

REGISTER OF UNCLER STAFF - IGALAMELA LGA

STAFF PERSONAL DETAILS										STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT										
S/N	EMPLOYEE NAME	EMPLOYEE ID/IGALAMELA	DEPARTMENT / JOINT	DATE OF FIRST EMPLOYMENT	DATE OF CONTINUATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	SEX	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	
1	ABAND SOLOMON	IGALAMELA	HEALTH	10-1-1992	10-1-1992	01-05-2000	5		01/01/1969	PISC	Igalamela-Oshana	M	Union Bank Plc	004600409	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Ages P/8 (Older) 00802 (L) or Senior Miscellaneous (Fabrication of records).	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (L) that signed their appointment letter should be TERMINATED.	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (L) that signed their appointment letter should be TERMINATED.	Multiple declaration of age notified. All relevant documents attached for further verification.	Alteration of DOB on SDA dated 27/08/1986 with the DOB altered to reflect SDAs/D163. Multiple age declaration on SDA dated 27/08/1986 with the DOB altered to reflect SDAs/D163, and another SDA dated 27/08/2013 with DOB as 01/01/1969. The staff is a minor. Also, the statement of result of WAEC 1986 is blank.	The year of birth on SDA dated 27/08/1986 with the DOB altered to reflect SDAs/D163. Staff has been integrated on same grade level for about 14 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Multiple age declaration vide SDA & SDA has been integrated on same grade level for almost 14 years now.
2	ABDU ABDULLAH SMHU	IGALAMELA	WORKS AND HOUSING	07-07-2006	07-07-2006	01-05-2011	5		27-07-1988	PISC	Igalamela-Oshana	M	Union Bank Plc	004734565	Undue Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and its Constitution of the Federal Republic of Nigeria.	Staff employed before attaining the age of 18 years (as record in branch of the P/8 (Older) 00202 (L) - Eligibility for Appointment).	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (L) that signed their appointment letter should be TERMINATED.	The officer was about 18 years when he was employed in 2006, and fabrication of DOB FSLC, SDA, and WAEC related.	Disparity in DOB noticed in the file. DOB on SCD 2005 is 9/2/1988, SDA dated 10/7/2007 was DOB as 27/7/1988. After review on 2017 to correct the disparity in an after thought, however the staff is not released.	The staff was born in 1988 and was employed in 2006 at the age of 18 years. There was no evidence when employed. However, there is an age disparity between documents in the staff file.	Disparity in date of birth between recording between statutory declaration of age and First School Leaving Certificate on their Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion.	
3	ABDUL OMALE BAKA	IGALAMELA	HEALTH	01-10-2001	01-10-2003	01-05-2014	12	1	04-04-1975	B.Sc ED	Igalamela-Oshana	MARR	Union Bank Plc	001781433	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SDA, SCD, or L, Diploma, NCE, ND, NED, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SDA/SCD/State or L/ND/NED/B.Sc./N, etc, within 30 working days of receipt of notification.	The names of staff to remain in the UNCLER list and the presentation of supporting documents, within the stipulated time frame, otherwise DISMISSED otherwise.	Originals of all relevant documents, signed and sealed. Recommended for clearance.	The staff was employed on G.S on 1/10/2001 with CHW certificate. The application should have gone through SCD. But results of the final government employment of the staff in 2001 on G.S and non-release the employee with effect from 1/10/2001 to date. This is a manipulated employment, therefore the staff cannot be released.	Staff was overpaid to the tune of N20,022.35 in 2016 salary. Staff was employed in the SDA on G.S and non-release to G.S with effect from date of employment.	Under Employee (Staff employed on lower grade when already holding higher qualification and 'normalised' resulting in promotion before of an established).	
4	ABDUL USMAN	IGALAMELA	EDUCATION DEPT	01-06-2003	01-12-2009	01-02-2010	5		01-01-1963	SSC	Igalamela-Oshana	M	Ecobank Plc	583200714	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Ages P/8 (Older) 00802 (L) or Senior Miscellaneous (Fabrication of records).	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (L) that signed their appointment letter should be TERMINATED.	Age fabrication confirmed as falsification of age was seven times with different dates of birth.	Multiple declaration of age as SDA dated 01/08/2016 with DOB as 02/06/1974, SDA dated 04/02/2009 with DOB as 01/02/1988, and SDA dated 10/12/2016 with DOB as 11/12/1988. Disparity in age in FSLC Reference Number: 20121 DOB as 11/12/1988, and DOB on books form reflects 02/06/1988.	Fabrication of age agreed to by the staff. He also confirmed that he was in secondary school when given employment.	Checked and being called within the office of the clerk or employed as minor on WASC. Multiple age declaration vide SDA.	
5	ABDULKEM MUGURU	IGALAMELA	WORKS AND HOUSING	7-6-2011	17-6-2014	7/6/2012	3	1	9-8-1992	WASC	Igalamela-Oshana	M	Ecobank Plc	583200412	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SDA, SCD, or L, Diploma, NCE, ND, NED, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SDA/SCD/State or L/ND/NED/B.Sc./N, etc, within 30 working days of receipt of notification.	The names of staff to remain in the UNCLER list and the presentation of supporting documents, within the stipulated time frame, otherwise DISMISSED otherwise.	SDA attached DOB is altered from 1992 to 1988.	Discrepancy in DOB in SCD, SDA, 2012, A, M/8/1988, and SDA dated 24/6/2015 with DOB 9/8/1992. Alteration of DOB on SDA dated 24/6/2015 to read 1992 instead of 1992.	Alteration confirmed. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.	
6	ABDULLAH SAHU	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-11-2005	01-11-2007	01-05-2008	5	9	01-07-1988	WASC	Igalamela-Oshana	M	Ecobank Plc	583200903	Undue Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and its Constitution of the Federal Republic of Nigeria.	Staff employed before attaining the age of 18 years (as record in branch of the P/8 (Older) 00202 (L) - Eligibility for Appointment).	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (L) that signed their appointment letter should be TERMINATED.	Undue employment confirmed. He was born in 1988 and was employed in 2005 at the age of 17 years.	Disparity in DOB as WAESC June 2003 DOB is 24/11/1983 and SDA dated 10/12/2007 with DOB as 1/7/1988. Multiple declaration of age as SDA dated 01/10/2017 (DOB is 28/12/1983) and SDA dated 10/12/2007 (DOB is 1/7/1988). The staff was employed as a minor when employed in 2005 at the age of 17 years, as the minimum appointment age into the Public Service as then was only 15 years.	Initially, staff claimed to have been born in 1988 as DOB on books and SDA made staff to undergo when employed in 2005 as SDA dated 01/10/2017 (DOB is 28/12/1983) and SDA dated 10/12/2007 (DOB is 1/7/1988). Staff has been integrated on same grade level for about 9 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Staff has been integrated on same grade level for about 9 years now.	
7	ABDULASAM YUNUSA	IGALAMELA	FINANCE DEPT	01-12-1990	1/12/2001	1/12/2008	7	6	15-03-1974	WASC	Igalamela-Oshana	M	Ecobank Plc	583109790	No evidence of participation in all the phases of the screening	There is no original bio-data to confirm the staff has been involved in the various of screening phases.	There is no bio-data form, staff might not have participated in the first phase of the screening exercise.	Staff did not participate in the first phase of the screening exercise.	Staff name is mentioned on the Unclear list, however to be considered for being unemployed subject to his deficiency directive.	The staff presented photocopies of employment documents, as attached for further review.	There are alterations in DOB on several documents such as Record of Service, Staff Auditing Form, and Individual Personnel Form.	A negligible affidavit in respect of change of name was sworn in the year 2016. Staff has been integrated on same grade level for about 3 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Staff has been integrated on same grade level for about 3 years now.	
8	ABBA ABBAKA	IGALAMELA	HEALTH	01-01-1990	03-01-1992	01-01-2002	5		05-02-1954	CPE	Igalamela-Oshana	F	Ecobank Plc	583200878	Collecting full salary after the due date of retirement	Staff has being in the employment for over one year after the due date of statutory service year	Excess salary payment should be recovered from both his/her pension and gratuity.	To be charged for dishonesty.	The staff has been due for retirement since 2014. There is discrepancy in age declaration: SDA dated 1/2/1999, DOB is 2/2/1954, while the employment records show 1950 as year of birth. Hence staff is not cleared due age disparity and staff already due for retirement.	Due for retirement at the age of 60 years in 2014. Staff has been integrated for 15 years now.	Disparity in date of birth between recording between statutory declaration of age and First School Leaving Certificate on their Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion. Staff already due for retirement since 2014 after finishing 50 years of age & Staff has been integrated on same grade level since 15 years now.			
9	ABRAHAM KOJHA	IGALAMELA	PERSONNEL	01-06-2006	01-06-2008	N/A	3	1	07-07-1979	SSC	Igalamela-Oshana	MARR	Ecobank Plc	583200700	Irregular Employment by the LGA on GL071 and above in breach of their statutory limit on employment.	Staff employed on GL 071 and above by LGA.	Staff employed above GL071 by LGA, Local Government Service Commission and other constitutional bodies (as employed on GL 071) and above.	The affected officers were Regularly employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The staff employment is regular and appropriate. Recommended for clearance.	Further review of the staff file failed to show irregularity as disclosed by the Technical Committee which may be a result of non-performance prior to this checking. Lapses related by the Technical Committee should be further investigated before clearance of the staff. Not cleared.	Multiple declaration of age. The staff has SDA with 1979 as the year of birth attached to biostat, now bringing another SDA with 1974 as the year of birth attached to computer form. Not to be cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).		
10	ABUBAKAR HANZARI ACHENO	IGALAMELA	BUDGET PLANNING, REVENUE AND STATISTICS	01-06-2012	03-06-2014	N/A	4	3	23-04-1994	ND	IGAD	Female	Ecobank Plc	583200822	Irregular Employment by the LGA on GL071 and above in breach of their statutory limit on employment.	Staff employed on GL 071 and above by LGA.	Staff employed above GL071 by LGA, Local Government Service Commission and other constitutional bodies (as employed on GL 071) and above.	The affected officers were Regularly employed and should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The staff was employed 1/2/2012 and released from Federal Polytechnic Ibadan in the year 2013/2014 which shows the staff was employed while undergoing ND course.	Staff was employed in 2012 and concluded ND program in 2014 as shown by the statement of result generated 2014, meaning he was employed while studying the ND program which was accomplished without any study leave.	Employed while still in school. The ND submitted on biostat has no certificate attached.	Absent from duty during processing of study before Confirmation of Appointment.		

11	ABIN ADAMA	IGAMAELA	WORKS	1-12-1999	1-12-2001	1-1-2006	7	7	4-1972	TRADE TEST	igamaela-Osho	M	Ecobank Plc	182200404	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rule 02042) (4) i.e. Serious Misconduct (Fabrication of records).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 02042 and 02045/020 from Public Service.	Originals of the relevant documents sighted and photocopies attached for further verification.	Age disparity between FSLC Reference No 03846 with the year of birth as 1970 and SDA dated 06/02/2007 with date of birth 26/04/1971.	Disparity in date of birth confirmed as SDA dated 06/02/2007 with the year of birth as 1970. Staff has been sanctioned on same grade level for about 11 years now.	Disparity in date of birth between records filed between statutory declaration of age and First School Leaving Certificate on West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been sanctioned on same grade level for about 11 years now.
12	ABIN AHMAI ANANYI	IGAMAELA	FINANCE DEPT	01-03-2004	01-03-2006	01-01-2013	13		15-07-1966	BSC	igamaela-Osho	M	Stays Bank Plc	176751715	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSM (Rule 02051) (4) i.e. Misconduct (Dishonesty) and 02052/0202) (2) i.e. Serious Misconduct (Suppression of Records).	The affected officer who was Regularly placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The officer presented instead of Accuracy in point of entry which is equivalent to National Diploma. Therefore his employment is not empowered, though subject to further verification.	The staff was employed on 1/2/2008 on G6 instead of entry grade level of G4 as a G2-degree holder. Thus the improper employment occurred.	The staff was employed in 2004 on G4, confirmed in 2006 and 8 in 1982 which makes his employment a manipulated employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalised' resulting in promotion before or at confirmation)
13	ABIN IDYI OYO	IGAMAELA		05-01-2009	05-01-2011	01-01-2012	5	4	13/11/1981	DIT	igamaela-Osho	Female	Stays Bank Plc	304372928	Wrongful documentation in the staff file	All documents required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL supporting documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAS list and the presentation of supporting documents, within the stipulated time frame, otherwise 02045/0202) Termination.	Relevant documents were tendered and sighted. Recommended for clearance.	The FSLC presented by the staff appears suspicious, as the serial number is out of range of the other certificates issued during that period.	The FSLC presented and effective is suspected to be false. Cross checking on certificate number.	FSLC (Primary School certificate) fraudulently obtained to cover up age manipulation.
14	ABIN USMAN	IGAMAELA	PERSONNEL MANAGEMENT DEPT	01-08-1999	01-08-2001	01-01-2009	10	5	01-04-1975	HND	igamaela-Osho	M	Ecobank Plc	183300022	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rule 02042) (4) i.e. Serious Misconduct (Fabrication of records).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 02042 and 02045/020 from Public Service.	Originals of the relevant documents sighted and photocopies attached for further verification.	Discrepancy in date of birth as SDA dated 25/08/1994 with the DOB as 02/08/1974. Date of birth on Indata form 02/08/1974. WAEC June 2001 with date of birth 02/08/1985. Multiple declaration of age as SDA dated 25/08/2001 has date of birth as 02/08/1974, and SDA dated 25/08/1994 has date of birth as 02/08/1974.	The disparity of age used accepted by the staff. The staff not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age Disparity between official records.
15	ADHMUGI A. SALAMATI	IGAMAELA	AGRICULTURE & NATURAL RESOURCES	07-09-1987	07-09-1989	12-09-2005	14	11	16-03-1968	HND	IGAH	Female	Stays Bank Plc	304376321	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, OND/N, Diploma, NCE, ND, HND, B.Sc., FSLC, Master's Degree, etc)	Staff to submit original copy (ies) of ALL supporting documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAS list and the presentation of supporting documents, within the stipulated time frame, otherwise 02045/0202) Termination.	All originals of the documents, sighted and no exception noted.	Alteration of DOB on the BNC Certificate dated 25/09/98 disclosed as date DOB as 02/08/1968. State WAEC statement of result dated 18/11/2011. The staff not cleared based on alteration of DOB.	SSIC 2011 statement of results status. Status sustained. Staff has been stagnated on same grade level since 11 years now.	Alteration of date of birth (DOB) on both certificate on statutory declaration of age (SDA) or First School Leaving Certificate, State Statement of result & Staff has been stagnated on same grade level for about 11 years now.
16	ADHMUGI EUNICE	IGAMAELA	HEALTH DEPT	1-5-2005	1-5-2007	1-5-2011	6	1	25-6-1987	IGSW	igamaela-Osho	F	United Bank of Africa Plc	204788164	Underage Employment	Staff Employed in school before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and in Contravention of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as revealed in Annex of the PSM (Rule 02025) i.e. Regularly for Appointment).	To be sanctioned for being employed as a minor and 02045/0202) from Public Service. The officer (s) that signed their appointment letter should be TERMINATED.	The staff was employed in 2005 and was born in 1987. By implication the staff was employed at appointment age of 18 years. The staff was employed in 2005 and being paid regularly until 2012 when they were being paid on leave. Recommended for clearance.	The staff DOB is 25/6/1987 and was employed on 1/5/2005 (at the age of 17 years), and 9 months) which was okay as the minimum appointment age was the Public Service as at 2005 was 15 years. No salary in bank statement for 2014 and no WAEC master list approved for which appears suspicious too.	The staff was 17 years, 4 months, and 7 days at the time of employment which was okay. Both her payment and bank payments were carried out in the year 2005 and nothing to show for year 2014. SSC master list approved for year 2014 and no WAEC master list approved for which appears suspicious too.	The evidence of salary listing (in no employment history) on the bank account statement provided by the staff for the period January, 2014 to December 31, 2015 in breach of the existing guideline & State Statement of Result.
17	ADHMUGI EUMENI	IGAMAELA	EDUCATION	01-05-2002	01-05-2004	01-01-2013	10	1	01-07-1978	B.ED	igamaela-Osho	F	Union Bank Plc	051705229	Absence from work on Leave without approval	This is a case of abandonment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSM (Rule 02042) (4) i.e. Serious Misconduct (Absence from Duty without leave).	To be sanctioned for Serious Misconduct (Absence from Duty without leave) in line with Public Service Rule 02042 and 02045/020 from Public Service. On a related note the Supervisor who acted and absented should be TERMINATED.	Recommended for clearance.	The statement of result of NABER Nov/Dec 2010 submitted by the staff presented is 16 has been in use for about 7 years).	State statement of result of NABER Nov/Dec 2010.	Statement of result submitted during employment to be same promotion to age (s) which has been issued more than five years) and no longer valid to ensure a promotion as well with list of service (include with reference number 18/07/2016/NO/1918/18 of April 13, 2011.
18	ADAI FREDAY SAMUEL	IGAMAELA	WORKS AND HOUSING	1-6-2005	2-6-2007	26-5-2013	6		24-4-1983	NO	igamaela-Osho	M	Ecobank Plc	432204269	Underage Employment	Staff Employed in school before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and in Contravention of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as revealed in Annex of the PSM (Rule 02025) i.e. Regularly for Appointment).	To be sanctioned for being employed as a minor and 02045/0202) from Public Service. The officer (s) that signed their appointment letter should be TERMINATED.	The staff was born on 24/4/1983 and employed on 1/6/2005 which means that the staff was employed at the age of 16 years.	Multiple declaration of age as SDA dated 07/01/11 DOB 24/4/1983, and SDA dated 1/6/2016 DOB 24/4/1984 (irregularly done to cover up for underage employment). Staff was born on 24/4/1983 and employed on 1/6/2005. At the age 16 years. However, staff was not a minor at the point of employment as the minimum age for appointment into the Public Service in 2005 was 15 years.	SDA done on 6/7/2013 DOB as 24/4/1985. SDA done on 1/6/2016 DOB as 24/4/1985. Second SDA was done fraudulently by the staff to cover up for the underage status.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

27	ADEJUN SAMSON ALFA	IGALAMELA	BUDGET PLANNING, BILLS AND STATISTICS	01-05-2000	01-05-2002	01-05-2013	12	1	20-12-1981	BSC	Igalmelo-Oshana	MANZ	State Bank Plc	176377725	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSCE, O'level in Diploma, NCE, ND, NIND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/O'level (s) for NCE/ND/NCE/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the LINC/CAI list until the presentation of outstanding documents, within the stipulated time frame, otherwise to be DISMISSED thereafter.	The disburse with account were during the period of time that his study have covered and he was able to produce the approval for the study years. Therefore, recommended for clearance.	NCE statement of result produced in 1993 form (NU) is valid. There are several disburse with/without between 2014 - 2015 at Nkalaha as shown on bank statement. Staff a party of not being of study and eventually without approval and bank statement of result (NCE).	Study have approval board covers the B.Sc obtained by the staff in 2011. Staff did not receive 2012-2013 banking transactions in Nkalaha. NCE 1993 statement of result is valid also NCE 1993 statement of result is valid. disburse status confirmed and includes state statement of result.	Checking the government by sending salary without working as evidence by consultant cash while the result in Nkalaha outside the state or outside the staff primary place of assignment. Also the statement of result submitted during employment or to earn promotion is state is has been issued more than the years.
28	ADEMU ACHILE S.	IGALAMELA	WORKS AND HOUSING	07-01-2012	07-06-2014	01-05-2014	4	7	10-07-1993	SSC	Igalmelo-Oshana	MANZ	Ecobank Plc	583280617	New employment (2013 and 2014)	Staff was employed in 2013/2014 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff employed in 2013 and 2014, remained full and ended the with his Secondary pronouncement	All those employed or reinstated from January 1, 2015 to January 31, 2016 should be TERMINATED.	Employed in 2013 and since then has no current collecting salary, leave staff confirmed.	As the point of employment on 7/1/2012 the staff had only FSLC and wrongly placed on O.L instead of O.L2 and later promoted to O.L4 on 10/2014. This is clear improper employment. The staff has no salary evidence for 2014 and 2015. New employment confirmed.	No evidence of salary and no bank statement in 2014 and 2015	No evidence of serving salary (i.e no employment history) on the bank account statement provided for the staff for the period January, 2014 to December 31, 2015 in breach of the existing policies & Staff employed and placed on grade above his/her qualification.
29	ADEMU OGBURU	IGALAMELA	WORKS	01-02-2002	01-03-2005	01-05-2007	4	7	05-05-1975	FSLC	Igalmelo-Oshana	MANZ	Ecobank Plc	583306125	Falsification of age	Alteration in Date of Birth on the statutory documents and on staff employment records	Alteration of Date of Birth (DOB) on birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Public Service) (s) (or Service Misconduct (Falsification of record(s)).	To be sanctioned for Serious Misconduct (Falsification of Record(s) in line with Public Service Rule (PSR) (s) and DISMISSED from Public Service	All original copies signed and photocopied for further verification.	Multiple FSLC. FSLC Ref No 133366 with DOB 09/09/1983 and FSLC Ref No 00333 with DOB 09/09/1978	The falsification was agreed by the staff. Statute year of birth is 1975 while year of birth on FSLC is 1983. Staff has been engaged on same grade level since about 10 years ago.	FSLC (Primary School certified) fraudulently obtained to cover up for age manipulation & staff has been engaged on same grade level for about 10 years now.
30	ADEMU ISAH	IGALAMELA	HEALTH	30-08-1990	30-08-1990	01-05-2004	5	5	02-04-1968	FSLC	Igalmelo-Oshana	M	United Bank of Africa Plc	208798578	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Public Service) (s) (or Service Misconduct (Falsification of record(s)).	To be sanctioned for Serious Misconduct (Falsification of Record(s) in line with Public Service Rule (PSR) (s) and DISMISSED from Public Service	There is a clear disparity of age as the SDA sworn has DOB as 24/4/1968 and the approved form submitted by staff has DOB as 24/4/1960.	Disparity of age noted as Record of Service shows year of birth as 1965. SDA dated 03/03/2014 has DOB as 24/4/1968, and Employee FORM USCC1 has DOB as 6/6/1960.	SDA dated 30/7/2014 has DOB as 24/4/1960, while another SDA dated 10/3/2016 (same day) has DOB as 24/4/1968. Staff has been engaged on same grade level since about 12 years.	Disparity in date of birth between records (i.e between statutory declaration of age and First School Leaving Certificate) on West African Examination Council of Annual Performance Evaluation Report (or Notification of Promotion). Multiple age declaration vide 2 SDA & Staff has been engaged on same grade level for about 12 years.
31	ADEMU YUSUFU	IGALAMELA	WORKS	07-06-2012	07-06-2014	NIL	2	1	25-12-1972	FSLC	Igalmelo-Oshana	MANZ	Ecobank Plc	583303862	New employment (2013 and 2014)	Staff was employed in 2013/2014 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff employed in 2013 and 2014, remained full and ended the with his Secondary pronouncement	All those employed or reinstated from January 1, 2015 to January 31, 2016 should be TERMINATED.	Salary judgments in staff salary account were from Youth empowerment and from USA. Confirms political nature of his employment.	Inappropriate employment process as the bank statement shows the staff was on Youth Empowerment (employment) from 11/2/2014 (at the commencement of the employment) to 2/6/2014. The salary payment actually started on 6/2/2015. All these anomalies points to 2013 employment.	No salary in 2014 except stipend from empowerment program. Salary started on 6/2/2015.	Employed between January 5, 2015 to January 27, 2016
32	ADEYINU SHIBU	IGALAMELA	WORKS & HOUSING	01-11-2007	01-11-2009	NIL	6	1	10-01-1984	BSC	Igalmelo-Oshana	MANZ	State Bank Plc	204175429	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSCE, O'level in Diploma, NCE, ND, NIND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/O'level (s) for NCE/ND/NCE/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the LINC/CAI list until the presentation of outstanding documents, within the stipulated time frame, otherwise to be DISMISSED thereafter.	The officer is observed to possess a degree in Accounting but was employed on O.L as a FSLC/SSCE in addition, he has his declaration of age that is Statutory form DOB is 00/01/1988 and the present one is 02/01/1988.	Multiple declaration of age vide SDA dated 17/06/2009 with DOB as 10/01/1984, and another SDA dated 17/03/2014 with DOB 02/01/1988. Misrepresented employment and absconded presentation as staff was employed on O.L1/2007 on GOS with NCE/SSCE 2005 before he later obtained S.C in Accounting 2008. No application or approval for study leave in respect of the degree. The staff is not aware.	The staff was employed on O.L with FSLC. The employment is irregular. Thus the staff cannot be cleared.	Absence from work for Study (Full Time) without approval. Multiple age declaration vide 2 SDA & Staff employed and placed on grade level above his/her qualification.
33	ADGES AYE GAMBIA	IGALAMELA	HEALTH	01-01-2000	01-01-2002	01-05-2011	4	3	12-08-1982	FSLC	Igalmelo-Oshana	F	United Bank of Africa Plc	208778824	Underage Employment	Staff Employed as minor before attaining the age of 18	The staff was confirmed to be employed as a minor contrary to Public Service Rule and its Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as noted in breach of the PSR (Public Service) (s) (or Service Misconduct (Falsification of record(s)).	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that grant their appointment were to be SANCTIONED and DISMISSED.	Documents presented and examined, as health statement on O.L with the highest qualification FSLC. The staff should be re-evaluated on O.L2 Score the with few documents.	Multiple declaration of age as SDA dated 10/12/2010 has DOB 12/08/1982 and SDA dated 7/2/2011 has DOB 12/08/1981. Staff was not employed as a minor at 17 years & 8 months because the minimum age for appointment into the Public Service was 15 years then. Sanction staff for multiple age declaration.	Staff submitted two SDAs as reviewed in the file and attached documents, Salary file.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
34	ADGES OGGHI	IGALAMELA	AGRIC	1-1-1990	1-7-1992	1-5-1995	7		7-7-1959	CERT COURSE	Igalmelo-Oshana	F	Union Bank Plc	004111836	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Public Service) (s) (or Service Misconduct (Falsification of record(s)).	To be sanctioned for Serious Misconduct (Falsification of Record(s) in line with Public Service Rule (PSR) (s) and DISMISSED from Public Service	Disparity in DOB was FSLC year of birth 1957, SDA has year of birth as 1959. If the year 1957 is adopted, then it should have retained FSLC Score the with few documents.	On the confidential Record of Service the staff DOB is 6/9/1954 which means that for certification age of 18 years he should be recorded since 2014 September 9th. There is a disparity in age as Record of Service DOB is 9/9/1954 and SDA dated 1/1/2011 has DOB as 7/7/1959. Staff should be retired on the ground of age being 62 years of age.	The FSLC presented has year of birth as 1957. Record of Service has year of birth as 1954, and SDA has year of birth recorded since 2014 September 9th. This is a clear disparity in age as Record of Service DOB is 9/9/1954 and SDA dated 1/1/2011 has DOB as 7/7/1959. Staff has been engaged on same grade level for 22 years now.	Collecting full salary after the due date of retirement

44	AJANASAN RAMOTU	IGALAMELA	HEALTH	01-01-2007	01-01-2009	01-01-2014	15	1	21-04-1990	SSCI	Igamelu-Omitu	Female	United Bank of Africa Plc	204624385	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records.	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Skills 00002 (a) (i.e. Serious Misconduct (Fabrication of records)).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 03(04) and DISMISSED from Public Service.	Necessary documents presented were signed and photocopied attached for further verification.	Multiple declaration of age vide SDA dated 22/03/2016 with date of birth as 7/10/1990, and SDA dated 22/03/2015 with DOB as 24/11/1984.	The staff made declaration of age in 2015 stating her year of birth as 1984. In 2016 she made another declaration of age with the year of birth as 1990.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
45	ALI OCHEN	IGALAMELA	HEALTH	10-2-1983	10-2-1985	1-1-1986	8		15-1-1970	CERTIFICATE COMM HEALTH AIDS	Igamelu-Omitu	M	United Bank of Africa Plc	208788177	Underage Employment	Staff employed as labour before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and Constitution of the Federal Republic of Nigeria.	Staff employed before attaining the age of 18.	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (a) that signed their appointment letter should be TERMINATED.	Discrepancy in age used obtained on SDA has year of birth as 1970. SDA has DOB as 1981 and considered for clearance.	Multiple declaration of age as SDA dated 14/5/2014 has DOB as 15/4/1970, and another SDA dated 22/2/2016 has SDA as 15/4/1983. There is underage employment as he declared to have been born in 1970 and was employed in 1981 at the age of 13 years. The certificate for Community Health Aide (CHHA) with which the staff had gained steady career advancement is required to be fraudulently obtained as the issuance of this certificate terminated in 1980. Therefore, the staff could not be cleared.	The man both above the age in question but will not retire in Multiple age declaration vide 2 (SDA). Underage employment as staff was employed at the age of 13 years. The staff for Community Health Aide grade with employment and promised appointee letter. Staff has been stipulated on same grade level since about 21 years.	False or forged academic certificate. Underage employment as staff was employed at the age of 13 years & Multiple age declaration.
46	AMAMA ISAH	IGALAMELA	WORKS	01-01-2002	01-01-2004	01-01-2006	4	9	08-03-1989	FSLC	Igamelu-Omitu	MALE	United Bank of Africa Plc	103442310	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records.	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Skills 00002 (a) (i.e. Serious Misconduct (Fabrication of records)).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 03(04) and DISMISSED from Public Service.	Original FSLC right signed, born in 1989 was employed in 2002 at the age of 13 years. The certificate for Community Health Aide (CHHA) with which the staff had gained steady career advancement is required to be fraudulently obtained as the issuance of this certificate terminated in 1980. Therefore, the staff could not be cleared.	Disparity in age vide FSLC Reference Number: 214228 with year of birth as 1970, and SDA dated 27/2/2013 with DOB as 08/01/1988. Also a manipulated employment as the staff was employed on 05/01/2002 with FSLC and declared as 014 instead of 012. Staff was employed as a minor at the age of 13 years.	Underage employment as the staff was born on 08/03/1989 and employed on 01/01/2002 at the age of 13 years. Staff has been engaged on same grade level since about 13 years now.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be engaged as follows: as in 06/03/1979 is 16 years, between 21/03/1979 to 24/03/2009 is 12 years, and from 05/01/2002 till date is 18 years. Age disparity between official records & Staff employment and declared on same grade above their qualification.
47	AMEH INCHODI	IGALAMELA	HEALTH	1-1-2005	1-1-2007	1-1-2011	7		21-7-1981	HRD	Igamelu-Omitu	F	Union Bank Plc	002841387	Absence from work on Leave without approval	This is a case of absence from duty.	Staff was confirmed to be on leave over a long period of time without approval.	Staff presented bank dated study leave approved to cover for going on study without leave. Apply PSM (Skills 00002 (a) (i.e. Serious Misconduct (Absence from duty without leave)).	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 03(04) and DISMISSED from Public Service. The officer (a) that signed their appointment letter should be TERMINATED.	Originals of the relevant documents, were signed and photocopied attached. The approval for the study leave was not provided.	State statement of result of WAEC Nov/Dec 2008 as the staff presented a print out of the result since the year 2008.	The DOB WAEC result attached is a computer print out, and the staff is yet to produce the original certificate. Therefore the staff is not cleared.	Statement of result submitted during employment or to exam promotion in state (i.e. has been issued more than the exam) and no longer valid to remain in employment in line with need of service/circular with reference number KE/EST/CA/NO/19/18 of April 23, 2013.
48	AMEH HARUNA	IGALAMELA	WORKS	7-6-2012	7-6-2014	N/A	3		21-6-1981	SSCI	Igamelu-Omitu	M	Ecodesk Plc	583061878	New employment (2013 and 2016)	Staff was employed in 2013/2016 for political reasons.	The staff appointment was done towards the end of the last administration for political patronage.	Staff employed in 2013 and 2016, remained staff and used to be with the Secretary's procurement.	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Multiple SDAs with different dates of birth noted. Political employment cannot be traced but reasonable assumption.	Multiple declaration of age vide SDA dated 08/03/2017 with DOB as 21/06/1981 and SDA dated 21/06/2016 with DOB as 05/01/1987. Statement of result for SSC 2008 is incomplete bank statement as it does not include 2014 salary.	Absentee FSLC, date statement of result SSC 2008, and no bank details for 2014 salary. An indication of new employment.	Statement of result submitted during employment or to exam promotion in state (i.e. has been issued more than the exam) and no longer valid to remain in employment in line with need of service/circular with reference number KE/EST/CA/NO/19/18 of April 23, 2013.
49	AMERIN OCHIN DAVI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-07-1991	01-07-1993	01-01-2014	10	8	15-05-1968	SSCI	Igamelu-Omitu	M	United Bank Plc	000876800	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records.	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Skills 00002 (a) (i.e. Serious Misconduct (Fabrication of records)).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 03(04) and DISMISSED from Public Service.	There is disparity in age as FSLC year of birth is 1971 while staff declaration of age has year of birth as 1968. Though an affidavit was sworn to that the year of birth on FSLC was a mistake made by the headmaster. The affidavit made by the headmaster is invalid but the staff has provided Union Bank account details.	The staff DOB on SDA dated 02/11/2013 is 15/11/1968 while the year of birth on FSLC is 1971. Details reveals age disparity.	Disparity in year of birth between FSLC with 1971 as the year of birth and SDA with 1968 as the year of birth. Steps to be reviewed to age disparity. Staff has been engaged on same grade level since over 8 years now.	Disparity in date of birth between records (i.e. Statutory declaration of age and First School Leaving Certificate) and West African Examination Council (i.e. Annual Performance Evaluation Report or Notification of Promotion) & Staff has been engaged on same grade level since over 8 years now.
50	AMERIN OCHIN DAVI	IGALAMELA	EDUCATION	01-07-1991	01-07-1993	01-01-2014	10		01-06-1968	GRADE TWO	Igamelu-Omitu	F	United Bank of Africa Plc	204623302	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records.	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Skills 00002 (a) (i.e. Serious Misconduct (Fabrication of records)).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 03(04) and DISMISSED from Public Service.	Multiple declaration of age notified. A necessary documents attached for further verification.	Multiple age declaration vide SDA dated 21/02/2013 with DOB 01/06/1963, and SDA dated 01/06/2016 with DOB 01/06/1963. Disparity of date of birth as FSLC Reference Number: 802365 with the year of birth as 1961, and the year of birth on the incident as 1962.	The staff possesses two SDAs with different dates of birth in the file with the years as 1961 and 1963.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
51	AMURU MAMUDU	IGALAMELA	WORKS	1-3-24	1-3-2006	1-1-2007	4		5-11-1983	FSLC	Igamelu-Omitu	M	United Bank of Africa Plc	208788791	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records.	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Skills 00002 (a) (i.e. Serious Misconduct (Fabrication of records)).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 03(04) and DISMISSED from Public Service.	Age disparity observed and confirmed FSLC SDA on Ecobank form. The staff is not considered for clearance.	Multiple declaration of age vide SDA dated 27/02/2013 with DOB 05/11/1983, and SDA dated 05/01/2017 with DOB 05/11/1970. Staff not cleared.	The staff accepted the discrepancy in age but blames it on the death of his father. Staff has been engaged on same grade level since about 10 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff has been engaged on same grade level since about 10 years now.

12	AMNU SANI	IGALAMELA	EDUCATION & SOCIAL SERVICES	10-09-2001	10-09-2005	01-01-2012	6	5	04-12-1978	NCE	Igalmelo-Oshana	MALE	United Bank of Africa Plc	205188596	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, O'level, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/O'level/Grade 1 or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLM for until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	NCE 2010 statement of result, NCECO 2001, FSLC 1997 applied. Recommended for consideration.	Abatement was obvious on FSLC no. 02 71877 dated 9/9/1998 which reads 1978 as year of birth. NCE statement of result obtained from Eg State College of Education is date. The staff not cleared.	NCE certificate not presented. Slight abatement on ODS in FSLC. Not to be cleared.	Statement of result submitted during employment or to be examined in able (i) when been issued more than the year) and no longer valid to remain in employment in line with Head of Service Circular with reference number KGT/ST/CR/NO.1/118 of April 13, 2011 & Age abatement as a staff member.
13	AMDOU (DACHANA) KHALI	IGALAMELA	HEALTH	01-10-1991	01-10-1993	01-01-2011	14	1	18-10-1969	AMNSN	Igalmelo-Oshana	MALE	Union Bank Plc	051962206	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, O'level, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/O'level/Grade 1 or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLM for until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents signed and copies attached for further actions.	Disparity in ODS as FSLC no 891321 dated 14/7/1982 has ODS as 1981 while OSA dated 7/1/2010 has ODS as 2010/02/05. Multiple declaration of age as OSA dated 1/2/2017 has ODS as 18/12/1977 and OSA dated 7/10/2016 has ODS as 18/12/1976. Application and approval for each leave in Federal School of Medical Laboratory in its between 2008-2011 and was in the list recommended for clearance.	Multiple declaration of age observed as OSA has ODS as 1982 and another one has as 1981.	Absence from work for Study (Full Time) without approval. Multiple age declaration vide 2 SDA.
14	AMDOU (DAMOU) ODOMA	IGALAMELA	HEALTH	4-2-2002	4-2-2004	1-1-2013	10		12-7-1982	CHW	Igalmelo-Oshana	F	Ecobank Plc	583201414	Absence from work on Leave without approval	This is a case of abandonment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented bank dated study leave approval to cover for going on study without leave. Apply PSM (Rules 020402 (4) or Serious Misconduct (Abatement from duty without leave)).	To be sanctioned for Serious Misconduct (Abatement from duty without leave) in line with Public Service Rule 020402 and DISMISSED from Public Service. On a related note the Supervisor who issued and deleted should be TERMINATED	There was no evidence of release letter before the officer went for further course of study.	The staff obtained CHW certificate in year 2006 without study leave approval. She was employed in 2002 with the highest qualification of ND/SC on O.S but was not duly normalised in 2004 to GL without any additional qualifications. Abatement of the ODS as OSA of 24/6/2000	No study leave approval found in the staff file for the additional qualification/CHW system.	Absence from work for Study (Full Time) without approval. Imprecise career advancement and promotion.
15	ANDREW AMDOU	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-12-2008	01-12-2010	01-01-2015	6		27-07-1965	SSC	Igalmelo-Oshana	M	Ecobank Plc	583306389	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Secondary Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (4) or Serious Misconduct (Abatement from duty without leave)).	To be sanctioned for Serious Misconduct (Abatement from duty without leave) in line with Public Service Rule 020402 and DISMISSED from Public Service.	The officer presented another FSLC to replace the altered one. Sanctioned for year actions.	The ODS as FSLC no 881212 altered to reflect 28/7/1965. Has FSLC with different certificate number as one been 881214 and the other has 2114113. He was employed with with in actual as he was employed on 12/12/2008, when he concluded his SSC NCECO examination in 2009. He was wrongly placed on GL where employed with FSLC which appears to be for GL. The staff is not cleared.	Alteration established. Staff presented two FSLC, wrongly placed on GL. GL with FSLC instead of GLD. Not cleared.	FSLC Primary School certificate. Inadequately obtained to cover up for age manipulation and Staff employed and placed on grade level above his/her qualification.
16	ANDREW CHOTU	IGALAMELA	HEALTH	15-11-1998	15-11-2000	01-01-2013	8	1	28-11-1987	B.SC	Igalmelo-Oshana	MALE	Ecobank Plc	583307915	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Secondary Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (4) or Serious Misconduct (Abatement from duty without leave)).	To be sanctioned for Serious Misconduct (Abatement from duty without leave) in line with Public Service Rule 020402 and DISMISSED from Public Service.	The staff was born on 28/11/1987 and employed in 1998 at the age of 11 years. It is a clear underage employment and final identification of age recommended for confirmation.	Based on the OSA, staff was born in 1987 and was employed in 1998 as stated in the attached offer letter. Hence, underage employment in 1998 is a clear underage employment and final identification of age recommended for confirmation.	Underage employment is confirmed as the staff was born in 1987 and worked work in 1998 at the age of 11 years. Not recommended for clearance.	Underage Employment (i.e. Employed as a Primary School age) for employment to be categorised as follows: up to 20/03/1979 is 16 years, between 21/03/1979 to 24/03/2009 is 13 years and from 25/03/2009 to date is 18 years
17	ANGELINA KOSMA	IGALAMELA	PERSONNEL	27-09-2007	27-09-2009	01-01-2012	4	1	12-03-1980	FSLC	Igalmelo-Oshana	FEMALE	Ecobank Plc	583306069	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, O'level, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/O'level/Grade 1 or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLM for until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The FSLC presented is suspicious as the candidate complained when asked to produce the original FSLC.	Based on the fact that the staff could not defend the cert, the FSLC presented is questionable and suspicious.	She is holding a suspicious FSLC. Not cleared.	Certificate fraudulently obtained as staff cannot defend certificate.
18	ATADOGA YAKURU BIEH	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-1-2005	1-1-2007	1-1-2013	7		25-6-1967	SSC	Igalmelo-Oshana	M	Union Bank Plc	004847593	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Secondary Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (4) or Serious Misconduct (Abatement from duty without leave)).	To be sanctioned for Serious Misconduct (Abatement from duty without leave) in line with Public Service Rule 020402 and DISMISSED from Public Service.	Multiple declaration of age as attached to the appeal form.	Abatement of the date of birth on OSA dated 06/12/2011 with ODS allowed to reflect 12/06/1967. Multiple declaration of age as OSA dated 06/12/2011 with ODS allowed to reflect 12/06/1967, and another OSA dated 24/01/2017 dated with the ODS as 12/06/1967. It is intended to cover up for the altered OSA. Irregular employment as the staff was employed with 7 passes in WAEC since 1987 and placed on GL as invited of GL 2.	The staff agreed on the alteration of age but claimed that Grade One Chart, right made the mistake and not that he brought an affidavit to the effect	Alteration of date of birth (DOB) on birth certificate or secondary declaration of age (SDA) of First School Leaving Certificate & Multiple age declaration vide 2 SDA.
19	ATYAN FELICIA	IGALAMELA	PHC LAB	01-01-2004	01-01-2006	01-01-2011	8		30-04-1983	MA	Igalmelo-Oshana	F	Union Bank Plc	005007794	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Secondary Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (4) or Serious Misconduct (Abatement from duty without leave)).	To be sanctioned for Serious Misconduct (Abatement from duty without leave) in line with Public Service Rule 020402 and DISMISSED from Public Service.	Contradictory date of birth as FSLC has 1983, SSC 1985, and OSA has 1981.	Discrepancies in the age submitted by the staff. WAEC/SSCE Law 2003/008 is 12/10/1983. FSLC 2005/046 dated 27/01/1995 OSA is 30/01/1983. Affidavits were and dated 9/01/2017 with a note. Not cleared.	Disparity in ODS as FSLC has 1983, FSLC 1985 and SSC has 1981. The review of the review the ODS of 1983 in the Record of Service form. The staff has tendered affidavits as to state of service from 1981 to 1983. To be cleared.	Disparity in date of birth between records in e.g. between declaration of age and First School Leaving Certificate and West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

80	ATHA JUSTINA MARCO	IGALAMELA	FINANCE	09-03-2009	01-03-2011	NIL	6	2	13-04-1982	BSC	Igalmela-Olatu	Female	United Bank of Africa Plc	203605026	Staff is a confirmed Diagoner worker	The staff is a confirmed diagoner worker making withdrawal from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a Diagoner worker	Staff is collecting salary without working, this is Cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PFR (Rule 03042) (a) i.e. Serious Misconduct (Holding more than one Full-time post) (a) (i) Serious Misconduct (Cheating Salary) or Rule 03042 (g) Misconduct (Cheating)	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances legally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APRE) and the date form to be attached to TERMINATED.	Diagoner cash withdrawal noted before was also discovered, subject to further review.	Diagoner cash withdrawal noted in August between 2014 and 2015. Alteration of DOB on FSC with reference 1310, altered to 13/04/1982 to tally with year of birth on WAJCE June 2003. Staff was originally employed on 02/07/2002 to GSA when she already had B.Sc in 2008. This is a manipulated employment.	The staff confirmed to the diagoner withdrawn as in the case a party trader.	Cheating the government by earning salary without working in reliance by consistent cash withdrawal in location outside the state or outside the staff primary place of assignment. Also there is evidence of alteration of date of birth (DOB) on birth certificate or statutory declaration of age & Under employment at the point of entry.
81	AUDU A. BABA	IGALAMELA	FINANCE DEPT	1-1-2002	1-1-2004	1-1-2014	11		15-4-1960	HND	Igalmela-Olatu	M	United Bank of Africa Plc	203605029	New employment (2011 and 2016)	Staff was employed in 2012/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff employed in 2014 and 2016, remained null and void in line with the Decreeary pronouncement	All those employed or reinstated from January 1, 2011 to January 27, 2016 should be TERMINATED.	The staff progression in the system needs to be investigated. He was employed on 18/12/2002 on G.S.I and now on G.L.I.	The staff SOC 2004 statement of result is stale. The staff was employed on 18/12/2002 on G.S.I before his qualification of HND, though normalised in 2005 to G.S.I. This is a manipulated employment. The staff is not cleared.	Manipulated employment confirmed. The staff was interviewed and found to have no economic value to contribute to the system. He is recommended for retirement immediately. Not Cleared.	Under Employer (Staff employed on lower grade when already having higher qualification and 'normalised' resulting in promotion before of a contractor)
82	AUSTIN UTAZI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-1-2002	1-1-2004	1-10-2009	6		09-11-1980	WASC	Igalmela-Olatu	M	United Bank of Africa Plc	203605110	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFR (Rule 03042) (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 03042 and DISMISSED from Public Service.	The documents needed were presented, signed and submitted for further verification.	Disparity in age as FSC Reference Number: 439712 has date of birth as 1980, while actual SDA dated 18/10/1982	The staff agreed to disparity, and no affidavit is attached as the effect.	Clearly in date of birth between records (a) being statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
83	AYISHELU AME ADAM	IGALAMELA		10-01-1989	10-01-1991	01-05-2010	6	5	05-08-1968	OL	Igalmela-Olatu	Female	Ecosab Plc	583300207	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFR (Rule 03042) (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 03042 and DISMISSED from Public Service.	There is alteration on SDA attached to the biodata form, then another SDA was done and attached to biodata form again.	Multiple declaration of age as SDA dated 21/4/1989 has DOB as 8/12/1968, while another SDA dated 18/10/1982 has DOB as 8/12/1968. Alteration of year of birth on SDA dated 21/4/1989 to reflect 1968. The staff cannot be cleared for alteration of record.	Year of birth attached to biodata form has been altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
84	AYISHELU DINY ODIA	IGALAMELA	EDUCATION	1-3-2004	1-3-2006	1-1-2006	10	1	24-11-1974	HND	Igalmela-Olatu	F	Ecosab Plc	583300788	Manipulated Employment	Staff has been confirmed to be employed and placed on a grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded to higher grade. Apply PFR (Rule 03042) (a) i.e. Misconduct (Cheating) and PFR 03042 (b) i.e. Serious Misconduct (Suppression of Records)	The official officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officer who perpetrated the offence should be TERMINATED.	The certificate of ND after 20 years is not on file, but has been gotten from Certificate of 2001, this looks suspicious.	State statement of result of National Diploma since 1997. No reply from approval for HND 2005 and HND between 2005/2006 and 2006/2007.	ND cert of 1997 with outstanding SF date and no approval to study leave on HND on 2005 and HND of 2006. Staff has been engaged on same grade level for about 11 years now.	Absence from work for Study (Full Time) without approval. Absence from work without approval on account of HND on year programme & Staff has been engaged on same grade level for 11 years now.
85	AYISHELU JUSTINA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-12-1999	01-12-2001	01-05-2007	6	4	13-11-1977	NECO	Igalmela-Olatu	M	United Bank of Africa Plc	207782580	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFR (Rule 03042) (a) i.e. Serious Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 03042 and DISMISSED from Public Service.	DOB is declared on Certificate 13/12/1977, DOB on FSC Reference is 1974, yet on Appraisal Complaint Form DOB is 13/12/1975 supported with attached affidavit.	Alteration on the year of birth on FSC to reflect 1974. State statement of result of WAEC May 1986. Manipulated declaration as SDA dated 8/12/2000 has DOB 8/12/1975, SDA dated 27/04/2004 has DOB 13/12/1977.	Multiple declaration of age. SDA dated 27/04/2004 DOB 13/12/1977, and SDA dated 8/12/2000 DOB 8/12/1975. Year of birth on FSC had been altered. Staff has been engaged on same grade level for about 10 years.	Statement of result submitted during employment on same programme & grade (a has been issued more than five years) and no longer valid to remain in employment in line with head of service circular with reference number 42/2015/OL/13/198 of April 21, 2015. Age alteration on official record & Multiple age declaration rate 2 SDA.
86	BABA UKHARA USAMA	IGALAMELA	WORKS	02-01-2006	02-01-2008	02-05-2006	3	6	28-12-1960	FSLC	Igalmela-Olatu	MALE	State Bank Plc	304188784	State statement of result	Original certificate (a) for qualification obtained over the last five years is/are not attached to the file	Non presentation of original copy of certificate (FSLC, SSSCE, O'level, Diploma, NE, NE, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (a) of FSLC/SSCE/O'level or HND/DIPLOMA, B.Sc., within 30 working days of receipt of notification.	The Name of staff to remain in the LMS/HR for and the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED from Public Service.	No academic certificate presented but statement of result generated.	Unidentified and non-value adding job schedule. The staff claimed to be in service in 1980 and said that he commenced appointment in 'in-bound engine operator' from 1982 - 1974 as per a copy of notification of age. He is employed on G.S.I without requisite qualification.	Academic certificate not submitted but statement. Staff has been engaged since employed in 2006 till now.	Unidentified, Archived & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Technical Director, etc.) can require academic qualification on which employment was granted & Staff has been engaged on same grade level for about 11 years now.
87	BESING A. ACHIAGU	IGALAMELA	PERSONNEL MANAGEMENT DEPT	25-1-2002	15-2-2004	1-1-2014	9		23-11-1971	ND	Igalmela-Olatu	F	United Bank of Africa Plc	004880849	Absence from work on Leave without approval	This is a case of abandonment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented bank dated study leave approved to cover for going on study without leave. Apply PFR (Rule 03042) (a) i.e. Serious Misconduct (Absence from duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 03042 and DISMISSED from Public Service. On a related note the Supervisor who issued and dated should be TERMINATED.	Recommended for clearance having checked all relevant documents.	State statement of result of SSSCE 1992 and SSSCE 2003. The staff presented approval for study leave dated 22/2/2003 with notification of abandonment into part-time Diploma. This approval covers his absence from work and besides the approval was given more than 100 working days. Therefore, staff should only be null on valid statement of results.	The statements of results for SSSCE 1992 and SSSCE 2003 are stale. Staff remains absence from without leave approval and state statement of result.	Statement of result submitted during employment or to remain present in state (a has been issued more than five years) and no longer valid to remain in employment in line with head of service circular with reference number 42/2015/OL/13/198 of April 21, 2015.

64	CATHERINE ADAMA	IGALAMELA	HEALTH	01-10-1994	01-10-1996	01-01-2012	8		15-02-1969	ICDHW	igalamele-0240	F	State Bank Plc	176733003	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 020402 and 020403 from Public Service.	Falsification of age confirmed as DOB on FSLC is 1979, while Record of Service has DOB as 1979. There is alteration on DOB on FSLC.	The year of birth on FSLC altered. Disparity in the DOB used as DOB stated 1979/2012 has DOB as 15/02/1969, while FSLC year of birth is 1995. WAEC 1995 certificate upon which the employment was based is not in the file. Therefore the staff could not be cleared.	Alteration of DOB confirmed. Not cleared.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
65	CATHERINE OYINFANKE	IGALAMELA	FINANCE	09-11-1993	23-12-1998	01-01-2013	14	1	17-06-1970	IND	igalamele-0240	Female	United Bank of Africa Plc	203689127	Staff is a confirmed Diaperer worker	The staff is a confirmed diaperer worker making withdrawal from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaperer worker	Staff is collecting salary without working. This is Cheating. Staff salary account was being credited with salary but withdrawal from from location outside the primary place of assignment. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Handling more than one full-time bank account (i) Service Misconduct (Cheating) or Rules 020201 (g) Misconduct (Cheating))	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances payable earned to be recovered. The supervisor to sign the Annual Appraisal Evaluation Report (AER) and send back to the staff to be returned to TSD/MAN/INTD.	One confirmed diaperer withdrawal happened because of illness (with medical report attached).	Diaperer withdrawal was in place between 17/12/2014 and 24/12/2014.	The case of diaperer withdrawal established.	Cheating the government by serving salary without working as evidence by consistent cash withdrawal in location outside the state or outside the staff primary place of assignment
70	CELINA ONOJU	IGALAMELA	PHC AREA	01-03-2000	01-03-2005	01-01-2013	13		16-04-1978	CHW	igalamele-0240	F	United Bank Plc	001793762	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Grade 1, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade 1 or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERK list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED from service.	A valid United Bank account details has been provided. Though the Money Order bank statement is attached. Staff is deemed due to non-compliance with FSLC.	Without the loss of FSLC dated 20/02/2018 attached. However, the staff attached photograph of another FSLC dated 06/11/88 serial no: 2014880 DOB as 16/4/1978. This is Fraudulently obtained. Staff is deemed due to non-compliance with FSLC.	During the last review, staff claimed to have lost their FSLC but during the appeal staff presented another FSLC. The FSLC is false (check the certificate number). Status to be reviewed as forged certificate.	FSLC (Primary school certificate fraudulently obtained) cover up age manipulation
71	COMFORT A.A ABUTU	IGALAMELA	EDUCATION	1-6-1991	13/6/1993	2-7-2012	12		15-1-1968	NCE	igalamele-0240	F	United Bank of Africa Plc	207648722	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Grade 1, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/Grade 1 or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLERK list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED from service.	Falsification of age as Record of Service reflect DOB as 15/01/1968 but DOB stated 15/01/2000 has DOB as 15/01/1968. Absence from duty without leave approval as the staff went for additional qualification of PGD in Oct 2004, without study leave approval.	2014 bank statement not attached.	Absence from work for Study (Staff Time) without approval & Age Disparity between official records.	
72	DANIEL O. ONOJA	IGALAMELA	AGRIC & NATURAL RESOURCES	1-12-2007	13-11-2009	1-2-2012	6	1	12-4-1980	WASC/SSCE	igalamele-0240	M	State Bank Plc	209689841	Alteration of Date of Birth	Alteration of Date of Birth on the statutory documents and the staff employment records	ALTERATION OF DOB ON FSLC 06/03/28 AND ODA ISSUED ON 27/2/14, NO SECRET FILE	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 020402 and 020403 from Public Service.	The primary certificate entry was received normally. Suspicious, and submitted for further investigation.	Alteration of date of birth on the FSLC Ref No 20128, and the document was retained overall hence leading to modification of the entire certificate.	The alteration of the DOB on FSLC is evident.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate
73	DANIKMA SANI	IGALAMELA	WORK	02-03-2006	02-03-2008	01-07-2013	6	5	15-12-1986	TRADE TEST (UJRI)	igalamele-0240	M	United Bank of Africa Plc	103463917	Unlawful Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor servant to Public Service Rule and in Contravention of the Federal Republic of Nigeria	Staff employed before attaining the age of 18, Apply PSM (Rule 020201 (a) (i) Service Misconduct (Employment of a minor (a) without the consent of the Federal Government))	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The Officer is to sign their appointment letter should be "REMOVED"	All relevant documents presented and checked, attached copies for further verifications.	Staff was born 15/12/1986 and employed on 02/01/2006 at the age of 17 years, and 20 days, but not employed as a minor in the relevant appointment with the Public Service then was 15 years. Multiple declaration of age on SDA dated 06/01/2017 has DOB as 15/12/1985 while SDA dated 10/11/2014 has DOB as 02/01/1986.	The staff was not employed as a minor at age 17 years, while the minimum appointment age then was 15 years. Multiple age declaration observed among the documents.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
74	DANDA DGGHI	IGALAMELA	WORK AND INDUSTRY	01-10-2004	1/5/2011	1/7/2011	5	6	10-12-1977	TRADE TEST	igalamele-0240	M	State Bank Plc	163306168	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 020402 and 020403 from Public Service.	The DOB on booklet is 12/12/1977, DOB consistent form is 12/12/1976, DOB altered by computer form is 12/12/1977, while the DOB on FSLC is 1974.	Disparity in the DOB on FSLC has DOB as 12/12/1976, while SDA dated 10/11/2012 has DOB as 12/12/1977. Therefore, the staff cannot be cleared.	Falsification of age remains. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate) and West Africa Examination Council or Annual Performance Evaluation Report or Notification of Appointment)
75	DAVID A. OYINFANKE	IGALAMELA	PERSONNEL MANAGEMENT UNIT	6-2-2009	9-2-2011	1-2-2012	5	4	15-1-1984	SSCE	igalamele-0240	M	United Bank of Africa Plc	206109746	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 020402 and 020403 from Public Service.	All relevant documents fully reviewed, and alteration on declaration of age noted.	There is alteration on SDA dated 11/12/2002 with the year of birth altered from 1981 to 1985. Discrepancy in DOB and between SDA dated 11/12/2002 with DOB 15/04/1981 (altered to reflect 15/04/1985) and FSLC Reference Number 113247 with DOB as 15/04/1981 and Booklet form has DOB as 15/04/1985. Staff not cleared.	Alteration on declaration of age confirmed and there is disparity of date of birth between FSLC 15/04/1981 and SDA 15/04/1985.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.
76	DORCAS ASHIA DANANWEL	IGALAMELA	HEALTH	1-3-2002	1-3-2004	1-2-2014	8		9-12-1976	DIT	igalamele-0240	F	United Bank Plc	001767462	Forged academic certificate	One of the certificate in the staff employment records has been confirmed to be false during the background check	Background check confirmed one of the academic certificate is false.	One of the staff academic certificate (s) has been confirmed to be forged/fake. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 020402 and 020403 from Public Service.	Certificate of Environmental Health Technician is suspicious.	Forged academic certificate could not be substantiated from the available information. However, the WASSCE June 2007 certificate with user requested processing receipts and raises doubt on the authenticity of the certificate.	Suspicious certificate such as Environmental Health Technician certificate, FSLC and WASSCE June 2007 certificate.	Fake or Forged academic certificate

77	ORISU MOISA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-05-2009	1-5-2011	1-5-2015	6		7-4-1988	DIPOCMA HEALTH TECH	Igalmelo-Onto	M	Esofobak Pte	583304781	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-Data	Non presentation of original copy of certificate (FISC, SSC, Grade in Diploma, NZ, MD, NHD, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FISC/SSC/Grade in Diploma or NZ, MD, NHD, B.Sc., PGD, Master's Degree, etc, within 10 working days of receipt of notification.	The Name of staff to remain in the LMS/MSR list until the presentation of outstanding documents, within the stipulated time frame, otherwise OIGMS/SSD Resubmit.	Bank statement is not complete for the fact that some payments were made by hand, and the vouchers are attached. Consider for clearance.	There is age discrepancy between WACC June 2007 with DOB as 05/11/1984 and SCA dated 12/07/2007 with DOB as 07/1988.	Year of birth on WACC is 1988 while SCA records year of birth is 1988.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
78	EBIUMA GIONE	IGALAMELA	PERSONNEL	01-05-2009	01-05-2011	01-05-2009	2	2	31-12-1988	SSC	Igalmelo-Onto	Female	Esofobak Pte	583311311	Fabrication of age	Alteration in Date of Birth on the statutory documents and on staff employment records.	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFR (Rules 02002) (i.e. Serious Misconduct) (Fabrication of records)	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 02002 and OIGMS/SSD from Public Service.	Original documents duly signed. Alteration on SDA retained, submitted for further investigation.	Fabrication of age as evidenced by the alteration of SDA dated 24/07/2008 to reflect 31/12/1988 as DOB. Multiple declaration of age vide SDA dated 24/07/2008 with the date of birth as 31/12/1988 attached with another SDA dated 10/02/2017 with date of birth as 31/12/1988. SCA Closing.	Fabrication of age confirmed, as SCA closing is evident.	Alteration of date of birth (DOB) on both certificate of age and First School Leaving Certificate & Multiple age declaration on 2 SDAs.
79	EDDO YALHU	IGALAMELA	WORKS AND HOUSING	2-2-2006	2-2-2008	1-1-2012	6		21-1-1979	SSC	Igalmelo-Onto	M	Union Bank Pte	04864241	Fabrication of age	Disparity in Date of Birth on the statutory documents and on staff employment records.	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WACC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFR (Rules 02002) (i.e. Serious Misconduct) (Fabrication of records)	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 02002 and OIGMS/SSD from Public Service.	Age Notification established as staff Record of Service DOB is 21/01/1979. SCA dated 10/12/2017 DOB is 21/01/1979. FISC no. 02001 DOB is 21/01/1979. SCA dated 2001/0084 8/19/1984.	Disparity in year of birth between FISC, SDA 1979 and SSC is 1984.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
80	EBIRINI DANIELA	IGALAMELA	FINANCE DEPT	04-06-1991	04-06-1991	01-05-2002	6		02-02-1978	WACC	Igalmelo-Onto	M	FIRST BANK PLC	302406079	Undeclared Employment	Staff employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor before for Public Service Rule and in Commission of the Federal Republic of Nigeria.	Staff employed before attaining the age of 18. Apply PFR (Rules 02002) (i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and OIGMS/SSD from Public Service. No appeal to be considered for further investigation. Appointment letter should be withdrawn.	Documents presented and examined with physical interaction with the officer shows that he is not entitled to perform any official duty as an employee of UAC.	Disparity of age as the year of birth on Record of Service Department (DOB 1978), while Public Staff Holding name has DOB 22/03/78, and the completion form DOB 22/03/71.	The staff should be called for physical examination. Age disparity exists in staff records. Staff has been registered on same grade level for about 15 years.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been registered on same grade level since about 15 years.
81	EGORU (SAY) SAMUEL	IGALAMELA	FINANCE DEPT	1-9-1987	1-9-1989	1-9-2000	9		3-1-1983	ND	Igalmelo-Onto	M	State Bank Pte	176746738	Absence from work on Leave without approval	This is a case of abandonment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PFR (Rules 02002) (i.e. Serious Misconduct) (Absence from duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 02002 and OIGMS/SSD from Public Service. On refusal note the Supervisor who added and deleted should be 1888/6/2/02	The approval study leave with PFR no. 1702/02/0211 is not attached. Therefore the staff is recommended for clearance.	The observations of the staff should be submitted to the determination of the authority of WACC/PUBLIC/SSC/Line 2006 result. The study leave approval presented is not dated and not duly issued. The officer (S.A. Ekorin) that signed the letter should be investigated.	This DOB 1989 attached, proves to be false. Application and approval for the study leave is in suspension. Status to be reviewed to take certificate and observed from work without approval for study leave.	False or forged academic certificate & Absence from work without study leave approval.
82	EKEN USMAN	IGALAMELA	WORKS	02-06-2005	02-06-2007	01-05-2012	5	5	06-02-1968	CFE	Igalmelo-Onto	MALE	Esofobak Pte	583300757	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-Data	Non presentation of original copy of certificate (FISC, SSC, Grade in Diploma, NZ, MD, NHD, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FISC/SSC/Grade in Diploma or NZ, MD, NHD, B.Sc., PGD, Master's Degree, etc, within 10 working days of receipt of notification.	The Name of staff to remain in the LMS/MSR list until the presentation of outstanding documents, within the stipulated time frame, otherwise OIGMS/SSD Resubmit.	Documents were duly signed and submitted for further processing.	The staff DOB as SCA dated 25/02/2013 is 6/2/1968 while FISC has the year of birth as 1966. Statement of result of 2005/2005 which formed the basis for promotion to GS is a state. Status to be age disparity and state academic record.	Age disparity between FISC 1966 as the year of birth while SCA has 1968 as the year of birth.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & State Statement of Result.
83	EKMA AIDU	IGALAMELA	WORKS	1-9-2004	1-9-2006	1-9-2007	5		4-10-1972		Igalmelo-Onto	M	Esofobak Pte	583300124	No evidence of participation in all the phases of the screening	There is no original Bio-Data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unrefer list, however to be considered for fresh screening subject to his Documentary Evidence.	All relevant documents presented and photographs attached for further verification.	Multiple FISC rule certificate number 31,330 dated 24/10/81 and certificate number 07041 dated 24/10/81. The staff appears older than his age and thus will not perform the work effectively.	Doubtful age. Earlier committee had observed the staff to retire immediately. Staff has been designated for almost 10 years now.	FISC (Primary School Certificate) fraudulently obtained to cover up for age manipulation & Staff has been designated on same grade level for about 10 years now.
84	EKMA IDU	IGALAMELA	WORKS	1-4-2004	1-4-2006	1-9-2014	10		15-2-1975	IND	Igalmelo-Onto	M	Union Bank Pte	001789090	Absence from work on Leave without approval	This is a case of abandonment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared - Staff presented back dated study leave approval to cover for going on study without leave. Apply PFR (Rules 02002) (i.e. Serious Misconduct) (Absence from duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 02002 and OIGMS/SSD from Public Service. On refusal note the Supervisor who added and deleted should be 1888/6/2/02	The officer presented the original letter of release for study leave for the IND. Therefore the staff is cleared, and there was no matter of absence without leave. Subject to further clarification.	State statement of result of National Diploma concluded in March 2004 upon which the employment was made. Disparity of age and an individual Personnel Data Form DOB is 15/02/1975. FISC year of birth was 1975, and 4959 Form of 15/2005 DOB is 15/02/1975. Application for study leave dated 23/10/2012 and approval for the study leave date 22/02/2013. This shows lack of proper coordination with the system as the application on which the approval was given came after the approval was given.	Age disparity existed in the staff records and ND 2004 statement of result is state.	Statement of result submitted during employment or to earn promotion in state (i.e. when been issued more than five years) and no longer valid to remain in employment in line with Head of Service Circular No. 1/18 of April 21, 2011 & Age disparity between official records.

84	EMMA LI DANAKI	IGALAMELA	FINANCE DEPT	4/20/1991	6/6/1993	1/20/2014	12		06-03-1968	B.S.C	Igamelu-Osho	M	State Bank Plc	304175983	Absence from work on leave without approval	This is a case of absence from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Closed: Staff presented back dated study leave approval to cover for group on study without leave. Apply PSE (Rules 03042) (a) in Section Miscellaneous (Absence from duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in the Public Service Rule 03042 and 03043 (a) in Section Miscellaneous (Absence from duty without leave) from duty without leave)	The officer acquired various qualifications without study leave approval. All documents presented were signed and attached for further examination.	Absence from work without leave approval in the staff acquired Certificate in Public Administration from Federal Polytechnic, Ibadan on 02/02/1996. Diploma in Public Administration from Agri State Polytechnic on 30/11/2000, and National Diploma in Accountancy from Agri State Polytechnic on 07/11/2006. Staff not closed.	The staff was on about three different courses without approval contain in the that show due procedure was followed.	Absence from work for Study (Full Time) without approval
85	EXE IBRAHIM	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-03-2000	01-03-2002	01-01-2013	6		17-05-1969	NATIS	Igamelu-Osho	F	United Bank of Africa Plc	302249517	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSE (Rules 03042) (a) in Section Miscellaneous (Justification of records)	To be sanctioned for Serious Misconduct (Justification of records) in the Public Service Rule 03042 and 03043 (a) in Section Miscellaneous (Justification of records)	Observed overpayments for the months of March, April, and May 2014.	The DOB on SDA dated 7/3/2000 and DOB on PSE were altered. State statement of results of SSC 2007. Therefore, the staff could not be closed.	Age disparity confirmed on the staff records. Therefore the staff is not closed.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
87	EXE OJO ADE	IGALAMELA	PERSONNEL	01-03-2002	01-04-2004	01-05-2014	10	1	13-12-1978	HRD	Igamelu-Osho	Female	United Bank of Africa Plc	304037373	Staff is a confirmed Diabetic's worker	The staff is a confirmed diabetic worker making withdrawal from location outside his/her primary place of assignment	Staff is collecting salary without working, his 8 months. Staff salary account still being credited with salary but withdrawal from bank account is consistently done from location outside the primary place of assignment. Apply PSE (Rules 03042) (a) in Section Miscellaneous (Holding more than one full-time job) or (c) in Section Miscellaneous (Diversity) or Rule 03051 (g) Miscellaneous (Diversity)	This is a case of Cheating. The staff should be dismissed from Public Service. All documents and documents already earned to be recovered. The supervisor should report the Annual Appraisal Evaluation Report (APES) and DOB to the staff to be advised to TDS/INACTED.	Diagnosis without work release, but the staff continued to be made with work when in school with letter of approval. The staff was not in the staff. Government which was supposed to be issued by Local Government Service Commission.	Presentation of Rule 145J Anthony Campus admission letter. Staff is date of admission: 17/12/2010, the admission Campus has been closed down. Alteration of the DOB on FSLC to reflect 1978 and alteration of staff of Service DOB to reflect 1978. Irregularly obtained approval for study leave with pay on leave admission letter.	The staff has an approval of study leave with pay of Local Government. Recommended for further review and clearance.	Absence from work for Study (Full Time) without approval. Age alteration on official records.	
88	EMMANUEL ADODIN	IGALAMELA	PERSONNEL MANAGEMENT DEPT	11-7-2007	16-10-2010	1-9-2010	3	4	1-1-1983	FSLC	Igamelu-Osho	M	FIRST BANK PLC	300607511	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSE (Rules 03042) (a) in Section Miscellaneous (Justification of records)	To be sanctioned for Serious Misconduct (Justification of records) in the Public Service Rule 03042 and 03043 (a) in Section Miscellaneous (Justification of records)	Age disparity as year of birth on FSLC in 1981, while SDA has DOB as 11/12/1981.	Age disparity raised as FSLC dated 7/3/1988 and not 11/12/82 year of birth is 1981, while SDA dated 11/12/2011 DOB is 11/12/1981. Bank statement that contains the salaries for year 2014 and 2015 are attached. Therefore not recommended for clearance.	Disparity in the year of birth on FSLC 1983 and that on SDA 1981. Status to be reviewed to age disparity.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
89	EMMANUEL DAVID	IGALAMELA	HEALTH DEPARTMENT	01-11-2007	01-11-2009	01-05-2013	6	5	02-01-1966	B.S.C	Igamelu-Osho	MALE	USA PLC	304058503	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	The affirmed incomplete documentation in the staff file.	The Name of staff to remain in the UNCLER but used the presentation of outstanding documents, within the stipulated time frame, otherwise dismissed thereabout.	All necessary documents were rightly and attached for verification.	Multiple declaration of age on SDA dated 11/08/2016 with DOB as 02/01/1966, and another SDA dated 15/12/2016 with DOB as 02/02/1966.	Staff presented two SDAs with different DOB.	Multiple Statutory Declaration of Age (SDA) with different dates of birth DOB.
90	EMMANUEL IDAKHAKA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-12-1990	01-01-2009	01-01-2013	13	5	10-05-1968	B.S.C	Igamelu-Osho	M	Union Bank Plc	0038701432	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, FSLC, O-level in Oponna, NCE, ND, HND, B.Sc., FSLC, Master's Degree, etc.)	Staff to submit original copy (ies) of FSLC/O-level certificate or NCE/ND/NCE, B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER but used the presentation of outstanding documents, within the stipulated time frame, otherwise dismissed thereabout.	All relevant documents attached were duly checked. Approval for study in the file. Recommended for confirmation.	Absence from duty without approval in the staff went for additional qualification of Bachelor of Science in Government and Public Administration from Iba State University on 20/05/2011 without study leave application and approval. Though, the staff presented study leave approval for Higher Diploma, and NCE obtained, but no request for application and approval for the study leave for the B.Sc gotten.	Documents attached signed and reviewed, approval for study leave of NCE and HND are recommended but that of B.Sc still outstanding.	Absence from work for Study (Full Time) without approval
91	EMMANUEL OYANAKHI	IGALAMELA	WORKS	11-5-2009	7-6-2014	11-5-2009	3	1	11-11-71	NIL	Igamelu-Osho	M	United Bank of Africa Plc	262320302	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL supporting documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER but used the presentation of outstanding documents, within the stipulated time frame, otherwise dismissed thereabout.	The officer should present bank statement indicating monthly salary.	Regular employment in the staff was employed and placed on O/L based on highest level of an employee with FSLC which happens to be G2. The staff has no bank statement, and a very scanty record to substantiate his employment.	No bank statement for 2014 to 2017, no birth certificate/declaration of age.	No evidence of earning salary (i.e. no regular employment) in the staff was employed and placed on O/L based on highest level of an employee with FSLC which happens to be G2. The staff has no bank statement provided for the staff for the period January, 2014 to December 31, 2015 in breach of the screening guidelines & Staff Employment and placed on grade above his/her qual
92	ENGED ABAYI	IGALAMELA	HEALTH	01-08-2009	01-08-2011	24-07-2014	6	1	17-04-1963	DIA	Igamelu-Osho	Female	Ecobank Plc	583380307	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSE (Rules 03042) (a) in Section Miscellaneous (Justification of records)	To be sanctioned for Serious Misconduct (Justification of records) in the Public Service Rule 03042 and 03043 (a) in Section Miscellaneous (Justification of records)	The officer was employed in 2009 and confirmed in 2011 as a health attendant (G1), without any evidence of academic qualification to the attached WAEC in 2010. The discrepancy in her DOB is supported by a recent court affidavit.	Disparity of age used as WAEC December 2010 DOB is 12/04/1963, while SDA dated 22/01/11 has DOB as 17/04/1965. Multiple age declaration as SDA dated 14/08/2009 (DOB as 17/04/1965), while SDA dated 22/01/11 has DOB as 17/04/1966.	Age-disparity between staff records. The SDA dated 22/01/11 presented is not harmonized as it should need to covering up requirement date of birth used. Therefore the staff is not closed.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

93	ETLA IAH LUCRY	IGALAMELA	WORKS	03-05-2013	03-05-2013	03-05-2013	3	1	13-05-1982	WAC	Igalamela-Oshana	MALE	United Bank of Africa Plc	203857404	Homepage documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (w/ or w/o) of ALL outstanding documents within 30 working days of receipt of notification	The names of staff to remain in the UNCLER list and the presentation of outstanding documents, within the stipulated time from, otherwise DISMISSED immediately.	Recommended for clearance	Staff did not attach bank statement of account, but payment vouchers for salaries covering the period of January 2014 - January 2015. The staff was employed on GL3 on 03/05/2013 and on GL3 after four years. Payroll padding noticed. Not recommended or cleared due to payroll padding.	Bank statement not attached but payment voucher for January 2014 - December 2015 which is responsive. Bank reviewed to staff padding.	No evidence of serving salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guidelines.	
94	ETLA KASHIM	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-09-2000	1/9/2002				03-10-1979		Igalamela-Oshana	M			Homepage documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (w/ or w/o) of ALL outstanding documents within 30 working days of receipt of notification	The names of staff to remain in the UNCLER list and the presentation of outstanding documents, within the stipulated time from, otherwise DISMISSED immediately.	Employed on GL4 with WAC certificate attached to GL4. His bar should stop at GL7.	Age disparity on SCA dated 21/12/2016 DOB is 31/10/1979, WAC June 2000 DOB is 10/01/1979. Age alteration on ODS an Individual Personal Data Form, Personal Endowment Form, Probation for staff, staffing data, and Record of Service from 1978 to 1979. The staff was released for study leave between 2000 - 2002 on study leave Federal Inspection Unit, however no evidence of result or letter of completion in staff file.	Age disparity noted in the staff records and NO DODS statement of result is state.	Statement of result submitted during employment on same promotion to grade II has been issued more than five years) and no longer valid to remain in employment in the with fixed of service contract with reference number WAC/57/03/06/NOL/13/18 of April 21, 2013 & Age disparity between official records.	
95	FARINA OGICHE	IGALAMELA	WORKS & HOUSING	01-10-2000	01-10-2002	01-05-2008	5	1	29-12-1975	FSLC	Igalamela-Oshana	MALE	Ecobank Plc	583308069	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on both certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WACE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SR (Rule 50/2002) (a) (i.e. Serious Misconduct) (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 50/2002 and DISMISSED from Public Service	Staff altered date of birth to 1975 obtained primary school in 1975 at age 4 years. His age and age of entering primary school are identical. The staff is on GL 5 instead of GL 4, requirement of his qualification FSLC. Recommended for clarification.	Validation of age has been done on 02/12/2017 and dated primary school in 1975 at the age of 4 years which is sign that the FSLC was fraudulently obtained. The serial number 2007 on the FSLC issued in 1987 is out of range, which is another sign that the FSLC is a forged one. On 1/2/2007 he was promoted to GL 5 which is beyond the maximum grade level GL4 for his qualification FSLC.	FSLC was fraudulently obtained. The serial number 2007 purportedly issued by Basic State Ministry of Education in 1987 is out of sequence, but staff claimed to have gone to Him Status to reinvest a fake FSLC submitted. Staff also registered on same grade level for about 3 years time.	FSLC (Primary School certificate) fraudulently obtained to cover up for age misrepresentation. Proprietary career advancement and promotion & Staff has been engaged on same grade level for about 3 years time.	
96	FATMA AHMED	IGALAMELA	HEALTH	01-04-1989	01-04-1991	05-06-2011	14	1	26-09-1965	CHEW	IGM	Female	Ecobank Plc	583300395	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on both certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WACE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SR (Rule 50/2002) (a) (i.e. Serious Misconduct) (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 50/2002 and DISMISSED from Public Service	The staff did not attend Secondary School, and claimed loss of FSLC covered with affidavit. DOB on bio-data actually altered.	The staff was employed on GL3 with FSLC though the staff claimed misplacement of FSLC certificate but there is no statement of result attach.	Falsification of age notified. No FSLC and SDA result.	Lack requisite academic qualifications upon which staff employment and promotion is was provided & Age alteration official records.	
97	FATMAH AYESH AHMED	IGALAMELA	BUDGET AND PLANNING	1-4-1984	1-4-1986	1-3-2011	14	9	12-12-1963	DIPLOMA	Igalamela-Oshana	F	Union Bank Plc	003782561	No evidence of participation in all the phases of the screening	There is no original Bio-data bioform the staff has been included in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise	Staff failed to respond on the Cheker (a), however to be considered for fresh screening subject to his conduct and an affidavit sworn to that effect and a police extract.	FSLC and Secondary School Certificate were claimed to have been lost and an affidavit sworn to that effect and a police extract.	Affidavit for the loss of WAC and other documents dated 1/2/2012 was presented but WAC master list duly authorized to sign report submitted. Staff to be cleared on the position of WAC Master List duly authorized.	Affidavit received for loss of WAC and other documents dated 1/2/2012 was presented but WAC master list duly authorized to sign report submitted. Staff to be cleared on the position of WAC Master List duly authorized.	Affidavit received for loss of WAC and other documents dated 1/2/2012 was presented but WAC master list duly authorized to sign report submitted. Staff to be cleared on the position of WAC Master List duly authorized.	Statement of result submitted during employment on same promotion to grade II has been issued more than five years) and no longer valid to remain in employment in the with fixed of service contract with reference number WAC/57/03/06/NOL/13/18 of April 21, 2013.
98	FATMAH TEN OBAE	IGALAMELA	FINANCE DEPT	14-04-2011	14-04-2013	14-04-2011	7		28-02-1978	IND	Igalamela-Oshana	F	Union Bank Plc	003997501	Employed while in school	Staff was employed while in school and serving salary	staff employed before graduating and serving full time salary	Staff employed and serving salary while in school. Apply P/SR (50/2002) (a) (i.e. Misconduct (dishonesty) or P/SR 50/2002) (a) (i.e. Serious Misconduct) (Absence from duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 50/2002 and DISMISSED from Public Service. The officer (a) that signed their appointment letter should be DISMISSED.	The staff was employed on 1/4/2011 on GL 7 but with National Diploma. Recommended for clarification.	Employment while in school as the staff was employed on 1/4/2011 but considered her academic session on 27/10/2011. The staff was employed with National Diploma and earnings placed on GL 7 instead of GL 6. The study leave for IND observed and WAC observed in the file.	Though the staff claimed to have informed the employer about the existing of her IND program before employment. The communication was not done formally and cannot be accepted, it is still employment while in school.	Employment and being paid salary while in the school or employed while on WAC.	
99	FREDA UNEKWU	IGALAMELA	WORKS	1-9-09	1-9-2011		4	5	27-12-1995	WAC	Igalamela-Oshana	F	Ecobank Plc	583306159	Underage Employment	Staff employed a labour before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 when (a) entered in breach of the P/SR (Rule 50/2002) (a) (i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (a) that signed their appointment letter should be DISMISSED.	Underage employment confirmed.	The staff was born in the year 1995 and got employed 1/9/2009 at the age of 14 years. She was employed on GL4 without any academic qualification.	Employed at the age of 14 years as a minor.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be considered as follows: up to 2003/1979 is 16 years, between 21/03/1979 to 24/06/2000 is 12 years and from 25/06/2000 onwards is 18 years.	
100	GODWIN INEMA	IGALAMELA	FINANCE DEPT	01-12-1999	1/12/2001	1/1/2004	7		13-10-1964	SSC	Igalamela-Oshana	M	Ecobank Plc	583306201	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on both certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WACE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SR (Rule 50/2002) (a) (i.e. Serious Misconduct) (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 50/2002 and DISMISSED from Public Service	Age discrepancy: SCA dated 25/2/1997 has DOB as 13/10/1964, SSC June 2000 DOB is 13/10/1971, FSLC year of birth is 1964. Alteration of DOB in SCA, 1964 is a clear age falsification.	Alteration confirmed. Not cleared.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records.		
101	GRAZ ALHA OGU	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-3-2000	1-3-2002		5	2	6-3-1962	FSLC	Igalamela-Oshana	F	Skys Bank	174748564	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on both certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WACE) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SR (Rule 50/2002) (a) (i.e. Serious Misconduct) (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 50/2002 and DISMISSED from Public Service	No exception noted.	Disparity of age as FSLC holder DOB 21/11/1960, while SCA dated 23/10/2000 DOB is 10/12/1962. Promoted to GL4 based on grade level of GL4 with FSLC.	DOB on SCA is 1960, while SCA dated 23/10/2000 DOB is 1962	Disparity in date of birth between records in line with statutory declaration of age and First School Leaving Certificate or West African Examination Council or Annual Performance Evaluation Report or Notification of Promotion.	

102	GRACE TAGABA	IGARAMELA	RHC	11-10-1989	01-10-1991	01-02-2013	13	1	10-07-1963	B.S.C ED	Igaramela-Ontario	Female	Union Bank Pl	004026269	Fabrication of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 030402 (a) (i) or Service Misconduct (Fabrication of records))	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and 030402/02 from Public Service	There is alteration of age in the document checked	Alteration of date of birth on SDA dated 30/09/2003 to reflect 28/07/1962. And multiple declaration of age on SDA dated 30/09/2011 with the date of birth 28/07/1962, and another SDA dated 03/06/2011 with DOB as 10/07/1961. Application and approval for study leave for B.Sc. Degree 2011 obtained by the staff is not in the file.	Alteration of age submitted by the staff. Therefore the staff is not deemed.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) of First School Leaving Certificate & Multiple age declaration with SDA.
103	GRACE O. AMEH	IGARAMELA	FINANCE DEPT	11-11-1998	11-11-2000	01-02-2013	12		05-01-1976	HO	Igaramela-Ontario	F	Union Bank Pl	001703204	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Grade 11, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Grade 11 or ND/HND/B.Sc., etc, within 30 working days of receipt of notification.	The Name of staff to remain in the UNICLAR file until the presentation of outstanding documents, within the stipulated time frame, otherwise 030402/02 Sanction.	Relevant documents presented, signed, and reviewed.	Absence from duty without leave as the staff was for additional qualification of Higher Diploma in Public Accounting. And Auditing in the year 2002 without study leave approval. State statement of result of Grade 11 dated 13/01/2002.	No study leave approval for Higher Diploma she obtained in 2002. Alteration of age on record of service and state statement of Grade 11 dated 1992.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) of First School Leaving Certificate & State Statement of result.
104	HADIZA SALE	IGARAMELA	HEALTH	1-3-2004	1-3-2006	1-1-2013	8		26-1-1970	CHW	Igaramela-Ontario	F	Union Bank Pl	003773369	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Grade 11, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Grade 11 or ND/HND/B.Sc., etc, within 30 working days of receipt of notification.	The Name of staff to remain in the UNICLAR file until the presentation of outstanding documents, within the stipulated time frame, otherwise 030402/02 Sanction.	Disparity in DOB noted on FSLC and Booklet Form on year of birth is 1970, while WAFS shows 1964 but an affidavit is attached as to erroneous DOB.	Age disparity noted as FSLC dated 15/11/1981 with serial no 030402/02 and SDA dated 22/12/2011 DOB 16/01/1970. Disparity in age between DOB as 10/11/1971, and SDA dated 10/11/1984. Affidavit for correction of DOB dated 01/02/17 issued.	Disparity in the year of birth on FSLC, SDA 1970, while SSC 10/11/1984. Affidavit for correction of DOB dated 01/02/17.	Disparity in date of birth between records in.g between statutory declaration of age and First School Leaving Certificate or other Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
105	HADJAN MOHAMMAD	IGARAMELA	HEALTH	01-12-1999	01-12-2001	01-01-2004	10	1	03-01-1975	CHW	Igaramela-Ontario	Female	Esidaba Plc	003100844	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Grade 11, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Grade 11 or ND/HND/B.Sc., etc, within 30 working days of receipt of notification.	The Name of staff to remain in the UNICLAR file until the presentation of outstanding documents, within the stipulated time frame, otherwise 030402/02 Sanction.	The staff was not paid until December 2016. The staff should explain before on this.	The Admin Bank statement of account reviewed show a comprehensive information showing that the staff was being paid from December 2016. However, after correction of DOB as SSC 2003 has DOB as 10/11/1975, and SDA dated 1/1/1996 has DOB as 1/1/1975, and record of Service DOB is 1/1/1975.	It has been confirmed it was a mistake from bank not to have issued a correct bank statement. Recommended for further Investigation and subsequent clearance. Staff has been integrated on same grade since about 13 years now.	Disparity in date of birth between records in.g between statutory declaration of age and First School Leaving Certificate or other Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
106	HALIMAT MOHAMMED	IGARAMELA	WORKS & HOLDING	20-04-2005	20-04-2007	01-01-2007	5	1	03-08-1978	MAST	Igaramela-Ontario	MALE	United Bank of Africa Plc	208762937	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on both certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 030402 (a) (i) or Service Misconduct (Fabrication of records))	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and 030402/02 from Public Service	Admin Bank Statement shows that staff was paid twice for the month of March, May, and Sept. He is to submit R33,000.00. Disparity in age between DOB in the Booklet Form as 1978 and SDA dated 06/12/17 DOB 16/11/1976.	Multiple declaration of age SDA dated 02/02/17 DOB 16/11/1978 and SDA dated 22/12/2011 DOB 16/01/1978. Disparity of age as the two SDAs above have same DOB as 16/11/1978 year of birth on booklet form is 1972.	The staff claimed that his real DOB is 16/11/1978 but unfortunately the whole system from that the Booklet Form with 1972. He has sworn an affidavit to that effect. Subject to further investigation and subsequent clearance. Staff has been integrated on same grade since about 10 years.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
107	HELEN E. ESH	IGARAMELA	HEALTH	01-10-2001	01-10-2003	01-05-2014	9	1	02-09-1978	CHW	Igaramela-Ontario	Female	United Bank of Africa Plc	302897400	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Grade 11, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Grade 11 or ND/HND/B.Sc., etc, within 30 working days of receipt of notification.	The Name of staff to remain in the UNICLAR file until the presentation of outstanding documents, within the stipulated time frame, otherwise 030402/02 Sanction.	Original certificates signed and photographs attached. SDA absent.	Alteration of the year of birth on the SDA dated 08/10/1977	Year of birth on the SDA had been altered	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) of First School Leaving Certificate
108	HUSSEIN SALE	IGARAMELA	AGRIC	20-4-2005	20-4-2007	1-9-2015	8	2	15-1-1984	ND	Igaramela-Ontario	M	Union Bank Pl	003744050	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on both certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 030402 (a) (i) or Service Misconduct (Fabrication of records))	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and 030402/02 from Public Service	Date of birth on FSLC, Record of Service, and SDA, all have DOB as 15/1/1984. However the staff has been consistent on the year of birth as 1972.	There is disparity of age between SSC June 1998 DOB 8/6/1979 and FSLC no 753299 DOB of 15/1/1984. Disparity in age confirmed.	Disparity in the year of birth on FSLC, SDA 1984, while SSC 8/6/1979.	Disparity in date of birth between records in.g between statutory declaration of age and First School Leaving Certificate or other Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
109	IBRAHIM BELO	IGARAMELA	WORKS	2-1-2006	2-1-2008	1-1-2012	6		10-1-1978	TRADE TEST	Igaramela-Ontario	M	Skype Bank Pl	304715617	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 030402 (a) (i) or Service Misconduct (Fabrication of records))	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and 030402/02 from Public Service	The DOB on Age Declaration was altered. However the staff has been consistent on the year of birth as 1978.	Alteration of the year of birth on SDA dated 11/12/01 to reflect 1978 though it seems to be a genuine error. An affidavit has been sworn to correct the alteration. Recommended for clearance.	Year of birth on the SDA had been altered. Status unchanged.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) of First School Leaving Certificate
110	IBRAHIM ORESU	IGARAMELA	PERSONNEL MANAGEMENT DEPT	1-5-2001	1-5-2005	1-5-2015	10	2	3-3-1980	ND	Igaramela-Ontario	M	Union Bank Pl	003857041	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on both certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 030402 (a) (i) or Service Misconduct (Fabrication of records))	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and 030402/02 from Public Service	Fabrication of age established as FSLC year of birth is 1980, and WAEC June 1999 reflects year of birth as 1985.	Discrepancy in age: FSLC dated 05/12/1990 year of birth is 1980, WAEC certificate 03/06/1991 year of birth is 1985, while SDA dated 29/12/1999 DOB is 3/3/1980.	Disparity in year of birth between FSLC, SDA 1980 and SSC 1985.	Disparity in date of birth between records in.g between statutory declaration of age and First School Leaving Certificate or other Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

111	ISAKHWO DSH KARMA	ISAKAMELA	FINANCE DEPT	01-03-2006	01-03-2008	01-05-2015	7	3	10-10-1984	NO	iglamela-Oshana	M	Stays Bank Plc	303847955	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WASC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Banks) (2002) (a) or Service Misconduct (if applicable of record(s))	To be sanctioned for Serious Misconduct (If applicable of Record(s) in line with Public Service Rule (PSR) and DISMISSED from Public Service	Relevant documents presented by the staff, original copies sighted and photocopies attached for further verification.	Multiple declaration of age used as SDA dated 09/04/2010 with DOB as 01/03/1984, and another SDA dated 04/02/2014 with DOB as 01/04/1983. Disparity in age used between FSLC Reference Number: 24/NSA/08/04/04/1984, and SDA dated 08/04/2010 with DOB as 01/03/1984.	The staff agreed on falsification of age. However, he submitted an affidavit to state the actual date of birth as 01/04/1983.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records.
112	ISAKHWO JYD D	ISAKAMELA	PERSONNEL MANAGEMENT DEPT	1-7-2001	1-7-2003	1-5-2008	8		19-10-1985	BSC	iglamela-Oshana	F	United Bank of Africa Plc	200970903	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and its Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERNMINATED	The staff filed 01/01/2002 on the books attached SDA has DOB as 01/03/1985, which means that she was 16 years when employed. Now she filed 01/01/2008 as SDA on Appeal Form, but birth certificate from 08/01/1985 to 10/10/2005 as DOB. Submitted for further investigation.	Discrepancy in DOB as SDA dated 7/1/2013 has DOB as 01/03/1985, and DOB as 01/03/1982. DOB as 01/03/1985, and Record of Service DOB is 10/10/1985. The staff was actually born in 1985 and was employed in 2002 at the age of 16 years. It is not underage employment as the minimum appointment age into the Public Service as at 2001 was 15 years.	The staff was born in 1985 and employed in 2002. He was 16 years old when employed. However, he was not underage then as the minimum appointment age into the Public Service then was 16 years. Staff has been legislated to same grade level for almost 9 years now.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been legislated on same grade level for almost 9 years now.
113	ISAKHWO LINDLE	ISAKAMELA	PERSONNEL MANAGEMENT DEPT	1/2/2002	1-5-2004	1/2/2011	8		27/4/1979	DIPLOMA	iglamela-Oshana	M	Ecobank Plc	583308104	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/lower progression	Staff promoted to grade level beyond that academic qualification or outside their career structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All stipends and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Abnormal career advancement not sustained. The staff advancement was in order. However, no application approved for study leave in the file in respect of Ongoing 2005. Alteration of DOB on SDA dated 11/11/2005. Staff not cleared.	Multiple declaration of age used as SDA dated 11/11/2005 with DOB as 01/03/1985, and DOB as 01/03/1982. Disparity in age used between FSLC Reference Number: 24/NSA/08/04/04/1984, and SDA dated 08/04/2010 with DOB as 01/03/1984.	The staff promoted was appropriate date. But alteration approval of Age alteration on official records.	Absence from work for Study (Full Time) without approval of Age alteration on official records.
114	IBRAHIM ADAM	ISAKAMELA	WORKS AND HOLDING	01-02-1998	2-1-2000	1-3-2006	7		2-12-1976	TRADE TEST	iglamela-Oshana	M	Union Bank Plc	004881583	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WASC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Banks) (2002) (a) or Service Misconduct (if applicable of record(s))	To be sanctioned for Serious Misconduct (If applicable of Record(s) in line with Public Service Rule (PSR) and DISMISSED from Public Service	All relevant documents sighted and copies attached for necessary action.	Disparity of age between SDA dated 26/02/2013 with DOB as 02/02/1976, and record of service date with year of birth as 1965.	The falsification of age agreed by the staff, but declined because he is a retiree and does not know how to write for him. Staff has been legislated on same grade level for about 11 years.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been legislated on same grade level for almost 11 years now.
115	IGONO AMEDU	ISAKAMELA	WORK	01-04-1997	01-01-1999	07-01-2009	4	8	15-08-1966		iglamela-Oshana	M	Ecobank Plc	583308181	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and its Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSM (Banks) (2002) (a) (eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERNMINATED	The staff has an approval for retirement w.e.f August 2012 - October 2017. advise to retire.	There is multiple declaration of age as SDA dated 27/02/2013 has DOB as 08/2/1969 while the SDA dated 27/02/2013 has DOB as 15/08/1966. Staff has altered date in multiple age declaration with different DOB.	Multiple declaration of age. SDA dated 27/02/2013 DOB 28/02/1970, and SDA dated 27/02/2013 DOB 16/02/1986. It was discovered that SDA having 1986 was not that of the staff but he actually obtained it in his file to avoid the same grade level with different DOB.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
116	ISAH KARIMA	ISAKAMELA	WORKS AND HOLDING	01-10-1997	01-10-1999	01-09-2013	7		10-04-1958	TRADE TEST (U)	iglamela-Oshana	M	Union Bank Plc	004003868	State statement of result	Original certificate (s) for qualification obtained over the last five years & have not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Under 16 Diploma, NE, BA, HND, E.L.C., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Under 16 or HND/NE/BA, etc, within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAS file and the presentation of corroborating documents, within the stipulated time frame, otherwise DISMISSED immediately.	The staff has only Trade Test qualification attached. Recommended for further consideration.	Staff employed on 6/10/1997 as a security guard on G12/12 without qualification, but now on G21 the post of the career with Trade Test (U) and 1. Age disparity noted as SDA dated 27/02/2013 with DOB as 10/04/1958, while Personal Data Form DOB is 1957. Staff not cleared due to age disparity.	Staff record shows that the staff was born in 1957 & agreed the 2016 declared. The staff ought to verify his year. Date to be reviewed on falsification of record.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been legislated on same grade level for almost 10 years for retirement.
117	ISAH KARIM	ISAKAMELA	EDUCATION	01-12-2008	1/12/2008	1/2/2014	9		10-10-1981	HND	iglamela-Oshana	M	Stays Bank Plc	000601759	State statement of result	Original certificate (s) for qualification obtained over the last five years & have not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Under 16 Diploma, NE, BA, HND, E.L.C., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Under 16 or HND/NE/BA, etc, within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAS file and the presentation of corroborating documents, within the stipulated time frame, otherwise DISMISSED immediately.	No basic statement submitted, no certificate of origin, and no original certificate of educational diploma. Recommended for further consideration.	Non provision of NO certificate calls for concern as to whether he actually possesses the degree. Staff not cleared until NO certificate is provided.	State statement of result of National Diploma though submitted HND certificate from the same institution. Concern on provision of NO certificate.	Statement of result submitted during employment or to earn promotion in state (which has been issued more than five years) and no longer valid to remain in employment in line with need of service (Circular with reference number HC/ST/CA/B/NO/L/1/1518 of April 21, 2011).
118	ISAH YAKUBU	ISAKAMELA	PERSONNEL MANAGEMENT DEPT	01-08-1990	01-08-1992	20-12-2012	9		1-03-1970	DIPLOMA	iglamela-Oshana	M	Stays Bank Plc	303299945	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WASC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Banks) (2002) (a) or Service Misconduct (if applicable of record(s))	To be sanctioned for Serious Misconduct (If applicable of Record(s) in line with Public Service Rule (PSR) and DISMISSED from Public Service	It is noted that the date of birth on WASC certificate is different to the date of birth used by the staff on his records.	Disparity in date of birth as FSLC had his 14/07/77 has year of birth as 1967, while WASC June 2001 date of birth is 01/03/1970, and record of service date has year of birth as 1968.	Disparity in the date of birth between FSLC and WASC. The staff agreed to the disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

189	ISAH SAULU FARUWA	IGALAMELA	FINANCE DEPT	01-05-1990	01-05-1992	01-05-2011	14	8	01-05-1963	MBA	igalamele-ohio	M	Union Bank Plc	003742402	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 020402 (a) (i) Service Misconduct (Fabrication of records)).	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is alteration of age in the document checked.	Review of staff bank statement revealed salary was changed in 2015. The salary recalculation unit/committee to take note of this. Alteration was made on SDA dated 7/2/2017. Bank statement of result of GC 1986. Manipulated and abnormal document on GC 1986 when staff was employed in 1985 with NO 1889 instead of G.S. Therefore, the staff cannot be cleared.	Alteration confirmed. Staff was employed on GC19 in 1990 when he already had NO in 1985.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) of First School Leaving Certificate.
190	EDAKLA MARUNA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-12-1999	1-12-2001	1-1-2011	10		12-1-1980	BSC	igalamele-ohio	M	Union Bank Plc	001769708	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records.	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 020402 (a) (i) Service Misconduct (Fabrication of records)).	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Originals of documents presented were legible, and photocopies attached for further consideration.	Carbon documents/DEET form, and Biostat Form were removed from the file to cover up for fabrication of age.	The documentation of the staff file is suspected to have been tampered with as the document that has DOB of 1974 is not in the file.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
191	IFAYI UKUNWILLI SAMSON	IGALAMELA	FINANCE DEPT	1-6-1999	06-01-2001	20-6-2014	9		15-12-1963	HND	igalamele-ohio	M	United Bank of Africa Plc	101783018	Undeclared Employment	Staff employed as Motor before attaining the age of 18	The staff was confirmed to be employed as a Motor before to Public Service Rule and its Continuation of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 in 1963 years (as motor) in branch of the P/SB (Rule 020301 (a) - Eligibility for Appointment)	To be sanctioned for being employed as a motor and DISMISSED from Public Service. The officer is to that signed their appointment letter in the TERN/NAFED	Original documents legible and affixed as affirmation of DOB attached for further clarification.	Age discrepancy as court affidavit sworn on 26/02/2003 has DOB as 15/6/1979, while WASC June 2001 DOB is 15/11/1981.	Year of birth on FSLC is 1979 while the year of birth on WASC June 2001 is 1981. With affidavit sworn in 2003 year of birth as 1979.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
192	IFAYI BAREKU	IGALAMELA		03-05-2013	03-05-2015	03-05-2013	6	3	02-11-1979	ONW	igalamele-ohio	Female	104/000582/100	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 020402 (a) (i) Service Misconduct (Fabrication of records)).	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Scarcely documentation, and contradiction suggested from employment.	Disparity in DOB used as FSLC has DOB as 11/2/1979, SDA dated 2/2/2017 DOB is 10/1/1981, while SDA dated 9/3/2018 is 11/2/1979. The certificate of WASC June 2001 referred to in the affidavit dated 2/2/2017 is not in the file.	Recommended for investigation because the file lacks evidence.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
193	JAMES ADUWU	IGALAMELA	WORKSHOPS NG	1-4-2004	1/4/2006	1/7/2011	4		31/12/1951	PHY DEPT	igalamele-ohio	M	FIRST BANK PLC	104043071	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 020402 (a) (i) Service Misconduct (Fabrication of records)).	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity evidence on the date of birth on SDA, 2002/01/01, FSLC as 1980, submitted for further action.	Forged certificate presented as two different FSLC certificates were attached with two different numbers. FSLC 803778 and FSLC 101792. Disparity in age used as SDA dated 20/2/2011 DOB is 20/2/1950 DOB 20/1/1960, and SDA dated 28/2/2011 DOB 20/2/1976.	Multiple FSLC. Cert no 101798 DOB 1980. Cert no 803778 DOB 1960. Multiple declaration of age. SDA done on 20/2/2010 DOB 20/1/1960, and SDA dated 28/2/2011 DOB 20/2/1976.	FSLC Primary School certificate fraudulently presented to cover up for age manipulation & Age disparity between official records.
194	JAMES AVBI	IGALAMELA	WORKS	2-6-1992	2-6-1994	1-10-2007	5		6-2-1964	P/LE	igalamele-ohio	M	United Bank of Africa Plc	208877920	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 020402 (a) (i) Service Misconduct (Fabrication of records)).	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The file has no DOB but the staff is already 20 years in service, and should be advised to retire.	Discrepancy of age used as year of birth FORM LOGC is 1964, SDA dated 2/2/2017 is 1964.	FSLC presented in suspicious. Staff has been engaged on same grade now for almost 10 years.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & staff has been engaged on same grade now for 10 years now.
195	JAMES MERKY OJINE	IGALAMELA	PHC	01-12-2009	01-12-2011	01-05-2011	5	4	17-09-1980	ONW	igalamele-ohio	Female	United Bank of Africa Plc	204291246	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, FSLC, Grade in Diploma, HND, ND, HND, B.Sc., FSLC, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SDA/CGCE/Grade 11 or ND/HND/B.Sc., B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAM list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED immediately.	Alteration on the date of birth declared on SDA dated 1/9/2004.	There is alteration on the DOB in the SDA dated 2/8/2004. The certificate of JWBH Dec 2009 presented is a fake certificate.	The staff could not wait to defend this state statement of result and the alteration in the SDA dated 1/9/2004.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) of First School Leaving Certificate
196	JOHN ASAM NYANAN	IGALAMELA	WORKS AND HOUSING	01-11-2000	01-11-2002	01-05-2007	6		13-12-1959	TRADE TEST	igalamele-ohio	M	FIRST BANK PLC	201801021	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSLC, FSLC, Grade in Diploma, HND, ND, HND, B.Sc., FSLC, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SDA/CGCE/Grade 11 or ND/HND/B.Sc., B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAM list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED immediately.	This officer has no formal educational qualification. He is unclassified officer as shown on GC. He was re-affiliated in 2004 as to the loss of his Federal Trade Test (L1/L2) Salary Grading Review Form.	Discrepancy in age between SDA dated 17/12/2012 with DOB 18/12/1959 and FSLC with year of birth as 1952.	Year of birth on FSLC is 1952, while DOB on SDA dated 17/12/2012 is 18/12/1959. Staff has been engaged on same grade now for 10 years now.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
197	JOHN AHAM	IGALAMELA	WORKS & HOUSING	12-02-1990	12-02-1992	01-05-2013	12	8	22-04-1976	SURVIVING CERTIFICATE	igalamele-ohio	Female	United Bank of Africa Plc	202317974	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 020402 (a) (i) Service Misconduct (Fabrication of records)).	To be sanctioned for Service Misconduct (Fabrication of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB declared 1967, Biostat DOB 1976, DOB on FSLC 1966. Disparity of age established.	Alteration of age as FSLC Number 07690. Age disparity as FSLC DOB year of birth is 1966, SDA dated 14/7/1981 has DOB as 22/6/1967, Biostat DOB is 22/6/1976.	Year of birth in the file had been altered from 1966 to 1961. Age disparity on FSLC 1966, and SDA 1961.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) of First School Leaving Certificate

129	JOHN AFEJI ALIH	IGALAMELA	HEALTH	01-07-1991	01-07-1993	06-06-2014	12		04-01-1968	CHW	igalamele-ohio	M	United Bank of Africa Plc	208757099	Fabrication of age	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Banks DSD42 (a) (i) or Serious Misconduct (i) (Fabrication of record)).	To be sanctioned for Serious Misconduct (Fabrication of Record) in line with Public Service Rule 53(4)(2) and DISMISSED from Public Service.	There is discrepancy in DOB used of which record used official records as a cover up. No bank statement attached.	Discrepancy in DOB between SDA dated 27/12/2013 with DOB 4/1/1968 and WAEC School June 2006 with DOB 20/4/1976.	The DOB on WAEC is 20/4/1976, while SDA wears the DOB as 4/1/1968.	Discrepancy in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
130	JOHN OMOGE	IGALAMELA	HEALTH	01-01-2007	01-01-2009	01-09-2014	8	1	18-12-1965	B.S.C	igalamele-ohio	MALE	United Bank of Africa Plc	203088202	State statement of result	Original certificate (i) for qualification obtained over the last five years is/are not attached to the data.	Non presentation of original copy of certificate (FSLC, SSC, Grade II, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAS for until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents presented were reviewed and no exception not documented.	Absence from work without approval of leave as the staff works for NMC between 4/1/2014 to 3/1/2015. Also the staff NMC certificate looks suspicious as it is full of typographical errors.	Staff work for NMC programme between 2014 - 2015 without approval.	Absence from work on leave without approval on record of one year NMC programme without approval.
131	JOHNSON EKE	IGALAMELA	PERSONNEL	15-12-2000	15-12-2002	01-05-2010	7	4	15-04-1970	SSC	igalamele-ohio	Female	United Bank of Africa Plc	20292117	Fabrication of age	Alteration in Date of Birth (DOB) on the statutory documents and the staff employment records.	Alteration of Date of Birth (DOB) on birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Banks DSD42 (a) (i) or Serious Misconduct (i) (Fabrication of record)).	To be sanctioned for Serious Misconduct (Fabrication of Record) in line with Public Service Rule 53(4)(2) and DISMISSED from Public Service.	Declaration of age attached to biodata was altered from 1969 to 1970.	There is discrepancy in age as SDA dated 30/1/2017 DOB is 15/1/1970 was obtained in order to cover up for the SDA dated 15/1/2002 which was falsified to reflect 15/1/1970 from 1969). The affidavit sworn is an after thought to cover up for the registration.	Year of birth on SDA attached to biodata had been altered.	Discrepancy in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
132	JOSEPH EMOJIA	IGALAMELA	WORKS & LOGISTICS	15-04-2000	15-04-2002	01-05-2007	5	1	15-04-1969	CPE	igalamele-ohio	MALE	Ecobank Plc	583207613	State statement of result	Original certificate (i) for qualification obtained over the last five years is/are not attached to the data.	Non presentation of original copy of certificate (FSLC, SSC, Grade II, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAS for until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Alteration of age.	Alteration of date of birth on the FSLC Ref No 168441 to reflect 15/04/1969.	The FSLC Ref No 168441 is suspicious. There is intentional attempt to de-face the certificate to make it look. Staff has been registered on same grade level for almost 12 years now.	Alteration of date of birth (DOB) on birth certificate on statutory declaration of age (SDA) of First School Leaving Certificate & Staff has been registered on same grade level for almost 12 years now.
133	JAYEIT AVENI	IGALAMELA	HEALTH	01-06-2005	01-06-2007	01-05-2010	8		03-03-1960	JCHW	igalamele-ohio	F	Union Bank Plc	003762378	State statement of result	Original certificate (i) for qualification obtained over the last five years is/are not attached to the data.	Non presentation of original copy of certificate (FSLC, SSC, Grade II, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAS for until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All original documents sighted, however an age affidavit dated 1/2/2016 was presented. Recommended for consideration.	Discrepancy in DOB as SDA dated 12/9/2000 has 3/12/1960 as DOB while WAEC SSC June 2006 has DOB as 18/1/1961. 1/2/2016 was a plea to cover discrepancy. Staff not recommended for clearance.	Documents including certificate reviewed and found to be appropriate. The staff to be cleared.	Discrepancy in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
134	JUSTINA JOY ALUDU	IGALAMELA	HEALTH	01-12-1987	01-12-1989	01-05-2007	14	9	24-04-1958	BSC	BAISA	Female	Union Bank Plc	003787850	State statement of result	Original certificate (i) for qualification obtained over the last five years is/are not attached to the data.	Non presentation of original copy of certificate (FSLC, SSC, Grade II, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLAS for until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The age used shows discrepancy as DOB on FSLC is 24/04/1958 while the DOB on WAEC is 1/2/1979.	Age discrepancy established as WAEC 2001 DOB is 1/2/1979 and DOB of 24/04/1958. Alteration of staff DOB on AFER form of 1996, 1997 and 1998.	Year of birth on WAEC in 1979 while year of birth on FSLC is 1958 constitutes an age discrepancy. Staff has been registered on same grade level for almost 12 years now.	Alteration of date of birth (DOB) on birth certificate on statutory declaration of age (SDA) of First School Leaving Certificate & Age Disparity between official records.
135	KADIR IBRAHIM KEBBA	IGALAMELA		01-01-1990	01-01-1992	01-01-2013	14	4	07-06-1968	DIPLOMA	igalamele-ohio	MALE	Ecobank Plc	583205663	Fabrication of age	Discrepancy in Date of Birth (DOB) on the statutory documents and the staff employment records.	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Banks DSD42 (a) (i) or Serious Misconduct (i) (Fabrication of record)).	To be sanctioned for Serious Misconduct (Fabrication of Record) in line with Public Service Rule 53(4)(2) and DISMISSED from Public Service.	As all documents in the staff file corroborate as to 1968, there is no evidence of discrepancy in age. Recommended for consideration.	Alteration of DOB on original biodata form no 25518. Though age disparity cannot be established as biodata is not seen, Grade II 1968 and Diploma 1997 assessment result state also TC Grade II 1968 statement of results is stale.	Age disparity cannot be established as biodata is not seen. Grade II 1968 and Diploma 1997 assessment result state also TC Grade II 1968 statement of results is stale.	Alteration of date of birth (DOB) on birth certificate on statutory declaration of age (SDA) of First School Leaving Certificate
136	KADIR ACHADU	IGALAMELA	PERSONNEL MANAGEMENT STAFF	23/5/1985	23/5/1987	1/10/2008	7		06-06-1965	SSC	igalamele-ohio	M	Union Bank Plc	048892764	Invalid account details	Registered on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement.	Staff to be referred in line with Public Service Rule 53(4)(2) and place on Resignation.	Staff request to be removed from active public service and be placed on pension in the web PSP D0816.	No exception noted. Recommended for clearance.	Mtco Finance bank statement is understood to be the one showing the salary of the staff. But the SSC statement of result presented are false. Staff file and should be on the provision of the SSC certificates.	Documents reviewed and approved appropriately. Staff to be referred as pensioner in line with Public Service Rule 53(4)(2) and place on Resignation.	Statement of result submitted during employment or to earn promotion in state (i) that has been issued more than three years) and no longer valid to remain in employment in line with Head of Service (HR) with reference number KPS/17/04/06/04/01/17/18 of April 23, 2013 & Staff has been registered on same grade level since about 9 years now.
137	KADIR ACHILE	IGALAMELA	HEALTH	01-11-2009	01-11-2011	01-05-2012	4	3	01-01-1991	WASCE	igalamele-ohio	MALE	Ecobank Plc	583201489	Fabrication of age	Discrepancy in Date of Birth (DOB) on the statutory documents and the staff employment records.	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Banks DSD42 (a) (i) or Serious Misconduct (i) (Fabrication of record)).	To be sanctioned for Serious Misconduct (Fabrication of Record) in line with Public Service Rule 53(4)(2) and DISMISSED from Public Service.	Original of the relevant documents were sighted and photocopied attached. Multiple declaration of age as FSLC has DOB 2/1/1991, while WAEC has DOB as 2/1/1990, though affidavit was presented for defence.	Multiple age declaration as SDA dated 7/12/2013 has DOB 2/1/1991, while SDA dated 05/12/2015 has DOB as 2/1/1990. Discrepancy of age declaration as WAEC June 2007 DOB as 7/1/1990, while FSLC issued 23/12/2015 has DOB as 2/1/1991.	Date of birth on FSLC is 2/1/1991, while date of birth on WAEC June 2007 is 7/1/1990 which is age disparity in use. Therefore, the staff is not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age Disparity between official records.

137	KASHIM M. ODOH	IGALAMELA	HEALTH	01-01-2011	01-01-2013	01-05-2014	6	1	10-10-1980	DMT	igalamele-odoh	MALE	EscBank Ph	58330864	New employment (2015 and 2016)	Staff was employed in 2010/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained full and used to live with his beneficiary procurement	All those employed or re-empowered from January 1, 2015 to January 31, 2016 should be 100% full-time.	The staff was employed w.e.f 1/1/2011. However the application letter was dated 7/2/2011. Discrepancy in DOB.	The staff was employed in 2011 confirmed in 2013. Therefore the case of 2015 employment cannot be proven as the staff presented false statement that shows evidence of 2014 and 2015 salaries. There is discrepancy in DOB as FSLC has DOB as 10/10/1980, while SIA dated 11/02/2016 has DOB as 10/1/1981. Affidavit sworn in 2017 to correct the discrepancy is on file. Therefore, the staff cannot be reinstated.	The staff was compared to the base of MAJ. 231.66. Employee while still in school to be employed in 2011, and obtained Diploma in 2012. Age Disparity between FSLC and SGC being 1980 in year of birth, and SIA having 1981 as year of birth. Staff resumed salary in 2014. Status to be reviewed to investigate employment and age disparity.	Accounted from salary by providing an affidavit before Confirmation of Appointment & Age Disparity between official records.
138	KHADIJAT SULEMAN	IGALAMELA	HEALTH	18-9-2002	18-9-2004	1-5-2012	17	17	25-11-1978	CHSW	igalamele-odoh	F	Union Bank Ph	001768737	Falsification of age	Discrepancy in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Secretary Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SR (Rules 02062 (a) (i) or Service Misconduct (Establishment of records)).	To be sanctioned for Service Misconduct (Establishment of Records) in line with Public Service Rule 230402 and 20040202 from Public Service.	The officer altered her DOB on the DSD/HR file. Required necessary actions.	Alteration of DOB on the SDA dated 22/02/2008 to reflect 2076, at AFER documented has been allowed to reflect 1978. False declaration of affidavit to use of FSLC records in the file with DOB of 1976 as cover up for age discrepancy between SDA and FSLC.	Falsification confirmed. Not cleared.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate
139	LAMI ABUNA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	2-4-2001	2-4-2003	1-10-2010	7	4	15-6-1973	NCE	igalamele-odoh	F	State Bank Ph	304734232	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond that academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong promotion should be refunded to the State Government.	The staff has acquired Environmental Health Technician certificate as of 2014. The approval for study leave is on file.	Although the staff has acquired the required qualification for his present G1, he is yet to produce her bank account statement. Her clearance should be on the provision of the bank account statement if a commercial bank.	The promotion is normal as the staff has the required academic qualification to be promoted to G1. Status to be reviewed if cleared.	No evidence of wrong salary (no employment history) in the bank account statement provided for the period January 1, 2014 to December 31, 2015 in breach of the existing guideline.
140	LITINA AKOBI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	13-10-2007	2-10-2009	1-5-2014	7	7	2-12-1963	NABTE	igalamele-odoh	F	State Bank Ph	303367358	Falsification of age	Discrepancy in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Secretary Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SR (Rules 02062 (a) (i) or Service Misconduct (Establishment of records)).	To be sanctioned for Service Misconduct (Establishment of Records) in line with Public Service Rule 230402 and 20040202 from Public Service.	Recommended for clearance if the producer FSLC Certificate and original certificate of NABTE 2011.	Discrepancy in age declaration on SDA dated 21/02/2016 DOB is 2/12/1963 and FSLC year of birth is 1976. State NABTE statement of result issued on 8/3/2011.	Discrepancy in the year of birth between FSLC 1976 and SGC 1963. NABTE 2011 statement of result is on file. Status to be reviewed if age disparity and state statement of result.	Statement of result submitted during employment or to earn promotion is none (i) has been issued more than five years) and no longer valid to remain in employment in line with head of service circular with reference number SGC/STC/HR/NO.1/15/18 April 21, 2015. Age disparity between official records.
141	LITINA HILSHIN	IGALAMELA	EDUCATION AND SOCIAL SERVICES	01-05-2009	01-05-2011	01-05-2014	4	2	20-05-1973	NABC	igalamele-odoh	Female	EscBank Ph	583306323	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The names of staff to recruit in the UNCL/LE for with the presentation of WAEC certificate, whether the regulated time frame, otherwise 02040202 thereon.	Original FSLC and WAEC certificate not signed. Recommended for investigation.	Discrepancy in DOB as SDA dated 4/7/2013 has DOB as 20/02/1973, FSLC two year of birth in 1972, SGC 2013 has DOB as 21/02/1973. FSLC certificate as the year of birth on a showing 1972 and completed secondary school in 1986 at age of 14 years, which is not probable. Status to be sanctioned on age discrepancy and false FSLC.	The staff claimed to be born in 1973 and completed SGC in 1986 at age 13 years, which is unbelievable. She finished primary school in 1982 and finished secondary school in 1986, meaning the spent 4 years in secondary school. FSLC is equipped to be false. Status to be reviewed to clear certificate and age declaration.	FSLC (Primary School certified fraudulently obtained to cover up age manipulation
142	LEVI ONDIA	IGALAMELA	HEALTH	09-07-1987	09-07-1989	01-05-2014			03-09-1960		igalamele-odoh	MALE	Miscellaneous bank - Not Valid	014300277	Underage Employment	Staff employed as minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and its Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as stated in Annex of the P/SR (Rules 020202 (i) or Eligibility for Appointment)	To be sanctioned for being employed as a minor and 02020202 from Public Service. The officer (i) that signed their appointment letter should be 02040202.	The officer was employed on 7/1/87 and confirmed 7/1/2010 as a laborer. No declaration of DOB is 7/1/1964. Original of the relevant documents were sighted.	State statement of result of May/June 1986 SGC/SCG presented since September 1987 to have been in use for almost 30 years.	The staff was employed at the age of 18 years, therefore it was not an underage employment.	Document of result submitted during employment or to earn promotion is valid (i) has been issued more than five years) and no longer valid to remain in employment in line with head of service circular with reference number SGC/STC/HR/NO.1/15/18 April 21, 2015.
143	MARIBET O. EGONKO	IGALAMELA	HEALTH	10-12-1990	1-1-1991	1-1-2012	8		22/07/69	JCHW	igalamele-odoh	F	Union Bank Ph	0001773976	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be false during the background check.	Background check confirmed one of the academic certificates to be false.	One of the staff academic certificate (s) has been confirmed to be forged/fake. Apply P/SR (Rules 02062 (a) (i) or Service Misconduct (Establishment of records)).	To be sanctioned for Service Misconduct (Establishment of Records) in line with Public Service Rule 230402 and 20040202 from Public Service.	No exception noted.	The staff year of birth was 1988 and claimed to be the 1972 at the age of 3 years - age falsification to fraudulently obtain the age disparity on SDA dated 27/12/1990 has DOB as 22/07/1969 while staff record HR's DOB is 1/1/1964. There is no evidence of SGC completion upon which the employment was made.	Discrepancy noted in age on staff records. Staff CHSW certificate authority should be verified.	FSLC (Primary School certified fraudulently obtained to cover up age manipulation & Age Disparity between official records.
144	MARIA HARUNA	IGALAMELA	PHC DEPT/AJKA	01-07-1991	01-07-1993	01-05-2013	9	3	15-03-1973	JCHW	igalamele-odoh	M	Union Bank Ph	0017074251	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotion/career progression	Staff promoted to grade level beyond that academic qualification or outside their cadre structure. Staff should be regraded.	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong promotion should be refunded to the State Government.	The officer was advanced in the completion of the course based on Community Health Assistant certificate issued in 1980. Therefore the certificate is forged and false.	The staff's holding the certificate for Community Health Aide has not been broken in 2019 when the institution stopped issuing the certificate in 1980.	The certificate for Community Health Aide held by the staff's suspicious because it was issued in 1980 but the institution issuing the certificate stopped the issuance in 1980.	False or Forged academic certificate

145	MARAM IBRAHIM	IGAHAMELA	HEALTH	01-10-2005	13-10-2005	01-01-2012	8	1	01-08-1989	IND	Igahamele-Odoko	Female	Escobar P/c	583209269	Abnormal and Irregular Employment	loyment. Employment by the GLD/71 and above in breach of their statutory limit on employment.	Staff employed on GLD/71 and above by GLA	Staff employed above GLD/71 by GLA/Local Government Service Commission and other constitutional bodies can employ on GLD/71 and above.	The affected officers were Regularly employed and should be DISMISSED from Public Service. Therefore, the appointment of the Officer, who perpetrated the anomaly should be TORN/WAIVED.	The officer was employed, and discharged when she got the admission for NO program but re-joined after she completed the program.	There is discrepancy in the date of birth used as SDA dated 03/06/2009 has DOB as 03/06/1989 while WASSIC June 2004 has DOB as 03/06/1981.	Discrepancy in date of birth used by the staff confirmed. The staff may not be cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
146	MARHAM DOHALFU	IGAHAMELA	AGRIC	4-9-2000	1-9-2002	1-1-2012	6		3-4-1967	WASC	Igahamele-Odoko	F	Skye Bank P/c	1747615167	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 03042 (a) & (c) Service Miscellaneous (Fabrication of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 03042 and DISMISSED from Public Service	All relevant documents sighted, copies attached, and payment vouchers to prove payments between 2014 and 2011 were provided.	Discrepancy in age used as SDA dated 27/2/2013 has DOB as 1/1/1988, while the WASC of June 2007 has DOB as 1/1/1988. The affected officer on 1/1/2013 to correct DOB on WASC of June 2007 to be sanctioned as age discrepancy and coverage s/s with section 6.	Age disparity noted in the staff records.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
147	MARY SAMMAN ALKASSAM	IGAHAMELA	AGRIC	01-05-2009	01-05-2011	01-05-2013	5		12-03-1988	SSC	Igahamele-Odoko	F	Skye Bank P/c	301299877	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 03042 (a) & (c) Service Miscellaneous (Fabrication of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 03042 and DISMISSED from Public Service	Discrepancy in date of birth used in FSLC, WASC and SDA. Though an affidavit was sworn to verify the certificate.	Fabrication of age sustained as evidenced by the disparity of date of birth. WASC was 2005 DOB as 12/03/1975 while FSLC Reference Number: 341248 year of birth is 1988. An affidavit sworn on 26/05/2011 to affirm 12/03/1988 as the date of birth is a belated one.	Discrepancy in age confirmed in SSC/June 1975 as year of birth and FSLC year 1988 to be returned to age disparity.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
148	MARY G. ALHI	IGAHAMELA	EDUCATION	1-6-2002	1-8-2004	1/1/2010	5		5/12/1967	WASC	Igahamele-Odoko	F	Skye Bank P/c	204089912	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 03042 (a) & (c) Service Miscellaneous (Fabrication of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 03042 and DISMISSED from Public Service	Multiple DOB used WASC has DOB as 1/1/1974, FSLC has DOB as 1/1/1974, WASC has DOB as 1/1/1974, FSLC has DOB as 1/1/1974, LSC Form (LSC) with DOB 1/1/1974, Personal Document Form 12/1/1974. The staff is not cleared for multiple declaration of age.	Age discrepancy as SDA has 1995, FSLC has 1989, while WASC has 1974.	Age discrepancy established through the age record in the Record of Service shows that the year is 1974 while WASC has DOB as 1/1/1974, FSLC has DOB as 1/1/1974, LSC Form (LSC) with DOB 1/1/1974, Personal Document Form 12/1/1974. The staff is not cleared for multiple declaration of age.	DOB on SDA dated 1/8/2009 & 1/12/1967 while DOB on WASC is 1/6/1974 established discrepancy in age.	Discrepancy in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
149	MELIKA ISAC	IGAHAMELA	PERSONNEL MANAGEMENT	20-02-2004	20-02-2006	16-06-2009	6	1	28-12-1989	OND	Igahamele-Odoko	MALE	Escobar P/c	583209560	State statement of result	Original certificate (c) for qualification obtained over the last five years & one was attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Under's Degree, MSc, ND, HND, B.Sc., FSLC, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Under's Degree (s) or ND/HND/B.Sc. with (3) working days of receipt of notification.	The Name of staff to remain in the UNCLERB list until the presentation of substantiating documents, within the stipulated time frame, otherwise DISMISSED from service.	Age discrepancy as SDA has 1995, FSLC has 1989, while WASC has 1974.	The staff submitted DOB is 26/12/1989 and he started service in 1991 at the age of 1 years. This shows that the FSLC is false and DOB on it is not his real DOB. Age discrepancy as WASC has DOB as 1974, FSLC 11/17/89, while DOB is 26/12/1989. The second DOB is a cover up for the FSLC fraudulently obtained.	Discrepancy in the year of birth on FSLC, SDA have year of birth is 1995, while SSC June 2004 has 1974.	Discrepancy in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	
150	MOHAMMED ABDULLAH	IGAHAMELA	WORKS DEPT	1-9-2000	2-4-2002	1-05-2004	6	13	13-11-1970	TRADE TEST (L/BJ)	Igahamele-Odoko	M	Escobar P/c	583209720	Invalid account details	Designated on same grade for 8 years and above	Staff has been on the same grade for 8 years without advancement	Staff to be returned in the Public Service Rule (DOB 03042) and place on Pension	Multiple date of birth used as affidavit of 1/1/2011 with DOB 1/1/1974, 1/1/2011 with DOB 1/1/1974, 1/1/2011 with DOB 1/1/1974, LSC Form (LSC) with DOB 1/1/1960, Personal Document Form 12/1/1974. The staff is not cleared for multiple declaration of age.	There is multiple age declaration as SDA dated 20/2/2013 has DOB as 1/1/1974, while SDA dated 02/10/2013 has DOB as 12/1/1974. The staff is not cleared for multiple declaration of age.	Multiple age declaration vide 2 SDA. Staff has been designated on same grade level since about 13 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth DOB. Age disparity between official records & Staff has been designated on same grade level for about 8 years now.		
151	MOHAMMED ADEMI SHIBU	IGAHAMELA	PERSONNEL MANAGEMENT	01-11-2005	01-11-2007	01-01-2013	7		07-10-1988	B.TECH	Igahamele-Odoko	MALE	UNYOGSA MFS, FR	1054832084	Incomplete documentation	All document required for the screening services not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the Staff file	The Name of staff to remain in the UNCLERB list until the presentation of substantiating documents, within the stipulated time frame, otherwise DISMISSED from service.	All original of absent documents presented and verified. Attached copies submitted for further verifications.	Multiple FSLC noticed as FSLC no 40016 with DOB 1988, while FSLC no 52384 with DOB 1983. He presented on study between 2009 and 2011 without application and approval letters for study leave. Status as disparity of age, and absence from work without leave approval.	All the documents attached checked. The year of birth on FSLC is 1988 while the year of birth on WASC is 1985. Disparity of age without affidavit. Staff presented FSLC.	Absence from work for Study (3) times without approval. FSLC multiply obtained to cover up age misstatements & Affidavit age declaration vide 2 SDA.	
152	MOHAMMED AOPH USMAN	IGAHAMELA	WORKS	09-08-2000	12-08-2002	01-01-2008	7	7	16-02-1967	TRADE TEST (L/BJ)	Igahamele-Odoko	M	FIRST BANK P/C	204082711	Fabrication of age	Multiple age declaration in the staff file	Fabrication of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/SB (Rules 03042 (a) & (c) Service Miscellaneous (Fabrication of records))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 03042 and DISMISSED from Public Service	Relevant documents sighted including the Trade Test certificates. The staff is subject to further clarifications.	Disparity of age as the Record of Service showing DOB 16/02/1966 while DOB dated 20/2/2013 DOB is 16/02/1961. Multiple age declaration as SDA dated 3/09/2010 has DOB 12/02/1964, while SDA dated 20/2/2013 has DOB of 16/2/1967.	Age Misaffirmation as double DOB on two different SDA's, SDA dated 20/2/2013 DOB as 16/02/1967 while SDA dated 11/08/2008 DOB of 02/02/1968. Staff has been designated on same grade level since about 6 years now.	Multiple Statutory Declaration of Age (SDA) with different dates of birth DOB. Age disparity between official records & Staff has been designated on same grade level for about 6 years now.	
153	MOHAMMED MAJIDI INENONA	IGAHAMELA	HEALTH	01-03-2010	01-03-2012	NIL	6	1	11-05-1986	B.SC	Igahamele-Odoko	MALE	United Bank of Africa P/c	203889542	State statement of result	Original certificate (c) for qualification obtained over the last five years & one was attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Under's Degree, MSc, ND, HND, B.Sc., FSLC, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSC/Under's Degree (s) or ND/HND/B.Sc. with (3) working days of receipt of notification.	The Name of staff to remain in the UNCLERB list until the presentation of substantiating documents, within the stipulated time frame, otherwise DISMISSED from service.	Officer recommended for clearance.	Staff was employed in 2010 in GLA with SSC, thereafter he obtained B.Sc in 2011 from UNIL. However, the staff was employed while in school.	Staff was employed in 2010 when he was in first year of the degree course or EDU as he submitted his B.Sc in 2011.	Employed and being paid salary while in the school or employed while on FSLC	

150	MUHAMMAD SALAMATU USMAN	IGALAMELA	AGRICULTURE	01-01-2000	01-01-2002	01-06-2006	5	1	07-09-1988	SA	Igalmela-Osho	Female	United Bank of Africa Plc	203653208	Staff is a confirmed Diagoner worker	The staff is a confirmed diagoner worker making withdrawals from location outside his/her primary place of assignment	Review Bank Statement also confirmed the staff to be a diagoner worker	Staff is collecting salary without working, this is Cheating. Staff salary account are being credited with salary but withdrawal from Public account is consistently done from location outside the primary place of assignment. Apply PSC (B) (para 133)(2) (i.e. Serious Misconduct (Hiding more than one full-time job) (a) or (1) Serious Misconduct (Cheating Loyalty) or Rule (3)(3)(1) (g) Misconduct (Cheating)).	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances rightly earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APRE) and the date form to be advised to TERMINATED.	The staff is a student/corper with a release to go to school. Submitted for further action.	The staff was born on 7/9/1988 and was employed on 1/1/2002 at the age of 12 years. The staff was granted first term study leave approval when she was to go for a two-year course. Absence without leave certified as the certificate from Abuja, Lagos, and Osho between April 2004 and July 2005. The staff was not cleared.	employee while still in school. The NC certificate on board has no certificate attached. Staff to be sanctioned on same grade level for about 11 years.	Cheating the government by earning salary without working in reliance by consistent cash withdrawal in location outside the state or outside the staff's primary place of assignment. Unapproved employment as staff was employed at 12 years old. State Statement of Result & Staff has been stipulated on same grade level for about 11 years now.
155	MONDAY JOHN	IGALAMELA	HEALTH	01-01-2010	01-01-2012	01-01-2006	5		01-10-1964	DA	Igalmela-Osho	M	United Bank of Africa Plc	205471955	Forged academic certificate	One of the certificates in the staff employment record has been confirmed to be false during the background check	Background check confirmed one of the academic certificates to be false.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSC (B) (para 133)(2) (i) or Serious Misconduct (Falsification of record).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule (3)(4)(2) and DISMISSED from Public Service.	Original documents signed and photographs attached. Considered for further review as there is a case of certificate forgery.	Abnormal placement at the point of entry as he was wrongly placed on G13 with FSC which is meant for G12. Issue of forged NAFETS certificate is recommended for further verification. Therefore, staff could not be cleared.	The NAFETS certificate presented is suspected to be forged. Staff has been stipulated on same grade level for about 11 years now.	Fake or Forged academic certificate
156	MOSIS ABDU ONGO	IGALAMELA	WORKS	01-01-2002	01-01-2004	25-02-2011	6		04-05-1968	TRACE TEST UJIB	Igalmela-Osho	M	FIRST BANK PLC	304575700	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSC (B) (para 133)(2) (i) or Serious Misconduct (Falsification of record).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule (3)(4)(2) and DISMISSED from Public Service.	According to SDA the staff was 1 year old when he enrolled at RMT Oshogbo Primary School. Not recommended for clearance.	Age disparity established via staff documents. FSC cat 6/1/2004 year of birth 1962, and SDA of 23/2/2013 has DOB as 4/1/1968, whereas the PSC stated that the staff started primary school in 1963 that is at age 1 year. Status as age falsification, with age disparity.	By the 2008 declared by the staff and confirming the file/fact, it shows that the staff worked primary 1, 1st the age year which is abnormal. Staff to be sanctioned on age falsification, with age disparity.	FSC (Primary School) certified fraudulently returned to cover up the age manipulation.
157	MUJIB MUHAMMAD	IGALAMELA	WORKS AND HOUSING	12-3-1990	12-3-1992	1-9-2012	8		12-2-1963	NAFETS	Igalmela-Osho	M	Ecobank Plc	583301266	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSC (B) (para 133)(2) (i) or Serious Misconduct (Falsification of record).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule (3)(4)(2) and DISMISSED from Public Service.	It is observed through the screening process that discrepancy in age is confirmed. Further observed that the officer has some challenges. Recommended for immediate retirement.	Multiple age declaration: SDA dated 26/12/2008 DOB as 12/07/1954, and SDA dated 26/12/2011 DOB as 12/07/1961.	The biometric DOB is 12/12/1961, while the SDA dated 26/12/2008 with the DOB as 12/07/1958.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
158	MUHAMMAD AMINU	IGALAMELA	FINANCE DEPT	01-10-2004	1/10/2006	1/10/2010	8		17-03-1964	HND	Igalmela-Osho	M	Ecobank Plc	583310110	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSC (B) (para 133)(2) (i) or Serious Misconduct (Falsification of record).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule (3)(4)(2) and DISMISSED from Public Service.	A case of falsification of age on FSC and Budget Form, also a case of absence without leave.	Falsification of age in the application letter dated 24/02/2004 the staff claimed to be 21 years of age which means he was born in 1983. The DOB on WAEC certificate no.1887225 has DOB as 12/12/1986, another SDA dated 26/12/2011 has DOB as 17/12/1984 (same as the one on the Budget Form). The staff's biometric DOB is in the file.	Multiple SDA in the file. The DOB on SDA dated 28/8/2011 was altered to 12/12/1986, while the DOB on SDA dated 4/12/2013 was altered to 12/12/1986. The FSC was fraudulently obtained.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
159	MUHAMMAD AVATU OLEMA	IGALAMELA	BUDGET PLANNING	04-03-2011	10-04-2013	05-01-2014	8	1	18-08-1987	HND	Igalmela-Osho	MALE	Zenith Bank Plc	208671314	Date statement of result	Original certificate (s) for qualification obtained over the last five years have not attached to the data	Non presentation of original copy of certificate (FSLC, NDCE, O-level, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/NDCE/O-level or MC/AND/Sc./B.A. within 30 working days of receipt of notification.	The names of staff is on record in the UNCLERK list and the presentation of supporting documents, within the stipulated time frame, otherwise will be DISMISSED from Public Service.	The polytechnic certificate was presented for examination.	Employed into G17 with FSC as highest qualification at the point of employment. He study leave approval for NYSC year (07/10/2015 - 26/03/2016)	Staff work for NYSC programme between 2015 - 2016 without approval.	Absence from work on Leave without approval
160	MUSA AUFU HAWA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	12-04-1983	01-09-1985	06-07-2010	15	1	01-02-1962	MFA	Igalmela-Osho	MALE	United Bank of Africa Plc	200480982	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political purpose	Staff employed in 2015 and 2016, remained null and void to the new Executive government	All those employed or reinstated from January 1, 2015 to January 27, 2016 should be TERMINATED.	Officer recommended for clearance.	Staff NCE certification of result obtained since 11/8/1992 and has been in use since then without certificate for more than 28 years.	NCE certificate not attached as that was the certificate used to obtain HND.	Statement of result submitted during employment of to earn promotion in state (i.e has been issued more than five years) and no longer used to remain in employment in line with head of service circular with reference number EG/ST/CA/N/NO/18/1918 of April 21, 2013.
161	MUSA DANLADI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-9-2002	1-9-2004	1/9/2002	7		5-2-1974	HND	Igalmela-Osho	M	United Bank of Africa Plc	208891075	Absence from work on Leave without approval	This is a case of abandonment from duty	Staff was confirmed to be on leave over a long period of time without approval	Not Cleared. Staff presented back dated study leave approval to cover for going on study without leave. Apply PSC (B) (para 133)(2) (a) or (1) Serious Misconduct (Absence from duty without leave).	To be sanctioned for Serious Misconduct (Absence from duty) without leave in line with Public Service Rule (3)(4)(2) and DISMISSED from Public Service. Civ related note the Supervisor who signed and dated should be TERMINATED	Letter of Release/Resignation on study leave with no copy attached. Copy not found in the file.	Improper employment as the staff was employed with the highest academic qualification of National Diploma to G17 instead of G16. The study leave approval presented by the staff back dated, just as a means to cover up for absence from duty without leave approval.	The staff was employed in 2002 and was placed on G17 instead of G16 with HND as the highest qualification. Approval for study leave not given in the file though the staff presented a suspicious one. Staff has been stipulated on same grade level for 14 years now.	Absence from work for Study (Full Time) without approval. Staff employment and placed on grade level higher than his/her qualification & Staff has been stipulated on same grade level for 14 years now.

182	MUSA USARU	IGALAMELA	FINANCE DEPT	1-10-2004	1-10-2006	1-1-2012	4		10/01/1985	SSCE	Igalmelo-Oshana	M	EcoBank Plc	1833061335	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 02042 (a) & Service Misconduct (Fabrication of records)).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 23(4)(d) and DISMISSED from Public Service.	The staff has two different SDAs with contradictory DOB as 1981 and 1971, the staff record of Service showing DOB as 23/01/1979. WAEC certificate showing 1/10/1985. Fabrication of age established.	Discrepancy in DOB. SDA dated 26/01/2016 with DOB as 19/01/1981, 1972 June 2004 has DOB as 7/01/1986, SDA dated 26/02/2015 dated as 19/01/1979. The affected exam on 27/12/2017 was just a cover up over his irregularities. Unemployment cash lodgements between march 2014 and march 2015.	Age discrepancy noted in the documents submitted by staff.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Age discrepancy between official records & Unemployment cash lodgements in staff's account.
183	MUSA ODGBANE	IGALAMELA	HEALTH DEPT	01-05-2009	01-05-2011	01-05-2014	6	4	01-01-1980	HMAT	Igalmelo-Oshana	M	Union Bank Plc	004308469	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 02042 (a) & Service Misconduct (Fabrication of records)).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 23(4)(d) and DISMISSED from Public Service.	Discrepancy in age year of birth as WAEC June 1999 is 1976 while the DOB is 01/01/1980. Other documents duly signed and attached for further examination.	Discrepancy in used confirmed as the date of birth as FSLC 01/01/1980 and that of WAEC June 1999 DOB is 02/01/1976.	Discrepancy in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
184	MUSA SIEBU	IGALAMELA	WORKS	7-5-2009	7-5-2011	7-5-2009	7		15-11-1994	WASC	Igalmelo-Oshana	M	United Bank of Africa Plc	206023510	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (in contravention of the PSM Rule 02020 (i.e. Eligibility for Appointment))	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer is that signed their appointment letter should be DISMISSED.	The staff was born in 1994 and employed in 2009 at the age of 15 years, the document signed confirmed underage employment. Although the task of the staff is urgent, the officer is that signed their appointment letter should be declared. The staff was unable to defend the certificate presented and incomplete account statement was presented.	Disparity in the DOB found in the file. DOB as FSLC no 313309 is 15/11/1994, while the SCD 2009 has DOB as 10/10/1995. Staff was born on 15/11/1994 employed on 20/09/2009 at the age 15 years, and 4 months which was the minimum appointment age into the Public Service then.	The staff was 15 years of age when employed, born in 1994 and employed in 2009. Age disparity also noted among the records.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
185	NANA J. SUBURU	IGALAMELA	HEALTH	01-02-2007	01-02-2009	01-02-2014	8	1	02-02-1985	DST	Igalmelo-Oshana	Female	United Bank of Africa Plc	205367747	New employment (2013 and 2014)	Staff was employed in 2013,2014 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2013 and 2014, remained not paid and not in the statutory personnel record	All those employed or recruited from January 1, 2015 to the end of the current administration should be TERMINATED.	Not newly employed but a confirmed employee as staff was not withdrawn and returned Unkempt and Oshana.	Staff statement of result of Nov/Dec 2008, there were consistent withdrawals in Oshana and Lokoja from 11/12/2014 to 21/02/2015 without any leave of absence.	The staff is a stopgap worker as he had to be in Lokoja work at Igalmelo.	Creating the government by writing salary without writing in the staff file to conceal each withdrawal in violation outside the state or outside the staff person's place of assignment
186	NANI DOMOLI	IGALAMELA		06-01-2007	06-01-2011	01-01-2014	4		05-03-1979	FSLC	Igalmelo-Oshana	Female	EcoBank Plc	183306085	Incomplete documentation in the staff file	All document required for the screening record not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (set) of all outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNICAM file until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Fabrication of age as FSLC has year of birth as 1980 and biometric form has year of birth as 1980.	Disparity of DOB as SDA has date of birth as 14/11/1980 while the biometric form DOB is 01/01/1979. Also the bank statement submitted to incorporate the statement does not conclude year 2014 transactions.	Fabrication of age confirmed. Also the bank statement does not conclude 2014 salary	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & No evidence of previous employment as DISMISSED by absence of salary bank account statement.
187	NUSA EGBURU	IGALAMELA	HEALTH	10-1-2007	1-1-2009	10/12/2007	3		10/11/1981	FSLC	Igalmelo-Oshana	M	EcoBank Plc	183306271	No evidence of participation in all the phases of the screening	There is no original Bio-data record if the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the Unkempt file, however to be considered for fresh screening subject to his availability to the screening exercise.	The staff is a probably challenged staff. And his salary was last paid in February 2015.	There is age discrepancy on FSLC year of birth as 1983 while the Bio-Data 2009 has DOB as 10/11/1981. He was employed on 1/12/2007 and has not been promoted since, for 10 years. Status remains in discrepancy of age used and career progression.	The year of birth on the SDA is 1982 while the declaration of age has 1983 as the year of birth. Staff has been categorized on same grade level since about 10 years now.	Staff employed and remained on the same grade level date of appointment to date. Meanwhile staff remains professional qualification and evidence of service provided for career advancement & Age Disparity between official records.
188	NUSA ISAH ASHDE	IGALAMELA	WORKS	04-01-2008	15/01/2010	04-01-2008	2		14/11/1970	CPE	Igalmelo-Oshana	MALE	SHRED BANK OF AFRICA Plc	2816684	Incomplete documentation in the staff file	All document required for the screening record not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (set) of all outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNICAM file until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has no BVN yet.	Disparity in DOB as FSLC no 214336 dated has DOB as 14/11/1987 while SDA dated 15/01/2010 has DOB as 14/11/1987. The staff was employed in 2008 and never since and has been promoted for 8 years. Not recommend for clearance.	Multiple declaration of age. The staff had indicated the DOB as 1970 on biometric with SDA 1971, while another SDA dated 15/01/2010 has DOB as 14/01/1987 attached. Staff has been stipulated on same grade level since about 10 years now.	Staff employed and remained on the same grade level date of appointment to date. Meanwhile staff remains professional qualification and evidence of service provided for career advancement & Age Disparity between official records.
189	OMTA ISAH MARY	IGALAMELA	EDUCATION	1-3-2001	1-3-2003	1-9-2009	9	4	5-9-1977	BSC	Igalmelo-Oshana	F	EcoBank Plc	183306586	Fabrication of Age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 02042 (a) & Service Misconduct (Fabrication of records)).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 23(4)(d) and DISMISSED from Public Service.	Discrepancy in age as year of birth as the DOB as SDA dated 4/10/2002 has DOB as 1/9/1977, while FSLC has year of birth as 1978. Therefore the staff could not be cleared.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) of First School Leaving Certificate & Age Disparity between official records.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) of First School Leaving Certificate & Age Disparity between official records.	
190	OSHEA PATRICIA	IGALAMELA	EDUCATION	01-10-2000	01-10-2002	01-01-2014	9	1	10-04-1958	NCI	Igalmelo-Oshana	Female	United Bank of Africa Plc	204451466	Fabrication of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 02042 (a) & Service Misconduct (Fabrication of records)).	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule 23(4)(d) and DISMISSED from Public Service.	Declaration of age duly altered to reflect 1958, while the other one declared to present the original but a new declared one.	Clearing of was SDA dated 17/12/2003 the first one altered to reflect 1958/1958, while the other one declared to present the original but a new declared one.	Alteration on DOB on SDA dated 17/12/2003 to reflect 1958/1958. And clearing of was SDA to cover up for the altered one.	Clearing of Statutory Declaration of Age (SDA). This is done to alter the date of birth (DOB) for a statutory declaration of age dated the same date with same reasons recorded earlier. This is done to provide cover up for alteration of Date of Birth (DOB) in other age representation.

171	DOHEN ALAMI	IGALAMELA	PRIMARY HEALTH CARE	14/11/1990	14/11/1992	07-02-2012	8		15/07/1984	CHT	igalamele-02@oia.gov	MAZI	Union Bank Pl	304723861	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNICLAR file until the presentation of outstanding documents, within the stipulated time frame, otherwise OIGMS/OSD thereafter.	All documents sighted and copies attached for further examination.	Disparity observed on DOB on FISC 1864, and WASC SICC June 2002 121013181. Disparity observed on Q120216 was an after thought and identified to cover up the infraction of discrepancy. Not recommended for clearance.	Documents reviewed and found to be orderly. Affidavit Incumbent as no current age disparity in year of birth between SICA 1864 and WASC SICC. To be cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
172	DOHEN ISAI	IGALAMELA	FINANCE DEPT	22-11-1990	22/11/1992	1/12/2014	13		01-10-1970	HND	igalamele-02@oia.gov	M	Union Bank Pl	001768995	Huge and unexplained cash flow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	A GL13 Officer with monthly date of 192_2002 (His Account statement total inflow of 1627.90k within 24months	Staff loyalty is divided as there are huge and unexplained cash inflow into salary account. Apply PFA (I/Busi 020402 2014) or (I/Le Service Misconduct (Corruption or Embellishment or Misrepresentation)	To be sanctioned for corruption or embellishment or misrepresentation in the work with Public Service and OIGMS/OSD from Public Service.	Huge deposits observed in the staff account. He claimed there are money sent to him by his wife who resides in Berlin. He also claimed he has a relative named 'Ligbi' who runs a bank 'Providence' which his wife operates and the provided deposit was to his account. Registration of business permit not provided, but daily sales book was provided for an evidence. Submitted for further directive.	The staff account shows unexplained and suspicious huge cash flows of which no written document is attached to substantiate its claims for the reviewed. Therefore the huge cash flows remain unexplained.	The staff claimed that most of the huge cash flow is for the building of a house. Cleared.	Huge and unexplained cash inflow or divided equity.
173	DOHEN OOKUNWAOY	IGALAMELA	PERSONNEL	01-02-2006	01-02-2008	01-05-2014	9	1	07-07-1966	B.Sc	igalamele-02@oia.gov	Female	United Bank of Africa Pl	304835626	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the file	Non presentation of original copy of certificate (FISC, SICC, Grade 11, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FISC/SC/SS/CC/Grade 11 or ND/NZ/ND/Sc/BA within 30 working days of receipt of notification	The Name of staff to remain in the UNICLAR file until the presentation of outstanding documents, within the stipulated time frame, otherwise OIGMS/OSD thereafter.	Originals of relevant documents were sighted and photocopies attached. However the degree statement of result requested by the attached attention letter, subject to further notification.	State statement of result of Kwara State University in respect of B.Sc. Political Science/Public Administration of 8/2009/05. Absence from duty without study leave approval in respect of same B.Sc.	Staff only presented B.Sc statement of result 2010 and 2011. Absence from duty without study leave approval in respect of same B.Sc.	Statement of result submitted during employment or to seek promotion in state (I) which has been issued more than five years) and no longer valid to remain in employment in line with Head of Service Circular with reference number RG/ST/DOA/NO/19/18 of April 23, 2011.
174	DOHEN SAKA	IGALAMELA	WORKS DEPT	1-9-2001	1-9-2003	15-7-2013	10		25-8-1980	HND	igalamele-02@oia.gov	M	Union Bank Pl	001763322	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the file	Non presentation of original copy of certificate (FISC, SICC, Grade 11, Diploma, NZ, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FISC/SC/SS/CC/Grade 11 or ND/NZ/ND/Sc/BA within 30 working days of receipt of notification	The Name of staff to remain in the UNICLAR file until the presentation of outstanding documents, within the stipulated time frame, otherwise OIGMS/OSD thereafter.	Originals of the certificate were presented and examined.	All the additional qualifications (ND, HND, and NYSC) were obtained without any study leave approval.	No evidence of study leave applications and approvals for the qualifications (ND & HND) served by staff while in service.	Absence from work for Study (Full Time) without approval.
175	DOHIDE MONICA DOHIDI	IGALAMELA	HEALTH	1/6/1992	1/6/1994	1/7/2010	9		11-07-1974	TECHNICAL	igalamele-02@oia.gov	F	Union Bank Pl	001762405	Undue Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18, a minor and OIGMS/OSD from Public Service (as minor) in breach of the P/S Rule 500005 (i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and OIGMS/OSD from Public Service. The officer (s) that signed their appointment letter should be (REMOVED)	This is a case of underage employment. The officer was actually employed in June 1992 but to take effect in January 1993. She is actually 18 when she started the employment book effect. To be cleared.	The staff was born on 11/7/1974 and employed 1/6/1992 at the age of 17 years 10 months, which was above the 12 years minimum appointment age into the Public Service in 1992.	As at the time of employment the staff was 17 years, 10 months and that was 18th above the minimum legal appointment age of 15 years then. SICC 2002 statement of result is date.	Statement of result submitted during employment or to seek promotion in state (I) which has been issued more than five years) and no longer valid to remain in employment in line with Head of Service Circular with reference number RG/ST/DOA/NO/19/18 of April 23, 2011.
176	DOHIMANA INAMA	IGALAMELA	HEALTH	01-10-1991	01-10-1993	01-05-2012	13	1	04-09-1970	CHW	igalamele-02@oia.gov	Female	Ecobank Pl	583208861	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification	The Name of staff to remain in the UNICLAR file until the presentation of outstanding documents, within the stipulated time frame, otherwise OIGMS/OSD thereafter.	There is a case of alteration of age.	Alteration of age on SDA dated 13/4/2005.	Year of birth on SDA altered.	Alteration of date of birth (DOB) on both certificate of statutory declaration of age (SDA) of First School Leaving Certificate.
177	DOHOU JUBANI	IGALAMELA	AGRIC AND FOREST	02-01-2006	02-01-2008	01-05-2014	7		16-08-1967	NO	igalamele-02@oia.gov	F	Skype Bank Pl	304176468	Absence from work on Leave without approval	This is a case of abandonment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PFA (I/Busi 020402 2014) Le Service Misconduct (Absence from Duty without leave)	To be sanctioned for Serious Misconduct (Absence from duty without leave) in the work with Public Service and OIGMS/OSD from Public Service. On a related note the Supervisor who added and allowed should be (REMOVED)	All documents relevant for this exercise were sighted. Recommended for consideration.	There is an absence from duty without approval as there was no approval for study leave to obtain NO to Asema Health Provision 20/6/2012. The staff is not cleared.	Absence from work for Study (Full Time) without approval.	
178	DOHAYEKO AUGUSTINE	IGALAMELA	FINANCE DEPT	4-6-1991	4-6-1993	1/12/2014	13		8-8-1970	BSC	igalamele-02@oia.gov	M	Union Bank Pl	003705614	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FISC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFA (I/Busi 020402 2014) Le Service Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of records) in line with Public Service Rule 500402 and OIGMS/OSD from Public Service.	Falsification of age as FISC DOB has 1970, WASC 1985 and SDA has 1989.	Multiple declaration of age between SDA dated 30/2/2016 DOB as 8/8/1970, SDA dated 10/2/2008 has DOB as 8/8/1968, FISC DOB as 8/8/1970. The official dated 10/7/2012 is a cover up for the falsification of age.	Falsification of age confirmed.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
179	DOHOBUE ESTER	IGALAMELA	PERSONNEL MANAGEMENT DEPT	01-05-2002	02-05-2004	01-05-2013	7		04-08-1962	SSC	igalamele-02@oia.gov	F	Skype Bank Pl	174745684	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FISC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PFA (I/Busi 020402 2014) Le Service Misconduct (Falsification of records)	To be sanctioned for Serious Misconduct (Falsification of records) in line with Public Service Rule 500402 and OIGMS/OSD from Public Service.	Invald bank statement attached. The staff could not defend the certificate, he confirmed that the money was withdrawn by someone else. Contribution to ODS as FISC as 1980, Declaration of age was bogus from 1982. For further directive please.	FISC DOB 1980 was altered to 1986. Disparity in age used as SDA dated 02/02/2012 DOB as 8/8/1982 FISC year of birth is 1980, the Record of Service year of birth is 1975. Micro-Plan card statement was presented and is being accepted, and not scrupulously treated.	Falsification of date of birth confirmed. Not cleared.	Alteration of date of birth (DOB) on both certificate of statutory declaration of age (SDA) of First School Leaving Certificate & Age (SDA) of First School Leaving Certificate.

180	OSU BLESSING	IGIAMELA	EDUCATION AND SOCIAL SERVICES	01-05-2009	07-05-2011	01-05-2009	4	3	14-08-1981	SSC	Igialamela-Oshana	Female	Escoback P/c	402304563	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained full and not in line with the Statutory proclamation	All those employed or recruited from January 1, 2015 to January 31, 2016 should be TERMINATED.	There is no primary certificate and date of origin	No statement of account between January and December 2014. No P/C in the file.	No evidence of primary school leaving completion, the bank statement for 2014.	No evidence of earning salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the earning guideline.
181	OHABA YHAYWA MOSES	IGIAMELA	PHD	20-4-1990	1-5-1992	1-2-2014	13	3	6-9-1985	HDRS	Igialamela-Oshana	M	Unison Bank P/c	009657325	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification to outside their career structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong promotion should be refunded to the State Government.	All documents presented, and officer remains to be at current position. No exception discovered.	Age disparity as SDA dated 1/3/1993 has DOB as 6/9/1985, while P/C No 223301 has DOB as 4/9/1985.	Age disparity noted between P/C & SDA.	Disparity in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
182	ODIMAH DANIEL O.	IGIAMELA	AGRIC AND NATURAL RESOURCES	03-06-1992	04-06-1994	01-03-2013	8	4	28-03-1962	NCE	Igialamela-Oshana	MALE	Escoback P/c	403306351	Incomplete documentation	All document required for the remaining service not available	There is incomplete documentation in the Staff file	We obtained incomplete documentation in the staff file	The names of staff to remain in the UNCLERK list and the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	NCE certificate was not presented, P/C forged, another P/C found in the file.	Staff produced two P/C with different confirmations. P/C No 41337 with DOB 1962 from Unison, while the P/C No 846331 issued in 1975 from Unison. SDC & SDA dated 1981 is suspicious to be fake as the lettering of a certificate with other SDC result. Staff changed to forged P/C and suspended fake SDC result.	WASC rendered a fake. Multiple P/C presented. The P/C found in the file requires falsification of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion.	P/C (Primary School certified fraudulently obtained) to cover up the age manipulation. Forged academic certificate.
183	ODIMAH SANI	IGIAMELA	HEALTH	01-01-2009	01-01-2011	01-01-2012	3	1	01-01-1992	P/C	Igialamela-Oshana	MALE	Escoback P/c	583306042	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (P/C) and West African Examination Council (WASC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/C (Serial 02042 (a) (i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 23(4)(2) and DISMISSED from Public Service.	The DOB on P/C & 1992, official record DOB is 2/2/1992, the Statutes for the DOB is 1/2/1992, present completion form has DOB as 1/2/1992 which means that the staff is not born of his DOB. The affidavit attached is subject to further review.	Age disparity as P/C has DOB as 1992 (see year of birth), while SDA dated 1/2/2012 DOB as 01/01/1992.	Date of birth on P/C is 1992 (year of birth), and employee in 2009 as the age of 17 years. There was an affidavit in 2012 to give his real age.	Disparity in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
184	OKU AI	IGIAMELA	WORKS	01-09-2000	01-09-2002	01-05-2013	7		31-12-1980	TRADE TEST (UJBT)	Igialamela-Oshana	M	Escoback P/c	583307125	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), P/C, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/C (Serial 02042 (a) (i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 23(4)(2) and DISMISSED from Public Service.	All original of relevant documents signed and photocopies were attached for necessary action.	Alteration of date of birth on SDA dated 06/09/2000 was altered to reflect 31/12/1980, and another SDA was dated dated 08/03/2002 with the date of birth 31/12/1980.	Altered and falsified SDA bearing serial numbers and date, cloning of SDA.	Alteration of date of birth (DOB) on both certificate on statutory declaration of age (SDA) or First School Leaving Certificate
185	OKU INSURANCE EYE	IGIAMELA	PERSONNEL MANAGEMENT DEPT	01-03-2004	01-03-2006	01-05-2014	9		20-09-1979	NO	Igialamela-Oshana	F	Escoback P/c	583306157	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (P/C) and West African Examination Council (WASC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply P/C (Serial 02042 (a) (i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 23(4)(2) and DISMISSED from Public Service.	All necessary documents were signed and attached for verifications.	Falsification of age. Disparity in age as SDA dated 21/05/2000 the date of birth as 20/09/1979, and WASC June 1997 DOB is 20/09/1979.	Disparity in the year of birth between P/C 1979 and SDC & SDA 1971 continued. Therefore the staff is not cleared.	Disparity in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
186	OKOLO ISAH MAMINTU	IGIAMELA	EDUCATION AND SOCIAL SERVICES	01-09-2009	01-04-2011	01-01-2013	8	1	15-01-1965	NCE	Igialamela-Oshana	Female	United Bank of Africa P/c	204649128	State statement of result	Original certificate (i) for qualification obtained over the last five years & (ii) not attached to the data	Non presentation of original copy of certificate (P/C, SSC, Grade 10 Diploma, NCE, ND, NND, B.Sc., PGC, Master's Degree, etc.)	Staff to submit original copy (i.e. of P/C/SSC/ND/PGC/MA/ or M/ND/N/Sc., B.A. within 30 working days of receipt of notification.	The names of staff to remain in the UNCLERK list and the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	Disparity in date of birth used as SDA dated 29/02/2013 DOB is 15/01/1965, and WASC June 2009 DOB as 15/01/1965.	Age disparity on various documents: P/C 1966, SSC 1981, SDA 1985.	Disparity in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
187	OKOLOFO G. PETER	IGIAMELA	ADDF AGRIC. SUBS	01-09-1990	09-01-1992	09-01-2013	7	1	01-10-1960	NATIONAL DIPLOMA	Igialamela-Oshana	M	United Bank of Africa P/c	010484903	State statement of result	Original certificate (i) for qualification obtained over the last five years & (ii) not attached to the data	Non presentation of original copy of certificate (P/C, SSC, Grade 10 Diploma, NCE, ND, NND, B.Sc., PGC, Master's Degree, etc.)	Staff to submit original copy (i.e. of P/C/SSC/ND/PGC/MA/ or M/ND/N/Sc., B.A. within 30 working days of receipt of notification.	The names of staff to remain in the UNCLERK list and the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for consideration.	Affidavit for burnt of original certificate dated 21/2/2013 attached to show the reason for the incoherence documentation, but master list for SDC result can still be produced. Affidavit for the incident duly signed is attached.	Agreement letter was issued in 2011 and dated 2011. No not attached but affidavits. Staff to be reviewed if incomplete documentation.	Statement of result submitted during employment or to secure promotion in state (i.e. has been issued from the staff's name) and it is not signed valid to remain an employment in line with head of service circular with reference number EG/ST/DA/R/NO.10/1918 of April 21, 2011.
188	OKPAMACH ALACK	IGIAMELA	FINANCE DEPT	12-6-1991	4-6-1993	1-5-2011	8		16-4-1968	NABTES	Igialamela-Oshana	M	United Bank of Africa P/c	202961708	Abnormal Career Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification to outside their career structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong promotion should be refunded to the State Government.	The offer has been presented beyond the academic qualification, because NABTES can only step on CL 7 not CL 8. Staff should be regraded back to CL 7 accordingly.	The statement of result of NABTES/Dec 2010 acquired by the staff presented is fake (it has been in use for almost 7 years). Therefore the staff is not cleared.	The original of NABTES 2010 is not in the file. The staff should produce original NABTES cert of 2010.	Statement of result submitted during employment or to secure promotion in state (i.e. has been issued from the staff's name) and it is not signed valid to remain an employment in line with head of service circular with reference number EG/ST/DA/R/NO.10/1918 of April 21, 2011.

189	OWOLU U JUSTIN	IGALAMELA	CHED 1	01-04-1983	01-04-1985	20-10-2011	14	6	29-03-1988	NCI	Igalamela-Osho	M	United Bank of Africa Plc	200902277	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FISC, SSC, Osho in Diploma, NZ, MD, PhD, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (s) of FISC/SSC/Osho Grade II or NC/NVQ/Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER but until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	Affidavit for loss of Grade II certificate dated 17/03/2013 was attached. Staff was presented another Grade II certificate dated 15/12/2017 now attached. This is expected to be fraudulently obtained. Staff not recommended for re-employment obtained Grade II certificate.	The staff claimed to have lost his Grade II certificate in 2012 through fraud but is expecting that the staff brought a new certificate issued in 2017. Certificate is not issued twice. Staff to be reviewed to forged certificate.	False or Forged academic certificate
190	OMALE ABUL	IGALAMELA	HEALTH	01-05-2009	01-05-2011	01-05-2015	4	1	07-10-1985	SSC	Igalamela-Osho	MALE	Zenith Bank Plc	308713656	Forged academic certificate	One of the certificate in the staff employment records has been confirmed to be fake during the background check.	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be fake/fake. Apply PSM (Grade DISMISSED (s) or Serious Misconduct (s) (Allegation of record(s))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule (SMAS) and DISMISSED from Public Service.	Original documents signed and photocopied attached for further review.	Discrepancy in age as SDA dated 13/03/2013 DOB is 17/03/1985 while WMSIC June 2005 has DOB 12/03/1984.	We affirmed that one of the academic certificate is suspicious. SDA dated 13/03/2013 DOB is 17/03/1985, while WMSIC DOB is 12/03/1984.	False or Forged academic certificate and age discrepancy
191	OMALE ADAM	IGALAMELA	PERSONNEL	01-10-1997	01-10-2000	01-05-2002	4		06-02-1967	NIL	Igalamela-Osho	MALE	Ecobank Plc	582207981	Incomplete documentation	All documents required for the screening were not available.	There is incomplete documentation in the staff file.	the affirmed incomplete documentation in staff file.	The Name of staff to remain in the UNCLER but until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff is older than the age declared. He should be retired and placed on pension.	Alteration of year of birth from 1958 to 1967 on Individual Personnel File. The staff has no academic qualification and presently on G4 beyond his maximum grade level which is G2. He should be reverted back to G2. The staff is not cleared based on age falsification and abnormal career advancement.	Fabrication of age discovered from file records. The Record of Service year of birth was altered from 1947 to 1958. On Individual Personnel Form year of birth was altered from 1958 to 1967 which the staff's career standing. Staff should be reverted to G2 and be retired.	Alteration of date of birth (DOB) on both application or statutory declaration of age (SDA) of First School Leaving Certificate & Discharge career advancement and promotions.
192	ONOGU EBANJOR AKUAFI	IGALAMELA	HEALTH	01-12-1983	01-03-1988	01-05-2014	14		15-10-1963	BSC/ND	Igalamela-Osho	M	Union Bank Plc	001762708	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FISC, SSC, Osho in Diploma, NZ, MD, PhD, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (s) of FISC/SSC/Osho Grade II or NC/NVQ/Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER but until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No exception noted. Recommended for clearance.	Age discrepancy as SDA dated 20/11/2011 has DOB as 1/02/1963, while SSC June 2007 has DOB as 15/02/1971. Affidavit sworn on 1/02/2016 to correct the discrepancy in age is cover up for the discrepancy. Not recommended for clearance due to age discrepancy.	Year of birth on FISC and SDA is 1963 differs from that of SSC 1971. Staff to be reviewed to age discrepancy.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
193	ONOA C AMBOSIE	IGALAMELA	BUDGET AND FINANCING	01-07-2009	01-05-2011	01-05-2012	6		25-09-1984	ND	Igalamela-Osho	M	Skys Bank Plc	304734800	Fabrication of age	Disparity in Date of Birth on the statutory documents and on staff engagement records.	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Grade DISMISSED (s) or Serious Misconduct (s) (Allegation of record(s))	To be sanctioned for Serious Misconduct (Fabrication of Records) in line with Public Service Rule (SMAS) and DISMISSED from Public Service.	All relevant documents were presented. Attached photocopies for further clarification.	Disparity in DOB as other an FISC no 11003 dated 20/12/2009 has DOB as 1984. Record of Service from dated 1/02/2009 has DOB as 25/9/1987. Multiple declaration of DOB as SDA dated 21/2/2014 is 1/5/1983. Not recommended for clearance.	Multiple declaration of age by staff 1984 as DOB as complete form with SDA No 1984, SDA, 1981 DOB found in staff file, while Record of Service from DOB as 1987. Staff has clear intention to falsify age. Not to be cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
194	ONOA CATHERINE AMINA	IGALAMELA	MEDICAL AND HEALTH	08-10-1992	08-10-1994	01-05-2014	14	1	20-12-1969	B.SC ED	Igalamela-Osho	Female	United Bank of Africa Plc	204603963	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FISC, SSC, Osho in Diploma, NZ, MD, PhD, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (s) of FISC/SSC/Osho Grade II or NC/NVQ/Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER but until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The originals of documents duly signed and handed to the relevant body. Recommended for clearance.	Illegal employment as the staff was employed by GSBT by SGA (State instead of Local Government Service Commission. Salary payment to be treated by Salary Reconstruction Committee. Salary remains illegal employment.	"Regular appointment as staff was employed on G17 by SGA instead of GSIC, and SGA also did the confirmation. FISC attached is supported by his date checking on the certificate number. Staff was overpaid by N11,283.56 with respect to DOB salary. Staff to be reviewed to regular appointment and certificate forgery.	Employed by MD/A/GA/GSA on G2/07 above attachment of the statutory record on appointment and promotion.
195	ONOA DEE INDOJAT	IGALAMELA	PRIMARY HEALTH CARE	01-01-1990	01-01-1992	01-05-2013	13	1	13-12-1969	B.Sc	IOHA	Female	Ecobank Plc	582200068	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FISC, SSC, Osho in Diploma, NZ, MD, PhD, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (s) of FISC/SSC/Osho Grade II or NC/NVQ/Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER but until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Without leave approval the staff went for B.Sc certificate issued on 20/10/2012 without study leave approval. It is an absence from duty without leave approval.	No study leave approval for the B.Sc in 2011. Salary over paid to the effect of N374,745.50.	Absence from work for Study (Full Time) without approval.	
196	ONUA MUSA PHILIP	IGALAMELA	BUDGET AND FINANCING	1-8-2001	1-8-2004	1-5-2011	12	3	17-6-1970	HND	Igalamela-Osho	M	Union Bank Plc	001764910	State statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FISC, SSC, Osho in Diploma, NZ, MD, PhD, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (s) of FISC/SSC/Osho Grade II or NC/NVQ/Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER but until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	There is multiple declaration of age in SDA of 2014 has year of birth as 1970, and SDA of 2011 has year of birth as 1971. Though the staff claimed SDA was declared by the parent. Considered for further sensitive files.	Multiple declaration of age in the file as SDA dated 2/02/2016 has DOB as 17/06/1970, SDA dated 06/02/2011 has DOB as 17/06/1971. State statement of result of SSC DOB. Therefore, the staff could not be cleared.	Multiple declaration of age. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
197	ONUH GODWINA DEE	IGALAMELA		10-01-2001	10-01-2003	01-05-2011	12		23/9/1969	CHEW	Igalamela-Osho	Female	Ecobank Plc	582200961	Incomplete documentation in the staff file	All documents required for the screening were not provided or not in the staff file	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (s) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER but until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No exception noted.	Discrepancy in age as SDA dated 21/11/2008 DOB is 23/9/1969, while WMSIC June 2005 DOB is 9/7/1968.	Year of birth on WMSIC June 2005 is 1968, while SDA dated 21/11/2008 year of birth is 1969.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

200	SAN DANAWA	IGALAMELA	WORKS	01-01-2006	01-01-2008	01-01-2012	3		11-02-1975	FSLC	igalamele@ohio.gov	MALE	Union Bank Pl.	001773308	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We did not find incomplete documentation in the staff file	The Name of staff to remain in the UNICAF file, verify presentation of outstanding documents, within the established time frame, otherwise DISMISSED thereafter.	The staff has only FSLC, and original FSLC only sent. The staff bank account statement duly reviewed but there is no evidence of deposit withdrawal. Submitted for further actions.	The staff file is empty. Multiple FSLC retained as FSLC dated 1990 and finished 1985, but on FSLC no 201488 he started primary without in 1979 and finished 1984. FSLC was updated to cover up for age manipulation & Multiple age declaration with SOA. Therefore the CHW obtained is suspected to be false.	Multiple FSLC on FSLC no 021063 he started primary school in 1980 and finished 1985, but on FSLC no 201488 he started primary without in 1979 and finished 1984. FSLC was updated to cover up for age manipulation & Multiple age declaration with SOA. Therefore the CHW obtained is suspected to be false.	FSLC (Primary School certified fraudulently obtained cover up for age manipulation & Multiple age declaration with SOA.
201	SAN DADIA	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-1-2007	1-1-2009	1-1-2013	7	1	2-8-1979	DIPLOMA	igalamele@ohio.gov	M	Union Bank Pl.	003078236	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION OF DOB ON FSLC IN 13141, NO SECRET FILE	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 03042 (a) (i) Service Misconduct (if Alteration of record))	To be sanctioned for Serious Misconduct (Publication of Record) in line with Public Service Rule 03042 and DISMISSED from Public Service	Age on FSLC altered but obtained affidavit 2007 - Verifying	Alteration of DOB on FSLC from 1977 to 1979. An affidavit was sworn on 20/01/11 as a cover up for age fabrication on FSLC.	Alteration of DOB on FSLC confirmed. Not denied.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate
202	SHARU JAMES ADEMI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-2-1991	1-2-1993	1-1-2014	15		6-6-1968	MASTER	igalamele@ohio.gov	M	United Bank of Africa Pl.	204778114	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION OF DOB ON FSLC IN 021911 AND DOA DATED 22/06/11, NO SECRET FILE	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 03042 (a) (i) Service Misconduct (if Alteration of record))	To be sanctioned for Serious Misconduct (Publication of Record) in line with Public Service Rule 03042 and DISMISSED from Public Service	The alteration on the FSLC and SOA is supported with the recent court affidavit.	Alteration of year of birth on FSLC to 1968. cover up with affidavit sworn on 13/01/09/11	Date of birth on FSLC altered. SOA altered with 2017 affidavit as a cover up.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate
203	SHARU TEMAL A.	IGALAMELA	PERSONNEL DEPARTMENT	01-11-2007	01-11-2009	01-01-2014	7	7	13-11-1960	WASC	igalamele@ohio.gov	Female	USA FSLC	200688979	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We did not find incomplete documentation in the staff file	The Name of staff to remain in the UNICAF file, verify presentation of outstanding documents, within the established time frame, otherwise DISMISSED thereafter.	The staff is having incomplete bank statement in the file.	Disparity of DOB as FSLC no 46021 dated 18/02/00 has DOB as 12/12/1960 and WASC SOA June 2007 has DOB as 1/8/1968. The staff is not cleared due to Underage employment and age disparity.	The staff bank statement covers from March 2015 to April 2016, he is not banking with Reg Savings and Loan Ltd.	No evidence of learning salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guidelines & age disparity between official records.
204	STEPHEN EDOH	IGALAMELA	WORKS	08-01-1992	08-01-1994	01-01-2010	5		13/7/1961		igalamele@ohio.gov	MALE		104200043100	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (we) of ALL outstanding documents within 30 working days of receipt of notification.	No exception noticed.	FSLC fraudulently obtained as the staff presented two different FSLC certificates with different DOB. FSLC 021386 with DOB 15/7/1963, and FSLC 80541 with year of birth 1961.	Multiple FSLC - Can't no 303786 DOB 1963, Can't no 830344 DOB 1961 (altered).	FSLC (Primary School certified fraudulently obtained cover up for age manipulation & Multiple age declaration with SOA.	
205	SULE ALULI	IGALAMELA	PERSONNEL MANAGEMENT DEPT	20-04-2005	20/4/2007	1/2/2014	6		20-08-1964	SSCE	igalamele@ohio.gov	M	Ecobank Pl.	583068202	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on both certificate/statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 03042 (a) (i) Service Misconduct (if Alteration of record))	To be sanctioned for Serious Misconduct (Publication of Record) in line with Public Service Rule 03042 and DISMISSED from Public Service	All relevant documents presented and photocopies attached for further verification.	Multiple declaration of age as SOA dated 05/02/2009 with DOB altered to reflect 20/08/1965, and another SDA dated 20/02/2011 with DOB 05/02/1961 was done to cover up for the altered SDA. Disparity of age and as FSLC Reference Number: 081408 with year of birth on biodata form as 20/08/1964.	SOA sworn in 2005 failed, and during the last screening a new SOA sworn in 2017 was presented to justify the date of the altered SDA. Disparity of age and as FSLC Reference Number: 081408 with year of birth on biodata form as 20/08/1964. The WAEC certificate is also suspicious.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Age disparity between official records
206	SULE AMEH	IGALAMELA	WORKS	15-03-2001	15-03-2003	01-01-2013	12	6	24-08-1974	HND	igalamele@ohio.gov	M	Union Bank Pl.	001767963	Absence from work on Leave without approval	This is a case of abandonment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without approval to be on with Public Service Rule 03042 (a) (i) Service Misconduct (Publication of Record)	To be sanctioned for Serious Misconduct (Publication of Record) in line with Public Service Rule 03042 and DISMISSED from Public Service. On a related note the Staff member was stated and defined should be TERMINATED	All relevant documents presented and photocopies attached for further verification.	No leave approval permitting the staff to go on NYSC between 6/3/17 to 5/12/2008. Certificate for HND programme embarked by staff 2008 to 2009 not found in the staff file. Absence from work without leave approval.	HND of 2008 and NYSC of 2008 were done without formal approval from the employer.	Absence from work for Study (Full Time) without approval & Absence from work on account of one year NYSC programme without approval.
207	SULEMAN SANI ZAMARI	IGALAMELA	FINANCE	04-11-2002	04-11-2004	01-01-2012	12	4	13/10/1978	B.SC	igalamele@ohio.gov	MALE	United Bank of Africa Pl.	203127508	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on both certificate/statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 03042 (a) (i) Service Misconduct (if Alteration of record))	To be sanctioned for Serious Misconduct (Publication of Record) in line with Public Service Rule 03042 and DISMISSED from Public Service	Documents checked and no age disparity noticed. Documented for clearance.	Though disparity in age cannot be established based on the review, an alteration was made to DOB on the Biodata Form in the year of birth was made to reflect 1978. The staff is not cleared due to alteration of DOB on biodata form.	Discrepancy in age not noted. Status reviewed to be cleared.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate
208	SULEMAN SYH	IGALAMELA	PERSONNEL	01-04-2004	01-04-2006	01-01-2014	6	1	10-03-1984	MAEST	igalamele@ohio.gov	Female	Zenith Bank Pl.	208062327	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 03042 (a) (i) Service Misconduct (if Alteration of record))	To be sanctioned for Serious Misconduct (Publication of Record) in line with Public Service Rule 03042 and DISMISSED from Public Service	Alteration on SOA noticed. All relevant documents, signed and photocopies attached for further verification.	Falsification of Age maintained as evidenced by the alteration of SOA dated 04/12/2011 with DOB 10/03/1984. Another SOA dated 04/12/2012 with DOB 10/03/1984 as a cover up the altered FSLC. Staff is cleared.	It is confirmed that double declaration of age presented with the first altered and the second cleared.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Multiple age declaration with SOA.
209	SULEVETER ADOOH	IGALAMELA	WORKS AND HOUSING	2-9-1985	1-7-1985	1-1-2007	6		16-8-1965	NABTES	igalamele@ohio.gov	M	Skype Bank Pl.	204775028	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on both certificate/statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSP (Rules 03042 (a) (i) Service Misconduct (if Alteration of record))	To be sanctioned for Serious Misconduct (Publication of Record) in line with Public Service Rule 03042 and DISMISSED from Public Service	The Staff presented the testimony of Government Technical College which is lower than NABTES. Probe further.	The staff absconded when interrogated on the Advanced NABTES certificate presented. The NABTES certificate fraudulently obtained.	Staff absconded while being cross examined by the Technical Committee. Staff fraudulently obtained an Advanced NABTES fraudulently. Staff has been registered on same grade level since about 10 years ago.	Certificate fraudulently obtained as staff cannot defend such certificate & Staff has been registered on same grade level since about 10 years ago.

225	YALATI BRWAM	IGALAMELA	PERSONNEL MANAGEMENT DEPT	1-10-2002	1-10-2004	1-11-2011	5		20-2-1979	NECD	igalamele@ohs	F	United Bank of Africa Plc	205992510	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Declaration of Receipts))	To be sanctioned for Serious Misconduct (Declaration of Receipts) in line with Public Service Rule 230402 and DISMISSED from Public Service	It is observed that alteration was done on date of birth on the Statutory Declaration of Age, and the staff went to receive another one.	Alteration of date of birth on SDA dated 04/11/2002 to reflect 20/02/1979. Multiple declaration of Age as SDA dated 04/11/2002 with the date of birth 20/02/1979, and another SDA dated 01/09/2016 with DOB as 20/02/1979 to cover up for the earlier SDA with alteration. The NECD 2002 certificate has been submitted.	Year of birth on SDA dated 04/11/2002 altered to reflect 1979. And cloning of another SDA dated 01/09/2016 to cover up for the earlier SDA with alteration.	Alteration of date of birth (DOB) on both certificate of statutory declaration of age (SDA) or First School Leaving Certificate & Multiple age declaration valid 12th.
226	TERESA ODINDU/ JACO	IGALAMELA	HEALTH	1-9-2000	1-9-2002	1-1-2005	5		9/1/1964	WABC	igalamele@ohs	F	Stays Bank Plc	2031784643	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSC) and First African Examination Council (NAEC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Declaration of Receipts))	To be sanctioned for Serious Misconduct (Declaration of Receipts) in line with Public Service Rule 230402 and DISMISSED from Public Service	Alteration evidence on the FSC presented by the staff.	Alteration of year of birth on FSC as 1964 and born as official on 9/2/1917	Year of birth on FSC has been altered. Disparity of age on FSC (year of birth - 1964), and SDA (Year of birth - 1961). Staff has been engaged on same grade level since 11 years ago.	Alteration of date of birth (DOB) on both certificate of statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between official records
227	USOY ACHIMA MICHAEL	IGALAMELA	FINANCE DEPT	5-3-2011	5-3-2011	5-3-2011	6	1	22-11-1980	HND	igalamele@ohs	M	Access Bank Plc	0056929705	State statement of result	Original certificate (c) for qualification obtained over the last five years is/are not attached to the data	Non presentation of original copy of certificate (FSC, SCE, Grade 12 Diploma, NCE, NCE, NCE, S.C., FSC, Master's Degree, etc)	Staff to submit original copy (ies) of FSC/SCE/Grade 12 or MC/NCE/BA, BA, with 30 working days of receipt of notification.	The names of staff to be posted in the UNICLEAR list and the presentation of supporting documents, within the stipulated time frame, otherwise DISMISSED from service.	All academic documents were signed and reviewed. However, there was no evidence of payments of salaries from 2014 to Sep 2015.	No bank statement from year 2014 to 31/07/2015 was provided for review. The staff was employed with effect from 1/5/2013 while the NWC holds between 4/5/2013 and 1/11/2013 in 4th State.	No evidence of payments of salary payment and no bank statement for 2014 and 2015. Staff was employed while doing NWC.	Employed and being paid salary while in the school or employed while on NWC. No evidence of employment history as no salary was seen in the salary account for 2014 - 2015.
228	UNWUBILE RAHAFEL	IGALAMELA	WORKS AND HOUSING	7-6-2012	7-6-2014	NIL	3	2	5-5-1980	FSC	igalamele@ohs	M	United Bank of Africa Plc	208289467	Fabrication of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSC) and First African Examination Council (NAEC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Declaration of Receipts))	To be sanctioned for Serious Misconduct (Declaration of Receipts) in line with Public Service Rule 230402 and DISMISSED from Public Service	Incomplete documentation as there is no access to officers's file to make adequate judgement.	The staff has a very scanty record as he has no file, the bank statement has no information for the year 2014, and no biometric form, therefore the staff information cannot be substantiated.	Bank statement does not show salary payment for 2014.	No evidence of leaving salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the receiving guideline.
229	UNOBU ALIWO	IGALAMELA		05-07-2012	10-07-2014	05-07-2012	3		24/11/1981	FSC	igalamele@ohs	MALE		1047000102100	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL supporting documents within 30 working days of receipt of notification.	The names of staff to be posted in the UNICLEAR list and the presentation of supporting documents, within the stipulated time frame, otherwise DISMISSED from service.	No exception noticed. Therefore, recommended for clearance.	The staff was employed on 7/4/2012 as cleaner on G3, the staff left on G2 after 4 years, and 32 months established negligence. The bank statement date was above 2014 salaries, but payment vouchers were attached for salary payments by hand. Staff was advised to complete documentation, and resignation.	The attached bank statement does not reflect salary payment for the period of January to December 2014, but to cover up for 2014 the staff has attached payment vouchers of January 1, 2014 to December 31, 2015 in breach of the receiving guideline.	No evidence of leaving salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the receiving guideline.
230	UNOBU RAMOTHU	IGALAMELA	FINANCE	10-04-2001	10-04-2003	01-05-2014	13	1	06-06-1980	NCE	igalamele@ohs	Female	Ecobank Plc	583201117	Staff is a confirmed Deception worker	The staff is a confirmed deception worker making withdrawals from tourism outside his/her primary place of employment	Review of Bank Statement also indicated the staff to be a deception worker	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances payable earned to be recovered. The report must be approved by the Annual Appraisal Evaluation Report (AAR) and the staff has to be advised to TERNATE/TE.	All documents, signed and dated, attached for further consideration.	The staff used an alias name as a bank officer. The approval was done by the Local Government instead of Local Government Service Commission. Staff also has multiple payment vouchers of age in biometric form and SDA have year of birth as 1980 with Completion form and another SDA have year of birth as 1978. The review shows alteration of age from 1978 to 1980. Not to be cleared.	The report for a 19-year program for 4 years, the study leave approval was done by the Local Government instead of Local Government Service Commission. Staff also has multiple payment vouchers of age in biometric form and SDA have year of birth as 1980 with Completion form and another SDA have year of birth as 1978. The review shows alteration of age from 1978 to 1980. Not to be cleared.	Absence from work for 3 days (Staff Third official Certificate, Multiple age declaration valid 12th).	
231	UNOBU JACOB	IGALAMELA	HEALTH	01-10-2001	01-10-2003	01-05-2011	8	3	03-03-1975	JCHW	igalamele@ohs	Female	Ecobank Plc	583005076	Fabrication of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Declaration of Receipts))	To be sanctioned for Serious Misconduct (Declaration of Receipts) in line with Public Service Rule 230402 and DISMISSED from Public Service	There is alteration on the DOB of the officer on the declaration of age. However, the provided affidavit to regularize the alteration. Submitted for further reviewing.	Alteration of DOB on SDA dated 16/07/1996 with altered DOB 11/05/1975. Multiple age declaration on SDA dated 11/05/1975. However an affidavit has been sworn to confirm the SDA date of birth as the real date of birth. But the affidavit dated 02/02/2014 is an after thought.	The alteration of the DOB on SDA dated 16/07/1996 confirmed.	Alteration of date of birth (DOB) on both certificate of statutory declaration of age (SDA) or First School Leaving Certificate & Multiple age declaration valid 12th.
232	VICTORIA AMETH	IGALAMELA	HEALTH	01-09-2000	01-09-2002	01-09-2005	5		10-08-1967	SCC	igalamele@ohs	F	Union Bank Plc	001764804	Invalid account details	Signalled on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be referred to file with Public Service Rule (Rule 020402) and place on Pension list	Staff name to be removed from active pension list and placed on pension list in line with PSM 020402.	The staff has presented all the relevant details of bank account. Submitted for further necessary actions.	Age disparity between SDA dated 11/09/2000 with the DOB as 02/09/1967 and PSMCC June 2007 with the DOB as 02/09/1967. However an affidavit has been sworn to confirm the SDA date of birth as the real date of birth. But the affidavit dated 02/02/2014 is an after thought.	Disparity in age confirmed with the affidavit sworn on 02/02/2014 is a validated one. Therefore the disparity is not correct. Staff has been engaged on same grade level since about 11 years now.	Disparity in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Certificate or Annual Performance Evaluation Report or Notification of Promotion) & Staff has been engaged on same grade level since 11 years now.
233	VICTORIA AGBI (OH)	IGALAMELA	MEDICAL AND HEALTH	22-11-1989	22-11-1991	01-05-2010	13	1	31-08-1959	CHW	igalamele@ohs	Female	United Bank of Africa Plc	201665023	Fabrication of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) (i) Service Misconduct (Declaration of Receipts))	To be sanctioned for Serious Misconduct (Declaration of Receipts) in line with Public Service Rule 230402 and DISMISSED from Public Service	The staff altered her declaration of age and sworn an affidavit to claim her DOB as 11/06/1959.	Fabrication of age as OH on SDA dated 24/8/1990 was altered to reflect 31/08/1959.	Year of birth on SDA attached to biometric had been altered.	Alteration of date of birth (DOB) on both certificate of statutory declaration of age (SDA) or First School Leaving Certificate

224	YAKWA J. AIGBU	IGBAAMELA	HEALTH	01-12-1999	01-12-2001	01-12-2001	5		01-09-1982	SSC	Igbalamela-Odudu	M	Union Bank Pl	001764216	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records.	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) & (c) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and 030403/02 from Public Service.	The date of birth on FSLC visibly altered. Submitted for further investigation.	Alteration of DOB on FSLC Ref No 070747 to reflect 06/05/1981. Staff not cleared.	The staff agreed to the falsification of age. The staff cannot be cleared. Staff has been engaged on same grade level for almost 15 years now.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) of First School Leaving Certificate & Staff has been on same grade level for almost 15 years now.
235	YAKUBU ATSIDO	IGBAAMELA	PERSONNEL	01-12-1999	01-12-2001	01-05-2005	4	15	25-12-1973	FSLC	Igbalamela-Odudu	MALE	Ecobank Pl	583383611	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records.	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) & (c) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and 030403/02 from Public Service.	The FSLC attached to biodata form is altered and different from the one attached with appeal certificate form.	Certificate forgery as multiple FSLC presented by the staff. FSLC Reference Number 61481 dated 20/11/1985, and FSLC Reference Number 61481 dated 20/11/1985. There is alteration of date of birth on FSLC Reference Number 242140 to an undeterminable year of birth.	The suspicious FSLC presented. Staff has been engaged on same grade level for almost 13 years now.	FSLC (Primary School Certificate) fraudulently obtained in order to get age regularization. Age regularization on official records & Staff has been engaged on same grade level for almost 12 years now.
236	YAKUBU DOGGANE	IGBAAMELA	AGRIC AND NAT RES	01-10-2005	01-10-2007	01-05-2011	7	1	18-10-1968	TRADE TEST	Igbalamela-Odudu	MALE	Ecobank Pl	583207817	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records.	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) & (c) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and 030403/02 from Public Service.	Relevant documents were presented and duly signed, attached copies submitted for investigation.	Disparity in the DOB as FSLC Ref No 31977 has year of birth as 1975, and SDA dated 08/12/2005 with the FSLC as 18/10/1968.	Age disparity seen in the staff record, and pleaded guilty. The staff is not cleared.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report or Notification of Promotion) and staff has been engaged on same grade level for almost 15 years.
237	YAKUBU USABU	IGBAAMELA	PERSONNEL MANAGEMENT DEPT	1-0-1991	1-7-1993	1-0-2002	4		10/10/1967	FSLC	Igbalamela-Odudu	M	State Bank Pl	303785490	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records.	Discrepancy in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA), First School Leaving Certificate (FSLC) and West African Examination Council (WAEC) Certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) & (c) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and 030403/02 from Public Service.	The FSLC attached to biodata form is fake and suspicious.	The staff was promoted last on 02/03/2003 and has not been cleared for another issue. Disparity in DOB as FSLC 91151 with unclear date has date of birth as 1968 whereas SDA dated 01/10/2002 has DOB as 19/07/1967. Not cleared due to investigation and age disparity.	The staff was employed in 1992 and claimed to have started primary school in 1950, and was unable to provide the documentation. There also an issue of age disparity. Staff has been engaged on same grade level for almost 15 years now.	Disparity in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report or Notification of Promotion) and staff has been engaged on same grade level for almost 15 years.
238	YUNUSA NAJIB	IGBAAMELA	FINANCE	01-02-2006	01-02-2008	16-06-2014	8	3	27-05-1982	IND	Igbalamela-Odudu	MALE	Ecobank Pl	583220411	State statement of result	Original certificate (c) for qualification obtained over the last five years & have not attached to the data	Non presentation of original copy of certificate (FSLC, SSC, Under 17 Diploma, NCE, ND, HND, B.Sc., HND, Master's Degree, etc)	Staff submitted original copy (yes) of FSLC/SSC/Under 17 or NCE/ND/Under 17, B.A. with the working days & receipt of certification.	The name of staff to remain in the MIS/CMS but used the presentation of counterfeiting documents, within the stipulated time frame, otherwise 020403/02 termination.	Originals of the documents signed, photocopies attached for further verifications.	The staff was employed in 2006 on GL2 whereas the staff has obtained ND in Accounting from IBB Polytechnic in 2005, and might have been placed on GL2. The biodata number written with hand and requested to produce original result. Staff further obtained HND in 2013 with a supposed study leave approval dated 03/02/2010. Status to be changed to improper employment and delayed study leave approval.	Staff was wrongly placed on GL2 when employed in 2006. Not cleared because of being placed on GL2 with his ND cert.	Under Employment Staff employed on lower grade when already having higher qualification and "normalised" resulting in promotion before an audit.
239	YUSUF ABHI PATENCE	IGBAAMELA	EDUCATION	01-05-2000	01-05-2011	01-05-2013	7	1	13-02-1986	NCE	Igbalamela-Odudu	Female	United Bank of Abuja Pl	204018463	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records.	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSM (Rules 020402 (a) & (c) Service Misconduct (Falsification of records)).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and 030403/02 from Public Service.	It is observed that the staff has changed with the SDA attached to the biodata form. All relevant documents attached for further reviewing.	Alteration on SDA dated 09/06/2003 for the date of birth to reflect 13/02/1986. Disparity in date of birth used between FSLC year of birth as 1985 and WASSCE June 2007 date of birth as 13/02/1986.	Alteration of the year of birth to reflect 13/02/1986 on SDA dated 09/06/2003	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate & Age disparity between records.
240	YUSUFU AISH	IGBAAMELA	WORK	15-11-1998	15/11/2000	1/10/2013	7		04-11-1978	NATEB	Igbalamela-Odudu	M	Union Bank Pl	005002007	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of PUBLIC FUND into salary account.	Staff loyalty is divided as there are huge and unexplained cash inflow into his/her salary account. Apply PSM (Rules 020402 (a) & (c) Service Misconduct (Corruption or Falsification or Mismanagement)).	To be sanctioned for corruption or embezzlement or misappropriation in line with PSM 020402 and 020403/02 from Public Service.	Huge cash flow without explanation is subject for further review.	The staff collected youth employment funds between July 2014 and March 2015 for 9 times totaling N2,400.	The staff has more explanation to offer because of the additional deposits claimed to be sent to him from friends.	Huge and unexplained cash inflow or disbursement.
241	YUSUFU USMAN	IGBAAMELA	FINANCE DEPT	15-11-2002	15-11-2004	01-05-2014	10	7	27-12-1977	IND	Igbalamela-Odudu	M	Union Bank Pl	003856209	Absence from work on Leave without approval	This is a case of abandonment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented bank dated study leave approval to cover for going on study without leave. Apply PSM (Rules 020402 (a) & (c) Service Misconduct (Absence from duty without leave)).	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 020402 and 020403/02 from Public Service. On a related note the Supervisor who issued and dated should be TERMINATED	Expired GSC result, no approval for leave, and no original certificate was sighted.	Absent from duty without leave approval. There is no evidence of study leave approval for the ND 2004 and HND 2005 (submitted by the staff). Staff's absence should be an provision of original certificate of the said ND and HND.	Staff employed in 2000 as a class teacher on GL4, acquired ND in 2004, HND in 2005 with a staff but no evidence of study leave for both qualifications. Also show WASSCE statement of result of 1995, and NATEB statement of result of 2000 (submitted) to be cleared.	Absence from work for Study (Full Time) without approval & State Statement of Result.