

LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - MINISTRY OF YOUTH & SPORTS

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABDULLAHI ABUBAKAR NDAEGENEJA	22-04-91	01-07-94	01-01-12	12	3	CONPSS	28-09-71	DIPLOMA	Bassa	Male	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	The original of DIPLOMA, WAEC, FSLC certificates sighted and employment documents attached.	The staff highest certificate is DIPLOMA and currently on GL12. The required bank statement not attached to confirm employment history.	Staff only presented 2016 bank statement, 2014 & 2015 not attached. The DIPLOMA certificate attached not for career progression.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Staff employed / promoted with Diploma or Higher Diploma meant for proficiency and not career advancement.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Staff employed / promoted with Diploma or Higher Diploma meant for proficiency and not career advancement.
2	ABDULMALIK GAMBO	01-01-86		01-03-12	16	4		15-10-60	ADV. DIPL. PUBLIC ADMIN.	Lokoja	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of FSLC, TC GR II, NCE, B.Ed, and MPA, presented with other documents for review, copies attached. Issue of age falsification does not arise. Recommended for further review.	Alteration of date of birth on APER forms of 1994 and 1995. Falsification upheld.	We affirmed alteration of DOB on APER form.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
3	ADAIKU AKOH	03-07-06	01-07-08	01-01-10	12	6	CONPSS	22-09-72	MBA	Omala	Male	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	the original of FSLC, WAEC, HND certificates sighted with other employment documents and copies attached for review.	The staff was born in 1972, started primary school in 1975 as stated on the FSLC with reference no-570320, GCE statement of result obtained in 2007 is stale, ND certificate not attached.	The attached FSLC might have been fraudulently obtained to cover up for age manipulation, GCE 2007 is stale and ND certificate not seen.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
4	AHMED KABIR	09-03-09	13-11-12	23-01-13	5	2	CONPSS	03-06-80	WAEC	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended to be cleared subject to the provision of SSCE certificate 2002.	Staff recommended to be cleared upon the presentation of original certificate of his SSCE - NECO (2002)	SSCE statement of result for 2002 is already stale. Staff ought to have gone to school to obtain the original certificate	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
5	JOSEPH ABUTU	12-01-09	12-01-12	01-01-14	6	1	CONPSS	11-11-86	SSCE	Igalamela-Odolu	Male	Staff is a confirmed diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff claimed to have been born in 1986, but his WAEC certificate is 1982. No FSLC in sight, although the staff is faced with the issue of diaspora, as most of withdrawals were done in Nsukka. Subject to further enquiry.	Discrepancy in DOB on WAEC (1982) and SDA (1986). Diaspora withdrawals consistently in Nsukka between 2014 and 2015. Hence sanctioned for diaspora withdrawals and age disparity.	We affirmed disparity of DOB on WAEC which is 1982 and DOB on SDA which is 1986. The consistent cash withdrawals outside place of primary assignment especially in Nsukka was observed. Staff claimed he was receiving medical treatment in the location. However, there is no record of approval to go for medical treatment.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
6	MATHEW AARON OKPANACHI	12-01-09	12-01-11	01-01-12	7	6	CONPSS	03-12-81	HND	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC, WASC, ND, and HND certificates provided and attached for review.	Staff obtained HND in 2006, and employed in January 2009 on GLO6 instead of GLO8.	Our review of documents revealed that the Staff obtained HND in 2006, however was employed GLO6 by the MDA. This was done to smuggle the staff into service	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
7	NASIRU FOLORUNSHO KASIMU	09-03-02	09-10-04	01-01-11	9	1		11-05-77	ADV. CERTIFI	IJUMU	Male(M)	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Kogi state school of special need(FSLC), Certificate in advanced coaching, ND, WAEC, and bank statement.	During the review of documents, it was noticed that DOB on the SDA had been altered, DOB on APERs Forms too & WAEC certificate.	We confirmed alteration of DOB on SDA. In the same vein, there is apparent alteration in DOB on all the APER form in the file. There is also disparity between the DOB on altered SDA and the WAEC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
8	ODAH DOMINIC	21-09-92	23-11-94	01-01-12	10	4	CONPSS	14-02-74	B.SC	Olamabolo	Male	Staff is a confirmed diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Original Certificates sighted. Diaspora withdrawals supported with approval for leave in Lagos attached.	Approval for study leave with pay, seen and attached in his file. Admission letter from National Institute for Sports attached. He is recommended for clearance.	The study leave presented failed integrity test. There is no application letter for the study leave, no dialogue or minutes on the application leading to approval. The mere fact that a release letter is submitted does not necessarily mean it is genuine.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
9	ONALO FRIDAY OCHOU	12-01-09	12-01-11	01-01-12	7	5	CONPSS	18-05-87	B.SC	Igalamela-Odolu	Male	Staff is a confirmed diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Staff provided copies of ND, BSC, NYSC, Bank Statement and other service records for review.	No FSLC, No SSCE. Diaspora withdrawal majorly in Abuja and Enugu.	We affirmed consistent cash withdrawal in Abuja and Enugu. Could not be working for the State Government and be present in those places at the same times. No WASC, No approval to go on NYSC. Almost all withdrawal was done outside Kogi state.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
10	SANI PETER AROME	21-01-09	12-01-11	01-01-12	7	5	CONPSS	17-02-80	ND	Igalamela-Odolu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of FSLC, WASC, ND statement of result 2011 attached for review	Stale ND statement of result of 2011 issued by Benue State Polytechnic Ugbokoko.	We confirmed that the ND statement of result of 2011 issued by Benue State Polytechnic Ugbokoko is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
11	UMORU ABDULRAHIM SUNDAY	11-07-89	11-07-91	01-01-09	14	8		03-03-68	B.SC EDUCATION	Lokoja	Male(M)	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and employment records attached for review. Recommended for further review.	Approval for study leave in respect of MPA obtained in 2009 not seen in the file	We confirmed that there is no evidence of Study leave approval for B.Ed and MPAof 2009. The two certificates were acquired by the staff while in the service	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval & Stale Statement of Result (NCE)