

**LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - KOGI STATE TOWN PLANNING & DEVELOPMENT BOARD**

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ACHOR JONATHAN ADOWN	18-09-98	21/9/2000	01-01-11	12	1	11-10-65	N.C.E	Omala	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No original of NCE certificate. Not recommended for clearance.	The NCE of 1992 statement of result is stale. The Letter of omission of name from certificate list obtained in 2016 after 24 yrs of graduation is not acceptable.	NCE statement of result od 1991 is staled.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
2	AKPA PETER	08-12-98	08-12-00	14/11/2014	12	4	10-03-73	PGD	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All the original documents sighted and photocopies attached. Also, a recent attestation letter from KSU, Anyigba to support the PGD statement of result. Subject to directives.	The PGD of 2009 obtained from KSU statement of result attached is stale. However, the FSLC is not attached but a Testimonial.	FSLC not attached but testimonial and PGD statement of result of 2009 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
3	DAMISA EYIMOH SALIHU	16-09-92	30/03/1995	12-06-15	10	4	13-10-70	HND-URBAN & REGIONAL PLANNING	Adavi	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	From the relevant documents presented, multiple age declaration cannot be established. Recommended for further consideration.	Disparity in date of birth (DOB) established. The staff admitted to disparity in DOB on some official documents on the sworn affidavit of 2017 attached.	From the affidavit attached, it shows that the staff admitted to have disparity in the date of birth (DOB).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
4	EMEJE EIURA	08-01-01	08-01-03	01-01-10	7	6	02-02-75	SSCE	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic certificates sighted and copies attached for review.	All necessary documents submitted . However, the DOB on APER form 2001 is 1974 while DOB on APER form 2004 is 1975, the SDC 2003 statement of result is stale. Age disparity and stale	Disparity in date of birth established. And the SDC 2003 statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service
5	IBRAHIM OTARU ENESI	01-08-01	01-08-04	01-01-08	7	6	20/1/1982	S.S.C.E	OKENE	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	An approval letter to enable the officer to be released to undergo course at ABU Zaria is attached along with other documents for your consideration.	The study leave approval for the period 2011 to 2014 was attached. The Study leave was however extended to 2015 but no approval for extension of study was obtained.	Approval for study leave extension not attached along with his FSLC.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
6	IBRAHIM REKIYA OYIBO	03-08-89	01-10-91	01-01-14	15	1	08-06-68	PGD	OKENE	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Diaspora withdrawals observed on the bank statement and alteration to the bio data form.	We observed form the staff bank statement that several withdrawals were made in Lagos and Onitsha which are outside the place of primary assignment of the staff. Also noted, is the alteration on the biodata form and no academic qualification attached.	No academic certificate submitted and several withdrawals outside place of assignment observed.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
7	IBRAHIM SULEIMAN SULEIMAN	01-05-03	02-03-05	12-06-15	12	5	30-09-80	BSC. ECONS	Lokja	Male	Staff with history of misdemeanours	Staff with history of misdemeanours	Staff with history of criminal records and / or misdemeanours as evidenced by queries & warnings in file.	Staff has record if misdemeanours. Apply PSR ((Rule 030402 (w) i.e. Serious Misconduct (Any act unbecoming of a Public Officer)).	To be sanctioned for Serious Misconduct (Any other act unbecoming of a Public Officer) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No file to assess misdemeanor, for further investigation.	Age disparity established between the SDA and FSLC attached.	Date of birth (DOB) disparity observed on the SDA and FSLC.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
8	IDOKO ASMAWO	01-02-92	01-02-94	01-01-12	10	5	18-11-67	DIPLOMA-BUS. ADMIN	Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Subject to provision of SSCE, intermediate certificate in Hotels and Catering management. NOT YET CLEARED.	The statement of results of SSCE of 1985 and Hotel Managements of 1989 are stale.	SSCE of 1985 statement of result is stale and the Certificate in catering mgt of 1989 statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
9	MUSA ABENI CHIDE	20/7/1992	20/7/1993	01-01-11	10	4	29/12/1971	ND	Ankpa	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Until staff provides her documentary evidence to defend diaspora withdrawals, she should not be cleared.	We observed form the staff bank statement that several withdrawals were made in Lagos and Abuja which are outside the place of primary assignment of the staff. Also, the SSCE statement of result issued in 1991 is stale.	The established case of withdrawals outside place of primary assignment could not be defended by the staff during the screening exercise.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion is stale i.e has been issued more than five years

10	MUSA HAJARAT ALAO	01-01-93	01-01-95	01-01-10	12	7	15/8/1995	ND	OKEHI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all his relevant documents for your action.	The Diploma statement of result attached is stale and the FSLC is not in the file.	FSLC not attached and the Diploma statement of result is staled.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
11	OCEJE RICHARD	27/12/1990	01-01-93	01-01-14	13	3	24/8/1969	ND	Ankpa	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No primary and Secondary school certificates. Not recommended for clearance.	The date of birth on the SDA was altered. The statement of result of SSCE attached is stale. The affidavit of loss of original certificate was issued in 2017 and same to the FSLC.	The SSCE statement of result is clear alteration of the DOB on the SDA. The FSLC is not but supported with an affidavit.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
12	ODOH JOHN OSMAN	07-09-87	27/10/1992	01-01-06	14	10	07-08-59	HND	Ankpa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of academic certificates and service records presented for review	The Higher Diploma of 2004 statement of result is stale.	Staff is yet to produce original certificate of Higher Diploma in Public Admin obtained in 2004. The HND statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
13	OKPANACHI A. UGBEDE	08-01-01	08-01-03	01-01-10	7	6	03-03-76	SSCE	Dekina	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificates of all academic / career records sighted and attached. The officer is using 1979 and 1976 as DOB, although supported by the attached Affidavit to correct DOB. Subject to further directives.	The staff accedes to have multiple declaration of age (SDA) with different date of birth (DOB) of 1976 and 1979 based on the sworn affidavit attached to correct the falsified DOB.	From the Affidavit sworn by the staff, it shows that the staff was using multiple declaration of age i.e 1979 and 1976 and the affidavit can not invalidate the decision of the review committee.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
14	ONILE GRACE	11-09-92	15-09-94	01-01-08	12	11	15/9/1963	B.SC	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents tendered and ok. Recommended for clearance.	The FSLC and SSCE are not attached and the bank statement attached is incomplete.	The FSLC and SSCE are not attached and the bank statement attached is incomplete.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
15	OSHAGBEMI FRANCIS BABAJIDE	04-05-01	27/6/2003	01-01-13	12	1	04-11-70	M.SC	Ijumu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original BSc and Master degree sighted. Photocopies are attached to the appeal form. For your further consideration.	A review of the staff documents revealed that alteration of age was done on FSLC issued in 1983. Alteration was also done on the primary school testimonial issued in 2009.	Year of birth on FSLC and testimonial had been altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
16	SADIQ SAIDU ABBAS	10-03-90	10-04-92	01-01-98	7	10	02-02-75	SSCE	Okene	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer actually altered his age to confirm the position of the earlier committee. Not recommended for clearance.	A review of the staff file revealed alteration of year of birth on the SDA.	Age Alteration upheld as the staff attested to altering year of birth on the SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
17	SALIHU MUHAMMED	06-08-01	06-08-03	01-01-15	10	1	27/5/1981	B.SC	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of academic certificates and service records presented for review	The NECO statement of result of 2007 attached is stale. We observed huge lodgements in staff bank statement which are proceeds of a building project own by one Mr. John Akubo and being supervised by this staff.	NECO 2007 statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
18	SALMAN DAUDA	23/2/1998	12-12-90	01-01-14	9	6	20/4/1968	ND	OKENE	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates of all academic / career records sighted and attached. The WAEC result is presented.	The staff SSCE certificate is not attached.	The SSCE certificate not attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
19	SHUAIBU ASENETU ABDULLAHI	04-01-99	04-01-01	01-01-04	3	14	01-04-70	F.S.L.C	Ankpa	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant document tendered and okay. Recommended for clearance.	We observed Multiple declaration of age with different date of birth(DOB) of 1972 and 1969.	Multiple declaration of age established. The different DOB 1972 and 1969 are stated on the SDA.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)