

**LIST OF UNCLER STAFF FOR APPEAL COMMITTEE - KOGI STATE BROADCASTING CORPORATION**

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT						
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABALAKA MARY	01-06-90	01-06-92	01-11-11	12	2	CONPSS	21-04-69	DIPLOMA	OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original Diploma, FSLC, and GRII statement of result presented and copies attached with other service records for review.	The GR II statement of result of 1986 submitted is stale.	The GRII statement of result of 1986 submitted is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
2	ABDUL AKPA ATTAAH	00-01-00			4	1		12-08-69	SSCE	Dekina	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	The officer appeared to be employed in 2015, bank statement indicated salary from April 2015 to November 2015.	The staff was employed in 29/01/2015 on GL04 with WAEC certificate.	This staff was employed in 2015. Employment in 2015 & 2016 were done in breach of executive Governor's directive.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
3	ABDULMALIK NUHU OHINOVI	01-12-14	NIL	NIL	4	2	CONPSS	05-06-83	W.A.S.S.C.E	ADAVI	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity noted on records. Documents are recommended for further review.	We observed disparity in date of birth (DOB) between SDA/FSLC and WAEC. The DOB on SDA/FSLC is 05/05/1983 while DOB on the WAEC is 25/11/1976.	Age disparity established. DOB on SDA/FSLC is 05/05/1983 while DOB on the WAEC is 25/11/1976.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of
4	ABDULRAHMAN SALIHU	06-08-90	22-04-93	01-01-12	10	3	CONPSS	19-01-64	ADV.NATEB	OKEHI	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Two different SDAs with different information and alteration on a copy.	The DOB on the SDA dated 05/01/2017 is 1964 while the DOB on another SDA dated 13/03/2009 was altered to reflect 1966. The advance NABTEB 2005 statement of result is stale. no evidence of WAEC or Junior	The multiple age declaration and alteration of age confirmed from the attached documents.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of
5	ACHEM OMALE				4	3		11-12-67		Dekina	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Age discrepancy sighted on-WAEC-1965,notification of appointment-1967. Not cleared.	We observed that the two SDA submitted by the staff has different DOB. One has DOB of 1965 while the other has 1967	Multiple Statutory Declaration is established. Two different SDA has different age of 1965 and 1967.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
6	ADEJOH MARY	30-08-02	01-09-04	01-01-12	7	3	CONPSS	01-03-82	DIPLOMA	ANKPA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The certificate has handwritten alteration.	The statement of result of SSCCE/WAECof 2002 is stale.	The WAEC/SSCE of 2002 statement of result submitted is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of
7	AGBONIKA JOHN	30-08-02	01-09-04	01-01-09	7	3	CONPSS	20-02-62	TRADE TEST	Igalamela-Odolu	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The name that appears on FSLC differs from staff's declaration of age.	DOB disparity between the FSLC and other documents submitted.	The DOB on the FSLC differs from DOB on other documents.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
8	ALFA RACHAEL AJUMA	26-11-07	26-11-09	01-01-11	9	2		12-03-77	B.A	OFU	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of SSCCE, B.A., and other service records attached for review. Recommended for further review.	The staff was employed by Radio Kogi on GL08 without recourse to Civil Service Commission.	Employed on GL08 by Radio Kogi without recourse to Civil Service Commission.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
9	AROBAYO VICTORIA OLUMAYOWA	01-05-03	01-05-05	01-01-11	8	3		10-06-79	DIPLOMA	Yagba East	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Multiple age declaration which staff could not defend.	There is disparity in the DOB between the FSLC, SSCCE and on record of service.	The disparity in the DOB is evidence in the FSLC, SSCCE and other records with the service.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
10	AUDU JOY	30-08-02	01-09-04	01-01-12	4	10	CONPSS	25-12-71	GCE	OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented copies of SSCCE, FSLC SDA and appointment letter. Recommended for clearance.	Age disparity noted on staff records; DOB on SDA is 25/12/1970 while DOB on WASC is 25/12/1974. Staff not recommended for clearance.	Age disparity established. DOB on WASC is 1974 while DOB on SDA is 1970.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
11	BALA OBAKA	01-12-14	NIL	NIL	4	3		10-10-67	PRIMARY CERT.	Omaia	Male	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	The officer presented his biodata form, 1st appointment, confirmation, FSLC, forward for your actions	The unavailability of bank statement pre-supposes that staff had no employment record and is suspected to be a 2015 employment. Multiple FSLC means staff is trying to cover up age manipulation, NOT CLEARED.	Bank statement not attached, multiple FSLC seen, the one attached differs from the one in the staff file.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Possible employment of 2015 in contravention of the Executive Governor's order.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Possible employment of 2015 in contravention of the Executive Governor's order.
12	BAMAIYI AHMED JIGO	01-07-87	01-07-89	01-01-10	4	5	CONPSS	01-10-66	HND	KOGI	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There was no evidence of alteration in staff documents submitted for review and in the file available. Recommended for further review.	The statement of result of SSCCE and ND attached is stale.	The statement of result of SSCCE and ND attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
13	DAVID ADEDAYO AINA										M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Original copies of biodata form attached, FSLC attached, DOB on FSLC was altered. Recommended for further review.	The Staff was employed on GL04 with FSLC as against the entry level of GL02 of the Civil Service.	The staff with FSLC was employed above the stipulated level of GL01 or GL02.	Staff employed and placed on grade level above his/her qualification	Staff employed and placed on grade level above his/her qualification

14	EDI JOY SOKOLAYAM	12-12-08	01-01-11	01-01-12	8		18-08-77	COE	Lokoja	F	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remain on the UNCLEAR list, however to be considered for fresh screening subject to His Excellency directive.	Relevant documents presented by the staff except biodata form. Recommended for clearance.	The GCE Statement of result of 1996 is stale.	The GCE statement of results of 1996 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	
15	EKOJA RACHEAL	22-11-07	22-11-09	01-01-12	6	1	CONPSS	16-02-79	ND	Olamaboro	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and original certificates presented, copies attached. Recommended for further review.	We observed disparity in date of birth (DOB) between SDA and WAEC. The DOB on SDA is 1979 while the DOB on WAEC is 1982.	Age disparity established. DOB on SDA is 1979 while DOB on the WAEC is 1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
16	ENEMAKU LUCKY NWAIBE	21-11-07	10-01-10	01-01-12	3	4	CONPSS	02-10-79	S.S.C.E	IBAJI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and academic certificates presented for review.	We observed that the staff was employed on GL03/1 without the minimum SSCE certificate requirement.	Staff was employed as a night guard but placed on GL03/1 without the minimum required SSCE certificate.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
17	IBRAHIM IDRIS GEGU	20-09-89	14-11-97	01-01-12	12	4	CONPSS	12-03-58	A.W.S CERTIFICATION	KOGI	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Two DOA with different DOB and biodata form.	We observed multiple declaration of age vide two SDAs with different DOB.	Multiple DOB on SDA issued established.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
18	ICHABA SUNDAY OYIGBE	10-09-93	05-10-95	01-01-13	13	4	CONPSS	31-10-74	B.A. ENG	OMALA	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff has multiple age declaration in his records. Recommended for further review.	We observed disparity in date of birth (DOB) between SDA, FSLC and other employment records.	Age disparity established between SDA and FSLC and the Local Govt he claimed does not exist in Benue state.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
19	IDAKWOJI ADAMU MOHAMMED	19-03-92	20-03-95	01-01-12	10	9	CONPSS	02-08-64	DIPLOMA	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificates tendered for review and review okay.	We observed disparity in date of birth (DOB) between SDA and WASC. The DOB on SDA issued in 2016 is 02/08/1964 while the DOB on WASC 2004 is 30/05/1969.	Age disparity established. DOB on SDA issued in 2016 is 02/08/1964 while DOB on the WASC 2004 is 30/05/1969.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
20	JOHN ANYAJA LUCY	08-11-85	08-11-87	01-01-13	14	8	CONPSS	05-03-68	B.ED	DEKINA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original Copies of FSLC, WAEC, NCE, and B.Ed, and other relevant document presented, copies attached. Recommended for further review.	The Staff was employed on contract basis in June 2011 for a maximum of 5 years that ends in June 2016. He collected salaries after the expiration of his contract -July 2016 till Dec 2016). The Staff should refund all excess salaries collected or present the letter of extension of contract to cover excess salary payment.	Contract expired since June 2016. In our opinion, the allowance of contract staff should not be on the payroll rather it should be part of overhead. Meanwhile, the staff should refund the payment received between July 2016 to December 2016.	Contract staff on the payroll with or without specific tenure	Contract staff on the payroll with or without specific tenure
21	JOSEPH A. JIMBA										Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	SSCE certificate not attached, but affidavit, staff was employed in 2008 as a guard with a fixed pay of 5000 per month. No evidence of primary education. No evidence of primary education.	No FSLC and SSCE but affidavit for loss of SSCE certificate. Not cleared	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.		
22	JOSEPH ALIFA	01-12-14		01-12-14	4	3		20-07-77		DEKINA	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented FSLC and attached. Forwarded for further review	Age disparity was noticed while reviewing the staff file. The DOB on SDA is 1997 while the DOB on FSLC is 1959.	Age disparity was established. The DOB on SDA is 1997 while the DOB on FSLC is 1959.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
23	JUSTINA OMACHONU	22-10-85	22/10/1987	01-01-10	14	4		06-07-64			F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented original HND and ND certificates. SSCE Result not presented	Photocopies of certificates attached, No FSLC and SSCE. Staff to remain unclear.	No FSLC and SSCE. Not cleared	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
24	MAMOR AISHAT	05-05-03	12-05-05	01-01-12	12	2	CONPSS	02-02-76	B.SC	ANKPA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review. SSCE not provided. Recommended for further review.	The staff was employed by Radio Kogi on GL08 without recourse to Civil Service Commission.	Employed on GL08 by Radio Kogi without recourse to Civil Service Commission.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
25	MOMOH RALIYAT OZIOHU	01-05-03	01-05-05	01-01-11	8	3	CONPSS	27-08-79	HND	OKEHI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No declaration of age and original copy of SSCE. Recommended for further review.	The statement of results of SSCE of 1995 and ND submitted is stale.	The statement of result of FSLC, SSCE (1995) and ND attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
26	OCEHA DANIEL OMEJE	01-12-14	NIL	NIL	4	2	CONPSS	20-04-76	ND	DEKINA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented academic and service records for review except confirmation of appointment letter, and SSCE certificate. No recommended for clearance.	The statement of result SSCE from CMML special school and Kogi Polytechnic of 2008 is stale.	The ND 2008 and SSCE statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

27	ODOH JOSEPH IDOKO	01-12-87	01-12-89	01-01-11	14	6	CONPSS	15-03-69		Olamaboro	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Though the staff provided Academic certificates and service records for review, there was no SSCE certificate.	The SSCE statement of result submitted is stale.	The SSCE statement of result submitted is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
28	OGANI KADIRI OMALE	29-09-88	04-06-91	01-01-12	13	9	CONPSS	16-07-60	B.SC	DEKINA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review. Staff GRII statement of result 1986 is stale.	Stale statement of result is established as the staff could not provide the original certificate of GRII statement of result of 1986.	Staled GDII 1986 statement of result .	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
29	OJOTULE ROMANUS OJONUGUW				7	5						collecting full salary after retirement	All document required for the screening exercise not available	Open & Close files and documents provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents tendered and reviewed okay. Copies attached.	The SSCE statement of result submitted is stale. The staff does not have FSLC.	The SSCE statement of result submitted is stale. The staff does not have FSLC.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
30	OJUKOKAIYE SHADE MODUPE	01-09-02	21-02-05	01-01-13	9	3	CONPSS	22-04-78	N.C.E	Mopa-Muro	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age discrepancies observed on the registration of birth and the pre-primary school certificate. Recommended for further review.	During the screening exercise the staff agreed to the age disparity established on her records, FSLC and Birth certificate.	The staff agreed to disparity in DOB records between the FSLC and Birth Certificate.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
31	OMACHONU DANIEL	25-10-94	16-12-98	13-07-12	13	4	CONPSS	07-04-68	B.A	IBAJI	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age alteration confirmed on the declaration of age	We observed alteration of the DOB on the SDA.	The alteration of the DOB on the SDA is very visible. The staff also attested to this but claim she was not the one that did the alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
32	OMALE ACHEMU	01-12-14	NIL	NIL	4	2	CONPSS	11-12-67	F.S.L.C	DEKINA	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff could not defend contradiction on DOB and incomplete bank statement. Not to be cleared.	The staff presented two Statutory Declaration of Age (SDA) with different Date of Birth (DOB).	The two SDA attached bears different DOB.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
33	ONAKPA SIMEON OJONIMI	15-09-93	15-09-95	01-01-12	14	1	CONPSS	09-06-74	PGD	Igalamela-Odolu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of FSLC, WAEC, DIPLOMA, and HIGHER DIPLOMA duly sighted and copies attached. Recommended for further review.	The staff was employed by Radio Kogi on GL07 without recourse to Civil Service Commission.	Employed on GL07 by Radio Kogi without recourse to Civil Service Commission.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
34	ONUMANYI MARY AHUJOYZA	01-11-90	01-11-92	01-01-13	12	1	CONPSS	17-03-68	DIPLOMA	OKENE	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declaration of age on the biodata form altered.	The staff presented two Statutory Declaration of Age (SDA) with different Date of Birth (DOB).	The two SDA attached bears different DOB.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
35	OTAJELE SUNDAY DACHUMA	21/11/2007	26/01/2010	13/08/2012	9	2		12-02-81	FSLC	Dekina	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and certificates tendered. Recommended for further review.	We observed disparity in date of birth (DOB) between SDA and WASC. The DOB on SDA is 1981 while the DOB on WASC is 1985.	Age disparity noted on staff records. The DOB on SDA is 1981 while the DOB on WASC is 1985.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
36	OZIGI DAVID OVANIMOH	28-08-83	23-08-85	01-01-12	12	6	CONPSS	27-08-62	NABTEB	OKENE	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There was no evidence of alteration in staff file, however, disparity is observed in staff's DOB on records:FSLC(1963) SDA (1962). Recommended for further review.	We observed disparity in date of birth (DOB) between SDA and FSLC. The DOB on SDA is 1962 while the DOB on FSLC is 1963.	Age disparity established. DOB on SDA is 1962 while DOB on the FSLC is 1963.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
37	SADIKU IDRISU	01-12-14	NIL	NIL	4	2	CONPSS	10-04-70		ADAVI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of FSLC, and other service records attached for review. Recommended for further review	The staff do not have the minimum academic requirement of SSCE to justify the GL04 he was employed.	The staff do not have the requisite minimum requirement of SSCE for the position of GL04 at the point of employment.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
38	SALAMI MUHAMMED	01-12-14			4	2	GL	05-03-79	NABTEB	OKEHI	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	New employment in 2014.	No salary payment in 2014, First salary was paid on 27/01/2015 but was employed on 01/12/2014. Staff started primary school in 1982 while he claimed 1979 as DOB making declared DOB suspicious.	The FSLC has DOB as 05/03/1979 and started primary in 1982 before attaining the age of 3yrs. FSLC fraudulently obtained to cover up the age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
39	SALAMI YUSUF OMLIYA	11-05-90	14-05-92	01-01-11	13	3	CONPSS	05-04-65	B.SC	OKEHI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and original certificates presented, copies attached. Recommended for further review.	The WAEC/GCE "O" level of 1982 submitted is stale and same for the Bsc statement of result is stale of 2010.	The WAEC/SSCE of 1982 and B.SC statement of result of 2010 submitted is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
40	SHEIDU AJAYI	01-12-14	NIL	NIL	4	2	CONPSS	20-08-68		ADAVI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant certificates and service records presented for review. Copies attached.	We observed multiple declaration of age (SDA). The DOB on the SDA issued on 06/06/2006 is 20/08/1968 while the DOB on the SDA issued on 27/01/2017 is 11/02/1960.	Multiple DOB on SDA issued established. he DOB on the SDA issued on 06/06/2006 is 20/08/1968 while the DOB on the SDA issued on 27/01/2017 is 11/02/1960.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

41	USMAN SUMAILA OVUREVU	12-07-02	12-07-04	01-01-12	6	6	CONPSS	10-08-75	NABTEB	OKEHI	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Employed on GL04/5 in 2002 but original WASC reads 2006. Status to remain unchanged.	The staff was employed in 2002 on GL04/5 without the minimum academic qualification.	There is no evidence of the minimum academic certificate at the time of the employment of the staff in 2002 to justify the GL04/5 grade upon the staff was appointed.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
42	YUSUFU MICHEAL ODODO	05-08-01	05-11-03	01-01-11	12	2		20/8/1973	MBA	Omala	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	The officer presented all relevant documents for further review.	The ND statement of result submitted is stale.	The ND statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.