outside Lokoja and mostly in Anyagba, Lagos, Kabba, Ibadan and Abuja. Thus confirm the diaspora status. The WASCE certificate obtained in June 2009 is suspected to be forged as the candidate's photograph was super-imposed on the certificate.	We confirmed that the staff is a diaspora worker as she normally used ATM to withdraw cash in Anyangba, Lagos, Kabba, Ibadan and Abuja between July 2014 and December 2014. We also noted that the candidate's photograph on WASCE certificate obtained in June 2009 was super imposed on the certificate.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

264	SUNDAY EGWUCHE ILEMONA	IBAJI	P.A	01-08-2006	01-08-2008	01-08-2006	2	2	29-04-1988	HND	IBAJI	M	United Bank of Africa Plc	2036279328	Incomplete documentation in the staff file	All document required for the screening exercise not available	State statements of results observed: ND was issued in 2009 while HND was issued 2011.	No application and approval to run OND program which the staff enrolled in 2007-2009. State results: OND(2009) while HND(2011). Staff's status now to be reclassified as 'State statement of result and absence from work without study leave approval'.	Statements of result for OND(2009) and HND(2011) are already stale. Application and approval for study leave with regard to OND and HND not sighted in the file. Status to be reviewed to 'stale statements of results and approval for study leave not seen'. Staff has been stagnated for over 10 years now.	Absence from work for Study (Full Time) without approval. State Statement of Result & Staff has been stagnated on same grade level for over 10 years.
265	SUNDAY EJIUWE	IBAJI	WORK HOUSING	01-08-2006	01-08-2008	01-01-2013	7	3	05-04-1980	ND	IBAJI	M	United Bank of Africa Plc	2043706185	absence from work on Leave without approval	This is a case of absence from duty	The staff presented a copy of his study leave with pay approval to dowse the allegation of absence from work.	Multiple declaration of age: SDA dated 27/01/2005 has DOB 05/12/1986 and another SDA dated 08/02/2017 has DOB stated as 05/04/1980. Age disparity observed: DOB on FSLC(1981), Jun 1999 SSC(05/04/1980) while SDA dated 27/01/2005(05/12/1986). No letter of admission to support the staff leave.	Disparity in the DOB on FSLC(1981) and SSC(1980). Study leave approval with regard to the ND submitted by the staff but not found in the file. Status now to be reviewed as age disparity.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
266	SUNDAY ENWUCHOLA JOHN	IBAJI	finance	31-07-2006	10-08-2008	NIL	2	1	17-07-1980	SSCE	IBAJI	MALE	Union Bank Plc	0017626106	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	The allegation of age falsification cannot be sustained; a review of the staff's file showed no traces of age falsification.	Alteration of DOB: 2002 SSC(DOB 17/07/1980), FSLC(DOB 1980 altered to reflect 1980) while SDA dated 31/07/2012 has DOB as 17/07/1980. Not cleared due to alteration on DOB.	DOB of the FSLC was observed altered - altered from 1987 to 1980. Status now to reflect 'Age alteration'.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
267	SUNDAY OGBONNATO	LOKOJA	EDUCATION	01-10-1994	01-10-1996	01-01-2012	7	1	03-02-1964	CAE	LOKOJA	MALE	Access Bank Plc	0028952264	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	State statements of results from certain qualification.	The statements of results of WAEC 1984 and SDC Nov 2008 are stale. The academic certificates not fully presented.	Not all original certificates submitted yet, the staff file still shows stale statement of result. Therefore the staff in not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III.918 of April 23, 2013.
268	SUNDAY OMACHONU	IBAJI	PERSONNEL	01-06-2005	01-06-2007	01-01-2013	10	1	28-11-1976	BSC	IBAJI	MALE	United Bank of Africa Plc	2027839610	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff has now presented original copies of all relevant certificates for sighting and review. However, he appeared to have been paid twice for the months of March, April and May 2016 to the tune of N123,695.49.	Manipulated employment: the staff was employed by LGA on GL 06 on 01/06/2005 despite the fact that he had a BSc obtained on 06/12/2003 from KSU; with the BSc, he would have been employed on GL 08 instead of GL 06. Even though this employment was normalised to GL 08 in 2007, the whole process was manipulated to get in via the LGA instead being properly employed by the LGSC. The issue of overpayment will be handled by the Reconciliation Team constituted already the State Govt if it truly exists - for the staff was paid 11 times out of supposedly 13 times in 2016. Not cleared.	The staff had not being overpaid because he only received salary 11 times in 2016 as against 13. Original certificate now presented to cover for the stale statement of result initially picked against him. Staff is hence recommended for clearance.	Under Employment (Staff employed on lower grade when already having higher qualification) and State Statement of Result which they were employed or promoted with
269	SWASUN DANLADI ABDULLAHI	LOKOJA	PERSONNEL	10-04-2011	04-04-2014	01-01-2016	3		04-05-1969	GRADE 2	Lokoja	M	Microfinance Bank - Not Valid	22001070022	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	DOB on statutory declaration of age not altered. However, place of birth appeared altered.	Alteration of date of birth (DOB) sustained as evidenced by carefully altered year of birth on the SDA dated 28/05/2012 from 1961 to 1969. This is age falsification.	Alteration of date of birth (DOB) sustained as evidenced by carefully altered year of birth on the SDA dated 28/05/2012 from 1961 to 1969. This is age falsification. Also, no FSLC provided.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
270	TANIMU BOLOGI	LOKOJA	AGRIC DEPT	01-10-1992	01-08-1995	01-01-2014	10		18-01-1970	ND	Lokoja	M	First City Monument Bank Plc	2038192013	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Recommended for clearance if able to explain huge deposit in his Bank account. No evidence of SSCCE.	Staff is said to have provided satisfactory explanation as to the source of fund. We however observed DOB disparity 13/01/1970 on APER forms of 2008 to 2013, 13/02/1968 on APER forms of 1993 and 1994, 13/02/1969 on APER form of 1995. Status to change to age disparity.	APER forms of 2008 to 2013 have 13/01/1970 as DOB, APER forms of 1993 and 1994 have 13/02/1968 as DOB, while DOB 13/01/1969 was written on APER form of 1995.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
271	TANIMU TANKO	LOKOJA	HEALTH	01-09-2006	01-09-2008	01-09-2009	4	9	14-08-1980	SSCE	Lokoja	M	GT Bank Plc	0120835613	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in staff dates of birth is noticed in 1975 and 1980.	Disparity in Dates of Birth is confirmed 1) WASC (1999) -DOB-14/08/1980, 2) APER form 2008-DOB-14/8/1980, 3) APER form 2010-DOB-05/08/1980, 4) APER form 2015-DOB-05/05/1975. Alteration of Records: Staff Biodata form was thickly altered at date of birth column to 17/08/1980.	Disparity in Dates of Birth: APER forms 2016 -DOB -05/05/1975, APER 2010 -DOB-05/08/1980, APER form 2008 -DOB-14-08-1980, WASC 1999 has date of birth as 14/08/1980. Alteration of records: Biodata form was altered at date of birth side.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

272	TEIDI OSADA	LOKOJA	TREASURY DEPT	13-03-1986	12-12-1993	01-09-2012	10		07-10-1960	SDC	Lokojia	M	Union Bank Plc	0041535315	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff employed with FSLC employed in 2011 and in order.	Staff employment and career progression is in order - he was employed with Diploma in Accounting and Auditing. Disparity in Dates of Birth: APER form dated 31/12/1986 has DoB as 1962, First School Leaving Certificate dated 09/07/1976 has DoB as 1960, APER form 1991 has DoB as 1961 and APER form 2007 has DoB as 02/10/1960. Alteration of records: Date of Appointment was altered to 13/03/1986 on personal record of service.	Discrepancy in Dates of Birth: APER form dated 31/12/1986 has date of birth as 1962, First School Leaving Certificate dated 09/07/1976 has 1960, APER form 1991 has 1961 and APER form 2007 has 02/10/1960. Alteration of records: Date of Appointment was altered to 13/03/1986 on personal record of service.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
273	TENI A. UMAR	LOKOJA	TREASURY DEPT	03-01-1996	03-01-1998	01-01-2014	10	3	15-05-1975	HND	Lokojia	F	First City Monument Bank Plc	0800466012	Falsification of age	Falsification of age declaration in the staff file	Alteration of year of birth on record of service in 1975, 1998 & 1999. Study leave without Approval.	Alteration of record: Alteration of records occurred as Year of birth was visibly altered from 1977 to 1975 on APER forms 1997, 1998, 1999, 2000, 2001 & 2002. Study Leave without Approval: There was neither application nor approval for studies for OND (2012-2013) & HND (2014-2015) programme at Kogi State Polytechnic while staff was still in full time employment.	Alteration on Year of birth is noticed on the APER forms for year 1997, 1998, 1999, 2000, 2001 & 2002 to have been altered from 1977 to 1975. Study leave without approval: Staff went on study leave without Approval, neither the application and Approval was seen.	Absence from work for Study (Full Time) without approval. There is also age alteration.
274	THOMPSON UKWEDE	IBAJI	T, PLANNING & RE	01-07-1997	10-11-2000	02-07-2012	8	11	07-08-1975	B.SC	IBAJI	M	Union Bank Plc	0017713871	absence from work on Leave without approval	This is a case of absence from duty	Inconsistency in the spelling of names on the documents. Staff work on 'part time programme' without permission or release letter. Not clear.	Staff was employed on 01/07/1997 with the name 'Thomas Ukwedeh Chidokwe' while all his academic records plus his SDC cert, dated 15/02/2002, bear the name Ukwede Thompson. A sworn affidavit for change of name to Ukwede Thompson dated 25/06/2003 was presented by the staff. There is a great possibility of identity theft and impersonation. Status to change to impersonation/identity theft and absence from work without study leave approval.	Staff was employed with the name 'Thomas Ukwedeh Chidokwe' and in 2003, he swore an affidavit to change of name from Thomas Ukwedeh Chidokwe to Ukwede Thompson which has been the name on all his academic certificates. It is a case of identity theft and no approval for study leave. Status to change to 'Identity theft and no approval for study leave'.	Impersonation & Absence from work on study leave without approval.
275	TIMOTHY AMAJE	IBAJI	finance	01-05-2006	01-05-2008	01-05-2006	2	2	29-09-1985	SSCE	IBAJI	M	Union Bank Plc	2.2379E+10	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff now has provided original copies of certificates and credentials as required. Disparity of DOB and WAEC noted.	Disparity in DOB: FSLC has DOB as 29/09/1985, 2005 Jun WAEC (DOB 13/04/1983) while SDA dated 18/11/2005 has DOB as 29/09/1985. Staff was appointed Revenue Collector since 01/05/2006 and has remained so till date in an undefined job schedule. Staff not cleared.	Disparity in year of birth as shown by FSLC, SDA(1985) and SSCE(1983). Status to change to age disparity. Staff has been stagnated on same grade level since over 10 years.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement & Age disparity between official records.
276	UBITOGWALE VERONICA	IBAJI	HEALTH	01-01-1999	15-01-2003	01-01-2015	8	2	18-01-1980	HEALTH CERT	IBAJI	F	Union Bank Plc	0038054993	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	From the review of the staff's file, multiple declaration of age and disparity in DOB were observed: SDA dated 25/08/2016 has DOB stated as 18/01/1973, another SDA dated 26/01/2004 has DOB stated as 18/01/1980 while Jun 2003 WASSCE has DOB state as 18/07/1976.	Discrepancy in DOB between FSLC dated 28/06/1989 (DOB 1973) and Jun 2003 SSCE(18/07/1976). Multiple declaration of age: SDA dated 25/08/2016 has DOB stated as 18/01/1973 while another dated 26/11/2004 has DOB as 18/01/1980. Staff's status now to be classified as 'Age discrepancy and multiple age declaration'.	Multiple declaration of age: SDA done on 25/08/2016 has DOB as 18/01/1973 while SDA done on 26/01/2004 has DOB as 18/01/1980.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
277	UCHOLA NICHOLAS	IBAJI	finance & SUPPLY	01-12-2000	01-04-2004	01-01-2012	7	4	03-05-1989	ND	IBAJI	M	United Bank of Africa Plc	2045834646	Underage Employment	Staff Employed as Minor before attaining the age of 18	Staff was employed at the age of 17 - confirmed underage employment.	Stale ND statement of result(2011) from Kogi state poly. Staff is not guilty of underage employment as he was employed at the age of 17 years which was more than the 15 years minimum legal age for appointment into the Public Service in 2006.	Staff was employed at the age of 17 in 2006 when the minimum legal age of appointment into the Public Service was 15 years. Also, the ND statement of result of 2011 is now stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

278	UDALOR EUNICE AFOR	IBAJI	EDUCATION	01-08-2006	01-08-2008	NIL	2	9	25-08-1985	B.A	IBAJI	Female	United Bank of Africa Plc	2046061618	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	diaspora withdrawals confirmed. Staff explained that her ATM card was with her husband who is based in Abuja with their kids. There were no documents to back up her defence.	Manipulated employment: Staff was employed in 2006 with NECO/SCE(2002) and placed on GL 02 instead of GL 03/GL 04. Staff also enrolled and ran a BA(Mass Com) program while in services but without any visible study leave with application and approval in the file. State BA(Mass Comm) statement of result(2009) sighted in the staff's file. In addition, staff enrolled in the one-year NYSC program without any Release letter from office issued to him. Staff is a confirmed diaspora worker as most of the cash withdrawals done by him were carried out at Abuja. Stagnation: staff was employed on GL 02 and since 2006, the staff has been on that same grade level even up till now. Staff is suspected to a payroll padding.	The staff is confirmed to be a diaspora worker living in Abuja. Not recommended for clearance. Staff also went on study and NYSC without approvals.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Absence from work on study leave without any approval & Age disparity between official records.
279	UDEH ANTHONY	IBAJI	AGRICULTURE	01-08-2006	01-08-2008	NIL	2	9	05-02-1976	FSLC	IBAJI	MALE	Microfinance Bank - Not Valid	1010200056	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of DOB on SDA observed.	Multiple declaration of DOB - SDA dated 12/05/2006 has DOB stated as 05/01/1976 while another SDA dated 06/08/2012 has DOB stated as 05/01/1976. Forged FSLC: from the FSLC, the staff was born in 1976 but started his primary school in 1978 at the age of 2. hence, the FSLC was fraudulently obtained to cover up age manipulation. Alteration of DOB on SDA dated 12/05/2006: DOB on the SDA was altered from 05/01/1971 to 05/01/1976. Not cleared.	Year of birth on the SDA on the biodata has been altered. FSLC cert is suspicious as it shows the staff started primary school at the age of 2. Status to be reviewed to age alteration and fake FSLC.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation. Age alteration on official record & Multiple age declaration vide 2 SDAs.
280	UDEH VINCENT	IBAJI	SERVICES	01-08-2006	01-09-2009	01-08-2006	2	9	30-12-1963	FSLC	IBAJI	M	United Bank of Africa Plc	2059236403	Incomplete documentation in the staff file	All document required for the screening exercise not available	All relevant documents were sighted and attached as required.	State SDC statement of result dated 2011. Suspicious FSLC: the staff could be alleged to have fraudulently obtained his FSLC cert dated 05/05/1984 with s/n 489817. He claimed to have started primary school at the age of 14, that is DOB(1977) while he started primary one in 1963(1977 - 1963) Not recommended for clearance due to state statement of result and FSLC fraudulently obtained.	Documents reviewed and appeared appropriate. Staff has been stagnated on same grade level for over 10 years now.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & State Statement of Result.
281	UDOKWU GABRIEL	IBAJI	finance	01-01-1990	01-01-1992	01-01-2014	14	2	15-01-1968	B.SC	IBAJI	M	Union Bank Plc	0017733600	Incomplete documentation in the staff file	All document required for the screening exercise not available	The staff presented all relevant documents which were sighted and photocopies attached.	From a review of the staff's file, no applications or approvals were seen in the staff's file for the following programs the staff obtained while in service: Diploma in Admin from Zaria(1997), Higher Diploma from Kaduna Poly(2004) and BSc from Imo State University(2009). Not cleared.	Application and approval for study leave with regard to BSc, Higher Diploma and Diploma obtained could not be found in the file. Status to be reviewed to study leave without approval.	Absence from work for Study (Full Time) without approval
282	UDOKWU RHODA	IBAJI	HEALTH	01-10-2004	01-10-2006	01-01-2010	4	1	10-12-1973	FSLC	IBAJI	Female	Union Bank Plc	0040469682	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	SDA in the file gives the staff's DOB as 1973. Multiple declaration of age observed also.	Multiple declaration of DOB: SDA dated 28/07/2012 has DOB stated as 10/12/1973 while another SDA dated 26/01/2017 has DOB as 25/12/1969. Status to change to multiple age declaration.	Age falsification in the form of multiple declaration: SDA done on 25/07/2012 has DOB as 10/12/1973 while another SDA done on 26/01/2017 has DOB stated as 25/12/1969. Staff's status to be reviewed as multiple declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
283	UGBAJE EDWIN	IBAJI	PERSONNEL	09-06-1992	09-06-1994	01-01-2008	7	12	28-10-1968	SSCE	IBAJI	MALE	United Bank of Africa Plc	2074802391	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	There is noticeable disparity in the DOB declared and submitted by the staff: FSLC(1968), WASSCE(1976) while SDA(1968).	Age discrepancy between SDA(1968) and SSCE(1976). Status to be reviewed to age disparity. Staff has been stagnated on same grade level for almost 9 years now.	Disparity in DOB between FSLC, SDA(1968) and SSCE(1976). Status to be reviewed to age disparity. Staff has been stagnated on same grade level for almost 9 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level for 9 years now.
284	UGBAJE EMMANUEL	IBAJI	WORKS & HOUSING	01-12-1996	01-12-1998	01-01-2005	7	10	10-10-1968	FSLC	IBAJI	MALE	United Bank of Africa Plc	2087235609	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff has now presented original copies of all relevant certificates for sighting and review.	All documents were reviewed and found okay except the staff's FSLC; FSLC dated 19/11/1980 with s/n 12180 obtained from Benue state is suspicious - as the serial number falls out of range.	FSLC attached is suspected to be fake. Status to be reclassified as 'forged FSLC'. Staff has been stagnated on same grade level for about 12 years now.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Staff has been stagnated on same grade level for 12 years now.

285	UGBAJE JOY	IBAJI	HEALTH	01-02-2003	01-02-2015	01-09-2012	9	1	22-07-1981	HND	IBAJI	Female	United Bank of Africa Plc	2030009761	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff embarked on Diploma program without study leave approval. Age disparity observed: DOB stated as 1981(SDA) and again as 1980(WAEC).	Age disparity between Jun 2002 SSCE(1980) and SDA(22/07/1981) with the day altered. diaspora withdrawals: consistent withdrawals were made from 2014(Jan) to Feb 2016 at places like Abeokuta and Idah. Status to change to age discrepancy and diaspora withdrawals.	About 80% cash withdrawals were made by the staff in places like Port Harcourt while 18% at Abeokuta and around 2% at Idah. Age disparity between SDA(1980) and SSCE(Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Age disparity between official records.
286	UGBAJE JULIANA NGOZI	IBAJI	HEALTH	20-01-1988	20-11-1990	15-07-2013	14	9	12-12-1964	BSC	IBAJI	Female	Union Bank Plc	0017649060	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Disparity in DOB noticed in biodata and SDA presented by the staff.	Age disparity noted: SDA dated 29/08/2016 has DOB as 12/12/1965 while another SDA dated 23/11/1982 has DOB as 12/12/1964, thus, Multiple SDA now established. Affidavit for DOB disparity correction, which is dated 29/08/2016, sworn and presented by the staff is belated - an after thought. Staff not recommended for clearance due to age disparity and multiple age declaration.	Multiple declaration of DOB: SDA dated 23/11/1982 had DOB as 12/12/1964 - though, altered while another SDA dated 29/08/2016 has 12/12/1965 as DOB. Status of the staff to be reviewed to 'Multiple age declaration'.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
287	UGBAJE STEPHEN	IBAJI	AGRICULTURE	01-08-2006	01-08-2008	01-01-2010	6	7	13-03-1988	ND	IBAJI	MALE	United Bank of Africa Plc	2042841971	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	DOB on age declaration(SDA) was altered. The staff looks older than he claimed.	Age disparity observed on SSCE(DOB 30/04/1989) and SDA(13/03/1988), hence, the staff swore an affidavit to correct the discrepancy in the DOB declared - an affidavit which is considered already belated or an after thought. Approval for study leave of 2012 was sighted in the file however, the approval letter for a study that occurred in 2010/2011 which was dated 23/05/2012 was issued to the staff. In addition, the application for the study leave approval was not sighted in his file. Not cleared.	Age alteration on the SDA agreed to by the staff, hence, the accompanying affidavit to clear the error of alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
288	UGBAJE VICTORIA O.	IBAJI	PERSONEL	01-03-2011	01-03-2013		2		08-10-1976	FSLC	IBAJI	F	United Bank of Africa Plc	2086991937	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	DOB on the staff's FSLC was altered to tally with the DOB on his SDA.	The DOB on the FSLC dated 15/12/1992 with ref no 755447 was altered from 1975 to 1976 so that it could tally with the DOB declared on the SDA dated 23/04/2010.	Year of birth on the FSLC has been altered. Status sustained.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
289	UGBENYO SUNDAY OJONUGWA	IBAJI	finance	01-03-2006	30-03-2008	01-01-2013	10	1	15-04-1979	BSC	IBAJI	MALE	United Bank of Africa Plc	2028522571	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Staff's diaspora withdrawals were necessitated by his absence from duty post to attend to medical challenge without permission from the LGA.	From the staff's bank statement, it was observed in the staff's bank statement that the staff made cash withdrawals via the ATM in locations such as Abuja and Makurdi, though majorly from Abuja between 2014 and 2015. However, with the medical evidence provided by the staff for the treatment of Glucoma in Idah and at Abuja, he should be sanctioned for embarking on such medical trip without express permission from his employer. Not cleared.	The staff went for medical treatment of glaucoma in Idah, later in Abuja. He presented evidence of the treatment though he did not notify his employer.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
290	UGBOJA KELVIN	IBAJI	WORKS & HOUSING	01-08-2006	01-08-2008	NIL	2	9	14-05-1987	SSCE	IBAJI	MALE	United Bank of Africa Plc	2054077892	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Cash withdrawals from Idah and Onitsha were due to proximity and within acceptable radius.	Since October 2014, the staff seems to have moved completely to the Eastern part of Nigeria especially, Anambra state. He is always seen withdrawing from Onitsha, therefore, diaspora status sustained.	Staff was overpaid to the tune of N37,556.45. Proximity to Onitsha acceptable. Status to be reviewed to salary over payment.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
291	UGBOMA JOHN	IBAJI	RKS, LAND & HOUSING	01-08-2006	01-08-2008	01-01-2014	5	2	17-04-1970	SSCE	IBAJI	M	United Bank of Africa Plc	2055380047	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Falsification of age confirmed:FSLC(1979), SDA(1979) while the 2nd SDA(1970).	Multiple declaration of age: SDA dated 17/05/2006(17/04/1979) while another SDA dated 15/05/2006(DOB 17/04/1970). Not cleared.	Multiple SDA noted in the staff's file as follows: SDA done on 17/05/2006 has DOB stated as 17/04/1979 while the other SDA done on 15/05/2006 has as DOB 17/04/1970. Status to be reviewed to multiple declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

292	UKWENYA JAMES	IBAJI	finance & SUPPLY	01-11-2001	09-02-2004	01-01-2015	9	7	14-11-1984	HND	IBAJI	M	United Bank of Africa Plc	2035522670	Underage Employment	Staff Employed as Minor before attaining the age of 18	Staff was born in 1984 but employed in 2001 at the age of 17. Evidence of approval for study leave for ND and HND very doubtful. Series of diaspora withdrawals in Abuja, Suleja, Minna, etc noticed in the staff's bank statement.	The FSLC cert look strange, questionable and fraudulent as staff claimed to have completed primary school in 1995 while the staff sat for SSCE in Jun 1996. Judging by the FSLC, staff started primary school at the age of 6 in 1990, completed primary school at the age of 11 but sat for SSCE at the age of 12 (by the end of his JSS 1 class). Underaged employment can no longer stand against the staff as he was employed at age 17 which was above the legal permissible age into the Public Service then. Staff proceeded on study leave for OND(2002) and HND(2009) without approval. Again, he ran NYSC one-year program(2010 - 2011) without a release letter from his employer. Not cleared.	Underaged employment no longer standing against the staff as his age of 17 years when employed was above the minimum appointment age into the Public Service. A purported approval for study leave with pay was enclosed. There are no applications nor necessary administrative procedure followed/adhered to in the staff file to show the stages of approval process observed. Hence, staff proceeded on a 2-year program without approval(OND - 2003).	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Absence from work on account of one year NYSC programme.
293	UKWO R. JOHN	IBAJI	PERSONNEL	11-06-1998	06-09-2000	01-01-2014	12	5	05-08-1976	B.SC	IDAH	M	Union Bank Plc	0017689927	absence from work on Leave without approval	This is a case of absconment from duty	Staff presented original copies of all relevant certificates as required. Staff provided study leave with pay approval for BSc program she obtained, however, there was no such approval sighted in her files.	Staff was employed on 11/06/1998 and placed on GL 03 as P.A; however, the certificate which her employment was premised upon to grant her GL 03 was not sighted in her file. The WASSC which she had and which could have taken her to GL 03 was obtained in 2000 (and not on/before 1998). The staff also presented Diploma in Pub Act and Auditing obtained 2000, but could not provide evidence of study leave approval. The staff also underwent one-year NYSC program from 06/03/2007 - 05/03/2008 without approval. Age disparity was noted between SDA dated 19/06/2002 (DOB 05/08/1976) and Jun 2000 WASSC (DOB 18/12/1979). Not cleared.	Age disparity between FSLC, SDA(1976) and SSC(1979). There were no applications and approvals for Diploma in Act and Auditing in 2010; the study leave approval obtained to run BSc in Pub Admin in 2006 at Kogi State University was not backed up with an application letter from the staff. Also, staff went for NYSC program from 2007 - 2008 without a Release letter from her employer. Not cleared.	Absence from work on Leave without approval on account of one year NYSC programme without approval. Staff employed and placed on grade level higher than his/her qualification & Age disparity between official records.
294	UKWUBILE HYCENT	IBAJI	EDUCATION	01-08-2006	01-08-2008	01-01-2010	6	9	15-08-1979	HEALTH CERT	IBAJI	M	United Bank of Africa Plc	1010336439	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	A review of the staff's bank statement revealed that all cash withdrawals via ATM in 2015 were made in Abuja.	Consistent cash withdrawals in Abuja throughout 2015 - this thus confirmed the diaspora allegation. It was also observed that the staff was abnormally employed on GL 02 in 01/08/2006 when he had passed medical laboratory examination in 2001 and WASSCE in 2005. The Appointment was later normalised to Medical Lab Asst on GL 06 in 2010. Not cleared.	Suspicious FSLC submitted by the staff which was allegedly collected from Benue State. Cash withdrawals majorly in Abuja, Gwagwalada; staff claimed his family is in Abuja region. diaspora status sustained. Not cleared.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Under-employment at entry point.
295	UKWUBILE OGU	IBAJI	PERSONNEL	03-09-2002	03-09-2004	01-01-2011	10	1	02-04-1977	HND	IDAH	MALE	United Bank of Africa Plc	2027821246	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff has now presented original copies of all relevant certificates for sighting and review.	Staff has made available original copies of his certificates. Review shows: abnormal placement on grade level above qualification. Staff was employed on 2002 with ND(1997) from Kogi Poly and placed on GL07 instead of GL06. Application and approval for study leave to run HND(2004) and release letter to go for NYSC(2005) were not sighted in the staff's file. Staff therefore, may not be cleared as a result.	Abnormal placement: staff had ND before employment and was placed on GL 07 instead of GL 06. Staff obtained HND in 2004 while he was employed in 2002 - employed while still in school. Status to be reviewed to manipulated employment and employment while in school.	Absence from work for Study (Full Time) without approval. Absence from work on leave on account of NYSC one programme & Staff employed and placed on grade level higher than his/her qualification.
296	UKWUMONU PETER	IBAJI	finance	01-08-2006	01-08-2008	01-08-2006	2	9	01-05-1961	SSCE	IBAJI	M	Union Bank Plc	0048584336	Falsification of age	Multiple age declaration in the staff file	Multiple: SDA noted in the staff's file: 1st SDA has DOB as 1964 while a newly sworn SDA has DOB as 1961. FSLC submitted by the staff is very suspicious.	From the review of the file, multiple declaration of DOB was observed: SDA dated 04/11/2010 has DOB as 05/01/1961 while SDA dated 02/07/2012 has DOB as 05/06/1964. Staff was under-employed on GL02 on 31/07/2006 while he already had WAEC in 2004. He has remained un-promoted on GL02 since he was employed.	Double SDA declared: 1st SDA has DOB dated 1961 while 2nd SDA has DOB dated 1964 but altered. Staff has been stagnated on GL02 for more than 10 years now.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement, Multiple age declaration & Under-employment at point of entry

297	UKWUNE JENNETH	IBAJI	ATION & SOCIAL SE	01-08-2006	01-08-2008	NIL	2	11	06-06-1986	FSLC	IBAJI	Female	Microfinanc e Bank - Not Valid	1012300516	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies existed in the DOB on the FSLC(1986) and the SDA(1985).	Multiple FSLC certificates with varying DOB: staff presented FSLC dated 17/05/2006 with ref no 21875(DOB 16/06/1986) and another FSLC dated 28/07/2004 with ref no 117787(Oct 1986). It is absurd to learn that the staff commenced primary school education at different dates, that is judging from the two FSLCs: she started primary school in 1997(FSLC of 117787) while she also started primary school in 1999(FSLC of 21875). Alteration of DOB on the FSLC, FSLC with ref no 21875, to reflect 16/06/1986 noted. Not cleared.	Multiple declaration of DOB: SDA done on 10/05/2016 has DOB as 15/10/1986 while another SDA done on 26/07/2012 has 03/07/1986 as DOB. Status to be reviewed to multiple declaration of age.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age alteration on official records
298	UMAR BABA MUHAMMED	LOKOJA	WORKS DEPT	06-01-2010	06-01-2012	01-01-2014	8		10-06-1982	HND	Lokoja	M	GT Bank Plc	0045384052	Employed while in the school	Staff was employed while in school and earning salary	Staff was employed with effect from 2010. Acquired ND in 2005 and HND in 2013. Not employed while in school.	The staff was not employed while in school contrary to earlier observation. He was employed in 2010 on GL04/1 with ND (2005) amidst the irregularity of abnormal placement which was not normalized until 2012. However, it was obvious that the officer went on study without confirmation. Also, huge unexplained cash lodgements were sighted in the staff's salary account: N200,000.00 (10/01/2014); N240,000.00 (08/05/2014); N120,000.00 (03/10/2014); N500,000.00 (03/08/2015); N318,000.00 (06/11/2015); N250,000.00 (05/01/2016). Also, no application/approval for study leave/release with respect to HND study (2011-2012) and subsequent NYSC program (2013/2014) sighted in the file.	The staff was not employed while in school contrary to earlier observation. He was employed in 2010 on GL04/1 with ND (2005) amidst the irregularity of abnormal placement which was not normalized until 2012. However, no approval for study leave in respect of HND study at Federal Poly Nasarawa (2011-2012) while he was still under probation.	Abscond from duty by proceeding on study before Confirmation of Appointment. Huge and unexplainable lodgement in the account.
299	UMAR KABIR	LOKOJA	DIGETAND PLANNI	06-01-2010	06-01-2012	06-01-2012	5		02-07-1989	WAEC	Lokoja	M	First City Monument Bank Plc	2814982012	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Falsification of age	Multiple Age Declaration: SDA dated 11/02/2010 with DOB as 07/02/1989 and SDA dated 11/02/2010with DOB as 07/02/1983. Biodata form has DOB as 1989 while Staff screening Appeal form have DOB as 1983.	There is multiple Age Declaration: SDA dated 11/02/2010 with DOB as 07/02/1989 and SDA dated 11/02/2010with DOB as 07/02/1983. Biodata form has DOB as 1989 while Staff screening Appeal form have DOB as 1983.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
300	UMAR TOYIN AISHA	LOKOJA	PERSONNEL	04-05-2010	04-05-2012	11-11-2014	6		12-06-1988	ND	Lokoja	F	United Bank of Africa Plc	1018143428	Absence from work on Leave without approval	This is a case of absconment from duty	Absence from work on Leave without approval	Study Leave Without Approval: Staff went on study for her OND in 2010 at Kogi Poly without approval letter in the file	Staff went on OND study leave at Kogi Poly without letter of release and approval in 2010	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
301	UMARR KHADIJAT	LOKOJA	PHC	01-02-2002	01-02-2004	01-01-2013	8	1	01-12-1969	ENV HEALTH ASSIS	Lokoja	Female	FIRST BANK PLC	3049274050	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Disparity in Date of Birth confirmed as Year of Birth on Sworn Declaration differs from that on SCCE (1980).	Disparity in Date of Birth Confirmed: WAEC 2013 Certificate No 18467656 shows Date of Birth as 08/12/1980 while Sworn Declaration of Age dated 31/05/2012 gives another Date of Birth as 01/12/1969.	There is age differences in staff documents like WAEC 2013 Certificate No 18467656 shows Date of Birth as 08/12/1980 while Sworn Declaration of Age dated 31/05/2012 gives another Date of Birth as 01/12/1969.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
302	UMARU MUSA	LOKOJA	WORKS	01-07-1994	01-07-1996	01-01-2013	6	1	01-01-1970	SSCE	LOKOJA	MALE	First City Monument Bank Plc	2197944014	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Disparity in Date of Birth confirmed. Staff was observed too old for his duty.	Disparity in Date of Birth as Staff Bio-data form gives DOB as 01/01/1960 while First School Living Certificate has DOB as 1969. Staff is recommended for retirement based on facial look and falsified DOB of 01/01/1970	Disparity in Date of Birth Confirmed: Staff Biodata form gives Date of Birth as 01-01-1970 while an undated FSLC year of birth is 1969.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
303	UMORU OKPANACHI ALIH	IBAJI	WORKS	01-09-2010	05-10-2012	NIL	5	6	15-05-1977	SSCE	IBAJI	MALE	United Bank of Africa Plc	2031946755	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	diaspora withdrawals: staff made most of his withdrawals in Lagos and Abuja.	The staff who happens to be a driver claimed his trip to Lagos was at the instance of his boss' instruction; he claimed that they specifically go to Ikorodu for spiritual consultation, however, he was mostly sighted making cash withdrawals at Ido-Iroko, Lagos and Abuja. He is suspected to be a car smuggler between Benin Republic and Nigeria. Hence, status sustained.	Diaspora withdrawals very conspicuous. Staff claimed to be a driver to a former Chairman of the LGA. The various locations that the staff made use of ATMs shows more than just ordinary trips like claimed by the staff rather business-like in nature. Places like Ido-Iroko at the country's border with Benin Republic, calls for more inquiry.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment

304	UNANE CHRISTIANA EKE	IBAJI	PERSONNEL	31/07/2006	08-01-2008	09-01-2015	8	1	17/08/1977	OND	IBAJI	F	United Bank of Africa Plc	2087373792	OMISSION		Staff presented all relevant documents and certificates.	The FSLC with reference number 20284 purportedly obtained from Benue State Government in 1988 was fraudulently obtained as it is forged. The WAEC of June 2003 obtained is also confirmed to be fake. Not cleared.	From the review of the staff's file, it was observed that both the WAEC and the FSLC presented by the staff were fraudulently obtained. FSLC with reference number 20284 issued on 10/11/1988 and Jun 2003 WAEC with reference number 4984879 were fake and forged for the purpose of securing this job and for this screening exercise. Not cleared.	Fake or Forged academic certificate
305	UNANE FELIX	IBAJI	WORKS		08-01-2008		2	9		FSLC	IBAJI	MALE	United Bank of Africa Plc	2087626443	Incomplete documentation in the staff file	All document required for the screening exercise not available	Staff provided original documents and certificates as required which were duly sighted and reviewed. However, he has been stagnated on the same grade level for at least 8years.	Stagnation is established here: staff was employed in 2006 with FSLC and placed on GL 02. In 2017, the staff is still on that same grade level. Not cleared.	Documents reviewed and appeared okay. Staff has been stagnated for over 10 years on same grade level.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
306	UNEBI JOEL ENEMA	IBAJI	CLERICAL	01-08-2006	01-08-2008	01-08-2006	2		01-04-1980	HEALTH CERT	IBAJI	M	Union Bank Plc	0017677153	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in DOB observed: WAEC(1975) while SDA(1980).	No file. Staff was employed on GL 02 with FSLC and still on the same grade level for 11 years after. Age disparity noted: FSLC(1980) and 2008 Jun SSCE(1975). State statement of result, SDC(2010). Status now to be 'Age disparity, state statement of result of SDC(2010) and staff used to pad payroll.	Disparity in the DOB: SDA(01/04/1980) and 2008 WAEC(01/01/1975). An affidavit dated 18/01/2017 affirmed DOB as 01/04/1980 as correct DOB. Stagnation or possible payroll padding: staff has been on the same GL02 since employment despite acquiring SSCE(2008) and SDC(2010).	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement. State Statement of Result & Age disparity on official records.
307	UNEQJO JAMES	IBAJI	EDUCATION	01-08-2006	01-08-2008	01-08-2006	2	9	28-08-1976	SSCE	IBAJI	M	Union Bank Plc	0048604900	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in DOB observed: SDA(28/10/1976), FSLC(28/10/1976) and SDA(1993).	Staff produced two FSLC with different DOB: FSLC with cert no 16082 has DOB as 1993 while the other FSLC with cert no 110159 has DOB as 1976. Multiple declaration of age: SDA dated 10/08/2006 has DOB 28/10/1976 while SDA dated 15/05/2014 has DOB as 1993. Staff was employed on GL 02 in 2006 and staff is still on the same grade level even after having served for 11 years; staff suspected to have been used to pad payroll.	Documents reviewed and appeared okay. The difference found in the staff DOB was just in the days of the month of the DOB. However, staff has been stagnated on same grade level since over 10 years ago.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
308	USMAN ABDULMUMIN	LOKOJA	HEALTH	09-01-2006	09-01-2008	01-01-2011	4	7	07-08-1977	WAEC	Lokoja	M	GT Bank Plc	0045492003	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Relevant documents received, duly sighted and submitted for further examination.	FSLC not submitted. SSCE Nov/Dec 2000 statement of result stale. Disparity of DOB between Appeal Screening form DOB as 08/07/1977 and APER Form year of birth is 1978.	It is confirmed by reviewing that the FSLC was not filed, SSCE Nov/Dec 2000 stale, and disparity in DOB. The staff is not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST-CIR/8/VOL.III.918 of April 23, 2013.
309	USMAN DADA ADAMU	LOKOJA	TREASURY DEPT	01-09-2006	01-09-2008	01-09-2011	7	6	25-02-1966	A.SO	Lokoja	M	GT Bank Plc	0045405427	Falsification of age	Falsification of age declaration in the staff file	Falsification of age	Alteration of Date of Birth: FSLC No 50956 was altered to 1966.	There is alteration of Date of Birth: FSLC No 50956 was altered to 1966.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
310	USMAN DANIEL	IBAJI	EDUCATION	01-06-2005	01-06-2007	01-01-2012	6	6	21-07-1983	SSCE	Ofu	MALE	United Bank of Africa Plc	2057656371	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	All relevant documents and certificates sighted and attached.	Age disparity noted: Jun 2004 WAEC(21/07/1983) while SDA dated 07/03/2016(21/07/1985). Not cleared due to age disparity.	Disparity in DOB noted: FSLC, SDA(1985) and SSCE(1983). Status to be reviewed to 'Age disparity and scanty file'.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
311	USMAN IBRAHIM ZAKARI	LOKOJA	PERSONNEL	05-04-2010	05-04-2012	01-01-2016	6		31-01-1981	ND	Lokoja	M	GT Bank Plc	0045420646	Absence from work on Leave without approval	This is a case of absconment from duty	Application for study leave was made in 2015 after completion of the course. Staff guilty of absence from duty without approval.	A belated approval for study in respect of ND 2014. the approval was dated 19/1/2015 after completion of course.	The approval for study leave was obtained in 2015 after completion of program. Absence on study without approval sustained.	Absence from work for Study (Full Time) without approval
312	USMAN MOHAMMED NDAIYA	LOKOJA	WORKS	01-02-1996	01-02-1998	01-01-2007	5		02-02-1958		Lokoja	MALE	Union Bank Plc	41125787	Ommission		Recommended for retirement	No Nigerian Army discharge Certificate: This is a security risk as a sworn affidavit is not sufficient enough. Falsification of Age: Officer was enlisted into Nigerian Army at age 9years (DOB 1959) and date of Enlistment (9th Jan 1967)	Officer could not produced his discharge certificate. Staff also falsify his age (DOB 1959) while date of enlistment to army was (Jan. 1967).	Staff is already earning pension but re-employed on pensionable appointment

313	USMAN MUSA	LOKOJA	HEALTH	09-01-2000	10-02-2003	07-01-2008	4	15	22-02-1970	WAEC	Lokoja	M	Access Bank Plc	0028951047	Falsification of age	Falsification of age declaration in the staff file	The DOB on both SDA and FSLC are altered.	The year of birth on FSLC with reference number 224477 and SDA of 27/09/2000 are altered to 1970. Status sustained	Both the FSLC and SDA attached are altered. Not cleared. The officer has been stagnated for 8 years and 9 months.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. The officer has been stagnated for 8 years and 9 months.
314	USMAN NDALAYE BELLO	LOKOJA	AGRIC DEPT	02-01-1992	02-01-1994	01-01-2015	8		02-01-1974	ND	Lokoja	M	First City Monument Bank Plc	2195935010	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	No approval letter to proceed on course. No First School Leaving Certificate.	No traces of age alteration noticed in file. No approval for study leave for ND (2010) at Ahmadu Bello University hence study leave without approval sustained.	Staff does not have approval for study leave for ND programme in Agricultural Engineering from ABU (2010).	Absence from work for Study (Full Time) without approval.
315	USMAN RAKIYA	LOKOJA	EDUCATION	01-09-2004	01-09-2006	01-01-2013	8		20-05-1971	NCE	Lokoja	F	Access Bank Plc	0028952336	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	The staff presented an affidavit to correct the date of birth to 20/05/1971 was submitted.	Year of birth on SDA dated 10/09/2004 was altered to 1974. Staff presented another SDA dated 06/09/2016 with DOB stated as 20/05/1971 to cover up for the altered one. Status to remain alteration as affidavit could not correct alteration.	Alteration of record is established. Staff claimed to have attended Pny school from 1973 to 1985 while the testimonial had different date 1981-1985. Grade II (2006) result is stale.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
316	UTENO JOY	IBAJI	EDUCATION	01-06-2005	01-06-2007	01-01-2014	6	1	10-02-1975	GRADE 2	IBAJI	F	Union Bank Plc	0048424386	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Multiple declaration of age observed: FSLC (DOB 1969) while SDA (1975). Alteration of DOB also noted: DOB on the FSLC was noticed, however, the staff claimed it was an error by the head master. An affidavit to that effect was sworn and attached by the staff; however, the explanation put forward by the staff is not satisfactory.	Alteration of DOB: DOB on FSLC was altered. Discrepancy in DOB: SDA has DOB stated as 1975 while FSLC has 1969 as the staff's DOB. Status of the staff to be 'alteration of DOB and discrepancy in DOB.	Year of birth on FSLC has been altered. Disparity in DOB observed between SDA (1975) and FSLC (1969). Status to change to 'Age alteration and age disparity'.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
317	UWODI WILLIAM	IBAJI	PERSONEL	15-06-1994	15-06-1996	01-01-2008	7	8	10-05-1971	SSCE	IBAJI	M	Union Bank Plc	0048548594	Abnormal Career advancement	Staff promoted beyond academic qualification	Wrong placement of staff on GL 07; he should be reverted to GL 06.	From the review, it was noted that the staff had 2 Passes in his 1988 GCE and was placed on GL 03 at employment; this is normal. However, disparity in the DOB was observed in the staff's documents: DOB on the staff's biodata is 10/05/1971 which actually differs from that captured by SDA (DOB 05/08/1970). Status now is Age disparity.	The advancement of the staff was not abnormal as he was having SSC (obtained in 1988) and FSLC. Staff has been stagnated on same grade level for almost 9 years now.	Disparity in date of birth (DOB) between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated for 9 years on same grade level.
318	UYONWU BLESSING	IBAJI	HEALTH	01-08-2006	01-08-2008	01-03-2010	6	7	10-05-1984	JCHEW	IBAJI	Female	United Bank of Africa Plc	2051415938	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	The staff presented the original copies of FSLC (1985) and NECO (2003), while BEd (2015) was still a statement of result. On the issue of state JCHEW statement of result, the staff confessed that she was not given the original copy of the JCHEW certificate, hence, this made her apply for Bed - which was approved. She was released for the program accordingly.	Staff still presented state JCHEW statement of result even though she was able to present original certificates of FSLC and NECO.	JCHEW statement of result is stale (2009). Staff cannot be cleared unless JCHEW certificate is presented. Status to be sustained.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
319	UYONWU CHARITY	IBAJI	HEALTH	01-08-2006	01-08-2008	01-09-2013	7	1	21-06-1985	MLA	IBAJI	Female	United Bank of Africa Plc	2035172611	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Diaspora withdrawals noticed at Kaduna and Asaba. Staff claims that her husband uses her ATM card to cash money at such locations as captured by the bank statement.	This is confirmed diaspora worker who made several cash withdrawals in places like Kaduna and Asaba between 2014 - 2015. Again, there is age disparity observed from her record: Appeal form (1983) while SDA (1985).	The claim that her husband uses her ATM in diaspora cannot be substantiated. Staff's status sustained.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Age disparity between official records.
320	VICTORIA ALEWO ICHABE	LOKOJA	FINANCE	01-01-1992	01-01-1994	01-01-2013	13	1	27-07-1970	HND	Ankpa	Female	FIRST BANK PLC	3011673106	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff relevant documents duly checked and no exemption noticed. The attached copies submitted for further clarifications.	Absence from work without leave approval as no evidence of study leave approval for ND and HND in Accountancy form Kogi State Polytechnic completing in 2006/2007 and 2010/2011 sessions.	Staff went for ND and HND programmes without application and approval for study leave. This is absent from work without leave of absence.	Absence from work for Study (Full Time) without approval
321	VICTORIA MEMUNA OJATA	IBAJI	HEALTH	01-04-1987	12-03-1990	01-01-2013	14	1	03-11-1968	CHEW	IBAJI	Female	United Bank of Africa Plc	1006938302	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff now presented original copies of the certificates as required for sighting and review.	The issuance of Community Health Aides certificate was stopped since 1980 but the staff presented such certificate in 1990. Not cleared for displaying certificate which is no longer being issued.	Certificate of Community Health Aides is suspected to be fake as the issuance was stopped in 1980 but the staff obtained his in 1990. Status now to reflect 'Suspected fake certificate'.	Fake or Forged academic certificate

322	VICTORIA NWUCHOLA	IBAJI	PERSONNEL	01-03-1994	01-03-1996	01-01-2011	5	1	02-09-1967	SSCE	IBAJI	Female	Microfinance Bank - Not Valid	1010200533	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Staff provided original certificates for sighting and copies attached for review as regards issue state statement held against her. However, there is disparity in DOB noted in her records: FSLC(1965), Jun 2008 WASSCE(1978), while she swore an affidavit dated 03/09/2003 to correct disparity in DOB.	Multiple declaration of DOB: SDA dated 03/09/2003(DOB 02/09/1967) while another SDA dated 03/09/2003(09/07/1965). Age disparity also observed in Jun 2008 SSCE(DOB 09/07/1978) and FSLC(1965). Not cleared due to age disparity and multiple declaration of DOB.	Multiple declaration of DOB: SDA done on 03/09/2003(DOB 02/09/1967) and SDA done on 03/09/2003(DOB 0907/1965). Status now reclassified as "Multiple declaration of age".	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
323	YABAGI HABIBU	LOKOJA	AGRIC	01-06-2010	01-06-2012		5		13-01-1976	SSCE	Lokoja	M	GT Bank Plc	0045516266	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	A sworn affidavit for loss of FSLC and WAEC backed with Police result is seen.	Falsification of age established through staff SDA affidavits dated 10/02/2005 and another affidavit on loss of primary school cert dated 21/06/2013.	Falsification of age established through staff SDA affidavits dated 10/02/2005 and another affidavit on loss of primary school cert dated 21/06/2013.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
324	YAHAYA IBRAHIM	LOKOJA	TREASURY DEPT	05-01-2009	05-03-2011	01-01-2013	7		06-02-1986	HND	Lokoja	M	GT Bank Plc	0121676107	Absence from work on Leave without approval	This is a case of absconment from duty	Documents presented, examine and copies attached. Leave without approval confirmed.	The staff went on study for HND in 2014 without approval. Age disparity noticed: SDA on 31/5/2015 (1986) and WAEC 1984. Not cleared.	The staff proceeded on HND in 2014 in Kogi Poly without approval. There is disparity between the age on the SDA-1986 and WAEC-1984. Not cleared.	Absence from work for Study (Full Time) without approval
325	YAHAYA SAFETU T.	LOKOJA	ADMIN	01-09-2001	21-09-2003	01-01-2008	4	1	16-09-1975	POST LITERACY	Lokoja	Female	First City Monument Bank Plc	2435285011	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	The Date of birth on the statutory declaration of age (SDA) in file is itered to read 1973.	The DoB on the SDA dated 19/10/2005 is altered to read 1975	Alteration of date of birth is confirmed on statutory declaration of age dated 19/10/2005. The staff has been stagnated for 9months	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. The staff has been stagnated for 9months and 9months
326	YAKUBU DANLAMI	LOKOJA	SONNEL DEPARTM	01-07-2011	01-07-2013	01-01-2014	4	6	19-03-1988	WAEC	Lokoja	M	United Bank of Africa Plc	2037687722	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Falsification of age	Multiple declaration of Age: SDA dated 01/08/2011 has DOB 19/03/1988 while SDA dated 01/08/2011 has DOB as 18/04/1987.	Cloning of Sworn Declarations of Age: SDA dated 01/08/2011 has DOB 19/03/1988 while SDA dated 01/08/2011 has DOB as 18/04/1987. The SDA was done to cover up age falsification.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
327	YAKUBU KASUMU	LOKOJA	PERSONNEL	28-12-2007	28-12-2009	01-01-2012	7	5	04-01-1985	DIPLOMA	LOKOJA	MALE	First City Monument Bank Plc	2062105010	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were provided in the staff file.	No study leave with approval for his Diploma in Local Govt Studies in 2008/2009 while a full staff. Employment and Promotion with Non Accredited Certificates: Staff employed with O'level to GL 03 and later promoted to 07 with Diploma in Local Govt studies.	Study leave without approval for Diploma in Local Govt studies in 2008/2009 while a fulltime staff. Staff promoted with unaccredited diploma certificate.	Absence from work for Study (Full Time) without approval
328	YAKUBU MUHAMMED	IBAJI	EDUCATION	01-01-1992	01-01-1994	03-01-2011	8	5	01-01-1970	SSCE	Lokoja	M	First City Monument Bank Plc	2418292014	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	All documents sighted and copies attached.	State SDC statements of result for 2001 and 2002 State Diploma statement of result in Law Sharia and Civil (2011). Improper/abnormal employment: staff employed in 2002 but the employment was backdated to 1992. On the issue of age falsification, there is no single document/evidence that could prove any case of age falsification in the file; even the screening/complaint form used for the previous exercise, it was only mentioned that there was a contradiction of DOB declared but which DOBs were not mentioned.	Though there are no birth cert or SDA pointing at 1979 as DOB sighted in the file but the affidavit deposited to by the staff shows that the staff had used 1979 in the past as against the 1970 deposited to. Status sustained.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
329	YAKUBU TALATU M.	LOKOJA	PERSONNEL	06-01-2011	06-01-2013	01-01-2014	5		04-02-1986	NECO	Lokoja	F	First City Monument Bank Plc	2197300010	Falsification of age	Falsification of age declaration in the staff file	An affidavit correcting the anomalies was seen. Age disparity is confirmed.	Disparity in Statutory Declaration of Age: SDA dated 30/08/2016 has DOB as 02-04-1982 while another SDA dated 15/11/2011 has DOB as 02-04-1956. Improper Career Advancement: Staff employed on 30th May, 2011 on GL 02 as a cleaner while having higher qualification of SSCE with 6 papers.	Disparity in declaration of age confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

330	ZAINAB SHAIBU	IBAJI	finance	1-8-2006	1-8-2008	1-1-2014	5	2	21/11/1980	JCHEW	IBAJI	F	Union Bank Plc	0038286592	OMISSION		No file. Staff presented original copies of all relevant certificates as required.	Age disparity is noted in the staff's file: DOB on SDA dated 28/09/2001 was stated as 21/11/1980 while DOB on the staff's FSLC, cert no 21574, was stated as 24/11/1983. Fraudulent FSLC certificate: staff claimed she started primary school in 1986 at the age of 3, that is judging by FSLC DOB of 24/11/1983. This is not possible and is a clear indication of an FSLC which was fraudulently obtained, not cleared.	Disparity in the year of birth between SDA(1980) and FSLC(1983). The staff's FSLC was fraudulently obtained: the staff's DOB according to the FSLC is 1983 and she started primary education in 1986 at the age of 3(1983 - 1986). This is impossible and is a clear case of FSLC fraudulently obtained. Not cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records
331	ZAKARIAU MARIAM	LOKOJA	WORKS DEPT	06-01-2010	06-01-2012	01-01-2015	6		06-03-1990	ND	Lokoja	F	Access Bank Plc	0029010901	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in Year of birth previously noticed on statutory was an oversight and should be disregarded.	Study Leave without Approval: Staff went for OND (Surveying/Geoinformatics) at Kogi Poly without necessary application and approval in 2010.	Study without approval at Kogi Poly without application and approval in file.	Absence from work for Study (Full Time) without approval
332	ZENEBU USMAN A	IBAJI	HEALTH	10-10-2002	10-10-2004	01-01-2015	6	6	05-06-1969	NABTEB	IBAJI	F	Union Bank Plc	0017635821	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Disparity in DOB confirmed: FSLC(1969), GEC(1983) while SDA(1969).	Alteration of DOB was observed on FSLC: FSLC dated 19/11/2003 with ref no 2147845, was altered from 1960 to 1969. Not cleared due to alteration.	DOB on FSLC was altered from 1960 to 1969. Status to be reviewed to 'Age alteration'.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
333	ZUBAIRU ALIFU	LOKOJA	ADMIN	03-01-2008	03-01-2010	01-01-2012	4	1	16-07-1991	SSCE	Lokoja	MALE	First City Monument Bank Plc	2965008016	Abnormal and Irregular Employment	loyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	Irregular employment and Underage employment	Multiple letter of employment in staff file. 1st appointment letter that put him on GL 2 was written on 18/06/2014 and backdated to 03/01/2008 while the 2nd appointment letter that puts him on GL 6 was written on 31/12/2007 with the appointment taking effect from 03/01/2008. If Date of Birth is taken as 1991 then the staff was employed as an underage staff. Staff employment status need to be reviewed. The staff has history of absenting himself from duty via letter dated 27/05/2014.	Staff has multiple letter of employment for staff same day: 1st employment dated 18/06/2014 put him on GL 2 while another letter dated 21/12/2007 put him on GL 6.	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc