

LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - MINISTRY OF LAND & HOUSING

| STAFF PERSONAL DETAILS | | | | | | | | | | | STAFF SCREENING & VALIDATION COMMITTEE | | | | | STAFF SCREENING APPEAL COMMITTEE REPORT | | | | |
|------------------------|-------------------------------|--------------------------|----------------------|------------------------|---------------|------|---------------|---------------------------|---------------|--------|--|---|--|--|--|---|--|---|--|--|
| S/N | EMPLOYEE NAME | DATE OF FIRST EMPLOYMENT | DATE OF CONFIRMATION | DATE OF LAST PROMOTION | CURRENT GRADE | STEP | DATE OF BIRTH | EDUCATIONAL QUALIFICATION | LGA OF ORIGIN | GENDER | NATURE OF PROBLEM | SCREENING COMMITTEE REVIEW REMARK | FORENSIC AUDITOR'S ADDITIONAL REMARK | TECHNICAL COMMITTEE FINAL REMARK | ACTION PLAN | APPEAL COMMITTEE COMMENT | QUALITY ASSURANCE REMARK | TECHNICAL COMMITTEE DECISION | REVISED STATUS | MODIFIED REVISED STATUS |
| 1 | ABBAH MUSA JONAH | 29-01-93 | 29-01-95 | 01-01-06 | 7 | 11 | 22-01-62 | SSCE | Olamaboro | Male | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Relevant certificates and documents sighted and attached. Recommended for further actions. | Age disparity observed: Cert of birth(1963), FSLC(1966), SDA(1962). Therefore, the staff could not be cleared because of age disparity. | GCE statement of result is stale(1987). Disparity in year of birth on various documents: FSLC(1966), SDA(1962) and Cert of birth(1963). | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) | Disparity in date of birth between records (e.g between statutory declaration of age and First School Examination Council or Annual Performance Evaluation Report) |
| 2 | ABU SAMUEL ADEIZA | 07-11-89 | 07-11-91 | 01-01-11 | 14 | 3 | 27-04-63 | ND | OKENE | Male | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Relevant certificates and documents sighted and attached. Recommended for further actions. | No FSLC, No SSCE. Staff could be cleared upon provision of the aforementioned certificates (FSLC & SSCE). | Statement of SSCE is stale | Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. | Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. |
| 3 | ABUBAKAR FATIMA JUMMAI | 20-01-03 | 01-07-06 | 01-01-10 | 7 | 5 | 01-05-84 | NCE | Idah | Female | Absence from work on Leave without approval | This is a case of absconment from duty | Staff was confirmed to be on leave over a long period of time without approval | Staff presented back dated study leave approval to cover for going on study. Apply PSR ((030402 (e) i.e Serious Misconduct (Absence from duty without leave)) | To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Certificates sighted and attached. Staff was accused of absence from work place; in her defense, she claimed that she has approval which is attached herein. Recommended for further action. | The study leave approval was actually written in 2005 but was communicated to staff rather very late in 2014, 6 years after the completion of the program applied for. Staff should not have proceeded on study leave with approval in place. Status sustained. | The staff presented an approval of study leave dated 15/08/05 but a closer look at the staff file shows that the application was written in 2013 and approval in the file was communicated in 2014. This is a case of covering up for the absconment. | Absence from work for Study (Full Time) without approval | Absence from work for Study (Full Time) without approval |
| 4 | AGBO ALEWO | 07-07-03 | 07-09-06 | 01-07-12 | 7 | 6 | 30-10-76 | ND | Olamaboro | Male | Alteration of Date of Birth | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Relevant certificates and documents sighted and attached. Staff observed to have altered his age to read 1976. Recommended for further actions. | Age alteration was observed on SDA by changing the year of birth from 1972 to 1976. | We reconfirmed the alteration of DOB on the SDA. The DOB was altered from 1972 to 1976 | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate |
| 5 | AHMADU ANDREW ADEIZA | 10-06-10 | 01-07-12 | NIL | 9 | 5 | 26-09-78 | MSC | Ajaokuta | Male | Alteration of Date of Birth | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Original documents sighted and attached. Alteration of DOB was observed in birth certificate but staff claimed it was not an alteration but a mistake at the point of documentation by the Registry. However, he presented a n SDA to defend himself. This is not satisfactory. | Alteration of DOB on the certificate of registration of birth. Even though an SDA dated 26/01/2017 has DOB as 28/09/1978, the staff actually altered his DOB on his birth certificate. Not cleared. | We confirmed alteration of DOB on the certificate of birth registration. Interestingly, the staff submitted another SDA even though he already has a birth certificate | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate |
| 6 | ALIYU NASIRU OZIOTU | 21-02-90 | 21/02/92 | 01-01-05 | 14 | 11 | 03-04-64 | HND | OKENE | Male | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Original documents sighted and attached. However, the FSLC looks altered but all documents carry the same DOB. | Disparity in DOB noted: birth cert(3/4/64), FSLC(9/6/62), while SDA dated 30/1/17 was done to correct the error in DOB as declared by FSLC | We confirmed disparity in DOB in the staff documents. DOB on birth certificate is 03/04/1964, DOB on FSLC is 09/06/1962, while DOB on SDA dated 30/1/17 was done to correct the error in DOB as declared by FSLC | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report) & staff does not have SSCE |
| 7 | AMEH AWA | 20-10-92 | 20-10-94 | 01-01-04 | 7 | 9 | 03-03-67 | CERT | OFU | Female | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | All documents sighted and attached except letter of confirmation from place of work. In addition, there is no cert to back up statement of result. | Letter of confirmation attached but not signed. Statement of result from Teachers college already stale(obtained since 1995) and cannot be tenable. Staff to be cleared upon provision of letter of appointment and original certificate from Teachers College. | The confirmation letter was not signed at all. The document cannot be authenticated. | Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. | Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. |
| 8 | GARUBA JOSEPH YUNUSA | 25-06-91 | 05-07-93 | 01-01-11 | 9 | 9 | 24-04-62 | DIPLOMAL | Dekina | Male | Alteration of Date of Birth | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Original of the above documents have been sighted and photocopies attached. The fact remain that the officer altered his letter of declaration of age. | Sworn affidavit cannot be used to correct altered date of birth as done on statutory declaration of age. Therefore, staff could not be cleared. | Year of birth on the SDA had been altered. | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate |
| 9 | IBRAHIM MUHAMMED KABIR | 09-12-10 | 10-12-12 | NIL | 6 | 4 | 03-03-80 | ND | Okene | Male | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Relevant documents sighted and attached. Recommended for further clearance. | ND statement of result is stale. | ND, WAEC, State of origin, Trade test. | Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. | Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. |
| 10 | IDAKWOJI PETER EMAKOJI | 20-10-92 | 20/10/1992 | 01-01-11 | 9 | 9 | 06-04-65 | CERTIFICATE | OFU | Male | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Old man with fake FSLC. Not recommended for clearance. | The staff is older than the age he declared: from his passport photo, it is clear that the staff is undoubtedly older than the age he declared. On that basis, the staff is not cleared. | Fake FSLC attached. The man is older than the age declared. | FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation | FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation |
| 11 | ISAH DAUDA ERE | 24-04-91 | 25-04-93 | 01-01-12 | 13 | 9 | 05-05-64 | HND | Okene | Male | Alteration of Date of Birth | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Multiple declaration of age: Alteration in the 1st SDA followed up by another SDA to correct the altered SDA. | Alteration was discovered on the SDA. Not cleared. | Alteration of year of birth on SDA confirmed. Not cleared. | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate |
| 12 | MEJIYAN JULIUS EYIOLORUNFUNMI | 22-09-86 | 23-09-88 | 01-01-12 | 16 | 9 | 06-12-60 | BA | Kabba/Bunu | Male | Alteration of Date of Birth | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Relevant certificates and documents sighted and attached. No alteration on DOB observed. Recommended for further actions. | Staff certificates and documents sighted and reviewed. However there was alteration found on statutory declaration of age. | We affirmed alteration of DOB on statutory declaration of age | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate |
| 13 | MUSA ALHASSAN JIMBA | 05-04-04 | 05-07-06 | 01-01-05 | 5 | | 12-06-86 | SSCE | Dekina | Male | Underage Employment | Staff Employed as Minor before attaining the age of 18 | The staff was confirmed to be employed as a Minor contrary to Puffic Service Rule and th Constitution of the Federal Republic of Nigeria | Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment) | To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED | Relevant certificates and documents sighted and attached. However, the staff was employed as an underage and in addition, he wrote SSCE while on the job. Recommended for further actions. | There were issues of alteration of the dates on the certs: Sec Sch testimonial issued on 2005 was altered to 2004 and WAEC statement of result issued on 2005 was also altered to 2004. Staff's certs read 2005 - NECO, WAEC(SSCE) but the staff was rather employed in 2004 on GL 04. | Staff was employed while still in Sec Sch, that is, employed in 2004 while he finished Sec Sch in 2005. SSCE statement or result is stale(2005). | Employed and being paid salary while in the school or employed while on NYSC | Employed and being paid salary while in the school or employed while on NYSC & Age alteration between official records. |

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| 14 | MUSA BRIDGET SELTA | 16-07-12 | 16/07/2014 | 01-01-11 | 6 | 3 | 24-08-88 | HND | Ogori/Mangongo | Female | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Relevant certificates and documents sighted and attached. Recommended for further actions. | Age disparity noted: WASC(1987) and SDA(1988). Secondly, it was observed that FSLC was not attached/sighted nor testimonial seen in the staff's file. Based on these, the staff cannot be cleared for disparity in age and non-availability of FSLC. | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report) | |
| 15 | OCHALA GRACE | 28-11-06 | 01-04-05 | 01-01-06 | 7 | | | | | Female | Staff is a confirmed Diaspora worker | The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment | Review of Bank Statement also confirmed the staff to be a diaspora worker | Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Holding more than one full time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty)) | This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED | Relevant certificates and documents sighted and attached. The staff was granted study leave with pay to enable her undergo BSc program in Pub Admin tenable at the UniPort. Recommended for further actions. | Staff obtained study leave approval vide letter dated 10/10/12 for a course she started in 2009(belated approval). She obtained BSc in 2013 but was still making all her withdrawals in PH till Sept 2015 as contained in the bank statement. Diaspora withdrawals upheld in addition to abscondment. Not cleared. | Study leave approval given to the staff is for 4 years beginning from 2008/2009 session, that is, it is supposed to end in 2013. We however noted that as at the end of 2015, the staff was still making consistent cash withdrawals in PH. It is safe to conclude that the staff has her family in PH and obtained the study leave to initially legitimate earning salary without working. This is deception and fraudulent | Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment | Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment & Absence from work without study leave approval. |
| 16 | OCHEJA REKIYA | 24-06-92 | 24-06-94 | 01-01-12 | 9 | 8 | 06-07-67 | DIPLOMAL | Ajaokuta | Female | Alteration of Date of Birth | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Staff clearly altered his DOB on sworn SDA to read 1976. The decision of the former committee is hereby affirmed. In addition, there is disparity in the DOB declared in letters of promotion advised to the staff - last letter of promotion states 6/07/65 as birth day while the other letter of promotion reads 1967. | Alteration in DOB in SDA dated 17/05/1989; discrepancy in age as depicted by the appointment letter(1965), FSLC(1967). However, an affidavit which was an after thought to correct the error made in the SDA dated 17/05/89. However, his appointment letter has 1965 as DOB. | We affirmed alteration of DOB on SDA dated 17/05/1989 | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate | Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate |
| 17 | OGWU GABRIEL ONUCHE | 28-10-00 | 27-02-04 | 01-01-13 | 10 | 4 | 02-08-72 | DPAA | Ofu | Male | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | ND certificate not provided; even if seen, Universal College of Tech, Ile-Ife not yet accredited. Not cleared. | Diploma cert seen in the staff file; the status of the cert and the school should be verified - if the school is still not accredited as claimed by the Appeal Committee, staff to be re-graded accordingly in line with the qualification. | We aligned our position with the Appeal Committee on the status of the Universal College of Technology, Ile Ife | Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised | Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised |
| 18 | OLARENWAJU MICHAEL ADEYELE | 31-10-83 | 03-11-85 | 01-01-05 | 14 | 10 | 07-03-56 | HND | Yagba East | Male | Incomplete documentation in the staff file | All document required for the screening exercise not available | All documents required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Original of all academic and employment documents sighted and copies attached for review. | Staff already retired since March 2016 but was paid March & April 2016 salary. To be placed on pension list immediately and to refund March & April 2016 salaries. | The staff was advised of his effective date of retirement of 07/03/2016. However, it was noted that he was paid March & April 2016 salary. To be placed on Pension and refund the excess salary. | Collecting full salary after the due date of retirement | Collecting full salary after the due date of retirement |
| 19 | OLUWAGBEMI ENITAN OLUWATOSIN | 03-01-99 | 20-01-01 | 01-01-10 | 12 | 7 | 06-11-65 | BSC | Ijumu | Female | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Relevant certificates and documents sighted and attached. Recommended for further actions. | Age disparity observed on FSLC(1966), SDA(1965) and NYSC exemption certificate with DOB as 1963, while staff claimed 1965 on the complaint form. Therefore, staff is yet to be cleared because of age disparity. | Disparity in year of birth on various documents: FSLC(1966), SDA(1965), and NYSC Exemption cert(1963). | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report) |
| 20 | SALISU U.HAWAWU | 22-10-92 | 22-10-94 | 01-01-12 | 8 | 13 | 15-08-74 | ND | Idah | Female | Alteration of Date of Birth | Alteration in Date of Birth on the statutory documents and the staff employment records | Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc | Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records)) | To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service. | Certificates duly sighted and attached. However, the staff has multiple age declared; FSLC(15/08/74), WAEC(25/08/76) and the birth cert has been tampered with. Recommended for further investigation. | This is not a clear case of alteration of DOB. The birth cert is blurred and whosoever wrote on the year of birth tried to make visible the year of birth. Besides, FSLC obtained in 1985 has 15/08/74 as DOB, SDA dated 2015 has the same 15/08/74 as DOB. The only contradictory issue here is the DOB on June 2002 WAEC which reads 25/08/1976. Staff is not cleared due to disparity in DOB as declared by WASC, FSLC and SDA. | Though the argument of birth certificate being blurred would have been logical and sustained, however the fact that the staff went ahead to process another statutory declaration of age confirm the fact that there is something being covered up | Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) | Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) |
| 21 | SULE PETER ASIPIA | 08-06-10 | 08-06-12 | | 8 | 4 | 12-09-83 | HND | Okene | Male | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | A conflicting DOB in FSLC, SSCE and the SDA. | Disparity in DOB: FSLC(1980), Screening form(1983), June 1999 WASC(1980), SDA dated 11/1/10(1983) and Appt letter dated 2012(1983). Staff not cleared because of irregularity in DOB declared. | Disparity in DOA. DOB in FSLC(1980), WASC(1980), SDA(1983), Appt letter(1983) and staff was employed in 2010 with a 1983 SDA as a backing. | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report) |
| 22 | TEIDI OBADARE SIKIRU | 24-10-94 | 26/10/1996 | 17-11-09 | 8 | 7 | 10-10-70 | SDC (AEO) | Yagba East | Male | Abnormal Carrear Advancement | Staff promoted beyond academic qualification | Staff with abnormal promotions/career progression | Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded | The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government. | Relevant certificates and documents sighted and attached except FSLC though Primary sch testimonial was presented instead. Recommended for further actions. | Staff possesses GCE result which he obtained in 1988, while the staff was employed as a cleaner on GL 01 in 1994 - abnormal placement of staff on GL 01 below the supposed grade level. Hence, the authenticity of the GCE result should be verified. Consequently, the staff is not cleared due to irregular employment. | Staff employed as Cleaner on GL01 in 1994, meanwhile he had obtained GCE in 1988 | Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) | Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) |
| 23 | YAHAYA USMAN | 24-06-87 | 24-06-87 | 24-02-09 | 7 | 1 | 24-06-87 | SSCE | Ankpa | Male | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Relevant certificates and documents sighted and attached. Recommended for further actions. | No FSLC, DOB disparity(15/12/80 on FSLC),25/6/59 on SDA dated 27/8/79). Not cleared. | We affirmed disparity in DOB. DOB on FSLC is 15/12/1980, DOB on SDA dated 27/08/1979 is 25/06/1959 | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) | Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report) |

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| 24 | YAKUBU MUHAMMED | 28-11-06 | 28/11/2008 | 01-01-10 | 9 | 3 | 16-11-68 | HND | KOGI | Male | No relevant documents to support qualification claimed | Original copy of certificates were not provided for necessary review | All academic certificates required for screening were not provided or not in the staff file | Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification. | The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter. | Relevant certificates and documents sighted and attached. Recommended for further actions. | Age disparity was observed during review of the staff file. Two FSLC (796178 (DOB 16/11/68) and 109765 (DOB 1966) with different certificate number and different age was observed; therefore, staff could not be cleared because of disparity in ages declared. | The FSLC certificates attached are different from the one in the staff file. While the one attached has 1968 as year of birth, the one in the file has 1966 and both have different certificates numbers. | FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation | FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation |
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