

LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - MINISTRY OF COMMERCE AND INDUSTRY

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ADEJOH IBRAHIM	01-08-02	01-08-04	01-01-12	12	8	27-11-69	HND	ILAMABORO	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Originals of above documents sighted and photocopies attached for your consideration.	All documents submitted confirmed ok, however the staff failed to provide National Diploma which preceded the HND.	Staff ought to have provided the original copy of ND certificate otherwise a transcript from the school.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
2	EJI SURU AMOS	07-09-92	25-10-99	01-01-12	13	8	21-05-66	DIPLOMA	LOKOJA	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	There is age disparity in observed in the documents presented for review.	The DOB on the SDA dated 26/03/2009 with receipt no-KG416956 is 1966 while on the FSLC with reference no-054373 is 1967.	Disparity in the date of birth on various official documents like SDA, FSLC & citizenship certificate confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
3	IBIKUNLE BABAKEMI MARY	13-09-04	13-07-06	01-01-11	10	2	04-01-74	HND	YAGBA WEST	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Recommended for clearance.	WAEC certificate not attached, the HND statement of result obtained in 2002 from Federal Polytechnic, Offa which the staff employment was premised is stale.	The certificate of the HND obtained in 2002 on which the staff was employed not attached, WAEC not attached. Statement of result for the HND is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
4	IYAJI ABDUL	23-03-10	23-03-10	22-12-15	4	6		WASC	DEKINA	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Multiple age declaration: SDA dated 12/9/94/1957 altered to 1967) and SDA dated 09/2/11(1967). Staff to be sanctioned for age alteration.	DOB on statutory declaration of age dated 12/09/1994 in the staff file was altered from 1957 to 1967 while the DOB on SDA dated 09/02/2011 is 1967	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
5	MUSA ALHASSAN	04-09-92	07-09-94	01-01-11	12	2		DIP	BASSA	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	There is no copy of SSCE, though staff currently parade a Diploma certificate. It would have been difficult to go for the Diploma programme without SSCE, accordingly.	Staff does not have a copy of SSCE with which he was employed in 1992.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
6	MUSA IBRAHIM	23-03-10	27-08-14		4	7	22-02-78	WASC	DEKINA	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates sighted, confirmed and attached. Recommended for further actions.	Age discrepancy: FSLC and SDA(1978), SSCE June 1999 (1975).	Year of birth in FSLC and SDA(1978) differs from that on SSCE(1975).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
7	OLORUNFEMI BOSEDE	07-09-94	01-08-97	01-01-12	10	3	27-10-69	ND	KABBA/BUNU	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original documents sighted, contradictory DOB on FSLC(1973) while declaration of age is 1969. Staff could not provide defense to contradiction on date of birth. For further directives.	DOB on FSLC is 1973, DOB on SDA is 1969. On a related note Statement of result for WAEC 2008 is stale.	Our review further confirm the disparity in DOB on staff records and the stale statement of result. DOB on FSLC is 1973, DOB on SDA is 1969. On a related note Statement of result for WAEC 2008 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
8	OLOWONUBI JOSEPH SEGUN	25-06-01	25-06-03	01-01-11	12	3	13-07-74	B.SC	KABBA/BUNU	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Original of WAEC and B.Sc statement of result sighted with other employment documents and copies attached.	The B.Sc 1998 statement of result from Ahmadu Bello University is stale. Staff claimed to be born in 1974 and finished secondary school in 1987, age manipulation suspected.	Staff finished secondary at the age of 13years having sat for WAEC in 1987. B.Sc statement of result attached is stale.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Stale Statement of Result.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Stale Statement of Result.
9	OLUTIMAYIN JANET TAIWO	07-09-92	07-09-94	01-01-11	14	9	26-08-69	B.SC	KABBA/BUNU	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Only B.Sc certificate with employment documents attached.	FSLC & SSCE certificates obtained before the B.Sc certificate not attached.	Incomplete documentation confirmed as the FSLC & SSCE certificates not seen.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
10	ONALO ALI	04-08-82	04-08-86	01-01-10	15	7	31-12-58	MSC	DEKINA	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Relevant documents sighted and copies attached. Recommended for clearance.	The DOB on the FSLC no-066027 is 1962 while the DOB on the SDA dated 05/03/1981 is 1958. The first degree certificate before the Masters	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual	
11	ONALO SALIHU	11-04-84		01-01-01	14	11	31-12-57	HND	DEKINA	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates sighted, confirmed and attached. However, there is noticeable disparity in DOB declared	Disparity in DOB: SDA dated 14/9/76(1957) while APER forms 1992,1993,1995 & 2000 have 1959 as DOB. Not cleared based on age	We observed disparity in DOB on SDA and APER forms	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
12	SAMUEL O. ISAH	22-08-06	22/08/2008	01-01-13	7	4	09-09-75	SSCE	ANKPA	Male	Staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment. Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the country.	The officer made major withdrawals from his account in Suleja but there were instances of withdrawals from Abuja especially in February 2015. Further investigation is required.	Disparity in DOB: WASC(1978), SDA(1975), notification of Appt(1975). Majority of diaspora withdrawals occurred on weekends so he is exonerated.	We affirmed disparity in DOB on SDA, WAEC and notification of appointment letter	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual		
13	USMAN MARY EYIVOYIN	01-04-92	07-06-95	01-01-12	12	5	22-01-70	DIPLOMA	OKENE	FEMALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Above listed documents presented and copies attached.	The staff highest qualification is Diploma (non accredited) certificate which is only for proficiency and not for career progression. In line with best practice and as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the school where he graduated from to obtain the	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	

14	YAHAYA VICTORA AJUMA	05-04-92		01-01-12	9	3	08-06-69	GRADE II		Female	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Stale Grade II statement of result obtained in 1991. Alteration noted on FSLC; DOB was altered to 1969 to tally with DOB on SDA sworn on 20/07/88. Staff should not be cleared.	DOB on FSLC with ref 144262 altered to 1969. It was also observed that DOB on SDA was altered from 06/04/1960 to 06/08/1969. No original certificate for Grade II certificates purportedly obtained from Govt Teacher's College, Dekina wef 11/06/1991.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
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