

LIST OF UNCLEAR STAFF FOR APPEAL COMMITTEE - COLLEGE OF EDUCATION, KABBA

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABDULLAHI HARUNA OGBOJI	07-01-11	15/07/2013	10-01-14	4	1		27-08-79	BSC.	Olamabolo	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on FSLC appears to have been altered from 1975 to 1979. Not recommended.	The staff altered his age on FSLC from 1975 to 1979 forgetting that he started primary school in 1981. That means the staff was age 2 when he started primary school. The status of the staff still remains the same.	Age alteration from 1975 to 1979 on the FSLC. Staff claimed alteration on FSLC done by the school. A simple analysis shows that the staff couldn't have been born in 1979 and started primary sch in 1981.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
2	ABDULLAHI OKAI	29-09-15		29-09-15	5	1		04-04-86	NCE	Idah	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
3	ABIMAJE PAUL ENEJO	13-07-15		13-07-15	1	1		02-05-80	BSC. EDU	ANKPA	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
4	ABIODUN TUNJI	07-01-11	07-04-13	10-01-13	6	4		26-06-82	HND	Yagba East	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original FSLC, ND & HND certs sighted. Multiple declaration of age noted - 26/05/1976 and 25/12/1980 and FSLC 1979. Further investigation recommended.	Multiple statutory declaration of age with different DOB. The DOB on one of the SDA is 26/05/1976, DOB on the second SDA is 25/12/1980. We also noted that the DOB on FSLC is 1979	Our review confirmed multiple statutory declaration of age in the staff records as already highlighted.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
5	ABOLUSORO PATRICIA FEHINTOLA	27-10-94	01-11-96	01-10-14	4	1	CONPCASS	20-05-72	B.SC	Kabba/Bunu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and attached. No original WAEC certificate(1990 WAEC lost) but supported by an affidavit and a Master list from WAEC office.	All relevant documents and certificates were confirmed okay. However, staff bank statement revealed several withdrawals from her account done outside Kogi state like Nsukka, Ibadan and Ilorin. Staff not cleared due Diaspora withdrawals.	All relevant documents and certificates were confirmed okay however, staff's withdrawals are majorly from Nsukka, Kwara, Ibadan. Staff operates from outside work place. Not cleared.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
6	ABUBAKAR ABAYOMI BASHIR	02-02-12	13-02-14	01-10-14	6	1	CONTEDESS	18-06-84	ND	Yagba East	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration observed: Yagba LGA registration of births and deaths Rules altered. Not cleared.	From the review of staff's file, it was observed that the staff claimed to be born on 18/06/1984, however certificate of registration of birth was altered to tally with the age being claimed in the official records	We confirmed the alteration of DOB in the birth certificate of the staff to 18/06/1984.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
7	ADAMU ABDULLAHI AYNI	13-05-05	12-03-09	10-01-15	15	9		12-03-75	M.ENGR.	ANKPA	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration on DOB on SDA observed.	Review of documents attached and in the file revealed alteration in DOB on the statutory declaration of age	We affirmed the alteration in DOB on SDA. This amounts to falsification of records	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
8	ADAMU MUHAMMED	09-01-15		09-01-15	5	1		23-12-79	SSCE	ANKPA	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
9	ADAMU YUNUSA	04-03-14	NILL	NILL	5	2	CONTEDESS	02-06-80	NCE	Bassa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates sighted and attached. However, there is age discrepancy in WAEC and FSLC backed up with affidavit. Staff recommended for further actions	The staff statement of NCE result obtained in 2007 is stale. There is discrepancy in the DOB on WAEC which is 1979 and DOB on FSLC which is 1980. Meanwhile the DOB on SDA is 1980.	The NCE statement of result obtained since 2007 is confirmed stale. The discrepancies in DOB on SDA given as 1980 ad WAEC given as 1979 was also observed.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
10	ADEBAYO YETUNDE COMFORT	07-01-15			1	1		09-11-70	SSCE	Kabba/Bunu	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
11	ADEBOLA FESTUS ADEOLA	28-05-14		28-05-14	3	2		15-06-89	ND- MECH. ENGR.	Kabba/Bunu	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity observed: DOB on biodata(15/06/1989), DOB on FSLC(15/05/1989) and DOB on WAEC(15/06/1990).	Age discrepancies between records. DOB on WAEC given as 1990, DOB on SDA given 1989 and DOB on FSLC given as 1989	We affirmed disparity in the date of birth of the staff in the employment documents	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
12	ADINOR OJONUGWA BONIFACE	07-01-11	07-06-13	01-01-13	4	1		03-01-87	ND	Ibaji	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Appeal not tenable.	Multiple statutory declaration of age (SDA) with different DOB. The DOB in one of the SDA is 22/01/1986, while the DOB in another SDA is 01/03/1987. It was also observed that the ND statement of result obtained in 2010 is stale.	Multiple SDA with different date of birth confirmed. The DOB in the two SDAs are 22/01/1986 and 01/03/1987 respectively. It was also observed that the ND statement of result obtained in 2010 is stale.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and State Statement of result

13	AHMED AMEH	11-07-14		11-07-14	5	2		05-05-82	NCE	Olamaboro	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented statement of result of NCE and not original. Hence, he is not recommended for clearance.	NCE statement of result dated 29/08/2005 is stale. We also observed age disparity in the records as follows; DOB on WAEC/SSCE of June 1999 is 13/04/1979, DOB on FSLC dated 07/07/1993 is 1982 and DOB on SDA dated 25/08/2004 is 05/05/1982).	We affirmed that the statement of NCE result dated 29/08/2005 is stale. We also observed age disparity in the records as follows; DOB on WAEC/SSCE of June 1999 is 13/04/1979, DOB on FSLC dated 07/07/1993 is 1982 and DOB on SDA dated 25/08/2004 is 05/05/1982).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
14	AHMED MARIAM	07-01-11	07-01-13	10-01-13	3	3		29-05-82	SSCE	OKENE	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age falsification on 2 different declaration of age. Altered dates of birth on APER forms. Further investigation required.	We observed two statutory declaration of age (SDA) with different date of birth (DOB) in the file. The different DOB are 1982 and 1983 respectively. On a related note the DOB on APER forms is 1972.	We affirmed the multiple statutory declaration of age with different DOB. This is to cover up for age falsification.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
15	AIYEJOTO SOLOMON MOLABO	05-12-11	16-12-13	01-10-14	4	1	CONTEDISS	29-01-77	NCE	Yagba East	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, NCE statement of result still represented again. Recommended for further actions.	NCE statement of result obtained in 2009 is already stale.	All staff had been directed since 2003 to obtain their original certificate. The statement of NCE obtained since 2009 is already late.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
16	AJAYI JANET ABOSEDE	10-08-15			1	1		01-02-83	PRIMARY SCH. CERT	Kabba/Bunu	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff provided a new SDA to agree with the DOB on the FSLC. In addition, she was employed on 29/09/15. 2015 employment.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016. The State Intelligence Bureau report stated that staff admitted to the alleged age	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
17	AKINOLA EUNICE TAIWO	29-09-15		29-09-15	7	2		29-12-82	B.SC.	Ijumu	Female	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
18	AKOR JOEL ENEMONA	29-09-15		29-09-15	1	1		18-09-87	B.SC.	Igalamela-Odolu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
19	AKPA ABDUL	29-09-15			1	1		06-04-70	B. ED	ANKPA	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
20	AKPATA FEMI	29-09-15			7	1		20-04-80	BSC. HONS.	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
21	AKUH PATRICK AYEGBA	29-09-15		29-09-15	7	1		21-05-87	BSC. BUS. ADMIN	Olamabolo	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
22	ALAIYEMOLA OLUWAFEMI DAVE	23-08-11	23-08-13	01-10-13	6	1	CONTEDISS	18-06-82	B.SC	Yagba East	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original BSc certificate sighted and photocopies attached.	We noted in the course of file review that the DOB on APER forms were altered from 1981 to 1982.	The alteration of APER form is an attempt to cover up for age falsification and amounts to gross misconduct.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
23	ALAIYEMOLA TAIYE ROSELINE	23-09-11	23-09-13	01-10-13	4	1	CONTEDISS	20-09-81	MED.LAB.TECH	Yagba East	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented stale MLCN statement of result (2003 & 2006) and testimonial of SSCE(2006) statement of result is stale.	Staff's Medical Laboratory Science Council statements of result obtained in 2006 and 2009 respectively are stale.	We confirmed from the review of documents that the Staff's Medical Laboratory Science Council statements of result obtained in 2006 and 2009 respectively are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
24	ALHASSAN ENEMI EMMANUEL	05-05-92	05-05-94	01-10-13	8	2	CONTEDISS	24-01-67	NCE	Dekina	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached, however the staff did not attach bank statement.	Bank statement of account covering January 1, 2014 to December 2014 was not attached by the staff. Twenty four months bank statement for the period January 1, 2014 to December 31, 2015 is a fundamental requirements to	The bank statement of the staff is not complete enough to determine salary history. Accordingly revised stus should be no employment history	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
25	AMEH PIUS	29-09-15		29-09-15	1	1		23-03-76	B. ED	ANKPA	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
26	AMELOKO ANDERSON ATTA	07-01-15		07-01-15	1	1		25-10-75	M. ED.	ANKPA	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016

27	ATTEH O. CHRISTIANAH TOYIN	01-07-11	02-07-13	01-10-13	2	3		11-05-68	SSCE	Kabba/Bunu	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates sighted and attached. However, the staff has no WAEC cert to sustain current grade or employment. Statement of result from WAEC is stale already(1999). Staff recommended for further actions	The DOB on FSLC was altered to 1962. We also observed that the staff has multiple Statutory declaration of age (SDA) in his file with different date of birth. The DOB on SDA dated 12/07/2011 is 1968 while DOB on SDA dated 10/12/2010 is 1962 and the DOB was altered.	There was alteration in the DOB on the SDA dated 10/12/2010. Besides, we confirmed that the staff has two SDA with different date of birth (DOB).	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
28	AUDU PAUL	18-08-11	18-08-13	01-10-13	5	1	CONTEDISS	16-12-84	NCE	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	The NCE statement of result obtained in 2007 is stale.	We affirmed that the statement of CE result obtained in 2007 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
29	AYEGBA FATIMA ILEADA	29-09-15		29-09-15	1	1		19-01-80	B. AGRIC	Olamabolo	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
30	BALA MUSTAPHA IYAJI	29-09-15		29-09-15	1	1		10-04-74	B. TECH	Omala	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
31	BALOGUN AYO FELIX	29-09-15		29-09-15	1	1		18-05-88	BSC. CHEM.	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
32	BARNABAS O. AMOBEDA	01-07-11	15-07-13	01-10-13	6	1	CONTEDISS	14-06-88	NCE	Olamaboro	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached.	Multiple first school leaving certificate (FSLC) were observed with different DOBs. The DOB on FSLC were 14/06/1988 and 16/03/1987.	We confirmed that the staff submitted 2 FSLC with different date of birth i.e. 1988 and 1987. Thus, the FSLC was fraudulently obtained to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
33	BOLAJI OHUNENE BOSEDE	01-07-11	02-07-13	01-10-13	6	1	CONTEDISS	28-07-75	NCE	ADAVI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Attestation submitted from the school claiming omission.	Review of documents review disparity in date of birth (DOB) between FSLC which is 1974 and DOB on birth certificate being 28/07/1975.	We confirmed the disparity in date of birth (DOB) between FSLC which is 1974 and DOB on birth certificate being 28/07/1975.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
34	DANIEL AJAYI	07-01-15			1	1		06-02-70	PRIMARY SCH. CERT	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
35	DAVID MATHIAS	28-05-76	NILL	NILL	1	1	CONPCASS	13-11-76	M.SC	OLAMABORO	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached.	Review of bank statement revealed that most cash withdrawals on the staff account were done in Kachia, Kawo, Kafanchan, Sabo.	We aligned our position with the observation noted on the staff cash withdrawals outside primary place of assignment. Most of the cash withdrawals took place in Southern Kaduna (i.e. kaduna Sabo, Kafanchan, Kachia, Kawo,etc). A genuine and committed staff would not be galvanting around like the case of this staff.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
36	EKOJA CHARLES UKWUCHOME	29-09-15			5	1		12-03-86	SSCE	Olamabolo	Male	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Absence from appeal committee sitting	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
37	ELAOCHI ISAAC	29-09-15			1	1		25-03-80	BSC. EDU	Olamabolo	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
38	ENIOLORUNDA OLUBUKOLA	29-09-15			1	1		08-08-85	BSC. EDU	Ijumu	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016

39	FOLORUNSO JOHN	15-07-15		15-07-15	6	1		15-05-54	PCS	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
40	FOLORUNSO TOLULOPE OLADUNNI	04-07-11	04-07-13	01-10-14	8	1	CONTEDISS	09-07-83	B.A	Kabba/Bunu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (lies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached.	Review of the staff bank statement revealed cash withdrawals in Mokala, Agodi, Lagos, Kuje and Abuja at different times including working days.	Review of the staff bank statement revealed cash withdrawals in Mokala, Agodi, Lagos, Kuje and Abuja at different times including working days. It is strange that a dedicated staff of COE, Kabba could be galvanting around all the places where cash withdrawals has taken place.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
41	GOMINA OLAIIDE THEOPHILUS	29-09-15			1	1		01-06-84	B.SC MATH	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
42	HASSAN REUBEN	07-01-11	07-02-13	10-01-13	6	1		02-07-85	ND	Olamabolo	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No alteration of the DOB but conflicting DOB on WASC result.	Review of the FSLC revealed that the staff started primary school at the age of 3 years. This is very strange and an attempt to cover up for age manipulation. Records also reveal disparity in DOB between the statutory declaration of age and the SSCE. Staff has questionable integrity and may not be fit for the service. He was paid double salary between July 2012 to February 2013. The excess salary totaling N565,559.96. He failed to report the double salary and it took a lot of appeal to him before he agreed to refund the excess salary.	We align our position with the observations noted by the quality assurance team. The staff with questionable integrity is not fit for the service. Where double salary was mistakenly paid, a public servant is expected to refund the excess willingly. We also confirmed that the staff claimed to be enrolled for primary school at the age of 3 years. This is very strange and the FSLC must have been fraudulently obtained to cover up for age falsification Records also reveal disparity in DOB between the statutory declaration of age and the SSCE	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc
43	HELLEN OLOGBOSAIYE	29-09-15		29-09-15	1	1		20-07-79	SSCE	Kabba/Bunu	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
44	IBINOLA OLUWASEGUN	07-01-15			1	1		02-10-80	PRIMARY SCH. CERT	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
45	IBRAHIM ISIAKA	21-07-87	21/07/1989	10-01-09	15	9		25-02-64	HND, CNA	Okene	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
46	IBRAHIM OJOCHENEMI MARY	29-09-15		29-09-15	1	1		20-09-89	B.A.	Dekina	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
47	ICHOKE JOHN	22-12-11	22-12-13	01-10-14	3	2	CONTEDISS	01-01-66	WAEC	IBAJI	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No new declaration of age is attached to the affidavit as claimed. All copies of declaration of age attached shows sign of alteration. Not cleared.	Our review of documents revealed alteration of DOB on statutory declaration of age (SDA) to 1966. The alteration was done to align the age on the SDA with the age on the FSLC.	We affirmed the alteration in DOB on SDA. This amounts to falsification of records	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
48	IGUNNU OLAYINKA	07-01-11	13/07/2013	10-01-13	4	1		23-05-84	NCE	Yagba West	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Altered DOB on SDA dated 2003.	Alteration of DOB on SDA dated July 2003.	We confirmed the alteration of DOB in the SDA	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
49	IROKO MOTILEWA ISAAC	01-07-01	01-07-03	01-01-14	8	1		15-07-65	HND, ANAN	Yagba East	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (lies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Multiple declaration of age - 1960(APER Form) and 1965(SDA). Staff alleged that 1965 used was actually the real DOB and not 1960 as declared in the APER form.	Age discrepancies in the staff records of employment. The DOB on APER form is 1960 while the DOB on SDA is 1965.	We acknowledge discrepancies in DOB on APER forms and the statutory declaration of age.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

50	JACOB HELEN BOSEDE	07-01-11	07-02-13	10-01-13	4	1		24-08-81	ND	Ijumu	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached with no exceptions noted. Staff to be cleared.	Statement of result for ND obtained in 2004 is already stale.	Though the staff was employed with WAEC but the statement of ND result upon which his career advancement was premised is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
51	JAMES LYDIA	29-09-15			2	1		22-06-90	NECO	Olamabolo	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
52	JETHRO A. KAYODE	07-01-15			3	1		28-08-77	SSCE	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
53	JIMOH BARIKISU ANAVAMI	07-01-11	07-02-13	10-01-13	3	4		30-10-89	SSCE	Okene	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age discrepancy observed; SSCE(11/03/84), SDA(30/10/89), Testimonial(1980). Staff claimed that his school allocated the age to him. The same school even gave him different age on testimonial.	Review of documents reveal Multiple SDA with different DOB. SDA dated 16/04/2013 has DOB as 1989 and SDA dated 20/07/2001 has the DOB altered to 1980. Other areas where different DOB were noted are DOB on WAEC is 1984 and DOB on College of Arabic and Islamic Studies is 1980.	The multiple DOB in different documents in the staff file is a pointer to the extent of falsification that has been done. The staff status being falsification of DOB should be sustained.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
54	JIMOH MARTINS	29-09-15			3	1		22-11-76	SSCE	Kabba/Bunu	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Absence from appeal committee sitting	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016. The staff is confirmed liable to age falsification by disparity by the State Intelligence Bureau report.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
55	JIMOH VICTOR MUBO	07-01-11	24/02/2014	10-01-13	3	3		07-07-69	PRIMARY SCH. CERT	Yagba West	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration on DOB cert observed and confirmed.	We observed alteration on birth certificate to 02/07/1970. Also another statutory declaration was deposited to with the DOB given as 02/07/1970.	We observed alteration on birth certificate to 02/07/1970. Also another statutory declaration was deposited to with the DOB given as 02/07/1970. This could have been done to cover up for alteration in the birth certificate.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
56	JOHN MICHAEL FOLORUNSHO	17-01-12	02-03-14	01-01-14	6	4		13-02-85	HND	Kabba/Bunu	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has produced original certificates. Cleared.	Review of the staff document revealed that the statement of result for ND obtained in 2006 is stale.	Staff had obtained HND in 2012, however the ND statement of result obtained in 2006 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
57	JOSEPH ELIZABETH OMETERE	07-01-11	07-01-13	10-01-14	8	1		18-05-82	HND	Okehi	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	2015 employment. Not cleared	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
58	JOSEPH FUNSHO CYRIL	01-07-11	13-07-13	01-10-13	3	3	CONTEDISS	01-01-85	SSCE	KABBA/BUNU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached.	From the review of documents we noted disparity in DOB on the employment records. The DOB on WAEC of 2003 is 1958, the DOB on FSLC is 1958 while the DOB on statutory declaration of age is 1985	We affirmed disparity in DOB on the employment records. The DOB on WAEC of 2003 is 1958, the DOB on FSLC is 1958 while the DOB on statutory declaration of age is 1985	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
59	JOSEPH IDOWU IGE	10-07-15			1	1		15-06-68	M. ED.	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
60	KADILI ATTAH JULIUS	07-01-15			1	1		22-05-89	BSC. EDU	Ankpa	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
61	KONTO STEPHEN	07-05-13	01-08-15		5	2	CONTEDISS	08-08-79	HND	BASSA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	The ND being paraded by the staff is a mere ND Testimonial obtained in 2004 and not even the statement of result.	We found it strange that the basis of employment or career advancement could be mere testimonial and not statement of result. If the staff validly attended the ND programme, before HND, he ought to have been able to obtain the ND Certificate since 2004.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

62	MESEDA PETER KOLAWOLE	29-09-15			1	1		13-09-80	BSC	Kabba/Bunu	Male	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment not tenable.	Staff employment letter was dated 29/09/2015.	We affirmed that the staff was employed with effect from 29/09/2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
63	MICHAEL HELEN OMOTAYO	29-09-15			1	1		18-02-79	JSC	Kabba/Bunu	Female	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
64	MOHAMMED ONO RIHANAT	01-07-11	05-07-13	01-10-14	4	1	CONPCASS	19-06-87	B.SC	Okene	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificate and other documents presented and photocopies attached. Recommended for further actions.	Diaspora staff: staff's bank statement revealed several withdrawals from her bank outside Kogi state. Not cleared.	All relevant documents sighted and attached. Most of the staff's withdrawals were in Akure and Lagos. Inconsistency exhibited in the statement. Not cleared.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
65	MOMOH IBRAHIM	16-08-11	25-08-13	01-10-14	8	1	CONTEDESS	06-11-72	HND	KOGI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, ND statement of result is already stale(issued in 1994). Recommended for further actions.	The ND statement of result obtained in 1994 is stale.	We confirmed that the ND statement of result obtained in 1994 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
66	MOMOH KASHIM ITOPA	01-07-11	05-11-13	01-10-14	8	1	CONTEDESS	30-08-80	HND	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, staff presented stale ND statement of result. Recommended for further actions.	The ND statement of result obtained in 2003 is stale.	We affirmed the statement of result for ND obtained since 2003 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
67	MOMOH M. ZULAIHAT	01-07-11	04-07-13	01-10-13	6	1	CONTEDESS	31-12-85	BSC	Ajaokuta	Female	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	To be sanctioned for Serious Misconduct (Suppression of Records) and Misconduct (Dishonesty) in line with Public Service Rule 030402 and 030301 respectively. The staff should be DISMISSED from Public Service, while the super visor who aided and abetted this fraudulent employment should be advised to RETIRE from Public Service	Staff should be placed on CONTEDESS 07/2 as a degree holder. Presently she is placed on CONTEDESS 05/2. Recommended for further actions.	Disparity in DOB on SDA being 1985 and DOB on SSCE being 1982. Again, we observed that the Diploma statement of result is stale.	We noted the Diploma statement of result is stale. On a related note there is disparity in DOB on SDA being 1985 and DOB on SSCE being 1982.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
68	MOSES HELEN GRACE	07-01-15		07-01-15	5	1		11-10-75	NCE	Olamabolo	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Absence from appeal committee sitting	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
69	MRS. VERONICA F. KAYODE	07-01-15			1	1		14-11-79	PRIMARY SCH. CERT	Kabba/Bunu	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
70	MUHAMMED SANMI ISAH	05-12-11	18-01-14	01-10-14	4	2		24-06-80	DIPLOMA	Okene	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates sighted and photocopies attached. Contradictory dates of birth on WAEC(1979)& other documents(1980). Date of birth was altered on Primary sch cert. Further directives required.	Our review observed alteration in DOB on FSLC submitted and contradictory date of birth on statutory documents. The DOB on birth certificate from NPC is 1979 and the DOB on statutory declaration of age (SDA) is 1980	Alteration of DOB on FSLC. Multiple age declaration observed. The DOB on Birth Certificate issued by National Population Commission is 1979 while the DOB on SDA is 1980	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
71	MUSA ZAINAB	07-04-14	30/7/2016	07-04-14	3	1		09-09-83	SSCE	Ankpa	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff was employed as Senior Portress in 2014, meanwhile she had obtained NCE in 2012.	Staff was employed as Senior Portress in 2014, meanwhile she had obtained NCE in 2012. This an improper employment with negative consequence for the service.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
72	NAKOJU GABRIEL AYODELE	07-01-11	07-01-13	01-07-11	6	4		13-10-78	HND-ACCT.	Ijumu	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates sighted and photocopies attached though staff's file was not seen. Further review may be required.	Staff obtained HND in 2005 and was employed as AEO Accounts in 2011.	As HND holder in 2005, the staff supposed to be employed as HEO Accounts and not as AEO Accounts when he was employed in 2011. This is a case of improper employment to confer undue advantage to the staff at a later date at the detriment of the service.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)

73	OBAFERO OLUWATOYIN MARY	19-12-12	24-12-14	NILL	3	2	CONTEDISS	14-02-85	NCE	KABBA/BUNU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached. Recommended for further actions.	Staff was employed in December 2012 as Patrolman on CONTEDISS 03/2. Meanwhile, the staff has obtained NCE, WAEC/SSCE since 2003.	Staff obtained NCE in 2003 and was employed in December 2012 as Patrolman on CONTEDISS 03/2. This is under employment and may be injurious to system.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
74	OCHÈME GODWIN	07-01-15			2	1		15-07-96	SSCE	Olamabolo	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
75	OCHENI GLORIA RAMOTU	07-01-15			6	1		04-09-84	HND-BIO-CHEM.	Igalamela-Odolu	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
76	ODIBA JOY EJUARA	07-01-15			5	1		05-12-88	NCE	Omala	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
77	ODIBA OKPANACHI SOLOMON	03-04-14		03-04-14	5	2		04-05-86	NCE	Omala	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay. However, no alteration was found as accused except discrepancy in age.	Date of birth discrepancy between FSLC, birth certificate and June 2001 SSCE. The DOB on WAEC is 1982, DOB on FSLC and SDA is 1986	We confirmed the date of birth (DOB) discrepancy between FSLC, birth certificate and WAEC of June 2001. The State Intelligence Bureau report confirmed staff is liable to forgery.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
78	ODOH JOY ELEOJO	04-03-14			5	2	CONTEDISS	22-05-86	NCE	Olamabolo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original cert and other relevant documents provided except SSCE cert.	The staff claimed that he was born on 22/05/1986 as was indicated on his FSLC and at the same time he claimed to start primary school in 1988. By implication, he started primary school at 2 years of age.	The FSLC presented by the staff was fraudulently obtained to cover up for age falsification. The DOB on the FSLC was indicated as 22/05/1986 and year of enrolment for primary school was given as 1988.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
79	ODOH VICTORIA UGBEDE	29-09-15			1	1		27-05-84	PGDE	Olamabolo	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
80	OGBAMOLA DADA AMOS	07-01-15			3	1		04-04-74	PRIMARY SCH. CERT	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
81	OJO RONKE BOSE	07-01-11	18/07/2013	18-10-13	6	4		05-10-81	BSC. ACCT.	Ijumu	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The original of FSLC, SSCE & B.Sc certificates sighted and copies attached for review.	The review of the bank statement attached, shows some huge unexplained cash inflows, e.g. N761,700 on 16/05/2014, N204,651.23 on 05/06/2014 and N320,164.20 on 18/07/2014 all the transactions are by order Kogi state College of Education tech, kabba.	The various huge lodgements as contained in the attached First Bank Plc Statement could not be explained.	Huge and unexplained cash inflow or divided loyalty	Huge and unexplained cash inflow or divided loyalty
82	OKAI AGNES UKWO	04-01-85	05-10-06	16-01-03	9	9		01-08-58	PHD	Idah	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Absence from appeal committee sitting	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
83	OKINO VICTOR	01-07-11	15-07-13	01-07-15	6	1	CONTEDISS	25-09-79	B.TECH	OKEHI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached.	Staff possess B. Tech but was employed on GL05 in 2011. He was later promoted from Confidential Secretary III to Confidential Secretary II in 2014. In 2015 an inter cadre transfer moved him from Confidential Secretary II to Assistant Lecturer.	It is apparent from the career history of the staff that the employment was improper and was done to confer undue advantage on the staff while undermining the service.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
84	OKITI SABINA OJOCHENEMI	29-09-15			2	1		23-02-96	SSCE	Olamabolo	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
85	OLAYEMI FUNMILAYO JULIET	10-04-11	19/10/2013	10-01-13	4	1		16-08-86	ND	Ijumu	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant certificates and documents sighted and attached. However, there is age difference observed: 01/07/88 and 16/08/86 respectively. Recommended for further actions.	Alteration was observed in the staff DOB on FSLC. The DOB was altered to look like 1988 while the DOB on the SDA was given as 1986. We also noted that the ND statement of result obtained in 2009 is already stale.	Date of birth (DOB) on FSLC was altered to 1988 while the DOB on SDA is 1986. This statement of result for ND obtained in 2009 is stale. Status of staff to be sustained for alteration of date of birth.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

86	OLOBATOKE STEPHEN ABEJIDE	07-01-15			1	1		28-06-88	BSC.	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
87	OLOJO EMMANUEL BABALOLA	01-07-11	01-07-13	01-10-13	4	4	CONTEDISS	24-09-86	ND	Kabba/Bunu	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has resolved the issue of multiple declaration of age by swearing an affidavit to correct the age differences. He can be cleared.	Review of Ojobo Babalola Emmanuel's file reveals disparity in date of birth (DOB) in the official records. DOB on SDA is 21/09/1995 and DOB on FSLC is 24/10/1986.	We confirmed the disparity in date of birth (DOB) between FSLC which is 1986 and DOB on SDA 1995.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
88	OLOJO OMOOBOJA COMFORT	07-01-11	07-01-13	10-01-13	3	3		24-05-72	SSCE	Kabba/Bunu	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has two declaration of age with one altered. Further investigation required.	Alteration of DOB on SDA dated 16/12/2010 from 1970 - 1972.	Two SDA observed with different date of birth and alteration of DOB in one of the SDA. One of the SDA has DOB of 1972 while the DOB on the other SDA dated 16/12/2010 was altered from 1970 and 1972. The report from State Intelligence Bureau confirmed that staff confessed to the alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
89	OLOJO SUNDAY	07-01-11	14/07/2013	10-01-13	3	3		21-03-76	SSCE	Kabba/Bunu	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff falsified his age by altering it from 1980 to 1976. Not recommended for screening clearance.	We observed cloning of SDA dated 28/03/2008. The discovery of two SDA which was deposited on the same date and having the same revenue receipt number, however, there are two different DOB i.e. 1976 & 1980 respectively. The DOB on one of the SDA was altered.	We confirmed alteration of DOB on one of the cloned SDA dated 28/03/2008. The cloning of one SDA into two deposited on the same date and having the same revenue receipt number, is the extent of criminality this officer went to cover up for age falsification. Ultimately there are two different DOB i.e. 1976 & 1980 respectively.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
90	OLORUNFEMI MAYOWA M.	07-11-14		07-11-14	4	2		09-03-90	ND	Kabba/Bunu	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	NECO certificate and FSLC still not redeemed. Not cleared.	The NECO statement of result of obtained by the staff in 2008 is stale. The staff's status remains the same	Though the staff currently has ND, however, the statement of NECO result obtained in 2008 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
91	OLORUNJU DADA JOSEPH	29-09-15			1	1		22-07-73	SSCE	Kabba/Bunu	Male	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Absence from appeal committee sitting	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
92	OLORUNMOLU O. RAPHAEL	07-01-15			1	1		02-02-75	PRIMARY SCH. CERT	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
93	OLORUNTOBA OLATUNBOSUN HALLELUYA	28-05-14		28-05-14	5	2		29-11-74	BSC	Ijumu	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FCTE(1995) and NABTEB(2001) statements of result are stale. The affidavit as per non-availability of FSLC cert indicated that the name in primary school completely differs from the name the staff is currently bearing.	The FCTE statement of result obtained in 1999 is stale.	We affirmed that the FCTE statement of result obtained in 1999 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
94	OLOWO OLUWOLE THOMAS	07-01-15			1	1		17-11-73	BA	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
95	OLOYEDE VICTORIA OLUWATOYIN	11-07-14			5	2	CONTEDISS	01-10-82	HND	Ogori/Mangongo	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Statements of results were presented by the staff; no original certificates attached. Not cleared.	The staff statement of ND result obtained in 2004 and the statement of result for HND obtained in 2010 are stale.	Documents reviewed confirmed that the staff statement of ND result obtained in 2004 and the statement of result for HND obtained in 2010 are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
96	OLUGBAMI JORDAN ABAYOMI	29-09-15			7	1		29-06-84	HND	Ogori/Mangongo	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016

97	OLUKOTUN LATEEF AYODEJI	02-02-12	09-02-14	01-10-14	6	1	CONTEDESS	28-09-83	B.SC	Yagba East	Male	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	To be sanctioned for Serious Misconduct (Suppression of Records) and Misconduct (Dishonesty) in line with Public Service Rule 030402 and 030301 respectively. The staff should be DISMISSED from Public Service, while the super visor who aided and abetted this fraudulent employment should be advised to RETIRE from Public Service	Relevant certificates and documents sighted and attached. However, staff was employed on GL 05 as against GL 08 where he ought to be placed - for he had a degree at the time of employment. Subsequently, he was promoted to GL 06 upon confirmation. Recommended for further actions.	We observed that the staff was employed on GL05 as Assistant Executive Officer and subsequently promoted to GL06, meanwhile, the staff is a B.Sc. holder.	The employment of a B.Sc holder as Assistant Executive Officer on GL06 is an abuse of recruitment procedure and a disservice to the system. This practice must be discouraged and the perpetrator punished.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
98	OLUWOYO JACOB	01-07-11	01-07-13	01-10-13	6	4	CONTEDESS	30-07-82	HND	KABBA/BUNU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Staff ND statement of result obtained in 2006 is stale.	The statement of ND result obtained in 2006 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
99	OMONALE GBENGA	29-09-15			5	1		19-12-85	HND	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment; not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
100	OMONIWA SEYI	12-12-08	18-08-11	01-10-14	8	1	CONTEDESS	12-07-80	HND	Mopa-Muro	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted and attached. Staff cleared.	The ND statement of result is stale.	We confirmed that the statement of ND result is already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
101	ONAJI STEPHEN	29-09-15			1	1		05-01-89	BSC.	Olamabolo	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
102	ONOJA ABUTU ELEOJO AGATHA	01-07-11	11-07-13	01-10-14	5	2	CONPCASS	20-04-83	M.SC	OLAMABORO	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	The statement of result for M.Sc. obtained in 2011 is stale	We confirmed that the statement of result for M.Sc. Obtained since 2011 is already stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
103	OSEKE PETER	01-07-11	02-07-13	01-10-13	6	1	CONTEDESS	23-08-81	B.SC.	KABBA/BUNU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached.	All relevant documents and certificates were sighted and attached. However, there is incidence of manipulated employment. Staff was employed and placed on GL lower than his qualification. Staff, with a BSc, was employed and placed on GL 05. Not cleared.	This is a case of underemployment: staff was employed on GL 05 while he had a BSc prior to the employment. This is an issue of manipulated employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
104	OSEYA THERESA OLAYIWOLA	29-09-15			1	1		10-01-67	BSC. EDU	Kabba/Bunu	Female	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
105	OWOLEIGE OLUSEGUN	16-02-12	16/07/2014	10-01-14	4	1		09-10-82	ND	Kabba/Bunu	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Contradictory DOB on FSLC(1983), WAEC(1984) while SDA has DOB as 1982. Further investigation required.	We noted two different DOB on FSLC with the same serial number 101244. The DOB on the two FSLC are 1982 and 1983 respectively. The DOB on SDA dated 15/11/2002 is 10/09/1982, while the DOB on WAEC of June 2010 is 24/10/1984.	We confirmed two FSLCs with different dates of birth in the staff records. The different DOB on SDA and WAEC further confirm the integrity of the staff. The FSLC must have been cloned to provide cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
106	OYOMI OLUWATOSIN SOLOMON	07-01-15			2	1		31-01-88	B. TECH	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
107	PAUL IDOWU	08-10-15		08-10-15	1	1		22-12-82	FSLC	Kabba/Bunu	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016

108	PETER AKOR EMMANUEL	29-09-15			1	1		04-04-66	MSC. MET.	Igalamela-Odolu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
109	PETERS AMEH JAMES	14-02-12	14-02-14	NIL	7	3	CONTEDEISS	04-01-74	PGD	Idah	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff to produce FSLC and PGD certificates to enable clearance.	The statement of PGD result in the staff file is stale	The PGD statement of result upon which the staff career advancement has been based is stale. This is a breach of the existing circular on the subject matter.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
110	RABI MOHAMMED	07-01-11	07-06-13	10-01-13	3	3		08-09-69	SSCE	Dekina	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents and certificates sighted, attached and reviewed okay. No age alteration.	We observed date of birth disparity in the records of the staff. The date of birth on statutory declaration of age(SDA) is 1969, DOB in the Staff Personal Information i.e record of service is 1971, DOB on APER form of 2013 is 1981, DOB on APER form of 2014 is 1980.	We confirmed disparity in date of birth in the records of the staff. The date of birth on statutory declaration of age(SDA) is 1969, DOB in the Staff Personal Information i.e record of service is 1971, DOB on APER form of 2013 is 1981, DOB on APER form of 2014 is 1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
111	SAKA SEFIYAT USMAN OYIZA	01-07-11	01-07-13	01-10-13	4	1	CONTEDEISS	15-08-85	OND	ADAVI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer was given attestation letter dated 26/1/17 to the Committee in respect of her unreleased Diploma certificate. The letter is attached to the Appeal form for your consideration.	The statement of result for ND obtained since 2006 is no longer tenable. The original copy should have been obtained	We confirmed the ND Statement of result obtained since 2006 to be stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
112	SALIFU A. FAITH	10-05-15			5	1		14-11-88	ND	Olamabolo	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Absence from appeal committee sitting	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
113	SALIFU KEBIRU	18-01-12	08-02-14	01-10-14	4	1	CONTEDEISS	20-08-87	NCE	OMALA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted, attached and reviewed okay.	We observed disparity in DOB when reviewing staff documents in the file. The DOB on birth certificate is 20/08/1987 and DOB on June 2006 SSCE is 04/03/1985.	The disparity in the DOB on birth certificate and June 2006 SSCE was confirmed.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
114	SALIFU SIMEON IMABEN	07-01-15			1	1		12-03-86	BSC.	Olamabolo	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
115	SAMUEL RUTH OVAYIOZA	01-03-12	01-03-14	01-10-14	4	1	CONTEDEISS	07-03-82	NCE	ADAVI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Educational certificates including NCE \$ FSLC not presented. Clearance should be subject to providing same within the stipulated period.	The NCE statement of result dated 2008 is stale.	We affirmed that the NCE statement of result dated 2008 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
116	SANI SULEIMAN	29-09-15			1	1		11-03-84	M.SC.	Ankpa	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
117	SANUSI HAFSAT BOLA	05-12-11	20-12-13	05-03-15	4	1	CONTEDEISS	15-02-82	NCE	YAGBA EAST	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificate not presented; staff not cleared.	Staff was employed in 2011, had NCE in 2008 and placed on CONTEDEISS 03 - a grade below his academic qualification(abnormal employment/placement). Besides the NCE statement of result obtained in 2008 is stale.	Staff NCE statement of result obtained in 2008 is stale. In 2011 when the staff was employed as Clerical Officer on CONTEDEISS 03, that ought not to have been the entry point. The employment was to confer undue advantage on the staff at the detriment of the service.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
118	SHAIBU U. LINUS	10-02-15			9	1		10-10-69	MSC. POL. SCI.	Olamabolo	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
119	SHUAIBU SHEHU DONATUS	09-02-12	19-02-14	01-10-14	6	1	CONTEDEISS	27-04-66	NCE	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Multiple declaration of age. Not recommended.	We observed multiple statutory declaration of age (SDA) and alteration in one of the SDA. The two SDA were dated 03/09/2002 and 20/12/2016 respectively. The DOB on SDA dated 03/09/2002 was altered	We confirmed alteration of DOB on SDA dated 03/09/2002 to 1966. In an attempt to cover up for the alteration in SDA dated 03/09/2002, the staff deposited to another SDA dated 20/12/2016	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

120	SOLOMON A. AMOBEDA	01-07-11	15-07-13	01-10-13	3	3	CONTEDISS	15-08-89	NECO	Olamaboro	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	As regards the allegation of withdrawal outside the duty location, the officer provided approval letter to study at COE Anka in 2015; a careful review of the staff's bank statement of account revealed that actual cash withdrawals in Anka started since 2014.	From the review of bank statement, we observed that the staff has been making consistent cash withdrawal in Anka since 2014. To cover up for the illegality of not working and being paid, a study leave approval was cooked.	The study leave approval presented by the staff to justify withdrawals in Anka failed integrity test as there was no application, no dialogue on application letter, no approval before the cooked letter of release was generated. We also noted disparity in DOB on the records. The DOB on Aper form of 2012 is 29/09/1992, DOB on 2013 Aper form is 15/08/1989 and DOB on SDA is 15/08/1989.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
121	SOLOMON OJO	07-01-15			1	1		06-10-70	SSCE	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
122	SULEIMAN SHERIFAT OMAYOZA	07-01-15			3	1		05-01-84	CHEW	Okhehi	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
123	TOLUHI ADEBAYO FEHINTOLA	14-02-12	15-02-14	01-10-14	6	1	CONTEDISS	01-07-78	HND	IJUMU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented her O level but failed to present her ND and HND original certificates. She is therefore not cleared.	HND obtained by the staff is stale. The ND Statement of result was dated 22/09/2004.	We affirmed he statement of result for ND and HND obtained by the staff is stale. The ND Statement of result was dated 22/09/2004.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
124	UDEAGBALA IFEOMA	07-01-11	07-10-13	10-01-13	4	1		18-12-82	NCE	Not an indigene of Kogi State	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached.	Staff employed as a Clerical Officer in 2011, meanwhile the staff obtained NCE since 2009.	We affirmed that the staff was employed as a Clerical Officer in 2011, meanwhile the staff obtained NCE since 2009. This appointment is meant to confer undue advantage on the staff and detriment to the service.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
125	UMAR ALI	04-03-14			5	2	CONTEDISS	30-09-86	ND	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. However, no confirmation letter and bank statement of account. Recommended for further actions.	Staff could not produce the bank statement covering the period January 1, 2014 to December 31, 2015. This is a breach of the screening guideline	The staff failed to provide bank statement covering the period January 1, 2014 to December 31, 2015. Inability to provide bank statement for the period will cast doubt on the genuineness of the staff as a bonafide public servants.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
126	UMAR OLUWASEGUN CHRISTIANAH FUNMILAYO	01-07-11	15-07-13	01-10-13	4	1	CONTEDISS	23-11-84	NCE	IJUMU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates were sighted and attached.	We noted that the staff had obtained NCE in 2006, however, he was employed in 2011 as Clerical Officer and placed on GL 03	Employing the staff as Clerical Officer on GL03 when he already has NCE is a disservice to the system.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
127	USMAN RUKAYAT ALIYU	29-09-15			2	1		12-06-80	HND	Okene	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Absence from appeal committee sitting	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
128	YAKUBU ABDUL	29-09-15			8	1		27-05-83	BSC. SOCIOLOGY	Ankpa	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
129	YAKUBU EMMANUEL DADA	22-01-16			15	9		15-08-61	MLAIS	Kabba/Bunu	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
130	YUNISA YAHAYA	29-09-15			2	1		19-12-89	BSC.	Ankpa	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	2015 employment. Not cleared.	Staff was employed in 2015 by the College.	We affirmed that the staff was employed by the College in 2015. The staff status should be sustained in line with the existing circular on employment of 2015 and 2016. State Intelligence Bureau reports indicted staff of document forgery.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016

131	YUNUSA ADEMU	02-03-04	05-03-06	01-10-13	11	1	CONTEDISS	10-07-69	CAN	DEKINA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates and documents sighted and attached.	Review of documents attached and in the file revealed that the statement of Diploma obtained in 2010 is stale.	We confirmed the statement of Diploma obtained in 2010 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
132	YUSUF A. AMINA	07-01-11	07-04-13	10-01-13	6	1		13-05-84	ND	Idah	F	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents sighted and attached. Recommended for further actions.	Review of documents attached and in the file revealed that the statement of ND result obtained in 2005 is stale. We also observed alteration in the DOB on the birth certificate.	The statement of result for ND obtained in 2005 is stale. The DOB on Birth certificate presented by staff was altered to 1984 to match-up with the SDA and FSLC DOB declared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) and Stale Statement of result