REGISTER OF UNCLEAR STAFF - OKEHI LGA

STAFF PERSONAL DETAILS															STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTTEE RECOMMENDATION	REVISED STATUS
1	ABDILKAREEM SHAIBU	OKEHI	WORKS, LAND & HOUSING	25-09-2007	01-05-2012	09-01-2011	7	5	12-12-1978	TRADE TEST	Okehi	M	Access Bank Plc	07098833355	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents presented and reviewed, copies attached	DoB disparity noticed on records: WASC June 1999 has DOB as 1977 while FSLC with ref number 07642 has DoB as 1978.	DoB 1977 on WASC June 1999 and DoB 1978on FSLC with ref number 07642 differs.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
2	ABDUL KARIM MUSA	OKEHI	PERSONEL	03-01-2005	23/4/1994		2	3	10-11-1982	FSLC	Okehi	M	Microfinance Bank - Not Valid	0695004397	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DoB on FSLC, contradictory DoB on FSLC 1982 and SDA 1975.	DoB disparity is noticed in staff file. FSLC has DOB 1982, statutory declaration of age of 13/02/2017 has DoB as 1975 and SDA dated 14/01/2005 has DoB as 1982.	Multiple declaration of age noticed in file with DoB of 1975 and 1982. Age falsification sustained.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
3	ABDULAZEEZ O. SEFIYAT	OKEHI	AGRIC. & NATURAL RESOURCES	11-01-1993	15/1/2007	01-01-2010	7		04-04-1978	SSCE	Okehi	F	GT Bank Plc	0175198392	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presented all necessary documents, but the ownership of the documents provided is doubtful.	The statutory declaration of age dated 12/01/2005 has a DoB 1978 while FSLC with ref. number 1021996 has DoB as 1973. Age falsification status sustained.	Contradiction in the age declared in staff record. SDA dated 2015 has DoB as 1978 while FSLC has 1973 and Biodata form has 1978 as DoB.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorized as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years and age disparity on statutory documents.
4	ABDULAZEEZ ZUBAIR	OKEHI	PERSONNEL	05-01-2005	16-01-2007	01-09-2011	9	1	23-07-1978	DIPLOMA	OKEHI	MALE	First Bank Plc	2025000924	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached.	The GCE November 1997 certificate attached to documents is fake. DoB on SDA dated 23/01/2001 appears altered from 1976 to 1978.	The WASC provided is fake and DoB on the SDA in file is altered.	Fake or Forged academic certificate and alteration of DOB on SDA.
5	ABDULKAREEM OBOSI	OKEHI	WORKS, LAND & HOUSING	01-01-2007	01-01-2009		3		05-10-1979	TRADE TEST	Okehi	M	Access Bank Plc	0709881070	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original Trade test certificate duly sighted but staff can neither read nor write nor communicate in English.	Staff is stagnant on one grade since 2009. This is a suspicious padding or payroll manipulation.	Staff possesses Trade test 1-3, but no FSLC. He has been on GL03 since 2009. This is stagnation and suspicious manipulation.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
6	ABDULLAHI ADAMS OTARU	OKEHI	HEALTH	01-01-2007	15/1/1995	01-01-2010	7		13/5/1976	HEALTH CERT	Okehi	M	Access Bank Plc	0709884693	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity noticed in the DoB provided on documents. Certificate forgery cannot be established. Further investigation and review is required.	There is no enough evidence to prove the forgery allegation. Staff presented different DoB on records. The APER forms have 1981 as DoB while SDA dated 04/06/2012 has 1976. More than	Forged certificate could not be proven, as there is no sufficient information to substantiate the allegation. However, there is disparity in the DoB as it appears on some related documents; SDA	Fake or Forged academic certificate
7	ABDULLAHI MUSA YAHAYA	OKEHI	TREASURY DEPT	05-01-2005	05-01-2007	01-01-2012	10	5	14-12-1970	DPA	Okehi	M	Access Bank Plc	0049716764	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents and service records provided for review, copies attached.	No study leave approval for Diploma in Public Accounting and Auditing obtained from Kogi State Polytechnic in 1999.	The study leave approval for Diploma in Public Accounting and Auditing obtained in 1998/1999 not sighted.	Absence from work for Study (Full Time) without approval
8	ABDULLAHI ORICHA HASSAN	OKEHI	WORKS	05-01-2005	16-01-2007	16-01-2014	7	1	20-03-1980	SSCE	OKEHI	MALE	First Bank Plc	2025182532	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	There is difference between the DoB (1980) on SDA and WAEC certificate (1974) respectively	DoB disparity noticed between the SDA dated 11/4/2005 with DoB 1980 and WAEC June 1999 with DoB 1974	The DOB on the SDA is stated as 1980 while that on WAEC is 1974.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
9	ABDULRAHEEM M. ENESI	OKEHI	WORKS	05-01-2005	05-01-2007	01-01-2012	7	1	09-05-1962	SSCE	OKEHI	MALE	First Bank Plc	2026330110	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	The DoB on the declaration of age has been altered.	SDA dated 05/02/1986 has been altered from 1962 to read 1969. In addition, there is no evidence of salary payment in 2014 as bank statement only shows salaries in 2012, 2013, and 2015.	There is no evidence of salary payment in 2014 as bank statement presented only covers 2012, 2013, and 2015. Alteration of DoB from 1962 to 1969 noticed on SDA of 05/02/1986.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and no history of salary payment for the year 2014.
10	ABDULSALAM MEMUNAT AMIKUROKO	OKEHI	PERSONNEL	25-06-1992	26-06-1994	01-01-2014	12	3	12-06-1972	DIPLOMA	Okehi	F	GT Bank Plc	0048621138	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents provided and copies attached.	Staff statements of results for Nov/Dec 2003 and SDC (Clerical General) obtained in 1994 are stale.	Stale statement of NECO result of Nov/Dec 2003. SDC clerical General 1994 is stale. Staff attached testimonial in place of FSLC.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
11	ABDULSALAM RAHAMA	OKEHI	EDUCATION	07-02-2008	07-02-2010	01-01-2012	8		10-04-1993	NCE	Okehi	Female	GT Bank Plc	0048858608	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificate presented for review, copies attached	The staff has disparity in DoB on her records. SDA dated 03/12/2014 with DOB 04/10/1989, while WASC June 2006 has DoB 24/10/1988. Affidavit dated 23/08 2016 attached to correct the anomalies NCE statement of result 2011 is stale. Status to change to age disparity and stale statement of result. Staff was born in April 1993 and employed in February 2008 at age 14 years 10 months.	Stale academic result (NCE 2010) and age disparity SDA has DOB 1989 while WASC has DoB 1988. Under-age employment of staff at 14 years 10 months old.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorized as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years, stale result statement and age disparity.
12	ABONYI I.DADA	OKEHI	TREASURY	01-05-2005	01-05-2007	01-01-2012	10		07-04-1972	OND	OKEHI	M	Access Bank Plc	0709876896	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents presented and reviewed, copies attached	Disparity in DoB noticed in staff file. The DoB on statutory declaration of age (SDA) of 09/03/2016 is 1972 while the DoB on SSEC certificate of 2000 is 1975. Staff could not be cleared.	DoB disparity noticed between FSLC with DoB 1972 and WASC with DoB 1975.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
13	ABU AUDU	OKEHI	PERSONNEL	20-11-2000	02-10-2002	01-01-2013	9	4	20-04-1957	SSCE	OKEHI	MALE	United Bank of Africa Plc	1008319576	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Documents presented and examined. Original NABTEB certificate attached, recommended for clearance	Documents are now attached. However, the staff will be 60 years old on 19/04/2017 and has applied for voluntary retirement since 16/01/2017. It was discovered that the staff was in the Nigeria Army as	Documentation is expected to start in order to ease the process of staff retirement as an application for voluntary retirement is already in the file. Further investigation regarding	Staff is already earning pension but re-employed on pensionable appointment
14	ABU HALIMAT	OKEHI	PHC	10-08-1994	28-04-1996	01-01-2004	4	5	23-05-1969	SSCE	Okehi	F	Microfinance Bank - Not Valid	0695004529	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant certificates and service records provided for review, copies attached.	Age disparity noticed on staff records: The date of birth (DoB) on birth certificate with reference number 874/69 is 23/05/1969 while DoB on SSCE certificate of June 2014 is 17/03/1979. In	DOB disparity confirmed between the birth certificate with DoB 23/05/1969 and DoB provided on other documents such as SSCE certificate with DOB 1979 and APER form of 1995 to	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been stagnated on same grade level

15	ABU ITOPA	OKEHI	WORKS	01-01-2004	17/11/2006	11-10-2008	3	5	06-03-1965		OKEHI	M	Microfinance Bank - Not Valid	1000008469	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DoB disparity on staff documents. Statutory declaration of age (SDA) has DoB 03/06/1965 while APER forms have 1945.	Staff has multiple statutory declaration of age (SDA) in file. SDA dated 06/06/1994 with DoB 10/05/1954 and SDA with DoB 13/07/2011 with DoB 03/06/1965 and SDA dated 19/10/2004 with DoB 20/03/1964. Staff was retired in 1999 and also overdue for retirement according	Disparity noticed in the age declared by staff in file. SDA dated 06/06/1994 has DoB 10/05/1954, SDA of 13/07/2011 has 03/06/1965 and SDA dated 19/10/2004 has DoB 20/03/1964. Staff was retired in 1999 and also overdue for retirement according	Collecting full salary after the due date of retirement & Multiple age declaration vide 2 SDAs.
16	ABU OMONEWO MOMOHIIMOH	OKEHI	PERSONEL	18/9/1992	18/9/1992	01-01-1995	13		15/6/1970	B.SC	Okehi	M	GT Bank Plc	0048515552	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff provided all relevant documents.	No study leave approval for the BSc degree obtained in 2010 from University of Ado Ekiti. Status to change to study leave without approval	No evidence of study leave approval in staff file regarding BSc degree obtained from University of Ado Ekiti in 2010. Staff has been on same grade since	Absence from work for Study (Full Time) without approval
17	ABUBAKAR KASHIM	OKEHI	WORKS	05-01-2005	05-01-2007	01-01-2009	7	1	20-12-1981	SSCE	OKEHI	MALE	First Bank Plc	2025002227	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Differences in age on staff documents (SDA 1981 and Biodata form 1989)	Staff was employed in 2005 with Trade test certificate. He is currently on GL08, which is beyond the limit of his qualification (GL07). Alteration of DoB on the Biodata form to read 1981 noticed. Status to read DoB alteration and irregular promotion.	Staff is currently on GL 08, which is higher than the bar set for his qualification. Alteration of DoB on the Biodata form.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and abnormal career advancement.
18	ABUBAKAR MUHAMMED HADI	OKEHI	TREASURY	05-01-2005	05-01-2007	01-01-2013	7	1	14-05-1979	ND	OKEHI	MALE	First Bank Plc	2024953535	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No approval in file to undergo National Diploma course.	ND statement of result of 2011 from Federal Poly Nasarawa and WAEC Nov/Dec 2002 statement of result are stale. No approval in place for the ND programme at Federal Poly Nasarawa in 2011. Staff may not be Cleared on absence on leave without approval and stale statement of result.	Allegation sustained. No ND certificate, staff presented stale statement of result 2011. No study leave approval for ND programme of 2011.	Absence from work for Study (Full Time) without approval and stale statement of result.
19	ABUDULLAHI YAHAYA AJANAKU	OKEHI	PERSONNEL	05-01-2005	16-01-2007	02-07-2012	8	1	07-05-1982	HND	OKEHI	MALE	First Bank Plc	2024962865	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the staff	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	All relevant documents presented and reviewed, copies attached	Age disparity noticed between DoB of 18/05/1982 on JUNE 2003 SSCE certificate and DoB 1982 on SDA dated 13/07/2011. Staff has completed HND programme since 2014 but no NYSC certificate or exemption certificate attached. The payment of double salary should be referred to the reconciliation committee set up for the purpose.	No NYSC certificate, staff presented 2 different bank account; First Bank and Zenith Bank, and Salaries of March and April 2015 were duplicated into those accounts (19,140.03 and 56,548.13). Staff DOB on SSCE JUNE 2003 certificate is 18/05/1982, whereas SDA dated 13/07/2011 has staff DoB as 1982.	Double salary and age disparity.
20	ADEBISI LAWAL	OKEHI	WORKS	21/08/2001	10-06-2004	11-10-2008	5		06-02-1955	FSLC	Okehi	MALE	AKWENGU MICROFINANCE BANK	1000008832						Staff is a night guard; he has not provided commercial bank account number.	Multiple SDA dated 13/07/2011 and 01/02/2012 with DoB 01/03/1966 and 02/06/1955 sighted in staff file. The staff had abnormal career advancement to GL 05 with FSLC, has been stagnated on GL 05 since 2008 and he is due for retirement.	Staff has two SDA in the file and claimed 1966 and 1955 as his DoB. In addition, the staff is on GL05, which is beyond his qualification cadre and has been on GL 05 for 10 years. Going by DoB 1955, staff is already due for retirement	Multiple statutory declaration of age (SDA) with different dates of birth (DOB), abnormal career advancement, staff stagnation and staff sue for retirement.
21	ADEMOH MUSA	OKEHI	WORKS	03-02-2000	03-02-2003	01-01-2003	3		07-08-1964		Okehi	MALE	Microfinance Bank - Not Valid	1000008462	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has retired from the service of Okehi Local Government Area with effect from 30/11/2016. She claimed to have outstanding salaries	Staff claimed different DoB on SDA dated 08/12/2016 (DoB 06/07/1960), SDA dated 19/04/2016 (DoB 09/07 1964) and SDA dated 07/03/2000 (DoB 28/02/1955). However, the staff	Staff has been on GL 12 for over 13. In addition, SDA dated 08/12/2016 with DoB 06/07/1960, SDA dated 19/04/2016 with DoB 09/07 1964 and SDA dated 07/03/2000 with	Multiple statutory declaration of age (SDA) with different dates of birth (DOB), staff is stagnant for 13 years and staff due for retirement.
22	ADEMOH SADIKU	OKEHI	WORKS	13-07-2013	27-05-2015		1	1	05-06-1980	CPE	Okehi	M	Union Bank Plc	0049274179	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates and service records presented for review	Staff fraudulently obtained FSLC with reference number KG184244 as he claimed to be born in 1980 according to SDA dated 13/04/2016 and started primary education in 1998 at 18 years of age.	Documentation complete but staff fraudulently obtained FSLC by claiming to be born in 1980 and started primary school in 1998 at the age of 18 years.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
23	AHAMED OHUNENE HASSANAT	OKEHI	HEALTH	01-11-1993	1/1/996	01-01-2014	10	12	13-12-1968	HND	OKENE	F	GT Bank Plc	0048562587	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The DoB on FSLC and SDA is 1968 while APER forms have 1965. Age disparity confirmed.	Relevant documents reviewed and conflicting DoB was noticed in staff file. APER forms 1994 to 1999 have DoB as 1965 while APER forms of 2000 till date have DoB of 1968. Application and approval for study leave for ND-2005 and HND 2008 not sighted in file.	Relevant documents provided. However, there is disparity in age declared on staff records. FSLC and SDA have DoB as 1968 while APER forms of 1999 and 2000 have 1965 and 1968 as DoB respectively. No leave approval for ND and HND programmes of 2005 and 2008 at School of Health Technology Idah.	Absence from work for Study (Full Time) without approval and age disparity.
24	AHMED A HASSAN	OKEHI	TREASURY	15/01/2005	15/01/2007	01-11-2014	8	4	14/11/1985	ND	Okehi	MALE	GT Bank Plc	0045401096						All relevant documents presented and reviewed, copies attached	Disparity noticed between DoB 1985 on SDA dated 21/05/2007 and DoB 1986 on WAEC June 2001. Application and approval for Study leave dated 08/01/2008 for 2 year, duly sighted in file. Staff may not be cleared.	Study leave with pay for OND programme between 2008 and 2010 duly approved. However, discrepancy observed between the year of birth (1986 and 1985) on June 2001 WAEC and SDA of 21/05/2007. Not recommended for clearance	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
25	AHMED A. HASSAN	OKEHI	BPRS	05-01-2005	16-01-2007	08-04-2014	4	5	26-03-1974	SSCE	Okehi	M	United Bank of Africa Plc	2039372426	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents are presented for review and copies attached.	DoB is stated as 1975 on WASSCE of December 2009 while it is stated as 1974 on SDA dated 09/08/2005. Status to change to age disparity.	Relevant documents presented, however, DoB disparity exists between records. WASSCE has DoB as 1975 while SDA has DOB as 1974.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
26	AHMED O. HASSAN	OKEHI	EDUCATION	05-01-2005	05-12-2008	01-01-2013	6	7	23-05-1969	SSCE	Okehi	M	First Bank Plc	2025020966	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noticed as staff claimed he was born on 23/05/1969 but records shows 1977.	Multiple declaration of age (SDA) with different DoB noticed in staff file, SDA dated 28/06/2012 has DoB as 1969 and SDA dated 23/01/2005 has DoB as 1977. The year of birth on SDA dated 28/06/2012 is also altered. 2017 affidavit attached to affirm 1969 as DoB is belated. Age falsification sustained.	Age falsification confirmed as staff has multiple declaration of age on records. SDA1 with DoB 23/05/1969 and SDA2 with 23/05/1977. Alteration of DOB on SDA of 28/06/2012 also observed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and multiple SDA.
27	AINO JIMOH	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2013	4	5	11-06-1982	SSCE	Okehi	F	GT Bank Plc	0048782343	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Inconsistent DOB on staff documents FSLC- has DOB 11/06/1988 while SDA reads 11/06/1982.	Multiple statutory declaration of age (SDA) in staff file: SDA dated 12/01/2009 with DoB 11/06/1988 and SDA dated 13/06/2012 with DoB 11/06/1982. Staff attached affidavit dated 17/02/2017 for loss of NABTEB result 2010 without copy of Master list and attestation from school is unacceptable. hence stale statement of result and age falsification	Staff presented two different (SDA) with different DoB in file: SDA dated 12/01/2009 with DoB 11/06/1988 and SDA dated 13/06/2012 with DoB 11/06/1982. Statement of NABTEB result 2010 is stale.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB) and stale statement of result.
28	AKA'ABA OLU	OKEHI	FINANCE & SUPPLY	10-02-2007	09-07-2011	09-10-2014	6		06-06-1969	ADV. NABTEB	Okehi	M	First Bank Plc	2024972996	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC not sighted. Staff cannot defend the NABTEB certificate provided. Not recommended for clearance	Multiple statutory declaration of age (SDA) noticed in staff file: SDA dated 12/11/2001 with DoB 05/06/1969 and SDA dated 26/08/2013 with DoB 05/06/1964. Staff was adjudged not to be able to defend the NABTEB certificate provided.	Multiple SDA dated 12/11/2001 with DoB 05/06/1969 and SDA dated 26/08/2013 with DoB 05/06/1964. Staff was adjudged not to be able to defend the NABTEB certificate provided.	Certificate fraudulently obtained as staff cannot defend such certificates and multiple SDA.
29	AKANBI REKIYAT	OKEHI	WORKS, LAND & HOUSING	01-05-2005	01-05-2007		4		05-10-1963		Okehi	F	Microfinance Bank - Not Valid	1000008435	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DoB disparity on staff documents. Biodata has a DoB of 10/05/1963 while declaration of age deposed in 2003 has DoB as 10/05/1973. Staff attached	Multiple declaration of age noticed in staff records; SDA of 08/08/2005 has DoB of 1963 and SDA of 03/01/2003 with DoB 1973. Age falsification sustained.	Age falsification sustained as staff presented multiple statutory declaration of age; SDA done on 08/08/2005 has DoB 10/05/1963 and SDA done on 03/01/2003 has DoB 10/05/1973.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement and multiple SDA.

30	AKUVADA ONOKA ABDULMALEEK	OKEHI	EDUCATION	11-09-1989	12-09-1991	01-01-2012	13	7	28-08-1974	NCE	Okehi	M	First Bank Plc	2024963381	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Two affidavit of age declaration sworn in staff file. One in 2013 another in 2016. The 2013 affidavit is altered.	Staff was employment at the age of 15 years is in order; minimum eployment age from 1979 to 2009 was 15 years. However, year of birth on SDA dated 27/08/2013 has been altered. No study leave approval for NCE obtained in 1997. Staff claimed to have finished Grade-II at age 14 and no evidence of study leave approval for NCE programme. Staff not suitable for clearance.	The employable age as at 1979 to 2009 was 15 years. Therefore, staff employment at age 15 cannot be categorized as underage employment. However, SDA dated 27/08/2013 is altered, staff claimed to have completed Grade-II at age 14 and no evidence of study leave approval for NCE programme. Staff not suitable for clearance.	Absence from work for Study (Full Time) without approval and alteration of DOB on SDA
31	ALABI ONIMISI	OKEHI	AGRIC DEPT	05-01-2005	05-01-2007	01-01-2011	3	6	05-01-1980	SSCE	Okehi	M	GT Bank Plc	0108394158	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple age declaration confirmed on staff records.	Staff presented multiple statutory declaration of age (SDA): SDA of 20/02/2017 with DoB 23/03/1972 and SDA dated 07/03/2005 with DoB 05/01/1980.	Disparity of DoB observed in staff file. Primary School Certificate has DoB (1972) Biodata form has DoB (1980), SDA dated 20/02/2017 has DoB 23/03/1972 and SDA dated 07/03/2005 has DoB 05/01/1980.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB) and age disparity.
32	ALIU OHIANI IBRAHIM	OKEHI	PERSONNEL	01-03-2005	05-01-2007	01-01-2013	7	5	18-11-1980	DIPLOMA	OKEHI	MALE	First Bank Plc	2024953494	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff is recommended for clearance as documents are okay	The staff cleaned off the age on his SSCE December 2004 certificate in other to conceal age disparity. Status to change to age disparity	The DoB on WAEC certificate of December 2004 has been obliterated in a bid to conceal age disparity.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
33	ALIYU LASISI ANDAH	OKEHI	WORKS	01-05-1992	01-01-1996	01-07-1996	5	15	30-09-1963	SSCE	OKEHI	MALE	First Bank Plc	2025000649	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade I, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff did not pass the SSCE examination and as such was not certificated. He however presented original copy of the statement of result.	Kogi State Civil Service Examination statement of result of 1995 is stale. In addition, the WAEC May/June statement of result of 1981 is stale. Staff had 2 passes and should be certificated. Staff has spent 20 years on GL 05. Status sustained.	Allegation of stale statement of result is sustained as staff failed to present certificate after 35 years of examination. Staff is also stagnated on GL 05 since 1996.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23, 2013 and staff has been stagnated on GL 05 for 21 years.
34	ALIYU OZOVEHE ILYASU	OKEHI	WORKS, LAND & HOUSING	13/4/1995	13/4/1997	01-01-2012	12	5	10-09-1969	ND	Okehi	M	First Bank Plc	2024953511	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Complete bank statement attached, however, alteration of DoB noticed on SDA from 1969 to 1968 and other documents	DoB disparity noticed as follows; DoB on APER form is 19/10/1969 while on FSLC with ref. number 023059 is 11/08/1968. In addition, Multiple declaration of age noticed; SDA dated 02/08/2007 with DoB 09/10/1968 and SDA dated 28/12/1988 is 09/10/1969.	Age falsification confirmed as staff declared multiple ages on records. APER, SDA and Biodata have DoB 1969 while FSLC and other SDA have 1969.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB) and age disparity
35	ALONGE AJINOTU	OKEHI	HEALTH	01-09-1992	01-09-1994	01-01-2012	13	1	06-06-1964	CHEW	OKEHI	Female	GT Bank Plc	0048561298	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration confirmed on the SDA dated 13/08/2001.	Multiple statutory declaration of age (SDA): SDA dated 06/02/2017 and 13/08/2001 with DoB 06/06/1964 (altered) and 06/06/1961 respectively.	Statutory declaration of age dated 06/02/2017 with DoB 06/06/1964 and another dated 13/08/2001 with DoB 06/06/1961 sighted in staff file. The staff acknowledged the alteration of DoB, hence the affidavit of 06/02/2017.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB) and alteration of DOB on SDA.
36	AMINAT EYIOZA YAHAYA	OKEHI	PERSONNEL	23-08-1993	30-08-1995		12		06-05-1973	DIPLOMA	Okehi	F	GT Bank Plc	0048833393	Staff employed and placed on grade level above his/her qualification	Staff have been confimed to be employed and placed on grade leve above his/her qualification	Staff employed and wrongly placed on grade level higher than the normal grade	Not Cleared – Staff placed on a gade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	All relevant documents presented and reviewed, copies attached.	The staff placement at employment and career progression are in order. However, there is no proof of study leave for Diploma in Public Administration programme undergone in 2007/2008 at Kogi State Polytechnic, Lokoja. Staff status to change to absence on study without approval.	Staff is confirmed not to obtain study leave approval in respect of Diploma in Public Administration undertaken in 2007/2008 at Kogi State Polytechnic, Lokoja.	Absence from work for Study (Full Time) without approval.
37	AMUDA O. JIMOH	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2013	7	1	01-05-1985	SSCE	OKEHI	MALE	First Bank Plc	2024963415	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DoB confirmed on SDA dated 24/6/2002	Multiple age declaration and Alteration: SDA dated 24/06/2002 with DoB 11/05/1985 (altered) and SDA of 07/02/2017 with DoB of 01/05/1976. Age disparity noticed between the DOB on SSCE June 2000 with DoB 1984 and Biodata form that has DoB of 1985. age alteration and Multiple SDA	Age falsification confirmed through multiple declaration of age as follows SDA dated 24/06/2002 with DoB 01/05/1985, SDA dated 07/02/2017 with DoB 01/05/1976	Multiple statutory declaration of age (SDA) with different dates of birth (DOB), alteration of DoB on SDA and age disparity.
38	AMUSA O RAJI	OKEHI	HEALTH	18-09-1992	22-09-1994	01-01-2012	7	9	16-07-1967	H. TECH	Okehi	M	Microfinance Bank - Not Valid	069004528	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DoB confirmed altered on the FSLC.	Alteration of DoB noticed on FSLC with ref. number 021081. In addition, the DoB on the APER forms (1960) contradicts that on the birth certificate (1969). Age falsification Uphold.	Different age claims noticed in the following documents: APER forms (DOB 1960), birth certificate (1969). Alteration also observed on the FSLC with reference number 021081.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and age disparity.
39	ANDAH MOMOHJIMOH	OKEHI	PERSONEL	10-02-2007	24/5/2011	01-08-2014	8	2	15/10/1983	HND	Okehi	M	First Bank Plc	2025000852	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade I, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents presented and reviewed, copies attached	OND certificate now presented but no approval for leave in respect of the OND certificate obtained in 2011. Disparity noticed in staff date of birth. WAEC June 2001 has DoB 15/10/1978, while APER form of 2015 has DoB 15/10/1983. In addition, staff made two statutory declaration of age (SDA) dated 27/01/2003 and 07/08/2012 with DoB 15/10/1978 and 15/10/1983 respectively. Alteration of DoB on FSLC with reference number 102952 to read 1978 observed.	Certificate now presented to replace stale statement of result. However, no study leave approval in place for the OND programme. In addition, contradicting DoB noticed on WAEC June 2001 (15/10/1978) and APER form of 2015 (15/10/1983), alteration of DoB noticed on FSLC attached and SDA dated 27/01/2003 with DoB 15/10/1978 and SDA dated 07/08/2012 with DoB 15/10/1983 also sighted in staff file.	Absence from work for Study (Full Time) without approval, multiple SDA, alteration of DoB on SDA and age disparity.
40	ANOKEHI MARIAM OZOHURA	OKEHI	TREASURY	01-06-1988	01-01-1990	01-01-2014	14	5	03-08-1966	MBA	Okehi	Female	Access Bank Plc	0718840528						Original certificates provided for review and copies attached.	No study leave approval between 1999 and 2007. Staff was away for about 10 years on study leave without approval (Diploma in 1996 1998, HND 1998-2000, NYSC 2000-2001, PGDE 2002-2004, MBA 2006/07) No NYSC or exemption certificate. Staff exhibited high level of disloyalty, collecting salary without working for about 10 years.	Study leave approval for MBA (2007) from University of Ado Ekiti not sighted in staff file.	Absence from work for Study (Full Time) without approval & Abuse of office resulting to financial benefit at the detriment of the government.
41	AROKE VOMEIZA AZEEZ	OKEHI	FINANCE	01-05-2000	28-05-2002	01-01-2007	6	8	04-06-1974	SSCE	Okehi	M	GT Bank Plc	0048649585	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of age falsification found in the file.	Age falsification confirmed through the following multiple statutory declaration of age sighted in staff file: SDA dated 19/06/2012 with DoB 04/01/1970, SDA dated 19/06/2012 with DoB 04/06/1974 and SDA dated 28/03/2000 with DoB 23/09/1973. In addition, staff has been on GL 06 for close to 10 years.	Multiple statutory declaration of age is evidenced in SDA dated 28/03/2000 with DoB 23/09/1973 and two SDA dated 19/06/2012 with DoB 04/01/1970 and 04/06/1974 respectively. Staff has been stagnated on GL 06 for 10 years.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB) and staff stagnation on GL 06 for 10 years.

42	ASIMAWU ENESI	OKEHI	HEALTH	29-06-1988	29-12-1990	01-01-2002	5	1	05-08-1964	FSLC	OKEHI	Female	First Bank Plc	2025005383	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC in file is altered, affidavit done in 2017 attached for correction	Staff was employed with FSLC and currently on GL05, which is beyond the limit of his qualification. Alteration of DoB confirmed on FSLC with ref. number 049521 to read 1964. No publication done in respect of change of name. Staff is stagnated on GL 05 since year 2002.	Allegation of Abnormal promotion and alteration of DoB sustained as staff is currently on GL 05 without additional qualification but FSLC and altered the DoB on FSLC. In addition, change of name was not properly executed as no newspapers publication for change of name was made. Staff has been stagnated on GL 05 for 15 years.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, stagnation on GL 05 for 15 years and abnormal career advancement to GL 05
43	ASUKU ADEIZA PHILIP	OKEHI	HEALTH	01-05-2005	01-05-2007	01-01-2014	10		27/3/1980	HND	Okehi	M	Access Bank Plc	0709884813	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant certificates and service records provided for review, copies attached.	The staff obtained Higher National Diploma (HND) in Environmental Health Technology in 2007 without a study leave approval. In addition, the DoB on FSLC with reference number B2100 is 1980 while DoB on WAEC certificate of June 2002 is stated as 27/03/1979 and DoB on APER form of 2005 is stated as 1977. Status to be changed to reflect absence from work on study leave without approval.	Age disparity noticed in staff file as reflected on following documents: statutory declaration of age (SDA) states the DoB as 27/03/1979 while FSLC with reference number B2100 states the DOB as 1977. In addition, staff failed to provide approval for HND in Environmental Health Technology in 2007. Status to be changed to reflect absence from work on study leave without approval and age disparity	Absence from work for Study (Full Time) without approval and age disparity.
44	ASUKU SEFINAT IDOWU	OKEHI	BUDGET,PLANNING, RESEARCH, & STATISTICS	05-01-2005	05-01-2007	01-01-2014	7	1	05-05-1972	DIPLOMA	OKEHI	Female	First Bank Plc	2025021530	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Age disparity noticed between the DoB 05/05/1973 on FSLC with ref. number 1208579 and DOB of 05/05/1972 on SDA dated 17/05/2012.	Relevant certificate now in place. However, age disparity noticed in the following documents: FSLC 05/05/1973, SDA 05/05/1972.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
45	AUDU .S. MOMOH JIMOH	OKEHI	TREASURY	01-05-2005	01-05-2007	01-01-2013	7	3	19/1/1983	WASC	Okehi	MALE	First Bank Plc	2021616019	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity upheld. WAEC DoB is 19/01/1983, while WAEC DoB is 1979, SDA DoB is 1983	Age disparity noticed in staff records; SDA dated 13/05/2014 has DoB as 19/01/1983, while WAEC 2002 has DoB as 15/05/1979. Status sustained.	Falsification of age upheld. Disparity in DOB noticed between DoB on SDA of 13/05/2014 (19/01/1983) and June 2002 WAEC (15/05/1979).	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
46	AUDU ADEKU GBADAMOSI	OKEHI	PERSONEL	26/1/1989	02-01-1991	01-01-2013	13	5	31/12/1958	DIPLOMA	Okehi	M	Microfinance Bank - Not Valid	1000006907	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	The Certificate in Public Admin from Kogi State Polytechnic is suspicious, as certificate is not dated. Also affidavit in respect of loss of GCE November 1981 certificate without attestation on	Allegation sustained; WASC not presented statement of result of 1981 still attached. Certificate in Public Admin obtained from Kogi State Poly is not dated. No recommended for clearance	Fake or Forged academic certificate and stale statement of result.
47	AUDU AISHAT	OKEHI	HEALTH	03-01-2001	18/10/2003	01-01-2011	7		01-01-1967	JCHEW	Okehi	F	Access Bank Plc	0709883995	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presented all relevant documents and no evidence of alteration noticed in the file.	The staff presented multiple statutory declaration of age (SDA) dated 18/04/2005 with DoB 01/01/1970 and SDA dated 12/02/2009 with DoB 01/01/1967. Alteration of DoB also noticed on	We affirm the age alteration and disparity allegations against the staff as evidenced through different DoB on FSLC with DoB 1978 and SDA of 12/02/2009 and 18/04/2005 with DoB of	Multiple statutory declaration of age (SDA) with different dates of birth (DOB) and alteration of DoB on statutory declaration of age and other documents.
48	AUDU D. SINATU	OKEHI	HEALTH	01-05-2005	05-01-2007	01-01-2012	8		27/6/1971	HEALTH CERT	Okehi	F	GT Bank Plc	0048578782	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	FSLC not attached, every other documents are in place.	Multiple statutory declaration of age dated 21/08/2013 and 12/09/2011 with DoB 27/06/1971 and 27/06/1975 respectively sighted in staff file. Staff could not be cleared.	However, SDA dated 21/08/2013 with DoB 27/06/1971 and SDA dated 12/09/2011 with DoB 27/06/1975 found among staff documents. Staff could not be	Multiple statutory declaration of age (SDA) with different dates of birth (DOB)
49	AUDU JOSE	OKEHI	WORKS	17/07/2013	17/07/2015	17/07/2015	1	1	01-06-1970	NIL	Okehi	MALE	Microfinance Bank - Not Valid	1000008828						No certificate. Further review required.	The Biodata form is a photocopy and not executed at all by any signatory. Staff altered the year of birth on SDA dated 03/09/2015.	Biodata was not executed and alteration of DoB on statutory declaration of age observed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
50	AUDU VERONICA MATUREYI	OKEHI	PERSONEL	02-09-1990	02-09-1992	01-01-2011	13		15/10/1969	HND	Okehi	F	GT Bank Plc	0048499993	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	All relevant documents presented and reviewed, copies attached	The staff possesses Higher Diploma in Public Administration, which can advance her to GL14; but altered the DoB on APER form of December 1990 to 1993 to read 1969.	Staff was employed in 1990 with SSCE 1986 on GL03. She obtained Certificate in Public Administration in 1995, Diploma in 1997 and Higher Diploma in Public Administration in 2001,	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
51	AYENI O. DORCAS	OKEHI	HEALTH	05-01-2005	05-01-2007		9	10	25-08-1969	CHEW	Okehi	F	GT Bank Plc	0048559149	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff provided all relevant certificates and service records for review	Academic certificate presented. However, Staff was employed on GL05 with CHEW certificate by the LGA instead of GL07 by the Local Government Service Commission. This is a case of manipulated	Staff was under-employed on GL 05 by LGA with CHEW certificate meant for GL 07 and can only be employed by LGSC.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
52	AYUBA TANIMU BABA	OKEHI	BUDGET,PLANNING, RESEARCH, & STATISTICS	03-12-1986	01-05-1989	01-01-2013	14	8	23-12-1962	M.BA	OKENE	MALE	Zenith Bank Plc	2009468001	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached.	Staff employed on GL03 in 1986 with WASC and later obtained Diploma in 1997, HND in 2000, PGD in 2007, and MBA in 2010. With 2005 as the benchmark for leave approval, staff failed to	Relevant certificates now in place. The staff however has 7 years absence from work without approval, Diploma 1995-1997, HND 1998-2000, PGD 2010, MBA 2007. In addition, no NYSC or	Absence from work for Study (Full Time) without approval
53	AZE SUBERU OKENUP	OKEHI	HEALTH	08-01-1997	08-01-1999	01-01-2005	5	10	27/8/1965	SSCE	Okehi	M	Access Bank Plc	0709882950	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DoB on the FSLC is 1960 while that on the statutory declaration of age is 1965. In addition, the photograph on the SSCE certificate seems super-imposed.	Age disparity noticed between the DoB 1960 on FSLC number 906176 and June 2012 WAEC with DoB 1977. Staff has remained on grade level 5 since 2005. In addition, staff presented two SDA dated	Staff has been stagnated on GL 05 for 11 years, presented two statutory declarations of age in the file and recorded age disparity between DoB on FSLC and WAEC of June 2012.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB), staff stagnation on GL 05 and age disparity.
54	AZEEZ MARIAM	OKEHI	FINANCE & SUPPLY	11-01-1993	15/1/2007	01-01-2012	12	3	01-11-1974	HND	Okehi	F	Access Bank Plc	0709884105	Manipulated Employment	Staff have been confimed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e	The affected staffs who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the staffs	The staff claimed the FSLC and SSCE certificates got burnt, thus necessitated the re-sitting for SSCE certificate	Staff was under-employed on GL05 in 2005 despite obtaining HND in 2003. Disparity in staff DoB claims noticed as follows: APER forms (1979), SDA dated 04/06/2012 (1974). In addition, staff presented	Employment manipulation confirmed. The staff was employed on GL05 with HND as against GL07 by the Local Government Service Commission. Also, staff was employed while	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation), Employed and being paid salary while on NYSC, age disparity and affidavit obtained fraudulently for the purpose of age
55	BARIKISU IBRAHIM	OKEHI	HEALTH	02-09-1990	02-09-1992	01-01-2002	5	15	13/7/1960	FSLC	Okehi	F	GT Bank Plc	0048555180	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented Multiple statutory declaration of age.	Staff has been stagnant on GL05 since year 2002. In addition, two statutory declaration of age (SDA) dated 03/06/2014 and 05/09/1990 with DoB 04/051962 and 01/07/ 1960 respectively sighted in staff	Age disparity observed between the DoB on Biodata quoted as 13/07/1960 and FSLC stated as 1962. In addition, staff presented multiple SDAs dated 03/06/2014and 15/09/1990 with	Multiple statutory declaration of age (SDA) with different dates of birth (DOB), age disparity and staff stagnation.
56	BELLO AJAYI JOSHUA	OKEHI	HEALTH	10-12-1990	1-1-1993	01-05-2014	9	2	04-04-1980	HEALTH CERT	Okehi	M	First Bank Plc	2025005266	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Relevant copies of certificates and service records provided for review and attached for further consideration.	Staff did not obtain approval for Health Information Management programme undergone between 2008 and 2011. Staff status to reflect absence on leave without approval.	No approval sighted in file in respect of health Information Management programme between 2008 and 2011. Staff to be sanction for absence from work without approval	Absence from work for Study (Full Time) without approval
57	BELLO OTARU HAMED	OKEHI	PERSONNEL	01-05-2005	01-05-2007	01-01-2012	10		15-01-1976	DIPLOMA	Okehi	M	Microfinance Bank - Not Valid	0695003524	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	Staff altered back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	Staff could not provide study leave approval for Higher Diploma programme.	No approval in place for Higher Diploma certificate obtained from Rufus Giwa Polytechnic Owo in 2007. Status sustained.	Allegation of absence from work without approval confirmed. Staff did not obtain study leave approval for Higher Diploma programme between 2005 and 2007. Status sustained.	Absence from work for Study (Full Time) without approval
58	BELLO RABIAT	OKEHI	FINANCE	10-01-2007	10-01-2009	01-01-2014	8	10	25-09-1969	HND	Okehi	F	Union Bank Plc	0041851444	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The birth certificate submitted has been altered.	The DoB on the birth certificate issued on 08/01/1981 has been altered. Age falsification upheld.	DoB on the birth certificate is altered, hence staff attached affidavit done on 19/01/2017 for correction	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
59	BOSEDE RAIMI	OKEHI	HEALTH	05-05-1992	05-05-1994	01-01-2003	5		16/7/1961	FSLC	Okehi	F	Access Bank Plc	0709884325	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	The staff has been promoted to GL05 beyond the the limit of her qualification. To be reverted to GL04.	DoB alteration noticed on APER form of 1993. Abnormal promotion also noticed as staff is already on GL 05 as against GL04, which is the limit for her qualification (FSLC).	Allegation sustained as the staff's highest qualification is FSLC and has been promoted to GL05. In addition, staff has been stagnated on GL 05 for 13 years and DoB alteration on APER form	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, staff stagnation on GL 05 for 14 years and abnormal career advancement.
60	CHEGEDE I. O. MUSA	OKEHI	HEALTH	05-01-2005	05-01-2007	01-01-2014	8	9	16-01-1978	HND	Okehi	M	GT Bank Plc	0048476922	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Two declaration of age with different DoB found in staff file.	Statutory declaration of age (SDA) dated 02/11/1999 and 24/1/2017 with DoB 1978 and 1977 respectively were found in staff file. 2017 affidavit affirming 1977 as DoB is belated. Status is hereby	Multiple statutory declaration of age (SDA) and disparity in DoB on SDA and FSLC observed in staff file. Staff however attached affidavit for correction dated 24/01/2017.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB) and age disparity.

61	CHOGUDO ITOPA GABRIEL	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2014	10		04-12-1979	NCE	Okehi	M	GT Bank Plc	0048555598	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is disparity in the DoB on staff record. DoB on FSLC is 1975 while DoB on SDA of 17/04 2000 is 1979.	SDA dated 17/02/2017 with DoB 1975 and SDA dated 17/04/2003 with DoB 04/12/1979 sighted in staff file. Staff employment was manipulated as he was placed on GL05 rather than GL07 for NCE	Allegation of multiple SDA and age disparity established as follows: SDA1/FSLC have DoB as 04/12/1975 and SDA2/Biodata have DoB as 04/12/1979. Staff was under-employed on GL 05	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation), multiple SDA and age disparity.
62	DADA AJANAKU	OKEHI	WORKS	05-01-2005	05-01-2007	01-01-2009	2	3	04-04-1965		Okehi	M	Microfinance Bank - Not Valid	1000008474	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff was employed as a labourer on GL01 in 2005. This requires no academic qualification.	Employment and promotion of staff is in order, as his employment require no qualification as a labourer. SDA of 12/01/2005 with DoB 13/07/1973 and SDA of 01/06/2012 with DoB 04/04/1965	The staff promotion to GL 03 without any qualification is in order. However, staff presented multiple SDA dated 12/01/2005 and 01/06/2012; with DoB 1973 and 1965, failed to present bank	Multiple statutory declaration of age (SDA) with different dates of birth (DOB), no employment history for 2014 and 2015,
63	DANIYA A. DAHIRU	OKEHI	WORKS, LAND & HOUSING	04-01-1999	15/1/2007		5	4	12-05-1979	SSCE	Okehi	M	Access Bank Plc	0049757484	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age noticed in file as staff presented two SDAs with DoB 1979 and 1977. In addition, Biodata form was not endorsed by his HoD.	Staff has multiple statutory declaration of age dated 14/01/2005 and 20/02/2017 with DoB 1977 and 1979 in the file. Staff also attached unexecuted DoB without serial number.	Multiple SDA established through SDA dated 20/02/2017 with DoB 1979 and another SDA dated 14/01/2005 with DoB 1977.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB)
64	DANIYA OZIOHU JUMMAI	OKEHI	HEALTH	03-01-2001	01-01-2003		8		23/12/1978	CHEW	Okehi	F	Access Bank Plc	0045395506	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has contradicting DoB on records: statutory declaration of age (SDA) has 23/12/1978, FSLC has 23/12/1979 while WAEC has 26/10 1980.	Disparity in DoB noticed on the FSLC with ref. number 07178 (23/12/1979) and June 1999 WAEC (26/10/1980). In addition, SDA dated 21/09/2001 and 02/04/2001 with DoB 23/12/1978 and 07/12/1978 are in staff file.	Allegation sustained, as multiple SDAs and contradicting DoB on records exist in staff file.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB) and age disparity.
65	DANJIMOH ADEIZA DANIYA	OKEHI	TREASURY	01-03-2006	12-08-2008	01-09-2012	7	4	30/06/1974	DIPLOMA	Okehi	MALE	Access Bank Plc	0709876906						Diploma Statement of result 2006 is stale.	Diploma result obtained from Kogi State University in 2006 is stale.	Diploma Statement of result 2006 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23,
66	DAUDA E. HANSSANA	OKEHI	HEALTH	05-05-1992	05-05-1994	01-01-2014	7		05-11-1970	JCHEW	Okehi	F	Access Bank Plc	0709876920	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in age confirmed. FSLC (1971), SDA (1970) another SDA (1971)	Disparity noticed among the DOB 1971 on FSLC with ref number 1041205, DoB 22/05/1970 on SDA dated 11/05/1992 and DoB 20/05/1972 on APER form of 1998. In addition, multiple SDA dated	Allegation of falsification of age confirmed as multiple declaration of age were noticed on different documents in staff file. Also, multiple SDA of 11/05/1992 with DoB 20/05/1970	Multiple statutory declaration of age (SDA) with different dates of birth (DOB) and age disparity.
67	DAVID ONDEKU	OKEHI	WORKS	14/4/1998	04-01-2002	01-01-2003	3		14/7/1967		Okehi	MALE	Microfinance Bank - Not Valid	1000008886	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of service records and certificates presented for review. Multiple ages noticed on staff records. 1957.1955, 1967. The staff appears too old to be in	Disparity noticed between the DoB 10/03 1957 on SDA dated 07/7/1999 and DoB 04/07/1967 on the attestation form obtained from Okehi Local Government Area attached. Staff is adjudged too old	The staff has different DoB in his documents; he has been stagnated on GL 03 since 2003 and has been due for retirement since 2 years ago but remain in service. To be retired	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion), staff stagnation and staff due for retirement
68	EJIBADE E ISMAILA	OKEHI	PERSONNEL	03-03-2000	03-02-2002	01-01-2014	7		26/6/1965	WAEC	Okehi	MALE	Zenith Bank Plc	2175021790	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	SDC statement of result (2003) is stale. Staff has no single certificate to merit his placement in service.	Staff employment is in order as staff already had WASC result of (1983) and attached affidavit for loss of FSLC. The SDC statement of result was issued in 2003 and now stale. Status: Stale statement of	Staff has provided affidavit for loss of FSLC. However, staff has stale SDC statement of result. Status to change to stale statement of SDC result.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23,
69	EUNICE ZAINAB OHIZE	OKEHI	PERSONNEL	27-02-1986	01-04-1988	01-01-2014	14	15	22-11-1965	B.SC	Okehi	F	First Bank Plc	2024962580	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Relevant documents provided except FSLC.	No approval for study leave regarding OND of 1995 and BSc obtained in 2016.	Staff could not provide study leave approval for 1995 OND and BSc obtained in 2016.	Absence from work for Study (Full Time) without approval
70	FACHE ZUBAIR	OKEHI	WORKS	05-01-2005	05-01-2007	01-09-2014	4	6	05-10-1983	SSCE	Okehi	M	First Bank Plc	2024971573	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is alteration of DoB on the FSLC with ref.139731 issued by the Kogi State Ministry of Education. Staff attached affidavit done in 2016 for correction of DoB	FSLC with ref number 139731 has DoB 1983 (altered) while SDA dated 01/04/2005 has 1979 as DoB. Multiple SDA dated 19/04/2016 and 01/04/2005 with DoB 1983 and 1979 found in staff	Falsification of age affirmed as evidenced by the alteration of DoB on the FSLC to 1983 and multiple SDA. In addition, disparity exists between DoB 1983 on WAEC of June 2002 and	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, multiple SDA and age disparity.
71	FUNMILAYO JOSHUA OHUEYI	OKEHI	PERSONNEL	29-09-1993	01-10-1995	01-01-2012	13	1	24-03-1970	ND	OKEHI	Female	First Bank Plc	2025002344	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff is recommended for clearance having provided all relevant documents.	No approval for National Diploma in Public Administration certificate obtained from Kogi State Polytechnic in 2006/2007 session was found in staff file.	All certificates now presented. However, staff did not present study leave approval for National Diploma in Public Administration course attended at Kogi State Polytechnic from 2006/2007 to	Absence from work for Study (Full Time) without approval
72	GBADAMOSI ZAWAB OZOHU	OKEHI	PERSONNEL	28-03-1994	28-03-1996	01-01-2015	10	12	24-07-1966	DPA	Okehi	F	GT Bank Plc	0048633830	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Alteration of DoB is noticed on the Biodata and APER forms.	A valid bank detail has been provided by the staff. However, alteration of DoB on Biodata form and APER form observed	Alteration of DoB on Biodata and APER form observed. Status to be reviewed to alteration of DoB.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
73	GOMINA DELE	OKEHI	WORKS, LAND & HOUSING	06-02-2011	06-03-2015	06-02-2011	5	2	08-01-1980	SSCE	Okehi	M	Access Bank Plc	0709881393	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The DoB on declaration of age deposed in 2011 shows 01/08/1980 while the DoB on WAEC result and another DoB read 03/07/1983.	Staff made confessional statement that someone wrote the SSCE examination for him. Staff also deposed to multiple SDA on 10/10/2012 and 20/06/2011 with DoB 1983 and 1980 respectively. In	Staff has multiple SDA with different DoB; confessed to obtaining SSCE result fraudulently, and could not give reliable explanation for huge inflow in his account.	Certificate fraudulently obtained as staff cannot defend such certificates, huge and unexplained cash inflow and multiple SDA.
74	HABIBAT FACHE	OKEHI	HEALTH	23/4/1992	23/4/1994	01-01-2011	8		05-07-1974	JCHEW	Okehi	F	GT Bank Plc	0048579349	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The staff (s) that signed their appointment letter should be	All relevant documents presented and reviewed, copies attached	Staff employment at the age of 17 years 11 months 20 days is in order based on the minimum employment age pegged at 15 years between 1979 and 2009. However, staff DoB on Biodata was	The minimum employment age between 1979 and 2009 was 15 years; hence, staff employment at the age of 17 years is in order. However, staff cannot be cleared due to alteration of DoB on	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and age disparity.
75	HABIBAT UMAR	OKEHI	HEALTH	15/6/1981	10-12-1983	01-01-2006	6	12	17/5/1964	FSLC	Okehi	F	Microfinance Bank - Not Valid	1000008675	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The staff (s) that signed their appointment letter should be	Underage employment: Staff was born in 1968 and employed in 1981 at the age of 13 years. In addition, staff age was falsified on FSLC and SDA. Staff due for	The staff has retired in 2016 having completed the mandatory 35 years service tenure. However, staff was employed as underage at the age of 13 years.	Staff was employed at the age of 13 years and has already retired since 2016.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorized as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years & Staff has attained the mandatory 35 years in
76	HALIMAT SALAWU	OKEHI	PERSONNEL	11-02-1993	06-04-1991	17/10/2006	5	7	30-06-1968	FSLC	Okehi	Female	Microfinance Bank - Not Valid	1000008437	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The DoB on the declaration of age was altered.	Alteration of DoB to read 1968 noticed on SDA dated 12/10/2005. Staff was employed on GL01 in 1983, and presently on GL05/5 without any academic qualification, and has been	Alteration of DoB on statutory declaration of age and abnormal career advancement to GL 05 affirmed. Staff has spent 11 years on GL 05.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, abnormal career advancement to GL 05 instead of GL 03 maximum and staff stagnation on GL 05.
77	HARUNA GOWON ALAO	OKEHI	TREASURY DEPT	23-04-1992	01-01-1996	01-01-2014	10	12	07-06-1969	DPA	Okehi	M	GT Bank Plc	0048568981	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Certificate and Diploma in Public Accounting and Auditing obtained in 1999 and 2004 falls under the 2005 leave approval waiver. Alteration of year of birth on SDA of 22/03/1990 from 1967 to 1969	Leave approvals for Diploma obtained in 2004 falls under the 2005 leave approval waiver and relevant certificates now in place to replace the stale result. However, staff altered the year of	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
78	HARUNA O. ZAINAB	OKEHI	PERSONEL	01-08-1996	01-08-1998	01-01-2012	7	4	18/6/1986	ND	Okehi	F	Access Bank Plc	0709878993	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Copies of certificates and service records presented for review	Staff claimed to be born in 1986 and was employed in 1996 when he was 10 years old. There is no study leave approval for the Diploma in Public Administration (DPA) obtained from Kogi State	Allegation sustained. Staff was employed as a minor, did not obtain study leave approval for Diploma in Public Administration obtained in 2010, claimed conflicting DoB 1983 and 1982 on	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorized as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years, absence from work without study leave approval
79	HASSAN AYIJIMOH	OKEHI	HEALTH	27-01-1994	23-01-1996	01-01-2006	6	6	10-01-1969	NILL	Okehi	F	Microfinance Bank - Not Valid	6695004488	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	Abnormal career advancement noticed. Staff's entry qualification into service was Adult and Literacy Education Certificate, hence	Staff's highest qualification is Adult literacy certificate, which terminates on GL04 but staff is currently enjoying abnormal career advancement to GL06. Hence, staff should be re-graded to	Staff to be sanction for multiple SDA dated 02/02/1994 and 21/09/2001 with DoB 1969 and 1981. The staff should be reverted to GL04, which is the peak of her qualification, and be	Multiple statutory declaration of age (SDA) with different dates of birth (DOB), staff stagnation and abnormal career advancement.
80	HASSAN BARIKISU	OKEHI	HEALTH	01-05-2005	16/1/2007	01-09-2015	13	10	04-04-1975	CHEW	Okehi	F	Access Bank Plc	0709881661	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	WAEC 1995 statement of result is stale, but staff attached affidavit as to loss of certificate.	Staff was employed in 2005 with CHEW (2001) certificate, on GL05 as against GL07. Staff was later given accelerated promotion normalize the irregularity. In addition, SSCE statement of result	Staff employment on GL05 with CHEW certificate was normalized to GL07 in 2007. The SSCE 1995 statement of result is stale. Staff to be sanctioned accordingly.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and stale statement of result.
81	HAWAWU OKUKU	OKEHI	PERSONEL	29/12/1987	29/12/1989	01-01-2013	7	4	29/3/1975	SSCE	Okehi	F	Access Bank Plc	0699922236	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of certificates and service records presented for review	Employment of minor at 12 years old noticed. Staff claimed to be born in 1975 and was employed in 1987. Status to be review to underage employment.	Staff was 12 years old at the time of employment. Underage status sustained.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years

82	IBRAHIM AVOSUJAHI SHEFIAT	OKEHI	PHC	05-01-2005	01-05-2007	16-06-2014	7	8	25-02-1979	JCHEW	Okehi	F	Access Bank Plc	0709882101	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is disparity in the DoB on the SDA and the APER forms in staff file.	Multiple statutory declaration of age dated 21/08/2013 and 12/08 1999 with DoB 25/12/1979 and 25/11/1977 sighted in staff file. In addition, APER form and staff Biodata form have DOB 25/11 1985	Huge and unexplained cash inflow into staff account, difference between the DoB on SDA/Biodata (25/2/1979) and APER form (25/2/1985), and multiple SDA were all noticed in	Huge and unexplained cash inflow or divided loyalty, multiple SDA and age disparity.
83	IBRAHIM LASISI	OKEHI	EDUCATION	05-01-2005	01-01-2008	01-01-2013	7	4	16-05-1983	GRADE II	OKEHI	MALE	First Bank Plc	2025036745	Stale statement of result	Original certificate (s) for qualification obtained over the lse five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	A glaring alteration of DoB on the FSLC, all other documents are in order.	Staff presented original Grade II certificate of 2006 and attached affidavit for change of name. However, no newspaper publication for change of name is attached and the year of birth on	Certificate of Grade II and FSLC submitted. However, alteration of DoB established on FSLC to align with other records. The reason behind change of name suspicious and no newspaper	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
84	IBRAHIM MUHAMMED	OKEHI	TREASURY	10-02-2007	10-02-2009	01-01-2015	8		13/6/1982	HND	Okehi	M	Access Bank Plc	0709881726	Manipulated Employment	Staff have been confimed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e	The affected staffs who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the staffs	Staff employed was Staff employment was manipulated by employing him on GL03 in 2007 despite obtaining National Diploma in 2006. Approval for HND programme was granted by the LGA on GL07	Allegation sustained. Staff was employed on GL03 with ND certificate and later normalized, proceeded for HND with study leave approval from LGA instead of LESC, went on NYSC as	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation), absence from work without approval and absence from work on account of NYSC.
85	IBRAHIM OPOTU SIYAKA	OKEHI	PERSONNEL	03-02-2000	05-02-2002	01-01-2014	8		25/5/1975		Okehi	MALE	Microfinance Bank - Not Valid	1000006914	Incomplete documentation in the staff file	Al document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff presented relevant document for review.	Staff has five phones and bank details for salary. In addition, staff file contains double statutory declaration of age (SDA) dated 03/06/2013 and 23/02/2000 with DoB 25/05/1965 and 25/05/1975 found in staff file. Status to change to multiple statutory declaration of age.	Multiple statutory declaration of age (SDA) dated 03/06/2013 and 23/02/2000 with DoB 25/05/1965 and 25/05/1975 found in staff file. Status to change to multiple statutory declaration of age.	Multiple statutory declaration of age (SDA) with different dates of birth (DOB)
86	IDRIS ADEKU SULEIMAN	OKEHI	TREASURY	09-07-2007	15/1/2007	16/6/2014	9	4	21/12/1978	ND	Okehi	M	First Bank Plc	2024986403	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	No evidence of formal approval for ND certificate obtained in 2007 even though staff claimed it was a part-time programme.	No evidence of study leave approval in respect of Diploma certificate obtained from Rufus Giwa Polytechnic, Ondo state in 2007. In addition, WAEC statement of result 1999 is stale. Status	Allegation sustained as staff could not provide both WAEC certificate and study leave approval for Diploma certificate obtained from Rufus Giwa Poly in 2007.	Absence from work for Study (Full Time) without approval and stale statement of result.
87	IDRIS BAMIDELE SALAMI	OKEHI	WORKS, LAND & HOUSING	01-11-2006	01-11-2008	01-01-2013	5	2	22/2/1977	TRADE TEST	Okehi	M	Access Bank Plc	0709880994	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age difference is noticed on FSLC with DoB 1981 and statutory declaration of age (SDA) with DoB 1970 and another SDA with DoB 1977.	SDA dated 14/01/2005 with DoB 1977 and SDA dated 14/01/2005 with DoB 1970 sighted in staff file. Status to be reviewed to Multiple declaration of age.	Allegation of age falsification confirmed, FSLC and SDA dated 14/01/2005 has DoB as 1970, while Biodata and SDA dated 14/01/2005 has 1977.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
88	IDRIS MARIAM	OKEHI	TREASURY DEPT	05-01-2005	01-05-2007	01-01-2013	8	7	26-02-1976	OND	Okehi	F	Access Bank Plc	0022910631	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented 2 different statutory declaration of age with DoB of 1976 and 1975.	Statutory declaration of age dated 05/012/2003 with DoB 1976 and an undated SDA with DoB 1970 sighted in staff file. There is also, disparity in the FSLC and APER forms with DoB 1975 and 1976	The age falsification was agreed to by the staff, hence she sworn affidavit on 24/01201?.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
89	ILIYASU ONIPE SALAWU	OKEHI	WORKS, LAND & HOUSING	03-01-2005	23/4/1994	01-01-2015	9	1	28/5/1976	NABTEB	Okehi	M	Access Bank Plc	0709881276	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DoB on declaration of age is 1976 while the APER forms have 1975.	Staff obtained FSLC for the purpose of age manipulation as he claimed 1976 on FSLC with ref. number 1047714 while the staff claimed to have started primary school in 1978 at the age of 2	Staff agreed to the allegation of age manipulation and attached affidavit dated 20/02/2016 for correction of DoB.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
90	IREI SEYIRE RABIAT	OKEHI	HEALTH	27/1/1994	27/1/1996	01-01-2004	5	10	01-05-1971	SSCE	Okehi	F	Access Bank Plc	0709884820	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple declaration of age observed in staff file.	Employment originally could not be established in the file. However, staff was employed in 1994 on GL02 with FSLC and had abnormal promotion above the qualification	Staff has conflicting DoB in her records, enjoyed abnormal career advancement to GL 05 before she obtained her SSCE in 2009 and has spent 13 years on GL 05. Status to change to	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion), abnormal career advancement and age
91	ISAH ABDULRAHEEM APATA	OKEHI	HEALTH	18/9/1992	18/9/1994	01-01-2002	5	8	07-12-1965	SSCE	Okehi	M	Union Bank Plc	0045786696	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff presented a newspaper publication done in 2017 in respect of change of name done on 14/02/2014. As the outstanding documentation	Staff was employed in September 1992 with name as Abdulrahim Isah Ikuahi. While the name on WASC 1984 submitted, is Abdulrahim Akpata Isah. Another name; Raimi Yisa Adinoyi is on the	Technically, this is a case of impersonation. Staff started using the name Abdulrahim Akpata Isah since 1985 (secondary school) now did newspaper publication in 2017.	Impersonation and staff stagnation.
92	ISAH ATTAHIRU A.	OKEHI	WORKS, LAND & HOUSING	01-05-2005	01-05-2007	01-01-2007	7	3	08-12-1978	SSCE	Okehi	M	Access Bank Plc	0709876463	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DoB disparity between the FSLC with DoB 1980 and SDA with DoB 1978. Staff attached affidavit dated 09/02/207 to correct the disparity.	Disparity confirmed in the DoB between FSLC with DoB 1980 and SDA dated 08/08/2003 with DoB 1978. Affidavit done in 2017 as to correction of disparity is belated. Staff has remained on GL07 since	The DoB 1980 on FSLC and 1978 on SDA differs. In addition, staff has been stagnated on GL 05 for 10 years.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and staff stagnation.
93	ISAH NANA	OKEHI	PERSONEL	03-01-1996	03-02-1998	11-01-2013	6		05-10-1983	SSCE	Okehi	F	Access Bank Plc	0702739237	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	Staff obtained SSCE certificate in 2002, and employed on GL03 in 2005 to terminate at GL07 if no additional qualification is provided.	Staff was employed in 2005 with SSCE on GL03 and confirmed in 2007. Staff is currently on GL06, which is okay in line with his length of service and qualification. However, staff was employed at	The June 2002 SSCE certificate obtained by staff is enough to take her to GL 07. However, staff was employed when she was 13 years old. Status to change to underage employment.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorized as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
94	ISAH OMETERE AINO	OKEHI	HEALTH	01-06-2005	16-01-2007	01-01-2007	2		19-01-1982	SSCE	Okehi	M	Access Bank Plc	1000009196	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The staff produced all relevant documents for review. Copies attached	Disparity noticed between the DoB 19/01/1982 on SDA dated 18/04/2013 and DoB 1986 on FSLC. Staff is stagnated on GL 2 for 11 years.	DoB on SDA dated 18/04/2013 (19/01/1982) and FSLC (1986) differs. Staff is stagnated on GL 2 since 2005.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and staff stagnation.
95	ISHAQ.O. ABDULHAKEEM	OKEHI	AGRIC DEPT	05-01-2005	05-01-2007	01-01-2013	8	7	14-05-1976	ND	Okehi	M	GT Bank Plc	0048776234	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff presented original documents, copies attached. He is recommended for clearance	All relevant documents provided and okay. However staff declared different DoB on is APER forms as follows: APER form of December 2005 (1980), APER form 2006 (1976). Status change to age	Staff has multiple DoB on his APER forms. Not suitable for clearance	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
96	ISIAKA ABDULGANIYU	OKEHI	WORKS	05-01-2005	08-01-2007	01-01-2011	9	1	12-06-1975	HND	OKEHI	MALE	First Bank Plc	2025182855	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Original copies of certificate presented for review, copies attached	Staff provided copies of certificates. However, no release letter for NYSC 2011/2012. Staff may not be cleared	No leave of absence for one year NYSC.	Absence from work on Leave without approval on account of one year NYSC programme without approval
97	ITOPA SUBERU BELLO	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2013	6	7	07-05-1980	NCE	Okehi	M	First Bank Plc	2025025057	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The DoB on FSLC and SDA reads 1980 while that on WAEC certificate reads 1979	Original certificate now presented in respect of stale certificate. However, Disparity noticed in the year of birth on FSLC with DoB 1979 and SSCE with DoB 1980.	Staff now presented original certificate to replace the stale statement of result. Disparity noticed in the DoB on FSLC with DoB 1979 and SSCE with DoB 1980.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
98	IVAJE CELSUS	OKEHI	TREASURY	23/4/1992	23/4/1994	00-01-1900	7	5	04-10-1988	HND	Okehi	M	Access Bank Plc	0709881953	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The staff (s) that signed their appointment letter should be	The staff was not underage employee as at the time of employment. The staff was born on 06/04/1982 and employed on 05/01/2005 at the age of 23 years.	Though staff in a ploy to cover up the allegations of underage employment, deliberately altered the DoB on the FSLC with reference number 106132 and birth registration certificate from 1988	There is evidence of alteration of DoB on the FSLC with reference number 106132 from 1988 to 1982 and on the birth certificate from 1988 to 1982. This was done to cover up the underage	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorized as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years and alteration of DoB on SDA.
99	JAMES E. SULE	OKEHI	PERSONEL	03-03-2000	05-02-2002	16/6/2014	8		02-01-1966	NABTEB	Okehi	M	Access Bank Plc	0049709847	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	Staff is currently on GL08 with advance NABTEB certificate, which qualifies him to advance to GL14. hence career progression is normal	Abnormal career progression is not sustained. Staff was employed in 2002 on GL03 with SSCE result statement that has F9 grade in all subject that can take him to GL 07. However, the Advance NABTEB	Staff career advancement is inorder, based on the SSCE result presented. However, staff did not present any other O'level result used to proceed for Advanced NABTEB, hence the genuiness of	Fake or Forged academic certificate
100	JAMES YAHAYA BELLO	OKEHI	AGRIC DEPT	01-06-1989	01-06-1991	01-01-2014	14	2	06-08-1971	B.SC	Okehi	M	GT Bank Plc	0048557561	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The staff (s) that signed their appointment letter should be	Underage employment not established. DoB is 07/08/1971 while date of employment is 01/06/1989. 18 years	Staff employment at the age of 17 years, 9 months 24 days is in order, based on the minimum employment age pegged at 15 years between 1979 and 2009. However, no study leave approval	The minimum employment age between 1979 and 2009 was 15 years; hence, staff employment at the age of 17 years is in order. However, approvals for studies leave for NCE 1995, BSc 2000,	Absence from work for Study (Full Time) without approval
101	JANET AINA AMUDA	OKEHI	HEALTH	01-01-1998	01-01-2000	01-01-2012	13		03-11-1970	HEALTH CERT	Okehi	F	Access Bank Plc	0709879938	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Discrepancies noticed in DoB on staff records; DoB on APER form is 1969 while DoB on SDA is 1970. Recommended for further actions.	Staff was excused on study leave with pay for B.Ed. 2009-2012 but no result or letter of completion tendered by staff until date. Staff altered the DoB on APER form 2006 to read 1969. In addition,	Age falsification confirmed on staff records as disparity exists between DoB on staff documents. Difference between the name on FSLC and the names on other documents raises	Absence from work for Study (Full Time) without approval, alteration of DoB on SDA and age disparity.
102	JATTO ABDULRAHEEM	OKEHI	TREASURY DEPT	05-01-2005	05-01-2007		1	8	06-10-1968	SSCE	Okehi	M	Microfinance Bank - Not Valid	1000008885	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DoB exists on the FSLC and the staff deposed to an affidavit to affirm DoB as 06/10/1968	The DoB on FSLC and on Biodata is altered. WASSCE 1985 statement of result is stale.	Falsification of age is evident from the alteration of DoB on the FSLC and Biodata form.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and stale statement of result.

103	JATTO OZOVEHE BASHIRU	OKEHI	HEALTH	01-02-1987	13/1/1989	01-01-2014	8		04-04-1977	HEALTH CERT	Okehi	M	Access Bank Plc	0049711374	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Original copies of certificate presented for review, copies attached	Disparity noticed between the DoB 04/04/1977 on SDA of 18/06/2012 and DoB 06/07/1981 on WAEC certificate of June 2002. Staff may not be cleared	Age disparity noticed in records as follows: WASC 07/06/1981, SDA 04/04/1977.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
104	JEGEDE EMMANUEL ITOPA	OKEHI	WORKS, LAND & HOUSING	23/4/1992	23/4/1994	00-01-1900	9		19/1/1981	HND	Okehi	M	Access Bank Plc	0709880688	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	Staff obtained HND in 2009 without approval to proceed on study.	Staff file so scanty without copies of certificates, (FSLC, SSCE and Grade II). Staff was employed in 2005 with SDC certificate obtained in 2003. No approval in place for HND obtained in 2009. Status	No WASC, OND, and NYSC certificate of exemption, only FSLC sighted. In addition, staff could not produce approval to proceed on HND programme.	Absence from work for Study (Full Time) without approval and stale statements of results.
105	JEREMIAH YUSUF	OKEHI	FINANCE	05-01-2005	05-01-2007	01-01-2015	9	5	26-01-1968	DIPLOMA	Okehi	M	Access Bank Plc	0049709878	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Evidence of approval for leave for diploma programme in 2008not sighted.	Relevant certificates presented but no study leave approval for Diploma in Public Accounting and Auditing obtained from Kogi State Polytechnic in 2008.	Study Leave approval not in place for Diploma certificate obtained in 2008 from Kogi State Polytechnic.	Absence from work for Study (Full Time) without approval
106	JIMOH ABDULAZIZ	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2013	7	1	26-03-1976	ND	OKEHI	MALE	First Bank Plc	2024971683	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Relevant academic certificates and affidavit for loss of FSLC now tendered. However, alteration of DoB noticed on SDA dated 06/03/2008 to read 1976.	Affidavit attached for loss of FSLC but alteration of the DoB on SDA dated 06/03/2008 is being altered to read 1976.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
107	JIMOH AUDU	OKEHI	WORKS	22-05-1992	01-06-1995	01-01-2008	4	1	25-01-1970	FSLC	OKEHI	MALE	First Bank Plc	2025351736	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DOB on FSLC established	The DOB on FSLC number 75679 is altered. In addition, staff has been stagnated on GL 04 for 9 years.	Staff stagnation on GL 04 and alteration of year of birth on the FSLC confirmed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and staff stagnation.
108	JIMOH BARIKISU	OKEHI	HEALTH	05-02-2000	05-02-2002	01-01-2007	5	2	25/11/1966	CPE	Okehi	Female	Microfinance Bank - Not Valid	1000008438	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff was employed with FSLC on GL02. All relevant documents are in place.	Relevant documents provided. However, staff has disparity between the DoB 1966 on FSLC with ref. number 037392 and DoB 1976 on SDA dated 05/01/2005. In addition, Multiple statutory	Disparity observed between the DoB in the documents attached. FSLC has DoB 1966 while statutory declaration of age (SDA) has 1976. In addition, staff deposed to multiple SDA with	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB), age disparity and staff stagnation.
109	JIMOH SALAMI ONORUOIZA	OKEHI	HEALTH	17/4/1985	25/4/1987	01-01-2007	14		09-07-1958	HEALTH CERT	Okehi	M	Access Bank Plc	0709883366	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Grade II statement of result 1979 is stale.	Statement of result 1979 is stale. No activity in the staff file since staff was promoted to GL14 in 2007 except APER form of December 2008.	The review of the file shows the staff has been inactive since 2008 and hence recommend for retirement.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23,
110	JOHN CECILIA ONYINOYI	OKEHI	EDUCATION	01-03-2005	01-01-2007	01-01-2014	10	2	15-09-1974	NCE	OKEHI	Female	First Bank Plc	2025002289	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Original copies of certificate presented for review, copies attached	Staff was employed on GL02 with SSCE in 2005 while still in school for her NCE programme. Her application dated 24/07/2005, requested for four (4) months leave to enable her complete her	Staff was employed in March 2005 while in school as she obtained her NCE certificate in 2006. Series of communications between the staff and her supervisor also confirms this. The	Employed and being paid salary while in the school or employed while on NYSC
111	KABIRU OHINOYI	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2014	7	8	15-02-1985	ND	Okehi	M	GT Bank Plc	0108357649	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff now attached copy of National Diploma certificate obtained in 2010	Multiple statutory declaration of age dated 31/05/2012 and 12/03/2003 with DoB 15/02/1985 and 02/04/1980 respectively, were found in staff file. Age disparity also noticed on staff documents as	DoB disparity noticed on staff documents as DoB on Primary school certificate is 02/04/1980 while DoB on statutory declaration of age dated 31/05/2012 and 12/03/2003 are	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and age disparity.
112	KEKERE ONIPE TUNDE	OKEHI	TREASURY DEPT	05-01-2005	05-01-2007	01-01-2013	6	7	10-10-1972	SSCE	Okehi	M	GT Bank Plc	0048638804	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Staff cloned statutory declaration of age (SDA) dated 11/01/2005 with DoB 1972 to reflect DoB 1972 and 1976 respectively.	Staff presented multiple age declaration. Two SDA dated 11/01/2005 with different DOB of 11/01/1972 and 11/01/1976. Status to change to cloning of multiple statutory declaration of	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age
113	KULU O. BAJEH	OKEHI	HEALTH	19/1/1993	19/1/1995	01-01-2015	14		25/7/1968	N/M	Okehi	F	First Bank Plc	2025002485	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DoB noticed on the SDA from 1969 to 1968. SSCE statement of result of June 1985 is stale.	DoB disparity noticed in file through DoB 1969 on SDA of 04/06/2012 and DoB 1968 on APER forms. In addition, multiple SDA dated 04/06/2012 and 22/08/88 with DoB 1969and 1968 sighted in	Allegation sustained as DoB is confirmed altered on SDA and APER forms. Staff also presented multiple names such as Kalu Umaru, Kuriyetu Umar, Yusuf Kulu, and Hawakulu Bajeh.	Impersonation, alteration of DoB on SDA, multiple SDA and age disparity.
114	KUNAIYE SENEBU ONYIOYIZA	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2014	9	10	04-08-1972	NCE	Okehi	F	GT Bank Plc	0048679328	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Account details submitted. However, disparity is noticed between the DoB on SSCE June 2001 stated as 1975 and SDA of 11/12/2012 stated as 1972.	The staff has provided the bank details, but declared DOB 1975 and 1972 on June 2001 SSCE and SDA dated 11/12/2012.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
115	LAMIDI SALAMI	OKEHI	WORKS	01-05-2005	01-05-2007		2		01-01-1978	TT1	Okehi	MALE	Zenith Bank Plc	2174696960	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff recommended for clearance as all documents provided and reviewed okay	Staff is stagnant on same grade since employed in 2002 despite having requisite qualification (Trade test) for advancement. Staff suspected to be a payroll manipulation.	Relevant documentation in place. Staff has been on same grade for over 10 years, there is likelihood of redundancy.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
116	LASIS IDRIS	OKEHI	WORKS	04-02-2007	04-02-2009	01-01-2010	4		30-04-1959		Okehi	MALE	Microfinance Bank - Not Valid	1000008834	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The staff is too old to be in service and not healthy. He is advised to retire	The staff was employed in 2007, without any academic qualifications on GL03, instead of GL01. He is currently on GL04 which exceeds the peak he can aspire (GL03) without any	Staff was employed in 2007 on GL03 without any qualification, and promoted to GL04 in 2010 without academic qualification. This employment is abnormal and suspicious. Staff also altered	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and staff lacks requisite academic qualification(s) upon which staff employment and promotion (s) was promised
117	LATIFAT USMAN	OKEHI	HEALTH	23-04-1992	09-01-1995	02-07-2012	6	7	08-05-1969	EHT	Okehi	F	GT Bank Plc	0036606437	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	DoB disparity noticed on staff record. SDA has 1969 while the APER forms in the file has 1967.	Statement of WASSCE result of Nov/Dec 2005 and that of Environmental Health Technician 2011 are stale.	Stale statement of result 2011.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23,
118	LAWAL ADINOYI	OKEHI	PERSONNEL	05-01-2005	05-01-2005	01-01-2013	7	4	03-03-1974	SSCE	Okehi	M	GT Bank Plc	0048700185	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff age on APER Form is 1977, FSLC and statutory declaration of age is 1974. age falsification confirmed	Disparity noticed between the DoB on APER form (1977) and FSLC with ref. number 49378 (1974). In addition, multiple declaration of age dated 08/03/2005 with DoB 1974 and 1977 noticed in staff file.	Allegation of age falsification sustained. The DoB 1977 on APER form and 1974 on FSLC with ref. number 49378 differs. In addition, staff deposed to multiple declaration of age dated	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and age disparity.
119	LAWAL AZEEZ OZIYEREYI	OKEHI	WORKS	01-08-1996	02-08-1998	01-01-2010	14	3	06-06-1976	HND	Okehi	M	First Bank Plc	2024972752	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff attached affidavit for change of name and age correct discrepancies	Staff file has none newspaper publication but multiple affidavit attached for change of name (deposed on 23/08/2013 and 17/01/2017). Staff did not submit result for study leave with pay	Leave of absence without approval (NYSC 2001-2002). Disparity in age (FSLC 11/06/1974, SDA 06/11/1976). No result presented for approved study leave of 2004/2006 for	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
120	LAWAL MUHAMMED ADEIZA	OKEHI	AGRIC. & NATURAL RESOURCES	05-01-2000	28/5/2002	06-01-2007	6	7	13/2/1978	ADV. NABTEB	Okehi	M	Microfinance Bank - Not Valid	1000006974	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Having completed all necessary documentations as attached, the staff is hereby recommended for clearance.	Attestation and police extract dated 18/02/2017 provided as to loss of FSLC. Also recorded is an inconsistency in staff name on certificates. NABTEB Dec. 2001 has Lawal Muhammed Adeiza while	Name disparity noticed in staff file as name at the time of employment is Lawal Abdulazeez Mahmud as noticed on WAEC 1985. While staff later presented a NABTEB result in 2001 with	Impersonation and staff stagnation on GL 06 for 14 years.
121	LAWAL OHUNENE NANA	OKEHI	HEALTH	27-01-1994	27-01-1996	01-01-2014	12	13	15-01-1967	CHEW	Okehi	F	GT Bank Plc	0048560057	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	The issuance of certificate for Community Health Aides stopped in 1980 while staff presented same certificate issued in 1989. This may have been fraudulently obtained. Leave approvals for certificates	Fraudulent certificate for Community Health Aides issued purportedly issued in 1989 presented by staff. Multiple names on staff's documents without legal evidence for	Fake or Forged academic certificate and impersonation.
122	LAWAL OZAVIZE SILIFAT	OKEHI	PERSONNEL	27-01-1994	27-01-1996	01-01-2014	12	3	02-02-1968	DIPLOMA	OKEHI	Female	First Bank Plc	2025001581	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DOB on statutory declaration of age established	The DoB on the SDA dated 24/06/1993 is altered. Staff's highest qualification is Diploma in Public Administration.	The year birth on SDA is altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
123	LAWAL YUSUF LAMIDI	OKEHI	FINANCE	10-07-1984	01-05-1986	01-01-2013	13	14	18-06-1964	MBA	Okehi	M	GT Bank Plc	0048746855	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Relevant documents presented for review, copies attached.	No evidence of Leave approval for Ordinary National Diploma obtained in 1996/1997, Higher National Diploma 1999 and MBA obtained in 2012. NYSC certificate not found in the file. However,	Approvals for Diploma 1997, Higher Diploma 1999 and MBA 2012, not in file. NYSC discharge or exemption certificate is not in the file. Staff may be sanctioned for absence from work without	Absence from work for Study (Full Time) without approval

124	MAKU EYIHURI MUNIRAT	OKEHI	BPRS	05-01-2005	05-01-2007	01-01-2013	3	4	03-06-1972	SSCE	Okehi	F	Access Bank Plc	0709882534	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age falsification confirmed. Two SDA found in staff file with DoB 1970 and 1972	No newspaper publication or marriage certificate in respect of change of name, staff only attached affidavit dated 15/11/2004. Multiple statutory declaration of age dated	The following multiple statutory declaration were sighted in the staff file: SDA dated 03/02/1993 has DoB 15/01/1970, SDA dated 30/05/2012 has DoB 03/03/1972, SDA dated 17/01 2017 with DoB	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
125	MALIKI JIMOH OZOVEHE	OKEHI	WORKS, LAND & HOUSING	01-01-2004	01-01-2006	01-01-2010	7		20/11/1973	TRADE TEST	Okehi	M	Access Bank Plc	0709880327	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of falsification of age noticed in file.	Multiple SDA dated 04/10/2000 and 29/08/2013 with DoB 20/11/1975 and 20/11/1973 sighted in the file. Status of age falsification sustained	Staff has multiple age declaration in file: SDA of 04/10/2000 has DoB 20/11/1975 and SDA of 29/08/2013 has DoB 20/11/1973.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
126	MALIKI O. MASHOOD	OKEHI	EDUCATION	15-02-1987	28-02-1989	01-01-2013	12	7	01-01-1959	NCE	OKEHI	MALE	First Bank Plc	2024972903	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master’s Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The staff presented letter of attestation dated 04/07/2016 from Federal College of Education Okene as to non-readiness of the staff's NCE certificate.	Staff was promoted from GL06 to GL07 by the LGA instead of the Local Government Service Commission. In addition, NCE statement of result 2010 and Teachers' GRII statement of result	Stale statement of result confirmed as attestation for non-readiness of NCE certificate after 7 years of graduation is not acceptable. Also, staff approval for NCE programme not available	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion, stale statement of result and absence from work without study leave approval.
127	MAMINATU ISAH	OKEHI	PHC	29/9/1993	26/10/1995	01-01-2007	6		19-03-1974	CPE	Okehi	Female	Access Bank	0689154890	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is discrepancy in age declared by the staff.	DoB disparity noticed as follows: DoB on FSLC is 1975, on SDA dated 08/10/1993 is 1974. Staff has enjoyed abnormal career advancement to GL 06 with FSLC (GL04) and has been stagnated on	Staff is currently on GL06 as against GL 04, which is the limit for FSLC holders and has remained on the same grade level since 2007. In addition, age disparity between DoB 1975 on	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion), abnormal career advancement and staff
128	MERCY A. SULE	OKEHI	HEALTH	23/4/1992	23/4/1994	01-01-2008	8		02-05-1969	JCHEW	OKEHI	F	GT Bank Plc	0048556296	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The date of birth (DoB) provided on the statutory declaration of age (SDA) is 05/02/1979 and different from the DoB on the FSLC	The staff was inconsistent in the DoB provided in records. The DoB on FSLC is 1970, on WAEC June 2009 is 17/06/1984 while on SDA of 30/04/1992 is 05/02/1969. Staff has been stagnated on GL 06 for 9	Age disparity established. The DoB provided on FSLC is 1970 and different from the DoB on WAEC June 2009 stated as 17/06/1984 and on SDA of 30/04/1992 stated as	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and staff stagnation on GL 06 for 9 years.
129	MOMOH ABDULKASHIM	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2012	9	5	05-08-1980	DIPLOMA	OKEHI	MALE	First Bank Plc	2024972697	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master’s Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	There is no evidence of leave approval in respect of Diploma Certificate obtained from Adekunle Ajasin University in 2005, but staff may not be sanction for non-provision of the approval as	Stale statement of result is sustained, as staff could not provide certificate for GCE 2000 in file.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23,
130	MOMOH HARUNA	OKEHI	BPRS	05-01-2005	15-01-2007	08-04-2014	4	5	10-10-1966	NILL	Okehi	M	GT Bank Plc	0048585317	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The staff claimed the alteration on SDA submitted earlier was done at the court, hence attached a newly sworn declaration of age.	The DoB on WAEC dated June 2010 is 1966 while DoB on FSLC with ref 049418 is 1965. In addition, the staff submitted two SDA dated 19/01/2017 and 09/08/2005 with DoB stated as 1966 and 1965	The year of birth on SDA was altered from 1956 to 1966 but staff claimed it was done by the court registrar. In addition, staff deposed to multiple SDA and claimed 1965 and 1966 as his	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and age disparity.
131	MOMOH HASSANA	OKEHI	PERSONNEL	05-01-2005	16-01-2007	10-09-2014	5	6	03-03-1979	SSCE	Okehi	F	Union Bank Plc	0040388686	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Contradicting names sighted on staff documents as follows: employment letter- Momoh Hassana, FSLC -Momoh Taiye, WAEC- Momoh Osohinoye Taiye. No evidence of change of name or	The names on documents are contradictory-Appointment letter has Momoh Hassana, while WAEC has Momoh Osohinoye Taiye. Staff also declared her DoB as 1979 and 1970 of SDA and FLC.	Impersonation an age disparity.
132	MOMOH OHUNENE FUNKE	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2011	6	6	14/05/1973	DIPLOMA	OKEHI	F	Access Bank Plc	0049710607	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Two different declaration of age, with different DoB; found in file as 1978 and 1973.	Staff has DoB disparity. The DoB declared on APER form is 1973 while DoB on SDA is 1978. Staff also presented multiple statutory declaration of age (SDA) as follows: SDA dated 14/01/2005 with DoB	There are double SDA with DOB 1973 and 1978 sighted in staff file.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
133	MOMOH SALAUDEEN	OKEHI	HEALTH	01-03-2005	08-01-2007	01-01-2014	8	2	10-05-1979	JCHEW	Okehi	M	GT Bank Plc	0048561614	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DoB declared on the Biodata form (1979) is different from that on APER forms (1975)	Age disparity established in file: The date of birth (DoB) stated on APER forms of 2005 and 2006 is 10/05/1975 while the DoB stated on statutory declaration of age (SDA) of 06/07/2015 is 10/05/1979.	We reaffirm date of birth (DoB) disparity in staff file between statutory declaration of age (SDA) as 1979 and other documents such as APER forms with DoB stated as 1975. WASC	Huge and unexplained cash inflow or divided loyalty, stale statement of result and age disparity.
134	MOMOH YAKUBU	OKEHI	MOTORIST	05-01-2005	05-01-2007	01-01-2011	6	7	26-02-1979		Okehi	M	First Bank Plc	2024953456	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented affidavit dated 31/01/2017 affirming 1977 as actual DoB in defense for presenting more than one statutory declaration of age (SDA)	Multiple declaration of age noticed in file. SDA dated 09/08/2005 with DoB 26/02/1979, SDA dated 10/10/2005 with DoB 17/06 1965 and SDA dated 23/01/2017 with DoB 03/03/1977.	Three different statutory declaration of age (SDA) noticed in file. SDA dated 09/08/2005 with DoB 26/02/1979, SDA dated 10/10/2005 with DoB 17/06 1965 and SDA dated 23/01/2017 with	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and multiple SDA
135	MOMOJIMOH SIYAKA	OKEHI	WORKS, LAND & HOUSING	05-01-2004	01-01-2006	05-01-2004	2	7	14/8/1978	FSLC	Okehi	M	First Bank Plc	2025001598	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented 2 declaration of age with 2017 affidavit for correction of DoB to 1978 obtained in 2017	Multiple declaration of age and disparity noticed on records; SDA dated 23/08/2016 has DOB as 1979 while SDA dated 13/10/205 has DoB as 1978. No Bank statement to authenticate staff employment for	Allegation of age falsification confirmed, as there is Multiple statutory declaration of age and DoB disparity on records, DoB on FSLC and SDA dated 23/08/2006 is 1979. Another SDA dated	No evidence of earning salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline, Multiple age declaration vide 2 SDAs & Staff has remained on
136	MUHAMMED AJAYI	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2014	7	9	01-01-1976	B.SC	Okehi	M	GT Bank Plc	0048557743	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	age disparity between DOB on WASC of 2001 (1976) and FSLC with DoB (1977)	Age disparity noticed between DoB 1977 on FSLC with reference number 1898082 and DoB 1976 on SSCE of 2001. Staff was under-employed on GL05 in 2005 with NCE certificate instead of GL07.	Staff was improperly employed on GL05 in 2005 with NCE certificate instead of GL07 and claimed DoB 1977 and 1976 on FSLC and SSCE.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and age disparity.
137	MUHAMMED ASUKU YUSUF	OKEHI	FINANCE	29/9/2014		29/9/2014	3	2	25/2/1971	WASC	Okehi	MALE	Microfinance Bank - Not Valid	1000008933	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All original documents sighted and copies attached. The WAEC 1987 certificate is suspected to be fake.	However, staff appointment letter is dated 29/09/2014, no evidence of salary payment between the acclaimed employment date and August 2015. WAEC certificate of 1987 submitted by staff is	Fake SSCE, New employment 2015.	Fake or Forged academic certificate
138	MUHAMMED DAHIRU YUSUF	OKEHI	PERSONNEL	08-02-1990	09-02-1992	01-01-2013	13		08-10-1970	DIPLOMA	Okehi	M	Access Bank Plc	0049693728	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff declared conflicting DoB on records. FSLC has 10/08/1970 , APER forms have 12/08/1964, while SDA have 10/08/1970 and 12/08/1964	Disparity noticed in the DoB declared on the following staff records: SDA of 24/01/2014 has DoB 10/08/1970, student testimonial has DoB of 1964 APER forms have 1970 and 1964 while	Disparity observed between newly declared SDA with DoB (10/08/1970) and earlier one on file. (DoB 12/08/1964). Student Testimonial for Okehi Community Secondary School	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and age disparity.
139	MUSA ADEMOH FACHE	OKEHI	AGRIC. & NATURAL RESOURCES	05-02-2000	05-02-2002	1/1/2011	9	2	09-10-1969	HND	Okehi	M	First Bank Plc	2025036776	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff submitted two statutory declaration of age (SDA) with different DoB as 1969 and 1965 respectively.	Multiple statutory declaration of age dated 01/03/2016 and 20/02/2017 with DoB 1969 and 1965 sighted in staff file. OND certificate not attached.	Allegation of age falsification sustained as staff has multiple statutory declaration of age dated 01/03/2016 and 20/02/2017 with DoB 1969 and 1965. Staff's OND statement of	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and stale statement of result.
140	MUSA TAIYE HASSANA	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2014	9	10	20-03-1982	NCE	Okehi	F	GT Bank Plc	0048746910	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff provided affidavit dated 26/01 2017 as to correction of DoB claiming the DoB on her FSLC is not correct.	Multiple statutory declaration of age dated 24/01/2017 and 05/08/2005 with DoB 1976 and 1982 respectively and APER form with 1977 DoB sighted in staff file.	Multiplicity of dates of births noticed on records as follows: 1976 and 1982 on statutory declaration of age dated 05/08/2005 and 24/01/2017 while 1977 appear on APER	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
141	NASIRU SULE ANOKEHI	OKEHI	PERSONNEL	02-05-2000	02-05-2002	01-01-2015	12	1	05-05-1973	DIPLOMA	OKEHI	MALE	First Bank Plc	2024962267	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	The certificate obatined from Staff Develpoment Centre, Lokoja was confirmed to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff's certificate to be subject to verification before clearance as physical examination cannot provide reliable conclusion.	The suspected SDC certificate has been inspected and confirmed to be a genuine one. Staff is recommended for clearance.	The certificate is recommended for verification.	Fake or Forged academic certificate
142	NASIRU YAKUBU	OKEHI	WORKS, LAND & HOUSING	05-04-1998	25/9/2003	16/12/2013	5		28/12/1978	TRADE TEST	Okehi	M	Access Bank Plc	0709883098	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age i.e. FSLC 1981, Biodata 1978 and certificate of registration of birth 1977.	Allegation of falsification of age confirmed as different DoB are visible on staff documents. DoB on SDA/FSLC is 15/06/1981, on Biodata is 28/12/78, and on birth certificate is 11/01/1979.	Contradicting DoB observed on Staff's documents as follows: DoB on SDA/FSLC is 15/06/1981, Biodata is 28/12/78, and on birth certificate is 11/01/1979.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
143	NIHI CHARLES ADEOLA	OKEHI	AGRIC. & NATURAL RESOURCES	12-01-1992	15/1/1995	01-01-2012	15	9	26/4/1967	B.SC	Okehi	M	Access Bank Plc	0709879141	Manipulated Employment	Staff have been confimed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e	The affected staffs who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the staffs	Staff was employed on 01/12/1992 by Ijumu Local Government on GL06 in 1992 and later employed by the Local Government Service Commission vide a	Staff is yet to present result in respect of study leave granted for Master’s degree in Agric science in 2010. Duplication of letter of employment: one issued by Ijumu Local Government on 01/12/1992	Two different employment letters issued within 6weeks of first employment; first by the Ijumu local Government on 01/12/1992 and another by The Local Government Service	Absence from work for Study (Full Time) without approval
144	NYAMIDA S.A. PETER	OKEHI	EDUCATION	01-04-1988	01-04-1990	01-01-2014	14	5	14/9/1966	B.SC	OKEHI	M	Access Bank Plc	0709884806	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master’s Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Statement of result of BSc dated 2009 obtained from university of Abuja is stale and no study leave approval granted staff to proceed on such programme.	Stale statement of BSc result (2009). Staff did not have approval for the BSc programme.	Absence from work for Study (Full Time) without approval and stale statement of result.

145	OBABU LATIFAT	OKEHI	HEALTH	20/11/2011	20/11/2011	00-01-1900	12		09-12-1973	B.SC	Okehi	F	Access Bank Plc	0048587115	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of DoB found in staff file	Staff was employed on GL05 in 2005 by the Okehi Local Government with BSc certificate obtained in 2002, in a bid to circumvent the employment process for senior staffs. Status to	The staff is a BSc holder, whose employment was supposed to be by the Local Government Service commission on GL08 but was manipulated and done by Local Government Council on GL05.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
146	OBENEGE OZOVEHE MUHAMMED	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2014	9	1	17-06-1976	DIPLOMA	OKEHI	MALE	Zenith Bank Plc	2009695210	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the staff	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public	Original copies of certificate presented for review, copies attached	The allegation of disloyalty and diversion of Government funds is sustained. Staff claimed the N3.3million naira in his account was a loan for NULGE executives disbursed into NULGE account	The staff explanation that the N3.3 million in his account was a group loan meant to be shared to NULGE executive members is absurd and not tenable. Staff not cleared.	Huge and unexplained cash inflow or divided loyalty
147	OHIEKU FEMI AHMED	OKEHI	TREASURY	11-01-2010	01-06-2009	01-01-2015	10		31/1/1970	OND	Okehi	M	Access Bank Plc	0709879794	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of certificate presented for review, copies attached	Staff file reviewed, may be cleared in the interim. The OND in Marketing Certificate with reference number KWP/ND 003699 obtained from Kwara State Polytechnic in 1992 is suspected to	The suspected fake certificate should be reconfirmed before clearance	Fake or Forged academic certificate
148	OHIZE ITOPA FAFAI	OKEHI	HEALTH	10-02-2007	10-02-2009	07-02-2012	9		31/12/1982	G II	Okehi	M	Access Bank Plc	0709881331	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Relevant documents provided for review, copies attached	Employment date in school noticed in staff file: staff was employed on 05/01/2005 on GL03 with O'level certificate and obtained his Grade II certificate in that same 2005, indicating that he	No study leave approval or notification for further studies in respect of NCE result from NTI in 2013. In addition, staff employment on GL03 in 2005 was done while in school as GRII	Employed and being paid salary while in the school or employed while on NYSC and absence from work without study leave approval.
149	OHUEI SERAH	OKEHI	HEALTH	28/9/1993	29/9/1995	01-01-2012	12		23/1/1996	HEALTH CERT	Okehi	F	Access Bank Plc	0709883122	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple and altered date of birth noticed in staff records. 1969, 1964, 1970, and affidavit done in 2017 stating 2017 as DOB.	FSLC with ref. number 10A0852 was cloned and DoB stated as 1964 and 1970 on the two copies. Disparity between DoB 23/01/1969 on SDA dated 18/06 2012 and, 1964 and 1970 on FSLC noticed.	Allegation of age falsification confirmed. There is disparity in DoB declared on records FSLC 1970, SDA/Biodata form 1969 and cloned copies of FSLC.	Altering of statutory declaration of age (SDA): This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age
150	OIO SUBERU HARUNA	OKEHI	WORKS	05-01-2005	05-01-2007	19-09-2011	4	1	04-05-1974	FSLC	OKEHI	MALE	First Bank Plc	2025036817	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presented a multiple SDA 1971 and 1974	Multiple statutory declaration of age dated 25/01/2017 and 10/09/2003 with DoB 11/05/1971 and 04/05/1974 sighted. Disparity noticed between the DoB 11/05/1977 on FSLC no 18633 and DoB 04/05/1975 on Biodata. Age	Allegation of age falsification sustained as staff presented Multiple declaration of age. SDA1 has DOB 11/05/1971, SDA2 has DoB as 04/05/1974 discrepancies in DOB.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which staff employment was premised and age disparity.
151	OKUKU O. ABDULAZEEZ	OKEHI	TREASURY DEPT	05-01-2005	05-01-2007	01-01-2012	9	6	02-04-1973	OND	Okehi	M	First Bank Plc	2025003633	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Discrepancies in DoB provided on documents between SDA as 1973 and 1974 on other file records	Multiple statutory declaration of age (SDA) dated 11/06/2012 and 06/05/2002 with DoB 02/04/1973 and 01/09/1974 sighted in the file.	Multiple statutory declaration of age (SDA) noticed on staff records. SDA of 11/06/2012 with DoB 02/04/1973 and SDA dated 06/05/2002 with DoB 01/09/1974	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which staff employment was premised
152	OLORUNDA ISMAILA	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2012	8	1	10-03-1984	HND	OKEHI	MALE	Zenith Bank Plc	2083557547	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for polical patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Bank statement from Zenith Bank and first Bank shows payment of salaries in years 2013, 2014, and 2015. All other documents are intact. Staff is recommended for	Staff provided no bank statements showing payment of salary for 2013 to 2015. It was noticed that staff did not have study leave approval in place for the HND certificate obtained from Kogi	The statement of account provided proved that the staff to be a regular staff, but there is no study leave approval for HND certificate obtained in 2013.	Absence from work for Study (Full Time) without approval
153	OMOJAGBARA MARGRET OHUNENE	OKEHI	BUDGET,PLANNING, RESEARCH, & STATISTICS	13-04-1995	13-05-1997	01-01-2012	12	5	31-12-1968	DIPLOMA	OKEHI	Female	First Bank Plc	2025001804	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of alteration in file but age disparity noticed on staff records. FSLC has DoB 1967 while SDA has 1968.	Discrepancy noticed between the DOB 1968 on SDA of 29/12/1991 and DoB 1967 on FSLC. No evidence of admission letter and study leave approval in respect of Diploma in Public Accounting and	Age falsification sustained as multiple DoB exists on staff documents. FSLC has DoB 1967 while SDA has 1968. Diploma obtained in year 2000 could not be supported with study leave	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
154	OMOLE MEDINAT OMOLARA	OKEHI	AGRICULTURE	05-01-2005	05-01-2007	01-01-2011	4	1	16-09-1983	SSCE	IJUMU	Female	First Bank Plc	3077806483	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The	The DoB on staff FSLC is altered, Discrepancy in DoB: SDA attached to Biodata form has DoB different from others. A local diaspora worker.	Diaspora Charge could not be defended. The DoB on FSLC is altered to suit 1980 as it is on WAEC. She also claimed that she was born in 1980, and started primary school in 1982, which is	Age falsification noticed as staff claimed she was born in 1980, and started primary school in 1982. Staff diaspora allegation could not be defended by staff. Year of birth on FSLC is altered.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. In addition, there is evidence of alteration of date of birth (DOB) on birth certificate or statutory
155	ONIMISI SHAIBU	OKEHI	PERSONNEL	01-05-2005	16/1/2007		2	7	13/1/1965	CPE	Okehi	MALE	Microfinance Bank - Not Valid	1000008441	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff yet to provide valid Bank details.	Valid account not provided yet, However, staff has been stagnant on GL02 since employment as a cleaner in 2005. Attestation not attached to the affidavit and police extract provided in respect	No attestation letter from primary school to support the FSLC. Staff has been stagnant since over 10 years after confirmation of his employment.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
156	ONOKA AHMED ONUMOKO	OKEHI	PERSONNEL	08-01-1997	08-01-1999	01-01-2006	6		28/3/1973	WAEC	Okehi	MALE	First Bank Plc	2024962614	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Affidavit attached for loss of WAEC certificate 1988, SDC statement of result is stale 2002.	Affidavit for loss of SSCE 1988 is unacceptable without the computerized master list to confirm the authenticity of the result. SDC statement of result for Clerical General obtained in 2002	No WAEC certificate, Stale SSCE result 1988. No career advancement since 2006.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23,
157	ONONIVAMI AHUOYIZA LYDIA	OKEHI	HEALTH	12-04-1997	12-04-1999	01-01-1997	14		13/2/1972	RN/RM	Okehi	F	Access Bank Plc	0709880774	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DoB disparity noticed on staff record. Forwarded for further review	The FSLC with reference number 1133190 has DoB of 1976 while SDA dated 13/05/1992 has DoB 13/02/1972. Affidavit sworn on 19/01/2017 for correction of DoB is an afterthought. Age disparity	Allegation of disparity in DoB is sustained as confirmed by the difference between the DoB on statutory declaration age (SDA) as 13/02/1972, FSLC as 1976, and WASC as 13/02/1976. Staff's	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
158	ONUCHI RAJI	OKEHI	WORKS	07-01-1998	07-01-2000	01-01-2008	7		05-03-1960	TT1	Okehi	MALE	Zenith Bank Plc	2175100589	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff is a bricklayer, all relevant documents provided.	Disparity noticed in the date provided by the staff. The DoB stated on SDA of 05/08/1998 is 1970 while 1960 is stated on the Biodata form as DoB. In addition, Multiple statutory declaration of	Multiple statutory declaration of age (SDA) is noticed in the file as follows: SDA dated 19/9/2013 with DoB 1960 and SDA dated 05/08/1998 with DoB1970. Employee has been stagnant on	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB), age disparity and staff stagnated for 9 years.
159	ORICHA SHEFIAT OYEREI	OKEHI	EDUCATION	07-01-2001	07-01-2003	01-01-2012	9		01-01-1975	BED	Okehi	Female	GT Bank Plc	0048621176	Staff is a confirmed Diaspora worker & age Falsification	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The	The Bank statement did not reflect diaspora withdrawal, but the allegation of age falsification is sustained.	No evidence of diaspora withdrawals in staff account. However, staff presented multiple statutory declaration of age (SDA) dated 25/08/2016 and 24/06/2016 with DoB 01/01/1970 and	Diaspora Claim not be traced but age disparity is established as staff provided different DoB on service documents, APER form of 2001 has DoB as 1970 (altered), APER forms of 2002 and 2003	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) alteration of DoB on SDA and age disparity.
160	OTARU ANATAKU YAKUBU	OKEHI	HEALTH	04-04-2007	04-04-2009	01-01-2012	9		15/9/1979	SCHEW	Okehi	M	Access Bank Plc	0709884538	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff is recommended for clearance as documents are okay	Staff deposed to multiple statutory declaration of age dated 07/12/2013 and 30/07/2007 with DoB 15/09/1972 and 15/09/1979. Status: age falsification	Multiple statutory declaration of age (SDA): SDA dated 07/12/2013 with DoB 15/09/1972 and SDA dated 30/07/2007 with DoB 15/09/1979 sighted in staff file. Status: age falsification	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) alteration of DoB on SDA and age disparity.
161	OTARU S ABDULAZEEZ	OKEHI	WORKS	01-05-2005	01-05-2007	01-01-2013	8		02-06-1986	HND	Okehi	MALE	Microfinance Bank - Not Valid	1000006940	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	There is no approval or release letter for NYSC 2014/2015. Staff may not be cleared	No approval for NYSC programme.	Absence from work on Leave without approval on account of one year NYSC programme without approval
162	OTORI SALAMAT OREWA	OKEHI	EDUCATION	28-03-1994	13-05-1997	01-01-2014	10	2	14-12-1965	NCE	OKEHI	Female	First Bank Plc	2025182130	Disloyalty and diversion of Government Funds	Huge and unexplained cash inflow was observed in the salary account of the staff	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public	Staff could not provide convincing explanation as regards the huge cash flow in his account. Recommended for further investigation.	Staff's explanation on the huge cash flow in bank account is dubious as the numbers on the receipts tendered are serial when in actual fact, the transaction didn't take place same day. Staff	Huge inflow agreed by the staff but claimed the funds is sent by her brother for renovation of family building at Ihima. Staff however tried to justify his claims by presenting dubious receipts.	Huge and unexplained cash inflow or divided loyalty
163	OYIWE SULE	OKEHI	PERSONNEL	05-01-2005	5/1/23007	01-01-2014	8	9	01-10-1982	DIPLOMA	Okehi	M	First Bank Plc	2024962748	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Copies of certificates and service records presented for review	Staff obtained Diploma in Public Administration in 2007 without evidence of leave approval. In addition, there is disparity in the name on FSLC with ref.170748908 from Min. of Education Ondo State	Allegation sustained. No study leave approval for Diploma obtained in 2005-2007. Disparity in name on FSLC (JATTO OYIWE)and other documents (SULE OYIWE)	Absence from work for Study (Full Time) without approval and impersonation
164	PAUL REGINA ELIZABETH	OKEHI	HEALTH	01-02-1997	07-02-2006	07-07-2008	8		27/8/1972	JCHEW	Okehi	F	GT Bank Plc	0048535783	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DoB discrepancy noticed on FSLC with DoB 27/08/1970 and on Biodata with 27/08/1972.	Age falsification established. The DoB on all the APER forms in the file was altered to read 1970. Age discrepancy also noticed as SDA of 18/03/2005 has DoB 27/08/1970 while Biodata has DoB of	Disparity in DoB observed between Biodata with DoB 27/08/1972 and declaration of age with DoB of 27/08/1970. All the APER forms in the file have their DoB altered to reflect 1970.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, age disparity and staff stagnated for 9 years.
165	RABIAT IBRAHIM	OKEHI	EDUCATION	05-01-2005	16-01-2007	01-01-2013	7	3	24-10-1980	SSCE	Okehi	F	GT Bank Plc	0048550342	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents provided and copies attached.	There is disparity in date of births (DoB) on the documents provided by the staff as reflected on the statutory declaration of age (SDA) dated 14/01/2005/ with DoB 24/10/1980 while WAEC certificate	The staff is confirmed to have provided all certificates as required in line with guidelines; however, we confirm disparity in the DoB on WAEC certificate and statutory declaration of age.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

166	RABIU SUBERU OZOVEHE	OKEHI	PERSONNEL	05-01-2005	05-01-2007	15-07-2013	7	1	31-05-1987	HND	OKEHI	MALE	First Bank Plc	3020659025	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The	A case of diaspora and DoB alteration established.	Staff provided study Leave approval dated 04/12/2013 to justify his diaspora withdrawal between 2013 and 2014. Most of the withdrawals were confirmed to have been made at the location of	Though staff provided a copy of study leave approval to justify diaspora withdrawal, there is alteration of DoB on the FSLC. hence, the staff to be sanctioned.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
167	RAIMI ADIJATU ENEYAMIRE	OKEHI	PERSONEL	05-02-2000	05-02-2002	01-01-2014	7	9	07-07-1978	SSCE	Okehi	F	United Bank of Africa Plc	1011911246	No evidence of participation in all the phases of the screening	There is no original Bio-data toconfirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Staff attached photocopy of Biodata form as evidence of participation in the previous screening exercise	Two different Photocopies of Biodata form attached with numbers (18259 and 18537) one of which was not authenticated by management. Also, DoB disparity established on records. SDA dated	Multiple Biodata forms noticed in staff file. Age disparity noticed in file between WASC 1979 and SDA 1978. No result provided for the approval granted to study JCHEW at Idah College of Health	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
168	RAJI MARIAM	OKEHI	EDUCATION	15-05-2001	28-09-2003	16-06-2014	7	8	29-11-1973	SSCE	Okehi	F	First Bank Plc	2024985949	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	Staff already possess advanced NABTEB, which qualifies him to advance to GL14.	Staff career progression in order having obtained additional qualification (advanced NABTEB) which can advance him to GL14. However, staff claimed to obtain FSLC and SSCE same year in 1985	Falsification of age and certificate is noticed in file as staff claimed to have completed both SSCE and FSLC (with ref. number970509) in the same year 1985. (Statement of GCE result	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
169	RAJI OJO OBAJIMOH	OKEHI	HEALTH	01-05-2005	01-05-2007	01-01-2010	10		13/3/1975	B.NSC	Okehi	M	Access Bank Plc	0709882589	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Valid Bank details provided by the staff, however, alteration is noticed on the DoB on SSCE certificate December 2003.	Staff provided a valid bank details. Irregular Employment: The staff was employed by the LGA on GL05 with Nursing Certificate, as against LGSC on GL07. Alteration of DoB on SSCE December 2003 certificate	The staff was employed in 2005 by the LGA on GL05 as against GL07 for a Nursing Certificate holder. This was later normalized by the LGA to GL06 in June 2007 and moved to GL08 by the Local	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation), alteration of DoB on SDA, multiple SDA and age disparity.
170	RUFAI FATIMAT BINTU	OKEHI	PERSONNEL	02-05-2000	01-01-2002	01-01-2013	9	1	24-05-1978	HND	OKEHI	Female	First Bank Plc	2025001378	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	No study leave approval in file to support HND programme between 2009 and 2011 at Kogi State Polytechnic. NYSC discharge or exemption certificate not in file after HND programme.	No leave approval for HND programme between 2009 and 2011. The NYSC certificate was not found in the file.	Absence from work for Study (Full Time) without approval
171	SABDAT ISAH	OKEHI	HEALTH	01-01-2004	01-03-2006	01-01-2013	3	6	22-06-1988	JCHEW	Okehi	F	Microfinance Bank - Not Valid	1000008447	Underage Employment	Staff Employed as Minor before attaining the age of 19	The staff was confirmed to be emplyed as a Minor contrary to Puplic Service Rule and th Constiution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The staff (s) that signed their appointment letter should be	Underage employment confirmed as the staff was employed in 1988 and employed in 2004 at the age of 16 years.	Staff employment at the age of 16 years is in order considering the minimum employment age of 15 years between 1979 to 2009. However, staff deposed to multiple SDA dated 10/08/2015 and	We affirm that staff employment at the age of 16 years is in order on the 15 years minimum employable age of 1979 to 2009. However, multiple SDA dated 10/08/2015 and 23/01/2017 with	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
172	SADIKU A JOSE	OKEHI	BPRS	01-05-2005	01-05-2007	01-01-2007	5	7	23/5/1979	WAEC	Okehi	MALE	Microfinance Bank - Not Valid	1000008871	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Alteration of DoB on the Biodata form to read 1979. Staff is yet to provide a complete Bank details. Staff is stagnated on GL 05 for 10 years.	No FSLC, DoB on the employee Biodata form is altered. No career advancement/promotion since 2007.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and staff stagnated for 10 years on GL 05.
173	SADIQ OVAFIOZA SHIFAU	OKEHI	EDUCATION	05-02-2000	05-02-2002	01-01-2004	8	4	21/5/1973	NCE	Okehi	F	GT Bank Plc	0048834675	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Relevant documents provided by the staff for review, copies attached.	SSCE statement of result of June 1994 upon which staff employment is based in 2005 is stale. Staff has also been on GL 08 since 2004.	Allegation sustained, SSCE result of 1994 is stale and has not been promoted for over 13 years. Not to be cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23,
174	SAKA JARIATU	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2012	8	9	27-07-1970	NCE	Okehi	M	Access Bank Plc	0709880956	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noticed between the DoB on birth certificate dated 31/08/1981 with DoB 24/06/1970 and SDA dated 12/01/2005 with DoB	Multiple statutory declaration of age (SDA) sighted in staff file. SDA dated 12/01/2005 with DoB 1980 and SDA dated 27/01/2017 with DoB 1970. Staff employment in 2005 on GL03 was based on NTI	Disparity in DOB sustained as evidenced in by Multiple age declaration noticed on records. SDA done on 12/01/2005 with DoB 24/07/1980 and SDA done on 27/01/2017 with DoB 1970.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
175	SALAMI ADEIZA YAKUBU	OKEHI	WORKS, LAND & HOUSING	17-07-2013	13-03-1988	01-09-2012	7	5	19/11/1979	ADV. NABTEB	Okehi	M	GT Bank Plc	0048574090	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No original file to determine allegation. Recommended for further review	Multiple SDA dated 10/01/2005 and 06/09/2006 with DoB 06/12/1972 and 19/11/1979 respectively sighted in staff file. Status sustained	Staff deposed to multiple SDA as follows: SDA dated 12/01/2005/with DoB 06/12/1972 and SDA date 06/09/2006 with DoB 19/11/1979.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
176	SALAMI ADEKU	OKEHI	WORKS	01-01-2003	01-01-2005		3	10	17/12/1979	NABTEB	Okehi	MALE	Microfinance Bank - Not Valid	1000008743	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	No Bank statement for 2014 and 2015. Employment seems new (2015). Stale statement of result attached. The staff is a bricklayer by profession.	NABTEB 2009 statement of result is stale. Though staff appointment letter is dated 2003, there is likelihood of 2015 re-instatement as staff could not present evidence of salary payment between 2014	Stale statement of NABTEB result 2010. No salary throughout 2014 and 2015. Staff likely to be new appointment.	No evidence of earning salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and stale statement of result.
177	SALAMI OZIGI SULE	OKEHI	TREASURY	29-12-1987	18-08-1994	01-01-2006	7	1	15-02-1961	SSCE	OKEHI	MALE	First Bank Plc	2024962384	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	FSLC and SSCE not attached.	Staff attached attestation from Okehi Community Secondary School Uboro and affidavit in respect of burnt SSCE 2000 certificate. This is not acceptable without the computerized master	Attestation attached for burnt of result is not enough proof of possession of SSCE, staff to produce Computerized master list from school. Staff has been on same grade since 2006	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23,
178	SALAU RAHIM SERO	OKEHI	AGRIC	17/02/1989	17/02/1991	01-01-2013	12	1	03-07-1967	HND	Okehi	MALE	Access Bank Plc	0709881812						Staff provided Affidavit in support of lost NECO and SSCE certificates. No salary inflow in bank statement as payment was confirmed to be by cash.	DOB disparity noticed on the following records: SDA dated 26/08 2013 (03/07/1967), NYSC discharge certificate and APER form (1999 to 2005) (07/03/1962). Result statement for 1984 GCE and 2004	All documents required for submission were made available. However, The statement of result for GCE of 1984 and 2004 NECO are stale and DoB on appeal form differs from that on the APER	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and stale statement of result.
179	SALAWUDEEN ABDULRAZAQ	OKEHI	EDUCATION	01-05-2005	01-05-2007	06-01-2007	4		13/8/1976	NABTEB	Okehi	MALE	Microfinance Bank - Not Valid	2025343582	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Grade II statement of result 2000 is stale, Staff also attached attestation in support of burnt SSCE result.	No SSCE/NECO Certificate. NABTEB statement of result and Grade II statement of result are stale. No certification of age in the file. Status to change to Stale statement of results. The attached	Relevant documents attached and examined. Affidavit attached in respect to burnt of SSCE certificate. No declaration of age to determine the age of the staff. Staff has been on same grade	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23,
180	SALAWUDEEN OMUYA ISAH	OKEHI	TREASURY DEPT	11-09-1995	11-09-1997	01-01-2014	10	8	27-07-1976	DIPLOMA	Okehi	M	GT Bank Plc	0048590388	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	FSLC not attached, other documents are sighted and okay.	The DoB 27/07/1976 on SDA dated 20/06/2005 is different from the DoB 06/07/1966 on Secondary School Testimonial. In addition, the DoB on all the APER forms were altered to read 27/07/19 76.	Age falsification affirmed, staff provided date of birth on SDA as 1976 while the staff Testimonial from Okehi Community Secondary School states DoB as 1966 with alteration of DoB on	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and age disparity.
181	SALIHU OMOLOLA	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2013	7	1	05-04-1968	SSCE	OKEHI	Female	First Bank Plc	2025001134	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The staff presents original NABTEB certificate and copy attached.	Staff produced original certificate for the stale NABTEB 2006 statement of result. However, disparity in the DoB noticed in the staff records. DoB on FSLC with ref. 876585 is 1964 while it was giving	NABTEB certificate now in place. Age falsification established. FSLC/SDA 1964, Biodata/SDA1968	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and age disparity.
182	SALIHU OMOLORI ISAH	OKEHI	PERSONNEL	01-05-2005	01-05-2007	01-01-2013	6		22/1/1980	WAEC	Okehi	MALE	Microfinance Bank - Not Valid	1000008850	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The change of name from Isah Ademoh to Isah O. Salihu is incomplete as the O stands for a different name (Otozu) as against Omolori claimed by the	Name discrepancies observed on staff records; Salihu O Isah on appointment letter, SDA name: Isah salihu Otozu FSLC: Isah Ademoh, Biodata: Salihu Omolori Isah. This creates a suspicion for	There is possibility of impersonation as names on records differ from one another. WASC Isah Omolori Salihu, FSLC Isah Ademoh, SDA Isah Salihu Otozu.	Impersonation
183	SALIHU RAFATU	OKEHI	EDUCATION	02-01-2007	01-01-2009	01-01-2013	9		28/11/1988	HND	Okehi	Female	GT Bank Plc	0048556667	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noticed in staff record. DOB on APER form is 1983 while SDA is 1988	The year of birth on SDA dated 06/04/2009 has been altered. The DoB 1988 on SDA of 06/04/2009 and DoB 1983 on APER form differs. Staff obtained NCE in 2009 and employed in 2007 while in	Alteration of DoB on SDA of 06/04/2009 sustained. Staff also declared different DoB on APER form (1983) and SDA (1988) and employed in 2007 while undergoing NCE course.	Employed and being paid salary while in the school or employed while on NYSC, alteration of DoB on SDA and age disparity.
184	SALIU YUSUF AKUDIDI	OKEHI	WORKS	17-07-2013	16-10-2015		1	1	28-05-1978	SSCE	Okehi	M	Microfinance Bank - Not Valid	1000008841	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DoB noticed on FSLC. Staff's file is too scantly to make judgment.	Staff was employed in 2013 with NABTEB 2000 and placed on GL01 as against GL03 for his qualification. Year of birth on FSLC also affirmed altered.	Relevant documents submitted and duly sighted. However, there is alteration of DoB on the FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
185	SAMUEL SULE ONIMISI	OKEHI	EXECUTIVE staff	27-01-1994	27-01-1996	01-01-2016	9	15	01-05-1968	DIPLOMA	Okehi	M	GT Bank Plc	0152779051	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	No approval for the diploma in accounting course between 2005/2006	Allegation confirmed as staff could not provide approval for Diploma programme of 2005/2006 from Rufus Giwa Polytechnic, Owoh. Staff provided multiple statutory declaration of age (SDA) dated	Allegation sustained. No approval for Diploma in accounting and certificate in Public Accounting and Audit in 2006 and 2002 respectively. Also multiple SDA dated 14/07/2010	Absence from work for Study (Full Time) without approval and multiple SDA.
186	SAMUEL SUMONU	OKEHI	WORKS	21/8/2001	01-01-2004	01-01-2004	4		20/4/1965		Okehi	MALE	First Bank Plc	2025348185	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The staff was due for retirement 2 years ago. SDA 1955. To be retired and placed on pension.	Multiple declaration of age noticed/ SDA of 07/10/2002 has DoB 20/04/1955, SDA of 07/10 2002 has DoB of 1965. Also, alteration of DoB to read 1955. Staff has been stagnated on GL 04	The staff altered DoB on SDA dated 07/02/2002 and deposed to multiple SDA. Staff has been on GL 04 since 2004	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate multiple SDA and staff stagnated for 13 years.

187	SANNI IDOWU ELIZABETH	OKEHI	HEALTH	22-03-1989	22-04-1991	01-01-2007	14	14	02-01-1966	CHO	Okehi	F	Zenith Bank Plc	2005481118	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents provided for review, copies attached	Age disparity established between DoB 02/01/1966 on SDA dated 17/02/1990 and APER forms with DoB 06/07/1970. Staff has been stagnated on GL 14 for 10 years.	The DoB on the statutory declaration of age (SDA) of 17/02/1990 with DoB 02/01/1966 contradicts APER forms with DoB 06/07/1970. No promotion since 2007.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
188	SANNI JEMILAT OZIOHU	OKEHI	HEALTH	01-05-2005	01-05-2007	01-01-2013	7	4	06-11-1984	HEALTH CERT	Okehi	F	Access Bank Plc	0709884772	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noticed on staff records. DoB on FSLC 29/09/1983, age declaration is 11/06/1984.	Age disparity between DoB 11/06/1984 on SDA dated 19/01/2005 and DoB 1983 on SSCE of June 2004 observed. The staff may not be cleared.	DoB disparity noticed on staff records; FSLC and SSCE June 2004 have DoB of 1983 while SDA of 19/01/2005 has DoB of 11/06/1984.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
189	SANNI OZIOHU AYIJIMOH	OKEHI	AGRIC. & NATURAL RESOURCES	1-8-1990	1-8-1992	09-01-2007	7		15/6/1979	SSCE	Okehi	F	Access Bank Plc	0709876638	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Copies of certificates and service records presented for review	Staff was employed as a minor. Staff was born in 1979 and was employed in 1990 at 11 years old. Age disparity noticed in staff file. APER forms from 2005 to 2008 have DoB stated as 15/05/1978	Relevant documents provided. However, staff was offered employment at the age of 11. Staff was inconsistent in the date of birth (DoB) provided on records. APER forms has DoB as	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorized as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years, age disparity and staff stagnated on GL 07 of 10
190	SAULA SUMONU	OKEHI	PCH	12-10-1981	01-07-1983	01-01-2014	10	12	20-05-1958	CHEW	Okehi	M	Access Bank Plc	0049710315	No evidence of participation in all the phases of the screening	There is no original Bio-data toconfirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Staff attached photocopy of Biodata form as evidence of participation in the previous screening exercise	Photocopy of Biodata form attached as proof of participation in the previous screening exercise is fraudulent as the serial number is cleaned off and not properly executed by authorized	Staff has been due for retirement since 12/10/2016 having completed 35 years in service. Copy of Biodata form attached not well executed by authorized signatories thus, puts the staff's	Collecting full salary after the due date of retirement
191	SHAIBU ANAVE HAJARAT	OKEHI	HEALTH	05-02-2000	05-02-2002	00-01-1900	7		12-05-1970	JCHEW	Okehi	F	Access Bank Plc	0709919953	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is DoB between the SDA and the SSCE.	The DoB given on APER form of 2003 and 2004 is 1970 while the DoB on APER forms 2000 and 2001 is 1976. Hence, Status of age disparity upheld.	There is disparity between the DoB on SDA and APER forms.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
192	SHAIBU OSUERI SABDAT	OKEHI	EDUCATION	01-11-2005	05-01-2007	01-01-2011	6	5	20-03-1971	SSCE	Okehi	F	First Bank Plc	2024953140	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Conflicting Date of birth exists between the Biodata form and the appeal complaint form.	Multiple declaration of age noticed on records. SDA dated 30/01/2017 with DOB 20/03/197 and SDA dated 17/07/2012 with DoB 20/03/1968.	Multiple declaration of age. SDA1 with DOB 20/03/1972, SDA2 with DoB 20/03/1968.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
193	SHAIBU OVUREVU JOSEPH	OKEHI	HEALTH	22/4/1985	22/4/1987	01-01-2010	14		01-02-1963	CHEW	Okehi	M	First Bank Plc	2012005433	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff could not defend the age falsification noticed in his file.	Disparity in DoB sustained with the key apparatus indicting the staff. APER form has DoB of 1961 and while the SDA dated 10/08/2001 is dated 1963	Falsification of age re affirmed as evidenced by the disparity in the DOB in some relevant documents. SDA and the Biodata have on DoB of 02/01/1963 and APER forms before 1990 have	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
194	SHEIDU JIMOH	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-08-2011	6	5	27-02-1984	SSCE	OKEHI	MALE	First Bank Plc	2025001770	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Relevant documents provided and copies attached.	Staff submitted the SSCE certificate and other relevant documents. However, the SDC statement of result of 2007 is stale.	Stale 2007 SDC statement of result is confirmed. Staff may not be cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23,
195	SHEIDU O. IBRAHIM	OKEHI	EDUCATION	01-02-1999	01-02-2001	01-02-2008	6	9	26-06-1969	GRADE 2	Okehi	M	First Bank Plc	2025003671	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple declaration of age certificate with the copy in the file is altered. Grade II statement of result is stale.	Disparity in DoB noticed between the DoB on APER form 01/06/1967 and SDA dated 06/02/2017 with DoB 26/06/1969. In addition, multiple SDA dated 19/09/2000 and 06/02/2017 with DoB	Falsification of age confirmed on records as staff presented 2 statutory declaration of age. SDA1 with DoB 26/06/1969 and SDA 2 with DoB 26/06/1967. Grade II statement of result 2000	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation, multiple SDA, stale statement of result, alteration of DoB on SDA and staff stagnated on GL 07 for 10 years.
196	SHUAIBU SIAKA	OKEHI	SECRETARIATE	13-04-1995	03-07-1997	01-01-2013	10	7	21-04-1969	HND	Okehi	M	GT Bank Plc	00334528627	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The	There is no evidence to prove staff as diaspora worker.	Larger proportion of the withdrawals as evidenced in the bank statement took place at Ilorin Kwara State. Staff is a confirmed diaspora worker. Status sustained.	Staff is a confirmed diaspora worker as withdrawals from account took place in Ilorin without any tenable excuse.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
197	SIKIRAT ABARUKAKAR	OKEHI	TREASURY DEPT	01-05-2005	01-05-2007	01-01-2011	6	5	14-02-1973	SSCE	Okehi	F	Access Bank Plc	0709881609	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff did not present FSLC or WASC but attached affidavit for loss of certificates	Staff attached affidavit as to loss of WAEC certificate of 1994 without the computerized master list for authentication. Hence, the result is stale. In addition, NABTEB result of December 2011 is stale. Alteration	Staff could not present FSLC and WAEC 1994 but attached affidavit without attestation and master list. Discrepancy between the DoB on Biodata 14/02/197 and SDA 14/02/1974. There is	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, age disparity and stale statement of result.
198	SIYAKA KASHIM	OKEHI	WORKS, LAND & HOUSING	05-03-2013	05-03-2015	05-03-2013	5	1	24/6/1980	TRADE TEST	Okehi	M	GT Bank Plc	0048944374	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public	Suspicious deposit sighted in staff bank statement. This is recommended for further investigation	Staff explanation on the source of the huge inflow in his account is not satisfactory as the funds could not all be traced to the acclaimed source - Hajara Oziohu Yussuf	Staff acknowledged the huge inflow of funds but could not give satisfactory explanation about the sources of the inflows. Staff is recommended for further investigation.	Huge and unexplained cash inflow or divided loyalty
199	SIYAKA NASIRU	OKEHI	TREASURY DEPT	01-05-2005	01-05-2007	01-01-2014	9	10	23-06-1981	ND	Okehi	M	GT Bank Plc	0048502925	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	There is no approval for ND certificate obtained in 2011	Statement of Diploma result from Federal college of Education Kano (2003) is stale. No approval for ND programme of 2011/2012.	Allegation sustained. Staff was employed in 2005 based on notification of Diploma Result 2002/2003; original certificate is not yet provided rather provided OND in 2012 without evidence of	Absence from work for Study (Full Time) without approval and stale statement of result.
200	SIYAKA UMARU	OKEHI	WORKS, LAND & HOUSING	10-02-2007	24/5/2011	01-01-2010	4		26/9/1960		Okehi	M	Access Bank Plc	0709882864	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	The staff was employed in 2007 on GL03 as a driver without trade test certificate	The Date of Birth on the statutory declaration of age (SDA) dated 20/10/2010 is 26/09/1960 while the DoB on FSLC with reference number 381691 is 1958. In addition, the staff was employed	Staff employment on GL 03 with Secondary School Testimonial is improper, as Testimonial is not the same with result or certificate. The staff also provided conflicting DoB on his	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised and age disparity.
201	SUBER SIKIRAT OHUNI	OKEHI	HEALTH	23/04/1992	23/04/1994	01-01-2011	14	9	02-12-1966	CHEW	Okehi	Female	GT Bank Plc	0048557822						All relevant documents presented and reviewed, copies attached	The Certificate of Community Health Assistant obtained in 1988 is suspicious as the Ministry of Health stopped issuing the certificate in 1984. The staff has been promoted beyond the	We affirm that the Ministry of Health stopped the issuance of certificate of Community Health Assistant in 1984. Therefore, staff's certificate obtained in 1988 is fake. Staff has also	Fake or Forged academic certificate and improper career advancement and promotion
202	SUBERU ADEMOH	OKEHI	HEALTH	18/9/1992	21/9/1994	01-01-2012	7		14/7/1967	HEALTH CERT	Okehi	M	Access Bank Plc	0709883751	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Multiple ages written on staff documents, statutory declaration of age has DoB 1967 while WAEC has DoB 1984.	Disparity noticed between DoB on June 2009 WAEC (14/07/1984) and SDA of 14/04/2006 (14/07/1967). In addition, there is no evidence of approval for leave in respect of Diploma certificate of 2015. Status	No approval for Diploma programme of 2015 sighted in the file and DoB 14/07/1984 on June 2009 WAEC and DoB 14/07/1967 on SDA of 14/04/2006 differs.	Absence from work for Study (Full Time) without approval and age disparity.
203	SUBERU BELLO OHIDA	OKEHI	HEALTH	18-09-1992	21-09-1994	01-01-2004	4	5	21-02-1959	NILL	Okehi	M	GT Bank Plc	48578067	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	The staff is physically older than the age declared. He is advised to retire and be place on pension.	Multiple statutory declaration of age (SDA) noticed in staff file. SDA dated 23/09/1992 and 07/07/1999 with DoB of 24/04/1955 and 21/02/1959 respectively. Meanwhile, going by the first SDA	Age disparity and falsification of age confirmed in staff file ranging between 1955, 1957 and 1959 as DoB. The Multiple SDA noticed in the file were done on 23/09/1992 and 07/07/1999 with 23/04/1955	Collecting full salary after the due date of retirement and multiple SDA.
204	SUBERU DADA	OKEHI	WORKS	17/07/2013	17/07/2015	17/07/2015	1	1	15/07/1985	FSLC	Okehi	MALE	AKWENGU MICROFINANCE BANK	1000008832						All relevant documents presented and reviewed, copies attached	The staff claimed to be born on 15/07/1985 (SDA dated 27/12/2012) and completed primary school in 1994 at the age of 9 years. This is age falsification.	FSLC obtained for the purpose of age manipulation as staff claimed to be born in 1985 and started primary school at age 3.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
205	SUBERU O. BOSEDE	OKEHI	HEALTH	01-03-2005	05-01-2007	01-01-2014	9	10	06-02-1974	JCHEW	Okehi	F	GT Bank Plc	0048633737	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All documents attached, DoB appears consistent.	Staff claimed DoB 1974 on statutory declaration of age while FSLC with ref number 80607 indicates that staff completed primary school in 1982 at age 8, and secondary school in 1986 at	Age disparity and fraudulent declaration noticed in staff documents. Staff claimed to have completed primary school in 1982 and secondary school in 1986 while claiming to be born in	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation.
206	SUBERU O. IBRAHIM	OKEHI	PERSONEL	10-02-2007	09-07-3011	16/6/2014	10		25/5/1979	HND	Okehi	M	GT Bank Plc	0048508642	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	The staff was employed on GL05 with diploma in 2005. His employment was later normalized to GL07 upon confirmation in 2007.	The staff was employed with Diploma as at 05/01/ 2005 on GL05 as against GL06. His employment was later normalized to GL07 in June 2007 with effect from the date of employment (05/01/2005).	Abnormal career advancement established. Staff was employed with Diploma in 2005 on GL05. His employment was confirmed, normalized and promoted to GL06 in 2007 and backdated	Absence from work on Leave without approval on account of one year NYSC programme without approval
207	SUBERU ONYIYI	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2012	7	8	24-06-1984	NCE	Okehi	F	GT Bank Plc	0108220990	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Original certificates sighted and copies attached. The DOB on APER form in the file is 24/06/1962 while SDA is 24/06/1964	Disparity noticed in the DoB on the following documents: SDA dated 19/01/2005 (DoB - 24/06/1984), APER form of 2006 (DoB of 24/06/1982) and Adavi secondary school testimonial (DoB - 1978). No	File review confirmed that staff did not secure approval for the part-time programme from NTI 2009 and age disparity is noticed among the DoB on the SDA dated 19/01/2005 (DoB - 24/06/1984),	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and age disparity.

208	SULE CHOGUDO VINCENT	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2011	9	1	24-11-1980	HND	OKEHI	MALE	First Bank Plc	2025000704	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached. Disparity noticed between the DOB on SDA presented for appeal and the one in the file	Disparity between the DOB on FSLC with ref number 1298143 (16/12/1977) and SDA dated 18/01/2005 (24/11/1979) noticed. In addition, multiple statutory declaration of age dated	Allegation of age falsification sustained as staff presented multiple age declaration in records; SDA1 has DoB as 24/11/1979 and SDA2 has DoB as 16/12/1977	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and age disparity.
209	SULE FALILAT AINA	OKEHI	HEALTH	29/12/1987	29/12/1989	01-01-2004	13		16/6/1966	CHEW	Okehi	F	Access Bank Plc	0709879945	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Grade II statement of result 1985 is stale.	Staff is yet to provide original certificate for TC grade II 1985. Staff has been stagnated on GL 13 for 13 years.	Grade II statement of result 1985 is stale. In addition, staff has remained on GL 13 since 2004.	Statement of result submitted during employment or to earn promotion is stale (i.e. has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23,
210	SULE HASSANA	OKEHI	PERSONEL	10-02-2006	10-02-2008	01-01-2013	9		25/7/1982	HND	Okehi	F	Access Bank Plc	0709881410	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff confirmed the discrepancy and provided affidavit dated 23/01/2017 for correction of the disparity	The disparity in date of birth is on the days and has no effect on staff's year of birth (SDA 02/07/1982 WAEC 07/07/1982). However, there is no evidence of leave approval in respect of HND	The discrepancy is in term of days (7th July and 2nd July,). The study leave approval for the HND 2009-2011 and NYSC certificate or exemption letter could not be sighted in the file.	Absence from work for Study (Full Time) without approval
211	SULE MALIKI	OKEHI	WORKS	15/8/2006	08-01-2008	01-01-2009	5		15/1/1968	TRADE TEST	OKEHI	M	Microfinance Bank - Not Valid	1000008845	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff promotion history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong	The staff claims that he is now a security guard as against motor vehicle mechanic on his Trade test. The staff should be reverted back to GL04	Staff was called employee on 01-01 in 2006 despite having trade test I, II, III certificates at that time. Staff was confirmed effective 01/01/2008 on GL02 and promoted to GL05 effective 01/01/2009. The	Staff employment was manipulated. He was employed in 2006 on GL 01 despite having higher qualification. Staff employment was however normalized in 2009 to GL 05.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
212	SULE OHIARE AZEEZ	OKEHI	WORKS	05-01-2005	05-01-2007	01-01-2015	6	7	29-08-1969		Okehi	M	Unity Bank Plc	0025410512	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in DOB established, as appellant have two different declaration of age in file, stating DoB as 1970 and 1979	Multiple statutory declaration of age (SDA) in staff file; SDA of 12/01/2005 with DoB 1970 and SDA of 14/01/2005 with DoB 1969.	Multiple statutory declaration of age (SDA) in staff file; SDA with DoB 1970 and SDA with DoB 1969.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
213	SULE S. A. SAMUEL	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2012	6	7	14-03-1972	DIPLOMA	Okehi	M	Union Bank Plc	0031297834	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff was promoted to GL08 without qualification for teaching. The highest qualification possessed is WASC.	The DoB provided on the testimonial obtained from Okehi Community Secondary school is 1963 while it was given as 1972 on the SDA dated 14/01/2005. Staff was employed on GL03 in 2005	Staff claimed DoB 1963 and 1972 on school testimonial and SDA dated 14/01/2005, he was employed on GL03 without requisite qualification and does not possess NCE being the	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised and age disparity.
214	SULEIMAN ADAMS	OKEHI	PERSONNEL	07-02-2009	07-01-2011		3		20/5/1978	CPE	Okehi	MALE	Microfinance Bank - Not Valid	1000008698	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Staff is on GL03, which is okay with the staff qualification. Staff claimed to be born in 1978 and started primary school in 1990 at the age of 12 years. This is abnormal. Status to change to	Relevant documentations in place. However, FSLC was fraudulently obtained for age manipulation. Staff claimed to be born in 1978 and started primary school in 1990 at age 12.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
215	SULEIMAN ENEJIKO MOMOHIIMOH	OKEHI	TREASURY	04-02-2007	04-02-2009	01-01-2010	9	7	22/6/1977	ND	Okehi	M	GT Bank Plc	0048832499	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Relevant certificate and documents now in place. However, falsification of age noticed in staff's affidavit for loss of FSLC claimed that staff was born on 22/06/1977 and started primary school at age	Staff claimed to be born in 22/06/1977 and finished primary school in 1986 (sworn affidavit) at the age of 9 years. Age manipulation noticed.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
216	SULEIMAN M.J. MUHAMMED	OKEHI	HEALTH	04-01-2005	04-01-2007	06-08-2007	7	6	02-08-1983	ND	Okehi	M	Access Bank Plc	0709880499	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Staff went on unapproved study at Kogi Poly (2008-2010) for OND public Admin programme. Staff has been stagnated on GL 07 for 12 years.	No study leave approval for OND between 2008 and 2010. Staff has remained on same grade level since 2005.	Absence from work for Study (Full Time) without approval and staff stagnation on GL 07.
217	SULEIMAN O. SIDIKAT	OKEHI	HEALTH	01-05-2005	05-01-2007	01-01-2014	10		09-06-1982	CHEW	Okehi	F	GT Bank Plc	0109022005	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Staff's affidavit provided in respect of lost FSLC is fraudulent as the staff claimed to have commenced primary education in 1984 while he was born in 1982. In addition, staff provided approval in respect	Leave approval for ND in 2014 is suspicious as the approval was granted retrospectively. In addition, affidavit and police extract reveals that staff started primary school at the age of 2.	Absence from work for Study (Full Time) without approval and Affidavit fraudulently obtained for the purpose of age manipulation.
218	SUMAILA .M. TAIYE	OKEHI	PERSONNEL	01-05-2005	16/1/2007	16/6/2014	7		01-12-1978	WASC	Okehi	MALE	First Bank Plc	2025000687	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff has two declaration of age in his file.	Attestation not signed but SUC result of 2006 for Clerical General is stale. In addition, multiple statutory declaration of age dated 20/09/2009 and 20/09/2004 with DoB 1983 and 1978 sighted in staff	The SDC result of 2006 for Clerical General is stale and multiple statutory declaration of age dated 20/09/2009 and 20/09/2004 with DoB 1983 and 1978 sighted in staff file.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) upon which staff employment was premised and sale statement of result.
219	SUMAILA LAMIDI JAMES	OKEHI	EXECUTIVE staff	05-01-2005	05-01-2007	01-01-2014	8	10	07-11-1983	HND	Okehi	M	Access Bank Plc	709882369	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service..	The discrepancy noticed in DoB on record is on the month of birth that makes no significant difference.	Staff attached affidavit dated 31/01/2017 for correction of disparity in month of birth. However, there is no leave approval for OND certificate in statistics obtained from Abdul	Staff did not present approval for OND programme of 2008/2009. In addition, no evidence of approval to participate in one year Youth service between 2015/2015.	Absence from work for Study (Full Time) without approval and Absence from work on Leave without approval because of one-year NYSC programme without approval.
220	SUNDAY DANIEL	OKEHI	WORKS	03-02-2000	15/5/2002	03-02-2000	4		25/5/1964	ARMU	Okehi	MALE	Microfinance Bank - Not Valid	1000008836	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The staff claimed to have retired in January 2016 but no document to show from Pension Board in the file. Advised to contact Pension board for documentation.	Age disparity between the two the following documents: SDA of 06/03/2000 has DoB of 25/05/1960. Staff Biodata form has 25/05/1946, screening form of 26/12/2012 with DoB 30/05/1955.	Staff to go and process entitlement at the Pension Board. However, age disparity established against staff	Collecting full salary after the due date of retirement
221	TAIRU ANAKOBE	OKEHI	PERSONNEL	05-01-2005	16-01-2007	16-06-2014	7	1	31-12-1976	ND	OKEHI	MALE	First Bank Plc	2025001165	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff presented all original copies of certificates for review. Copies attached.	DoB disparity noticed on documents provided by the staff. The date of birth (DoB) on the First School Leaving Certificate (FSLC) is the FSLC and employee Biodata 1988 while DoB on employee Biodata form is 31/12/1976. The	The staff is inconsistent in the DoB provided on his records. This is evident in the DoB between the FSLC and employee Biodata form with varying date of births. The DoB on FSLC is 1988 while	Absence from work for Study (Full Time) without approval
222	TAWA JIMOH agetTU	OKEHI	HEALTH	05-01-2005	05-01-2007	01-01-2007	2	3	03-01-1979	CPE	Okehi	F	Access Bank Plc	0709882826	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff is recommended for clearance as documents are okay	Staff has not been promoted since employment on GL 02 in 2005.	FSLC tendered. However, staff has remained on GL 02 effective date of employment	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement
223	UMAR ONORUOIZA YAKUBU	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2014	7	8	04-06-1974	NCE	Okehi	M	First Bank Plc	2024972879	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration is confirmed on the SDA dated 14/01/2005 from 1970 to 1976.	The date of birth stated on APER forms of 2005 and 2006 is 04/06/1970 while the statutory declaration of age (SDA) dated 25/08/2016 states DoB as 04/06/1974. In addition, alteration	Allegation is sustained as staff claimed to have started primary school in 1977 and completed in 1981 at the age of 7 years. In addition, alteration of DoB from 1970 to 1974 is noticed on SDA	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion), alteration of DoB on SDA and FSLC fraudulently
224	UMORU OBADAKI JIMOH	OKEHI	HEALTH	26/1/1989	26/1/1991	15/7/2013	8		24/3/1964	HND	Okehi	M	Access Bank Plc	0709880561	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	Staff provided relevant certificates and service records except HND certificate as claimed by the staff.	Age disparity noticed in staff file. The DOB is stated as 24/03/1964 on statutory declaration of age (SDA) dated 31/01/1989 while it is stated as 20/02/1973 on the FSLC. In addition, HND statement of	Staff provided documents showing date of births on documents. DoB is stated as 24/03/1964 on SDA dated 31/01/1989 while it is given as 20/02/1973 on the WAEC certificate of December	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
225	UMORU ORICHA EMMANUEL	OKEHI	HEALTH	07-01-1983	07-01-1985	01-01-2009	15		13/2/1959	B.SC	Okehi	M	Access Bank Plc	0709884686	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	The staff presented application letter, seeking release for the part time programme, no copy of such letter and approval is found in the file. Hence, status upheld.	Though, staff was said to have presented an application or notification letter for the part time programme, no copy of such letter and approval is found in the file. Hence, status upheld.	Staff could not provide leave approval as required. Not cleared	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
226	UMULHANI OTOKITI	OKEHI	PEER	01-07-1999	11-11-2002	01-01-2014	10	12	10-12-1975	B.SC	Okehi	F	GT Bank Plc	0111557777	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	The staff provided open university certificate, which is a weekend programme as a defense against the allegation of long absence without approval.	Staff was employed in 1999 on GL06 with Diploma result from Kogi State Polytechnic. He later obtained BSc in 2014. The SSCE document of result 1993 and Diploma statement of result 1996	Huge unusual cash deposit noticed in staff file. Consistent ATM withdrawals in Lagos confirm the staff a diaspora worker. No certificate except BSc from Open University, as SSCE	Creating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there the statement of result submitted during employment or to earn promotion is stale
227	USMAN HAFSAT	OKEHI	FINANCE & SUPPLY	15-01-1998	15-01-2000	01-01-2012	6	2	02-04-1971	SSCE	Okehi	F	Access Bank Plc	0709883892	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Relevant documents are presented for review. Copies attached.	Disparity in date of birth (DoB) noticed in staff file. DoB stated on the FSLC with reference number 1039646 is 1973 while DoB on SDA dated 18/01/2005 is 04/02/1971. In addition, staff name (Hafsat	Relevant documents attached examined. However, Disparity in DoB is noticed between birth certificate with DoB as 1971 and FSLC. It was also observed that staff has conflicting identity on	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and unexplained deposit/
228	USMAN IBIYEMI ATTI	OKEHI	HEALTH	05-01-2005	05-01-2007	01-01-2013	5		09-05-1969	SSCE	Okehi	F	GT Bank Plc	0048738618	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	Staff attached approval for the defense of allegation of absence on leave without approval.	Staff attached leave approval dated 30/10/2012 to undergo 3 years study between 2012 and 2015 at School of Health Technology Idah. However, the approval process and dialogue	Though staff provided copy of approval, admission letter and completion letter to defend study without approval, no copy of such is found in the file. Staff also claimed different DoB on the	Absence from work for Study (Full Time) without approval and age disparity.

229	USMAN JIMOH	OKEHI	WORKS	04-01-1998	19/4/2000	04-01-1998	3		24/1/1965		Okehi	MALE	Microfinance Bank - Not Valid	1000008478	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Relevant documents are presented for review. Copies attached.	Approval letter for retirement dated 13/10/2016 sighted. Age disparity established through various DoB on SDA of 21/10/2016 with DoB of 21/06/1956, FSLC with DoB 1964 and APER form of 1995	Falsification of age confirmed as varying DoB noticed on staff documents. SDA has DoB of 21/06/1956 while FSLC has DoB of 1964. Staff is overdue for retirement effective August 2016.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and staff due for retirement
230	USMAN OJO AYIBISI	OKEHI	WORKS, LAND & HOUSING	17/7/2013	17/7/2015	17-07-2013	2	1	16/7/1987	ND	Okehi	M	Access Bank Plc	0058151109	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Staff employment not yet normalized. File scanty and no APER forms since employment	Staff was under-employed in 2013 and placed on GL02 as a labourer despite having SSCE and OND qualification at the time. This is no doubt a manipulated employment. In addition, statement of OND	Staff was employed as a labourer on GL02 with FSLC at the time staff already have SSCE and OND in 2006. This is apparently manipulation of employment.	Under Employment (Staff employed on lower grade when already having higher qualification) and Stale Statement of Result which they were employed or promoted with
231	USMAN OPOTU ONIMISI	OKEHI	WORKS, LAND & HOUSING	08-01-2006	08-01-2008	11-01-2015	7	5	05-01-1981	TRADE TEST	Okehi	M	Access Bank Plc	0709883225	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents provided and copies attached except conversion letter from security to foreman	Multiple statutory declaration of age (SDA) dated 03/09/2007 and 15/04/2007 with Dates of Birth (DoB) stated as 01/05/1981 and 31/12/1964 respectively. Staff was also employed on 01/08/2006 on	Our review affirm that staff was improperly employed in 2006 on GL01 despite having obtained WASC in 1985 and Trade test certificates. The staff also presented multiple SDA date	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and multiple SDA.
232	USMAN OVOSI ABDULMUNUNI	OKEHI	WORKS	05-01-2005	05-01-2007	01-01-2011	7	7	31-12-1969	SSCE	Okehi	M	Unity Bank Plc	0025410529	No relevant documents to support qualification claimed	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Advanced NABTEB certificate obtained in 2014 can progress staff to GL14. However, staff provided contradicting Date of birth (DoB) in the following documents; The APER forms of 2005 and 2006 has	The DoB noticed on staff APER forms 2005 and 2006 is 10/06/1965 while on the statutory declaration of age (SDA) it is stated as 31/12/1969. Staff should be sanctioned for	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
233	USMAN SUMAILA ANAMOH	OKEHI	FINANCE & SUPPLY	26/10/2006	26/10/2008	15/7/2013	8	4	18/11/1984	HND	Okehi	M	First Bank Plc	2024972367	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Deposit of N436,000 on 14/07/2014 was noticed in staff's First Bank account number 2024972367 and deposit of N398,000 on 11/08/2014 and N450,000 on 15/12/2014 noticed	Relevant documents presented but there is evidence of age disparity between SDA with DoB (18/11/84) and WASC with DoB 18/07/1979. In addition, huge deposits noticed in staff First	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and unexplained deposit/
234	YAHAYA AKPOTI ITOPA	OKEHI	HEALTH	05-01-2005	05-01-2007	01-01-2015	8	9	12-06-1976	S. HELT	Okehi	M	GT Bank Plc	0048501478	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DoB on the declaration of age was altered.	Alteration made on SDA dated 05/10/1998 to read 1976. In addition, there is no evidence of leave approval for the certificate for Medical Science Council Technician in 2011.	Study leave approval for the certificate for Medical Science Council Technician obtained in 2011 not sighted Also, alteration of DoB on statutory declaration of age confirmed.	Absence from work for Study (Full Time) without approval
235	YAHAYA ATEIZA ZUBAIR	OKEHI	WORKS	05-01-2005	05-01-2007	01-01-2011	6		06-05-1982	SSCE	Okehi	M	Access Bank Plc	0049787942	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	No FSLC but attached affidavit done in 2017 indicating that staff started primary school in 1994 while staff claimed to be born in 1982 is fraudulent. This is at the age of 12 years.	No FSLC but attached affidavit. The staff claim he spent only a year in primary school between 1994/1995 is suspicious. It is needful to get the staff's details of primary education before	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
236	YAHAYA ONYINEKU HALIMAT	OKEHI	PERSONEL	01-05-2005	01-05-2007	07-03-2013	6		16/8/1979	SSCE	Okehi	F	First Bank Plc	2024974220	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noticed in staff records. The FSLC has DoB as 1982; WAEC has 1983, while statutory declaration of age is 1970.	Multiple statutory declaration of age dated 25/08/2016 and 18/04/2016 with DoB 1970 and 1979 noticed in staff file. NABTEB statement of result Nov/Dec 2010 is stale. Status sustained with Stale	Multiple statutory declaration of age dated 25/08/2016 and 18/04/2016 with DoB 1970 and 1979 and disparity in the DoB on the SDA and the Biodata form noticed. Staff attached affidavit	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB), age disparity and stale statement of result
237	YAHAYA SULEIMAN ENEJI	OKEHI	PERSONEL	10-02-2009	11-02-2010		3		18/10/1981	SSCE	Okehi	M	Access Bank Plc	0709877147	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	There is no study leave approval for BSc programme.	Staff could not provide the study leave approval for the B.Sc. programme embarked upon. In addition, DoB disparity noticed in staff file as follows: SDA dated 22/10/2007 has DoB as 1981 while	Allegation of absence without approval sustained, age disparity established as SDA has a DoB of 1981 while WASC has DoB of 1977 and the review of bank statement reveals staff as a	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment, absence from work without approval and age disparity.
238	YAKUBU AZIZAT	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2014	10	1	24-07-1976	NCE	OKEHI	Female	United Bank of Africa Plc	1008646393	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents attached, age alteration observed on records.	Staff was under-employed in 2005 with NCE qualification obtained in 2004 and placed on GL05 instead of GL07. This resulted to abnormal placement on GL below qualification in order to	There is no evidence of alteration in staff records, but staff was employed on GL 05 with NCE certificate instead of GL 07 by LGSC.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
239	YAKUBU OZOVEHE NASIRU	OKEHI	PERSONNEL	05-01-2005	05-01-2007	01-01-2013	6	8	05-03-1985	HND	Okehi	M	GT Bank Plc	0048579428	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	Staff presented all original copies of certificates and service records for review. Copies attached.	Leave approval duly granted in respect of HND in public Administration at Kogi State Polytechnic, Lokoja between 2011/2012 sessions. Staff however proceeded on NYSC between	Allegation sustained as staff did not obtain approval for NYSC programme undertaken between 2013 and 2014.	Absence from work on Leave without approval on account of one year NYSC programme without approval
240	YAKUBU U ALABI	OKEHI	PERSONNEL	08-01-2005	08-01-2009	01-01-2011	4		05-11-1960	FSLC	Okehi	MALE	Microfinance Bank - Not Valid	1000008466	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	The staff has invalid account details and yet to produce another one.	Multiple declaration of age dated 02/03/2016 with DoB 1960 and 1964 sighted in staff file. Alteration of DoB on Biodata to read 1960 noticed.	Age falsification noticed via multiple statutory declaration of age as follows: SDA1 has DoB 11/05/1960, SDA2 has DoB 11/05/1964. The two SDA were done on the same day. The DoB	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and multiple SDA.
241	YAQUB OMEIZA YOONUS	OKEHI	WORKS, LAND & HOUSING	13/4/1995	13/5/1997	01-01-2011	12		07-09-1963	ND	Okehi	M	Access Bank Plc	0709884569	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	WAEC 1980 statement of result is stale.	Most of the DoB on APER forms is altered from 1957 to read 1963.	The DoB on the APER forms was altered from 1957 to 1963.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
242	YEKINI MAMINETU	OKEHI	HEALTH	28-03-1994	29-03-1996	01-01-2004	5	5	05-02-1970	CPE	Okehi	F	Microfinance Bank - Not Valid	1000008402	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity is noticed in staff records: FSLC has DoB 05/07/1974 while DoB on birth certificate is 27/01/1970	Name on FSLC (Sani Maminetu Onyare) differs to the names on other documents and no evidence of change of name. Alteration of DoB noticed on the Biodata form. Age disparity noticed between DoB	Allegation sustained as age disparity exists in file. SDA has DoB of 1970 while FSLC has DoB of 1974. No evidence of change of name. DoB on the Biodata form is altered and staff has	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, age disparity and staff stagnation.
243	YUSUF ABDULWAHAB	OKEHI		01-01-2003	25-05-2005	01-01-2012	7		30-06-1964	TRADE TEST	Okehi	MALE	First Bank Plc	2025001914	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	We could not trace any alteration of date of birth as alleged.	Staff was employed on GL03 without any requisite qualification. The Trade test II, III, and I were obtained 2006 and 2007 while staff was employed in 2003. No evidence of alteration of	Allegation of alteration could not be established, However, staff was employed on GL 03 without any academic qualification.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
244	YUSUF ABUBAKAR	OKEHI	PERSONNEL	05-01-2005	16-01-2007	01-01-2013	7	5	01-02-1970		Okehi	M	Zenith Bank Plc	208104205	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The declaration of age shows DoB as 1970 while other service records show 1977	Disparity noticed between the DoB declared on SDA (1970 and APER forms (1977)	No FSLC, Disparity of DoB between SDA (1970) and APER forms (1977) confirmed.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
245	YUSUF ASMAWU BABY	OKEHI	TREASURY	15/6/1981	10-12-1983	01-01-2006	7	4	19/5/1984	SSCE	Okehi	F	GT Bank Plc	0048563254	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Conflicting DoB on service records 1984 and WAEC 1981.	Disparity noticed between the DOB on June 2002 SSCE (17/7/1981) that of SDA dated 04/01/2005 (19/05/1984). In addition, staff has been stagnated on GL 07 for 11 years.	Staff stagnation on GL 07 since 2006 and age disparity between the DoB 17/07/1981 on June 2002 WAEC certificate and SDA dated 04//01/2005 with DoB 19/05/1984 confirmed.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and staff stagnation.
246	YUSUF ATIMA SALIHU	OKEHI	AGRIC DEPT	05-01-2005	05-01-2007	01-01-2013	7	6	01-10-1970	AGRIC CERT	Okehi	M	GT Bank Plc	0048583155	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public	No leave approval for the certificate in poultry production obtained in Kabba. Staff claims the course was a weekend course and done for 3	APER forms 2010 to 2012 have DoB 1975 as year of birth while others have 1970 as the statutory declaration of age. No approvals for study leave as regards the certificate in poultry production	Staff observed to have proceeded for certificate in poultry production course without necessary approval and declared different DoB on APER forms.	Absence from work for Study (Full Time) without approval
247	YUSUF HALIMA ONYIYI	OKEHI	AGRIC. & NATURAL RESOURCES	01-05-2005	01-05-2007	01-01-2014	7	4	15/2/1982	SSCE	Okehi	F	GT Bank Plc	0048682883	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, statutory declaration of age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Conflicting and contradicting DoB exists on Biodata and declaration of age.	DoB disparity noticed between June 2002 SSCE with DoB 1982 and June 2009 SSCE with DoB 1979. Multiple statutory declaration of age dated 10/02/2003 and 21/07/2010 with DoB 15/02/1979	Multiple DoB and SDA noticed on staff records. SDA dated 10/02/2003 with DoB 15/02/1979 and SDA dated 21/07/2010 with DoB 15/02/1982 sighted. WAEC of June 2002 with DoB 1982 and	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and age disparity
248	YUSUF SUMAH	OKEHI	WORKS, LAND & HOUSING	02-01-1998	01-01-2000	06-01-2004	4		05-10-1970	P.L	Okehi	M	Access Bank Plc	0709883562	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff SDA is 1970 while the DoB on some APER forms reads 1962	Different DoB was given on the staff APER form as noticed in the file. APER form of 2004 has DoB as 1970, while that of 2003 gave DoB as 1962(altered). In addition, the year of birth on SDA dated	Falsification of age is affirmed as evidenced by the alteration of the DoB on the SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
249	YUSUF UMAR	OKEHI	WORKS	01-05-2005	01-05-2007		2	3	07-05-1967	CPE	Okehi	MALE	Union Bank Plc	0051661260	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Staff has provided valid bank details but observed to be stagnant since employment in 2005. This could be a case of payroll manipulation.	Relevant document provided. Staff is stagnated on GL 02 since 2005	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement

250	ZAINAB IBRAHIM OZIOHU	OKEHI	AGRIC DEPT	05-01-2005	05-01-2007	01-01-2013	4	5	27-12-1967	SSCE	Okehi	F	GT Bank Plc	0124840273	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	Age disparity noticed in staff record. DOB on statutory declaration of age is 1967 while the DoB on WASC is 1980.	All relevant documents attached. However, disparity is noticed between the year of birth on FSLC (1967) and the year of birth on SSCE 2009 (1980). Status to be reviewed to age disparity.	Disparity noticed between the year of birth on FSLC (1967) and the year of birth on SSCE 2009 (1980). Status to be reviewed to age disparity.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
251	ZUBAIR ABDULRAHIM	OKEHI	EDUCATION	05-01-2005	05-01-2007	01-01-2013	9	10	05-11-1975	B.ED	Okehi	M	GT Bank Plc	0048835768	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/statutory declaration of age (SDA, First School Leaving Certificate (FSLC) and West	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (|Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity on staff records. FSLC 1975, SSCE 1974.	Age disparity detected. The DoB of 1974 on WASC with ref. number 199466/ 2005 APER form and DoB 05/11/1977 on SDA dated 26/08/2013 differs. Dissimilarities in the names on certificates. Zubair	DoB disparity on staff records. WASC with ref. number 199466- and 2005 APER form have DoB 1974, while SDA dated 26/08/2013 has 05/11/1977.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
252	ZUBAIR LAMIDI	OKEHI	PERSONEL	01/08/2006	01/08/2008	24-10-2011	7	9	02-03-1973	SSCE	Okehi	M	Access Bank Plc	0709884679	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED	All relevant documents presented and reviewed, copies attached	Age disparity observed between the DoB 1973 and 1972 claimed on SDA of 17/01/2005 and APER forms. DoB on the APER form 2006 is altered from 1972 to 1973. There is no leave approval for ND	Staff DoB on SDA of 17/01/2005 (1973) and APER forms (1972) are different. Alteration of DoB on 2006 APER forms from 1972 to 1973 noticed. The staff could not defend the WAEC and OND	Certificate fraudulently obtained, as staff cannot defend such certificates, absence from work without approval, multiple SDA and alteration of DoB.
253																							