

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
1	SADIQ AMINAT	ADAVI LGEA	SCHOOL	01-02-06	01-05-08		7	2		03-04-85	GD2		Adavi	HOME ECONOMICS CENTRE	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0689315297	KG/259088	Original documents sighted and photocopies attached.	A case of fake and forged certificate established. Also, staff was promoted to GL07 dated 11/03/2014 above LGEA limit and finally, the staff is a reinstated staff of 2016. Staff was not in the payroll of the state/LGEA between January 01, 2014 until April 2016 when salary was first paid.	The staff obtained Grade II certificate even though she is a cleaner. She confessed that she paid one Alhaji Alimi to acquire the fake Grade II certificate.	Fake or Forged academic certificate	Fake or Forged academic certificate and No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and promoted by LGEA to GL07/1 in breach of their statutory limit on appointment and promotion.
2	SIYAKA A.MALIKI	ADAVI LGEA	SCHOOL	01-03-08	01-03-10	1/1/2012	7	4		26-08-85	NCE		Adavi	CENTRAL SCHOOL	OGAMINANA	ADAVI	Male		0048672044	KG/219335	Bank statement confirm that staff is 2016/2016 employment. No letter of reinstatement	Abnormal conversion from GL03 - GL07 by LGEA instead of SUBEB. No salary history between January 2013 and September 2015. Stale NCE - 2011/12	Abnormal conversion from GL 03 to GL07 by LGEA. Stale statement of result	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. Also, Stale statement of result
3	MATTAGA OZIOHU ANASTASIA	ADAVI LGEA	SCHOOL	01-05-06	10-05-08	01-01-13	9	2		03-04-77	NCE		Adavi	SPECIAL NUR/PRI SCHOOL	OZIKUTU	ADAVI	Female	ACCESS BANK PLC	0059726768		Original documents sighted and photocopies attached. Class teacher of GL 07 employed by LGEA instead of SUBEB	Abnormal employment:- Employment on GL 07 is the exclusive power of SUBEB not LGEA	Employed on GL 07 by LGEA instead of SUBEB	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
4	OYIBO OMENEKE CHRISTIANA	ADAVI LGEA	SCHOOL	01-02-07	01-02-09	1/1/2014	9	2		13-04-71	NCE	NTI	Adavi	LGEA SPECIAL N/P SCHOOL	IBEKE	ADAVI	Female	ACCESS BANK PLC	0049709328		Original document sighted and photocopies attached.	Absent from work on leave without approval not noticed. However, multiple age declaration confirmed. SDA dated 28/08/2013 DOB is 13/04/1971 while SDA dated 07/03/2003 has DOB of 13/04/1976.	Multiple age declaration confirmed. SDA dated 28/08/2013 DOB is 13/04/1971 while SDA dated 07/03/2003 has DOB of 13/04/1976.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
5	MOMOH OMEIZA	ADAVI LGEA	SCHOOL	01-02-06	01-02-08	1/2/2008	4	1		10-11-77	W.AEC		Adavi	LGEA SCHOOL	INOTUTU-KUROKO	ADAVI	Male	ACCESS BANK PLC	0709824000	KWA/79905	Original documents duly sighted. Differences in age on documents i.e. FSLC(1977) & WAEC(1982). Recommended for further action.	Age disparity established. The DOB on the Birth Certificate is 10/11/1977 while on the WASSC certificate is 20/02/1982	Disparity in Age noticed. DOB on WASSC 2002 is 20/02/198 while DOB on Birth Certificate is 10/11/1977. The staff has been stagnated for 8years and 8months.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). The staff has been stagnated for 8years and 8months.
6	JIMOH DADA SALAWU	ADAVI LGEA	SCHOOL	10-02-06	10-02-08	01-01-08	4	1		03-02-87	WASSC		Adavi	COMMUNITY SCHOOL	OKUNCHI	ADAVI	Male	ACCESS BANK PLC	0059288312	KOG/28072	Original certificates duly sighted. However, the staff has multiple age, 03/02/1987 on declaration of age, 16/03/1992 on FSLC and 05/06/1995 on WAEC. Recommended for classification.	Age disparity established. The DOB on the SDA dated 02/03/2016 is 03/02/1987 while on the WASSC certificate is 05/06/1995 and FSLC is 16/03/1992.	Disparity in age between the DOB stated on SDA is 1987, on WASSC is 1995 and FSLC is 1992. The staff has been stagnated for 8years and 9months.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). The staff has been stagnated for 8years and 9months.
7	AUDU OYIZA ZAINAB	ADAVI LGEA	SCHOOL	10-05-06	01-05-08	6/8/2013	6	2		15-05-86	WASSCE	SDC	Adavi	UBE	KUROKO	ADAVI	Female	ACCESS BANK PLC	0708722972	KOG/0259729	Staff withdraw from Kano and Lagos confirmed.	Age disparity- SDA is 15/05/1986 while WASSC is 06/04/1987. Also ,review of bank statement revealed constant cash withdrawals in Kano and Lagos whereas the staff is an employee of Adavi LGEA.	Review of bank statement revealed constant cash withdrawals in Kano and Lagos whereas the staff is an employee of Adavi LGEA.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there is evidence of alteration of date of birth (DOB) on birth certificate or statutory declaration of age and The officer has been stagnated on same grade for 10years and 5months.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Also there is evidence of alteration of date of birth (DOB) on birth certificate or statutory declaration of age and The officer has been stagnated on same grade for 10years and 5months.
8	SUNDAY ANANGWUREYI	ADAVI LGEA	SCHOOL	01-05-05	01-05-07	01-01-14	8	2		19-09-83	NCE		Adavi	UBE JSS MODEL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708715017		Documents presented for sighting and review.	Age disparity, abscondment from duty before confirmation and without approval. Also, abnormal promotion - breach of statutory limit	Employed in 2005 and confirmed in 2007, at the same time she was in school running her NCE between 2006 and 2009. The implication is that she absconded from work without approval (without confirmation). Secondly, there is disparity in DOB - Birth certificate is 1983 while WASSC is 1985. Finally, she was promoted to GL 07 by LGEA.	Abscond from duty by proceeding on study before Confirmation of Appointment.	Abscond from duty by proceeding on study before Confirmation of Appointment. Secondly, promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Finally, disparity of age.
9	OHIDA MARIAM	ADAVI LGEA	SCHOOL	01-06-08	01-06-10	31/3/2009	4	3		05-10-90	WASSC		Adavi	HEC IBEKE	KUROKO	ADAVI	Female	First Bank Plc	2018046564	KOG/110751	Documents checked.	All documents attached were examined, we observed a disparity in DOB between birth certificate/FSLC (1990) and WASSC (1989)	Date of birth on FSLC (1990) while WASSC (1989)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
10	OTORI ZE BLESSING	ADAVI LGEA	SCHOOL	01-08-01	01-08-03	1/1/2014	12	5		03-05-70	NCE		Adavi	LGEA OHOMATA SPECIAL N/P SCHOOL	OZIKUTU	ADAVI	Female	ACCESS BANK PLC	0049780981	KWA/981396	Relevant documents examined and copies attached.	All documents required were made available and analysed.	Abnormal Employment by LGEA - Employed in 2001 on GL 04 when the staff actually possessed NCE since 1994. The grade was thereafter, adjusted to GL 07 without input from SUBEB.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
11	SADIQ RAMATU	ADAVI LGEA	SCHOOL	03-02-04	03-02-06	2/3/2013	7	1		19-09-80	WASSC	SDC	Adavi	UBE/JSS	OKUNCHI	ADAVI	Female	ACCESS BANK PLC	0708721717	KOG/82543	Original documents were sighted.	All relevant documents attached have been reviewed and found okay. However, the SDC statement of result of 2008 attached is stale. It ought to have been replaced with the certificate.	The SDC 2008 statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
12	MOMOH HUMILHAIRI	ADAVI LGEA	SCHOOL	01-07-94	01-07-97	1/1/2014	13	4		16-04-69	NCE		Adavi	LGEA /N/I/FOCAL SCHOOL	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708715141		The officer presented all her relevant documents. Submitted for your action.	All the relevant documents submitted were reviewed and found to be okay. However, the original copy of the Grade II certificate obtained in 1994 is not in the file. The statement of result of 1994 attached is stale.	The Gil TC statement of results of 1994 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
13	MUSA. O.DAHRU	ADAVI LGEA	TEACHING STAFF	01-03-10	01-01-14	01-01-14	8	6	GL	12-06-82	NCE		Adavi	LGEA SCHOOL ATAMI	OGAMINANA	ADAVI	Male	Zenith Bank Plc	2005326905		Original documents sighted and attached. Birth certificate altered.	Alteration of DOB on certificate of registration of birth. Stale statement of result - NCE 2011	Birth certificate altered from 1980 to 1982. Stale NCE statement of result	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Stale statement of result.
14	SHEFINAT OHUNENE YUSUF	ADAVI LGEA	SCHOOL	01-05-96	01-05-01	1/1/2014	12	3		30-05-69	NCE		Adavi	LGEA SCHOOL	ZARIAGI	ADAVI	Female	ACCESS BANK PLC	0708723199	KWA/041771	Incomplete documentation. No biodata	Alteration of DOB on FSLC (from 1968 to 1969). Secondly, stale statement of result - NCE 2006	Stale statement of result (NCE 2006). Also, alteration of DOB on FSLC	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Stale statement of result.

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15	SUNDAY VICTORIA ABIODUN	ADAVI LGEA	TEACHING STAFF	01-05-06	01-01-13	01-01-13	8	5	GL	30-12-85	NCE		Adavi	LGEA PRY. SCH. ESUKU/DEURI OGAMINANA	OGAMINANA	ADAVI	Female	GT Bank Plc	0048816486		Alteration on the DOB confirmed, WAEC statement of result 2005 stale. Original FSLC, NCE and other relevant documents were sighted and attached.	Alteration of DOB on FSLC ref. no: 209045 and Birth Certificate to reflect 1985. Also, the staff was employed with effect from 01/05/2006 on GL04 based on the WAEC statement of result of 2005. However, up till date, the staff is yet to submit the original WAEC certificate. Thus, statement of result attached is stale. Finally, the staff was promoted by LGEA to GL 07 after submitting NCE result of 2010.	Fraudulent alteration of age from 1981 to 1985. And the statement of result of WAEC 1985 is stale and lastly, the staff's promotion to GL07 by LGEA is a breach of their limit for the promotion of Teachers.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and State statement of result. A State statement of result and Promoted by LGEA to GL07/1 in breach of their statutory limit on appointment and promotion.
16	ISAH ALIYU SADIQ	ADAVI LGEA	SCHOOL	01-07-94	20-06-96	01-01-13	13	4		01-04-65	NCE		Adavi	UBE ISS OZURI	OGAMINANA	ADAVI	Male	GT Bank Plc	0048766543	KWA/874039	Alteration confirmed. WAEC 1982 statement of result stale. Original documents were sighted and copies attached.	Alteration of DOB on FSLC ref. no. 874039 established. The DOB was altered to 1963 from 1965. Also, the WAEC 1982 certificate is not in the staff's file and the disparity between the DOB stated on the SDA which is 1965 and the Secondary Leaving Certificate is 1963.	The staff altered the DOB on the FSLC from 1963 to 1965.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate, stale statement of result and Age disparity.
17	OHIEKA Y. BARIKISU	ADAVI LGEA	SCHOOL	01-05-96	01-06-98	1/1/2012	9	5		10-04-66	NCE	NTI	Adavi	LGEA MODEL SCHOOL	OZIOKUTU	ADAVI	Female	ACCESS BANK PLC	0049770166		Original document sighted and photocopies attached. Alteration of DOB on SDA	Alteration of DOB on SDA dated 28/05/2004. 1962 was changed to 1966	Review of documents revealed alteration of DOB on SDA dated 28/05/2004 from 1962 to 1966.. Secondly, promotion of staff from GL 06 to 07 was done by LGEA instead of SUBEB.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and stale statement of result and age disparity
18	MUSA HAJARAT	ADAVI LGEA	SCHOOL	04-01-87	04-01-89	01-01-10	14	6		07-12-62	NCE		Okene	COMMUNITY SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708713329	KW/868260	Original documents sighted and photocopies attached.	Alteration of DOB on SDA dated 26/10/2004 to reflect 1962.	DOB on SDA was altered to 1962.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
19	OGUNMUDITI BEATRICE OLUFUNKE	ADAVI LGEA	SCHOOL	01-05-07	01-05-09	1/1/2012	8	1		12-09-68	NCE		Non Indigene of Kogi State	UBE/ISS	IDAKWOJI	ADAVI	Female	ACCESS BANK PLC	0049806117		Alteration confirmed. Present a new SDA with 1968. Original documents sighted and attached.	Alteration of DOB on SDA dated 30/08/2002 established. The DOB was altered to 1968 from 1965.	The staff altered the DOB on the SDA dated 30/08/2002 from 1965 to 1968.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
20	ITOPA AZEEZ	ADAVI LGEA	SCHOOL	15-09-89	15-09-91	01-01-11	14	4		23-03-65	NCE		Adavi	LGEA COMMUNITY SCHOOL	UTORO	ADAVI	Male	GT Bank Plc	0048664058		Original documents presented for review.	Alteration of DOB on SDA. Staff promotion to GL 07 was done by the LGEA instead of SUBEB that have the statutory right.	Review of documents confirmed alteration on SDA dated 13/07/1984. The date of birth was altered to 23/03/1965. Secondly, the staff promotion to GL 07 was breach of statutory limit.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Promotion by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
21	ADINOYI M. RALIAT	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	1/1/2013	8	5		22-03-82	NCE		Adavi	UBE ISS	IDAKTAPA	ADAVI	Female	GT Bank Plc	0148554927	KWA/50466	Documents presented for review	Alteration of SDA & Multiple SDA - SDA of 10/01/2002 = DOB 22/03/1982(altered) while SDA of 03/04/2003 = DOB 22/03/1982. Secondly, adjustment of salary from GL 04 to GL 07 effective 2010 done by LGEA instead of SUBEB. Finally, staff was employed in 2006 when she started her NCE, implying that she was on study leave before confirmation	Staff employed on GL 04 in 2006 and confirmed in 2008. Her grade was adjusted in 2010 from GL 04 to GL 07 by LGEA without SUBEB approval. Also, discovered that staff was a student of FCE, Okene from 2006 - 2010 and same time collecting salary as a teacher. Finally, the staff altered SDA which is a legal document.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Abscond from duty by proceeding on study before Confirmation of Appointment
22	ZUBAIRU ENEMYIRE AMINAT	ADAVI LGEA	SCHOOL	15-04-89	16-04-91	1/1/2011	14	4		17-07-66	B.ED		Adavi	LGEA COMMUNITY SCHOOL	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708710476	KWA/943112	Original copies of documents sighted. Alteration of DOB observed.	Alteration of year of birth on FSLC & Birth certificate	Alteration of DOB on birth certificate and FSLC no 943112 issued by Kwara state ministry of Education. Also, the NCE statement of result is stale - 1994	Alteration of date of birth (DOB) on birth certificate and First School Leaving Certificate and State statement of result.	Alteration of date of birth (DOB) on birth certificate and First School Leaving Certificate and State statement of result.
23	OBOH MODUPE CAROLINE	ADAVI LGEA	TEACHING STAFF	01-03-10	01-01-14	01-01-14	8	6	GL	07-11-77	NCE		IJUMU	UBE/ISS OSARA	OSARA	ADAVI	Female	First Bank Plc	3041481434		Original copies sighted and photocopies attached. Birth certificate altered.	Alteration on the certificate of registration of birth no. 007950	Review of the documents revealed alteration of DOB on the birth certificate.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.
24	SADIQ ITOPA	ADAVI LGEA	SCHOOL	01-02-04	01-02-06	01-01-12	8	1		12-12-77	NCE		Adavi	CATH.SCHOOL	IDAKAPATA	ADAVI	Male	ACCESS BANK PLC	0708713044		Original documents sighted and photocopies attached.	Certificate now presented with regards to states statement of result and reviewed alongside documents but no approval for study leave with regards to NCE obtained in 2009.	All relevant documents attached are okay. But there is no study leave approval for the NCE obtained in 2009.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
25	BELLO ABDULRAHAMAN	ADAVI LGEA	SCHOOL	24-04-06	01-05-08	01/10/12	4	4		05-01-66	WASC		Adavi	LGEA SCHOOL1	IKARAWORO	ADAVI	Male	GT Bank Plc	0148259057	KWA/862711	Original documents presented for review	Cloned SDA (same date of issue but different DOB), with DOB of 05/10/1964 & 05/01/1966. Secondly, the employment process is fraudulent (Staff applied for the job on 01/11/2008 but employment letter was dated 26/04/2006. Finally, staff does not possess minimum qualification for teaching	Staff employment looks fraudulent. cloned SDA (same date of issue but different DOB) - with DOB of 05/10/1964 & 05/01/1966. Secondly, the employment process is fraudulent (Staff applied for the job on 01/11/2008 but employment letter was dated 26/04/2006. Finally, staff does not possess minimum qualification for teaching	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for age manipulation. No Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE), and suspect fraudulent employment.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for age manipulation.
26	JIMOH AYIVONYI RAMATU	ADAVI LGEA	TEACHING STAFF	01-06-07	01-01-11	01-01-11	3	9	GL	12-08-80	CPE		Adavi	LGEA SCHOOL HEC. IBEKE	IBEKE-KUROKO	ADAVI	Female	GT Bank Plc	0148083201		Original certificates sighted and photocopies attached.	Cloned SDA noted in staff file. Two SDA dated 16/05/2007 with different DOB of 12/08/1980 and 25/02/1969.	Staff presented two(2) SDA with same date but different DOB as 1969 and 1980.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation.
27	SHAIHU OZIAMA RABI	ADAVI LGEA	SCHOOL	01-04-88	01-04-90	1/1/2010	14	5		23-04-63	NCE		Adavi	LGEA SCHOOL	ESUNKU	ADAVI	Female	ACCESS BANK PLC	0049780455	AN0015598	Original copies of documents sighted. Alteration of DOB noted on SDA..	Cloned SDA, one has altered DOB while the other is okay.	The staff said that the alteration was not made by her, no affidavit to that effect.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
28	SALIHU IMU OYIZA	ADAVI LGEA	TEACHING STAFF	01-01-08	NIL	NIL	7	1	GL	15-04-87	NCE		Adavi	LGEA SCHOOL INAPASI	INAPASI	ADAVI	Female	First Bank Plc	3056724331		Originals sighted and photocopies attached. The officer has affidavit of change of name. The diaspora withdrawals of the officer has been in Lagos, Kaduna and Kano as observed.	Diaspora withdrawals established. The staff claimed she often send her sister to those places to withdraw on her behalf. Withdrawal made in Kano, Kaduna and Lagos at different times during the week, weekend and holidays. Also observed is the case of impersonation. The staff attached a sworn affidavit dated 09/02/2016 for the change of name from Salihu Imu Oyiza to Abere Ummulheri and interesting all academic qualification has ever been in the new name, Abere Ummulheri on every documents and results issued by the schools in 2006 and 2012. To further support the impersonation observed, is the application letter dated 10/10/2008 where the applicant claimed to have obtained a NCE from NTI in 2012. Lastly, a case of reinstatement of staff. There is no evidence of salary payments in the staff's account attached between January 2014 and December 31, 2015 until January 2016, indicating that the staff was not in the payroll of the state during these periods but trying to manipulate her way through the backdoor into the payroll of the state/LGA.	We agreed with the submissions of the Quality Assurance and as such decisions taken should be upheld.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and Impersonation and Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
29	ADEMU BLESSING OMOJO	ADAVI LGEA	TEACHER	01-03-10	01-03-12	01-01-14	8	6		13/08/1983	NCE		Ofu	UBE/JSS	ZARIAGI/KABBA JUNCTION	ADAVI	Female	First Bank Plc	3021699178		Original documents sighted and attached. For your action.	Disporal withdrawals experienced in the staff's statement of account reviewed. Several withdrawals made in Kubwa - Abuja. The staff's claim that her husband resides in Abuja does not give her the liberty to leave her duty post.	Diaspora withdrawal. Staff claim husband resides in Abuja.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment.
30	SHEFIAT ONONO SHAIUBU	ADAVI LGEA	SCHOOL	01-02-02	01-02-04	1/1/2014	9	2		21-08-81	NCE		Adavi	LGEA CATHOLIC SCHOOL	INORERE	ADAVI	Female	ACCESS BANK PLC	0708715749	KOG/86151	Original copies of documents sighted. Multiple DOB noted .	Discrepancy in DOB:- SDA dated 25/11/2011 is 21/08/1988. Biodata is 1981.	Disparity in DOB - Biodata is 1981; SDA is 1988	Disparity in date of birth between records (e.g between statutory declaration of age and Biodata)	Disparity in date of birth between records (e.g between statutory declaration of age and Biodata)
31	AKABA M. MARIAM	ADAVI LGEA	SCHOOL	01-02-94	02-01-96	01-01-13	13	4		17-04-67	NCE		Adavi	LGEA SCHOOL	ANYOKE	ADAVI	Female	ACCESS BANK PLC	0708718245	KWA/876305	Original certificates sighted and copies attached.	Disparity in age confirmed. The DOB on SDA dated 03/06/1984 is 1967 while the DOB on the FSLC is 1968. Also, the original certificate of the Grade II obtained in 2000 is not in the file as the statement of result attached is staled. The staff's promotion was premised on the Grade II certificate.	Age disparity noted. The DOB on the FSLC is 1968 while on the SDA is 1967. Also, the Grade II statement of result of 2000 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 and Disparity in date of birth.
32	ISAH SUMALA	ADAVI LGEA	SCHOOL	01-03-10	01-03-12	01-01-14	8	4		20-02-86	NCE		Adavi	LGEA SCHOOL	ATAMI	ADAVI	Male	ACCESS BANK PLC	0708723168		The officer presented all her relevant documents. Submitted for your action.	Disparity in age confirmed. The DOB on SDA dated 12/05/2008 is 1986 while the DOB on the GCE result is 1979.	Age disparity noted. The DOB on the GCE is 1979 while on the SDA is 1986.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
33	JIMOH ONONO HAJIARAT	ADAVI LGEA	OFFICE	01-02-03	01-02-05	01-01-13	9	2		01-09-86	B.SC		Adavi	FINACE AND SUPPLY SECTION	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708713628		The documents are attached for your action.	Disparity in age confirmed. The DOB on SDA dated 19/05/2006 is 1986 while the DOB on the FSLC is 1982.	Age disparity noted. The DOB on the FSLC is 1982 while on the SDA is 1986.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
34	ALABI SHAIUBU ENEYAMIRE	ADAVI LGEA	SCHOOL	01-08-00	01-08-02	01-01-11	2	6		14-04-64	FSLC		Adavi	LGEA COMMUNITY SCHOOL	OGAMINANA	ADAVI	Male	GT Bank Plc	0148288525	KWA/052717		Disparity in age confirmed. The DOB on SDA/FSLC is 1964 while the DOB on the Biodata form is 1970.	Age disparity noted. The DOB on the FSLC/SDA is 1964 while on the Biodata form is 1970.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
35	AKANDE KHADIJAT	ADAVI LGEA	SCHOOL	15-01-09	15-01-11	01-01-13	4	4		25-06-79	NABTEB		Adavi	HOME ECONOMICS CENTRE	KUROKO	ADAVI	Female	ACCESS BANK PLC	0708717585		Documents tendered and originals sighted. The DOB of this officer on all documents is 1979 but she wrote 1978 in her APER form filled in 2009. There is no alteration.	Disparity in age confirmed. The DOB on all the APER forms in the staff's file is 1978 while the DOB on the SDA dated 10/07/2009 is 1979.	Staff had been consistent on the APER forms with the date of birth of 1978. Starting primary school in 1982, which will put her age at 3yrs with the date of birth of 1979. Falsification of age confirmed, hence, the FSLC- Primary school certificate was fraudulently obtained.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and Age disparity.
36	OTURA ZAINAB	ADAVI LGEA	SCHOOL	01-06-06	01-06-08	01-01-12	5	8		01-09-78	GD2		OKEHI	UBE JSS IDAKATAPA	KUROKO	ADAVI	Female	ACCESS BANK PLC	0709824031	KG/102955	Original documents sighted and copies attached.	Disparity in age noted. The DOB on the Birth Certificate is 1978 while on the WASSC is 1979.	Relevant documents attached were examined. The DOB on the Birth Certificate is 1978 while on the WASSC is 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
37	HAJARAT YAKUBU	ADAVI LGEA	PERSONNEL	29-05-06	01-06-08	01-01-11	4	9		07-02-75	F.S.L.C		Adavi	LGEA SCHOOL	IBEKE	ADAVI	Female	First Bank Plc	3036404925		Documents presented, sighted and photocopies attached.	Disparity in age noted. The DOB on the SDA dated 13/02/2009 is 07/02/1975 while on various records of staff, APER, 01/02/1964 and 07/02/1975.	Relevant documents attached were examined. The DOB on the SDA is 1975 while on other records, APER written by the staff showed, 1964.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
38	SADIQ A.MAMINETU	ADAVI LGEA	SCHOOL	01-06-01	01-06-03	01-01-13	9	2		12-12-69	NCE	NTI	Adavi	CATHOLIC SCHOOL	ENYIDUDU	ADAVI	Female	ACCESS BANK PLC	0708718173	KWA/1000859	Original documents sighted and copies attached.	Disparity in age noted. The DOB on the SDA dated 21/04/2016 is 1969 while FSLC is 1968.	Relevant documents attached were examined. The DOB on the SDA is 1969 while on FSLC is 1968.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
39	IBRAHIM BENEDETH	ADAVI LGEA	SCHOOL	01-02-02	01-02-04	01-01-14	9	2		06-04-78	NCE		Adavi	HOME ECONOMICS CENTRE	OKUNCHI	ADAVI	Female	ACCESS BANK PLC	0689334270	KWA/1001469	Original certificate sighted and copies attached. No falsification seen.	Disparity in age noted. The DOB on the SDA dated 21/08/2006 is 06/04/1978 while on the FSLC is 24/07/1969.	Age disparity noticed between DOB on FSLC(1969) and SDA(1978).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
40	JIMOH TUANI HARUNA	ADAVI LGEA	SCHOOL	01-04-06	01-05-08	01-01-13	8	2		01-09-73	NCE	NTI	Adavi	LGEA SCHOOLONIYEKA	OGAMINANA	ADAVI	Male	UNION BANK PLC	0036873419	KWA/1143037	Original certificates duly sighted and copies attached. Disparity in age, 1982 on notification of appointment and 1973 on declaration of age. Recommended for classification.	Disparity in age noted. The DOB on the SDA dated 23/09/2011 is 01/09/1973 and same to FSLC while on records of staff, APER form dated 05/08/2013 is 1982.	The DOB on the SDA/FSLC is 1973 while on APER form it is 1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
41	SUBERU OMUYA RAHAMAN	ADAVI LGEA	SCHOOL	14-11-83	08-06-85	01-01-10	14	6		01-04-64	NCE	NTI	Adavi	ANGLICAN SCHOOL ADAGOH	ADAVI-EBA	ADAVI	Male	ACCESS BANK PLC	0708721360	KWA/927792	Original documents sighted and photocopies attached.	Disparity in age noted. The DOB on the SDA dated 27/02/2012 is 03/04/1964 while on various records of staff, APER forms is 01/08/1961.	Discrepancies in DOB on the documents. The DOB on the statutory declaration of age dated 27/02/2012 is 01/04/1964 while the DOB on all the APER forms in the file is 01/08/1961.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
42	BELLO HASSAN	ADAVI LGEA	PERSONNEL	10-05-06	01-05-08	10-05-06	4	6		23/03/1983	W.AEC		Adavi	LGEA E.S OFFICE		ADAVI	Male	First Bank Plc	2024456256		Original copies duly sighted. Recommended for consideration.	Disparity in age noticed. The DOB on FSLC/SDA is 1987 while on the WAEC is 1982 and on Biodata Form signed by the staff is 1983. However, the DOB on the application letter dated 15/03/2006 written by the staff is 1984 (22yrs). It then implies that the FSLC submitted by the staff was fraudulently acquired.	Fraudulently acquired FSLC established. The DOB stated in the application letter written by the staff was 1984(22yrs) while the DOB on the FSLC is 1987. Also, the DOB on the FSLC/SDA(1987), Biodata form(1983) and WAEC(1982) differs.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
43	ONEKATA OHUNENE RAMAT	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-05-06	3	4		08-10-90	WASC		AJAKUTA	LGEA COMMUNITY PRIMARY SCHOOL	ANYOKE	ADAVI	Female	First Bank Plc	3049933245		Original duly sighted. The staff was employed at the age of 18yrs.	Disparity in age noticed. The DOB on the Birth Certificate with refno.341/90 is 1990 while on the FSLC is 1991 and WASSC is 1992.	Age disparity noted. The DOB on the FSLC is 1991 while on the SDA and Birth Certificate is 1990.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
44	AHMED OMEIZA	ADAVI LGEA	PERSONNEL	01-12-07	01-12-09	01-12-07	4	8		02-10-82	W.AEC		Adavi	LGEA SCHOOL	OSISI	ADAVI	Male	United Bank of Africa Plc	2037765727		The officer files (secret and open) not found. For proper assessment, submitted for your action.	Disparity in age noticed. The DOB on the FSLC is 1983 while on SDA is 1982 and SSCE certificate is 1982. Also, the staff has been stagnated and never been promoted since employed in 2007. Staff has been redundant and suspected of not being a staff. However, staff should be retired immediately for stagnation on the same grade on for than 8yrs.	Stagnation established since employed in 2007 and disparity in age between SDA/SSCE(1982) and FSLC(1983).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
45	ISAH AYIUMOH AHUOIZA	ADAVI LGEA	SCHOOL	01-05-05	01-05-07	01-01-12	7	1		05-07-82	NCE	NTI	Adavi	COMMUNITY SCHOOL	ANYOKE	ADAVI	Female	ACCESS BANK PLC	0049812116		A thorough looked at the staff documents, no traced of falsification is detected, Submitted for your action.	Disparity in age noticed. The DOB on the SDA dated 14/10/2011 is 1982 while on WAEC is 1975.	Discrepancies in DOB on the documents. The DOB on the statutory declaration of age is 1982 while the DOB on WAEC is 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
46	ISAH ABDULRASHEED	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-05-06	4	1		12-12-91	NABTEB		Adavi	MODEL SCHOOL	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0049801215		Under age confirmed. DOB on FSLC(1990), Testimonial(1989) and SDA(1991).	Disparity in age noticed. The DOB on the SDA is 1991 while on FSLC is 1990 and Testimonial is 1989. Also, the original certificate of the NABTEB obtained in 2010 is not in the file and not attached for the screening exercise. Thus, the statement of result attached is stale.	Review of staff record of service revealed that he was employed at the age of 14 years and 4 months and 19 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years. Age discrepancies observed. The DOB on the SDA is 1991 while on FSLC is 1990 and Testimonial is 1989. The NABTEB statement of result of 2010 attached is stale.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). The staff has been stagnated for 10 years and 5 years.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
47	SALIHU HUSSEINAT	ADAVI LGEA	PERSONNEL	01-04-08	01-04-10	01-04-08	4	8		20/4/1986	NABTEB		Adavi	HOME ECONOMIC CENTRE LGEA	ILARAWORO	ADAVI	Female	United Bank of Africa Plc	2059945772		Certificate sighted. Relevant documents and records attached.	Disparity in age noticed. The DOB on the SDA/FSLC is 1986 while on the application form for NCE in NTI is 1983.	Discrepancies in DOB on the documents. The DOB on the statutory declaration of age/FSLC is 1986 while the DOB on NTI application form is 1983.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion).
48	UMAR MUHAMMED	ADAVI LGEA	SCHOOL	01-08-08	01-08-10	1/8/2008	2	1		10-11-69	CPE		Non Indigene of Kogi State	LGEA CATHOLIC SCHOOL	OSARA	ADAVI	Male	Unity Bank Plc	0023035120		Incomplete documentation.	DOB on SDA dated 24/06/2016 altered from 1960 to 1969.	DOB on SDA altered from 10/11/1960 to 10/11/1969. Staff has been on GL 02 since date of employment.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Also, Staff has not been promoted since employed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Also, Staff has not been promoted since employed and has stayed more than 8 years on the grade.
49	SHITTU YUSUF	ADAVI LGEA	SCHOOL	01-10-92	01-10-95	01-01-14	12	3		18-04-69	NCE	NTI	Okene	LGEA SCHOOL, IRUVOMI	IKARAWORO	ADAVI	Male	GT Bank Plc	0140247919	KW/1001068	Document presented for review. No biodata	Documents not enough to take decision	No enough evidence that staff partake in screening exercise.	Staff did not participate in previous screening exercise as the staff did not have 'Original Biodata' form	Staff did not participate in previous screening exercise as the staff did not have 'Original Biodata' form
50	OMEIZA KHADIJAT	ADAVI LGEA	SCHOOL	01-05-96	01-05-98	01-01-12	10	2		22-09-68	NCE		Adavi	LGEA SCHOOL	INAPASI	ADAVI	Female	ACCESS BANK PLC	0708717499		Documents presented for review.	Documents review alongside academic qualification but the only exception noticed was that approval for study leave was not in place (in respect of NCE 2005)	No study leave approval for NCE. Secondly, promotion to GL 07 was done by the LGEA not SUBEB	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and Promoted to GL.07 by LGEA instead of SUBEB.
51	SULEIMAN OZIOHU BENEDETTE	ADAVI LGEA	TEACHING STAFF	01-04-87	01-01-11	01-01-11	14	9	GL	25-07-70	BA		Adavi	LGEA SCH IKUTA-KUROKO	KUROKO	ADAVI	Female	ACCESS BANK PLC	0049709359		Documents checked. Employed at age of 17 years.	Employed at age 17 years in 1987. Secondly, there was no study leave approval for her NCE & BA program	Although employed at age 17 years which is still within employment rule below (Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years). However, there was no study leave approval for her NCE & BA program.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and Promoted to GL.07 by LGEA instead of SUBEB.
52	YUSUF KATUMI	ADAVI LGEA	SCHOOL	01-05-96	01-05-98	01-01-14	9	2		12-06-61	NCE		Adavi	FOCAL SCHOOLIBEKE	KUROKO	ADAVI	Female	GT Bank Plc	0048826139		Relevant documents obtained, examined and copies attached. Multilisted employment letter presented	Employed in 1996 as GL 04 officer without certificate (schooling). Secondly, she was running NCE program between 2003 & 2010 without appropriate approval.	She went for NCE program between 2003 & 2010 without notice and appropriate approval.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
53	JIMOH RUKAYAT	ADAVI LGEA	SCHOOL	01-02-03	29-01-05	01-01-14	9	2		15-03-84	NCE		Adavi	CATHOLIC SCHOOL	IKARAWORO	ADAVI	Female	GT Bank Plc	0048630750		Original documents sighted and photocopies attached	Employed in 2003 and confirmed in 2005. Also undergone NCE program between 2003 and 2007, meaning he was in school while collecting salary.	Staff was cheating government by collecting salaries without working.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
54	USMAN OVAYENGWU ABIGAIL	ADAVI LGEA	SCHOOL	01-06-06	01-06-08	01-01-13	8	2		20-09-72	NCE	NTI	Okene	CMS SCHOOL INECHI	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708710854		The staff had improper career advancement.	Employed in 2006 as GL 05 officer and converted to GL 07 without approval of SUBEB	Additionally, staff was employed in 2006, confirmed in 2008 and requested for study leave in 2009 but she started the NCE program in 2007. It implies that she went on study leave before confirmation	Abscond from duty by proceeding on study before Confirmation of Appointment.	Abscond from duty by proceeding on study before Confirmation of Appointment and Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
55	UMECHIE JOHN OHIARE	ADAVI LGEA	SCHOOL	01-06-07	01-06-09	1/1/2014	9	2		21-02-70	NCE		Adavi	LGEA SCHOOL	AKU	ADAVI	Male	ACCESS BANK PLC	0708716117	KWA/1239784	Original documents presented for review	Employed in 2007 on GL 04 with NCE obtained in 2002 and in 2008 adjustment was done and staff placed on GL 07 by LGEA. Also there is disparity in year of birth - FSLC is 1974; SDA is 1970; Promotion letter is 1964	The officer was employed in 2007 by the LGEA with NCE on GL 04. He was also normalised on GL 07 by the LGEA. There is also age disparity on the records.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and Age Disparity.
56	SHEIDU REKIYAT	ADAVI LGEA	SCHOOL	08-01-08	08-02-10	01-01-13	8	2		05-05-78	NCE		Adavi	LGEA SCHOOL	ADAVI EBA	ADAVI	Female	UNION BANK PLC	0039686515		Staff did not attend the screening	Employed in August 2008 on GL 03, the staff was moved by LGEA from GL 03 to 07 in January 2010 on presentation of NCE(2009) without SUBEB approval. Apart from the fact that it is a breach of statutory limit, it also implies that staff was in school collecting salary without working.	Staff employed in August 2008 on GL 03, the staff was moved by LGEA from GL 03 to 07 in January 2010 on presentation of NCE(2009) without SUBEB approval. Apart from the fact that it is a breach of statutory limit, it also implies that staff was in school collecting salary without working.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	
57	MOMOH OJO ADAMS	ADAVI LGEA	SCHOOL	01-05-07	01-05-09	1/1/2014	7	2		11-05-83	WAEC/CSE		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	GT Bank Plc	0048681006	KOG/235594	Original document presented for review .	Employed on 01/05/2007 and was granted study leave for a sandwich program on 15/12/2008 (before confirmation) and till today staff has not presented the certificate or result obtained and again another admission letter was seen in the file dated 09/09/2013 for admission into National Diploma program at Kogi State polytechnic which implies that staff had abandoned the course he took approval for.	Staff promoted to GL 07 by LGEA instead of SUBEB.	Abscond from duty by proceeding on study before Confirmation of Appointment.	Abscond from duty by proceeding on study before Confirmation of Appointment, no certificate to show for being away for 4 years. Secondly, promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
58	ANJARATU MOMOHJIMOH	ADAVI LGEA	TEACHING STAFF	01-05-06	01-01-12	01-01-12	4	5	GL	23-03-72	CPE		Adavi	LGEA HEC	ENYIDUDU	ADAVI	Female	GT Bank Plc	0140196684		Original documents presented for review.	Fraudulent employment- Staff letter of appointment dated 10/05/2006 whereas letter of application for same appointment dated 20/11/2008. We also discovered that the appointment was confirmed in 2008 whereas the acceptance by staff came in 2009.	Falsified employment documents. Appointment letter read 2006 whereas application letter read 2008.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
59	YUSUF MOHAMMED	ADAVI LGEA	TEACHER	01-10-08	01-10-10		7	1		15/06/1987	ND		Adavi	LGEA COMMUNITY SCHOOL	OKUNCHI	ADAVI	Male	GT Bank Plc	0165785515		There was no records, files (open or secret), original Biodata form for proper analysis of the staff. Submitted for your action.	From the scanty information presented as there is no staff file to review, we observed that the staff was employed wef 01/10/2008 and confirmed on 01/10/2010. He was promoted to GL07/1 wef 01/01/2013 based on the statement of result of ND in Business Administration & Management obtained from Federal Polytechnic, Mubi in 2011. The implication of the statement of result presented are; that the staff was in school or went on study before confirmation, the statement of result upon which the staff was promoted is stated and the staff was promoted to GL07 by LGEA instead of SUBEB. Also, there is no evidence of salary payments between January 2014 and December 2015. This shows that the staff was not in the payroll of the state and must have been disengaged and trying to find his way back into the payroll.	We agreed with the submissions of the Quality Assurance and as such decisions taken should be upheld.	Abscond from duty by proceeding on study before Confirmation of Appointment.	Abscond from duty by proceeding on study before Confirmation of Appointment. No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. Promoted by LGEA to GL07 instead of SUBEB and State statement of result.
60	ZUBAIR ZAINAB	ADAVI LGEA	SCHOOL	01-02-03	01-02-05	1/1/2012	10	1		03-11-73	NCE		Adavi	LGEA CATHOLIC	NAGAZI-LIVETE	ADAVI	Female	ACCESS BANK PLC	0049780888	KWA/0372	Employed in 2003 with SSCE even though applicant has NCE since 2001. Promoted to GL07 by LGEA in 2004 instead of SUBEB. When the LGEA has no authority to do so. Presently in GL10 as promotion has come from SUBEB. For further consideration.	Improper promotion and level upgrade was done from GL04 to GL07 by LGEA which is contrary to Public Service Rule(PSR). She was appointed 2003 on GL04 while in possession of NCE obtained in 2001 and promoted on confirmation to GL07.	Irregular employment by LGEA. Employed on GL04 in 2003 with WASC when she was actually in possession of NCE obtained in 2001. Therefore confirmed and promoted to GL07 by LGEA instead of SUBEB.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation).	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and State Statement of Result which they were employed or promoted with
61	JIMOH HAMZAT ABRAHAM	ADAVI LGEA	SCHOOL	01-01-08	01-01-10	1/1/2011	7	4		04-10-78	HND		Adavi	UBE/JSS	IRESUHA-INOZIOMI	ADAVI	Male	GT Bank Plc	0048647000		Document presented for review. No biodata	Incomplete documentation- no biodata, incomplete bank statement of account. Also, irregular employment, state statement of result- HND (2010). Staff does not possess the minimum qualification for teaching	No bank statement for 2014 & 2015. No biodata, No file. State statement of result (HND 2010). Abnormal employment and promotion to GL 07 by SUBEB. Went on study leave without confirmation and approval	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. Promotion by LGEA on GL07/1 above in breach of their statutory limit. State statement of result with which staff was employed and Staff does not possess teaching qualification.
62	ABDULSALAM NANAHAWA OZIOHU	ADAVI LGEA	SCHOOL	01-03-07	01-03-09	01/01/2012	9	1		02-11-85	NCE		Adavi	LGEA MODEL SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708715402		Original documents sighted and photocopied attached. Staff is handicapped, her right arm was amputated as a result of accident. She is sound and could be an asset to the LGEA.	Irregular Employment:- Officer employed into GL 07 by LGEA instead of SUBEB.	Documentation okay except that she was employed on compassionate ground by the LGEA instead of SUBEB.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
63	MOMOH HANNAH	ADAVI LGEA	TEACHER	01-03-08	01-03-10	01-09-12	7	5		05-05-84	NCE		Adavi	LGEA CATHOLIC SCHOOL	KABBA JUNCTION	ADAVI	Female	GT Bank Plc	0048538416		Original copies duly sighted. Staff was employed on 01/03/2008. She finished her NCE in February 2009. Her employment was with WAEC as her result was not ready.	It was observed that the staff was employed on 03/03/2008 and graduated from NCE on 22/12/2009. This shows that the staff was employed while in school and could be seen as being on un-approved study leave before confirmation. Also from the statement of account review, we observed that there were no salary payments between January 01, 2014 and October 2015 indicating that the staff was not on payroll within the period of non salary payments. However, staff started receiving salary from November 2015. Evidencing that the staff was reinstated in 2015.	We agreed with the submission of the Quality Assurance and as such decisions taken should be upheld.	Abscond from duty by proceeding on study before Confirmation of Appointment and staff was employed/reinstated between January 1, 2015 to January 27, 2016.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. Employed and being paid salary while in the school.
64	SHAIBU RUFAT	ADAVI LGEA	SCHOOL	01-02-06	01-02-08	01-01-12	9	1		10-01-78	NCE		OKEHI	SPECIAL NUR/PRI SCHOOL	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0708722192	KG/11799	Original documents sighted and copies attached	LGEA employed on GL 07 is a breach of employment procedure	Improper employment sustained. Employment of GL 07 and above is sole responsibility of SUBEB not LGEA	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
65	ABU ADAGIRI BASHIRU	ADAVI LGEA	SCHOOL	03-02-04	01-02-06	1/1/2013	10	5		14-05-79	B.ED		Adavi	UBE/JSS	IRVOCHINOMI	ADAVI	Male	GT Bank Plc	0048591763	KWA/3265	Staff presented original document for screening	Manipulated employment:- Staff employed on GL 04 in 2004 whereas he possess NCE (2002), his employment was later adjusted by LGEA from GL 04 to GL 07 three months after employment.(without SUBEB approval). Secondly, staff was employed in 2004 whereas his application for employment was in 2008, evidencing manipulated employment. Finally, there is multiple SDA- SDA of 18/05/1979 with DOB of 14/05/1979; SDA done on 14/01/2009 with DOB of 20/05/1978.	Manipulated employment:- Staff employed on GL 04 in 2004 whereas he possess NCE (2002), his employment was later adjusted by LGEA from GL 04 to GL 07 three months after employment.(without SUBEB approval). Secondly, staff was employed in 2004 whereas his application for employment was in 2008, evidencing manipulated employment. Finally, there is multiple SDA- SDA of 18/05/1979 with DOB of 14/05/1979; SDA done on 14/01/2009 with DOB of 20/05/1978.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation).	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation).
66	IBRAHIM SIKIRAT	ADAVI LGEA	SCHOOL	01-10-08	01-10-10	1/1/2014	9	4		21-06-82	NCE		Adavi	UBE/JSS	OKUNCHI	ADAVI	Female	ACCESS BANK PLC	0708721906		Original documents sighted and copies attached	Manipulated Employment:- Employed on 22/09/2008 on GL 04 and the appointment was fraudulently adjusted on 18/11/2008 to GL 07 by the LGEA on presentation of NCE (2006).	Employed on GL 04 in Sept. 2008 by the LGEA and was adjusted to GL 07 in Nov. 2008 same year (3 months after) without the input of SUBEB.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
67	AGBOGUN JOHN FRIDAY	ADAVI LGEA	SCHOOL	01-06-07	01-06-09	1/1/2013	9	5		04-02-77	NCE		Adavi	UBE/JSS	OSOMA	ADAVI	Male	GT Bank Plc	0048506552	KWA/12960 12	Staff presented original document for screening	Manipulated Employment-Staff employed on 01/06/2007 on GL 04 with NCE (2006), the appointment was adjusted in July 2007 from GL 04 to GL 07 BY LGEA without SUBEB approval.	Manipulated employment:- Staff employed on GL 04 in 2007 whereas he possess NCE (2006), his employment was later adjusted by LGEA from GL 04 to GL 07 two months after employment.(without SUBEB approval). Secondly, age disparity- DOB on SDA = 01/04/1977 & FSLC = 02/04/1976.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation). and Age Disparity.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
68	OBARI OZAVIZE ANGELA	ADAVI LGEA	OFFICE	01-03-06	01-05-08	01-01-13	7	2		04-11-87	WASSC	SDC	Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708711552	KG/158980	Documents checked.	Age disparity- The DoB on FSLC is 1984; WASC is 1982 & Birth certificate 1987. Promoted to GL 07 by LGEA is a breach of regulatory limit.	In addition to Quality assurance comment, staff job title (Assistant store keeper) is archaic and not value-added to the place of work, she does not possess NCE that will enable her to teach..	Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Secondly, Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc). Finally, is issue of multiple age declaration.	Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Secondly, Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) and Age Disparity.
69	YAKUBU ENYISI	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-01-12	4	5		10-01-68	CPE		Adavi	ANGLICAN SCHOOL	OSARA	ADAVI	Male	ACCESS BANK PLC	0708714584	KG/177890	Original document sighted and photocopies attached.	Age disparity- SDA dated 15/12/2003 DoB is 10/01/1968; SDA cloned is 10/01/1959. FSLC is suspicious as it indicate that staff started primary school at age 27 years	FSLC with ref. No. 177890 purportedly issued by Kogi state ministry of Education was fraudulently obtained. In addition, we observed multiple SDA observed- SDA dated 15/12/2003 is 10/01/1968; SDA cloned is 10/01/1959	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation, Age Disparity, Cloning of Statutory Declaration of Age (SDA).
70	AHMED FATI	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-01-11	3	6		13-06-78	FSLC		Adavi	LGEA CATHOLIC HEC	NAGAZI	ADAVI	Female	ACCESS BANK PLC	0708715086	KOG/110869	Documents tendered and original sighted. Falsification of age established.	Multiple age declaration with cloned SDA	Cloning of SDA with same date but different date of birth. The DOB on the original SDA is 10/03/1976 while DOB on the cloned SDA is 13/06/1978.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
71	IDRIS AZE ZAINAB	ADAVI LGEA	SCHOOL	01-06-05	01-06-07	01-01-13	8	2		29-09-83	NCE	NTI	Okene	CATHOLIC SCHOOL	KUROKO	ADAVI	Female	ACCESS BANK PLC	0049739336		Original sighted and copies attached.	Age Disparity: The DOB on statutory declaration of age dated 23/06/2006 is 29/09/1983 while DOB on Biodata certificate number 5210191 issued by National Population Commission dated 13/11/2000 is 08/09/1986.	Age Disparity: Different age noted. The DOB on SDA dated 26/05/2015 and Birth Certificate dated 13/11/2000 is 1983 and 1986 respectively.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
72	SIYAKA SADIKU	ADAVI LGEA	TEACHING STAFF	03-02-04	01-01-13	01-01-13	9	5	GL	06-04-59	PDE		Adavi	LGEA SCHOOL OSISI	OSISI	ADAVI	Male	First Bank Plc	3021913155		Original certificates and other relevant documents sighted and copies attached.	Multiple declaration of age noticed. The SDA dated 01/03/1995 and 18/06/2004 with DOB of 06/04/1969 and 06/04/1959 respectively. Also, staff does not possess NCE or B.Ed as required minimum teaching qualification.	Staff presented two (2) SDA with different date of birth of 1969 and 1959. Also, the staff is not qualified to teach as he does not have the minimum teaching qualification of NCE.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and The staff does not have the Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE)
73	OBEITOR MUSA	ADAVI LGEA	SCHOOL	14-01-06	10-05-08	1/1/2011	5	6		06-12-88	WASC		Adavi	LGEA FOCAL SCHOOL	IBEKE,KUROKO	ADAVI	Male	UNION BANK PLC	0038320986	KOG/628	Original documents sighted and attached.	Age Disparity - WASC/SDA is 12/06/1988; FSLC is 10/01/1985	The staff did not dispute the allegation but pleaded for mercy	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
74	ITOPA OPIRI ONYUJIMOH	ADAVI LGEA	SCHOOL	01-07-06	24-06-08	01-01-13	8	2		17-06-86	NCE	NTI	Adavi	SPECIAL NUR/PRI SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708720576	KWA/48349	Officer presented originals of credentials' Photocopies attached	Multiple SDA & Age disparity - FSLC is 1979; SDA/BIODATA is 1986; SDA = 1979. Staff was in school at time of employment	Multiple SDA and DOB noticed. No request and approval for study leave, she was in school at time of appointment - 2006	Multiple Statutory Declaration of Age (SDA) with different dates of birth -DOB. Secondly, Abscond from duty by proceeding on study before Confirmation of Appointment	
75	SANNI ADIAT	ADAVI LGEA	SCHOOL	17-05-93	17-05-95	1/1/2013	9	2		13-07-73	NCE		Adavi	LGEA CATHOLIC	NAGAZI-EBA	ADAVI	Female	ACCESS BANK PLC	0708708372		Original copies of documents sighted. Multiple DOB noted on SDA..	Multiple SDA DOB:- SDA dated 27/09/2016 is 13/07/1973; SDA dated 19/06/2006 is 13/07/1969	The staff has multiple SDA - 1969 & 1973.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
76	SALIHU YUSUF	ADAVI LGEA	SCHOOL	01-09-82	01-09-84	01-01-14	12	3		12-10-59	NCE	NTI	Adavi	CATHOLIC SCHOOL	INOZIOMI	ADAVI	Male	ACCESS BANK PLC	0708724165		Originals sighted and photocopies attached. For your consideration and further action.	Multiple SDA noted in staff file. SDA dated 13/11/2012 and 10/07/1984 with DOB 12/10/1959 and 15/02/1956 respectively. Age Disparity also noted between the DOB on FSLC and APER Forms with DOB of 1954 and 1954/1956 respectively.	Staff presented two(2) SDA with different DOB as 1959 and 1956. Also the staff will be due for retirement on 12/09/2017.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Age Disparity.
77	ARAGA KEHINDE ANNA	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-01-16	7	1		27-11-69	NCE	NTI	Adavi	COMMUNITY SCHOOL	ANYOKE	ADAVI	Female	ACCESS BANK PLC	0708711590		Original certificates sighted and copies attached.	Multiple SDA noted in staff file. SDA dated 20/11/2012 and 05/10/2011 with DOB 27/11/1969 and 23/11/1968 respectively. Age Disparity also noted between the DOB on WASSC is 1975 and SDA is 1968 & 1969	Staff presented two(2) SDA with different DOB as 1969 and 1968.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Age Disparity.
78	SALIHU FATIMOH	ADAVI LGEA	SCHOOL	12-03-92	12-03-94	1/1/2013	12	3		01-10-70	NCE		Adavi	UBE/ISS	IDATOCHI-OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0064968817	KWA/1046010	Original documents attached and sighted. Age disparity observed between FSLC, 1968 and SDA, 1970.	Multiple SDA noted in staff file. SDA dated 22/08/2000 and 26/01/2017 with DOB 01/10/1970 and 01/02/1968 respectively. Age Disparity also noted between the DOB on FSLC & SDA with DOB of 1968 and 1970 respectively.	Staff presented two(2) SDA with different DOB as 1970 and 1968. Age disparity also noted.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) and Age Disparity.
79	OWUDA A HASSANAT	ADAVI LGEA	SCHOOL	01-03-05	01-05-07	01-01-12	6	1		05-03-74	NABTEB	SDC	Adavi	FOCAL SCHOOLIBEKE	KUROKO	ADAVI	Female	ACCESS BANK PLC	0708714728	KWA/1258620	Original document sighted and photocopies attached.	Multiple SDA:- SDA dated 14/03/2007 with DOB 05/03/1974 and SDA dated 14/05/2010 with DOB of 12/05/1968.	In addition to multiple SDA. The staff employed as a care giver now converted to class teacher but without NCE	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Oversear etc). No Minimum Qualification for Teaching and Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Oversear etc). No Minimum Qualification for Teaching and Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).
80	SALIHU OGRIMA YUSUF	ADAVI LGEA	SCHOOL	01-08-06	01-08-08	01-01-10	3	5		02-05-58			Adavi	CENTRAL SCHOOL	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0708724158		Original documents sighted and attached. Multiple SDA.	Multiple SDA:- SDA dated 31/07/2006 with DOB 10/01/1966 and SDA dated 14/03/2016 with DOB of 02/05/1958.	Staff is a security guard without any form of education and he is on GL03. Multiple SDA & DOB	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of requisite academic qualification(s) for his promotion to GL 04
81	BALIKISU YAKUBU	ADAVI LGEA	SCHOOL	01-06-07	01-06-09	01-01-13	4	3		22-04-73	NABTEB		Adavi	HOME ECONOMICS CENTRE	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0689315376		Original documents sighted and copies attached	NABTEB submitted is a fraud, she confessed it was the son that sat for her in the exam.	Staff confessed to falsification of certification.	Certificate fraudulently obtained as staff cannot defend such certificates.	Certificate fraudulently obtained as staff cannot defend such certificates
82	EMMANUEL AVOSUJAH HANAH	ADAVI LGEA	SCHOOL	01-03-94	01-07-96	01-01-12	10	2		26-06-72	NCE		OKEHI	UBE ISS	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0709823979	KWA/022888	Original documents sighted and copies attached	NCE (2006) and TC grade II(1998) certificates now attached but no application and approval for study leave with regards to NCE. Promotion from GL 06 to GL 07 done by LGEA instead of SUBEB.	No study leave approval for NCE and promoted from GL. 06 to 07 by the LGEA.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and Promoted to GL.07 by LGEA instead of SUBEB.
83	ISAH D SAMSON	ADAVI LGEA	SCHOOL	01-09-82	04-04-86	01-01-11	16	5		10-10-60	B.ED		Adavi	CATHOLIC SCHOOL	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0689309236	KWA/818619	Original documents sighted and copies attached	No application and approval for study leave	Documents checked but no application and approval for study leave.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
84	MARK ONOZARE HELEN	ADAVI LGEA	SCHOOL	01-03-88	01-03-90	01-01-14	15	6		24-08-63	BSC.ED		Adavi	LGEA SCHOOL	IBEKE-KUROKO	ADAVI	Female	ACCESS BANK PLC	0049764442	KWA/050565	Document presented for review	No application and approval for study leave - NCE 1994. The only approval without application sighted is for sandwich (B.Ed)	Absence from work without permission sustained.	Absence from work for Study without approval	Absence from work for Study without approval

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FLSC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
85	SALIHU AUDU	ADAVI LGEA	SCHOOL	01-04-06		1/4/2008	2	1		02-10-78			Adavi	LGEA UBE JSS	KARAWORO	ADAVI	Male	United Bank of Africa Plc	2056820250		Incomplete documentation. No biodata	No appointment letter. No academic qualification. Staff employed and remain on same grade since 2006.	Staff employed and remain on GL 02 since 2006 (over 11 years).	Staff has reached the limit of his/her cadre & academic/professional qualifications and has stagnated on same grade for more than 8 years	The affected staff to be CLEARED , retired immediately and placed on CLEARED LIST OF PENSIONERS on pension list, while arrears of salaries if any should be paid.
86	YUSUF SANNI	ADAVI LGEA	PERSONNEL	01-10-08	01-10-10	01-10-08	2	8		03-03-77	F.S.L.C		Adavi	UBE/JSS		ADAVI	Male	Unity Bank Plc	0022892403	45268	Incomplete documentation.	No bank statement, No first letter of appointment, No confirmation letter, No promotion	2015 employment	Under Employment and 2015 or 2016 Employment and The staff has been stagnated on same grade since 8years ago.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
87	MAMINETU OZOVEHE	ADAVI LGEA	SCHOOL	01-02-85	29-10-87	01-01-00	4	15		15-05-59	PLC		Adavi	LGEA CATHOLIC HEC		ADAVI	Female	ACCESS BANK PLC	708718166		Incomplete documentation. No biodata	No biodata. There is no evidence of participation in last screening	Staff has been on same grade for over 17 years	Staff did not participate in previous screening exercise as the staff did not have 'Original Bio-data' form	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
88	OBENEKE ALIMOH	ADAVI LGEA	SCHOOL	01-04-93	01-04-95	01-01-13	12	3		02-02-59	NCE	NTI	Adavi	LGEA RAHMA SCHOOL	NAGAZI	ADAVI	Female	ACCESS BANK PLC	0708715990	NORTH-NIG/366085	Original documents sighted and attached.	No examination/study leave approval for the NCE program. Secondly, there is evidence of manipulated employment as staff claimed to have started work in 1993 but there are evidences in the file that she started prior-1985	Absence from work without permission sustained. Also, staff promotion to GL 07 was done by the LGEA.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement. Secondly, promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
89	ABDULLAH OLAIJUMOKE RASHIDAT	ADAVI LGEA	SCHOOL	01-11-08	01-11-10	01-04-09	7	11		20-11-86	NCE		Adavi	UBE JSS OZURI	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708721793	KG/82700	All relevant documents for screening submitted, sighted and photocopies attached	No salary was paid in 2014 until October 2015. Secondly, staff employed in 2008 on GL 06 with NCE obtained in 2006 and later adjust to GL 07 by LGEA.	Staff employed in 2008 on GL 06 with NCE obtained in 2006 and later adjust to GL 07 by LGEA.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation).	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation). No salary payment in 2014.
90	ADIVE ABDULRAHAMAN	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	1/1/2012	6	3		01-03-83	ND		Adavi	UBE JSS	OZURI	ADAVI	Male	GT Bank Plc	0048743799	KOG/215537	Original documents sighted and copies attached	No study leave approval for National Diploma 2013, the result notification will be stale in few weeks to come	No study leave approval.	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study before Confirmation of Appointment
91	DHIDA ABUBAKAR SUBERU ISIMIPA	ADAVI LGEA	TEACHING STAFF	01-09-82	01-02-86	01-01-11	16	9	GL	30-04-59	MSC		Adavi	UBE/JSS NAGAZI UVETE	NAGAZI UVETE	ADAVI	Male	GT Bank Plc	0048701137		Original document presented for review.	No study leave approval for NCE, B.Ed & M.Sc. Secondly, staff promotion to GL 07 was done by LGEA without SUBEB approval.	Age falsification cleared. However, there is no study leave approval for NCE, B.Ed & M.Sc. Secondly, staff promotion to GL 07 was done by LGEA without SUBEB approval.	Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Secondly, went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Proceeded on study without approval, with a view to subsequently use academic certificate obtained for future career advancement.
92	SUBERU AINA EDITH	ADAVI LGEA	TEACHING STAFF	01-06-92	01-01-14	01-01-14	14	7	GL	05-04-70	NCE		Ogori/Mangongo	LGEA CENTRAL SCHOOL. OGAMINANA	OGAMINANA	ADAVI	Female	Zenith Bank Plc	2008015312		Incomplete documentation. No biodata	No study leave request and approval for NCE. Secondly, staff promotion to GL 07 was done by LGEA via adjustment without SUBEB approval.	No study leave request and approval for NCE. Secondly, staff promotion to GL 07 was done by LGEA via adjustment without SUBEB approval.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and Promoted by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
93	SANNI SEFINAT	ADAVI LGEA	SCHOOL	01-11-83	01-11-85	01-01-11	14	4		01-04-63	NCE		Adavi	LGEA ANGLICAN SCHOOL	UVETE	ADAVI	Female	ACCESS BANK PLC	0708720040	KWA/873066	Staff did not attend the screening	No study leave request and approval for NCE. Secondly, staff promotion to GL 07 was done by LGEA without SUBEB approval. Finally, age disparity- FLSC= 05/06/1964; SDA =01/04/1963	Staff promotion to GL 07 was done by LGEA without SUBEB approval. Also No study leave approval and request.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement. Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Age disparity.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement.
94	ABDULRAZAQ ASIBI	ADAVI LGEA	SCHOOL	01-01-03	01-02-05	1/1/2012	8	5		20-03-75	NCE		Adavi	LGEA SCHOOL	UTOKOTU OBANGEDE	ADAVI	Female	GT Bank Plc	0048616796		OKEHI	OKEHI	OKEHI	OKEHI	
95	YUSUF SUNDAY	ADAVI LGEA	SCHOOL	01-09-83	29-10-85	01-01-14	15	8		15-09-65	B.ED		Adavi	LGEA SCHOOL IKATURU	EIKA-OHIZENYI	ADAVI	Male	ACCESS BANK PLC	0708959820	KWA/873637	OKEHI	OKEHI	OKEHI	OKEHI	
96	SALIHU ABDULRAHAM OJUOZE	ADAVI LGEA	SCHOOL	01-06-06	01-06-08	1/1/2013	8	2		07-07-86	NCE		Adavi	LGEA SPECIAL N/P SCHOOL	IBERE	ADAVI	Male	ACCESS BANK PLC	07087209985	KOG/0259672	Original documents presented for review.	Promoted to GL 07 by the LGEA instead of SUBEB. Secondly, there is alteration of DOB on FLSC	Staff promotion to GL 07 by LGEA is breach of statutory limit. Also is issue of alteration.	Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Improper career advancement and promotion
97	YUSUF SULEIMAN	ADAVI LGEA	SCHOOL	11-09-89	01-09-91	01-01-11	14	4		12-02-70	NCE		Adavi	CATHOLIC SCHOOL INORERE	IKARAWORO	ADAVI	Male	GT Bank Plc	0048768293		Documents presented for review	Promoted to GL 07 was done by LGEA instead of SUBEB.	Staff was promoted to GL 07 by LGEA as against SUBEB.	Improper career advancement and promotion	Improper career advancement and promotion
98	ALI MUHAMMED ONOTU	ADAVI LGEA	SCHOOL	01-11-83	01-11-85	01-01-10	14	5		23-02-63	NCE	NTI	Adavi	LGEA SCHOOL	ESUNKU	ADAVI	Male	ACCESS BANK PLC	0049795787	KWA/862619	Original documents presented for review.	Promoted to GL 07 was done by LGEA instead of SUBEB. Secondly, Age Disparity declaration. FLSC is 06/07/1964 and Birth cert is 06/03/1963. Finally, the TG II certificate or statement of result which the staff use for employment is not in the file.	Review of document revealed discrepancies in DOB between FLSC which is 06/07/1964 and birth certificate which is 06/03/1963. The sworn affidavit for lost grade II should have been supported by master list from NTI, Kaduna. Finally, staff promotion to GL 07 was done by LGEA instead of SUBEB.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. Improper career advancement and promotion and Age disparity.
99	AJIBOGUN OZIOHU SELIAT	ADAVI LGEA	SCHOOL	01-09-82	01-09-84	01-01-13	15	6		26-06-62	B.ED		Adavi	UBE/JSS	OSOMA	ADAVI	Female	ACCESS BANK PLC	0708721250	BWFRN/116812	Staff presented original document for screening	Promotion from GL 06 to GL 07 was done by the LGEA instead of SUBEB. Fraudulent, FLSC. Review of file revealed that staff finished primary school at age 6 years because she was born in 1962 and finished primary in 1968.	Staff finished primary school at age of 6 years, evidence of manipulation and falsification. Multiple DOB is (SDA 1962; File is 1959). Finally, staff promotion to GL 07 was done by LGEA.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and Improper career advancement and promotion.
100	EDEGBO BABA EJIGA	ADAVI LGEA	SCHOOL	01-12-04	01-12-05	1/1/2013	10	2		05-06-64	NCE		Ofu	LGEA STANDARD NUR/PRY SCHOOL	ZANGO DAI	ADAVI	Male	GT Bank Plc	0045464477	BEN/165879	Original documents presented for review.	Promotion to GL 07 dated 15/11/2004 was done by LGEA instead of SUBEB. In addition there is disparity in DOB - SDA is 1964 and FLSC is 1965.	Staff employment was adjusted from GL 04 to GL 07 in less than a year after employment without the approval of SUBEB who has the responsibility of promoting GL 07 and above. Also, disparity in DOB was observed on the documents in the records - DOB on FLSC is 1965 while DOB on SDA dated 05/08/2009 is 05/06/1964.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and improper career advancement and promotion.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
101	OTUMI FUNKE	ADAVI LGEA	SCHOOL	21-03-87	18-06-92	01-01-13	15	6		10-10-68	B.ED		Adavi	CENTRAL SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708712243		Original documents presented for review	Promotion to GL07 was done by LGEA instead of SUBEB. Also is issue of lateness and negligence	Staff promoted to GL 07 by LGEA instead of SUBEB. Also is issue of lateness and negligence	Staff has record of misdemeanours e.g. truancy, lateness, rudeness. Secondly Promotion to GL 07 was done by the LGEA	Staff has record of misdemeanours e.g. truancy, lateness, rudeness and Promotion to GL 07 was done by the LGEA
102	SALAMI OZIOHU HAJARAT	ADAVI LGEA	SCHOOL	01-05-00	01-05-02	01-01-12	9	6		01-08-67	NCE		Adavi	LGEA MODEL SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708713422		Staff did not attend the screening	Promotion to GL 07 was done by LGEA instead of SUBEB. Secondly, no study leave approval and request - NCE2006	Promoted to GL 07 by LGEA instead of SUBEB is a breach of statutory limit. Also, no study leave request and approval in the file.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement. Secondly, employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement. Secondly, employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
103	KEKERE HABIBAT	ADAVI LGEA	SCHOOL	17-06-93	17-06-95	1/1/2012	12	1		27-08-68	NCE		Adavi	LGEA COMMUNITY SCHOOL	IDATOCHI-OGAMINANA	ADAVI	Female	GT Bank Plc	0148264224		Original certificates sighted and copies attached.	Review of file and documents obtained revealed no written approval for NCE program at COE, Oro.	There is no evidence of study leave approval for the NCE obtained in 2001.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
104	ANATE OZAVIZE JANET	ADAVI LGEA	SCHOOL	11-09-89	11-09-91	01-01-14	15	6		15-04-68	B.ED		Adavi	CATHOLIC SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708720624		Original documents submitted for sighting.	SDA issued on 21/04/1991 was altered. Study leave approval for B.ED not authenticated.	Staff promotion to GL 07 & 08 done by the LGEA instead of SUBEB. Secondly, Multiple SDA - SDA dated 29/09/2013 has DOB of 15/04/1968, SDA dated 21/04/1991 has DOB of 15/04/1968 (altered)	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and The officer proceeded on study at Oro without study leave approval.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and The officer proceeded on study at Oro without study leave approval.
105	JIMOH ADINOYI ADAMS	ADAVI LGEA	TEACHING STAFF	01-08-08	01-08-10	01-08-12	7	5	GL	12-02-84	NCE		Adavi	LGEA SCHOOL EBA	EBA	ADAVI	Male	ACCESS BANK PLC	0688218762		Original certificate sighted. No study leave approval for NCE	SDA issued on 31/05/2005 was altered.	No study leave approval for NCE, Alteration of SDA. Staff was confirmed in 2010 and completed NCE in 2012, hence he started the program before confirmation and without approval.	Abscond from duty by proceeding on study before Confirmation of Appointment and without approval.	Abscond from duty by proceeding on study before Confirmation of Appointment and without approval and Alteration of date of birth on SDA.
106	SADIQ SIKIRAT OZIEREYI	ADAVI LGEA	SCHOOL	01-06-07	06-01-09	01-01-14	9	2		02-06-75	NCE		Okene	MODEL SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708715701	KWA/1103958	Original documents were sighted.	She was employed on GL07 by the LGEA in breach of the LGEA limit on employment. Only SUBEB can employ Teachers on GL07 and above.	Staff's appointment on GL07 dated 01/06/2007 was done by LGEA and not SUBEB. Appointment/promotion of teachers on GL07 and above is statutorily for SUBEB as it is above the LGEA limit.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
107	SAMUEL OVAYAMI	ADAVI LGEA	SCHOOL	01-07-94	14-12-01	01/12/2012	12	1		12-12-65	NCE	NTI	Adavi	LGEA SPECIAL N/P SCHOOL	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708919747	KWA/049313	Original documents were sighted.	She was employed on GL07 by the LGEA in breach of the LGEA limit on employment. Only SUBEB can employ Teachers on GL07 and above. Also observed is the alteration of the DOB on the FSLC and SDA to 1965.	Staff's appointment on GL07 dated 01/01/2001 was done by LGEA and not SUBEB. Appointment/promotion of teachers on GL07 and above is statutorily for SUBEB as it is above the LGEA limit. And the DOB on the SDA and FSLC was altered to 1965.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
108	ABUBAKAR OYIBO KHADIAT	ADAVI LGEA	SCHOOL	01-05-93	01-05-95	01-01-14	13	4		22-08-73	NCE		Adavi	LGEA COMMUNITY SCHOOL	AHADEME	ADAVI	Female	ACCESS BANK PLC	0689334256	KWA/4902	Original documents were sighted.	She was promoted to GL07 by the LGEA in breach of the LGEA limit on employment/promotion. Only SUBEB can employ/promote Teachers on GL07 and above.	Staff's promoted to GL07 wef 01/09/1999 was done by LGEA and not SUBEB. Appointment/promotion of teachers on GL07 and above is statutorily for SUBEB as it is above the LGEA limit.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
109	YAKUBU OVAYOZA ONYIJIMOH	ADAVI LGEA	SCHOOL	01-03-94	01-03-97	01-01-13	10	2		31-03-67	NCE		Adavi	LGEA CENTRAL SCHOOL	OZIOKUTU	ADAVI	Female	GT Bank Plc	0048764147	KWA/1109325	Original documents were sighted.	She was promoted to GL07 by the LGEA in breach of the LGEA limit on employment/promotion. Only SUBEB can employ/promote Teachers on GL07 and above.	Staff's promoted to GL07 wef 01/01/2004 was done by LGEA and not SUBEB. Appointment/promotion of teachers on GL07 and above is statutorily for SUBEB as it is above the LGEA limit.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
110	RAHIM OMENEK HALIMAT	ADAVI LGEA	SCHOOL	01-08-07	01-07-09	01-01-14	7	1		19-06-80	CSE	SDC	Adavi	UBE JSS IKARAIWORO	IKARAWORO	ADAVI	Female	ACCESS BANK PLC	0708713848		Original documents were sighted.	She was promoted to GL07 by the LGEA in breach of the LGEA limit on employment/promotion. Only SUBEB can employ/promote Teachers on GL07 and above. Also, the KSSDC statement of result of 2008 attached is stale	Staff's promoted to GL07 wef 01/01/2014 was done by LGEA and not SUBEB. Appointment/promotion of teachers on GL07 and above is statutorily for SUBEB as it is above the LGEA limit. Also, the certificate of the KSSDC is not attached, the statement attached is stale.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 and Improper career advancement and promotion.
111	OBABITO YAHAYA KALIMAT	ADAVI LGEA	SCHOOL	10-05-06	10-05-08	1/1/2012	7	1		04-04-79	WASSC		Adavi	COMMUNITY SCHOOL	OGAMINANA	ADAVI	Female	First Bank Plc	202445427		Documents checked.	Staff employed in 2006 presented WASC 1995 belonging to JIMOH B. COMFORT, there was no newspaper publication of change of name & no marriage certificate to show that the staff change name from JIMOH B. COMFORT to OBABITO YAHAYA KALIMAT. Secondly, the staff promotion to GL 07 was done by the LGEA and not SUBEB. Thirdly, the staff does not possess minimum qualification for teaching.	The staff promotion to GL 07 was done by the LGEA and not SUBEB. Thirdly, the staff does not possess minimum qualification for teaching. Secondly, there is age disparity- DOB on SDA is 04/04/1979; Testimonial is 22/11/1975	Impersonation.	Impersonation. employed by LGEA on GL07/1 above in breach of their statutory limit on appointment and Staff does not possess minimum qualification for teaching.
112	MUSA TIJANI	ADAVI LGEA	SCHOOL	01-11-03	01-09-05	01-01-13	10	2		12-01-80	NCE		Adavi	LGEA ST PAUL SCHOOL	OHEIKA	ADAVI	Male	ACCESS BANK PLC	0049686399		Original documents sighted and copies attached	Staff possess NCE 2002 but was employed in 2003 on GL 04 and later adjusted to GL 07 in 2004 (about 3 months later) without any input from UBEB.	Manipulated/abnormal employment.- Employed on GL 04 in 2003 and adjusted to GL 07 in 2004 without approval from SUBEB.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
113	ONUVAYE ALABA FATIMAT	ADAVI LGEA	TEACHER	01-05-06	01-05-08	01-01-13	9	5		06-04-77	H.I.S		Adavi	LGEA CENTRAL SCHOOL	OGAMINANA	ADAVI	Female	Access Bank	0049814093		Original documents presented for review.	Staff appointment to GL 07 by LGEA is breach of employment procedure. Secondly, the staff does not have the minimum requirement for teaching (NCE).	Improper employment on GL 07 by LGEA instead of SUBEB. Secondly, we noted that there is malpractice during employment-Application for employment dated 2008 whereas appointment letter dated 2006, meaning staff was appointed two years before applying for the job. Finally, the FSLC is fake as it reveal staff starting primary at age 3 years.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Secondly, No Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE). Finally, FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
114	YAKUBU MNUHAMMED HABIBU	ADAVI LGEA	SCHOOL	01-03-10	01-03-12	01-01-14	9	5		10-02-82	BSC.ED		Adavi	LGEA/ANG SCHOOL	AKENE-EGE	ADAVI	Male	First Bank Plc	3021754161		Document presented for sighting and review	Staff appointment to GL 07 by LGEA is breach of employment procedure. Secondly, the staff statement of result is staled (B.Ed 2011). Finally, no study leave approval for the B.Ed and no leave of absence for one year NYSC.	Diaspora withdrawals not sustained. Staff appointment to GL 07 by LGEA is breach of employment procedure. Secondly, the staff statement of result is staled (B.Ed 2011). Finally, no study leave approval for the B.Ed and no leave of absence for one year NYSC.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. and Going for study without study leave approval.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
115	FADIPE DELE MARY	ADAVI LGEA	SCHOOL	01-01-08	01-01-10	01-01-08	7	1		10-12-70	NCE		Adavi			ADAVI	Female	ACCESS BANK PLC	49693799		Incomplete documentation. No biodata	Staff Appointment to GL 07 by LGEA is breach of employment procedure. Secondly, the staff statement of results are staled (NCE 2005 & TC Grade 2 (1997)	Additionally, review of the bank statement of account revealed that the staff is a new employment evidence by no salary in 2014 & 2015. the appointment letter was backdated to 2008	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. The staff has been stagnated on same grade for 8years and 9months.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. The staff was employed with NCE on GL.07 by the LGEA instead of SUBEB. Stale statement of result and The staff has been stagnated on same grade for 8years and 9months.
116	JIMOH BARIKISU	ADAVI LGEA	PERSONNEL	01-10-08	01-10-10	01-10-08	4	9		22-03-76	WAEC		Adavi	LGEA CATHOLIC SCHOOL	NAGAZI-EBA	ADAVI	Female	First Bank Plc	3094031017		Original documents sighted and copies attached. No evidence of falsification of age and bank statement attached. Recommended for your consideration.	Staff claimed to be born in 1978 and attended primary school from 1980 to 1985. What it implies is that the staff started primary one at the age of 2 and finished primary school at 7yrs, which is practically impossible. Revised status to affidavit fraudulently obtained to falsified FSLC and DOB.	Agreed with the remarks of Quality Assurance that the staff is not a qualified teacher.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation. The officer has been stagnated on same grade for 8years.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation through the affidavit sworn.
117	AYIBISI Y. MUHAMMED	ADAVI LGEA	SCHOOL	01-03-08	01-06-10	01-01-12	7	3		05-07-82	B.SC		Adavi	UBE/ JSS	OSISI OGAMINANA	ADAVI	Male	GT Bank Plc	0048541919	KOG/85675	Original sighted and copies attached. No 2014/2015 statement of bank account.	Staff did not present 2014/2015 bank statement. The officer was employed on GL.07 by the LGEA instead of SUBEB. Employment is abnormal and irregular	Staff claimed employed in 2008 but documentary evidences (statement of account, etc) revealed that he is part of 2015/2016 employment as he was only paid in April & May 2016. secondly, the staff does not have basic qualification for teaching, thirdly, he was in school at the time of employment. Finally, employment and confirmation of GL 07 is supposed to be handle by SUBEB and not LGEA.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and improper employment on GL.& by the LGEA.
118	ADEBAYO OTUHUO JAMES	ADAVI LGEA	SCHOOL	01-05-06	01-05-08		2	11		01-07-65	CPE		Adavi	NJ SCHOOL	EBACHI	ADAVI	Male	UNION BANK PLC	0040133587	NORTH-NIG/095569	No file, no biodata.	Staff employed in 2006 on GL 02, he has been on same grade till date. Secondly is age disparity- FSLC is 1950 while SDA is1965.	Staff has been stagnated since employed in 2006. He looks older than 60 years	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement.	Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/professional qualification and scheme of service provided for career advancement. Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years and age disparity.
119	OMEIZA HAJARA	ADAVI LGEA	TEACHER	01-09-08	01-09-10	01-09-08	7	3		02-02-84	NCE		Adavi	LGEA SCHOOL	INAPASI	ADAVI	Female	GT Bank Plc	0048772906		Document review as presented.	Staff employed in 2008 on GL 07 by LGEA without SUBEB approval. Staff employment was fraudulent as she was employed in 2008 with NCE (2009). Also, the SSC/E 2003 is stale. Disparity of age was also observed (FSLC = 12/04/1985 while SDA = 02/02/1984 = 12/04/1985 and SDA of 31/08/2005 which is 02/02/1984	Apart from quality assurance remarks, it was noted that staff first salary was in October 2015, this qualify the staff to has status of 2015 Employment. We also observed disparity between DOB on FSLC	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC. Employed on GL 07 by LGEA instead of SUBEB. Age disparity on the records that has date of birth and the staff has been stagnated on same grade for 8years and 1month.
120	AHMED AMINAT OZOHU	ADAVI LGEA	SCHOOL	01-05-06	10-05-08	01/05/2006	4	1		10-10-90	WASC		Adavi	UBE/JSS	OKUNCHI	ADAVI	Female	ACCESS BANK PLC	0708719950	KOG/119966	Documents presented for review	Staff employed in 2006 on GL 04 with FSLC. (She should have been placed on GL 02) Review of the file revealed that staff was 25years old in 2006 when her application letter for employment, that is, (DOB is 1981), this implies that the FSLC with DOB 1990 was fraudulently obtained and the age on WASC is falsified.	Irregular employment. fraudulently FSLC and wrong placement and the staff has been stagnated for 10years and 5months.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation. Staff employed and placed on grade level above his/her qualification and The staff has been stagnated for 10years and 5months
121	KARIMU INNOCENT ANINAVI	ADAVI LGEA	SCHOOL	01-02-03	01-02-05	01-01-15	12	3		03-11-70	B.ED		Adavi	UBE JSS MODEL	OGAMINANA	ADAVI	Male	GT Bank Plc	0129957813	KWA/1143200	Incomplete documentation. No biodata	Staff employed in 2003 on GL 04 whereas he has NCE (1999). His appointment was later adjusted by LGEA to GL 07 and back-dated to date of employment without SUBEB approval	Abnormal adjustment from GL 04 to 07	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
122	ARIVI HADIZAT	ADAVI LGEA	SCHOOL	14-01-06	01-05-08	1/1/2012	8	1		22-11-86	NCE		Adavi	UBE/JSS	NAGAGA-UVETE	ADAVI	Female	ACCESS BANK PLC	0708713130	KOG/0264265	Incomplete documentation. No biodata	Staff employed in 2006 on GL 04 and appointment confirmed in 2008, staff presented NCE 2009 and her status was adjusted from GL 04 to 07 in 2009 (without SUBEB approval). It also implies that staff was in school on study leave before confirmation and without approval.	The officer was employed while in the school and after the presentation of NCE certificate was promoted the officer to GL.07 from GL.04 instead of SUBEB.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC and Employed on GL 07 by LGEA instead of SUBEB
123	OGUNDELE ALICE BOSEDE	ADAVI LGEA	SCHOOL	01-06-08	01-06-10	01-01-13	8	2		13-02-80	NCE		Non Indigene of Kogi State	CATHOLIC SCHOOL KABBA JUNCTION	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0714571650	KWA/308401	Documents presented for review	Staff employed in 2008 on GL 04 with NCE obtained in 2005 and in 2010 adjustment of grade was done from GL 04 to GL 07	Improper employment- Has NCE in 2005 and employed on GL 04 in 2008, then promoted by LGEA to GL 07 without approval of SUBEB.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
124	JAMES OMETERE DORCAS	ADAVI LGEA	SCHOOL	01-06-08	01-06-10	01-01-12	8	2		26-04-82	NCE		AJAKUTA	COMMUNITY SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708713958	KOG/179967	Original documents presented for sighting and review	Staff employed in 2008 on GL 06 and confirmed in 2010, presented NCE in 2010 and her grade was adjusted to GL 07 by the LGEA instead of SUBEB. Implication is that the promotion was breach of process, secondly, it implies that she abandoned work between 2008 and 2009 while she was in school.	Staff adjustment/ promotion from GL 06 to GL 07 was approved by LGEA instead of SUBEB. Secondly staff absconded from work without confirmation and approval. (NCE 2005 -2009).	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC and Improper adjustment/normalisation/promotion by LGEA instead of SUBEB.
125	OGIRIMA ALHASSAN OZOZOMA	ADAVI LGEA	TEACHER	01-10-09	01-10-11	01-01-11	7	5		25/11/1980	DIPLOMA		Adavi	LGEA SCHOOL	ZANGO-DAJI	ADAVI	Male	First Bank Plc	3071685879		Documents presented - No file, No bank statement of account	Staff employed in 2009 on GL 05, his salary was adjusted to GL 07 on confirmation of appointment in 2011. This is irregular/abnormal placement. No bank statement of account for review and there are issue of age disparity.	Staff does not have the minimum requirement for teaching (NCE), he possess a diploma in computer science (6 months course). Staff appointment is irregular and abnormal- employed in 2009 on GL 05 and appointment adjusted to GL 07 by the LGEA in 2011 at point of confirmation	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised. Improper Career advancement/promotion. No minimum teaching qualification and Promoted by the LGEA instead of SUBEB. The officer has no minimum teaching qualification and his appointment was also adjusted to GL.07 by the LGEA instead of SUBEB if qualified and need be.
126	OLOWO ABDULLATEEF	ADAVI LGEA	PERSONNEL	01-05-06	10-05-08	01-01-11	7	6		05-02-86	ND		Adavi	DSS	KUROKO	ADAVI	Male	Zenith Bank Plc	2083774625		Original document presented for review .	Staff employed in May 2006 and secure study leave approval in Oct. 2006, meaning he got study leave approval before confirmation. He was subsequently confirmed and promoted to GL 06 on returning from the study leave. Lastly, staff was promoted to GL 07 in 2012 by LGEA, a responsibility that is statutory belong to SUBEB.	Alteration of DOB on Biodata. Secondly, staff who was employed in May 2006 secure study leave approval in Oct. 2006, (within 5 months) meaning he went on study with or without approval before confirmation. He was subsequently confirmed and promoted to GL 06 on returning from the study leave. Lastly, staff was promoted to GL 07 in 2012 by LGEA, a responsibility that is statutory belong to SUBEB.	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study before Confirmation of Appointment. Staff was promoted to GL.07 by LGEA instead of SUBEB.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FLSC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
127	ALABI M. SULIYAT	ADAVI LGEA	PERSONNEL	01-04-08	01-04-10	01-01-12	8	5		10-06-84	HND		Adavi	DSS OFFICE	IREPENI	ADAVI	Female	First Bank Plc	3032271857		Documents presented for review	Staff employed on GL 06 in 2008, her grade was adjusted to GL 07 by LGEA in less than a year without SUBEB approval. Secondly, staff does not have minimum teaching qualification (NCE)	Irregular Employment- Adjustment of grade from 06 to 07 done in less than a year after employment by LGEA without SUBEB approval	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation).	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation). No Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE) and Irregularly adjusted/Normalised by LGEA instead of SUBEB.
128	MUHAMMED MUZAMIL ABDULLAHI	ADAVI LGEA	TEACHING STAFF	01-10-08	01-01-41	01-01-41	8	2	GL	16-11-79	NCE		Okene	UBE/JSS SCHOOL OSARA	OSARA	ADAVI	Male	UNION BANK PLC	0037324042		Incomplete documentation. No biodata	Staff employed on GL 07 by LGEA is a breach of statutory limit	Improper employment- Employed on GL 07 by LGEA instead of SUBEB. No bank statement of account for 2014 & 2015	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
129	MOMOH ADEKU USMAN	ADAVI LGEA	TEACHER	01-10-08	01-10-10	01-01-12	8	1		15-08-80	NCE		Adavi	UBE/JSS	OKUNCHI	ADAVI	Male	First Bank Plc	3082328378		Incomplete documentation. No biodata	Staff employed on GL 07 by LGEA without SUBEB approval	Staff employed on GL 07 by LGEA without SUBEB approval	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
130	YUSUF YAKUBU	ADAVI LGEA	TEACHING STAFF	01-10-08	01-01-15	01-01-15	9	3	GL	18-10-84	NCE		Adavi	LGEA SCHOOL IKUTA-KUROKO	IKUTA-KUROKO	ADAVI	Male	GT Bank Plc	0048700532		Incomplete documentation. No biodata	Staff employed on GL 07 by LGEA without SUBEB approval. Incomplete documentation & no evidence of participating in last screening exercise.	No evidence of participating in last screening exercise. Staff employed on GL 07 by LGEA without SUBEB approval.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
131	AUDU OYARAME ZAINAB	ADAVI LGEA	SCHOOL	03-01-07	03-01-09	01-01-12	9	4		06-10-81	NCE		Adavi	UBE JSS MODEL SCHOOL	OGAMINANA	ADAVI	Female	GT Bank Plc	0048804564		Original documents sighted and photocopies attached.	Staff employed on GL07 LGEA in breach of employment procedure. Also, the NABTEB 2010 statement of result is staled.	Employed on GL07 by LGEA instead of SUBEB. Also, the certificate of the NABTEB is not in the file thus, the statement of result attached is stale.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
132	ONOGOH SHAMSUDEEN	ADAVI LGEA	TEACHING STAFF	01-08-08	01-01-12	01-01-12	7	1	GL	25-09-85	NCE		Okene	LGEA N.I.[FOCAL] SCH EBA	EBA	ADAVI	Male	GT Bank Plc	0126412931		Documents checked. The WEAC & NECO 2004 are stale statement of results, the bank statement is incomplete statement of account.	Staff employed on grade 03 in 2008 and confirmed in 2010. However, he was in school for his NCE program between 2006 and 2010. This implies that he absconded from work and collecting salary while in school. Secondly, on presentation of the NCE, the LGEA promoted him from GL 03 to GL 07 without SUBEB. The statement of result for which he was employed in 2008 is also stale (NECO/SSCE 2004). Finally, there are multiple SDA, one is dated 01/04/2014 with DOB 25/09/1985 and the other is dated 16/09/2005 with DOB 28/09/1988.	The staff was involved in collecting salary while schooling, irregular promotion, multiple SDA and alteration.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC. He was promoted by LGEA from GL.03 to 07 instead of SUBEB and Multiple SDA.
133	ABUBAKAR SULEIMAN AMUJU	ADAVI LGEA	SCHOOL	01-07-02	01-07-04	1/1/2014	12	3		02-11-72	BSC/ED		Adavi	LGEA MODEL SCHOOL	OGAMINANA	ADAVI	Male	GT Bank Plc	0126102832		Original documents presented for review.	Staff employed on grade 04 in 2002 when already having NCE 1999 and 'normalized' resulting in promotion before or at confirmation	Under Employment-Employed in 2002 on GL 04 whereas he had NCE 1999 that is proper for GL 07.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
134	SUBERU ADIVE IDOWU	ADAVI LGEA	SCHOOL	01-07-03	01-07-05	1/1/2013	10	5		02-05-75	NCE		Adavi	LGEA SCHOOL	IDATOCHI-OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0049808719		Documents presented for screening	Staff employment was adjusted from GL 04 to GL 07 by LGEA without SUBEB approval.	Additionally, staff was in FCE, Okene from 1999 to 2004, he was employed in 2003 meaning that he was in school at the time of employment	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
135	GARUBA AHAMMED MUSA	ADAVI LGEA	TEACHING STAFF	17-05-93	01-01-13	01-01-13	10	5	GL	25-05-65	HISC		Adavi	LGEA SPECIAL NUR/PRI SCH IKARAWORO	IKARAWORO	ADAVI	Male	UNION BANK PLC	0040572463		Original documents submitted for sighting.	Staff highest qualification is a diploma in Higher Islamic study from Niyas comprehensive and advanced institute of arabic studies, Okene, this is the basis for his promotion to GL 10.	Staff has no basic qualification for teaching (NCE), he possess only HISC- Higher Islamic Study Certificate. There is also issue of age disparity - SDA show 1955 which offer documents show 1965, it implies that staff is over due for retirement since 2015. He should be retired immediately and all excess since 2015 deducted from his gratuity.	Collecting full salary after the due date of retirement	Collecting full salary after the due date of retirement
136	MAMMAN COMFORT OZINO	ADAVI LGEA	SCHOOL	02-01-06	01-05-08	1/5/200	4	11		06-07-83	SSCE		Adavi	LGEA CATHOLIC HEC	OSOMA	ADAVI	Female	ACCESS BANK PLC	0708720686	KOG/250021	Original documents sighted and copies attached	There is age disparity in the staff record. FLSC is 1983; SSCE is 1986; SDA is 1983	Age disparity. FLSC is 1983; SSCE is 1986; SDA is 1983	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
137	MALLA RASHIDAT BOSEDE	ADAVI LGEA	SCHOOL	01-04-00	01-04-02	01-01-13	10	2		20-10-75	NCE		Adavi	UBE/JSS	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708713305		Presented evidence of study leave approval.	Staff presented approval for study leave but our review revealed that she was obliged study leave approval before confirmation of appointment.	Date of employment is 01/04/2000 ; Date study leave was granted was 21/08/2000. The period of study was 2000 - 2004	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study before Confirmation of Appointment
138	JIMOH OTIGIZIGI OMEIZA	ADAVI LGEA	SCHOOL	11-09-89	11-09-91	01/07/2013	16	9		01-01-68	BA.ED		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	GT Bank Plc	0131692760	KWA/1106002	Documents sighted	Staff proceed on study for NCE and later for B.ED without study leave approval. Also proceed on NYSC in 2006 without approval. He was employed in 1989 as GL 05 but was confirmed and promoted simultaneously to GL 07 in 1995 and backdated to 1991. (This action was deliberate & fraudulent as they waited for him to have his NCE (1994) before confirmation & promotion)	Improper promotion and undergone NCE, B. ED & NYSC without study leave approval and leave of absence - Staff employed in 1989 as GL 05 officer, confirmed and regularised to GL 07 in 1995 but backdated to 1991.	Absence from work for Study (Full Time) without approval. Secondly, Fraudulent promotion from GL 05 to GL 07	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and Promoted to GL.07 from GL.05 by LGEA instead of SUBEB.
139	OBARI ANAVE RUTH	ADAVI LGEA	SCHOOL	01-08-06	01-08-08	01-01-11	7	3		15-05-86	WASSC		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708711538		Incomplete documentation. No biodata	Staff promoted to GL 07 by LGEA without SUBEB approval. Secondly, staff went on study leave without confirmation and approval.	In addition to quality assurance remarks, staff does not have minimum requirement for teaching (NCE). Finally, no evidence of participating in last screening	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study before Confirmation of Appointment and The Staff was promoted to GL. 07 by LGEA.
140	SHAIBU HAJARAT OYIZA	ADAVI LGEA	SCHOOL	01-03-88	01-03-90	01-01-14	15	8		23-10-67	B.ED		Okene	LGEA SCHOOL OZURI	OZURI	ADAVI	Female	ACCESS BANK PLC	0708720291		Staff did not attend the screening	Staff promoted from GL 06 to GL 07 by LGEA instead of SUBEB. Secondly, no study leave approval for both NCE and B.Ed	No study leave in the file & staff promotion to GL 07 was a breach of statutory limit	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and The officer was promoted from GL.06 to 07 by LGEA instead of SUBEB.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
141	JIMOH IGE	ADAVI LGEA	SCHOOL	05-01-06	05-01-08	01-01-13	7	4		10-05-84	NCE		Adavi	CATHOLIC SCHOOL	EGBOGOGO	ADAVI	Male	ACCESS BANK PLC	0708712542	KG/0259853	Documents presented for review. Age disparity noted	Staff promoted from GL 06 to GL 07 by LGEA instead of SUBEB. Secondly, no study leave approval. Thirdly, the statement of result is stale- ND 2010. Finally, there is age disparity (SDA & FSLC= 1987 while WASC = 1984)	Staff statement of result is stale - ND 2010. ALSO, Staff promotion to GL 07 is breach of statutory limit. Lastly, there is no study leave approval for both ND(2008-2010) & HND (2011-2013)	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement. The officer was promoted from GL. 06 to GL 07 by the LGEA instead of SUBEB and Age disparity.
142	ALEX BABATUNDE FOLORUNSHO	ADAVI LGEA	TEACHING STAFF	01-04-87	01-01-14	01-01-14	15	8	GL	03-01-67	B.ED		Adavi	LGEA COMMUNITY SCH.OSISI	ADAVI	ADAVI	Male	First Bank Plc	3062693322		Document seen and attached	The officer was promoted from GL 06 to GL 07 by LGEA instead of SUBEB. Also there is no study leave approval for the NCE program.	Staff promotion from GL 06 to GL 07 was done by LGEA instead of SUBEB. Also there is no study leave approval for the NCE program.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and The officer was promoted from GL. 06 to GL 07 by LGEA instead of SUBEB.
143	SUBERU ORICHA MATTHEW	ADAVI LGEA	SCHOOL	01-10-84	01-10-86	01-01-14	13	4		25-05-65	NCE	NTI	Adavi	UBE JSS NAGAZI-UVETE	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0708718520		Original documents presented for review	Staff promotion to GL 07 was breach of statutory limit.. Promotion was done by LGEA instead of SUBEB. There is also multiple age declaration - SDA of 13/05/1981 = 15/03/1957; SDA of 11/04/2016 = 25/05/1965; APER = 1952;	Multiple declaration of age in the file- SDA of 13/05/1981 = 15/03/1957; SDA of 11/04/2016 = 25/05/1965; APER = 1952;.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Secondly, Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB). Secondly, Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Age disparity.
144	YAHAYA OZIANDU SUBERU	ADAVI LGEA	SCHOOL	12/10/1983	29/10/1987	1/1/2008	14	11		1/10/1962	NCE		Adavi	LGEA SCHOOL	KUROKO IDOGOGO	ADAVI	Male	ACCESS BANK PLC	0708722453		Original documents presented for review.	Staff promotion to GL 07 and GL 08 was done by the LGEA. Secondly, the staff did not request and obtain study leave approval for the NCE program.	No study leave approval for NCE - 1993-1997. Staff promotion to GL 07 & 08 was done by the LGEA instead of SUBEB.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement. The officer was promoted from GL. 07 to 08 by the LGEA instead of SUBEB and Age disparity and The Staff has been stagnated on same grade for 8years and 9months.
145	ANUKU ONIMISI SULE	ADAVI LGEA	TEACHING STAFF	01-09-82	01-01-12	01-01-12	15	9	GL	30-06-67	B.ED		Adavi	UBE/JSS OSARA	OSARA	ADAVI	Male	Zenith Bank Plc	2080001173		Documents tendered and original sighted. Multiple DOB observed	Staff promotion to GL 07 was done by the LGEA instead of SUBEB. Secondly, there is age disparity- FSLC is 1958; SDA is 1967 (implies he started primary school at age of 2 which is not possible in 1969)	Staff promotion to GL 07 was a breach of statutory limit. Also there is issue of multiple DOB. Staff expected to retire sept. 2017 if DOB of 1958 is adhere.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation. The officer was promoted to GL 07 by LGEA instead of SUBEB and Age Disparity is noticed.
146	SALAWU SEFI	ADAVI LGEA	SCHOOL	01-05-92	02-05-94	01-01-14	14	5		11-02-66	NCE		Adavi	ANGLICAN SCHOOL	OSARA	ADAVI	Female	ACCESS BANK PLC	0708720789	KWAL87413 7	Original documents sighted and copies attached	Staff promotion to GL 07 was done by the LGEA. Stale TG II statement of result 1983	The result with which the staff was employed in 1992 is staled TG II 1983	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. The officer was promoted to GL. 07 by the LGEA instead of SUBEB.
147	YUSUF AMUDA FUNMILAYO	ADAVI LGEA	SCHOOL	01-10-04	01-10-06	01-01-12	8	6		03-09-80	NCE		Adavi	LGEA SCHOOL	UVETE	ADAVI	Female	ACCESS BANK PLC	0059542177		Original documents presented for review	Staff was a student of FCE, Okene between 2005 & 2009 but was employed in 2004 and confirm in 2006. It implies that staff went on study leave before confirmation. Secondly, staff promotion to GL 07 was by adjustment done by LGEA without SUBEB approval.	Staff promotion from GL 06 to GL 07 was by adjustment done by LGEA without SUBEB approval. Also, staff was schooling as at the time he was employed, hence abscondment. Finally, age disparity, SDA = 1980 while WASC= 1982.	Abscond from duty by proceeding on study before Confirmation of Appointment.	Abscond from duty by proceeding on study before Confirmation of Appointment. Promoted LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Age Disparity.
148	MOHAMMED E. SALAMI	ADAVI LGEA	OFFICE	01-05-01	01-05-03	1/1/2005	4	3		10-06-55			Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0708719534		Original documents sighted and copies attached	The officer has attained the age of retirement 2015, now 62years.	Staff should have retired since June 2015.	Staff has attained the mandatory age of 60 years or has served for mandatory period of 35 years. Secondly, staff was employed at age 54 years which is above the require limit of 50 years	Collecting full salary after the due date of retirement
149	YUSUF ONIYOZA SALAMATU	ADAVI LGEA	TEACHING STAFF	01-09-87	01-01-09	01-01-09	14	11	GL	26-06-71	NCE		Adavi	LGEA MODEL SCHOOL OZIKUTU	EBA	ADAVI	Female	First Bank Plc	3066210455		Original documents sighted and copies attached	Staff was born in 1971 and employed in 1987 at the age of 17 yrs. Secondly, No approval for study leave with regards to NCE (1999).	Staff starting primary school at age 3 is not feasible. The staff promotion to GL 07 was done at the LGEA level.	Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Secondly, went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and No approval for study leave with regards to NCE (1999).
150	AHMED AMINAT O	ADAVI LGEA	SCHOOL	01-02-03	01-02-05	01-01-13	9	2		04-01-79	NCE		Adavi	LGEA CATHOLIC HEC	ENYIDUDU	ADAVI	Female	GT Bank Plc	0048671652	KWA/84191	Original document presented for review.	Staff was employed on GL 04 in 2003 and confirmed in 2005, her employment was adjusted from GL 04 to GL 07 IN 2007 on presentation of NCE. The adjustment to GL 07 was done by LGEA without SUBEB approval. Also there is issue of Stale statement of result - WAEC 2003	Stale statement of result - WAEC 2003. Secondly, staff was employed on GL 04 in 2003 and confirmed in 2005, her employment was adjusted from GL 04 to GL 07 in 2007 on presentation of NCE. The adjustment to GL 07 was done by LGEA without SUBEB	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. The officer was adjusted from GL.04 to GL. 07 by LGEA instead of SUBEB.
151	IBRAHIM EHUNAWA SOLOMON	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-01-13	8	2		08-02-78	NCE		Adavi	LGEA ANGLICAN SCHOOL	OSARA	ADAVI	Male	ACCESS BANK PLC	0708723285	KWA/12960 80	Documents tendered and original sighted. Officer altered his FSLC	Staff was employed on GL 04 in May 2006 when he was still a student, his grade was adjusted to GL 07 by LGEA effective Jan. 2010. This is breach of statutory limit as promotion and employment of GL 07 and above is statutory handle by SUBEB. Also the staff cheated government by collecting salary between 2006 & 2010 without working and under confirmation. Finally, there is issue of alteration of SDA which is a legal document.	Review of documents revealed alteration of DOB from 02/08/1972 to 02/08/1978 on the SDA. There is also another SDA dated 21/07/2016 with DOB 02/08/1978.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC. Alteration of DOB on SDA and Promoted/adjusted from GL.04 to GL. 07.
152	ISAH MUHAMMED	ADAVI LGEA	SCHOOL	01-02-06	01-02-08	01-01-13	9	2		05-05-79	NCE		Adavi	UBE JSS IDAKATAPA	KUROKO	ADAVI	Male	ACCESS BANK PLC	0708716430	KWA/02753 2	The staff was employed with NCE on GL07 instead of GL06, he should be reverted to normal as a trained teacher. Observation of double salary in February but reversed.	Staff was employed by LGEA on GL07 which is contrary to PSR. The responsibility of employing on GL 07 and above lies with SUBEB.	All relevant documents attached are okay. However, staff was employed with NCE certificate on GL07 by LGEA instead of SUBEB. This is a breach of statutory limit of employment.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
153	BELLO YUSUF AMINAT	ADAVI LGEA	SCHOOL	17-05-93	17-05-95	01-01-14	13	4		25-03-63	NCE		Adavi	LGEA/CATHOLIC SCHOOL	EBOGOGO	ADAVI	Female	ACCESS BANK PLC	0049802621		Original sighted and copies attached. Study leave approval was not presented.	Staff was employed in 1993 and confirmed in 1995 but the TG II she used for the employment was dated 1994. It implies that she was in school while employed (collecting salary without working). Secondly, she did not obtain study leave approval before proceeding for NCE program	No study leave approval or letter of release in respect of NCE program.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC
154	BELLO S. AMINAT	ADAVI LGEA	SCHOOL	01-02-02	01-02-04	01-01-12	9	1		12-03-76	NCE		Adavi	MODEL SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708710500	KWA/0217	Original documents presented for review	The officer was employed in 2002 and confirmed in 2004 but was running NCE between 2002 and 2007. It implies that she was in school collecting salary without working. Secondly, no study leave approval since she has not been confirmed before proceeding on study leave. Finally, the LGEA adjusted her grade from GL 04 to GL 07 in 2006 without SUBEB approval.	Staff was employed in 2002 and confirmed in 2004 but was running NCE between 2002 and 2007. It implies that she was in school collecting salary without working. Secondly, no study leave approval since she has not been confirmed before proceeding on study leave. Finally, the LGEA adjusted her grade from GL 04 to GL 07 in 2006 without SUBEB approval.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC and the LGEA adjusted her grade from GL 04 to GL 07 in 2006 without SUBEB approval.
155	SALIHU ONIMISI IBRAHIM	ADAVI LGEA	SCHOOL	01-08-05	01-08-07	1/1/2012	9	1		12-07-76	NCE		Adavi	LGEA CATHOLIC SCHOOL	PZOHU NAGAZI	ADAVI	Male	ACCESS BANK PLC	0049806234	KWA/11323 20	Original document presented for review.	Staff was employed in 2005 and obtained NCE in 2007 i.e employed while in school.	Staff employed in 2005 on GL 04 while she was still he school for NCE, his grade was adjust from GL 04 to GL 07 in 2007 effective June 2006 whereas the NCE was June 2007.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC and improper and illegal adjustment: The officer grade was adjust from GL 04 to GL 07 in 2007 effective June 2006 whereas the NCE was June 2007.

REGISTER OF UNCLER STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
156	ONIMISI ONAVI DORCAS	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	1-1-2013	8	2		06-02-88	NCE		Adavi	UBE JSS	NAGAZI-UVETE	ADAVI	Female	ACCESS BANK PLC	0708713965	KOG/257651	Original documents presented for review.	Staff was employed in 2006 on GL 04 and confirm in 2008, her grade was adjusted from GL 04 to GL 07 in 2011 by LGEA without the approval of SUBEB. Secondly, the staff went on study leave before confirmation and without approval.	Irregularity in employment - Staff grade adjusted by LGEA from GL 04 to GL 07 without SUBEB approval. Proceeding on study leave before confirmation and without approval.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and The officer's grade was adjusted from GL 04 to GL 07 in 2011 by LGEA without the approval of SUBEB.
157	JOEL OHUTUO ROSE	ADAVI LGEA	SCHOOL	01-06-08	01-06-10	1/1/2013	8	2		04-10-82	NCE		Adavi	LGEA COMMUNITY SCHOOL	ANYOKE	ADAVI	Female	ACCESS BANK PLC	0708722178	KOG/181329	Documents and certificate presented for review	Staff was employed in 2008 and confirmed in 2010. She was in school for NCE between 2008 and 2012. It implies that staff absconded from work - she was in school for her NCE while collecting salary without working. Secondly, the SSCE & NECO 2006 are staled. Finally, the staff promotion to GL 07 was done by the LGEA instead of SUBEB.	In addition to Quality assurance remarks, there is also issue of age disparity - Promotion letter is having 1975 while other document carry 1982.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and The staff promotion to GL 07 was done by the LGEA instead of SUBEB.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement, Stale statement of result.
158	YUSUF SUMAILA	ADAVI LGEA	SCHOOL	01-06-00	01-06-02	01-01-14	10	2		10-05-75	NCE		Adavi	UBE JSS ZARIAGI	ZARIAGI	ADAVI	Male	ACCESS BANK PLC	0708723151		Staff presented original document for screening	Staff was employed on GL 05 in year 2000 and confirmed in 2002. Meanwhile, staff was in school for NCE program between 2000 and 2004. It implies that he abandoned his work for NCE program (No approval & confirmation) Secondly, staff grade was adjusted from GL 06 to GL 07 by LGEA without SUBEB approval	Staff was employed on GL 05 in year 2000 and confirmed in 2002. Meanwhile, staff was in school for NCE program between 2000 and 2004. It implies that he abandoned his work for NCE program (No approval & confirmation) Secondly, staff grade was adjusted from GL 06 to GL 07 by LGEA without SUBEB approval	Abscond from duty by proceeding on study before Confirmation of Appointment. Secondly, Staff was promotion to GL 07 by LGEA is a breach of statutory limit	Employed and being paid salary while in the school or employed while on NYSC and The staff grade was adjusted from GL 06 to GL 07 by LGEA without SUBEB approval.
159	AUDU ALIYU	ADAVI LGEA	TEACHING STAFF	01-01-08	01-01-14	01-01-14	8	4	GL	01-01-84	ND		Adavi	UBE/JSS OKUNCHI	OKUNCHI	ADAVI	Male	GT Bank Plc	0048710357		Staff presented original document for screening except original ND certificate	Staff was promoted from GL 06 to GL 07 by LGEA instead of SUBEB. Secondly, the statement of results are stale - ND (2005) & SSCE (2002)	Staff was promoted from GL 06 to GL 07 by LGEA instead of SUBEB.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. Secondly, Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
160	SALIHU AINO ONYIIMOH	ADAVI LGEA	SCHOOL	10-05-06	10-05-08	01-01-13	8	2		08-11-83	NCE		Adavi	CENTRAL SCHOOL	OGAMINANA	ADAVI	Female	GT Bank Plc	0048763913	KOG/86021	Original documents presented for review	Staff was promoted to GL 07 & GL 08 without required certificate. (The NCE certificate has not been issued to the staff because of carry-over courses.) The staff promotion to GL 07 was done by LGEA instead of SUBEB. Finally, the letter of attestation from the school dated 23/01/2017 revealed that staff was a student between 2005 & 2013, this implies that she was a student while collecting salary as a teacher. (Divided loyalty)	Staff was promoted to GL 07 & GL 08 without required certificate. (The NCE certificate has not been issued to the staff because of carry-over courses.) The staff promotion to GL 07 was done by LGEA instead of SUBEB. Finally, the letter of attestation from the school dated 23/01/2017 revealed that staff was a student between 2005 & 2013, this implies that she was a student while collecting salary as a teacher. (Divided loyalty)	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised. Secondly, promoted by LGEA on GL07/1 and GL 08 above in breach of their statutory limit on appointment and promotion.
161	SALAWU NASIRU EZEKIEL	ADAVI LGEA	TEACHING STAFF	01-02-06	01-01-13	01-01-13	9	5	GL	13-05-81	PGDE		Adavi	UBE/JSS IDATOCHI	IDATOCHI	ADAVI	Male	United Bank of Africa Plc	2039497239		Original document presented for review.	Staff went on study leave before confirmation and without approval. Employed in 01/02/2006; confirmed on 01/02/2008; HND 2007-2009. Secondly, the statement of result for PGDE is stale.	Stale statement of result PGDE 2012. Secondly, staff went on study leave before confirmation and without approval. He was employed on 01/02/2006 and confirmed on 01/02/2008 while the HND was completed in 2007-2009.	Abscond from duty by proceeding on study before Confirmation of Appointment. Also, statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Abscond from duty by proceeding on study before Confirmation of Appointment and Stale Statement of result.
162	OMENESA AHMED IBRAHIM	ADAVI LGEA	SCHOOL	06-01-86	01-12-92	01-01-08	14	5		25-12-62	NCE		Adavi	LGEA SCHOOL	IREPENI	ADAVI	Male	UNION BANK PLC	0031268438		Documents checked.	Staff went on study leave before confirmation. Employed in 1986, Confirmed in 1992; NCE 1989-1993	Staff Employed in 1986, Confirmed in 1992; Commence NCE in 1989 and graduated in 1993. This implies that staff went on study leave before confirmation and the staff has been stagnated on same grade for 8years and 9months.	Abscond from duty by proceeding on study before Confirmation of Appointment.	Abscond from duty by proceeding on study before Confirmation of Appointment and the staff has been stagnated on same grade for 8years and 9months.
163	IBRAHIM OZOHU BARIKISU	ADAVI LGEA	SCHOOL	01-04-93	01-04-95	01-01-14	13	4		14-06-70	NCE		Okene	COMMUNITY SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708709568	KWA/11639 04	The above documents were seen physically, and photocopies attached	Staff went on study leave before confirmation and without approval. Employed on 01/04/1993 and confirmed 01/04/1995 but the NCE is 2004-2008	Staff went on study leave without approval	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study before Confirmation of Appointment
164	ABUBAKAR ISAH	ADAVI LGEA	SCHOOL	16-01-84	29-10-87	01-01-11	16	5		07-07-68	M.Sc		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0049763081		Staff presented original document for screening	Stale grade 2 statement of result - 1984. Secondly, staff to refund salary received while holding political office. (was paid by both NASS and LGEA). Finally, no study leave approval for all the courses he went for - ACE, DIP, B.A; M.Sc, this is abscondment from work.	Stale grade 2 statement of result - 1984. Secondly, staff to refund salary received while holding political office. (was paid by both NASS and LGEA). Finally, no study leave approval for all the courses he went for - ACE, DIP, B.A; M.Sc, this is abscondment from work.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. Went for study (Part Time) without approval and was Earning two salaries, one from NASS (while holding political office and LGEA)	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. No Study leave approval and No Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE) & went on study leave without approval
165	ISAH JIMOH	ADAVI LGEA	SCHOOL	05-03-93	05-05-95	01-01-13	10	9		24-04-73	NCE		Adavi	F/S SECTION	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0708716904		Incomplete documentation. No biodata	Stale statement of result - HND 2006. Secondly, the staff does not possess minimum requirement for teaching & no evidence of study leave approval.	No minimum requirement for teaching. No study leave approval & Stale statement of result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. No Study leave approval and No Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE) & went on study leave without approval
166	KARIKATI HAWA	ADAVI LGEA	SCHOOL	07-01-03	07-01-05	01-01-13	8	6		25-05-77	NCE		Adavi	CENTRAL SCHOOL	OZIOKUTU	ADAVI	Female	ACCESS BANK PLC	0057704584		Documents sighted. Study leave request and approval acknowledged	Stale statement of result - NABTEB 2010. Employment of officer on GL 07 by LGEA was a breach of regulatory limit.	Statutory limit for employment to GL 07 breached by the LGEA.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
167	AMODU SIYAKA OHINDASI	ADAVI LGEA	SCHOOL	01-10-83	01-01-85	01-01-05	14	8		28-02-58	NCE		OKEHI	LGEA SCHOOL INOTUTU IBEKE	IBEKE-KUROKO	ADAVI	Male	ACCESS BANK PLC	0708722350	KWA/87523 2	Documents presented for review	Stale statement of result - NCE 1996. Secondly, age disparity- DOB on SDA is 28/02/1958 while FSLC is 28/02/1962.	The NCE statement of result obtained in 1996 is stale. Secondly, age disparity: DOB on SDA = 28/02/1958 while FSLC = 28/02/1962. The staff has been stagnated on same grade for 11years and 9months.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013. Disparity in date of birth between records and The staff has been stagnated on same grade for 11years and 9months.
168	OTUOZE OSHEIZA SALAMAT	ADAVI LGEA	OFFICE	15-08-08	15-08-10	1/1/2013	7	3		17-04-87	ND		Adavi	LGEA ADAVI C F & S SECTION	OGAMINANA	ADAVI	Female	GT Bank Plc	0048635559	KOG/025408 1	Original documents presented for review	Stale statement of result - ND 2011. Secondly, the staff proceed on study leave without approval and before confirmation. Finally, staff was promoted to GL 07 by the LGEA instead of SUBEB.	Staff was employed in 2008 and proceed on study leave without confirmation and approval. Also, Promotion to GL 07 done by LGEA instead of SUBEB. Stale statement of result.	Abscond from duty by proceeding on study before Confirmation of Appointment.	Abscond from duty by proceeding on study before Confirmation of Appointment, Promoted by LGEA to GL07/1 above in breach of their statutory limit and Stale statement of result.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
169	UMAR OZOHU HASSANA	ADAVI LGEA	TEACHING STAFF	28-12-07	01-01-12	01-01-12	8	5	GL	12-08-80	NCE		Adavi	UBE/JSS IBEKE KUROKO	IBEKE-KUROKO	ADAVI	Female	First Bank Plc	3028672514		Documents checked. Stale WAEC	Stale statement of result -SSCE 1999. Staff was promoted to GL 07 by LGEA instead of SUBEB.	In addition to Quality assurance comment, staff was collecting salary while in school. Date of employment was 28/12/2007. Date of Confirmation was 28/12/2009. NCE was 2004 - 2008.	Abscond from duty by proceeding on study before Confirmation of Appointment.	Employed and being paid salary while in the school or employed while on NYSC. Promoted by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Stale statement of result.
170	FRIDAY ENESI	ADAVI LGEA	SCHOOL	01-03-07	01-03-09	01-03-07	4	1		30-06-77	WASSC		Okene	UBE JSS	ADAVI-EBA	ADAVI	Male	ACCESS BANK PLC	0708714436		Incomplete documentation. No biodata	Stale statement of result - SSCE 2002. Secondly, staff has been on same grade GL 04 since employed in 2007.	Stale statement of result - SSCE 2002. Secondly, staff has been on same grade GL 04 since employed in 2007. The officer has been stagnated on same grade for 9years and 7months.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 and The officer has been stagnated on same grade for 9years and 7months.
171	IDRIS WOSILATU JEGEDE	ADAVI LGEA	SCHOOL	01-06-08	01-06-10	01-06-08	4	1		30-08-76	WASC		Adavi	LGEA HEC	ENYIDUDU	ADAVI	Female	ACCESS BANK PLC	0708716533	KWA/12172 0	Original documents presented for review	Stale statement of result -SSCE 2002. The officer has been stagnated on same grade for 8years and 4months.	The officer has been stagnated on same grade for 9years and 7months. Staff could not present WAEC master list for the SSCE 2002 that is staled.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 and The officer has been stagnated on same grade for 8years and 4months.
172	ALIYU MOMOHJIMOH	ADAVI LGEA	SCHOOL	01-05-96	01-05-99	1/1/2012	12	1		03-01-67	NCE		Adavi	LGEA COMM.SCHOOL	IRUKUOCHI AKOKO	ADAVI	Male	ACCESS BANK PLC	0708716863		original sighted and copies attached except TC II	Stale statement of result - Teacher Grade 2 1993 (Ogori-Magongo TC)	The result with which the staff was employed in 1996 is staled - TG II - 1993	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
173	SALAWUDEEN MUHAMMED JAMIU	ADAVI LGEA	SCHOOL	01-06-05	01-06-07	01-01-11	8	3		10-08-68	NCE	NTI	Adavi	COMMUNITY SCHOOL ANYOKE	ANYOKE	ADAVI	Male	ACCESS BANK PLC	0708713202		NCE certificate sighted and photocopy attached.	Stale statement of result - TG2 2006 (Okene teachers college)	Stale TG2 statement of result	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
174	ISHAQ OHIDA AHMED	ADAVI LGEA	SCHOOL	01-01-90	10-01-92	01-01-12	14	4		15-11-64	B.ED		Adavi	NJ SCHOOL	ADAVI-EBA	ADAVI	Male	ACCESS BANK PLC	0708708808		Original document presented for review .	Stale statement of result (B.Ed 2006)	Stale statement of result - B.Ed 2006	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
175	IDRIS .O. SADIQ	ADAVI LGEA	TEACHING STAFF	01-03-96	01-01-13	01-01-13	12	6	GL	21-06-72	NCE		Adavi	LGEA CATH.SCH OSARA	OSARA	ADAVI	Male	GT Bank Plc	0136825787		Incomplete documentation. No biodata	Stale statement of results - NCE (2007) & TC Grade II (1986). Also alteration of DOB and age disparity.	Age falsification:- SDA is 21/06/1972; Promotion letter 25/06/1962. Stale NCE (2007) & TC Grade II statement of result.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Stale statement of results - NCE (2007) & TC Grade II (1986)	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
176	SALIHU IDAWU EJOH	ADAVI LGEA	PERSONNEL	01-04-90	01-04-92	01-01-11	14	11		23/08/1966	BSC		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	Zenith Bank Plc	2086259495		Document presented, no file	Study leave approval and request not in place. Secondly, Multiple SDA with different DOB - SDA dated 07/10/2016 is with DOB 23/08/1974 while SDA dated 26/08/2002 is 23/08/1966	Study leave approval and request not in place. Secondly, Multiple SDA with different DOB - SDA dated 07/10/2016 is with DOB 23/08/1974 while SDA dated 26/08/2002 is 23/08/1966	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Went for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and Age Disparity.
177	MALIKI SALAMETU	ADAVI LGEA	SCHOOL	01-03-88	01-03-90	01-01-10	14	5		22-06-69	NCE	NTI	Okene	CATHOLIC SCHOOL	IKARAWORO	ADAVI	Female	ACCESS BANK PLC	0708719383		Staff presented original document for screening	Study leave approval without request sighted. Staff was promoted from GL 06 to GL 07 by LGEA without SUBEB approval.	Study leave approval and request not in place. Secondly, Multiple SDA with different DOB - SDA dated 07/10/2016 is with DOB 23/08/1974 while SDA dated 26/08/2002 is 23/08/1966	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
178	JIMOH ABUBAKAR	ADAVI LGEA	SCHOOL	16-08-93	16-08-95	01-01-06	13	2		16-09-63	NCE		Adavi	MODEL SCHOOL	OGAMINANA	ADAVI	Male	GT Bank Plc	0048711574		Original documents presented for review	TC grade II certificate not attached but affidavit as per lost which is not acceptable. Secondly, NCE statement of result is staled (2000). Finally, employed on GL 08 by the LGEA is breach of employment procedure.	Improper Employment:- Employed on GL 08 by LGEA instead of SUBEB. (With only NCE he started on GL 08). Stale statement of result - NCE 2000. The officer has been stagnated on same grade for more than 10years and 9months.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion. Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Stale statement of result and Stale statement of result - NCE 2000. The officer has been stagnated on same grade for more than 10years and 9months.
179	ABDULAZEEZ YUSUF	ADAVI LGEA	SCHOOL	16-08-93	16-08-95	01-01-13	12	4		05-05-65	NCE		Adavi	COMMUNITY SCHOOL	UTORO	ADAVI	Male	ACCESS BANK PLC	0049806045		Documents presented for review	TC grade II certificate upon which the employment premised not attached but affidavit as per lost which is not acceptable. Secondly, no authenticated study leave approval. Finally, staff promotion to GL 07 done by the LGEA is breach of employment procedure.	Staff promotion to GL 07 was done by LGEA instead of SUBEB. Also, no study leave approval and request. Finally, TC grade II certificate upon which the employment premised not attached.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised. Secondly, no study leave approval	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised. No study leave approval and staff promotion to GL 07 done by the LGEA is breach of employment procedure and ultra vires.
180	ZUBAIR OZOOMA HALIMAT	ADAVI LGEA	SCHOOL	01-02-92	01-02-94	01-01-14	14	5		24-06-69	NCE		Adavi	CATHOLIC SCHOOL KABBA JUNCTION	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708713673	KWA/11000 04	Original documents sighted and photocopies attached.	The application and approval for study leave not attached and not in the file for the NCE obtained in 1999. Also, the staff was promoted to GL 07 & GL08 by LGEA instead of SUBEB which is against the norm.	The study leave approval is not in the file thus, the staff was absence from work during the period of studies. And staff's promotion to GL07 & GL08 by LGEA is a breach of their limit for the promotion of Teachers.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and The Staff was promoted to GL 07 & 08 by LGEA instead of SUBEB this is ultra vires.
181	MOMOH ONIMISI YAKUBU	ADAVI LGEA	TEACHING STAFF	01-05-96	01-01-14	01-01-14	12	5	GL	10-09-74	NCE		Adavi	UBE/JSS OZURI	OGAMINANA	ADAVI	Male	GT Bank Plc	0048794399		Original documents sighted and photocopies attached.	The application and approval for study leave not attached and not in the file for the NCE obtained in 2006.	The study leave approval is not in the file thus, the staff was absence from work during the studies.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
182	SULE ENETA SAMUEL	ADAVI LGEA	SCHOOL	01-07-94	01-07-96	01-01-14	12	3		25-05-69	NCE		Adavi	UBE JSS IBEKE	KUROKO	ADAVI	Male	ACCESS BANK PLC	0049709342	KW/1258632	Original documents sighted and photocopies attached.	The application and approval for study leave not attached and not in the file for the NCE obtained in 2007.	The study leave approval is not in the file thus, the staff was absence from work during the studies.	Absence from work for Study (Full Time) without approval	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
183	SALIU ADEREMI ABIMBOLA	ADAVI LGEA	TEACHING STAFF	01-03-10	01-03-12	01-01-14	8	4		08-10-75	NCE		Non Indigene of Kogi State	LGEA CATHOLIC HEC	IDAKWOJI	ADAVI	Female	ACCESS BANK PLC	0708710878		Originals sighted and photocopies attached. One of certificates presented is fake. Not considered for clearance.	The certificate is said to be fake, despite defence by the staff. Status to remain as it is until the second of verification is concluded.	The NCE certificate was reported forged by FCOE Okene. However, the staff provided documents to justify the authenticity of her certificate as attached but she could not defend the certificate.	Fake or Forged academic certificate	Fake or Forged academic certificate
184	SIYAKA OHIEKU JIMOH	ADAVI LGEA	SCHOOL	03-01-88	01-01-90	01-01-10	14	5		15-07-66	NCE		Adavi	CATHOLIC SCHOOL	NAGAZI-EBA	ADAVI	Male	ACCESS BANK PLC	0708716636	KW/970947	Original certificates and other relevant documents sighted and copies attached.	The copy of the original certificates of the NCE and TC II of 1996 & 1987 is not in the staff file and not attached to the screening documents. What still exist are statement of results, which are stale.	The NCE (1996) and TC II (1987) statement of results attached are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

REGISTER OF UNCLER STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
185	PETER UNEKWU	ADAVI LGEA	TEACHING STAFF	01-05-06	01-05-08	01-01-13	9	4	GL	15-07-88	NCE		OLAMABORO	LGEA ZANGO-DAJI	ZANGO-DAJI	ADAVI	Male	GT Bank Plc	0045501044		Original documents sighted and photocopies attached. Staff was born in 1988 and started his primary school in 1990 at age 2yrs, which is doubtful. Recommended for classification.	The date of birth of 1988 as claimed by the staff is doubtful and suspicious. Based on the FSLC attached, he claimed to have started primary one in 1990 at the age of 2yrs. It is practically impossible. Though the DoB is consistent in all the documents attached i.e. SDA but it was fraudulently acquired to manipulate his age.	Agreed with the remarks of both Appeal Committee and Quality Assurance that the FSLC was fraudulently acquired to manipulate the age, hence, age falsification by alteration/.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
186	AMINU NANAHAWAWU	ADAVI LGEA	SCHOOL	01-05-06	10-05-08	01-01-12	7	1		13-02-85	WAEC	SDC	Adavi	LGEA CATHOLIC HEC	INOZIOMI	ADAVI	Female	ACCESS BANK PLC	07008714986	KOG/115229	Original documents sighted and photocopies attached.	The date of birth on the birth certificate was altered to 1985. Also she was promoted to GL07 by the LGEA in breach of the LGEA limit on employment/promotion. Only SUBEB can employ/promote teachers on GL07 and above.	Alteration of the DOB on the birth certificate to 1985. And Staff's promoted to GL07 wef 01/01/2012 was done by LGEA and not SUBEB. Appointment/promotion of teachers on GL07 and above is statutory for SUBEB as it is above the LGEA limit.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate.
187	MUHAMMED SANI ISAQ	ADAVI LGEA	TEACHING STAFF	01-07-03	01-01-14	01-01-14	9	4	GL	25-05-78	NCE		Adavi	UBE/ISS NAGAZI UVETE	NAGAZI UVETE	ADAVI	Male	First Bank Plc	202444822		Original documents sighted and copies attached.	The date of birth on the SDA dated 13/05/2010 was altered to 1978. However, the new SDA dated 20/04/2016 was presented for the screening ostensibly to replace the former.	Alteration of the DOB on the SDA to 1978. The staff agreed to this but claimed he was not the one that altered the document.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
188	AJAYI ONYI JIMOH	ADAVI LGEA	SCHOOL	01-11-83	01-11-85	01-01-09	14	2		05-12-68	NCE		Adavi	LGEA	IRESUHA-INOZIOMI	ADAVI	Female	ACCESS BANK PLC	0708720521		Original documents sighted and copies attached.	The date of birth on the SDA dated 26/12/1993 was altered from 1966 to 1968. However, the new SDA dated 27/01/2017 with DOB 1966 was presented for the screening ostensibly to replace the former.	Review of staff record of service revealed that he was employed at the age of 14 years and 10 months and 27 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years. Alteration of the DOB on the SDA to 1968. The staff agreed to this but claimed he was not the one that altered the document.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years; between 25/08/2009 to-date is 18 years. Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years; between 25/08/2009 to-date is 18 years. Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
189	IBRAHIM SULEIMAN	ADAVI LGEA	SCHOOL	17-05-93	17-05-95	01-01-14	12	3		25-07-67	NCE		Adavi	LGEA CATHOLIC HEC	UHUICHEBA	ADAVI	Male	ACCESS BANK PLC	0808723041		Original sighted and copies attached. Multiple SDA & DOB.	The DOB on biodata form and SDA dated 02/10/2000 were altered. The DOB on complaint form also differ from APER form (25/07/1967 and 25/07/1970).	Alteration accepted by the staff. Multiple SDA - dated 02/10/2000 & 22/06/2016 for DOB 25/07/1969(Altered) & 25/07/1967 respectively)	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Multiple SDA.
190	ZUBAIR ANAVOZA AISHAT	ADAVI LGEA	SCHOOL	01-08-07	01-08-09	01-01-12	7	1		24-12-80	NCE	NTI	Adavi	LGEA OHIOMATA SPECIAI N/P SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708709245	KOG/86061	Alteration on her FSLC	The DOB on FSLC was altered.	Review of documents revealed alteration of the DOB on FSLC with ref. No: 86061 purportedly issued by Kogi state ministry of education in 1994.	Alteration of date of birth (DOB) on First School Leaving Certificate	Alteration of date of birth (DOB) on First School Leaving Certificate
191	ISAH YAHAYA	ADAVI LGEA	SCHOOL	10-05-06	10-12-08	01-01-13	8	2		27-08-73	NCE	NTI	Adavi	LGEA COMMUNITY SCHOOL	AHADEME	ADAVI	Male	ACCESS BANK PLC	0049760224	KWA/1298175	Relevant documents were attached and sighted.	The DOB on the Birth Certificate was altered to reflect the DOB stated on FSLC of 1973. Also, there is age disparity between the DOB stated on the Secondary School Testimonial and FSLC which is 1979 and 1973 respectively. And lastly, the staff was promoted to GL07 by LGEA instead of SUBEB. Promotion to GL07 and above is above the limit of LGEA.	Disparity in age noted between the DOB stated on FSLC and Testimonial. Also, the staff was promoted to GL07 by LGEA instead of SUBEB and alteration of date of birth.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Age Disparity and The staff was promoted to GL07 by LGEA instead of SUBEB. Promotion to GL07 and above is above the limit of LGEA.
192	ANDA CECILIA AROKE	ADAVI LGEA	SCHOOL	03-02-04	03-02-06	01-01-13	10	5		16-05-65	B.ED		Adavi	LGEA SCHOOL OHUSECHI	NAGAZI-UVETE	ADAVI	Female	ACCESS BANK PLC	0708711772	KWA/997242	Relevant documents obtained, sighted and copies attached. Observed to have been employed with TGI when appellant parades NCE in 1995. Ought to have been employed by SUBEB. Recommended for further review.	The employment of this staff was manipulated. The staff was with GII TC and NCE obtained in 1990 and 1995 respectively but was employed in 2004 on GL04 instead of GL07 and promoted/normalized to GL07 on confirmation by LGEA instead SUBEB.	Employed in 2004 by LGEA on GL04 with TGI of 1990 certificate but has already acquired NCE in 1995, thereafter converted to GL07 in 2005 by LGEA instead by SUBEB. This is pure manipulation of employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation).	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and promoted by LGEA to GL07/1 in breach of their statutory limit.
193	SHAIBU SANJISI	ADAVI LGEA	PERSONNEL	01-05-06	01-05-08	01-01-12	9	5		10-02-78	HND		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0028940373		Original certificates duly sighted and copies attached. Recommended for consideration.	The employment of this staff was manipulated. The staff was with ND and HND obtained in 2000 and 2005 respectively but was employed wef 01/05/2006 on GL04 instead of GL08, and promoted/normalized to GL06 & GL07 by LGEA instead SUBEB. Also, the original certificates of the ND & HND is not in the file as the statement of results attached is stale.	Employed in 2006 by LGEA on GL04 with WAEC certificate but has already acquired ND & HND in 2000 & 2005 respectively. Thereafter converted/adjusted to GL07 by LGEA instead by SUBEB. This is pure manipulation of employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation).	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation). No Minimum teaching Qualification and Stale statement of results.
194	AUDU SEFI	ADAVI LGEA	SCHOOL	01-08-06	01-08-08	1/1/2012	9	1		21-09-76	NCE		Adavi	LGEA CENTRAL SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0689333125		Relevant documents obtained, sighted and copies attached. Observed to have been employed with TGI when staff parades NCE in 2004. Ought to have been employed by SUBEB. Recommended for further review.	The employment of this staff was manipulated. The staff was with WAEC and NCE obtained in 1996 and 2004 respectively but was employed in 2006 on GL04 instead of GL07 and promoted/normalized to GL07 on confirmation by LGEA instead SUBEB.	Employed in 2006 by LGEA on GL04 with WAEC of 1996 certificate but has already acquired NCE in 2004. Thereafter converted to GL07 in 2006 by LGEA instead by SUBEB. This is pure manipulation of employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation).	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and promoted by LGEA to GL07/1 in breach of their statutory limit.
195	MOMOHIMOH I. YUSUF	ADAVI LGEA	PERSONNEL	01-08-05	01-08-07	01-01-13	6	8		08-05-73	NABTEB		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	GT Bank Plc	0140839141		Original documents sighted and attached. No FSLC	The FSLC which is the basis for his employment to GL 02 in 2005 is not in the file	NO FSLC or any evidence of attending primary education.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
196	ONIPE KHADIJAT	ADAVI LGEA	PERSONAL ASSISTANT	24-04-06	01-05-08	01-01-11	6	2		12-08-88	SSCE		Adavi	LGEA	IKARAWORO	ADAVI	Female	United Bank of Africa Plc	2069436145		Original documents were sighted. She wa 18yrs away from 18yrs when employed.	The FSLC was fraudulently acquired to manipulate age as the DOB on the FSLC which is 1988 differs from the age of 1978 implied by her application letter for employment. Also the DOB on SDA/FSLC differs from the DOB on the WASC attached.	Her application letter dated 29/07/2008 for the employment shows that she was 30years at the time as stated by her. Meaning, she was born in 1978. But the DOB on FSLC and SDA is 1988 (10yrs younger). What this implies is that the FSLC was fraudulently acquired as the DOB on the application letter she wrote herself differs from the DOB on the FSLC with 10yrs. Also noted is age disparity on the DOB between FSLC/SDA is 1988, while WASSC is 1988.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and disparity in age.
197	SULE ASIPITA JIMOH	ADAVI LGEA	SCHOOL	01-07-03	01-07-05	01-01-14	9	2		11-11-69	NCE	NTI	Adavi	CATHOLIC SCHOOL UHUICHEBA	NAGAZI-EBA	ADAVI	Male	GT Bank Plc	0148260745		Original documents sighted and copies attached. No original Gil certificate and FSLC. Not considered for clearance.	The Grade II statement of result issued in 2001 attached is stale. Staff employment was premised on the Grade II TC.	The Gil 2001 statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
198	KERERE MEMUNAT	ADAVI LGEA	SCHOOL	29-01-03	29-01-05	01-01-12	7	11		22-10-85	NCE	NTI	Adavi	LGEA COMMUNITY SCHOOL	OKUNCHI	ADAVI	Female	ACCESS BANK PLC	0689333871	KOG/110380	Original documents sighted and copies attached. No age disparity, no diaspora withdrawals, obtained permission to undergo NCE(NTI) training. Required certificates copies attached. Recommended for clearance.	The Grade II statement of result of 2007 attached is stale. Although the NCE of 2013 is attached.	Stale Grade II statement of result attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
199	SHIBU FATI	ADAVI LGEA	PERSONNEL	01-01-08	01-01-10	01-01-13	4	8		07-03-73	F.S.L.C		Adavi	LGEA SCHOOL	IBEKE	ADAVI	Female	UNION BANK PLC	0040592632		Documents checked. No Biodata, no evidence of fund diversion.	The job title (Weaver) is non-value-added, it is a medium of siphoning fund from government. DOB on SDA altered. Multiple SDA- dated 23/06/2016 is DOB 07/03/1973 while SDA dated16/01/2008 DOB is 07/03/1973 (as altered)	FSLC with ref. No 1057 purportedly issued by Kogi state ministry of education in 2000 was fraudulently obtained. The staff claimed to be born in 1973 and enrolled for FSLC in 1995. It is impossible for 22 years old to enrol for primary school.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation. Additional, we have alteration of DOB. Multiple DOB and non-value-added job title NO BIODATA	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Multiple SDA and Age Disparity.
200	OKATEGWU ASIMILE SANMI NASIRU	ADAVI LGEA	SCHOOL	01-03-88	02-03-90	01-01-10	14	5		12-12-65	NCE		Adavi	LGEA COMMUNITY SCHOOL	AHADEME	ADAVI	Male	ACCESS BANK PLC	0710435006	KWA/87339 2	The staff could not produced the NCE certificate after 10yrs of graduation. Other documents attached for further action.	The NCE of 1996 statement of result attached is stale. Though the staff later produced an attestation just for the purpose of the screening exercise is not tenable.	The NCE statement of result of 1996 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
201	OHIANI MEMUNAT	ADAVI LGEA	SCHOOL	01-03-93	01-03-95	01-01-13	12	3		05-06-70	NCE		Adavi	LGEA MODEL SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0689333864		Original documents were sighted except the NCE which is stale, although confirmation letter from Kwara State College of Education attached.	The NCE of 2005 statement of result attached is stale, although the staff attached a confirmation of result from Kwara State College of Education but does not suffice.	The NCE statement of result of 2005 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
202	OMEIZA AYUIMOH ANINAVI	ADAVI LGEA	SCHOOL	24-02-83	12-01-88	01-01-13	15	6		31-12-60	B.ED		Adavi	N.I.SCHOOL EBACHI	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708708918	KW/824580	original document sighted and copies attached. Letter from NTI was presented to support the NCE statement of result. Kindly consider her.	The NCE statement of result since 1996 is not true as NTI does not delay in issuance of certificate. Therefore, the staff status be reviewed to stale statement of result of NCE.	Relevant documents attached including Grade II certificate, B.ed but statement of result of NCE.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
203	RAJI AINA MARGRET	ADAVI LGEA	SCHOOL	01-05-00	02-05-02	01-01-12	12	1		16-05-75	NCE		Adavi	UBE/JSS NAGAZI-UVETE	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0049752324		Staff of irregularly employed on GL07 by the LGEA as against GLO6.	The original certificate for NCE obtained in 1995 from Kwara State COE Ilorin is not in the file. The statement of result attached is stale. Also, the staff was employed on GLO7/1 by the LGEA wef 01/05/2000 in breach of the LGEA statutory limit on employment.	The NCE statement of result of 1995 from COE, Ilorin is stale. The staff was also employed on GLO7 by LGEA instead of SUBEB as it is above the statutory limit of LGEA on employment/promotion.	Employed by MDA/LGA/LGEA on GL07/1 and above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 and above in breach of their statutory limit on appointment and promotion and State statement of result.
204	OHIEKU A. SIYAKA	ADAVI LGEA	PERSONNEL	01-03-88	01-03-90	01-01-14	13	6		20/11/1968	NCE		OKEHI	LGEA OFFICE EDU SECRETARY OFFICE		ADAVI	Male	GT Bank Plc	0048736528		Original documents sighted and photocopies attached.	The original certificates of the Grade II of 1987 and NCE of 2009 academic qualifications for the staff are not in the file or attached for the screening exercise. Also, missing is the study leave approval for the NCE obtained in 2009. Thus, the staff was absence from work during these periods and collecting salaries.	The statement of results of Grade II and NCE are staled. And there is no study leave approval for the NCE 2009 in the staff's file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 and Absence from work for Study (Part or Full Time) without approval
205	MOMOHIMOH SANMI ADAVUBUKU	ADAVI LGEA	TEACHER	01-05-06	05-01-08	01-05-06	7	2		14/06/1974	NCE		Adavi	UBE JSS	ZARIAGI/KABBA JUNCTION	ADAVI	Male	GT Bank Plc	0112027400		No FSLC, Certificate for 1993 SSCE and 2002 NCE not obtained for the purpose of this exercise. Recommended for clearance subject to the provision of the aforementioned certificates.	The original copies of the certificate of the SSCE and NCE of 1993 and 2002 respectively is not attached as the statements of results attached is stale.	The statement of results of SSCE and NCE are staled. The officer has been stagnated on same grade for 10years and 5months	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013 and The officer has been stagnated on same grade for 10years and 5months
206	AYIMI IDRIS AHMED	ADAVI LGEA	TEACHER	12-03-87	12-03-89	01-01-10	14	11		20/03/1965	NCE		Adavi	LGEA ANGLICAN SCHOOL	OSARA	ADAVI	Male	GT Bank Plc	0148304902		A critical look at the officer's file shows no sign of falsification in the documents attached. Submitted for your action.	The original copy of the Grade II obtained in 1986 from Okene Teacher's College is not the file as the statement of result attached is stale.	The Grade II statement of result of 1986 is staled.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
207	COKER CATHERIN ETITAYO	ADAVI LGEA	SCHOOL	01-04-88	01-04-90	01-01-14	15	6		15-10-65	B.ED		Adavi	UBE JSS	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708714168	BWFRN/303 845	Original certificates sighted with other documents for your review.	The original copy of the NCE certificate of 1995 is not attached as the statement of result attached is stale.	The statement of result of NCE is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
208	ABDUSALAMI BILIKISU	ADAVI LGEA	TEACHER	01-08-06	01-08-08	01-01-13	9	6		13/5/1976	NCE		Adavi	LGEA RAHMA SCHOOL	NAGAZI	ADAVI	Female	ACCESS BANK PLC	0049805990		Original certificate duly sighted. However, there is difference in ages on WAEC(1973) and FSLC(1976). Recommended for clearance.	The original copy of the NCE certificate of 2001 is not attached as the statement of result attached is stale. Also, the staff was appointed by LGEA on GLO7 on 01/08/2007 instead of SUBEB that is statutory empowered.	The staff was employed by LGEA on GLO7/1 against their limit on appointment. Also, the statement of results of NCE are staled.	Employed by MDA/LGA/LGEA on GL07/1 and above in breach of their statutory limit on appointment and promotion. Statement of result submitted during employment or to earn promotion is stale	Employed by MDA/LGA/LGEA on GL07/1 and above in breach of their statutory limit on appointment and promotion
209	JACOB HELEN	ADAVI LGEA		01-03-05	01-03-07	01-03-05	4	10		09-06-87			Adavi	LGEA		ADAVI	Female	UNION BANK PLC	0040124635		Original copies duly sighted. Staff was employed on 2005 and was born in 1987. Staff was employed at the age of 18yrs thus, not underaged. Recommended for your consideration,	The original copy of the WASCE of 2007 attached is not attached as the statement of result attached is stale. Also, the position of Personal Assistant (PA) upon which the staff was ascribed is undefined, archaic and illegal especially under LGEA. The staff should be taken off the payroll immediately.	The WASCE statement of result of 2007 attached is stale. Also, the position of P.A is not recognized as the job is undefined. Also, the staff has been stagnated for on same grade for 11years and 7months	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc).	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
210	ADAMU MUSA	ADAVI LGEA	SCHOOL	01-06-06	01-06-08	01-01-14	10	2		22-04-62	PGDE	NTI	Adavi	UBE/JSS	IRIVOCINOMI	ADAVI	Male	GT Bank Plc	0111989695		Original sighted and copies attached. Approval for study leave duly sighted. Recommended for clearance.	The original PGDE certificate of 2010 is not in the file as the statement of result attached is stale.	The statement of results of PGDE of 2010 attached is staled.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
211	USMAN ONYOZA ABDUL	ADAVI LGEA	TEACHING STAFF	01-10-83	01-01-11	01-01-11	14	11	GL	20-06-68	NCE		Okene	LGEA PRISCHOOL IREPENI	IREPENI	ADAVI	Male	United Bank of Africa Plc	1013775969		Original documents sighted and photocopies attached. The staff was 15 years old at time of employment	The person was 15 years when employed, statutorily as the time of employment 15 years was not under age.	The issue of underage is over ruled base on the fact that:- Minimum age for employment to be categorise as follows: up to 20/03/1979 is 18 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years. However, the staff did not obtain study leave approval before going for NCE.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
212	OVADA OBANSA ABDULKADIRI	ADAVI LGEA	TEACHER	01-10-08	01-10-10	15/01/2013	7	1		06-06-82	NCE		Adavi	LGEA CATHOLIC SCHOOL	IDAKATAPA	ADAVI	Male	First Bank Plc	3028085325		Incomplete documentation. No biodata	The salary adjustment and promotion to GL 07 did by the LGEA is a breach of statutory limit. Also the DOB on FSLC and SDA were altered	Abscondment- Staff was in school for NCE between 2009 and 2012. Same staff was employed in 2008 and confirmed in 2010. It implies that he was in school, absconded from work and he was collecting salary.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate and Improper career advancement and promotion

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
213	SALAMI OYAMINE RUTH	ADAVI LGEA	SCHOOL	01-05-07	01-05-09	01-01-13	9	2		09-02-82	NCE		Adavi	UBE/JSS	IRVOCHINOMI	ADAVI	Female	ACCESS BANK PLC	0708722264	KOG/86804	Original documents sighted and photocopies attached. For your further review.	The staff changed her name from Elizabeth Hassana Salami to Salami Oyamide Ruth vide the sworn affidavit dated 22/10/2008 which was followed with Newspaper publication and acceptance letter of change of name by Adavi LGEA dated 09/11/2008. However, we observed as follows: That the following certificates were forged, FSLC issued in 1995, TC II statement of result dated 2003 and WASSC June 2007 as they all bears the new name of Salami Oyamide Ruth which was changed in 2008. It is expected that her former documents /credential should still bear the former name, Elizabeth Salami. Secondly, the Birth Certificate (BC) and state of origin confirmation were cloned. The two(2) BC with the same DOB but different names i.e. Elizabeth Salami and Ruth Salami while the two (2) state of origin confirmation with the same reference but with different names i.e Salami H. Elizabeth and Salami O. Ruth, and lastly, there is alteration on the BC, the name and DOB were altered.	We agreed with the submissions of the Quality Assurance and as such decisions taken should be upheld.	Impersonation.	Impersonation. Alteration of Birth Certificate, Cloning of Birth Certificate & State of origin and Certificate Forgery
214	AUDU OJO	ADAVI LGEA	SCHOOL	01-08-80	01-08-82	01-01-13	16	6		25-04-65	BSC		Adavi	LGEA SCHOOL	ADAVI-EBA	ADAVI	Male	ACCESS BANK PLC	0708719015	KWA/839104	Original documents sighted and photocopies attached. The DOB on the DDA is 24/04/1965, date of employment is 01/08/1980 which suggest he was 15yrs plus when he was employed. However, the officer has since retired wef 01/08/2015.	The staff has retired since August 2015 but has not been placed on pension up till now. Staff still receives salary from SUBEB i.e. October 2015 to December 2015 salaries, therefore the staff should be placed on pension immediately and deduct all salaries taken after due date of retirement from his gratuity.	Employed in 1980 at the age of 15yrs and obtained Grade II 1983. However, staff had retired since August 2015.	Collecting full salary after the due date of retirement	Collecting full salary after the due date of retirement
215	SHAIBU MAMINAT	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-01-13	8	2		18-03-82	NCE		Adavi	LGEA CENTRAL SCHOOL	OZIOKUTU	ADAVI	Female	ACCESS BANK PLC	0708718142		Documents presented for review	The staff hold NCE 2005. Employed in 2006 on GL 04 and confirmed in 2008 but the LGEA did salary adjustment for her in 2010 and moved her to GL 07 with effect from 27/04/2006.	Manipulated Employment:- Employed on GL 04 in 2006 and thereafter, adjusted to GL 07 because she presented 2005 NCE which she had before applying for the GL 04 level. These manipulation was done to side track SUBEB who have the mandatory of employing GL 07.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
216	SHAIBU ADE RUTH	ADAVI LGEA	SCHOOL	24-04-06	24-04-08	01-01-13	9	6		03-12-86	NCE		Okene	UBE JSS OSOMA	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708722288		The officer filed 1990 in her Biodata as DOB on the appeal form, she filed 1986. Contradicting, she is actually underaged. She brought another DDA. For further investigation.	The staff is not underaged as the minimum age at the time she was employed was 15yrs. However, we observed multiple statutory age declaration with different date of birth. The DOB on the SDA dated 26/05/2015 is 03/12/1986 and the dated 06/05/2013 is 03/12/1990.	Multiple SDA with different age noted. The SDA dated 26/05/2015 and 06/05/2016 with DOB of 1986 and 1990 respectively.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
217	ONUOHA ANTHONIA CHINYERE	ADAVI LGEA	TEACHING STAFF	16-01-84	01-01-14	01-01-14	16	8	GL	13-02-70	BSC			UBE/JSS NAGAZI UVETE	NAGAZI-UVETE	ADAVI	Female	First Bank Plc	3022818769		Original documents sighted and copies attached. Staff made most withdrawals from Imo State and attached affidavit for loss of FSLC.	The staff permanently resides in Imo state as evidenced by the statement of account attached for screening. Her banking activities were centered around Owerri and Umuahia. Withdrawals were constantly made in these location which are far from her place of primary assignment and both on week days and weekend. Also, the staff does not possess any educational certificate to be qualified as a teacher, at least NCE. Staff should not be cleared as she is collecting salaries and not working and does not have the minimum teaching certificate.	Diaspora withdrawal was not denied by the staff during interrogation. She is a native of Mbaise of Imo State where most of the withdrawals took place. Staff was employed at the age of 13 years, 11 months and 3 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. No Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE) and The officer is non-indigenes given permanent/pensionable employment.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment.
218	ADEMOH YUSUF ABDULRAHEEM	ADAVI LGEA	SCHOOL	01-08-07	01-09-09	01-08-14	7	11		02-03-90	NCE		Adavi	UBE JSS OSARA	OSARA	ADAVI	Male	GT Bank Plc	0048727243	KOG/184	Documents presented and examined. Photocopies attached. Considered for clearance.	The staff presented two SDA with the same date but different DOB. The DOB are 1990 & 1986. Also noted is the disparity in age as noted by the Technical Committee.	Disparity in Age noticed. DOB on WASSC 2002 is 20/02/1988 while DOB on Birth Certificate is 10/11/1977.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation and Age disparity.
219	MADAKI OYIZA HAWAWU	ADAVI LGEA	SCHOOL	03-06-96	03-06-98	01-01-12	10	1		28-02-68	NCE		Adavi	OHUOGOGO PRIMARY SCHOOL	KUROKO	ADAVI	Female	ACCESS BANK PLC	0708918063		Staff claimed she got approval for study leave to undergo her NCE from 1999 to 2010. The letter however got burnt with the other files during the fire incidence. Please investigate.	The staff spent 11yrs (1990 to 2010) to obtain NCE and there is no study leave approval in her file to back her absence from work for 11yrs.	The staff went on leave without study leave approval and spent 11yrs to study a 3years course.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and Abuse of office aided by the supervisor.
220	ONEKATA LATIFA	ADAVI LGEA	TEACHING STAFF	01-05-06	NIL	NIL	3	1	GL	11-09-91	NCE		AJAOKUTA	LGEA IRESUHA	IRESUHA	ADAVI	Female	UNION BANK PLC	0036733906		Documents presented and examined. Photocopies attached. Permission to go on course sighted. Consider for clearance.	The staff was appointed on 01/05/2006 on GL 03 with FSLC and the application letter was dated 26/08/2009, which was after she has been appointed. The position of Personal Assistant (PA) upon which the staff was ascribed is undefined, archaic and illegal especially under LGEA. The staff should be taken off the payroll immediately.	Staff was employed at the age of 14 years, 7 months and 20 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
221	YAKUBU LASISI OHIZE	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01/05/2006	4	7		28-04-75	WASC		Adavi	LGEA SCHOOL	IRUVOMI	ADAVI	Male	GT Bank Plc	0148416690	KOG/86920	The officer was first appointed on 01/05/2006 not 2015 as claimed. Submitted for your action.	The staff was appointed on 01/05/2006 on GL 04 with the academic qualification of WAEC/SSCE. The position, Personal Assistant (PA) upon which the staff was ascribed is undefined and illegal especially under LGEA. The staff should be taken off the payroll immediately.	We agreed with the submissions of the Quality Assurance and as such decisions taken should be upheld.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc) and Remained on the same grade since date of appointment to-date.
222	OMOGARA AVOSIAHI AGNES	ADAVI LGEA	PERSONNEL	01-05-06	01-05-04	01-01-12	8	5		24/08/1971	HND		Adavi	LGEA OFFICE		ADAVI	Female	UNION BANK PLC	0036776716		Original documents were sighted.	The staff was appointed 01/05/2006 while school in pursuant of ND in Accountancy because she finished in 2007. She was appointed on GL 06 in anticipation of her concluding the course. Also, She was promoted to GL07 by the LGEA in breach of the LGEA limit on employment/promotion. Only SUBEB can employ/promote Teachers on GL07 and above. Status; employment while in school and promoted to GL07 by LGEA.	We agreed with the submissions of the Quality Assurance and as such decisions taken should be upheld.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC and She was promoted to GL07 by the LGEA in breach of the LGEA limit on employment/promotion.
223	SALAWU KATUMI	ADAVI LGEA	TEACHING STAFF	25-03-08	25-03-10	01-01-12	7	6	GL	05-03-80	SSCE		Adavi	LGEA DSS OFFICE KUROKO	KUROKO	ADAVI	Female	United Bank of Africa Plc	2069684867	KG/85767	Original documents were sighted and attached for your action.	The staff was appointed wef 25/03/2008 on GL04 with the academic qualification of WAEC/SSCE as P.A II. The position, Personal Assistant (PA) upon which the staff was ascribed, is undefined and illegal especially under LGEA. The staff should be taken off the payroll immediately.	The position of P.A is undefined and archaic as it a gratifying position.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Oversear etc)	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Oversear etc)

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT									
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS	
224	SALAWUDEEN HABIBAT	ADAVI LGEA	TEACHER	21/04/2006	10-05-08	01-01-10	6	9		10-03-81	WASC		Adavi	LGEA MODEL SCHOOL	OZIOKUTU	ADAVI	Female	ACCESS BANK PLC	0689353174		Documents presented and examined. Photocopies attached. The staff is a non Teaching staff in the administrative unit of the LGEA. Recommended to be cleared.	The staff was appointed 27/04/2006 on GL04 with SSCE. The position of Personal Assistant (P.A) upon which the staff was ascribed is undefined, archaic and illegal especially under LGEA. The staff should be taken off the payroll immediately.	The position of P.A is undefined and archaic as it a gratifying position.	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)	Undefined, Archaic & Non-value adding job schedule (e.g. Bar Attendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)	
225	BAIYE INUVAJE DAVID	ADAVI LGEA	SCHOOL	10-05-06	10-05-08	01-01-13	9	2		12-03-84	NCE		Adavi	UBE/ISS	ADAVI-EBA	ADAVI	Male	ACCESS BANK PLC	0708713783		Documents presented and examined. Employment of officers on GL07 is the responsibility of SUBEB and not LGEA. Not considered for clearance.	The staff was appointment on GL07 by LGEA instead of SUBEB. This is a breach on their statutory limit.	Though all documents presented are okay but the staff was improperly employed into service on GL07 by the LGEA instead of SUBEB.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Employed by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	
226	SALAWUDEEN WAHINETU	ADAVI LGEA	SCHOOL	10-05-06	10-05-08	01-01-12	7	1		28-04-82	NCE		Adavi	LGEA SCHOOL	IKLUTA	ADAVI	Female	ACCESS BANK PLC	0708723821	KOG/209090	Original copies duly sighted. Staff was employed with WAEC and improperly placed on GL05 as against GL04. Recommended to be reversed to GL06 immediately.	The staff was employed and placed on GL 05 in 2008 with secondary certificate (SSCE), NECO instead of GL 04. She finished NCE in 2011, which mean she was employed while in school.	The staff obtained NCE in 2011 and employed in 2008. Thus, she was employed and receiving salary while in school or was on study leave before confirmation.	Abscond from duty by proceeding on study before Confirmation of Appointment	Employed and being paid salary while in the school or employed while on NYSC	
227	MUHAMMED ONONO HABIBAT	ADAVI LGEA	SCHOOL	01-02-06	01-02-08	1/1/2014	8	2		21-10-85	ND		Adavi	UBE/ISS	IDAKATAPA-OKUROKO	ADAVI	Female	ACCESS BANK PLC	0708712920		Original documents sighted and copies attached.	The staff was employed 01/02/2006 on GL 04 with WASC and confirmed W.E.F 01/02/2008. The same year 2008, the staff obtained a ND in Business Admin & Management as attached indicating that the staff was in school at the she was employed in 2008. Thus, the staff was absence from work and on leave before confirmation.	The ND certificate of 2008 attached revealed that the staff was in school when employed as she was employed and confirmed on 2006 & 2008 respectively.	Abscond from duty by proceeding on study before Confirmation of Appointment	Abscond from duty by proceeding on study before Confirmation of Appointment	
228	SALAMI RUTH OZAVIZE	ADAVI LGEA	SCHOOL	01-03-07	01-03-09	01-01-13	9	2		22-03-70	NCE		Okene	UBE JSS SCHOOL	OSOMA	ADAVI	Female	ACCESS BANK PLC	0708722240		Original of all his certificates were sighted and copies obtained.	The staff was employed W.E.F 01/03/2007 on GL 04 with WAEC obtained in 1995 while in possession of a higher academic qualification of NCE obtained in 2002. The staff's salary/grade was adjusted via appointment letter dated 06/10/2007 to GL 07 before confirmation and backdated with effect from 01/10/2007. The absorption of the staff into the service is fraudulent.	The staff was employed on 01/03/2007 and on a lower grade GL04 with WAEC when already having higher qualification of NCE acquired in 2002. The staff was promoted seven month later to GL07.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	
229	IBRAHIM OZIOHU ZAINAB	ADAVI LGEA	SCHOOL	01-04-08	01-04-10	01-01-14	8	2		08-01-79	NCE		Adavi	JSS/UBE	IKARAWORO	ADAVI	Female	ACCESS BANK PLC	0708722910	KOG/04938	Original documents sighted and photocopies attached for clearance.	The staff was employed with effect from 01/04/2008 when in possession of NCE obtained in 2003. However, staff was placed on GL 04 instead of GL 07. She was employed through the backdoor and position normalized later.	We agreed with the submission of the Quality Assurance and as such decisions taken should be upheld.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	
230	UMAR ONYOZA RASHIDAT	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-01-14	8	2		06-10-86	NCE		Adavi	UBE/JSS MODEL SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0049813869	KOG/0261136	Original documents duly sighted. Staff was employed in 2006 with WAEC and placed on GL05 as against GL04. Recommended for reversal from GL08 to GL07.	The staff was employed with effect from 01/05/2006 and obtained the NCE certificate in 2010 while in service without study leave approval as we could not locate the study leave approval in her file.	There is no approval for study leave for the NCE obtained in 2010 in the staff's file. Thus, the staff was absence from work without approval.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	
231	FACHE OMETERE CHRISTIANA	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-01-14	9	2		20-10-75	NCE		Adavi	LGEA ST PAUL SCHOOL	ADAVI-EBA	ADAVI	Female	GT Bank Plc	0048732795	KWA/1292570	Original documents sighted and photocopies attached.	The staff was employed with effect from 01/05/2006 on GL 05. However, the staff presented NCE statement of result dated 13/03/2007 indicating that the staff was in school at the time she was employed in 2006. Also noted, the staff was promoted to GL07 on confirmation. Thus, from our observations, the staff was on study leave (absence from work) before confirmation and was promoted to GL07 by LGEA instead of SUBEB.	Staff was employed wef 01/05/2006, on GL05/1 by the LGEA where as the NCE upon which she was employed is the statement of NCE result dated 13/03/2007. Meaning she was employed by LGEA while in school.	Abscond from duty by proceeding on study before Confirmation of Appointment and promoted by LGEA to GL07/1 in breach of their statutory limit on appointment and promotion.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
232	SALAWU RAFATU	ADAVI LGEA	TEACHING STAFF	10-02-06	02-03-12	02-03-12	4	4	GL	18-09-92	SSCE		Adavi	LGEA COMMUNITY PRI. SCH. ANYOKE	ANYOKE	ADAVI	Female	UNION BANK PLC	0040582147		No Biodata Form, Junior SSCE and FSLC attached.	The staff was employed 10/02/2006 on GL 03 instead of GL 02 and she is currently on GL 04. Also, the staff was born on 18/02/1992, indicating that she was 14yrs at the time of employment. She was employed as an underaged.	Review of staff record of service revealed that he was employed at the age of 13 years and 4 months and 23 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years and Staff employed and placed on grade level above her qualification.	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorise as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years and Staff employed and placed on grade level above her qualification.	
233	SHAIBU KHADIJAT	ADAVI LGEA	SCHOOL	10-05-06	10-05-08	01-01-13	8	5		13-03-87	NCE		Okene	COMMUNITY SCHOOL AHADEME	OKUNCHI	ADAVI	Female	ACCESS BANK PLC	0708717657		Original documents sighted and photocopies attached.	The staff was employed 10/05/2006 on GL04. However, the staff presented a NCE statement of result dated 24/02/2009 indicating that the staff was in school at the time she was employed in 2006. Also noted, the staff was promoted to GL07 by LGEA instead of SUBEB. Thus, from our observations, the staff was on study leave (absence from work) before confirmation and was promoted to GL07 by LGEA instead of SUBEB.	Staff was employed wef 10/05/2006, on GL04/1 by the LGEA where as the NCE upon which she was employed is the statement of NCE result dated 24/02/2009. Meaning she was employed by LGEA while in school.	Abscond from duty by proceeding on study before Confirmation of Appointment and promoted by LGEA to GL07/1 in breach of their statutory limit on appointment and promotion.	Abscond from duty by proceeding on study before Confirmation of Appointment and promoted by LGEA to GL07/1 in breach of their statutory limit on appointment and promotion and The Staff was promoted to GL07 by LGEA instead of SUBEB.	
234	OKEJI BARIKISU OZICHU	ADAVI LGEA	SCHOOL	14-01-06	05-10-08	01-01-13	9	2		09-05-82	PGD		Adavi	UBE/ISS	NAGAZI-UVETE	ADAVI	Female	ACCESS BANK PLC	0708720662		Certificate sighted. Relevant documents and records attached.	The staff was employed 14/01/2006 on GL 04 with academic qualification of WAEC obtained in 2002. However, we observed in the file that the B.Sc certificate in Political Science was obtained in 2008 and the staff was confirmed on 10/05/2008. This indicates that the staff was in school/university at the time of employment. Thus, the staff was fraudulently employed and absence from work during the period she was in school.	The staff was in school when employed in 2006 as the B.Sc certificate was obtained in 2008, same year the staff's employment was confirmed.	Employed and being paid salary while in the school or employed while on NYSC	Employed and being paid salary while in the school or employed while on NYSC and Has been promoted by the LGEA instead of SUBEB.	
235	ATTA AYSHAT	ADAVI LGEA		20/2/1992	20/2/1994	01-01-14	14	6		30/1/1968	NCE		Okene			ADAVI	Female	United Bank of Africa Plc	1010955771		Original copies duly sighted. Diaspora withdrawals at Lagos.	The staff was employed 20/02/1992 on GL05 with TC II certificate. She was promoted to GL07 by the LGEA before year 2000 without additional qualification and later promoted to GL08 wef 01/01/2000 with the same TCII qualification because she obtained her NCE in 2009. The staff's advancement is questionable. Also, the staff proceeded on studies for the NCE without approval as there is no study leave approval in her file. And lastly, we observed several withdrawals made outside her place of primary assignment during school sections and week days. It then implies that she was absence from work during these periods of withdrawals in Lagos and Suleja.	Agreed with the remarks of Quality Assurance that the staff is not a qualified teacher.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and promotion and Diaspora withdrawals	

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
236	ANDA OMIYA EDWARD	ADAVI LGEA	SCHOOL	23-03-08	23-03-10	01-01-14	10	2		14-08-80	HND		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	Unity Bank Plc	0006421203		Original certificates sighted and copies attached.	The staff was employed 23/03/2008 with the academic qualification of HND and placed on GLO6 instead of GLO8. Thus, the staff was illegally employed through the LGEA instead of SUBEB. Also the staff does not possess the minimum qualification for teaching which is NCE.	We agreed with the submission of the Quality Assurance and as such decisions taken should be upheld.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation) and No minimum teaching qualification.
237	YUSUF ABDULAZEEZ	ADAVI LGEA	SCHOOL	10-05-06	10-05-08	01-02-11	4	7		05-05-87	ND		Adavi	LGEA CENTRAL SCH OGAMINANA	ADAVI	ADAVI	Male	ACCESS BANK PLC	0049757130		Original documents sighted and copies attached. No age disparity, officer re-called in 2016.	The staff was employed on 10/05/2006 as a night guard. The review of the statement of account revealed that there were no salary payments between June 2013 and February 2016, indicating that the staff was not in the payroll of the state/LGEA within these period of non salary payments. The staff must have been disengaged and found his way back into the payroll of the state/LGEA through the backdoor without a reinstatement letter and against the Executive Governor's Directive on new employment.	There is no evidence of salary payments between January 1, 2014 and December 31, 2015 evidencing that the staff was not in the payroll but illegally reinstated as the new salary payment stated in March 2016.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
238	BARIKISU ALHASSAN	ADAVI LGEA	OFFICE	15-05-96	01-01-98	1/1/2013	10	2		03-06-66	GRADE II		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708709582		No file, No Biodata Form.	The staff works in the LGEA office (Admin) as a Library Assistant and not a teacher. The DOB on the Post Literacy Certificate attached was altered as the date was inscribed on the form. This was done to reflect the DOB on the SDA. The staff even accepted altering the document in the sworn affidavit dated 01/03/2017.	Alteration of DOB on the CPL observed and also admitted by the staff through the sworn affidavit dated 01/03/2017. Which is an after thought to clear the alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
239	MUHAMMED LADI AISHATU	ADAVI LGEA	SCHOOL	05-01-06	05-01-08	01-01-13	8	3		06-06-78	DIP		Adavi	UBE JSS KARAWORO	IKARAWORO	ADAVI	Female	ACCESS BANK PLC	0708709104		All original documents were sighted as all relevant documents were presented.	The statement of result of the Diploma in Public Accounting & Auditing of 1999 attached is stale. The staff is yet to submit the copy of original certificate.	The original certificate of the Diploma in Public Accounting and Auditing is not in the file. The statement of result attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
240	IBRAHIM NANA HAWAWU	ADAVI LGEA	SCHOOL	01-01-08	21-12-10	1/1/2013	8	2		27-06-77	ND		Adavi	UBE/JSS OKUNCHI	OGAMINANA	ADAVI	Female	Zenith Bank Plc	2007894796		Original documents sighted and attached. Recommended for consideration.	The statement of result of the ND in Accountancy of 2003 attached is stale. The staff is yet to submit the copy of original certificate.	Stale ND 2003 statement of result attached.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
241	SHAIBU TITILAYO HABIBAT	ADAVI LGEA	SCHOOL	02-03-04	02-03-06		4	7		04-04-75	TC		OKEHI	CMS SCHOOL INECHI	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708712872	KW/80715	Documents tendered and originals sighted.	The TC II statement of result of 2001 attached is stale. Also, the staff has not been promoted since confirmed in 2006 (11yrs ago) and lastly, the study approval for the NCE obtained in 2012 is not in the file. Thus, status, is stagnation, stale result and absence from work without permission.	The staff did not produce the original certificate of the TC II obtained in 2001, thus the statement of result is stale. Also, no promotion since she was employed 13years ago and was on studies without approval.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
242	DAMISA YAHAYA ONOTU	ADAVI LGEA	SCHOOL	01-10-08	01-10-10	01-10-08	7	1		05-03-88	HND		Adavi	UBE JSS IDAKATAPA	KUROKO	ADAVI	Male	Zenith Bank Plc	2084397539		Original documents sighted except HND 2012 and ND 2007 certificates thus, regarded as stale. The appointment of staff seemed to be political from all indications.	The Technical Committee remarks is hereby upheld.	Alteration of DOB on FSLC from 1982 to 1988. Also, the review of the bank statement attached revealed that the staff did not receive salary between January 01, 2014 and February 2016. Thus, indicating that the staff was reinstated in 2016 and further revealing that the staff must have been disengaged but trying to find her way back into the service through backdoor.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. Staff has been stagnated on same grade more than 8years and Alteration of DOB on FSLC.
243	SIKAH OJO IBRAHIM	ADAVI LGEA	SCHOOL	01-03-10	01-03-12	1/6/2014	8	4		03-10-76	NCE		Adavi	UBE/JSS	OSARA	ADAVI	Male	ACCESS BANK PLC	0708712119		No FSLC. Original documents sighted and copies attached.	There is alteration of the DOB on the SDA dated 21/08/2006 to reflect 1976. In order to clear the alteration, staff attached another SDA dated 23/06/2016.	Alteration of SDA noted. The DOB on the SDA dated 21/08/2006 was altered to 1976.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
244	SALAMI ONYOZA FATIMAH	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	1/1/2013	7	1		01-01-88	GRADE II	NTI	Adavi	LGEA CATHOLIC SCHOOL	NAGAZI-EBA	ADAVI	Female	GT Bank Plc	0148264190	KOG/209252	Original certificates sighted. Disparity of DOB between FSLC and Birth Certificate.	There is disparity in DOB. Birth Certificate DOB is 1988, while DOB on FSLC is 1987. Also, the staff only possess Grade II Teacher certificate, which is not the minimum certificate for teacher. Since the staff does have NCE academic qualification, she is no longer qualified to teach. And lastly, the staff was promoted to GLO7 by LGEA instead of SUBEB who are statutory empowered to do so as it is not within the limit of LGEA to promote Teachers above GLO7 and above.	Disparity in age noted between the DOB stated on FSLC and Birth Certificate. Also, the staff was promoted to GLO7 by LGEA instead of SUBEB and the Teacher is no longer qualified to teach as she does not have the minimum qualification of NCE.	No Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE) and promoted by LGEA to GLO7/1 in breach of their statutory limit on appointment and promotion and disparity in age.	No Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE) and promoted by LGEA to GLO7/1 in breach of their statutory limit on appointment and promotion. The Staff was promoted to GLO7 by LGEA instead of SUBEB who are statutory empowered and Disparity in age.
245	MOMOH JIMOH SHAIBU	ADAVI LGEA	NIGHT GUARD	01-05-06	10-05-08	01-05-06	4	2		02-02-77	WASC		Adavi	LGEA SCHOOL	URUVECHEBA	ADAVI	Male	United Bank of Africa Plc	2072403110	KOG/11747	Original documents sighted and photocopies attached. However, the night guard was not paid in 2014 and 2015. He may have been disengaged and reinstated. Recommended for classification.	There is no evidence of salary payments between January 01, 2014 and December 2015, hence no statement of account for the period as it is evidence that the staff was not in the payroll of LGEA.	Staff has been seen disengaged from service as there is no bank statement for 2014 and 2015 as required by the screening guidelines. Staff confessed to have been disengaged. Revised status is staff disengaged since 2013 and not on the LGEA payment.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
246	SUBERU ONOZARE MARY	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-01-15	7	2		06-04-85	NCE		Adavi	CATHOLIC SCHOOL OSARA	OSARA	ADAVI	Female	ACCESS BANK PLC	0049805866		Original certificates sighted and copies attached.	There is no evidence of study leave approval for the NCE obtained in 2013.	The staff is a Teacher who went on sandwich NCE program to upgrade her status from Grade II to NCE. However, she did not obtain written approval.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
247	ALIYU SALAMATU	ADAVI LGEA	SCHOOL	01-05-06	10-05-08	01-01-13	8	2		16-03-83	NCE		Adavi	LGEA COMMUNITY SCHOOL	INDRERE	ADAVI	Female	ACCESS BANK PLC	0708719376	KOG/159152	Original documents sighted and copies attached. No salary paid throughout 2014 as evidenced in the bank statement.	This is a case of 2015 reinstatement of staff. The staff was employed wef 01/05/2006 on GLO5. However, There is no evidence of salary payments in the staff's account attached between September 2013 and September 2015 until November 2016, indicating that the staff was not in the payroll of the state during these periods of non salary payment and must have been disengaged but manipulate her way through the backdoor into the payroll of the state/LGA. Also, age disparity between FSLC and Birth certificate (BC). The DOB on the FSLC is 1984 while that of BC is 1983.	Staff bank account statement revealed non-payment of salary between September 2013 and September 2015. Thus, the staff must have been sacked and reinstated in 2015 contrary to executive order.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and Age disparity.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
248	ADEIZA ESTHER	ADAVI LGEA	SCHOOL	01-02-03	01-02-05	01-01-12	6	1		22-04-76	GRADE 11	NTI	Adavi	LGEA N.I SCHOOL	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0708714670		Original documents sighted and photocopies attached.	This is a case of reinstatement of staff. The staff was employed wef 01/02/2003 on GL03. However, There is no evidence of salary payments in the staff's account attached between July 2013 and October 2015 until March 2016, indicating that the staff was not in the payroll of the state during these periods of non salary payment and must have been disengaged but manipulate her way through the backdoor into the payroll of the state/LGA. Also, The staff does not have the minimum qualification for teaching which is NCE while her highest qualification is WASSC.	Staff was not in the payroll between July 2013 until April 2016. Reinstated through the backdoor against the executive directive.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and does not have the Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE)
249	ABDUSALAM HAJARA	ADAVI LGEA	SCHOOL	01-05-08	01-10-10	01/05/2008	6	1		21-12-76	ND		Adavi	LGEA COMMUNITY SCHOOL	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	0708713374		This is a case of reinstatement of staff. The staff was employed wef 01/05/2008 on GL06c. However, There is no evidence of salary payments in the staff's account attached between January 2014 and September 2015 until October 2015, indicating that the staff was not in the payroll of the state/LGEA during these periods of non salary payments and must have been disengaged but manipulate her way through the backdoor into the payroll of the state/LGA. In addition, we observed multiple SDA with different DOB. SDA dated 01/03/2016 and 22/09/2016 with DOB of 1982 and 1976 respectively.	The staff was reinstated in 2015 as salary was last paid in 2013 until October 2015. Also, observed is two(2) SDA dated 01/03/2016 and 22/09/2016 with different DOB of 1982 and 1976 respectively. Revised status is 2015 employment and multiple SDA. The Staff has been stagnated for 8years and 5months.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. The Staff has been stagnated for 8years and 5months and Multiple SDA.	
250	SADIQ BUKAYAT UHURENYI	ADAVI LGEA	PERSONNEL	01-08-08	01-10-10	01-01-12	7	5		01-01-90	DIPLOMA		Adavi	LGEA DSS OFFICE	KUROKO	ADAVI	Female	UNION BANK PLC	0044376126		Incomplete statement of account. January 01, 2014 to May 31, 2015 missing.	This is a case of reinstatement of staff. The staff was employed wef 01/08/2008 on GL05. However, There is no evidence of salary payments in the staff's account attached between January 01, 2014 and October 31, 2015 until November 2015, indicating that the staff was not in the payroll of the state during these periods of non salary payment and must have been disengaged but manipulate her way through the backdoor into the payroll of the state/LGEA. Also, she was promoted to GL07 by the LGEA in breach of the LGEA limit on employment/promotion. Only SUBEB can employ/promote Teachers on GL07 and above.	Staff's promoted to GL07 wef 01/01/2012 was done by LGEA and not SUBEB. Appointment/promotion of teachers on GL07 and above is statutorily for SUBEB as it is above the LGEA limit. Also, the staff was reinstated in 2015 as she was not in the payroll between January 2014 and October 2015.	The staff was employed/reinstated between January 1, 2015 to January 27, 2016 and Promoted by LGEA to GL07/1 above in breach of their statutory limit on appointment and promotion.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline and She was promoted to GL07 by the LGEA in breach of the LGEA limit on employment/promotion.
251	AMOKA FATIMOH	ADAVI LGEA	SCHOOL	01-03-05	01-03-07	1/1/013	8	2		02-10-83	NCE		Adavi	LGEA SCHOOL	INOTUTU-KUROKO	ADAVI	Female	GT Bank Plc	0048828542	KOG/104322	Original copies of the certificate sighted and photocopies attached. Staff was employed on GL04. No evidence of study leave approval for NCE, Diaspora withdrawals of Lagos. Recommended for further investigation.	This is a confirmed diaspora staff. The review of her bank statement is very explicit on several withdrawals made in Lagos and Onitsha during weekdays, weekends and holidays. If at all she is a staff, she is definitely not a committed one to say the least. She is not cleared.	The withdrawal outside place of primary assignment was not denied by the staff but claimed it was made by her junior sister. They were majority ATM withdrawals made in Lagos and Onitsha.	Diaspora workers (Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment)	Diaspora workers (Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment)
252	SHAIBU SIYAKA	ADAVI LGEA	SCHOOL	01-10-08	01-10-10	01-10-08	3	1		10-03-70			Adavi	LGEA SCHOOL	IREPENI	ADAVI	Male	First Bank Plc	3018359496		Documents tendered and originals sighted.	This is a security night guard which does not require any educational qualification to do his job. However, the staff did not attached the bank statement as request by the screening panel.	No statement of account was presented for review. Thus, we cannot confirm the staff status of being in the payroll. The staff has been stagnated on the same grade for 8years.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline. The staff has been stagnated on the same grade for 8years.
253	AVOVOME OREYI KHULUTUM	ADAVI LGEA	SCHOOL	01-06-08	01-06-10	1/9/2015	8	1		09-09-88	BSC		Adavi	LGEA STANDARD NUR/PRY SCHOOL	ZANGO DAIJ	ADAVI	Female	GT Bank Plc	0048788390	KOG/21140	Original documents tendered and sighted. The officer got employed at the verge of admission into university. She was given verbal nod to continue. This is part of system failure. Though her certificate has been accepted as she is not upgraded still using certificate. To be cleared.	This staff does not possess the minimum requirement for teaching as she is not certified in any educational course. Also, the staff went on studies between 2008 and 2013 without study leave approval as he was employed in 2008.	Attached documents examined. Has no minimum teaching qualification of NCE. Employed and went to school without requisite approvals to go on study leave (University of Abuja).	Abscond from duty by proceeding on study before Confirmation of Appointment.	Abscond from duty by proceeding on study before Confirmation of Appointment and No Minimum Qualification for Teaching (i.e. Teacher without minimum of NCE)
254	YUSUF NANA	ADAVI LGEA	SCHOOL	01-03-05	01-03-07	1/1/2011	6	1		25-05-90	KSDC	SDC	Adavi	LGEA HEC	ENYIDUDU	ADAVI	Female	ACCESS BANK PLC	0708715392	KOG/0008898	Under-aged.	Though the staff was employed at the age of 15yrs but going by the employment age rule as at the time of employment, which was minimum age of 15yrs, the staff was qualified to be an employee. And having no other exception on the staff's records, she is to be cleared.	Staff was employed at the age of 14 years, 9 months and 4 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
255	ABDUSALAM SENEBU	ADAVI LGEA	SCHOOL	01-06-91	01-06-93	01-01-13	13	4		29-08-68	NCE	NTI	Adavi	LGEA SCHOOL IRIVOCHINOMI	ADAVI-EBA	ADAVI	Female	ACCESS BANK PLC	0709823883		Original documents presented for review	Though, staff presented approval for study leave but could not be traced to the file. Secondly, staff grade adjusted in 1999 from GL 04 to GL 07 by LGEA without SUBEB approval	Study leave approval provided was dated 28/06/1998 whereas the NCE completed in 1997. Therefore, the approval was gotten for this exercise.	Absence from work for Study without approval. Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement and Promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
256	ABUBAKAR YAKUBU AMUJU	ADAVI LGEA	SCHOOL	01-10-83	11-12-88	01-01-05	14	8		05-05-64	NCE		Adavi	CATH.SCHOOLOHUSEC HI	NAGAZI	ADAVI	Male	ACCESS BANK PLC	0708711325		Original documents presented for review.	Transactions in staff account is grossly at variance with staff salary account as several other business inflows were being cleared through the account. Majority of the withdrawals are done outside staff location which implies that he is not always at his duty post.	Review of the bank statement of account shows unexplainable huge deposits and withdrawals in the staff salary account. Also, his promotion to GL 07 & 08 was done by the LGEA instead of SUBEB. The staff has been stagnated on same grade level for 11years and 9months.	Huge and unexplained cash inflow or divided loyalty.	Huge and unexplained cash inflow or divided loyalty. Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment and The staff has been stagnated on same grade level for 11years and 9months.
257	BELLO WOSILAT EROMI	ADAVI LGEA	SCHOOL	17-01-83	17-01-85	1/1/2014	14	5		18-07-68	B.ED		Adavi	LGEA CMS SCHOOL	INECHI-ADAVI	ADAVI	Female	GT Bank Plc	0140704520	KWA/037352	Original documents presented for sighting and review	Under age employment-Staff was employed below age 15yrs. (DOE 7/01/1983; DOB 18/07/1968), she was 14years, 6month and 11days. Secondly, staff was promoted to GL 07 by LGEA instead of SUBEB. Finally, is multiple age declaration - DOB on SDA is 18/07/1968; FLSC is 18/06/1969; APER is 18/07/1967.	Staff promotion to GL 07 was done by LGEA instead of SUBEB. Also, staff was employed when she was 14years, 6month and 11days. Finally, multiple age declaration - DOB on SDA = 18/07/1968; FLSC= 18/06/1969; APER = 18/07/1967. Staff was employed at the age of 14 years, 5 months and 30 day, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years. She was promoted by LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion and Multiple SDA.

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER: LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
258	ADAMA AMINA	ADAVI LGEA	TEACHING STAFF	01-05-06	01-01-13	01-01-13	9	5	GL	01-06-81	NCE		Igalamela-Odolu	LGEA ZANGO-DAJI	ZANGO-DAJI	ADAVI	Female	GT Bank Plc	0045434665		Original documents sighted and photocopies attached	Under employment - Employed in 2006 to GL 04 whereas she have NCE (2005), the LGEA later convert her to GL 07 in 2008, all these was done to avoid SUBEB.	Improper employment sustained. Employment of GL 07 and above is sole responsibility of SUBEB not LGEA. The process of under employment and later conversion is fraudulent	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
259	JATTO PEMIDA UMORU	ADAVI LGEA	SCHOOL	01-05-06	01-05-08	01-01-12	8	1		01-01-75	NCE		Adavi	UBE JSS	ZARIAGI	ADAVI	Male	ACCESS BANK PLC	0707823656		Documents presented and examined. Photocopies attached. Incomplete bank statement. Consider for further clearance.	Under Employment noted. The staff was employed on 01/05/2006 with academic qualification of NCE and placed on GL 05 instead of GL 07. The staff was employed illegally through the backdoor from LGEA instead of SUBEB and grade was normalized thereafter.	We agreed with the submission of the Quality Assurance and as such decisions taken should be upheld.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
260	OYIBO HAWA	ADAVI LGEA	TEACHING STAFF	10-05-06	14-10-08	14-10-08	4	8	GL	09-09-92	SSCE		Adavi	LGEA SCHOOL IKUTA	KUROKO	ADAVI	Female	Zenith Bank Plc	2081521564		Staff was employed in 2006 and born in 1992. Staff was employed at 14yrs of age. Underaged employment.	Underaged employment noted. The staff was 14yrs old as at the time she was employed. She was born on 09/09/1992 and employed on 10/05/2006.	Staff was employed at the age of 13 years, 8 months and 1 day, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
261	TIJANI ALIYU SHEIDU	ADAVI LGEA	SCHOOL	10-05-06	10-05-08	1/1/2012	8	1		27-05-74	NCE		Adavi	UBE/JSS	IRESUHA-INOZIOMI	ADAVI	Male	ACCESS BANK PLC	0708721683		Documents tendered and originals sighted. The officer has 1974 as DOB on his WAEC while DOA has 1974. He procure another DOA to cover the difference. There is no alteration. Okay to be cleared.	Uphold the recommendation of the Technical Committee of age disparity.	Disparity in Age noticed. DOB on WASSC 1999 is 24/05/1974, DOB on SDA is 27/05/1974 and the DOB on the notification of WASSC 2002 result is 15/06/1973.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
262	SULEIMAN GOMINA AHMED	ADAVI LGEA	SCHOOL	01-09-06	01-09-08	01-01-11	7	1		01-01-66	SSCE		Adavi	UBE/JSS OSOMA	OSOMA	ADAVI	Male	ACCESS BANK PLC	0708708822		Relevant documents obtained, examined and copies attached. No OFSLC, NO WASC	WASC which is the basis for his employment to GL 04 and subsequent promotion to GL 07 is not in place, the staff could not even provide WAEC masterlist in lieu of the certificate which he claimed lost in transit. Also, he was promoted to GL 07 by LGEA instead of SUBEB	To whom it may concern can never replace WASC because there is available options of getting WAEC masterlist. Promoting to GL 07 by LGEA is a breach as SUBEB is expected to handle officer of this level.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CCR/8/VOL.III/918 of April 23, 2013. Promoted by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CCR/8/VOL.III/918 of April 23, 2013. Promoted by MDA/LGA/LGEA on GL07/1 above in breach of their statutory limit on appointment and promotion.
263	LAWAL AYISETU	ADAVI LGEA	SCHOOL	01-07-96	01-07-98	01-01-12	12	1		14-06-68	NCE	NTI	Okene	HOME ECONOMICS CENTRE	ENYIDUDU	ADAVI	Female	ACCESS BANK PLC	0708708956	KWA/875248	Original documents sighted and photocopies attached.	We observed cloning of FSLC and alteration of year of birth on SDA. The original FSLC with the refno.875248 with DOB 1965 in the file. The staff later presented another FSLC with the same refno.875248 but different DOB of 1968. Also, the DOB on the SDA was altered to reflect 1968 as the cloned FSLC.	The FSLC of the two variant, the FSLC in file has DOB as 24/12/1965, while the DOB on the cloned FSLC is 24/12/1968. Also, the DOB on SDA dated 04/07/1980 was altered to 14/06/1968. Revised status is cloning of FSLC with different DOB and alteration of DOB on statutory declaration of age dated 04/07/1980.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation and Alteration of DoB on SDA.
264	ALABI FATIMOH	ADAVI LGEA	SCHOOL	10-03-92	02-03-94	1/1/2013	12	3		24-10-68	NCE		Adavi	LGEA CATHOLIC SCHOOL	IDAKWOJI	ADAVI	Female	ACCESS BANK PLC	0708711813	KWA/971101	Original documents sighted. No approval for study leave.	We observed that the DOB on the CPE/FSLC attached was altered from 1966 to 1968.	Alteration of DOB on FSLC noted.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
265	ABDULLAHI NURUDEEN	ADAVI LGEA	PERSONAL ASSISTANT	01-10-09	01-10-11	01-10-09	4	8		01-12-98	SSCE		Adavi	LGEA	OHOMATA	ADAVI	Male	UNION BANK PLC	0047944003			Review of staff record of service revealed that he was employed at the age of 10 years and 10 months. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
266	ABDULMALIK OYIZA KARIMAT	ADAVI LGEA		10-01-08	10-01-10	01-01-13	6	1		25/1/1996	SIS		Adavi	LGEA SCHOOL	OGAMINANA	ADAVI	Female	UNION BANK PLC	0048006315		Staff was employed at the age of 11 years, 11 months and 16 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
267	ABDUSALAMI KHADIJAT	ADAVI LGEA	EDUCATION	01-10-08	01-10-10	01-10-08	4	4		03-04-97	WASC		Adavi	LGEA CATHOLIC SCHOOL	IDAKWOJI	ADAVI	Female	UNION BANK PLC	0047641340		Review of staff record of service revealed that he was employed at the age of 11 years, 5 months and 28 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
268	AHEMA UMULKHAIR O.	ADAVI LGEA	CLERK	20-09-09	20-09-11	20-09-09	3	1		22-09-94	SSCE		Adavi	LGEA	IRUVBOBA	ADAVI	Female	GT Bank Plc	0142282923		Staff was employed at the age of 14 years, 11 months and 29 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
269	AUDU SHEGUN	ADAVI LGEA	CLERK	01-10-08	01-10-10	01-10-08	4	5		10-10-93	SSCE		Adavi	LGEA OFFICE	NAGAZI	ADAVI	Male	ACCESS BANK PLC	0700913628		Review of staff record of service revealed that he was employed at the age of 14 years, 11 months and 21 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
270	BELLO NURUDEEN ONORUJOYZA	ADAVI LGEA	TEACHER	01-12-08	02-10-10	01-01-11	6	2		16/04/1995	GRADE 2		Okene	LGEA CATHOLIC SCHOOL	IKARAWORO	ADAVI	Male	GT Bank Plc	0124356370		Staff was employed at the age of 13 years, 7 months and 15 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
271	HAMID ABDULRAHAM	ADAVI LGEA	PERSONNEL	01-10-08	01-10-10	01-10-08	4	2		07-03-95	WASC		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	UNION BANK PLC	0047833075		Review of staff record of service revealed that he was employed at the age of 13 years, 6 months and 24 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
272	IBRAHIM OZOHU AMINAT	ADAVI LGEA	PERSONNEL	01-10-09	01-10-11	01-10-09	4	5		21-12-96	WAEC		Adavi	UBE/JSS	OKUNCHI	ADAVI	Female	Zenith Bank Plc	2088306661		Staff was employed at the age of 12 years, 9 months and 10 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	

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STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT									
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS	
273	BREYI O MUHAMMED SANANI	ADAVI LGEA	SCHOOL	10-10-09	01-10-11	01-01-15	7	1		16-02-96	HND		Adavi	UBE IDATOCHI	IDATOCHI	ADAVI	Male	GT Bank Plc	0048712368			Review of staff record of service revealed that he was employed at the age of 13 years, 7 months and 24 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
274	ISMAILA TAOFEQ ADEIZA	ADAVI LGEA	OFFICE	01-11-09	01-11-11	01-01-12	4	6		12-08-95	DIPLOMA		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0708711693			Staff was employed at the age of 14 years, 2 months and 20 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
275	ISMAILA YAKUBU	ADAVI LGEA	TEACHER	01-08-08	01-08-10	01-04-10	5	6		03-03-94	SSCE		Adavi	LGEA CATH	KABBA JUNCTION	ADAVI	Male	GT Bank Plc	0163572658			Review of staff record of service revealed that he was employed at the age of 14 years, 4 months and 29 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
276	JAMIU ABDULRAHEEM	ADAVI LGEA	TEACHER	01-11-08	01-10-10	01-01-15	6	2		11-11-93	NATIONAL DIP		Adavi	CENTRAL SCHOOL	OGAMINANA	ADAVI	Male	GT Bank Plc	0126413653			Staff was employed at the age of 14 years, 11 months and 21 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
277	JIMOH O. BDULBAKI	ADAVI LGEA	PERSONNEL	20/09/2009	01-10-11	20/09/2009				14/08/1996	WASC		Adavi	LGEA OFFICE		ADAVI	Male	United Bank of Africa Plc	207555529			Review of staff record of service revealed that he was employed at the age of 13 years, 1 month and 6 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
278	JIMOH OMONOYO MUHAMMED	ADAVI LGEA	SCHOOL	01-05-06	01-05-10	1/1/2012	6	3		14-10-92	WASSCE		Adavi	UBE/JSS	IBERE-KUROKO	ADAVI	Male	ACCESS BANK PLC	0708719644	KOG/42671			Staff was employed at the age of 15 years, 11 months and 16 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
279	JIMOH SULEIMAN FAROUK	ADAVI LGEA	SCHOOL	20-09-08	20-09-10	01-01-15	7	1		27-07-94	ND		Adavi	LGEA	OGAMINANA	ADAVI	Male	First Bank Plc	3041629702			Review of staff record of service revealed that he was employed at the age of 14 years, 8 months and 17 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
280	KOKORI MUTARI ISAH	ADAVI LGEA	PERSONNEL	01-07-07	01-07-09	01-01-11	7	4		06-12-92	GRADE 2		Adavi			ADAVI	Male	Acess Bank	0689334218			Staff was employed at the age of 14 years, 6 months and 25 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
281	LAWAL ABDULRAZAQ ADVIAH	ADAVI LGEA	TEACHER	10-10-08	01-10-10	10-10-08	4	9		15-05-98	WAEC		OKEHI	LGEAMODEL SCHOOL	OZIOKUTU	ADAVI	Male	GT Bank Plc	0175999843			Review of staff record of service revealed that he was employed at the age of 10 years, 4 months and 25 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
282	MOMOH O HAJARA	ADAVI LGEA	TEACHER	10-01-08	10-01-10	10-01-08	4	1		28/12/1995	WAEC		Adavi	LGEA SCHOOL	OKUNCHI	ADAVI	Female	UNION BANK PLC	0047273752			Staff was employed at the age of 12 years and 13 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
283	MUHAMMAD MUHAMMAD	ADAVI LGEA	PERSONNEL	01-11-09	01-11-11	01-11-09	4	9		23-04-99	WAEC		Adavi	UBE/JSS	OSISI	ADAVI	Male	UNION BANK PLC	0047062408			Review of staff record of service revealed that he was employed at the age of 10 years, 6 months and 9 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
284	MUHAMMED MARIAM	ADAVI LGEA	CLEANER	01-10-08	01-01-10	01-10-08	4	8		04-08-95	SSCE		Adavi	UBE/JSS	OGAMINANA	ADAVI	Female	First Bank Plc	3098464208			Staff was employed at the age of 13 years, 1 month and 27 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
285	MUHAMMED O.NAFISAT	ADAVI LGEA	SCHOOL	01-12-09	01-12-11		4	8		15-04-95	WASC		Okene	CHATOLIC SCHOOL	IKARAWORO UVETE	ADAVI	Female	UNION BANK PLC	0043568737			Review of staff record of service revealed that he was employed at the age of 14 years, 7 months and 16 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
286	MUSA ABDULRAHMAN	ADAVI LGEA	SCHOOL	01-10-09	10-10-11	01-10-09	4	1		13-06-96	WASSC		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0708710737			Staff was employed at the age of 13 years, 3 months and 18 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
287	NASIRU OMEIZA MUJAZU	ADAVI LGEA	OFFICE	01-06-08	01-06-10	1/1/2013	7	2		04-09-94	WASC		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Male	ACCESS BANK PLC	0708718764	KOG/27985			Review of staff record of service revealed that he was employed at the age of 13 years, 8 months and 28 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years
288	NASIRU OYIZA HALIMAT	ADAVI LGEA	PERSONNEL	21/01/2006	10-05-08	01-01-12	7	5		15/07/1991	WAEC		Adavi	LGEA/DSS OFFICE	KUROKO	ADAVI	Female	UNION BANK PLC	0036667335			Staff was employed at the age of 14 years, 6 months and 6 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years			Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	

REGISTER OF UNCLEAR STAFF - ADAVI LGEA TEACHERS

STAFF PERSONAL DETAILS																	STAFF SCREENING APPEAL COMMITTEE REPORT								
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	EDUCATIONAL TYPES	LGA OF ORIGIN	NAME OF SCHOOL	LOCATION/ TOWN OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	FSLC NUMBER	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS	MODIFIED REVISED STATUS
289	OGIRIMA NANA AMOTO	ADAVI LGEA	TEACHER	01-10-08	01-10-10	01-01-16	7	1		19-06-94	BSC		Adavi	UBE/JSS	IKARAWORO	ADAVI	Female	GT Bank Plc	0135935113			Review of staff record of service revealed that he was employed at the age of 14 years, 3 months and 12 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years		Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
290	ONUJIA ENEJI MUHAMMED	ADAVI LGEA	PERSONNEL	01-10-09	01-10-11	01-01-15	4	2		25-01-98	WAEC		Adavi	LGEA CATHOLIC SCHOOL	OZOHU	ADAVI	Male	EcoBank Plc	2883028378			Staff was employed at the age of 11 years, 8 months and 6 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years		Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
291	OWUDA OHUNENE FATIMA	ADAVI LGEA	TEACHER	05-01-06	05-01-08	01-01-12	5	5		14/5/1994	NABTEB		Adavi	UBE JSS	IDATOCHI	ADAVI	Female	GT Bank Plc	0127362301			Review of staff record of service revealed that he was employed at the age of 11 years, 7 months and 22 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years		Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
292	SADIQ ABDULLAHI OZOVEHE	ADAVI LGEA	PERSONNEL	01-10-09	01-10-11	01-10-09	4	5		07-03-97	WASC		Adavi	LGEA OFFICE	ADAVI	ADAVI	Male	ACCESS BANK PLC	0696859483			Staff was employed at the age of 12 years, 6 months and 24 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years		Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
293	SADIQ MUSTAPHA ONIMISI	ADAVI LGEA	PERSONNEL	01-10-08	01-10-10	01-10-08	4	2		08-12-94	WAEC		Adavi	LGEA SPECIAL SCHOOL	KARAWORO	ADAVI	Male	First Bank Plc	3099546095			Review of staff record of service revealed that he was employed at the age of 13 years, 9 months and 23 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years		Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
294	USMAN BLESSING ONYIHOINOYI	ADAVI LGEA	PERSONNEL	01-10-08	01-10-10	01-10-08	4	6		03-06-97	SSCE		Adavi	LGEA COMMUNITY HEC CENTRE	OKUNCHI	ADAVI	Female	First Bank Plc	3089704157			Staff was employed at the age of 11 years, 3 months and 28 days, meanwhile the minimum age for appointment to Public Service at the time of his employment was 15 years		Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	
295	YUSUF ONIZE TALATU	ADAVI LGEA	PERSONNEL	01-11-09	01-11-11	01-11-09	4	2		12-12-98	WASC		Adavi	LGEA OFFICE	OGAMINANA	ADAVI	Female	ACCESS BANK PLC	067188885			Review of staff record of service revealed that he was employed at the age of 10 years, 10 months and 20 days. As at the time of staff employment, minimum of age for appointment to Public Service was 15 years		Underage Employment (i.e. Employed as a minor). Minimum age for employment to be categorised as follows: up to 20/03/1979 is 16 years; between 21/03/1979 to 24/08/2009 is 15 years and from 25/08/2009 to-date is 18 years	