

LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - MINISTRY OF JUSTICE

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	FIRST EMPLOYE	CONFIRMATI ON	LAST PROMOTIO	CURRENT GRADE	STEP	DATE OF BIRTH	AL QUALIFICATI	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ADEMU REKIYA LARUBA	01-06-92	01-07-94	01-01-11	13	3	08-11-73	LLB	Olamabolo	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer represented the altered DOB certificate. Forwarded for your action.	Alteration of DOB on SDA.	We reconfirmed the alteration of DOB on SDA	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
2	AKUH OYADNU	08-03-10	08-03-12		8	5	08-09-85	BSC	Omala	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff could not produce FSLC but an affidavit to support it. Diaspora withdrawals were observed. An approval for study leave was attached but did not abide by the regulations of civil service.	Diaspora withdrawals confirmed to have taken place in Jos and staff embarked on a Law course of study even before confirmation.	Our review of the staff file revealed that a study leave was purportedly approved for a staff who was yet to be confirmed. In our opinion, the study leave release letter was fraudulently obtained as it failed integrity test and did not follow due process	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study before Confirmation of Appointment
3	ALIYU JIMOH	06-01-99	01-01-01	01-01-03	4	12	11-08-69	FSLC	Ajaokuta	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	DOB on FSLC has been tampered with. Recommended for investigation.	Review showed visible alteration of DOB on FSLC. Not cleared.	Alteration of DOB on FSLC is conspicuous	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
4	ANYAGBA MATHEW E.	04-05-07	18/05/2009	01-01-13	5	4	20-01-84	WASC	Igalamela-Odolu	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original academic / career documents sighted and photocopies attached. No multiple declaration of age was observed in the file.	Age disparity noticed in the staff file i.e SDA- 1984, FSLC- 1984, WASSC (1979). Alteration of age on SDA sighted. The status of the staff remains unchanged.	Alteration of DOB on SDA was observed. In addition, there are two SDA in the staff file. The DOB on one of the SDA was altered to 1974 while the DOB on the second SDA is 1984.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
5	APEH EJURA JANET	10-08-99	10-08-01	01-01-12	10	4	19-04-70	DIPIN	Bassa	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Alteration to DOB on the declaration of age. Please review further.	The alteration of DOB on DOA is conspicuous	The alteration on the DOB is conspicuous.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
6	ATAGUBA OKPANACHI	04-04-07	15-05-09	10-12-14	7	1	13-03-77	HND	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC, WASC, DOA, ND and HND sighted. Photocopies attached to the Appeal form for further consideration.	The staff date of birth on FSLC and SDA was 1977 and he enrolled in primary school in 1979, that means that the staff was 2 years old when he was enrolled. Staff is not cleared due to fraudulently obtained FSLC.	Age falsification by the declared age of 1977 appearing also on FSLC, the staff started primary school at the age of 2 and finished at age 8.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
7	BABAGBEMI JUSTINA OLUUSHOLA	05-04-07	05-04-09	09-07-13	3	1	28-09-73	SSCE	Yagba West	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No evidence of falsified age. Infact staff attached original birth registration. Copies of SSCE not attached. Recommended for clearance.	Court affidavit / police extract / letter from school in lieu of loss of FGSLC is accepted. However, there was a disparity of age noted on SDA (1973) and SSCE certificate (1979), APER forms (1973).	There is disparity in DOB on SDA is 1973 and this is different from DOB on SSCE which is 1989	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
8	HUSSEINI ABUBAKAR	16-10-06	16-01-09	01-01-12	7	5	13-09-84	DIPLOMA	IDAH	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presents original certificate of NECO and WAEC and stale Diploma statement of result 2005.	SSCE, birth certificate (1984). Loss of FSLC supported by court affidavit. Both original and photocopy of Diploma staff claimed to have acquired in 2005 is not attached. Not cleared due to stale Diploma result.	Copy of the Diploma certificate not provided	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of 14/12/2012	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of 14/12/2012
9	IKOYI DAVID MOMOH	01-11-86	24-11-94	01-01-12	13	6	31/12/1964	LLB/BL	OFU	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	I did not identify any alteration on the DOB. For further review.	Alteration of DOB on SDA to 1964.	DOB certificate, FSLC and WAEC all destroyed by termites. Alteration on SDA observed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
10	JIMOH SUNDAY	20-10-97	20-10-99	01-01-05	7	8	05-10-72			Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original letter of appointment, confirmation letter, DOA, WAEC, SSCE certificate, Affidavit of burnt FSLC were sighted.	A review of the staff file revealed that he was employed 1997 and recently submitted evidence of age i.e. SDA in 2016, 19 years after being employed. Also, it was noticed that alteration of age was found in APER forms. The status of the staff should remain the same (age falsification).	We affirmed alteration in the DOB on the APER forms in the file	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
11	JOSEPH DELE DELE	14/12/2005	14/12/2007	01-01-12	10	6	05-05-92	HND	IJUMU	Male	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e. Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	I have carefully examined the bank statement of the staff and discovered that the huge cash flows were from ALBARKA MULTI-PURPOSE COOPERATIVE, SHARP SHARP LOAN by FCMB and BANK PHB. The entries are properly described and explained. Recommended for clearance.	The staff actually took loans from Al-barka Multi-Purpose Coop. Society, Sharp sharp loan, transfer from PHB bank, etc. Hence should be absored of huge lodgement into his account. Therefore, the staff is recommended to be cleared.	The huge lodgements are loan from micro finance bank and commercial bank. Staff DOB is 05/05/1992 while date of first appointment was 14/12/2005. Staff was employed at the age of 13 years, 7 months and 9 days in breach of PSR	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 25/08/2009 is 15 years and from 25/08/2009 to-date is 18 years

12	MARIAM YAKUBU	09-06-06	18/05/2009	12-10-14	6	3	08-07-84	WASC	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original sighted and photocopies of the documents are attached for your further action.	A manipulation was done on staff bank statement. Also, the salary payment of staff was stopped in 2014. Her salaries were not paid throughout years 2015 and 2016. This means that staff might have been sacked in 2014.	The staff might have been out of the payroll since 2015. This is premised on the fact that there was no history of salary payment beyond November 2014	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
13	OKOTIE M. PAULINE	01-01-95	13/01/1997	01-01-10	14	5	18-01-67	B A	Ajaokuta	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC,WASC and B.A(Ed) sighted. For further consideration	Staff has provided all necessary academic certs and employment documents reviewed okay. Staff is recommended for clearance.	We observed disparity in DOB on documents in the staff file as follows; DOB on FSLC is 1978, DOB on WAEC is 1985 while DOB on GCE is 1987.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
14	ONALO ABUKA	05-10-07	14/05/2009	14-05-09	4	7	19-05-80	SSCE	Igalamela-Odolu	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Discrepancies observed in WAEC & PSC. Recommended for further clearance.	Age disparity observed on FSLC & WAEC certificate. Status remain unclear.	There is disparity in DOB on FSLC and WAEC	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report) & Alteration of age too.
15	ONALO JOY MONDAY	23-02-00	23-02-02	01-01-12	10	3	22-11-72	ND	DEKINA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents presented as itemised in appeal form. However, the diploma result obtained in 1998 appear stale and supported by attestation in 2017.	Age disparity noted between the FSLC with DOB as 1974 & the SDA with DOB as 1972. Also, the ND statement of result of 1998 is stale though supported with attestation of 2017 from the school. Staff not recommended for clearance.	Year of birth on FSLC (1974) differs from that on SDA (1972). ND statement of result is stale (1998) but staff attached an attestation. In line with best practice and as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the School where he graduated from, to obtain the transcript of the ND to clear doubt	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of 1-23-2013	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of 1-23-2013
16	OWOLOGBON AGNES TAIWO	04-05-07	04-05-09	01-01-14	5	7	23-06-81	SSCE	Kabba/Bunu	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic and employment documents sighted and copies attached. The DoB on the WAEC & SDA differs.	The DoB on the SDA dated 03/03/2005 is 1981 while the DoB on WAEC is 1976.	Age disparity between the SDA and WAEC observed on the attached documents.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
17	SANI SALIFU JAMES	04-04-07	14/05/2009	21-10-14	6	7	15-09-78	SSCE	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	The staff claimed through the SDA made in 2014 that she was born in 1978. FSLC shows 1986, which he might have enrolled in 1980. Further review of his file revealed that all his APER forms indicated 1979.	On all the APER form found in the file, the staff wrote 1979 as year of birth as against 1978 declared while staff record also shows 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
18	SUNDAY OJONE	05-04-07	05-04-09	01-01-12	4	4	04-05-86	WAEC	Olamabolo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original academic / career records presented, photocopies attached. Age discrepancy on WAEC and declaration of age, affidavit sworn in that respect. For onward review.	The staff claimed to have been born in 1986 and graduated from primary school in the year 2000 as evidenced in FSLC. However, her SSCE of 2006 revealed 1988. This is a case of disparity of age.	Disparity in year of birth on SSCE (1988) and SDA (1986) but the staff attached an affidavit affirming 1986 as the real date of birth.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
19	YAKUBU JOSE AUDU	28-01-91	28/01/1993	01-01-05	9	6	02-07-70	FSCL	OKEHI	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity of DOB - SDA and FSLC.	Multiple declaration of birth was revealed in the staff file. DOB on SDA done in 1990 was altered to reflect 1970. SDA (1970), FSLC (1972), Notification of appointment (1970). Therefore, the staff status remained the same. Not cleared.	SDA done in march 1999 was altered to 1970 and that prompted the staff to do another SDA in 2007. Disparity in year of birth on SDA (1970) and FSLC (1972). FTC statement of result is stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
20	YUSUFU HASSANATU	16-10-06	16-10-08	01-01-14	6	6	15-09-74	ND	Igalamela-Odolu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff's academics / career documents were tendered and okay. Recommended for clearance.	All relevant academic records i.e ND in public Admin (2011), NECO (2003), FSLC (1985), SDC statement of result (2008) and SDA (1974) were duly reviewed and found okay. Therefore, the staff should be cleared.	SDC statement of result obtained since 2008 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of 1-23-2013	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of 1-23-2013
21	ZHIYA HANNAH	16-10-06	18/05/2008	12-10-14	7	4	16-06-78	DIPLOMA	BASSA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC, NECO, ND & SDC certificates sighted and copies attached for review.	The DoB stated on the FSLC no-158026 & SDA dated 24/03/2009 is 1978, started primary school in 1990. Hence, FSLC is suspected to be fake in order to cover age falsification.	The FSLC is suspicious and might have been obtained to cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation