REGISTER OF UNCLEAR STAFF - IGALAMELA LGA

STAFF PERSONAL DETAILS														STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	REVISED STATUS	REVISED ACTION PLAN
1	ABALAKA S. EDEGBO	IGALAMELA	EDUCATION	01-03-2004	01-03-2006	01-01-2013	10		15-09-1976	NCE	Igalamela-Odolu	F	United Bank of Africa Plc	2034167727	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all the relevant original certificates, and photocopies attached for verification.	Staff documents attached were duly reviewed and were found satisfactory for an appropriate employment pursuit.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
2	ABBA PHILOPINE REMI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	07-09-1987	01-09-1989	01-01-2014	15		20-04-1960	BA	Igalamela-Odolu	F	United Bank of Africa Plc	1008544839	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules GD0402 (e) i e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule GD0402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The records of the staff removed appeared appropriate and confirmed to be okay. Recommended for clearance.	Relevants documents duly sighted and photocopies attached for further examinations.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
3	ABEL ALIH	IGALAMELA	PERSONNEL	01-12-1988	01-12-1991	01-01-2013	13	1	01-02-1968	TRADE TEST	Igalamela-Odolu	MALE	EcoBank Plc	5833060400	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented certificate in Secretariat Studies from Federal Polytechnic, Idah. This is subject to further examination. All other documents duly sighted.	The staff was employed on GL2 with FSLC in 1988, he obtained a certificate in Secretariat Studies in 1995. With 'Certificate' qualification the staff should not exceed the GL7, but the staff is currently in GL13. Consequently, the staff should be reverted back to GL7 to align with his highest qualification.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
4	ABOLUJA STEPHEN OLUMUYIWA	IGALAMELA	PERSONNEL	15-06-2000	15-06-2002	01-01-2013	13	11	06-12-1978	MBA/ANAN	Ogori/Mangongo	MALE	FIRST BANK PLC	2030910731	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules GD0402 (g) i e Serious Misconduct (Holding more than one full-time paid job) or (v) Serious Misconduct (Divided Loyalty) or Rules GD0301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Relevant documents sighted, but there were local diaspora withdrawals in Okene.	The few diaspora withdrawals on this account does not qualify the staff as a diaspora worker, but should be warned to be more diligent at his duty post.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
5	ACHEMA AFOR EUNICE	IGALAMELA	FINANCE DEPT	1-11-1985	1-11-1987	1-1-2015	15		27-3-1966	ANAN	Igalamela-Odolu	F	Union Bank Plc	0017629640	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All documents needed were sighted, recommended for consideration.	Reviewing of the documents presented shows the staff documentation is appropriate and no exception discovered. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
6	ADAI BLESSING	IGALAMELA	HEALTH DEPT	1-9-2009	1-9-2011	1-9-2010	6		12-12-1990	EHA	Igalamela-Odolu	F	Skye Bank Plc	3031367569	Abnormal Carmear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff lack basic certificate for Health Assistant cadres, which will qualify her on GL5 in that cadre, making the advancement an error.	The staff was employed with NECO June 2009 and wrongly placed on GL5 instead of GL3, currently she is on GL6. It was an irregular employment and the staff should be reverted accordingly.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
7	ADAI EGBUNU	IGALAMELA	WORKS	01-09-2009	01-09-2011	01-01-2012	3	4	04-06-1968	FSLC	Igalamela-Odolu	MALE	Skye Bank Plc	3031331669	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No certificate, very doubtful declaration of age, and physically more than 60 years.	There is no certificate held in staff file to justify his viability for placement in civil service. And besides, his present status has no defined job schedule. Based on physical examination, the staff is not cleared and should be retired and moved to pension.	Staff physically old or adjudged older than 60 years	Move name of staff to **REGISTER OF CLEARED STAFF**, pay arrears of salaries if any and advicet staff to **RETIRE** immediately.
8	ADAI JENEBU	IGALAMELA	HEALTH DEPT	1-6-1992	1-6-1994	1-1-2014	12		2-11-1971	SCHEW	Igalamela-Odolu	F	Union Bank Plc	0046649270	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommendation subject to provision of FSLC.	Documents attached duly reviewed and no exception discovered. The staff is recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
9	ADAI VERONICA	IGALAMELA	HEALTH	07-05-2009	01-05-2011	07-05-2009	6	2	20-04-1975	CHEW	AJAKA	Female	United Bank of Africa Plc	2029316023	Abnormal and Irregular Employment	Isoyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by LGA	Staff employed above GL07/1 by LGAs.Local Government Service Commission and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	No any exception noticed. Recommended for clearance.	Employed on 1/5/2009 with CCHEW on GL6, confirmed on 1/5/2011, and ever since (for 8 years) been stagnated on that grade level.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
10	ADAMA HELLEN	IGALAMELA	PERSONNEL MANAGEMENT DEPT		1-3-2011	1-1-2014	5			WAEC	Igalamela-Odolu	F	FIRST BANK PLC	3058407371	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificate seen and copies attached	SSCE cert presented by staff. We recommend his clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
11	ADEJOH EJURA JOY	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-01-2013	01-01-2015	01-01-2013	6		22-06-1988	ND	Igalamela-Odolu	F	United Bank of Africa Plc	2035803672	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	All relevant documents attached were duly reviewed and were found satisfactory for an appropriate employment pursuit. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
12	ADEJOH INNOCENT ETUH	IGALAMELA	PERSONNEL	27-08-2007	27-09-2009	22-06-2012	6	3	07-09-1986	NCE	Igalamela-Odolu	MALE	United Bank of Africa Plc	2028179432	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has now presented the original certificate of the results that were said to be stale.	All documents were checked and no exception was found. The staff may be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
13	ADEJOH JOY.O	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-10-2002	01-10-2004	01-01-2010	4		27-05-1974	WAEC	Igalamela-Odolu	F	Union Bank Plc	0048929173	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules GD0402 (e) i e Serious Misconduct (Falsification of record))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule GD0402 and DISMISSED from Public Service	Discrepancies in age confirmed as biodata form DOB is 5/4/1974, FSLC has DOB as 5/4/1980WAEC has DOB as 5/4/1980, and SDA dated 25/2/2013 has DOB as 5/4/1980. The staff is not cleared.	Multiple declaration of age sighted in the file as SDA dated 25/2/2013 has DOB as 5/4/1974, while SDA dated 15/8/2016 has DOB as 5/4/1980. The staff is not cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
14	ADEMOLA OLORUNFREMI .C	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-5-2011	1-5-2013	1-1-2014	7		10-4-1991	NATEB	Igalamela-Odolu	M	EcoBank Plc	2881102333	Abnormal Carmear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff claimed to have been employed with NECO qualification which was found in the file. The employment seems okay. Submitted for further examination.	No evidence of abnormal career employment as the staff was employed with NECO 2007 result and placed on GL4. Documents were checked and found okay.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
15	ADUKWU ZEKERI MUSA	IGALAMELA	HEALTH	01-07-1981	01-05-1989	01-01-2011	15	1	14-10-1957	BSC	Igalamela-Odolu	MALE	EcoBank Plc	5832006575	Abnormal and Irregular Employment	Isoyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by LGA	Staff employed above GL07/1 by LGAs.Local Government Service Commission and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The staff has appropriate documentation and already retired. We recommend his clearance.	Having retired in 2016 after 35 years in service and no exception is found in the review of his file, he may be considered cleared.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.
16	AGONO MARY	IGALAMELA	EDUCATION AND SOCIAL SERVICE	01-06-1991	01-06-1993	01-01-2014	10		01-07-1963	GRADE TWO	Igalamela-Odolu	F	Skye Bank Plc	3019984445	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No exception noticed, submitted for further verification.	Name discrepancy on FSLC 'Mary Ochimana' is used, on Grade II certificate 'Mary Ogono' is used. The staff need to clarify what name she is bearing formally. The Grade II cert should be subjected to verification.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
17	AHMED ATTAH	IGALAMELA	PERSONNEL MANAGEMENT DEPT	21-3-2002	13-6-2005	1-1-2014	12		19-7-1976	NCE	Igalamela-Odolu	M	Union Bank Plc	0037124091	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates sighted and copies attached.	Staff documentation done appropriately and no exception discovered. Recommended to be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
18	AISHETU ADEMU	IGALAMELA	HEALTH	04-06-1991	10-01-1997	01-01-2015	14	1	23-11-1972	BSC	Igalamela-Odolu	Female	United Bank of Africa Plc	2002575533	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of the relevant certificates were sighted.	Staff has provided the required certificates and no exception discovered after reviewing the staff's file.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
19	AJEKA CHRIS ISAH	IGALAMELA	HEALTH	01-12-1991	01-12-1993	01-01-2014	14	1	03-01-1968	B.SC	Igalamela-Odolu	MALE	First City Monument Bank Plc	3242217013	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	The review of his file did not show any exception. Staff recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
20	AJEKA DANSUMA ABDULLAHI	IGALAMELA	FINANCE DEPT	01-01-1990	01-01-1992	01-01-2015	14	11	05-03-1962	HND	Igalamela-Odolu	M	Union Bank Plc	0017668177	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules GD0402 (e) i e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule GD0402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Relevant documents sighted. The staff has presented relevant approval for the study leave. Recommended for clearance.	Staff file review is okay. The study leave in respect of certificate in Executive Accounting A nd Auditing, Idah Polytechnic not found in the file occured since 1995 long before the cut off date of 2005.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
21	AJIH MUSA	IGALAMELA	FINANCE DEPT	1-5-1998	1-5-2000	1-1-2014	10		12-6-1967	DIPLOMA	Igalamela-Odolu	M	Union Bank Plc	0039000320	Abnormal Carmear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff is in GL10 which is not even the bar, he can still go to GL14.	No study leave approval for the Diploma obtained from Kogi State Polytechnic, therefore, there was an absence from duty without leave approval. Not cleared.	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff name to be moved to **REGISTER OF CLEARED STAFF**, however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be **ADVISED** to **RETIRE**.

22	AKUBO HELEN	IGALAMELA	EDUCATION	15-11-2002	15-11-2004	1-1-2012	9	2	3-3-1978	NCE	Ipalamela-Odolu	F	Ecobank Plc	5833002505	Employed while in the school	Staff was employed while in school and earning salary	staff employed before graduating and earning full time salary	Staff employed and earning salary while in school. Apply PSR (010101 (g) i.e Misconduct (Dishonesty) or PSR 030401 (e)i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The staff was employed in the year 2002 but she had carry-over in school that kept her till 2003. Submitted for necessary actions.	The staff was employed on 15/11/2002 and concluded her NCE education in July 2003, which means her highest qualification as at point of employment was SSCE/Grade II cert and should not be employed on GL6 but GL4. She was placed above her grade level of entrance when employed and should be reverted accordingly. Therefore the staff is not cleared.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
23	ALADI AMEHI	IGALAMELA	HEALTH	29-09-1981	1/4/1983	1/1/1988	5		03-06-1964	FSLC	Ipalamela-Odolu	F	Skye Bank Plc	3046589462	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Pupic Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff joined service on 17/8/1981, therefore recommended for clearance and retirement.	Staff was not employed as a minor at age 17 years in 1981 as the minimum appointment age into the Public Service then was 15 years. The staff is already due for retirement since 17/5/2014 and the other issue seems lapsed. The staff may be recommended for clearance.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.
24	ALFA ALADI DEBORAH	IGALAMELA	HEALTH	31-10-2016	01-11-1991	01-01-2013	13	1	12-09-1964	BSC	Ipalamela-Odolu	Female	United Bank of Africa Plc	1008582273	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The academic documents attached were confirmed satisfactory.	All relevant documents received were reviewed and confirmed satisfactory for eligible employment and career pursuit of the staff.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
25	ALHASSAN YAHAYA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-10-1999	15-10-2001	01-01-2014	6		05-03-1969	WAEC/GCE	Ipalamela-Odolu	M	Ecobank Plc	5832008249	Abnormal Placement	The Staff was given GL4 whereras he has F9 in all subjects	Staff Confirmed to have been empolyed on GL04 with F9 in all subject at O/Level	Staff placed or improperly promoted should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff highest qualification is FSLC and has been promoted to GL6, when his maximum grade level is supposed to be GL4.	Suspected false age declaration as from the physical point of view the staff is older than the age (48 years) he claims. Abnormal career advancement confirmed, as the staff highest qualification is FSLC which terminates at GL4, but the staff currently is on GL6 above his career bar.	Improper career advancement and promotion.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
26	ALI AKOWE	IGALAMELA	WORKS AND HOUSING	1-9-2009	1-9-2011	1-1-2012	3		2-2-1976		Ipalamela-Odolu	M	Ecobank Plc	5833061108	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff has no single academic certificate, currently occupying GL4 is abnormal. He should be reverted to GL3.	The staff employed on grade level 2 without any qualification and promoted to GL4 which is above cadre for staff without qualification.	Improper career advancement and promotion.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
27	AMEDU EDITH	IGALAMELA	EDUCATION	1-3-2004	1-3-2006	1-1-2014	9		13-3-1980	GRADE TWO	Ipalamela-Odolu	F	Ecobank Plc	5832007675	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	It was noticed that the Grade II certificate tendered by the staff does not have a SDAL. The staff was paid last in February 2016.	The Teachers Grade II certificate seems to be fake until the genuiness of the certificate is proven. Clearance of the staff is subject to the authenticity of the Grade II certificate. Staff to be cleared in the interim pending verification of the Grade II cert.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
28	AMEDU JOHNSON	IGALAMELA	HEALTH	01-07-1991	01-07-1993	01-01-2011	7	1	02-10-1972	CHEW	Ipalamela-Odolu	MALE	Ecobank Plc	5833060479	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificate duly sighted and recommended for consideration.	Staff may be considered for clearance having reviewed all documents held in the file without observing infractions.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
29	AMEH BARTHOLOMEW	IGALAMELA	FINANCE DEPT	12-07-1988	12-07-1990	01-01-2003	6	12	12-07-1970	SSCE	Ipalamela-Odolu	M	Ecobank Plc	5830062363	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	All documents were reviewed and found to be okay. The staff may be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
30	AMEH COMFORT	IGALAMELA		01-01-2000	01-01-2002	01-01-2010	5		03-09-1963		Ipalamela-Odolu	Female	KDGI SAVINGS	104/0000023/100	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All original documents sighted and photocopies attached for further review.	Documents were duly checked and no exception discovered. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
31	AMICHI OMEDE	IGALAMELA	PERSONNEL	01-03-2004	01-03-2006	01-01-2013	5	1	05-10-1974	FSLC	Ipalamela-Odolu	Female	Ecobank Plc	5831111188	Abnormal and Irregular Employment	Isoyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by LGA	Staff employed above GL07/1 by LGAs,Local Government Service Commission and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegally employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The staff qualification is FSLC and should be reverted to GL3	The staff occupies the post of Chief Cleaner on GL5 since 1/1/2013 which is above the grade level she ought to reach as FSLC holder.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
32	AMINATOTEKE	IGALAMELA		01-01-2003	01-01-2005	01-01-2012	7		08-08-1974	ATSA	Ipalamela-Odolu	Female	Skye Bank Plc	1762767958	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on SDA attached to biodata form is different from the DOB on another SDA inside the file.	Improper employment as the staff was employed and placed on GL5 above her grade level of entry which is GL4 with Certificate from Agric Training Centre, the staff to be reverted to appropriate grade level. The DOB on SDA dated 5/7/2012 has been altered. The staff is not cleared.	Staff employed and placed on grade level above his/her qualification & Age alteration on official record.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
33	AMODE SANI	IGALAMELA	WORK DEPT	1-9-2009	1-9-2011	1-1-2014	4		20-6-1976	N.ILL	Ipalamela-Odolu	M	Ecobank Plc	5833060314	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	A labourer that requires physical and mental abilities. Should be reverted appropriately.	Abnormal career advancement established. Employed without any academic qualification whose maximum grade level should be GL3, was promoted on 1/1/2014 to GL4. He should be reverted to GL3.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
34	AMODU HASSINETU	IGALAMELA	EDUCATION	01-08-2008	01-08-2010	08-01-2010	6	1	01-03-1983	NCE	Ipalamela-Odolu	F	Ecobank Plc	5833060857	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	All the relevants documents sighted and copies attached. Invalid account statement attached but Ecobank account detail provided.	As at the time the staff was employed on 1/8/2008 she had SSCE as highest academic qualification and she was placed on GL6 instead of GL3. She should be reverted to GL3 as he has been placed on grade level above his qualification.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
35	ANDREW ATABO	IGALAMELA	WORKS AND HOUSING	12-02-1990	12-02-1992	01-01-2014	13		03-03-1968	ADVANCE .CERT	Ipalamela-Odolu	M	Union Bank Plc	0017642212	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff attached the scheme of service used in the civil service of the Federal Republic of Nigeria that he can progress to GL14 on the Assistant cadre. Recommended for re-consideration.	No issue discovered. Hence, he may be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
36	ANTHONY OMEKE AGASHI	IGALAMELA	WORKS	12-4-2000	12-4-2002	1-1-2013	13		3-8-1969	HND	Ipalamela-Odolu	M	Union Bank Plc	0017648465	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No FSLC was presented. But all other documents were sighted.	Documents held in the file are found to be in order. The staff may be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
37	APEH PETER	IGALAMELA	AGRIC ATTENDANT	05-01-2009	05-01-2011	01-01-2014	4		06-04-1964	NABTEB	Ipalamela-Odolu	M	Skye Bank Plc	3046695555	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Pupic Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff was born in 1994 and employed in 2009 at the age of 15 years. Recommended for consideration.	Underage employment not sustained as the staff DOB was 4/6/1994 and employment date was 1/5/2009, that is 15 years which coincidentally was the minimum appointment age into Public Service as at 2004.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
38	ARUWA MUSA	IGALAMELA	WORKS AND HOUSING	01-06-2008	01-06-2010	01-01-2012	3	1	18-07-1974	FSLC	Ipalamela-Odolu	MALE	Ecobank Plc	5833061050	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is an issue of underage employment as the staff was employed at age of 14 years. Subject to further investigation.	The staff was born on 7/7/1945 meaning that he is 71 years and 11 months which implies the staff is due for retirement on the ground of age. If 7/7/1945 is established as the staff DOB and the staff was employed on 1/6/2008, therefore the staff was not an underage when employed.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.
39	ATABO TUANI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-9-2000	1-9-2002	1-1-2014	9	4	20-10-1983	ND	Ipalamela-Odolu	M	Union Bank Plc	0017693252	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Pupic Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff was born on 20/10/1983 and was employed on 1/9/2000 at the age of 17 years. Underage employment confirmed.	The staff was born on 20/10/1983 while employed on 1/9/2000 at the age of 16 years, 10 months and 11 days, which was still above the minimum appointment age into the Public Service as at 2000. Diploma (2005) obtained by staff which he had used for career advancement from GL4 to GL6 was obtained from unrecognised Institute of Journalism, Management and Continuing Education, Enugu (ESUI). Improper employment as staff was placed on GL3 at point of employment entry with FSLC qualification.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
40	ATABOR IDIH ATTAI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	27-5-2008	27-5-2011	2-7-2012	9		5-4-1965	HDPA	Ipalamela-Odolu	M	KDGI SAVINGS	104/0000567/100	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff was employed with Higher Diploma and improperly placed on GL 8 instead of GL6 as Higher Diploma is not equal to B.Sc or HND. Presently the staff is on GL9. It is recommended that the staff be reverted to GL7.	The staff was employed on 27/5/2008 as H.E.O (Admin) on GL8 with highest qualification of Higher Diploma, he was supposed to be employed on GL6. The staff was promoted to GL9 on 1/1/2012, Therefore he should be reverted to GL7.	Staff employed and placed on grade level above his/her qualification & Staff employed / promoted with Diploma or Higher Diploma meant for proficiency and not career advancement.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
41	ATAKELE JIBRIN AHMED	IGALAMELA	PERSONNEL	01-12-1999	01-12-2001	01-01-2013	10	5	25-10-1975	B.SC	Ipalamela-Odolu	MALE	Ecobank Plc	5832008902	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance since no exception is found.	The staff file review appeared appropriate and no exception was found. He may be considered for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid

42	ATODO AJAKA	IGALAMELA	HEALTH	15-12-1979	15-12-1981	01-01-2005	8		10-06-1962	JCHEW	Igalamela-Odolu	F	Skye Bank Plc	3031342883	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Pupic Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The officer should have migrated to pension based on the attached approval of retirement from the Local Government Service Commission.	Based on the number of years in service being 37 years, 3 months, and 16 days, and the staff evidence of approval of retirement dated 12/1/2016. The staff should be considered for immediate retirement.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.
43	ATTAH COMFORT ASIBI	IGALAMELA	HEALTH DEPT	1-9-1982	1-9-1984	1-1-2007	15	9	6-12-1960	M.SC	Igalamela-Odolu	F	Union Bank Plc	0017679528	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No exception noticed. Considered for clearance.	On 11/7/2014 an amount of N61,000 was deposited into the staff bank account. The sum was meant for NE-Niaboria Consortium Kogi.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be **CLEARED**, retired immediately and placed on **CLEARED LIST OF PENSIONERS** on pension list, while arrears of salaries if any should be paid.
44	ATTAH GENEVIEVE ASIBI	IGALAMELA	HEALTH	01-10-2001	01-10-2003	01-01-2014	12		01-06-1972	SCHEW	Igalamela-Odolu	F	Ecobank Plc	5832007682	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents duly seen. Recommended for clearance.	Documents were reviewed and no exception discovered. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
45	ATTAH ONUCHE	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-9-2000	15-4-2002	1-1-2012	4		4-3-1968		Igalamela-Odolu	F	Ecobank Plc	5833061672	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on offical and statutory records in the file. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer on physical investigation is overage in line with the staff screening and complaint committee verdict. Recommended to be retired immediately.	The affidavit sworn shows that she was born on 4/1/1958 meaning she is 61 years of age. Recommended for immediate retirement.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.
46	ATTAI EBILOMA	IGALAMELA	WORKS & HOUSING	01-02-2003	01-02-2005	06-03-2015	5	1	10-06-1964	FSLC	Igalamela-Odolu	MALE	Ecobank Plc	5832008366	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance, but to be reverted to GL6 as the head of watchmen.	The staff was employed in 2003 with FSLC on GL2 as a security guard and later promoted to GL5 when his maximum grade level should be GL4. This is abnormal career advancement.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
47	AUDU EGBUNU	IGALAMELA	WORKS AND HOUSING	01-02-2006	01-03-2008	01-01-2014	7		25-12-1970	TRADE TEST I,II,III	Igalamela-Odolu	M	Ecobank Plc	5832007943	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on offical and statutory records in the file. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity existed between the FSLC year of birth as 1980, and the SDA year of birth as 1978. Submitted for necessary action.	There is no evidence as to the staff primary education. The DOB 25/12/1970 declared on SDA dated 24/3/2012 does not correlate with facial look of the staff. Recommended for clearance and retirement.	Staff physically old or adjudged older than 60 years	Move name of staff to **REGISTER OF CLEARED STAFF**, pay arrears of salaries if any and advised staff to **RETIRE** immediately.
48	AWAWULU OCHEDI	IGALAMELA	EDUCATION AND SOCIAL SERIVICE	02-08-1992	02-09-1994	01-01-2013	12	4	11-07-1978	NCE	Igalamela-Odolu	F	Skye Bank Plc	1767435488	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Pupic Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff date of birth is 11/7/1972 and the was employed on 2/8/1992 when she was about 20 years, 1 month, and 20 days. The staff should be cleared, and the promotion gained through abnormal career advancement should be corrected through the appropriate measures.	Promotion letter to GL7 issued by the LGA is to convey LGSC approval. There is no underage employment as the staff was born on 11/7/1972 and employed 2/9/1992 at the age of 20 years, 1 month, and 20 days. The staff should be cleared, and the promotion gained through abnormal career advancement should be corrected through the appropriate measures.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
49	AWAWO AUDU	IGALAMELA		20/4/2005	20/4/2007	01-01-2011			02-07-1968	FSLC	Igalamela-Odolu	Female	United Bank of Africa Plc	2237916563	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff documentation are appropriate.	No exception discovered from the review of the staff documents.		Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
50	AWULU HELLEN IKOJO	IGALAMELA	HEALTH(PHC)	31-3-2006	31-3-2008	1-1-2015	10		23-5-1983	EHT	Igalamela-Odolu	F	Ecobank Plc	5832010343	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Officer was wrongly employed on GL7 as Environmental Health Technician with state Diploma Certificate instead of GL6. Now she is on GL10 and should reverted to GL9.	He was employed with Certificate in Environmental Health Technician (which has GL6 as the entry grade level), the staff was wrongly placed on GL7 at the point of entry instead of GL6.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
51	BENJAMIN AMEDU	IGALAMELA	HEALTH DEPT AJAKA	1-7-1991	1-7-1993	1-1-2001	5		18-7-1960	FSLC	Igalamela-Odolu	M	United Bank of Africa Plc	2008720757	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on offical and statutory records in the file. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age confirmed. Abnormal career advancement. Incomplete bank details.	The staff is older than the age he claims, now very old to fit in for the job. The staff should be retired based on physical unfitness to do his job effectively.	Staff physically old or adjudged older than 60 years & Staff has been stagnated on same grade level for about 16 years now.	Move name of staff to **REGISTER OF CLEARED STAFF**, pay arrears of salaries if any and advised staff to **RETIRE** immediately.
52	BUNIYAMINU MUSA	IGALAMELA	HEALTH	01-05-2009	01-05-2011	01-01-2014	4	1	05-05-1988	SSCE	Igalamela-Odolu	MALE	Ecobank Plc	5831086237	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted but subject to your consideration and necessary actions.	Staff has now supplied the necessary documents. The supposed discrepancy in age has to do with day and month of birth and not the year of birth and has also been supported with police report and a sworn affidavit. His documents are appropriate for the employment.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
53	COSMAS OCHEJA	IGALAMELA	HEALTH	07-01-1991	07-01-1993	01-01-2013	12		14/4/1969	CHEW	Igalamela-Odolu	MALE	Ecobank Plc	5832001460	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents sighted. Recommended for clearance.	Though the staff's file was not presented but the available documents were found suitable for this exercise. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
54	DANIEL USMAN	IGALAMELA	HEALTH DEPT	01-07-1991	01-07-1993	01-01-1998	5		21-05-1968	SSCE	Igalamela-Odolu	M	Skye Bank Plc	3046889522	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original WAEC duly sighted. Recommended for your consideration.	SSCE cert presented by staff. We recommend his clearance.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be **CLEARED**, retired immediately and placed on **CLEARED LIST OF PENSIONERS** on pension list, while arrears of salaries if any should be paid.
55	DONATUS ODOGWU	IGALAMELA	HEALTH	1-6-1992	1-1-2007	1-1-2005	5	2	1-1-1960	FSLC	Igalamela-Odolu	M	FIRST BANK PLC	2015850152	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff cannot be promoted to GL5 based on the qualification (FSLC) that he has. He is to be reverted to GL4.	The staff is currently occupying GL5 which is beyond bar of his FSLC qualification.	Improper career advancement and promotion & Staff has been stagnated on same grade since about 12 years now.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
56	DRISUSANI	IGALAMELA	AGRIC	06-01-1995	06-01-1997	01-01-2005	7		06-01-1961	TT1	Igalamela-Odolu	MALE	Ecobank Plc	5833060053	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Service records and relevant documents reviewed ok. Original Trade Test and FSLC sighted	The FSLC year of birth is 1961 while the staff Record of Service showing 1956. Disparity of age established. And on the ground of age according to his DOB on Record of Service which is 1956 the staff is 61 years of age and ought to have retired in 2016.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.
57	EDICHA KASHIM	IGALAMELA	WORKS	25-07-2012	25-07-2014	N/L	7	2	29-12-1987	HND	Igalamela-Odolu	MALE	United Bank of Africa Plc	2029463532	Abnormal and Irregular Employment	Isyment. Employment by the LGA on GL07/1 and above in breach of their statutory limit on employment.	Staff employed on GL 07/1 and above by LGA	Staff employed above GL07/1 by LGAs.Local Government Service Commission and other constitutional bodies can employed on GL 07/1 and above.	The affected officers were illegaly employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The staff graduated with ND in 2009 and was properly employed by the Kogi State Local Government Service Commission. Recommended for clearance.	All documents reviewed and confirmed satisfactory. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
58	EJEH GLORIA	IGALAMELA	HEALTH	01-10-1991	01-10-1993	01-01-2015	12	1	02-12-1968	B.SC/CHEW	Igalamela-Odolu	Female	Skye Bank Plc	3041740596	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of relevant documents duly sighted. Recommended for clearance.	Documents held in File have been reviewed and appeared to be appropriate. Staff may be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
59	EJURA ARUWA	IGALAMELA	AGRIC	1-3-1993	1-3-1995	1/1/2009	10		8-4-1973	CERT.COURSE	Igalamela-Odolu	F	Skye Bank Plc	1767443728	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The officer is on GL7 with certificate in General Agriculture. It is her last promotion. Therefore she is not placed beyond her academic qualification.	The staff was employed with FSLC in 1993 on GL1 and the was not promoted until 2003 when she was promoted to GL10. Though she concluded certificate course in General Agriculture in the year 2000, no evidence was presented for the qualification until 22/5/2007. There was no evidence for the certificate qualification between the year 2000 and 2007 while the promotion was done in 2003. It was a manipulated employment, and abnormal career advancement.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
60	ELECIO JOY ADAJI-AMEH	IGALAMELA	HEALTH	23-12-2008	16-12-2011	01-01-2015	10	1	19-06-1979	B.SC	Igalamela-Odolu	Female	Skye Bank Plc	1763775683	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No exception noticed. All documents attached and originals sighted.	All documents reviewed found okay. The staff may be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
61	ENEJOH OMADE	IGALAMELA	WORKS DEPT	10-09-1998	11-09-2000	01-01-2012	5		08-04-1965	FSLC	Igalamela-Odolu	M	Ecobank Plc	5832007091	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff was employed in 1998 with FSLC qualification on GL2, he rose to GL5 in 2012. The staff should have stopped at GL4 equivalent to his qualification. Recommended for consideration.	The staff was employed on 11/9/1998 on GL2 with FSLC which happened to still be his highest qualification. Presently the staff is on GL5 which is above the approved gradelevel of FSLC holder. He should be reverted back to GL4.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
62	ETU VERONICA ISA	IGALAMELA	EDUCATION	1-9-1993	17-10-1995	1-1-2013	9		14-12-1974	BSC	Igalamela-Odolu	F	United Bank of Africa Plc	2084790954	Absence from work on Leave without approval	This is a case of absconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR (Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	All relevant documents received and photocopies attached for further examinations.	The staff has provided the approval for the sudy leave at Bayero University as sighted in the file. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid

63	ETUH MARIA	IGALAMELA	MEDICAL AND HEALTH	02-04-2001	01-04-2003	01-01-2014	8	1	22-09-1975	JCHEW	Igalamela-Odolu	Female	Ecobank Plc	5832007651	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit was presented to correct the disparity in declaration of age. Recommended for your consideration.	The issue of age disparity of the staff has long been settled by affidavit of 4/12/2006. By this affidavit the staff should be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
64	FARUNA ANYAGBA	IGALAMELA	WORKS	01-07-1991	01-07-1993	01-01-2015	6	3	02-10-1961		Igalamela-Odolu	MALE	United Bank of Africa Plc	2048755085	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presently on GL6 without any academic qualification, he should be reverted back to GL3.	A review of staff documents does not reveal any form of age falsification. However, the staff whose bar is GL3 is currently on GL6. He should consequently be reverted to GL3.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
65	FARUNA AYEGBA	IGALAMELA	PERSONNEL	01-02-2009	01-02-2011	01-01-2014	4	1	15-12-1980	SSCE	Igalamela-Odolu	MALE	Skye Bank Plc	3031263252	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The WAEC result presented by the staff is not deffendable. The certificate is highly doubtful.	The WAEC June 2015 certificate demands questioning as one cannot validate the originality of it. Hence the cert should be verified. However, staff may be cleared in the interim.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
66	FATIMA A. YAHAYA	IGALAMELA	HEALTH	01-04-1991	01-04-1993	01-01-2011	13	1	31-12-1963	CHEW	Igalamela-Odolu	Female	United Bank of Africa Plc	2001939947	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The employment took effect from 1/4/1991 and was confirmed on 1/4/1993, however her promotion looks abnormal. It should be investigated further.	Documents reviewed found appropriate and no exception discovered.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
67	GABRIEL ABUTU CLETUS	IGALAMELA	WORKS DEPT	14/11/1990	01-01-1993	01-09-2013	14		29-10-1968	AEO	Igalamela-Odolu	M	Union Bank Plc	0017675032	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff highest qualification of Advance Certificate should not take the staff beyond GL7 but he is been promoted to GL14. He should be reverted to GL7.	The staff was employed in 1990 and placed on GL5 with FSLC. He was promoted to GL14 with certificate in Assistant Estate Officer beyond his carrer bar which is GL7.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
68	HARUNA MEMUNAT	IGALAMELA	WORK DEPT	2-4-2001	2-4-2003	1-1-2008	6		15-4-1988	B.SC	Igalamela-Odolu	F	United Bank of Africa Plc	2048023151	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff was born on 1/4/1978 and employed on 2/4/2001 at the age of 23 years. However contradiction on DOB observed on biodata form year of birth 1988. staff claimed it was an error at the time of filling the biodata form.	Age disparity noticed as SDA dated 15/2/2000, FSLC dated 20/5/1998 has DOB as 15/4 1978, while original copy of biodata attaced DOB is 15/8/1978. Underage not confirmed since the staff was born on 15/4/1978. Recommended for clearance.	The affected staff to be **CLEARED**, retired immediately and placed on **CLEARED LIST OF PENSIONERS** on pension list, while arrears of salaries if any should be paid.
69	HARUNA YAHAYA	IGALAMELA		01-02-2006	01-02-2008	01-01-2011	5		15/1/1982	WASC	Igalamela-Odolu	Female	Skye Bank Plc	3041755165	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker resiing withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Recommended for clearance.	The staff is recommended for clearance as no exception was discovered on the staff record reviewed.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
70	IBRAHIM ABUH	IGALAMELA	WORKS DEPT	02-01-2003	1-2-2005	1-1-2008	4		7-10-1962	FSLC	Igalamela-Odolu	M	Union Bank Plc	0048811342	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without enhancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	The issue of stagnation should be brought to the notice the employer.	Multiple FSLC as certificate number 2558 dated 2/5/1985 (year of birth is 1962) , and certificate number 021754 dated 8/8/1990 (year of birth is 1967) . Two appointment letters dated: 3/2/2003 and 21/4/2006. Stagnation over a long period of time(to 7 years plus)	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be **CLEARED**, retired immediately and placed on **CLEARED LIST OF PENSIONERS** on pension list, while arrears of salaries if any should be paid.
71	IBRAHIM BERKISU ELE	IGALAMELA	HEALTH	01-03-2004	01-03-2006	01-01-2014	7	1	15-08-1977	MLA	Igalamela-Odolu	Female	United Bank of Africa Plc	2052773750	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of the documents sighted and photocopies attached for further review.	All documents reviewed and no exception discovered.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
72	IBRAHIM HUSSEINI HAMIDU	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-9-2000	1-9-2000	1-1-2013	9		25-05-1982	BSC	Igalamela-Odolu	M	United Bank of Africa Plc	2044823085	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Some regular payments by Airtel Communications were lodged into the staff account. Submitted for further investigation.	The staff bank statement revealed some cash inflows from Airtel Communications of which as a result of Sim Card Registration business belonging to wife who uses her husband account for the transaction.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
73	IBRAHIM MARIAM	IGALAMELA	HEALTH	7-5-2009	10-5-2011	1-1-2014	6		8-10-1980	JCHEW	Igalamela-Odolu	F	Ecobank Plc	5831084147	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff concluded SSCE in 2006, when the staff was employed it was observed to still be a student of School of Health Technology Idah.	No exception noted as the staff file is properly documented.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
74	IBRAHIM OMEDE	IGALAMELA	WORKS	1-3-2004	1-3-2006	1-1-2011	6		1/8/1965		Igalamela-Odolu	M	Skye Bank Plc	1707440435	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached for necessary actions.	All documents were reviewed and confirmed satisfactory. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
75	IBRAHIM SALIFU	IGALAMELA	EDUCATION	02-10-1991	02-10-1993	01-01-2014	10		10-10-1959	GRADE TWO	Igalamela-Odolu	M	Union Bank Plc	0048970955	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff does not possess the certificates to be on GL10. He has accelerated promotions with a view of placing staff on grade level commensurate to his qualification.	Staff's highest qualification is 'Teacher In-Service Education Program 3 Certificate' dated April 1979, which takes him to GL10. No exception was discovered, therefore the staff is recommendefor clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
76	IDAKWO ALAMI	IGALAMELA	HEALTH	01-01-2007	01-01-2009	01-01-2013	9		22-2-1985	CHEW	Igalamela-Odolu	F	Union Bank Plc	0048807725	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents sighted, and photocopies are attached for further verification.	There is no evidence of age falsification. Documents were checked and found okay.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
77	IDENYI AUDU	IGALAMELA		07-01-1999	12-01-2001	01-01-2005	4	2	09-10-1965		Igalamela-Odolu	MALE	Microfinance Bank - Not Valid	1016300161	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has no qualification to take him to GL4 and he is currently in GL4, therefore he should be reverted to GL3.	The staff possesses no academic qualification to have moved to GL4 that he is currently occupying. His maximum grade level is GL3 and should be reverted accordingly.	Improper career advancement and promotion & Staff has been stagnated on same grade since about 12 years now.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
78	IDENYI BELINDA AFOH	IGALAMELA	PERSONNEL MANAGEMENT DEPT	15-11-1998	18-11-2000	1-1-2012	9		1-2-1972	DIPLOMA	Igalamela-Odolu	F	Union Bank Plc	0017728938	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff is a holder of Kogi State Polytechnic Diploma in Public Administration which can take her above GL9. Submitted for further consideration.	The staff highest qualification is 'Diploma' and not 'National Diploma' hence the staff should not have been placed on GL6. Staff should be properly graded and cleared.	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff name to be moved to **REGISTER OF CLEARED STAFF**, however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be **ADVISED** to **RETIRE**.
79	ISAAC ABRAHAM ONOJA	IGALAMELA	PRIMARY HEALTH CARE	12-02-1990	20-02-1992	01-01-2013	15	1	14-09-1964	B.SC	Igalamela-Odolu	MALE	Ecobank Plc	5832006599	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents presented are satisfactory. The staff is considered for clearance.	No exception discovered as all documents reviewed were confirmed appropriate for the staff employment.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
80	ITANYI RACHEAL JUMMAI	IGALAMELA	HEALTH	01-03-2004	01-03-2006	01-09-2013	10	1	27-03-1966	BSC	Igalamela-Odolu	Female	United Bank of Africa Plc	2025899481	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc /B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of the relevant documents were sighted and photocopies attached, subject to further clarification.	All relevant documents received were confirmed satisfactory for eligible employment and career pursuit of the staff.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
81	JAMES OMALE IDAKWO	IGALAMELA	WORKS DEPT	26-04-1989	28-04-1991	01-01-2004	5	9	06-04-1963		Igalamela-Odolu	M	United Bank of Africa Plc	2084587039	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (e) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff file revealed he was born in the year 1945, therefore he is recommended for retirement.	Disparity in age used as he claimed to be 40 years at the point of employment in 1989 which shows that the staff was born in the year 1948. The record of service has year of birth as 1945, SDA dated 31/12/2013 has DOB as 6/4/1963. The staff by the reason of age (at 72 years) should be moved to immediate retirement.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.
82	JOHN OGACHEKO	IGALAMELA	WORKS DEPT	01-03-2004	01-03-2006	01-01-2014	5		27-12-1977	FSLC	Igalamela-Odolu	M	United Bank of Africa Plc	2074990843	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Original of the relevant documents sighted and checked. Entry point for FSLC is GL2 and not GL3, recommended for reversion.	The staff was employed on 1/3/2006 on GL3 instead of entry grade level of GL2. For highest qualification of FSLC. Thus the improper employment suspected.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
83	JUMMAI HASSAN	IGALAMELA		11-01-2009	11-01-2011		4		03-03-1990	NECO	Igalamela-Odolu	Female	Microfinance Bank - Not Valid	1012300824	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff is yet to produce a commercial bank statement.	The staff was employed in October 2009 with FSLC as highest qualification wrongly placed on GL4, though the staff has presented NECO statement of result dated 2014. The staff has not presented a commercial bank statement of account. Improper employment and incomplete documentation.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.

84	LARUBA EGBUNU	IGALAMELA	EDUCATION AND SOCIAL SERIVICE	1-3-1992	1-3-1994	1-1-2011	9		5-3-1965	GRADE TWO	Igalamela-Odolu	F	United Bank of Africa Plc	1018425723	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff was employed on 1/3/1992 with Grade II certificate on GL1 instead of GL3. Other documents checked were ok. Submitted for further checking.	The maximum grade level attainable with Teacher Grade II certificate is GL10; the staff is on GL9 which means within the range. Though there is a case of accelerated promotion from GL1 to GL3 on 1/3/92, and from GL3 to GL4 on 1/1/93. This is an irregular employment, and abnormal career advancement. However staff may be cleared since the promotions in 1993 were still within staff qualification.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
85	LARUBA OMEDE	IGALAMELA	EDUCATION AND SOCIAL SERIVICE	01-10-2002	10-10-2004	01-10-2007	4	6	06-06-1984	FSLC	Igalamela-Odolu	F	United Bank of Africa Plc	2088581987	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules G20B32) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR G20B10.	Originals of the documents checked were appropriate and confirmed.	All relevant documents received were confirmed satisfactory for eligible employment and career pursuit of the staff.	Pensioner employed on Pensionable Appointment or Staff employed when above 58 years of age	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid. However, the appointment should be converted to contract and his/her name removed from payroll.
86	MAKOJI O. DANJUMA	IGALAMELA	WORKS AND HOUSING	13-12-1999	13-12-2001	1-1-2012	7	3	27-2-1970	TRADE TEST	Igalamela-Odolu	M	Skye Bank Plc	1767454186	Stale statement of result	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules G20B32) and place on Pension list	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached for necessary actions.	Copies of Original certificates of relevant academic credentials including other required documentation submitted and duly sighted. The staff is recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
87	MARAM AINOKO	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-3-1982	1-3-1984	1-1-2015	14		5-3-1964	CERT.COURSE	Igalamela-Odolu	F	Union Bank Plc	0048938393	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Pupil Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules G20205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff was born in 1964 and was employed in 1982 at the age of 18 years, which means that there is no case of underage. Moreover, the staff has a voluntary retirement which take effect from 1/3/2017. Recommended for clearance.	Staff was not employed underaged at 17 years 11 months in 1982, as the legal appointment age then was 15 years. However the staff had attained the retirement service year of 35 years as at 1/3/2017. Approval for retirement letter dated 7/2/2017 attached. Staff recommended for clearance.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.
88	MOHAMMED AMINU	IGALAMELA	PERSONNEL MANAGEMENT DEPT	12-11-2002	12-11-2004	1-1-2011	10		25-12-1968	NCE	Igalamela-Odolu	M	United Bank of Africa Plc	1011758549	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff holds NCE which terminate on GL14. He is currently on GL12, not yet promoted beyond his efficiency bar.	The staff highest qualification at entry was NCE, he was employed and wrongly placed on GL8 instead for GL7. Therefore it was an irregular employment, the staff should be reverted accordingly. The staff maximum grade level is GL14 and the staff is currently on GL12, therefore he is not yet at the peak of his qualification.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
89	MUSA ABDULSEKURU	IGALAMELA	FINANCE	01-01-2008	01-01-2010	01-05-2013	8	1	01-01-1984	BSC	Igalamela-Odolu	MALE	United Bank of Africa Plc	2044310099	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of all ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All documents sighted and copies attached for further actions.	Staff file reviewed and considered appropriate. He may be considered for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
90	MUSA ALAJI	IGALAMELA	SECURITY	11-01-1994	11-01-1996	01-01-2001	4	6	08-10-1965	N.LL	Igalamela-Odolu	M	Ecobank Plc	5833063126	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules G20B32) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR G20B10.	The staff joined service without any qualification and now he is in GL4 above his highest grade level of GL3. The staff is older than the age claimed, and he is too old to perform the duty of a security guard.	Abnormal career advancement as the staff has been promoted to GL4 beyond his maximum grade level GL3 because he has no academic qualification. He should be reverted back to GL3. The issue of old age and fitness to perform his duty as a security guard is in question. Therefore, the staff could be cleared after been reverted to GL3, and recommended for immediate retirement	Improper career advancement and promotion, Staff appears too old for the job & Staff has been stagnated on same grade since about 15 years now.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
91	MUSA SAMUEL	IGALAMELA	WORKS	1-3-2012	1-2-2014	1-2-2014	6	12	10-8-1969	TRADE TEST	Igalamela-Odolu	M	Ecobank Plc	5833061311	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents were tendered and sighted. Originals of certificates were tendered. Recommended for clearance.	Complete documentation was presented and review carried out shows the staff employment is appropriate and no exception discovered.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
92	OBAKA DANJUMA	IGALAMELA	HEALTH	01-08-2011	01-08-2013	01-08-2011	3	3	17-07-1991	JSS	Igalamela-Odolu	M	Skye Bank Plc	3031344715	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff possesses JSCE as Health Attendant it is ok at GL3. Infact he could be promoted to gl4.	Documents reviewed were confirmed for the staff employment. Therefore, the staff should be considered for clearance.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
93	OBETULE EWEMAYE	IGALAMELA	HEALTH	01-10-2002	01-10-2004	01-01-2005	3	2	08-06-1964	FSLC	Igalamela-Odolu	F	Ecobank Plc	5833061328	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules G20B32) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR G20B10.	The staff bank account has been updated, though the case of stagnation is established (12 years) however she has a grade level to cover before reaching the bar. Recommed that she is cleared.	The staff was employed on GL2 on 1/1/2002 and was promoted to GL3 on 1/1/2005 and ever since has not been promoted, that is 12 years of career stagnation confirmed.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be **CLEARED**, retired immediately and placed on **CLEARED LIST OF PENSIONERS** on pension list, while arrears of salaries if any should be paid.
94	OCHEJA SAMUEL ABUH	IGALAMELA	PERSONNEL	16/6/1982	16/6/1984	01-01-2012	13	5	20/4/1956	CSII	Igalamela-Odolu	MALE	Ecobank Plc	5832007242	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules G30402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule G30402 and DISMISSED from Public Service.	The staff is recommended for retirement and refund of extra salaries collected.	The staff DOB is 20/4/1956 and by virtue of age at 60 years 10 months. The staff should be moved to retirement list.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effectively date of retirement should be deducted from gratuity in line with PSR.
95	OCHOLI SOLOMON	IGALAMELA	PERSONNEL MANAGEMENT DEPT	10-05-1989	28-06-1991	01-02-2010	15		11-07-1965	BSC	Igalamela-Odolu	M	United Bank of Africa Plc	2090413351	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original certificates sighted and photocopies attached.	All the originals of the certificates were reviewed satisfactory, therefore cleared of stale statement of results. No exception discovered.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
96	OGAJI SERIYA	IGALAMELA	HEALTH	01-10-2009	01-10-2011	01-01-2014	7	3	30-12-1983	DIPLOMA	Igalamela-Odolu	Female	Union Bank Plc	0040034440	Underage Employment	OMISSION	OMISSION	OMISSION	OMISSION	Staff was employed with Diploma Cert. and placed on GL06 instead GL07. Other documents sighted and attached. Recommended for clearance.	Staff employed and wrongly placed on GL06 instead of GL05.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
97	OGU SUNDAY SAMUEL	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-2-2002	1-2-2004	1-1-2014	8	3	2-3-1984	ND	Igalamela-Odolu	M	United Bank of Africa Plc	2035008654	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Pupil Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules G20205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Officer was about 18 years old when he was employed, but there is evidence of falsification of age. And no approval for study leave.	The staff was born on 2/3/1984 and was employed on 1/2/2002 at the age of 17 years, 11 months, and 1 day, which was above the minimum appointment age of 15 years as at 2002. Employment while still in school as the staff was employed on 1/2/2012 and concluded his SSCE NECO in June 2012. Abnormal placement on employment as the staff was placed on GL1 on employment with the highest qualification of FSLC which supposed to have been placed on GL2. Multiple declaration of age as SDA dated 18/11/2002 has DOB as 20/11/1977, while SDA dated 26/8/2011 has DOB as 2/3/1984. Therefore the staff could not be cleared.	Staff employed and placed on grade level above his/her qualification & Multiple age declaration vide 2 SDAs.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
98	OGWU ABIGAIL	IGALAMELA	BUDGET,PLANNING,RESEARCH,AND STATISTICS	01-02-2002	01-03-2004	01-01-2012	10	2	19-12-1979	HND	Igalamela-Odolu	Female	Ecobank Plc	5833006922	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules G30402 (g) i.e. Serious Misconduct (Holding more than one full-time paid job) or (y) Serious Misconduct (Divided Loyalty) or Rules G30301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating. The Staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	The staff explanation of the diaspora withdrawal was based on the period of her maternity leave when she was staying with her husband in Abuja.	The staff was on maternity leave in Abuja with her husband during the period of diaspora withdrawals, and she has reported back to her office. Her explanation on diaspora withdrawals is satisfactory.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
99	OHIOMA DAVID	IGALAMELA	PERSONNEL DEPARTMENT	04-07-2000	12-10-2002	01-01-2010	7	5	19-02-1976	WAEC	Igalamela-Odolu	MALE	Skye Bank Plc	1762730028	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents were sighted. Officer produced relevant documents which were reviewed and ok. To be cleared.	Documents were reviewed and found okay. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
100	OKIMBA I. OSAM	IGALAMELA	AGRIC DEPT	17-7-2008	18-7-2010	15-7-2013	8		1-1-1972	N.D	Igalamela-Odolu	M	Ecobank Plc	2883061171	Abnormal Carreer Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The officer was on entry overqualified because his academic qualification but his qualification can take him up to GL14.	The staff was employed on GL7 with National Diploma of 14/8/1988 instead of Gl4 which is commensurate with the qualification. No evidence of staff WAEC statement of result or computer copy from WAEC. There is gap disparity in the date of birth claimed as biodata has year of birth as 1972, SDA dated 27/2/2013 has DOB as 17/5/1971. Staff could not be cleared due to improper employment, incomplete documentation, and age disparity.	Staff employed and placed on grade level above his/her qualification & Age disparity between official recorderds.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
101	OKPANACHI AGIBI O.	IGALAMELA	HEALTH	01-01-2004	01-01-2006	01-01-2013	8	4	07-04-1973	JCHEW	Igalamela-Odolu	F	Ecobank Plc	5821015547	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The micro finance bank statement of account presented by the staff is not valid, but the staff claimed she has not received salary through the Ecobank account he opened.	Originals of relevant documents presented for review. And Ecobank Statement of Account also reviewed. No exception discovered, the staff is recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid

102	OMADA ONECHOJON	IGALAMELA	HEALTH	1/4/2003	01-04-2005	01-01-2013	7	5	08-08-1986	ND	Igalamela-Odolu	F	Union Bank Plc	0040484368	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Diaspora withdrawal in Lokoja. employed as a minor at the age of 17 years.	The staff DOB is 8/8/1986, employed on 1/4/2003 at the age of 16 years, 8 months, which was above the legal appointment age of 15 years as at then. A letter of re-instatement presented inside the staff file shows that her appointment was terminated in 2004, and was re-instated on 17/7/2009. But during the time of termination of the appointment the staff was promoted twice - on 1/1/2006 to GL4, and on 1/1/2008 to GL5.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
103	OMALE ECHI	IGALAMELA	WORKS AND HOUSING	01-06-1999	01-06-2001	08-07-2009	7	2	02-07-1962	TRADE TEST	Igalamela-Odolu	MALE	EcoBank Plc	5833061201	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff appeared more than the agedecleared and sickly. The staff does not have the physical strength to drive any car.	No exception discovered. The staff may be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
104	OMERA USMAN	IGALAMELA	FINANCE	09-01-1984	09-01-1986	01-01-2012	13	5	27/10/1968	HND	Igalamela-Odolu	MALE	Union Bank Plc	0036739939	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff DOB is 27/10/1968 and date of appointment is 1/9/1984 at the age of 16 years.	Underage employment cannot hold as the staff was born on 20/10/1968 and employed on 23/10/1984 at the age of 16 years, which was the legal appointment age into the Public Service. The staff obtained HND without study leave approval	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
105	OMITE UNWUCHOLA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-01-1990	01-01-1992	01-01-2005	7		09-12-1974	NATEB	Igalamela-Odolu	F	EcoBank Plc	5832009868	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff was employed on 18/1/1990 and born on 9/12/1970, the case of underage employment confirmed. The staff cannot even provide the documentary evidence of her entrance qualification. Submitted for necessary actions.	The staff was employed on 1/1/1990 on GL3 and her first promotion from GL3 to GL7 was on 1/1/2005 after 15 years of employment. The staff last promotion was 12 years ago. It is a clear case of career stagnation, and payroll padding is suspected.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be **CLEARED**, retired immediately and placed on **CLEARED LIST OF PENSIONERS** on pension list, while arreas of salaries if any should be paid.
106	ONUH PATIENCE LATINI	IGALAMELA	EDUCATION AND SOCIAL SERVICES	01-10-2000	01-10-2002	01-01-2013	12	1	04-02-1975	NCE	Igalamela-Odolu	Female	United Bank of Africa Plc	2043059922	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED	Salary lodgements for 2014 and 2015 found in Unyogba Bank Statement attached. So the employment is not new	Proper documentation made and reviewed accordingly. No exception discovered.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
107	OPALUWA PAUL EJIGA	IGALAMELA	HEALTH	01-12-1999	01-12-2001	01-01-2015	13		06-09-1965	CHEW	Igalamela-Odolu	M	Union Bank Plc	0017675441	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No exception noticed. Subject to further verification.	Staff documentation was properly reviewed and no exception discovered. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
108	PAUL ARABA	IGALAMELA	WORKS DEPT	7-9-1987	7-9-1989	1/1/2000	7		10-4-1958	TRADE TEST	Igalamela-Odolu	M	EcoBank Plc	5833060833	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Recommended for clearance.	Documents reviewed and found appopriate. No exception discovered.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be **CLEARED**, retired immediately and placed on **CLEARED LIST OF PENSIONERS** on pension list, while arreas of salaries if any should be paid
109	PETER ADAJI	IGALAMELA	AGRIC	14-1-1998	1-1-2000	1-1-2010	6	3	30-6-1976	FSLC	Igalamela-Odolu	M	EcoBank Plc	5833060132	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff was employed with FSLC and now on GL6 of which his maximum grade level should be GL3. Recommended to be reverted to GL3 immediately.	Disparity of DOB as FSLC has year of birth as 1976, individual personnel form has DOB as 23/7/1973. The staff is having only FSLC with maximum grade level of GL4 but presently he is GL5 above his maximum grade level. This is abnormal career advancement since 8/12/2005. He is not recommended for clearance.	Improper career advancement and promotion & Age disparity between official records.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
110	RHODA OSHULU EDICHA	IGALAMELA	EDUCATION AND SOCIAL SERVICES	01-11-1981	01-01-1983	01-01-2008	14	1	18-05-1963	B.ED	Igalamela-Odolu	Female	EcoBank Plc	5832005121	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff voluntarily retired in November 2013, the Authority to pay, as the computation, application and approval of retirement were sighted and copies attached for further consideration please.	The review of the staff record shows that the staff has concluded her retirement service year of 35 years as she is currently 36 years in service. She was employed on 1/11/1981. Proper documentation was made for her retirement process and approval. Her name should be moved to pension list.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effetively date of retirement should be deducted from gratuity in line with PSR.
111	SALIFU ADEJOH	IGALAMELA	PRIMARY HEALTH CARE	08-10-1981	08-10-1983	01-01-2015	14		06-12-1958	CHEW	Igalamela-Odolu	MALE	United Bank of Africa Plc	1009992956	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff retired on 10/8/2016, therefore he is recommended to be moved to pension.	The staff has retired in August 2016, hence staff name should be moved to retirement list.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years	Staff name to be moved to **REGISTER OF CLEARED STAFF**. However, the staff should be transfer to Pension and placed on Pension by the Bureau of State or LG Pension and arrears of salary if any should be paid. In the same vein any excess salary earned after effetively date of retirement should be deducted from gratuity in line with PSR.
112	SALIFU CHRISTIANA	IGALAMELA	EDUCATION	01-03-2004	01-03-2006	01-01-2013	9	4	01-04-1980	NCE	Igalamela-Odolu	F	FIRST BANK PLC	2030253492	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government	Further investgation should be carried out as the staff was employed to GL6 on entry before NCE.	The staff was employed on 1/3/2006 on GL6 with FSLC and O'Level and placed on GL6 beyond her entry level of GL3.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
113	SALIME USMAN ALFA	IGALAMELA	AGRIC AND NAT. RES	01-01-1990	01-09-1992	01-01-2012	13	1	09-05-1966	HND	IDAH	Female	United Bank of Africa Plc	2001210547	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No certificate of state of origin.	Staff went for HND in Agric Extention And Management in year 2002(certificate number 003623), though application letter for study leave is in the file but no approval for that study leave. This was before the 2005 cut off date, hence staff may be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
114	SAMUEL AJUMA	IGALAMELA	HEALTH	1-7-1991	1-7-1993	1-1-2013	12		2-1-70	CHT	Igalamela-Odolu	F	Skye Bank Plc	1767436430	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The biodata form not seen for necessary review.	There is no biodata form in the file so the evidence of alteration of age could not be found. Status to be reviewed to incomplete documentation.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
115	SANI ACHIMUGU	IGALAMELA	WORKS & HOUSING	01-10-1987	01-10-1989	01-01-2001	7	13	21-11-1962	TRADE TEST	Igalamela-Odolu	MALE	United Bank of Africa Plc	2086991171	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The age declared is doubtful as the staff is too old to carry out a labourer job. Advice to retire.	Incomplete bank details. The findings also shows that the staff is too old for duty assumed.	Staff physically old or adjudged older than 60 years	Move name of staff to **REGISTER OF CLEARED STAFF**, pay arrears of salaries if any and adviced staff to **RETIRE** immediately.
116	SANI PETER ADEMU	IGALAMELA	FINANCE	01-10-1984	01-10-1986	01-01-2011	8	6	20-07-1957	NABTEB	Igalamela-Odolu	MALE	EcoBank Plc	583306150	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer is retiring by July 2017 on attaining 60 years of age.	Disparity of age as DOB on WASSC June 2001 is 17/2/1980, while SDA dated 22/10/2004 has DOB as 20/07/1957. Improper employment as the staff was wrongly placed on GL3 above his grade level of entry of GL2 with FSLC as highest qualification.	Staff employed and placed on grade level above his/her qualification & Age disparity between official recordsrds.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
117	SEFIYA USMAN	IGALAMELA	PERSONNEL MANAGEMENT DEPT	07-02-2007	07-02-2009	01-01-2013	7		15-03-1978	SSCE	Igalamela-Odolu	F	United Bank of Africa Plc	2045378290	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No evidence of primary education . Please verify.	All documents reviewed and found to be okay. The staff may be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
118	SHAIBU ABUH	IGALAMELA	WORKS	01-04-2004	03-04-2006	01-01-2012	6	4	05-10-1966	TRADE TEST	Igalamela-Odolu	MALE	EcoBank Plc	5832008184	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Doubtful age used, and physically unfit to perform duties. The staff should be advised to retire.	The staff was employed in 2004 as security guard on GL3, but further obtained Trade Test I, II, and III which could take the staff to GL7. Therefore, the staff is not yet beyond his bar. The staff was employed with the name Shaibu Abuh, all his documents carry the name Shuaibu Abuh except FSLC which has Abdul S. Abu. However, the staff in recent time formally change his name via an affidavit dated 18/1/2017 from Abdul S. Abu to Shuabu Abuh which he had been using since 2004. This is suspected to be a case of impersonation.	Staff physically old or adjudged older than 60 years	Move name of staff to **REGISTER OF CLEARED STAFF**, pay arrears of salaries if any and adviced staff to **RETIRE** immediately.
119	SHAIBU IDAKWO	IGALAMELA	HEALTH ATTENDANT	01-01-2007	01-01-2009	01-01-2009	5		01-08-1985	NECO	Igalamela-Odolu	M	FIRST BANK PLC	3787437011	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government	An invalid bank statement was presented by the staff. Also the staff was employed on GL 4 with Primary School Certificate.	Improper employment as the staff is employed to GL4 with FSLC instead of GL2.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
120	SHAIBU MUHAMMED	IGALAMELA	EDUCATION & SOCIAL SERVICES	19-10-1998	19-10-2000	01-01-2011	7	1	10-09-1959	SSCE	Igalamela-Odolu	MALE	United Bank of Africa Plc	2086991298	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents sighted and checked, no exception discovered.	Staff's documents were reviewed and certified ok. Recommended for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
121	SIMON ONOJA	IGALAMELA	HEALTH DEPT	01-05-2002	01-05-2004	22-06-2012	6		06-06-1969	ND	Igalamela-Odolu	M	FIRST BANK PLC	2015828828	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No exception noticed. Service records and documents are ok.	Staff file had been reviewed with documents therein well keptand in order. Staff may be considered for clearance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid

122	SULE HASSANA	IGALAMELA		15/4/2000	15/4/2002	01-01-2005	5	3	05-05-1966	CPE	Igalamela-Odolu	Female	104/000024/100	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has serious eyes challenge. She should retire and migrated to pension.	The staff was employed in April 2000 as a cleaner on GL4 with Post Literacy Certificate dated November 1995. now she is on GL5 without any other qualification. Elevated above normal career bar of GL4. She is presently on GL5 and should be reverted back to GL4. She has eye problems which has made her unable to perform her duties. Hence, she is recommended for retirement.	Improper career advancement and promotion. Staff with physically disability or health challenge which may affect the discharge of his duties & Staff has been stagnated on same grade since about 11 years now.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
123	SULE ODOMA	IGALAMELA	WORKS & HOUSING	15-04-2000	15-04-2002	01-01-2013	7	1	25-06-1969	TRADE TEST	Igalamela-Odolu	MALE	Ecobank Plc	583101776	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 020402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 020402 and DISMISSED from Public Service.	The staff claimed that he was born on 25/6/1969, that is to say he is less than 50 years. The age is doubtful from his physical appearance. Recommended for clearification.	There is no evidence of falsification in the file. However the staff has reached his bar of GL7. Therefore, the staff name should be moved to clear list.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
124	SUMAILA DRISU	IGALAMELA	FINANCE	01-10-2000	01-10-2002	01-05-2012	8	1	15-06-1983	HND	Igalamela-Odolu	MALE	Ecobank Plc	5832008696	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff's documents were uptodate. Subject for further action.	Documents reviewed were found appropriate to justify the staff employment career.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
125	SUNDAY ADEJOH	IGALAMELA	PERSONNEL MANAGEMENT DEPT	5-4-1994	5-4-1996	22-5-2012	6		28-11-1968	WAEC	Igalamela-Odolu	M	Ecobank Plc	5833060565	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Observation in the previous exercise remains valid. Staff has no WASC and should revert to GL4.	Stale statement of result of SDC issued since year 2000. Abnormal career advancement as the staff was promoted to GL6 with FSLC highest qualification.	Improper career advancement and promotion & Stale Statement of Result.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
126	SUNDAY AGBONIKA	IGALAMELA	AGRIC	28-9-2005	1-10-2007	1-1-2012	7		5/10/1965	TRADE TEST	Igalamela-Odolu	M	Ecobank Plc	5832007871	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 020402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 020402 and DISMISSED from Public Service.	Age declared by the staff is doubtful. He is old for the duty he was employed to perform. He should be advised to retire.	The findings and passport photograph shows the staff is too old for the assumed duty. He should be advice to retire.	Staff physically old or adjudged older than 60 years	Move name of staff to **REGISTER OF CLEARED STAFF**, pay arrears of salaries if any and adviced staff to **RETIRE** immediately.
127	SUNDAY ARABA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	31-05-2002	30-05-2004	01-01-2015	13		14-09-1965	N.CE/ADPA	Igalamela-Odolu	M	Union Bank Plc	0017625491	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	With NCE staff can move to GL14.	Improper employment as the staff was employed to GL8 at point of entry instead of GL7 with the highest qualifications of NCE and Advanced Diploma. Stale statement of result of Government Teachers' College Grade II.	Staff employed and placed on grade level above his/her qualification & Stale Statement of Result.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
128	SUNDAY JOSEPH	IGALAMELA	WORKS AND HOUSING	1-12-2008	1-12-2010	1-1-2013	7	3	14-1-1980	TRADE TEST	Igalamela-Odolu	M	Skye Bank Plc	1767440480	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC(1980) and Federal Trade Tests II(L) sighted and photocopies attached. The officer is unskilled as a Foreman on GL06.	Staff file reviewed and found okay. Staff was placed on right grade level with the Trade Test qualification.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
129	THOMPSON OKPANACHI OYIBO	IGALAMELA	FINANCE DEPT	01-06-1985	01-07-1987	01-01-2009	14		03-10-1967	DIPLOMA	Igalamela-Odolu	M	Union Bank Plc	0017709711	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Pupil Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff was employed as an minor born 03/10/1967 and employed on 01/06/1985 that is 4months before his 18th birthday. Original documents sighted and photocopies attached for further examination.	Underage employment not establish as the staff was born 03/10/1967 and employed on 01/06/1985 at the age of 17 years and 8 months and the minimum legal age for employment between 21/03/1970 to 24/08/2009 was only 15 years.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
130	TIJANI ABDUL	IGALAMELA	PERSONNEL MANAGEMENT DEPT	04-10-2000	01-10-2002	01-01-2014	7		02-01-1985	NATEB	Igalamela-Odolu	M	United Bank of Africa Plc	2030158827	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Pupil Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Though there is no medical report, it is evidently clear that the staff is sick as he claims - and also known to the employer. He is not fit for the job on the ground of his health.	Age discrepancy between SDA dated 1/3/2016 with DOB 2/12/1975 and WAEC June 2006 with DOB as 2/1/1985. the affidavit sworn is just cover up the age discrepancy.	Staff with visible disability or health challenge which may adversely affect the discharge of staff duty.	Move name of staff to **REGISTER OF CLEARED STAFF**, pay arrears of salary if any and advised staff to **RETIRE** immediately.
131	UFELI LEO ZAINAB	IGALAMELA	PERSONNEL MANAGEMENT DEPT	07-02-2007	07-02-2009	01-04-2015	7		08-08-1985	MLA	Igalamela-Odolu	F	United Bank of Africa Plc	2047972654	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The employment history of the staff shows the staff has suspicious employment.	Improper employment as the staff was placed on GL5 with the FSLC as the highest academic qualification.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
132	UKWUBILE OJONUBA DOMINIC	IGALAMELA	EDUCATION	1-3-2004	1-3-2006	1-1-2011	7		21-9-1976	DIPLOMA	Igalamela-Odolu	M	United Bank of Africa Plc	2030444089	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with his Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The officer was employed in 2004 with a Testimonial which he still parades.	Staff employed on GL6 was abnormal as staff had only FSLC at the time of employment(2004), and later presented a 'Diploma' statement of result issued in 2005. Stale statement of result of Diploma.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
133	UMAR SANNI	IGALAMELA	WORKS DEPT	1-4-2006	1-4-2008	1-1-201	7		8-2-1971	TRADE TEST	Igalamela-Odolu	M	Union Bank Plc	0040697427	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	He was employed as a driver, therefore consider for clearance.	Improper employment as he was wrongly placed on GL3 with FSLC highest qualification.	Staff employed and placed on grade level above his/her qualification	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
134	UMORU A. SEIDU	IGALAMELA	PERSONNEL	01-09-2000	01-09-2002	01-01-2011	8	6	15-02-1978	DIPLOMA	Igalamela-Odolu	MALE	Ecobank Plc	5832008050	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	Unrecognised diploma 2005 obtained by the staff from State University of Science and Technology. The staff highest qualification is diplomal and should not exceed the current grade level GL8 occupied.	Employed and promoted with 'Certificate Course', OD or HD (Non Accredited certificates). These certificates are only required for proficiency and not for career progression	Staff name to be moved to **REGISTER OF CLEARED STAFF**, however holders of Certificate Course, OD, HD can no longer use the certificates for employment or to enjoy promotion, while those in service can no longer be promoted beyond their current grade. Also holder of the certificates are to develop themselves within 3 years, otherwise to be **ADVISED** to **RETIRE**.
135	UMORU ABUBAKAR GARBA	IGALAMELA	PERSONNEL	01-07-2007	01-07-2009	01-01-2012	8	1	06-08-1983	HND	Igalamela-Odolu	MALE	Ecobank Plc	5831059639	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents were sighted and photocopies attached for further clarification.	All relevant documents received were confirmed satisfactory for eligible employment and career pursuit of the staff.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
136	USMAN EDILIH ADEMU	IGALAMELA	HEALTH	01-10-1991	31-01-1994	01-01-2009	14	1	15-08-1966	BSC	Igalamela-Odolu	MALE	United Bank of Africa Plc	2001206748	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents were presented. Attached photocopies for furthe clarification.	No exception discovered as the staff documentation is appropriate to aid the review process.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
137	USMAN MUSA .D	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-01-2007	01-01-2009	01-01-2014	6	1	16-09-1995	SSCE	Igalamela-Odolu	M	Ecobank Plc	5833041373	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Pupil Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Born in 1975 and employed in 2007 at the age of 32 years, hence not an underage.	Staff file reviewed and certified ok for clarance.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
138	VICTORIA JAMES OJOCHEGBE	IGALAMELA	EDUCATION & SOCIAL SERVICES	01-03-2004	01-03-2006	01-01-2007	9	4	20-02-1980	HND	Ofu	Female	United Bank of Africa Plc	1008630149	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents were sighted, checked and confirmed appropriate.	All relevant documents received were confirmed satisfactory for eligible employment and career pursuit of the staff.	Staff has reached the limit of his/her cadre and has stagnated on same grade for more than 8 years	The affected staff to be **CLEARED**, retired immediately and placed on **CLEARED LIST OF PENSIONERS** on pension list, while arrears of salaries if any should be paid.
139	WAHAB HARUNA	IGALAMELA	WORKS	06-07-2012	06-07-2014	06-07-2012	2		04-01-1985	ND	Igalamela-Odolu	MALE	Ecobank Plc	2883012922	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 020402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 020402 and DISMISSED from Public Service.	No file to undertake a thorough analysis of the staff.	The staff has no proper documentation as the file could not be found for detailed review. Falsification of age suspected as the FSLC certificate looks forged but no other document to checked against it.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
140	YAHAYA ALIDU	IGALAMELA	HEALTH	01-06-1992	01-06-1994	01-01-2004	5		02-02-1966	FSLC	Igalamela-Odolu	M	FIRST BANK PLC	3103781487	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 020402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 020402 and DISMISSED from Public Service.	The relevant documents provided and attached for further examination.	Abnormal career advancement as the staff has been promoted to GL5 beyond his maximum grade level GL4 because he has FSLC as only academic qualification. He should be reverted back to GL4. Multiple declaration of age as SDA dated 29/02/2016 with DOB as 02/01/1960, and another SDA sworn same day 26/02/2016 with the DOB as 02/02/1966.	Improper career advancement and promotion; Multiple age declaration vide 2 SDAs & Staff has been stagnated on same grade level for about 13 years.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
141	YAHAYA OCHEMANA	IGALAMELA	PHC ATTENDANT	26-8-1998	26-8-2000	1-1-2006	5		25-5-1975	FSLC	Igalamela-Odolu	M	Skye Bank Plc	3031391087	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	The officer was promoted in the year 2006 to GL5, which was above his highest academic qualification of FSLC (with the highest grade level of GL4).	Improper employment as the staff highest qualification is FSLC and was wrongly placed on GL3 at the point of employment which suppose to earn him GL2. Abnormal career advancement as the highest grade level for the staff (with FSLC qualification) is GL4, but the staff was promoted to GL5 since 01/01/2006.	Improper career advancement and promotion	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.
142	YUNUSA SALIFU	IGALAMELA	WORKS AND HOUSING	1-10-2005	1-10-2007	1-1-2013	7		5-10-1989	TRADE TEST	Igalamela-Odolu	M	Union Bank Plc	0017633164	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Pupil Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	All relevant documents received and photocopies attached for further examinations.	Though employed at age 16, but staff not underaged as as the minimum appointment age in 2005 when staff was employe was 15 years.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
143	YUSUF AISHAT	IGALAMELA	WORKS AND HOUSING	02-01-2002	02-01-2004	01-01-2013	6		17-9-1984	NECO	Igalamela-Odolu	F	Union Bank Plc	0017732885	No evidence of participation in all the phases of the screening	There is no original Bio-data toconfirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Staff clearly participated on the evidence by the copy of biodata form attached. Recommended for clearance.	The photocopy of biodata form presented by the staff was not authenticated by any of the officials of the screening committee. Staff participated in the last screening exercise.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid

144	YUSUFU IDACHABA	IGALAMELA	HEALTH ATTENDANT	29-9-1993	5-11-1995	1-1-2010	S		2-8-1977	SSCE	Igalamela-Odolu	M	United Bank of Africa Plc	2058368703	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	Disparity between SDA year of birth as 1977, and WAEC year of birth is 1983. Employed in 1977 when he was 15 years of age if he was born in 1977. Recommended for consideration.	Though staff was born in 2/8/1977 and employed on 1/10/1993 at the age of 16 years, 2 months, but was not a minor as the minimum appointment age into the Public Service as at then was 15 years. Disparity in the DOB as SDA dated 1/1/2013 has DOB as 2/8/1977, while SSCE 2009 has the DOB as 3/6/1983. Therefore the staff could not be cleared.	Cleared	Staff name to be moved to **REGISTER OF CLEARED STAFF** and arrears of salaries if any should be paid
145	YUSUFU JOSEPH OKAI	IGALAMELA	WORKS	01-01-2002	01-01-2004	01-01-2007	S	1	05-05-1961	FSLC	Igalamela-Odolu	MALE	Ecobank Plc	5833061043	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of the relevant documents were sighted and photocopies attached. His is promoted abnormally above GL6, he is having health challenges 'Glycoma' as a security guard, he is advized to retire.	Improper employment as the staff employed and wrongly placed on GL3 instead GL2 with highest qualification of FLSC. Abnormal career advancement as the staff was promoted to GL5 since 1/1/2007 above the maximum grade level(GL4) of his qualification of FSLC	Staff employed and placed on grade level above his/her qualification & improper career advancement and promotions.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.