REGISTER OF UNCLEAR STAFF - YAGBA WEST LGA

STAFF PERSONAL DETAILS																STAFF SCREENING & VALIDATION COMMITTEE					STAFF SCREENING APPEAL COMMITTEE REPORT			
S/N	EMPLOYEE NAME	EMPLOYER : LGA/LGEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF CONFIMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	MARITAL STATUS	BANK NAME	BANK ACCOUNT NUMBER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARKS	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE REMARK	QUALITY ASSURANCE COMMENT	TECHNICAL COMMITTEE RECOMMENDATION	REVISED STATUS
1	ABIODUN FOLORUNSHO	YAGBA WEST	FINANCE	01-05-2003	02-05-2005	01-01-2011	6	4	08-02-1970	SSCE	YAGBA WEST	MALE	MARRIED	FIRST BANK PLC	3036003957	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit for loss of SSCE certificate done in January 2017.	Year of birth on SDA dated 2/5/2003 noticed altered. Staff attached an affidavit for lost of SSCE (1984) certificate, affidavit alone not enough. He must produce WASSC computerised masterlist.	Allegation of stale statement of result is sustained as can be seen in SSCE statement of result(1984) which is still stale. Also, alteration of age was sighted on SDA dated 02/05/2003.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
2	ABIODUN OLUFUNKE SEGUN	YAGBA WEST	PERSONNEL	01-09-1996	01-04-1999	01-01-2011	9		30-01-1966	DIPLOMA	Yagba West	F	Single	United Bank of Africa Plc	2085588332	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents duly sighted. Approval for study leave granted and attached(see page 22-28).	Disparity of age sighted in the staff file-FSLC No-928378(1968), SDA dated 11/09/1985(1966). Also, alteration of year of birth was done on FSLC. Status to reflect age disparity and alteration of FSLC.	We affirmed alteration in DOB on the FSLC presented by the staff. Also, we observed disparity in DOB on FSLC and SDA.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
3	ABIONA OLAYINKA	YAGBA WEST	EDUCATION	01-06-2007	02-06-2009	01-01-2014	6		25/11/1982	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2045996982	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented a testimonial for his FSLC while stated his DOB and other relevant information. He stated that he was not issued with a FSLC but only testimonial attached.	SDA dated 11/2/2009 was altered from 1972 to 1982. status to reflect alteration of age on SDA.	We affirmed ateration of DOB on SDA dated 11/02/2009 from 1972 to 1982.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
4	ABOLADE BUKAYO	YAGBA WEST	PERSONNEL	08-01-05	08-01-07	01-01-09	8	7	03-10-78	ND	Yagba West	F	MARRIED	First Bank Plc	3074676753	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and copies attached. No FSLC but an affidavit, attestation letter and police extract to support loss of documentsale SDC result 2007.	Staff was employed on GL 04 in 2005 whereas she had obtained ND in 2003 and ought to have been placed on GL 06. Her appointment was normalised and staff placed on GL 07 in 2007 and by 2009 she was promoted to GL 08. Status to change employed below grade level.	Loss of FSLC now supported with affidavit, letter of attestation and police extract. Meanwhile, staff was observed to have been employed below her Academic qualification. Employed on GL 04 in 2005 when she already possessed ND certificate in 2003. This is under employment.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
5	ABOLAJI EUNICE OLUMUYIWA	YAGBA WEST	PERSONNEL	01-03-1994	01-03-1996	01-01-2014	10		26-04-1968	DIPLOMA	Yagba West	F	MARRIED	First Bank Plc	2026824879	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on FSLC altered but police report and affidavit attached to correct alteration not acceptable. For further directive please.	FSLC no 044269 dated 5/7/1979 altered to read 1968. Approval for study leave for Diploma certificate obtained in 2004 from Kogi state Polytechnic, lokoja not seen in the file. Therefore, staff is not cleared due to alteration of DOB on FSLC	Alteration of DOB on FSLC is confirmed. The DOB was altered to 1968. Although, we did not sight the study leave approval for ND Certificate obtained in 2004 but it was an event that happened long time ago, staff might be considered. However, due to alteration of FSLC the staff will not be recommended for clearance.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
6	ABOLAJI TAIYE	YAGBA WEST	HEALTH	02-04-2007	16-06-2009	NIL	4		23-03-1974	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2087162390	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Birth certificate altered. FSLC & WASSC doubtful.	Affidavit for loss of WASSC certificate dated 24/08/2016 not supported with WASSC Computerised masterlist. Alteration of DOB on FSLC with Serial No-K424931 with year of birth to reflect 1973. Apply sanction for alteration of age, incomplete documentation and stagnation on the same grade level over	We affirmed alteration of DOB on FSLC with reference number K424931. The year of birth was altered to 1973. Staff was employed as Health Attendant on GL04/1 on 28/02/2007. She is still on that grade level since 2007.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
7	ABOLARIN GRACE	YAGBA WEST	EDUCATION	01-10-1995	02-10-1997	01-01-2012	12		30-11-1970	NCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2087162163	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of NCE, WASSC(1980), FSLC(1984) & SDC(2013) have been presented and duly attached.	1990 WASSC/SSCE statement of result is stale. Moreover, the staff obtained NCE in 1998 and presented Grade II teachers certificate that was obtained in 2007. This is aberation as Grade II is supposed to be obtained before NCE. These certificates are suspicious.	It should be pointed out that the staff obtained her NCE qualification in 1998 and later proceeded to obtained Grade II certificate in 2007. This raised the credibility concern over the two certificates in question, and moreso that the competency of this staff as a GL 12 officer is in doubt. 1990 WASSC/SSCE statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
8	ABOLARIN OREDOLA	YAGBA WEST	PHC	01-10-1991	10-01-1993	01-01-2008	5		25-11-1969	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	1005942575	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020B10) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020B10.	Falsification of age i.e FSLC(1971), APER form(1969).	Disparity of age sighted in the staff file-FSLC(1971), SDA(1969). Affidavit done on 29/8/2016 is consider an after thought. Hence, Status to reflect age disparity.	We affirmed disparity in the DOB. DOB on FSLC is 1971 and DOB on SDA is 1969 was clarity via affidavit of 29/8/2016.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
9	ABOLARIN TUNDE	YAGBA WEST	HEALTH	06-01-1992	06-01-1994	01-01-2006	8		22/2/1966	HEALTH CERT	Yagba West	F	MARRIED	United Bank of Africa Plc	1016886060	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Subject to Technical certificate, FSLC.	Age falsification not observed in all the documents submitted. However, the result of Craft Training Examination of 1988 is stale as he is yet to produce original certificate. Also, he was abnormally employed on GL 02 on 01/06/1992 as labourer but appointment was normalised to Health Technician in training on GL 04 w.e.f 01/10/1994 when he has not obtained certificate in Health. The certificate in Medical Laboratory was obtained in Marh 1988.	No evidence of age falsification sighted in the file records. However, there is a stale statement of result(1988) of Federal Craft Training Certificate Examination obtained from Government Technical College Patigi.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
10	ABRAHAM FUNMILAYO JANET	YAGBA WEST	HEALTH	10-03-2003	05-03-2005	01-01-2013	12		12-10-1964	RN/RM	Yagba West	F	MARRIED	United Bank of Africa Plc	2058349380	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff was employed on 05/03/2003 on GL 07 as a staff Nurse. She was confimed w.e.f 05/08/2005. she has presented all her original certificates for review. Certificate are up to date.	We sighted the copy of original certificates. However, no study leave approval for the certificate in Nursing and Midwifery obtained on 15th October, 2008.	Original certificate presented and sighted. However, no study leave approval for the Registered Nurse programme.	Absence from work for Study (Full Time) without approval
11	ABRAHAM OMOLADE RACHEAL	YAGBA WEST	FINANCE	01-06-2007	02-06-2009	01-01-2014	9	1	20-01-1976	HND	YAGBA WEST	Female	Single	FIRST BANK PLC	2022098544	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	HND obtained from Kwara State Polytechnic was confirmed to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Subject to provision of ND certificate.	We could not ascertained the fake certificate in the documents submitted. However, the ND obtained in 1997, the statement of result is stale, and school attestation would not be acceptable because the employment on GL 06 in 2007 was based on the ND. Also, the staff appointment was normalised to	Certificate verification confirmed the HND purpodetly obtained from Kwara Polytechnic in 2012 is fake. The staff should be prosecuted for forgery. Also, the statement of result of ND obtained in 1997 is stale.	Fake or Forged academic certificate
12	ADEBAYO ANTHONY ADEBOWALE	YAGBA WEST	WORKS, LAND & HOUSING	10-01-2006	10-01-2008	01-01-2013	7		28/7/1988	SSCE	Yagba West	M	MARRIED	First Bank Plc	3030124478	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age falsification and discrepancies observed on SSCE and declaration of age certificates. Not considered for clearance.	Alteration of date of birth on SDA dated 23/09/2009 and disparity of age of DOB use. DOB on complaint form is 28/07/1988, while DOB on WASSCE JUNE 2003 is 26/06/1984 and DOB on SDA dated 23/09/2004 is 27/07/1988.	We affirmed alteration of DOB on SDA dated 23/09/2009. On a related note, we observed other disparity in DOB. DOB on Birth certificate done in 2003 is 28/07/1984, while DOB on SDA done on 23/09/2004 is 27/07/1988. It is unusual to have SDA when there is a genuine birth	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
13	ADEBAYO DADA TEMITOPE	YAGBA WEST	WORKS	07-12-2007	27-09-2011	06-01-2014	5	1	27-05-1986	SSCE	YAGBA WEST	MALE	Single	UNITED BANK OF AFRICA PLC	2047221778	Staff is a confirmed Diaspora worker outside his/her primary place of assignment	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to	The officer made withdrawals from Kaduna while his duty post is Yagba west. He produced a letter of approval for study leave with pay during which he made withdrawals in Kaduna as the school is located there.	Age falsification- DOB on SDA dated 12/12/2007 is 10/08/1986 while DOB on WASSC JUNE 2006 is 06/09/1988. consistent diaspora withdrawal was made in Kaduna between January 2014 and August 2014 which shows that the staff is not always at his duties.	Review of Bank Statement confirmed that the staff makes most cash withdrawals from Kaduna. The staff claimed to be on study leave with pay in Kaduna. He presented a letter but the letter is not treable to his personal file. There is also no application for study leave in his file,	Absence from work for Study (Full Time) without approval

14	ADEBAYO ELIZABETH AJIKE	YAGBA WEST	FINANCE	02-01-2006	02-01-2008	01-01-2014	7	3		10-05-1976	ND	Yagba West	F	MARRIED	United Bank of Africa Plc	2078258642	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit, police extract and attestation letter in place of loss of FSLC attached, while other documents were okay for review.	ND 2010 statement of result is stale. Staff was employed in 2006 and obtained ND statement of result in 2010, we could not sight study leave approval in her file.	Stale statement of result of OND obtained in 2010 and NABTEB obtained in 2012. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
15	ADEBAYO KEHINDE	YAGBA WEST	WORKS	04-10-1999	04-10-2001	01-06-2002	3			22-08-1979	PLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2068061616	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Inadequate bank statement	The name on bank statement submitted was ADEBAYO TAYE JOSEPH while on the employment letter and records and certificate was ADEBAYO KEHINDE. This disparity in name is suspicious. Moreover, staff has been on GL 03 since 2002, thus stagnated.	Invalid bank account statement as evidenced by the disparity in the name of Account holder-ADEBAYO JOSEPH TAYE and name of the LGA staff is ADEBAYO KEHINDE. The possibility of impersonation is high in the circumstances observed here. It is more curious to note that the staff has remained on the same GL03 since employed in 2002.	Impersonation
16	ADEBAYO OGUNLEYE	YAGBA WEST	WORKS	28/03/2007	29/03/2009	01-01-11	3	3		24/10/1978	FSLC	Yagba West	M	MARRIED	First Bank Plc	3108248749	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Watchman needs mo Academic certificate. Recommended for clearance.	Disparity in DOB was observed on SDA dated 24/08/2011 which is 24/10/1978 and FSLC with Serial Number 1050825 with DOB stated as 1976.	We confirmed disparity in DOB between FSLC given as 1976 and SDA given as 1978.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
17	ADEBAYO ROSELINE MAYOWA	YAGBA WEST	HEALTH	01-12-2001	01-12-2003	01-01-2014	7			16-07-1978	JCHEW	Yagba West	F	MARRIED	United Bank of Africa Plc	1016678535	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has produced certificates for all her stale statement of results.	No proof of change of name from MISS MAYOWA JOB to MRS ABEBAYO MAYOWA ROSELINE(Staff name). Age disparity exists between SSCE June 2001(04/04/1983) and SDA dated 11/01/2002(16/07/1978)	We affirmed disparity in DOB. DOB on SDA dated 11/01/2002 is 16/07/1978 while DOB on SSCE of June 2001 is 04/04/1983	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
18	ADEBIYI RACHEAL RANTI	YAGBA WEST	FINANCE & SUPPLY	08-03-1998	09-01-2001	09-04-2006	7			09-11-1974	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2069237744	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age falsification confirmed. Affidavit to support the age disparity presented.	Disparity in DOB- Birth certificate(4/11/1973), SSCE(9/11/1975), FSLC(1974) and SDA(11/9/1974.	We confirmed disparity in DOB in the staff records. The DOB on birth certificate is 04/11/1973, DOB on SDA is 11/09/1974, DOB on FSLC is 19874 and DOB on WASSC is 09/11/1975.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
19	ADEDAYO JANET IYABO	YAGBA WEST	PERSONEL	23/3/1998	01-12-2000	01-01-2008	7			28/6/1969	SSCE	Yagba West	F	MARRIED	First Bank Plc	2026630786	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents now complete. Recommended for clearance	Staff to produced original copy of SDC(2001) which is still stale since 16 years ago.	Staled statement of result of SDC 2001. The staff only qualification apart from SSCE is SDC and it is expected the original SDC certificate would have been obtained 16 years after the statement of result was obtained.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
20	ADEKUNLE EMMANUEL DARE	YAGBA WEST	PLANNING OFFICER	10-04-05	10-04-07	08-02-09	8	8		11-11-84	BSC	Yagba West	M	Single	UBA	2014701911	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Diaspora withdrawal in Iorin which was constant.	As per his diaspora activities, really there was study leave with pay between Sept. 2012 and May 2014 but after the period cover by the approval he was still found moving and withdrawing about outside his station especially Iorin.	The staff was on Study leave with pay between 2013 to 2014, however review of bank statement revealed that consistent cash withdrawals was observed in Iorin between 2015 and 2016 after the study leave has lapsed. The staff has been collecting salary under false pretense and should be prosecuted with a view to recover all	Diasporal workers (Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment)
21	ADEKUNLE MARY	YAGBA WEST	HEALTH	31-07-1992	01-09-1994	01-01-2008	5			10-04-1964	FSLC	Yagba West	F	MARRIED	United Bank of Africa Plc	2083686612	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The attached SSCE statement of result is stale, the officer need to forward the original certificate without any delay.	The staff presented 2011 NECO statement of result that was stale. Also staff was employed on GL 02 on 5/8/1992 as a cleaner but converted to Head Health attendant on GL 03 w.e.f 1/1/1996 without any evidence of additional qualification, she is currently on Grade level 05 and she has remained on the grade since 2008.	There is no abnormality in the staff's career advancement. The staff has SSCE qualification in addition to the FSLC earlier presented. However, stale SSCE(2011) statement of result sighted.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
22	ADELEYE KEHINDE	YAGBA WEST	HEALTH	01-10-1995	01-10-1997	01-01-2013	10			10-03-1968	EHT	Yagba West	F	MARRIED	United Bank of Africa Plc	2050975873	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff consistently claimed 10th march, 1968 as her date of birth except in the WASSC which is an error. Affidavit attached to correct this error.	Staff was employed on GL 03 in 1995 as Health Attendant, but WASC/GCE/SSCE result on which her employment was premised not sighted in the file. Also, there is recurrent age disparity on the following documents in the staff file: SDA DOB(10/3/1968), SSCE of June 2000(13/06/1976), APER form(1968 & 1971).	We affirmed disparity in DOB on records. DOB on SDA 10/03/1968) andDOB on SSCE of June 2000 is 13/06/1976. DOB on APER form DOB is 04/03/1971.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
23	ADEMARA BLESSING FOLUKE	YAGBA WEST	HEALTH	04-12-2007	05-12-2009	01-01-2010	4	1		22-06-1980	D.H.T	YAGBA WEST	Female	MARRIED	UNITED BANK OF AFRICA PLC	1015574788	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	The staff was employed on GL 03/1 on 04/12/1997 as Pharmacy Attendant with SSCE obtained in 1997. however, the staff presented another NECO statement of result obtained in 2009 but failed to present original copy of NECO result. Also, SDC Group A-D obtained in 2010 is stale. not	Stale statement of NECO of 2009 re-affirmed. Staff should have obtained the original certificates since all these years. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
24	ADEWUMI GODWIN DAVID	YAGBA WEST	PERSONNEL	27-02-2003	01-03-2005	01-01-2011	7			05-02-1968	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2087162431	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents were sighted except the FSLC that is not seen. Staff is on GL 07/2.	Staff was employed in 2003 with WASSC(1983) and placed on GL 03. Copy of WASSC(1983) sighted in the file. However, SDC(2004) statement of result is stale.	Considering that the staff academic qualification before SDC is WASSC and no other certificate after SDC. Staff ought to have obtained the original SDC certificates having obtained statement of result since 2004	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
25	ADEWUMI OLADAPO	YAGBA WEST	FINANCE	29-07-2005	27-07-2007	01-01-2008	7			30-07-1976	SSCE	Yagba West	M	MARRIED	First Bank Plc	3019551682	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Advanced Diploma result(2001) is stale. Original certificate of WASSC were sighted and attached. No FSLC.	Staff still presented Stale Advanced Diploma in Accounting and Finance(2001) obtained from Nuhu Bamalli Polytechnic, Zaria. SDC of 2006 statement of result is also stale.	It was affirmed that staff Advanced Diploma in Accounting and Finance form Nuhu Bamalli University, Zaria is stale. SDC statement of result of 2006 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
26	ADEYANJU REMILEKUN	YAGBA WEST	PERSONEL	17/3/2003	17/3/2005	01-01-2010	5			19/2/1973	JSSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2068066288	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff failed issue of falsification of age, but there is not immediate discovery of this issue except in the APER form of staff. It is also very possible that the file of this staff was tampered with.	Age discrepancies- FSLC(1973), Birth certificate(1975) and APER form(1974). Therefore, staff may not be cleared on account of age discrepancies.	Age disparity: DOB declared on FSLC/SDA was (10/1/1973), DOB on Birth certificate was (23/9/1975) and APER form DOB was (19/2/1974). Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

27	ADEYEMI FLORENCE ABOSEDE	YAGBA WEST	HEALTH	23-12-1991	26-11-1995	01-01-2013	12	1	23-04-1971	CHEW	YAGBA WEST	Female	MARRIED	UNITED BANK OF AFRICA PLC	2002084978	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to	Diaspora withdrawal in Ilorin and Lagos confirmed.	Staff is more of a business woman than staff because she made 90% of her cash withdrawals in Lagos, and few in Ilorin and kogi respectively from March 2013 till December 2015.	Our review of staff salary bank statement revealed that most of the cash transactions especially withdrawals were done in Lagos from March 2013 till December 2015 and in few case in Ilorin and kogi respectively, It is impossible for the staff to be working in Kogi and	Diasporal workers (Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment)
28	ADEYEMI OMOBOLA RUTH	YAGBA WEST	FINANCE	30-04-1992	06-09-1994	01-01-2014	12	6	07-11-1974	DIPLOMA	Yagba West	F	MARRIED	First Bank Plc	3048180949	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age declared on Birth certificate(1974) is different from age declared on SDA(1972).	Alteration of DOB on Birth Certificate issued on 18/11/1974. Age disparity between SDA(07/11/1972), Birth certificate(07/11/1974	Our review of documents affirmed alteration of DOB on birth certificate dated 18/11/1974 with DOB of 07/11/1972. We also noted there is birth certificate with DOB of 07/11/1974.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
29	AFOLABI BOLA ADESERI	YAGBA WEST	PERSONEL	03-01-1994	03-01-1996	01-01-2012	12		29/6/1963	ND	Yagba West	F	MARRIED	United Bank of Africa Plc		Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Subject to provision of FSLC.	Application and approval for study leave for Diploma result obtained in 2003 at Kogi state polytechnic not seen in the file. Also, SDC result of 2009 is stale. Hence, staff is not cleared due to stale result and going for study leave without approval.	We affirmed the SDC statement of result of 2009 is stale. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be verified, it is only certificate that can be verified.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
30	AFOLABI FOLORUNSHO	YAGBA WEST	WORKS	09-07-1999	27-06-2002	01-08-2007	7		22-01-1972	TTI	Yagba West	M	MARRIED	United Bank of Africa Plc	1016887737	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents were sighted except the FSLC which staff deposed to an affidavit as attached. There is no trace of falsification of age in the file.	Multiple DOB attached by staff: DOB on SDA dated 5/5/2004 is 22/1/1972) while DOB on SDA dated 31/7/1996 is 28/02/1965.	We affirmed multiple SDA with different DOB. DOB on SDA dated 31/07/1996 is 28/02/1965 while DOB on SDA dated 05/05/2004 is 22/01/1972).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
31	AGBANA BOSE GLADYS	YAGBA WEST	PHC	29/09/1995	10-01-97	01-01-13	8	2	18/04/1972	DIPLOMA	Yagba West	F	MARRIED	First Bank Plc	3019572858	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance subject to the provision of NECO certificate.	Multiple Declaration of age noticed- DOB on SDA dated 05/10/1995 is 18/04/1972 while DOB on SDA dated 05/10/1995 is 18/04/1975. Stale NECO(2004) statement of result.	We confirm cloning of SDA dated 05/10/1995 with the same revenue receipt number. The DOB on one of the cloned SDA is 18/04/1975 while DOB on the second cloned SDA is 18/04/1972.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory decaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
32	AGBANA OLUBUNMI	YAGBA WEST	WORKS	04-09-2006	05-09-2008	01-01-2013	7		11-07-1965	TTIII	Yagba West	M	MARRIED	United Bank of Africa Plc	1016887775	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Documents presented and reviewed okay. Consider for clearance.	DOB on SDA of 10/08/2016 is 11-7-1965 while DOB on SDA of 04/09/2006 is 11-7-1969, DOB on APER forms(1965, 1969) respectively. Also, alteration of year of birth on SDA of 2006 from 1969 to 1965 also noticed.	We affirmed alteration of DOB on SDA dated 04/09/2006 from 1965 to 1969. We also observed Multiple SDA with different DOB. DOB on SDA dated 04/09/2006 is 14/07/1969 while DOB on SDA dated 10/8/2016 is 11/07/1965.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
33	AGNES TAYE BALOGUN	YAGBA WEST	EDUCATION	01-08-2005	01-08-2008	01-09-2012	6		27-05-1966	GRADE II	Yagba West	F	MARRIED	First Bank Plc	3066994797	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff have submitted all the necessary documents for screening.	Staff Grade II result obtained from National Teachers' Institute, Kaduna in 1985 is stale. Affidavit in lieu of loss of original Grade II certificate in 2012 was done in 2016 after screening exercise is consider an after thought.	State Grade II teachers statement of result of 1985. In line with best practice and as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the School where he graduated from, to obtain NTI Master List to authenticate his Grade II result. Indeed it is service	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
34	AHMED RACHEAL MODUPE	YAGBA WEST	HEALTH	05-04-2001	01-04-2003	01-01-2014	9		06-10-1980	HEALTH CERT	Yagba West	F	MARRIED	First Bank Plc	3025238357	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of the documents were attached and duly signed. Meanwhile, the FSLC has been declared lost but the photocopy in file showed some alterations. Recommended for further interrogation.	Year of birth and name on the FSLC attached to the review form had been altered.	Alteration on the FSLC affirmed. Year of birth on the FSLC was altered. Hence, apply sanction for alteration of DOB on FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
35	AINA DUPE	YAGBA WEST	HEALTH	17-01-1994	17-01-1996	01-01-2012	12		12-10-1968	CHEW	Yagba West	F	MARRIED	United Bank of Africa Plc	2055430069	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of DOB does not tally with date on APER form.	Age disparity noticed between Birth certificate(1968), SDA of 29/08/16(1967), Record of service(1967 & 1969). Also, multiple registration of birth sighted in the file and stated as follows: certificate of registration of birth dated 10-7-2000 stated DOB as 12/10/1968 while certificate of registration of birth dated	We confirmed Multiple birth certificate with conflicting DOB. Birth certificate dated 01/10/1980 has DOB of 29/10/1967 while Birth certificate of 10/07/2000 has DOB of 12/10/1968.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
36	AINA MATHEW BAMIDELE	YAGBA WEST	WORKS	04-11-11	0		4	1	14-04-79	FSLC	Yagba West	M	MARRIED	First Bank Plc	2014660779	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Stale SSCE result(1993). Staff was retrenched in 2009 and later reinstated in 2014	Stale SSCE result of 1993 from Okutandu High School. Status to be changed to no relevant qualification to support Grade level.	The officer was employed in April 2011, then disengaged and later re-instated in July 2014 after the intervention of Ibantu Progressive Union. Staff presented stale WASSC statement of result obtained since 1993.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
37	AINA SEGUN	YAGBA WEST	WORKS	01-08-1992	06-09-1994	01-01-2004	7	12	09-10-1963	TT III, II, I	Yagba West	M	MARRIED	First Bank Plc	3071408562	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents, within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and copies attached. No FSLC, but Attestation, police extract and affidavit for loss of FSLC also attached. Valid account details now attached. For further directive please.	Disparity in DOB- SDA dated 6/10/1963(1966) and Birth certificate dated 04/02/1964 is 1963. It is strange that the staff is having birth certificate and statutiry declaration of age.	We confirmed multiple birth certificate/SDA in the staff record. DOB on SDA dated 06/10/1963 is 1966 while DOB on birth certificate dated 04/02/1964 is 1963. It is strange that the staff is having birth certificate and statutiry declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
38	AJAYI A. BOSEDE	YAGBA WEST	PERSONNEL	01-08-1992	01-08-1994	01-01-2013	12		02-02-1969	DPA	Yagba West	F	MARRIED	United Bank of Africa Plc	1019016398	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	DP certificate progression to GL 13, staff is currently on GL 12. Other relevant certificate was presented.	Age disparity was observed between age declared on birth certificate as 1969 and age declared on APER forms from 1992 to 1994 as 1970.	We confirmed from the review of staff documents that there exist disparity in DOB between birth certificates and APER forms. DOB on birth certificate is 1969 and and DOB on APER forms is 1970	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
39	AJAYI FUNKE	YAGBA WEST	EDUCATION	28-03-2007	29-03-2009	01-09-2013	6		12-11-1987	SSCE	Yagba West	F	Single	First Bank Plc	3045191698	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to	No FSLC but affidavit with police extract attached. No state of original certificate. Staff started a course of study leading to award of NCE in Iafiagi from 2012/2013 session. Staff received approval for study leave with pay, however staff did not present letter of admission	A review of staff file revealed lack of FSLC as earlier reported and same could have been reported before the sworn affidavit dated 21/8/16. Study leave approval granted staff was abused with the certificate obtained in usual manner not seen in the file or evidence of her participation observed. Staff made	The staff was employed in 2007 as a Cultural Attendant on GL03 without FSLC. She was granted study leave with pay from 2012-2015 but could not provide certificate or statement of result of NCE till date. By implication, the staff cunningly obtained study leave to cover up for	Diasporal workers (Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment)
40	AJAYI IBIDUN	YAGBA WEST	HEALTH	29-07-2005	28-07-2008	28-07-2008	7		13-06-1981	C.H.T	Yagba West	F	MARRIED	First Bank Plc	3051024287	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant credentials except FSLC have been produced by staff.	Application and approval for study leave for her 3 years Diploma result obtained in 2011 at Kwara state college of Health Technology, Offa not seen in the file.	There is evidence of due process in obtaining approval for the 3 years Diploma programe at Kwara State College of Health technology, Offa attended between 2008 to 2011. Thus, staff went on study without study leave ad earning full salary during the period.	Absence from work for Study (Full Time) without approval
41	AJAYI OGA ROSELINE OLUSHOLA	YAGBA WEST	AGRIC. & NATURAL RESOURCES	12-01-2005	10-04-2007	01-01-2012	7		01-06-1970	SSCE	Yagba West	F	MARRIED	First Bank Plc	3027968470	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer is observed to have two(2) SDA(1986 & 1970) respectively. Now she presented 1970 and an affidavit and police extract to affirm 1970 as the DOB.	Multiple DOB attached by staff: DOB on SDA dated 10/10/2012 is 06/01/1970) while DOB on SDA dated 23/01/2006 is 06/06/1986. Age disparity between SDA(1986), FSLC(1970) and APER form(1985).	We observed multiple SDA with with different DOB. DOB on SDA dated 23/01/2006 is 06/06/1986 while DOB on SDA 10/10/2012 is 06/01/1970	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
42	AJIBOWU SEGUN	YAGBA WEST	WORKS	13-02-2004	13-02-2006	01-01-2013	9		14-05-1971	DIPLOMA	Yagba West	M	MARRIED	First Bank Plc	3102913876	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Original copies of relevant certificate were presented and sighted. However, no application and approval for the staff attendance of a Diploma programme.	Staff was employed in 2004 with FSLC and trade test certificate and placed on GL 03, confirmation was done in 2006. Going by career progression of the junior staff, he should have been on GL 09 by 2017, his current GL without any additional qualification. But with ND(2007), staff is currently on GL 09	We affirmed that the staff did not have any documentary evidence to prove that he was give study approval (part time) or Study Leave Approval (full time) for National Diploma certificate obtained in 2007 From Polytechnic, Owo.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement

43	AIJULO WOLE	YAGBA WEST	WORKS	01-12-2003	01-12-2005	01-01-2008	3			15-09-1969	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2059738787	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020B10) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020B10.	The officer has forwarded a letter of retirement from 17/02/2017. recommended to be cleared and retired.	Age discrepancies- DOB on SDA dated 29/08/2016 stated as 15/09/1969 while SDA done on 10-01-2004 was altered to reflect 1969 as year of birth. Alteration of SDA dated 10/11/2004 to read 1969. The staff attached letter of voluntary retirement from service dated 13/01/2017 with retirement taking	We confirmed alteration of DOB on SDA 10/01/2004 to reflect 1969. To cover up for the alteration, the staff deposed to another SDA dated 29/08/2016 with DOB of 15/09/1969	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
44	AKINRINDE CLARICE OLUBUNMI	YAGBA WEST	PERSONNEL	28-03-2007	29-03-2009	01-01-2013	9	1		30-09-1978	HND	YAGBA WEST	Female	MARRIED	FIRST BANK PLC	2017006662	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	HND obtained from Kwara State Polytechnic was confirmed to be fake.	Not Cleared - One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Transcript from the school was produced and attached. And that HND and ND certificates submitted by staff is not forged. Recommended for your consideration.	Copies of original of all academic records presented and reviewed okay. Transcript was provided and attached to confirm the authenticity of HND certificate obtained from kwara state polytechnic, Ilorin. Recommended for clearance.	Though the staff provided transcript from Kwara Polytechnic, it is important to reemphasis that the Institution formally wrote to confirm that the HND certificate is fake. Accordingly, the status of the staff cannot be changed.	Fake or Forged academic certificate
45	ALABI AYO	YAGBA WEST	FINANCE	01-03-1994	01-03-1996	01-01-2013	12			27-05-1968	DPAA	Yagba West	M	MARRIED	United Bank of Africa Plc	2003259494	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	No FSLC submitted. Study leave approval with pay on page 24-35 for Diploma and B.sc Accounting course with effect form 17/11/2008 to 17/11/2011.	Age discrepancies-SDA of 01/03/2003 stated DOB as 27/05/1968 while APER forms stated DOB as 27/05/1965.	We confirmed discrepancies in DOB in the staff records. The DOB on SDA dated 01/03/2003 is 27/05/1968 while DOB on APER forms is 27/05/1965	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
46	ALABI SOLOMON	YAGBA WEST	FINANCE	23-02-2004	23-02-2006	01-01-2013	12			19-02-1979	HND	Yagba West	M	MARRIED	First Bank Plc	3018118031	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	This officer is said to be absence from work without approval. However, his arguments seem to justify the reason. It is for further consideration.	Age discrepancy as staff claimed to be born in 1979 and started primary school in 1981 at age 2. staff did NYSC between 2005 and 2006 at Ekiti state without any approval. Apply sanction for age discripancy and going for study leave without approval.	There is apparent manipuation of age. The staff claimed DOB is 1979 and started primary school in 1981. By implication, the staff started primary school at the age of 2 years. This is practically impossible. Meanwhile, staff went for one year NYSC between 2005 and 2006 at Ekiti State without approvals	Absence from work to participate in one year NYSC programme without approval
47	ALAYA HELEN	YAGBA WEST	FINANCE	01-04-1992	01-04-1994	01-01-2013	10			25-12-1964	AEO	Yagba West	F	MARRIED	First Bank Plc	3085844631	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	1986 Grade II statement of result is still stale. Not recommended for clearance.	Stale statement of Grade II(1984) result subsists. All other required and relevant documents sighted as submitted	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23, 2013.
48	AMOKO ABOLARIN	YAGBA WEST	WORKS	11-12-2003	01-12-2005	01-01-2008	3			16-08-1959	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2088752123	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No certificate. Staff was employed as a watchman on grade level 01 in 2003 without any academic qualification. You may wish to retain the staff.	Multiple SDA attached-DOB on SDA done on 15/01/2004 is 16/08/1959 while DOB on SDA done on 16/11/2004 is 16/8/1973.	We confirmed Multiple Statutory Declaration of Age. DOB on SDA dated 16/11/2004 is 16/8/1973 while DOB on SDA dated 15/01/2004 is 16/08/1959.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
49	AMOKO OLUSANMI	YAGBA WEST	PERSONNEL	02-04-1992	01-04-1994	01-01-2012	14			24-01-1962	DPA	Yagba West	M	MARRIED	First Bank Plc	3022768998	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Having carefully perused all staff records, his DOB is constantly 24/01/1962. however, his DOA which he presented at employment and which was sworn to on 25/02/1981 though reads 24/01/1962 has been altered or mutilated to reflect this 1962.	Alteration of DOB on SDA dated 25/02/1987 with DOB altered to give 01/07/1976. Age disparity also noticed and exists between FSLC serial no-867826 stated DOB as 12/04/1965 and SDA dated 25/12/1981 stated DOB as 24/01/1962	We affirmed alteration of DOB in SDA dated 25/02/1987 to read 01/07/1976. We further observed disparity of DOB in the staff records. DOB on FSLC with serial number 867826 is 12/04/1965 and DOB on SDA dated 25/12/1981 is 24/01/1962.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
50	AMUSAIN FUNKE EUNICE	YAGBA WEST	HEALTH	27/11/1990	12-01-1992	01-01-2013	9			05-05-1965	HEALTH CERT	Yagba West	F	MARRIED	United Bank of Africa Plc	2051088888	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Contradictory DOB observed on declaration of age and some APER forms 1965, while some APER forms have 1967 as DOB. Attestation to loss of FSLC is not supported by affidavit and police extract.	Age disparity between DOB declared on APER form of January-December 1992, 1993, 1994 was 05/05/1967, APER form of 1991 DOB was stated as (05/05/1967) and APER forms of 2006, 2007, 2008, 2009, 2010 DOB was stated as (05/05/1965).	Disparity of DOB affirmed on several occasions on APER forms of 1991 DOB was (05/05/1969), APER form of 1992 to 1994 DOB was (05/05/1967) and APER forms of 2006 to 2010 DOB (05/05/1965). Status to reflect age disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
51	ANJIKU SAMUEL SUNDAY	YAGBA WEST	WORKS	18-12-2006	16-06-2009	01-01-2013	7			08-08-1963	FSLC	Yagba West	M	MARRIED	First Bank Plc	3044354872	Falsification of age	Falsification of age through alteration on date of birth in the statutory declaration of age.	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DOB on both sighted SDA(1963) and FSLC(1963) tallies but it appears on the FSLC that DOB was altered.	Year of birth on FSLC dated 3/8/1973 was altered	We affirmed alteration of DOB on the FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
52	AREMU OLUTADE FESTUS	YAGBA WEST	BUDGET AND PLANING	04-12-2007	20-12-2010	01-01-2012	10			24-04-1981	HND	Yagba West	M	MARRIED	First Bank Plc	3069849575	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	The study leave approval with pay approval for open University is not allowed. You may wish to consider the issue of diaspora withdrawal.	Age disparity on the following documents noticed: SSCE of June 2001, DOB is 24/04/1980 while DOB on SDA dated 18/10/2002 stated as 24/9/1981. Staff was employed on 4/12/2007, however, he obtained HND certificate in the year 2008/2009 without study leave approval. also, ND statement of result on which the	There is disparity in DOB on the staff records. The DOB on SSCE of June 2001 is 24/04/1980, DOB on SDA dated 18/10/2002 is 24/09/1981. Staff was employed with effect from 04/12/2007 but obtained HND in 2008/2009. There is no study leave application or approval in the staff file	Absence from work for Study (Full Time) without approval
53	ARIYE MARY AJIKE	YAGBA WEST	PERSONEL	06-01-1997	09-01-2001	24/9/2014	12	1		31/5/1978	NCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2062419033	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted except the FSLC that only testimonial was presented.	Staff is currently on study leave at Ekiti state University, which accounts for the diaspora withdrawals. However, no study leave approval was seen even though staff applied. It is therefore considered that staff embarked on study leave without approval.	We affirmed that there is no study leave approval for the programe currently being pursued at Ekiti State University. Though the staff applied for study leave but there was no officiall approval	Absence from work for Study (Full Time) without approval
54	ARO ABIODUN	YAGBA WEST	WORKS	13-02-2004	13-02-2006	01-01-2014	9			05-01-1964	AWS	Yagba West	M	MARRIED	First Bank Plc	3029348135	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity of age exists between SDA(1964) and FSLC(1965). Recommended for further action.	A review of staff file revealed age disparity between SDA dated 1/3/2004(1964) and FSLC(1965). Status to reflect age disparity.	We affirmed the disparity already noticed between the DOB on FSLC which is 1965 and DOB on SDA which is 1964	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
55	ARO HELLEN FUNMILAYO	YAGBA WEST	HEALTH	26-12-2001	16-12-2004	16-06-2014	12	3		11-10-1972	SCHT	Yagba West	F	MARRIED	First Bank Plc	4011003400	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificates sighted and Bank Statement reviewed okay.	Disparity in DOB on FSLC with serial No 1141543 as 05/07/1972, DOB in June 2003 WASSC as 04/04/1977 and DOB on SDA as 11/10/1972 . Alteration observed on FSLC with serial No 1141543 on the year of birth to read 1972.	Alteration on FSLC and disparity of age affirmed. Year of birth on FSLC with serial Number 1141543 was altered to read 1972. Age disparity also observed in the staff records. The DOB on SDA was 11/10/1972, while DOB on WASSC/SSCE of June 2003 was 04/04/1977.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual
56	ARO OMOLOLA ALICE	YAGBA WEST	PERSONNEL	01-04-1992	01-04-1994	01-01-2013	13	5		28-02-1966	DIPLOMA	Yagba West	F	MARRIED	First Bank Plc	3028870901	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents examined and copies. Recommended for clearance.	Affidavit/police extract and attestation letter in lieu of FSLC attached. Meanwhile the name on attestation letter from Headmaster of ECWA YWLGEA School I reads SOLOMON OMOLOLA and the name given by staff during employment was ADEKUNLE ALICE OMOLOLA. Also, age	We affirmed disparity in DOB betwee the DOB on SDA which is 1966 and DOB on APER form which is 1965	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
57	AROYEHUN IFE LOVE	YAGBA WEST	FINANCE	01-10-1995	01-10-1997	01-01-2013	13	5		18-09-1972	MBA	Yagba West	F	MARRIED	First Bank Plc	3002482629	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented all relevant documents for screening and duly sighted.	From the review of staff record of service, the staff has been the Cashier to the Local Government for over 15 years. Age disparity also noticed between FSLC with DOB of 08/01/1973 and DOB on Bio-data being 8/09/1972.	Staff statement of HD result obtained from Kogi Polytechnic is stale. On a related note, staff obtained MBA from Ladoke Akintola University, Ogbomoso in 2013. There is no letter to seek permission for MBA program, no evidence of approval and release letter for the	Abuse of office resulting in undeserved financial benefits at the detriment of government
58	ASIPA SEGUN	YAGBA WEST	WORKS	01-09-2006	05-09-2008	01-01-2009	3	2		23-02-1967		Yagba West	M	MARRIED	United Bank of Africa Plc	1016732088	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	No bank statement, no certificate except the statement of post literacy certificate.	Staff was last promoted on 1/1/2009, meaning that he is not deemed to further proceed and be productive. Also, 2014 bank statement not attached. Hence, status to reflect stagnation and incomplete bank statement	The staff inability to provide 2014 bank statement is a pointer to the fact that he might not have evidence of consistent payment of salary for 24 months as specified in the screening guidelines.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.

59	AWARUN EBUN	YAGBA WEST	PERSONNEL	07-11-2007	08-11-2009	01-01-2014	7	3		21-06-1977	SSCE	Yagba West	F	MARRIED	First Bank Plc	2031080118	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age differences between SDA(1977) and WASSC(1982).	Age disparity- DOB on WASSC of 1999 is 10/08/1982 while DOB on SDA dated 24/06/2008 is 21/06/1977.	We confirmed disparity in DOB on staff records. DOB on WASSC is 10/08/1982, DOB on SDA is 24/06/2008.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
60	AWARUN HELLEN T	YAGBA WEST	EDUCATION	19/03/2004	20/09/2006	01-01-2010	7			06-12-1988	NECO	Yagba West	F	Single	First Bank Plc	3051764080	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant Academic certificates have been submitted and duly sighted.	Relevant academic certificates have been sighted. However, review of bank statement revealed that the staff made most cash withdrawals from Lagos. This is a typical example of a cheating staff earning salary for work not done. Revised status as cheating and earning salary while not working.	Documents available for review shows that staff made consistent withdrawals from March 2014 to May 2015 in Lagos. This is totally unacceptable and should be sanctioned accordingly. Not recommended for clearance.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
61	AWARUN MOSUNMOLA	YAGBA WEST	HEALTH	06-05-2003	06-05-2005	01-01-2014	9	6		30-04-1979	CHEW	Yagba West	F	MARRIED	United Bank of Africa Plc	2031770143	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The alteration observed did not affect the year of birth.	Alteration of DOB in the FSLC to 30/4/1979 and staff sworn an affidavit to cover up the alteration on 21/02/2017.	Alteration of DOB on FSLC to 30/04/1979.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
62	AWARUN STEPHEN ABAYOMI	YAGBA WEST	WORKS, LAND & HOUSING	05-10-2006	16/5/2009	01-01-2013	6	3		08-08-1968	SSCE	Yagba West	M	MARRIED	First Bank Plc	2026744337	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Age disparity exists between SDA dated 04/02/2008, DOB is 03/08/1968 and DOB on APER form 08/08/1967. status to reflect age disparity.	We confirmed age disparity, between DOB on SDA which is 08/08/1969 and the DOB on APER is 08/08/1967.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
63	AWE SUNDAY	YAGBA WEST	EDUCATION	01-05-2003	01-05-2005	01-01-2013	10			19-02-1982	NCE	Yagba West	M	MARRIED	First Bank Plc	3016295994	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The Officer obtained his NCE certificate in 2002 and employed on GL 04 in 2003 below his qualification; possibly as a result of vacancy osition as at that time.	Staff was employed as Information Assistant on Grade level 04 in 2003 when he already possessed NCE certificate in 2002. FSLC fraudulently obtained- Staff was born on 19/02/1982 and started primary school Education in 1983 whereas he declared 19/02/1982 as date of birth. It is impossible for any human	We confirmed that staff was employed on Grade level 04 in 2003 when he already possessed NCE certifcate in 2002. Also, Age irregularities- Officer started primary school Education in 1983 whereas he declared 19/02/1982 as date of birth. It is impossible for any human	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
64	AYENI YETUNDE	YAGBA WEST	PERSONNEL	04-01-1992	04-01-1994	01-01-2013	12			18-11-1970	ND	Yagba West	F	MARRIED	First Bank Plc	3035053711	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of WASSC(2002), diploma(1999), national diploma(2011) and birth certificate were presented and duly sighted.	Age disparity between SSCE June 2002, DOB is 14/10/1984 and SDA dated 14/08/2001, DOB is 18/11/1970. therefore, staff is not cleared based on age disparity.	We confirmed disparity in the DOB on the staff records. DOB on SDA dated 14/08/2001 is 18/10/1970 while DOB on SSCE/WASSC of 2002 is 14/10/1984.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
65	AYO OWOLABI	YAGBA WEST	WORKS	01-04-2007	02-04-2009	01-01-2010	3	1		10-03-1972	FSLC	YAGBA WEST	MALE	MARRIED	FIRST BANK PLC	3070268420	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity of age noticed between SDA(1972) and FSLC(1975). Recommended for further action.	Date of birth disparity-SDA dated 28/08/2007 stated DOB as 10/03/1972 while FSLC with Serial NO-1279526 stated year of birth as 1975. Status to be changed to age disparity.	Disparity of age exists between FSLC with Serial Number 1279526 where year of birth was stated as 1975 while DOB on SDA dated 28/08/2007 stated as 10/03/1972	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
66	AYODELE ADEYEMI	YAGBA WEST	WORKS, LAND & HOUSING	20/9/1999	10-04-2001	01-01-2009	7			05-01-1969	WATER BOARD AWS	Yagba West	M	MARRIED	United Bank of Africa Plc	2087162462	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB declared for clearance.	Age disparity noticed between SDA(1969), FSLC(1965) and Bio-data form(1965). Not cleared due to age disparity.	Disparity of DOB confirmed in the staff records as follows. DOB on FSLC is 05/06/1965 while DOB on SDA is 01/05/1969,	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
67	AYODELE KIKELOMO	YAGBA WEST	HEALTH	23/4/1992	05-01-1994	01-01-2014	10			09-12-1969	HEALTH CERT	Yagba West	F	MARRIED	United Bank of Africa Plc	2047058590	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Alteration of age confirmed.	Age disparity exists between DOB on SDA dated 05/05/1992(12-09-1969) and DOB on WASSC of JUNE 2001(20-03-1980), APER forms(1969) and Record of service(1967). Alteration was also sighted on FSLC and SDA which was altered from 1967 to 1969. Stale statement of result of 1986 from Ilorin Technical College.	Alteration of DOB was seen on both FSLC and SDA from 1967 to 1969. Staff confirmed making the alteration when she discovered that it was with error which is against the Civil Service Rule.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
68	AYODELE OLUFUNKE	YAGBA WEST	HEALTH	28/2/2007	03-01-2010	11-06-2013	7	1		31/10/1979	LAB. ASST.	Yagba West	F	MARRIED	United Bank of Africa Plc	2053669900	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to	The officer made her major withdrawals in Ilorin, Kwara state. Hence, she is a confirmed diaspora.	Consistent diaspora withdrawals were made between 2014 and 2016, for the space of three solid years in Ilorin. Age disparity also noticed between WASSC June 1999(DOB-31/01/1978) and SDA dated 23/10/2007(DOB-31/10/1979).	We confirmed consistent cash transaction on the staff account at Ilorin, Kwara State. From the pattern of transaction, it is apparent the staff has been earning salary under false pretense as she could not be in Ilorin and her duty post at the same time. We also observed disparity in	Diasporal workers (Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment)
69	AYODELE OLUWAKEMI ESTHER	YAGBA WEST	PERSONNEL	30-04-2003	01-05-2005	01-01-2012	9			29-09-1972	CS	Yagba West	F	MARRIED	Microfinance Bank - Not Valid	4011005295	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	WASSC SSCE certificate produced for employment read AFOLAYAN KEMI JOY as at September 1991 and had been in use for 25 years until 29th August, 2016 when an affidavit was sworn to correct same. This is an indication of forged/fake certificate which is a serious misconduct.	The name on the WASSC is different from officer's name (suspicious impersonation). It takes the officer 25 years to notice this eror.	Impersonation
70	BABALOLA ADEDAYO	YAGBA WEST	WORKS	03-03-2004	04-03-2006	01-01-2013	12	6		22-02-1973	HND	Yagba West	M	MARRIED	First Bank Plc	3012410197	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The staff appointment on GL 06 was in 2004, confirmation took place in 2006, promotion and normalisation in 2004 on GL 08.	Manipulated employment- Staff was employed on 03/03/2004 with HND(Architectural Technology) certificate dated 26/02/2004) and placed on GL 06 by Yagba west LGA instead of LGSC on Grade 08. Appointment was normalised from Assistant Technician Officer on GL 06 to Higher Technical Officer on GL 08	Under employment re-affirmed. Staff was employed in March 2004 on GL 06 with HND qualification obtained in February 2004 by LGA. The employment was later normalised to GL 08 w.e.f 13/02/2004. Not cleared.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
71	BABALOLA DUPE	YAGBA WEST	PERSONNEL	04-12-2007	10-06-2010	01-09-2014	6			12-06-1974	SSCE	Yagba West	F	MARRIED	First Bank Plc	3024218710	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declaration of age altered.	DOB alteration noticed on SDA dated 05/12/2007, DOB was altered to reflect 17/06/1974. Stale SDC(2010) statement of result.	We affirmed alteration of DOB on SDA dated 05/12/2007 to 17/06/1974 including the stale SDC statement of result obtained since 2010	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
72	BABALOLA ELIZABETH	YAGBA WEST	HEALTH	22-11-1999	02-10-2002	01-01-2014	8			15-01-1973	DIPLOMA HEALTH TECH	Yagba West	F	MARRIED	United Bank of Africa Plc	2087162352	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in age on FSLC(1974) and SDA(1973). Affidavit to correct the date of birth was presented.	Multiple SDA attached- DOB on SDA done on 30/11/1999 is 15/01/1973 while DOB on SDA done on 17/01/2017 is 01/10/1974. Age disparity also noticed between year of birth declared on FSLC(1974) and APER form of 31/10/2010(1973).	Our review confirmed multiple statutory declaration of age (SDA) DOB on SDA dated 30/11/1999 is 1973 and SDA dated 17/1/2017 is 1974.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
73	BABALOLA OLAJIDE DONALD	YAGBA WEST	PERSONNEL	01-02-1992	01-04-1994	01-01-2012	13	4		22-01-1971	HIGHER DIPLOMA	Yagba West	M	MARRIED	First Bank Plc	3082456873	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificate submitted and duly attached.	No release letter for NYSC program between 2004 and 2005. the staff might have absconded from duty without approval.	Staff did not take approval for one year NYSC program between 2004-2005.	Absence from work to participate in one year NYSC programme without approval

74	BALOGUN IDOWU CALEB	YAGBA WEST	AGRIC	01-12-1998	01-12-2000	01-01-2014	14	3	25-06-1968	HND	Kabba/Bunu	M	MARRIED	Microfinance Bank - Not Valid	0063265410	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff was employed in 1998 and placed on Grade level 06 when he already possesed HND in 1995.	Alteration noticed on FSLC with serial no-034254 dated 10/07/1979, DOB was altered to read 25/06/1968. DOB on all APER forms also altered. Irregular employment- Staff was employed on 30/11/1998 as Assistant Livestock Chief Overseer on GL 06/1 with HND in Animal Production Technology from ABU, Zaria on 02/05/1997. The Grade	Alteration of DOB on FSLC to 25/06/1968 was confirmed. Staff was also underemployed in 1998 when he was plaed on GL06 instead of GL08 as HND holder.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
75	BAMIDELE ESTHER ROSEMARY	YAGBA WEST	PERSONNEL	01-04-1992	01-04-1994	01-01-2009	10	6	21-01-1969	ND	Yagba West	F	MARRIED	First Bank Plc	2017862536	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	It is observed that the officer has discripancies on the DOB as listed below: APER forms(1968), birth certificate(1969), FSLC(1969) and WASSC(1984).	DOB on FSLC with ref no-938774 was stated as 1969 while DOB on June 2002 WASSC was stated as 9/1/1984. Staff not cleared due to age disparity.	We confirmed age discrepancies between FSLC given as 1969, 2002 WASSC with DOB of 1984, DOB on SDA/Birth certificate is 1969 and DOB on all APER forms is 1968	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
76	BAMIDELE FOLAKE	YAGBA WEST	PERSONEL	10-04-2005	10-05-2007	01-01-2012	7	6	13/5/1984	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2087161678	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer attached multiple declaration of age with different date of birth. Not cleared.	Multiple DOB sighted as follows: SDA dated 28/04/1985 with DOB 13/5/1981 and SDA dated 10/10/2012 with DOB 13/05/1984. Age discrepancies between DOB on SDA dated 28/04/1985 is 13/05/1981, DOB on APER form of Jan-Dec 2011 is 13/05/0983 and DOB on APER form of Jan-Dec 2012 is 13/05/1984.	We confirmed that the staff declared multiple SDA with different DOB. DOB on SDA done on 10/10/2012 is 13/05/1984, while DOB on SDA done on 28/04/1985 is 13/5/1981.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
77	BAMIDELE IYABO	YAGBA WEST	PERSONEL	12-01-2007	12-02-2009	01-01-2012	4	4	25/7/1968	FSLC	Yagba West	F	MARRIED	United Bank of Africa Plc	2051052380	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Falsification of age thorugh multiple declaration of age sighted.	Multiple DOB attached as stated: DOB on SDA dated 22/08/2012 was 25/7/1968, while DOB on SDA dated 14/01/2008 was 25/07/1971. Not to be cleared due to multiple declaration of age.	Discrepancies in DOB in the staff records fully established as staff attached multiple declaration of age with difference years of birth being 1968 and 1971 respectively.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
78	BAMIDELE OLAYEMI	YAGBA WEST	WORKS, LAND & HOUSING	15-12-2003	01-12-2005	01-01-2008	3		20/3/1958	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2087162101	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC and declaration of age ealier submitted have been altered. Recommended for investigation.	Alteration of DOB and name on FSLC dated 11/07/1980 with Serial No-053798, year of birth was altered to 1958 (Forged FSLC). SDA dated 13/11/2004 was also altered to 1958.	Alteration of DOB on SDA ascertained. Alteration of name and date of birth on the FSLC was sighted.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
79	BAMIDELE OLUWASEUN	YAGBA WEST	EDUCATION	01-06-2007	02-06-2009	01-01-2014	9		30-12-1981	NCE	Yagba West	F	MARRIED	First Bank Plc	2026764795	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	Staff was employed with NCE on GL 06 instead of GL 07 in 2007. by september, 2007 she was advanced to GL 07. By 2011, she was promoted to GL 08 and three years after, she was promoted to GL 09 in 2014. It was not that the career advancement has been normal	Age disparity- the year of birth on the FSLC(1982) is different from that on the declaration of age(1981)	We confirmed disparity in DOB on official records. DOB on FSLC is 13/09/1982 while DOB on SDA is 30/12/1981).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
80	BANKOLE OLUMEYAN	YAGBA WEST	WORKS	01-07-1992	01-07-1994	01-01-2007	7		20-09-1967	A.W.S	Yagba West	M	MARRIED	First Bank Plc	2026758002	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Contradictory DOB on FSLC(1966) and declaration(1967). No bank statement of account attached.	Age disparity noticed between FSLC(1966) and SDA dated 12/8/1992(1967). Status to reflect falsification of age.	We affirmed discrepancies in DOB between FSLC given as 1966 and DOB on SDA given as 1967. Meanwhile, there are different DOB on the APER forms are 1967, 1964 & 1966 respetively.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
81	BEATRICE OLAJUMOKE AGBANA	YAGBA WEST	HEALTH	21-02-1992	09-11-2004	04-05-2008	5		25-11-1958	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2057611639	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Affidavit not backed by police report. Other relevant documents attached.	Age disparity exists between SDA of 29/10/1992 which stated DOB as (25/11/1958) and SSCE June 2001 which stated DOB as (03/12/1978)	Disparity in DOB observed. DOB on WASSC of June 2001 was 03/12/1978 while DOB on SDA dated 29/10/1992 was 25/11/1958.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
82	BELLO ELIZABETH KEHINDE	YAGBA WEST	PERSONEL	29/4/2003	05-01-2005		6		14/6/1970	NABTEB	Yagba West	F	MARRIED	United Bank of Africa Plc	2088706597	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all her relevant academic records and other documents for review.	Age disparity exists between SDA of 22/05/2007(14/06/1970) and APER form(06/06/1960)	We observed disparity in DOB in the staff reord. DOB on SDA dated 22/05/2007 is 14/06/1970 and DOB on APER forms are 06/06/1960	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
83	BISI ADEYEMI	YAGBA WEST	BUDGET & PLANNING	01-12-2005	01-12-2007	02-07-2012	7		18-06-1973	DCS	Yagba West	F	Single	First Bank Plc	2017842659	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer presented all her relevant academic records and other documents for review.	Age disparity noticed. Year of birth on FSLC with serial Number A1050027 is 1976, DOB on SDA dated 23/12/2003 is 18/06/1973.	We affirmed disparity in DOB between FSLC with DOB of 1976 and DOB on SDA dated 23/12/2003 with DOB of 18/06/1973	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
84	COMFORT AMOKO	YAGBA WEST	HEALTH	01-08-2006	02-08-2008	NIL	4		30-03-1973	SSCE	Yagba West	F	MARRIED	First Bank Plc	3083000709	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificates of WASSC, SDC and FSLC has been presented and attached.	The staff is established to be a dispora worker as most withdrawal in 2014 and 2015 were done during the week at Akure. The staff has been on GL 04 since she was employed in 2006 without any promotion. The staff is suspicious to be payroll padding. Not recommended for clearance.	The staff is confirmed to be a diaspora worker as we observed that most withdrawal were on weekdays at Akure. The staff has not been promoted since she employed in 2006. The is suspected to be payroll padding.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment and Staff employed and remained on the same grade since date of appointment to-date, meanwhile staff academic/profesional
85	DADA OLORUNTOBA JAMES	YAGBA WEST	FINANCE	01-12-2005	01-12-2007	01-01-2012	9	1	16-03-1980	N.D	YAGBA WEST	MALE	Single	FIRST BANK PLC	3023334114	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a disapora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules	This is a clear case of Cheating . The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to	Reviewed of statement of Account of staff revealed withdrawals outside the states, mostly in Lagos. Recommended for consideration.	Consistent withdrawal on salary Account from Lagos between February 2014 and April 2014, July 2014 and August 2015, November 2014 to April 2015 and consistent withdrawal from Akure from May 2015 to June 2015 show clearly that the staff is a diaspora worker.	We aligned our position with that of Quality Assurance team. The staff agreed that most of his withdrawals takes place in Lagos. He claimed the withdrawals were done whenever he visit his sick mother in Lagos	Diasporal workers (Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment)
86	DADA THOMAS OLAIYA	YAGBA WEST	AGRIC DEPT	01-04-1994	01-04-1996	01-01-1999	7	13	26-02-1966	CERT AGRIC	Yagba West	M	MARRIED	First Bank Plc	2007703270	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Original copies of all relevant documents were sighted and attached. Commercial Bank statement of Account have been provided.	Disparity in the DOB exists between DOB on SSCE of 2000 (02/03/1980) and SDA dated 22/04/1994 which stated DOB as 26/02/1966. Affidavit sworn in 2016 to regularise the age disparity is considered an after thought and could not correct the disparity in the DOB.	A commercial Bank Account is provided with BVN to satisfy part of the requirement for clearance. However, age disparity was noticed in the staff documents as stated- SDA dated 22/04/1994 stated DOB as 26/02/1966 while DOB on SSCE of 2000 gives DOB as 02/03/1980.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
87	DADSON OLUSEGUN LAWRENT	YAGBA WEST	EDUCATION	07-12-2007	08-12-2009	16-06-2014	8	1	25-08-1968	NCE	YAGBA WEST	MALE	MARRIED	UNITED BANK OF AFRICA PLC	2048913405	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents sighted and copies attached. Attestation, police extract and affidavit for loss of FSLC also attached.	Alteration was obvious on SDA of 26/4/2004 which reads 25/8/1968. Status to reflect alteration on SDA.	We affirmed alteration of DOB on SDA dated 26/04/2004 to read 25/08/1968	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
88	DANIEL AYO PELEMO	YAGBA WEST	WORKS	16-09-2003	16-09-2005	01-01-2006	3		06-01-1965	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2059738206	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration confirmed on DOA.	Alteration of DOB from 1964 to 1965 on SDA dated 26/1/1995. Age disparity between DOB on SDA of 26/7/1995(1964) and DOB on FSLC certificate No-63815(1965). Hence, status to reflect alteration of age on SDA and age disparity.	We observed alteration of DOB on SDA dated 26/01/1995 from 1964 to 1965. In addition, there is disparity in DOB on FSLC and SDA	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

89	DARE COMFORT OMOLOLA	YAGBA WEST	PERSONNEL	01-04-1992	01-04-1994	01-01-2012	10			15-07-1963	DIPLOMA	Yagba West	F	MARRIED	United Bank of Africa Plc	2052501218	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented the original and photocopy of Diploma in Public Admin.	No evidence of change of name from "ALABI COMFORT O. to DARE COMFORT O". Staff did not submitted newspaper publication and or marriage certificate together with approval letter from Yagba West LGA Authority for change of name. Stale GCE O/level(1985) statement of result on which the employment on salary GL 03 as Clerical Assistant was premised on 25/05/1992.	GCE O/Level statement of result obtained from Government Girls Secondary School in 1985 is stale. In line with best practice and as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the Secondary School where he graduated from, to obtain WASSC Master List to authenticate his SSCE if indeed it is genuine.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
90	DAVID OMOWUMI ROSELINE	YAGBA WEST	FINANCE	13-02-2004	01-10-2006	01-01-2011	7	1		02-02-1969	SSCE	YAGBA WEST	Female	MARRIED	FIRST BANK PLC	3029881500	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff gone for study leave to obtain certificate in National Diploma in Accounting from Nacabs Polytechnic, Akwanga, Nasarawa without approval from relevant Authority.	1986 WASSC statement of result on which employment was premised on GL 04 is stale. Alteration of year of birth from 1967 to 1969 was done on APER form of Jan-Dec 2005. Change of name from ROSELINE OMOWUMI OLORUNLEKE to ROSELINE OMOWUMI DAVID, not supported by letter of approval from Employer for change of Name and newspaper publication or and	Officer provide attacvh and police extract in lieu of loss of WASSC(1986) but failed to provide computer masterlist as required in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the Secondary School where he graduated from, to obtain WASSC Master List to authenticate his SSCE if indeed it is genuine. We	Absence from work for Study (Full Time) without approval
91	EBUN ENIOLA	YAGBA WEST	HEALTH	10-01-1991	10-12-1995	10-12-1995	5			25/11/1966	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2055594378	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020B10) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020B10.	No FSLC. Staff failed all her subject in WASSC and attached transcript. No promotion letter for GL 03. No certificate to justify employment.	Staff was employed and placed on GL 02 without FSLC or SSCE at the point of appointment. Staff's letter dated 9/1/1997 intimating the HOD of completing a course on JCHEW, however there was no relevant certificate to confirm completion of the above program. Staff has been	No FSLC. Officer was employed in 1991 as ward orderly on GL 02 based on FSLC, but was unable to produce the FSLC (not even in the secret file) is a breach. Officer was granted study leave for JCHEW and she wrote that she has completed the course in 1997 but no certificate	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
92	EKUNDAYO KOLAWOLE	YAGBA WEST	EDUCATION	01-12-2006	02-12-2008	01-01-2010	8			10-06-1971	NCE	Yagba West	M	Single	United Bank of Africa Plc	2087162510	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multipl age declaration noticed. Declaration of certificate dated 2006 has DOB as 1971 while Declaration of age dated 2016 has DOB as 1969. bio-data has 1971 while FSLC has 1961 as date of birth.	Abnormal placement on GL above qualification- Staff was employed in 2006 by LGA with NCE(1994) certificate and placed on GL 06 instead of GL 07. Multiple age declaration in the staff file also sighted. DOB on SDA dated 18/12/2000 stated DOB as 15/11/1969 while DOB was given as 10/06/1971 on	We confirmed multiple SDA with different date of birth (DOB). DOB on SDA dated 18/12/2000 is 15/11/1969 while DOB on SDA dated 18/12/2006 is 10/06/1971.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
93	ELEMURE YEMISI	YAGBA WEST	HEALTH	04-08-1994	04-08-1996	01-01-2012	8			02-04-1973	CHEW	Yagba West	F	MARRIED	United Bank of Africa Plc	2057502351	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer has produced originals of all necessary documents required for screening. However, she could not produce her WASSC certificate as she did not pass any subject hence not entitled to one.	Age discrepancies noticed-Birth certificate, SDA & FSLC(13/06/1972), APER form of 1994, 1995 & 1996(04/02/1976), APER forms of 2012, 2013 & 2014 (04/02/1993). Hence, status of staff to reflect multiple age declaration and falsification of age.	We affirmed age discrepancies in the staff records. DOB on Birth certificate and FSLC is 13/06/1972, DOB on APER form of 1994, 1995 & 1996 is 04/02/1976, DOB on APER forms for 2012, 2013 & 2014 is 04/02/1993.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
94	ELIJAH VICTORIA IFE	YAGBA WEST	PERSONNEL	01-04-2005	19-07-2007	01-01-2014	8	1		09-05-1973	SDC	YAGBA WEST	Female	MARRIED	FIRST BANK PLC	3030240855	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Stale SDC(2010) statement of result is still noticed in the file. Attestation letter from SDC given to staff in February 2017 for non-readiness of certificate is considered an after thought.	The staff stil have not presented original copy of SDC certifcate since 2010. however, he has obtained a reference letter dated 20/02/2017 from SDC stating that the staff has applied for certificate and is being processed.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
95	ELISHA COMFORT	YAGBA WEST	PERSONNEL	13-02-2004	13-02-2006	01-01-2014	7			25-05-1964	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2087162493	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There are traces of DOB alteration in the staff declaration of birth.	Alteration of DOB noticed on SDA dated 18/02/2004 where DOB was altered in the year of birth. Status to reflect alteration of date of birth.	We confirmed the alteration of DOB on the SDA dated 18/02/2004. Alteration of records amounts to gross misconduct under the PSR	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
96	EMMANUEL ADEOYE OLOKUNDU	YAGBA WEST	PERSONEL	01-04-1992	04-01-1994	09-01-2012	10			28/10/1960	ND	Yagba West	M	MARRIED	First Bank Plc	2026745011	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer was directed to provide SSCE certificate to support affidavit for loss of WASSC cerifcate. No original certificate was provided during appeal yet. Not recommended for clearance.	Affidavit for loss of WASSC certificate not supported with WASSC Computerised masterlist. Staff should be advised to produce WASSC computerised masterlist if needed to be cleared.	The officer should provide WASSC Masterlist to support his affidavit and police extract.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
97	EMMANUEL TEMITOPE	YAGBA WEST	AGRIC	01-09-2005	01-09-2007	01-01-2012	8			05-07-1972	AWS	Yagba West	M	MARRIED	United Bank of Africa Plc	1016859857	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff was employed on 1/1/2005 on GL 4/1 as Tractor operator. His last promotion to GL 08 was on 1/9/2015. there is age disparity in the documents of the staff.	Age discrepancies noticed-Birth certificate(1964), bio-data form(1972), SDA of 20/08/2008(1972), APER forms(1964 & 1972). Hence, status of staff to reflect multiple age declaration, age discrepancies and falsification of age.	We affirmed disparity in the DOB in the staff records. DOB on SDA dated 20/08/2008 is 1972, DOB on birth certificate is 1964, DOB on APER forms are 1964 and 1972.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
98	ENIOLA FADEKE	YAGBA WEST	HEALTH	28-02-2007	01-03-2009	01-01-2009	4			27-07-1979	SSCE	Yagba West	F	MARRIED	First Bank Plc	3031638547	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to	Falsification of age. WASSC(1989), DOA(1979). Diaspora withdrawal also noticed.	Age disparity noticed between SDA of 24/11/2008(1979) and WASSC SSCE of 2012(1989) Also, staff is a confirmed diaspora worker with major withdrawal outside her official base i.e Offa and Ilorin, kwara state.	The withdrawals in Offa and Ilorin was justified by the study leave validly obtained. However, we noted disparity in DOB on SDA dated 24/11/2008 given as 1979 and DOB on WASSC/SSCE of 2012 given as 1989.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
99	EZEKIEL DUROJAYE	YAGBA WEST	HEALTH	20/9/1999	10-04-2001	01-01-2013	8			25/4/1964	CHEW	Yagba West	M	MARRIED	United Bank of Africa Plc	2058877155	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance having produced original documents.	No newspaper publication extract and application to support the change of name. Age discrepancies noticed- Year of birth on SDA dated 22/08/2012 is 1964, APER forms of Jan - Dec 2003 & Jan-Dec 2004-1965 & 1964. Apply sanction for age discrepancies and change of name without proper channels.	We affirmed disparity in DOB in the staff records of service. DOB on SDA dated 22/08/2012 is 1964, DOB on APER forms 2003 is 1965, DOB on APER form of 2004 is 1964.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
100	FADUMO ISAAC	YAGBA WEST	WORKS	01-05-1992	01-04-1994	01-01-2013	12			06-12-1970	ND	Yagba West	M	MARRIED	United Bank of Africa Plc	2051783475	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age declared by staff on SDA(1967) was different from age declared by staff on APER forms(1979).	Age discrepancies between SDA(1967), FSLC(1967), APER forms(1970 & 1967), bio-data form(1970). Status to reflect age discrepancies.	Disparity in DOB confirmed. DOB on FSLC and SDA is 1967, DOB on executed Bio-data form is 1970 and DOB on APER form is 19/2/1974	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
101	FAGBEMI ALICE OLUWATOSIN	YAGBA WEST	HEALTH	01-02-2006	01-01-2008	01-01-2013	8	5		25/5/1974	JCHEW	Yagba West	F	MARRIED	United Bank of Africa Plc	2027829857	Falsification of age	Falsification of age through alteration on date of birth in the statutory declaration of age.	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity on Birth certificate and personal data confirmed.	Our review observed age disparity between Birth certificate (25/05/1974) and primary school testimonial (04/04/1975).	We affirmed disparity in DOB on Birth certificate which is 25/05/1974 and DOB on primary school Testimonial is 04/04/1975.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
102	FAGBEMI IDOWU	YAGBA WEST	EDUCATION	05-02-2006	05-03-2008	01-01-2014	8	5		28/3/1985	NCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2059672340	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	To provide original NCE certificate and FSLC.	DOB on certificate of birth altered from 1975 to 1985. Disparity of age also noticed between WASSC(1979) and Birth certificate(1985). Staff has not presented certificate for Bachelor of Education management on which he was given letter of release and study leave approval in 2012.	Our review affirmed alteration of DOB on birth certificate from 1975 to 1985. There was disparity in DOB on birth certificate which is 1985 and DOB on WASC which is 1979. The NCE statement of result obtained in 2010 is stale. The staff attached a letter of approval for	Alteration of date of birth (DOJB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
103	FALEKE MOYIN	YAGBA WEST	WORKS	12-06-2007	13-06-2009	01-01-2012	3			20-06-1973	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2059734521	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check conifirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No primary school certifikate. Not consider for clearance.	Alteration on FSLC certificate number 1280444 dated 06/07/1984 revealed forgery incidence. Affidavit sworn in 2016 was done to repudiate the anomaly observed.	The name on the FSLC was forged (altered) to reflect the staff name. The officer presented affidavit, police extract and attestation letter to cover the certificate forged.	Fake or Forged academic certificate

104	FASOMI GLORIA MOYINOLUWA	YAGBA WEST	PERSONNEL	01-08-2005	01-08-2007	01-01-2012	9			04-03-1975	B.SC	Yagba West	F	Single	United Bank of Africa Plc	2047199859	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Subject to provision of Diploma in law certificate.	Diploma in law obtained in 1990 from University of Abuja statement of result on which the staff employment on GL06 was premised is still stale.	We affirmed that the statement of result for Diploma obtained in 1990 from University of Abuja is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
105	FESI JOHNSON ABIODUN	YAGBA WEST	FINANCE	01-05-2003	01-10-2005	01-01-2010	7			29-12-1962	ND	Yagba West	M	MARRIED	First Bank Plc	3023307530	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The staff did the National Diploma(ND) on part-time weekend programme, he did not obtain approval to run the part time programme. Not cleared.	Disparity in the DOB exists between DOB on FSLC serial No-89389K(1963) and SDA dated 05/01/2010 which stated DOB as 29/12/1962. No evidence of study leave approval/release for ND certificate obtained in 2014 from Kogi State Polytechnic, Lokoja. Hence, staff may not be cleared due to discrepancy of age	We affirmed disparity in DOB in the staff record of service. The DOB on SDA dated 05/01/2010 is 29/12/1962 while DOB on FSLC is 1963. There is no evidence of application for study (part time) or Study leave (full time) and approvals for the ND obtained from Kogi State/school in 2014	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
106	FESTUS ADEDAYO AFOLABI	YAGBA WEST	WORKS, LAND & HOUSING	04-01-2007	04-02-2009	06-10-2010	3			03-01-1958	FSLC	Yagba West	M	MARRIED	First Bank Plc	3035345346	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DOB on statutory declaration of age. Not cleared.	Alteration of age in SDA dated 16/02/1993, year of birth altered to 1958. Multiple declaration of age noticed as stated- DOB on SDA done on 16/02/1993 altered from 01/03/1950 to 01/03/1958 while DOB on SDA done on 24/01/2017 is 01/03/1958.	We affirmed alteration of DOB on SDA dated 16/02/1993. It was altered from 01/03/1950 to 01/03/1958. The DOB on SDA dated 24/01/2017 is 01/03/1958. The SDA dated 24/01/2017 was deposed to to cover up for the alteration of age	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
107	FOLORUNSHO ELEGA	YAGBA WEST	PERSONNEL	01-12-2001	01-12-2003	01-09-2013	10			04-06-1977	DIPLOMA	Yagba West	M	MARRIED	First Bank Plc	3029714138	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declaration of age altered to read 1977.	NABTEB Statement of result dated 08/03/2011 is stale. Alteration of DOB was noticed on SDA dated 31/12/2001 to reflect 04/06/1977. Not cleared due to stale result of NABTEB(2011) and alteration of age on SDA.	We affirmed alteration in DOB on SDA dated 31/12/2001 to 04/06/1977. Alteration of documents amounts to gross misconduct and a breach of PSR.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
108	GABRIEL JOHN IDOWU	YAGBA WEST	FINANCE	28-02-2007	29/2/2009	01-01-2013	9	5		23-06-1983	HND	Yagba West	M	MARRIED	First Bank Plc	2018167764	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	No approval for study leave for HND statement of result obtained in 2012.	A review of staff's file revealed that approval for study leave with pay for HND result obtained in 2012 from Federal Polytechnic Offa was not sighted in the file. Hence, status of staff to reflect going for study leave without approval.	There is no study or study leave application letter, no approval and release letter in respect of HND obtained in 2012 from Federal Polytechnic, Offa. Staff admitted he was guilty and pleaded for mercy	Absence from work for Study (Full Time) without approval
109	GBADEBO TOPE	YAGBA WEST	FINANCE	01-12-2007	10-01-2013	01-01-2012	5	2		19-02-1968	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2059742469	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer was employed with FSLC on GL 03 and promoted to GL 05. The DOB on the SDA attached to the Bio-data is altered.	The date of birth on the SDA dated 09/01/2008 has been altered and makes it different from the DOB on the FSLC. Stale SDC(2011) statement of result is noticed in the file. Abnormal Career Advancement- Staff was employed on salary GL 03 with only FSLC. His current Grade is now on GL 05/7 without any other qualification, while his career bar is GL 04.	We affirmed alteration in DOB on SDA dated 09/01/2008. On a related note there is disparity in DOB on FSLC given as 08/07/1981. Staff was wrongly employed on GL 03 when his only qualification is FSLC. He is currently on GL 05, more than his grade bar of GL04 without additional qualification.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
110	GBADEBO YINKA	YAGBA WEST	PERSONNEL	17-03-2003	17-03-2005	01-01-2013	6	6		10-03-1970	NABTEB	Yagba West	F	MARRIED	Microfinance Bank - Not Valid	4011007178	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff altered his age on birth certificate.	Alteration of age was done on birth certificate obtained from Egbe Hospital, ECWA. SDC statement of result dated 25/03/2010 for Clerical General is stale.	We confirmed alteration of DOB on the birth certificate obtained from Egbe Hospital.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
111	GBENGA AREMU	YAGBA WEST	WORK, LAND AND HOUSEING	03-01-1994	03-01-1996	01-01-2012	12	5		15-05-1972	OND	Yagba West	M	MARRIED	First Bank Plc	2009494914	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and duly sighted.	1991 NOV/DEC WASSC technical Examination result is stale, a copy of original certificate could not be sighted in the staff file.	Falsification of age could not be established. However, a copy of original certificate of WASSC Technical Examination(1991) result is stale. Staff is not recommended for clearance until submission of this certificate.	
112	GRACE O. SAMUEL	YAGBA WEST	FINANCE	05-11-2007	06-11-2009	01-01-2014	6			03-08-1987	ND	Yagba West	F	MARRIED	United Bank of Africa Plc	2059717937	Falsification of age	Falsification of age declaration in the staff file	Falsification of age through alteration on date of birth in the statutory declaration of age.	Staff to be sanctioned for discrepancies in age (DOB) in official records. Apply PSR ((Rules -030301 (g) i.e. Misconduct (Dishonesty))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff face issues of falsification of age. There is enough evidence to prove alteration in the FSLC.	Alteration of DOB on FSLC- FSLC with serial no-KG82613 was visibly altered to reflect 1987- Age disparity exists between DOB on SDA(03/08/1987) and SSCE of June 2007(10/06/1989). Status of staff to be reclassified as Alteration of age and age disparity.	Our review confirmed alteration of DOB on FSLC to 1987. Additionally, we observed disparity in DOB on SDA given as 03/08/1987 and DOB on SSCE of June 2007 which is given as 10/06/1989.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
113	GRACE ROWLAND	YAGBA WEST	HEALTH	12-07-2007	12-08-2009	01-01-2014	5			20/8/1967	FSLC	Yagba West	F	MARRIED	First Bank Plc	3023612562	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Discrepancies confirmed on FSLC and DOA. Not cleared.	Age disparity- DOB on FSLC dated 29/06/1979 with serial no KD748797 was 1979 while DOB on SDA dated 15/10/2012 was stated as 20/08/1967. Stale SDC statement of result dated 17/03/2010. Not recommended for clearance due to age disparity and stale result of SDC(2010).	Disparity in Age affirmed. DOB on SDA dated 15/10/2013 was stated as 20/08/1967 while DOB on FSLC dated 29/06/1979 with serial no KD748797 is 1979. Stale SDC statement of result dated 17/03/2010.	
114	HELEN A. APEH	YAGBA WEST	FINANCE & SUPPLY	26/3/1992	01-01-1994	01-01-2014	15	9		25/11/1968	MBA, ANAN	Yagba West	F	MARRIED	Access Bank Plc	0710137898	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented all her relevant academic records and other documents for review.	Sworn affidavit dated 8/11/2012, newspaper publication and approval letter attached to proof the staff multiple names on her records. Staff was employed in 1992 as a Finance Assistant on GL 06. However, application and approval for study leave for MBA certificate obtained from Ambrose Ali University not seen in the file. Hence, staff is not cleared due to going to study leave without approval.	No study leave approval for PGD and MBA(2003-2005). The staff said it was on part time and she think there was no need for approval. The claim of ignorance by a Senior Staff is laughable. All Public Servants are required to obtained approval for study whether it is full time or part time.	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
115	HENRY OMOTAYO	YAGBA WEST	AGRIC DEPT	10-03-2003	21-09-2005	02-07-2012	10			02-05-1958	DIPLOMA	Yagba West	M	MARRIED	First Bank Plc	3033359529	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic records and other documents attached and duly sighted.	Staff was employed with Diploma certificate obtained in 1983 at Ahmadu Bello University. Staff only presented FSLC as his First leaving school certificate while WASSC certificate not sighted in the file.	No WASSC, officer only presented Ministry of Agric and National resources training certificate and Diploma certificate obtained in 1983 from Ahmadu Bello University, Zaria. How it was possible to go for Diploma without WASSC is a mystery.	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
116	HENRY ONI	YAGBA WEST	WORKS	28-03-2007	29-03-2009	01-01-2011	3			25-08-1978	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2087161977	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is disparity in DOB on FSLC(1977) and DOB on SDA(25/08/1978).	Age disparity between DOB on FSLC with Serial No-1091611 as (1977) and DOB on SDA dated 24/08/2011 as (1978). Apply sanction for age disparity.	Disparity in year of birth on FSLC(1977) and DOB on SDA dated 24/08/2011(as 1978). Not cleared.	
117	IBIKUNLE FAITH OLUBUNMI	YAGBA WEST	HEALTH	01-08-2005	01-08-2007	01-01-2012	7			24-02-1980	JCHEW	Yagba West	F	MARRIED	First Bank Plc	2008728238	Employed while in the school	Staff was employed while in school and earning salary	staff employed before graduating and earning full time salary	Staff employed and earning salary while in school. Apply PSR ((030301 (g) i.e Misconduct (Dishonesty) or PSR (030401 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The staff completed her schooling before employment. She was employed on 01/08/2005 as JCHEW on GL 04 with letter of attestation from College of Health Technology, Idah for the completion of JCHEW course in 2004.	A review of the staff's file revealed that the DOB on FSLC dated 05/05/1993 with Serial No-27811 was altered to reflect 1980. Status to reflect alteration of age on FSLC.	Allegation of employment while in school not sustained. However, visible alteration was done on FSLC to reflect 1980 as year of birth. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
118	IBIKUNLE JIMOH	YAGBA WEST	WORKS, LAND & HOUSING	01-04-2007	13/12/2009	01-01-2012	3			11-08-1971	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2059739289	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No FSLC. Declaration of age altered to read 1977. Recommended for necessary sanction.	Alteration of DOB on SDA noticed- SDA dated 03/04/2001 with DOB as 08/11/1971 altered to read 1977. Status of staff remained sustained.	Allegation sustained- A review of staff file revealed that year of birth on SDA done on 03/04/2001 was altered to reflect 1977. Hence, the staff is not cleared.	

119	IBIKUNLE KEHINDE	YAGBA WEST	HEALTH	01-12-2002	11-12-2004	01-01-2007	4			25-04-1978	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2052501191	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration confirmed.	Alteration of date of birth on SDA dated 29/04/2003. Multiple SDA attached as stated:DOB on SDA dated 29/04/2003 is 28/11/1978 while DOB on SDA dated 29/04/2003 on the same day with different court was altered from 25/04/1979 to 25/04/1978. Hence, status to reflect alteration of age on	We confirm alteration of DOB on SDA dated 29/04/2003. We also affirmed multiple SDA with different DOB. DOB on SDA dated 29/04/2003 is 28/11/1978 while DOB on SDA dated 29/04/2003 (same date as the first SDA) was altered from 25/04/1979 to	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
120	IBIKUNLE MARION IDOWU	YAGBA WEST	PERSONNEL	04-12-2007	05-12-2009	01-01-2014	5	4		27-01-1971	SSCE	Yagba West	F	MARRIED	First Bank Plc	3033648988	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declared age (26-01-1971), DOB on SSCE (19/01/1994).	Age disparity: DOB on June 2010 WASSC was stated as 19/01/1994 while DOB on SDA dated 04/12/2007 was stated as 26/01/1971. The affidavit for its correction was an after thought which was done on 24-01-2017 after screening result has been released. Not recommended for clearance due to age	Disparity in the DOB on SD as (26/1/1971) is different from DOB on 2010 WASSC certificate stated as 19/1/1994. Affdavit dated 24/01/2017 was an afterthought and therefore not valid. Not cleared.	
121	IBIKUNLE TOYIN	YAGBA WEST	AGRIC	01-08-2005	01-08-2007	01-01-2012	6			05-06-1982	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2021677661	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	2003 NECO certificate is suspected to be forged.	NECO(2003) with candidate No-31694545DD to be investigated for authenticity.	Documentation is complete. The the allegation is fake academic certificate, and the Appeal commttee also suspected the NECO obtained in 20013. Therefore officer would not cleared.	
122	IDOWU COMFORT AINA	YAGBA WEST	FINANCE	28-05-2008	15-06-2011	01-01-2013	5	5		22-07-1977	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2063808234	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Documents presented and reviewed okay. Consider for clearance.	Stale SSCE of June/July 2008 statement of result. Age disparity noticed between June 2013 SSCE result(27/7/1978) and SDA dated 21/05/2008(22/7/1977). Hence, Status to reflect age disparity and stale statement of result.	Allegation of stale statement of result is sustained as can be seen in June/July SSCE statement of result. Also, age declared by staff on WASSC(1978) is differ from age declared on SDA(1977). Not suitable for clearance.	
123	IGE VICTORIA OLUWASAYO	YAGBA WEST	HEALTH	17-03-2003	17-03-2005	01-01-2014	9			13-05-1980	CHEW	Yagba West	F	MARRIED	First Bank Plc	3103127544	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Approval for study leave attached, Recommended for clearance.	Staff was employed on Grade level 04 in 2003 as Junior Community Health worker(JCHEW) with name 'IGE VICTORIA OLUWASAYO'. He submitted JCHEW statement of result of 2000 from School of health Technology, Idah with the name 'IGE VICTORIA OLUWASAYO' but she now presented original	Original certificate presented and sighted. However, name disparity was noted on JCHEW statement of result and certificate presented by staff. Name on statement of result bears- IGE VICTORIA OLUWASAYO while name on certificate carries IGE VERONICA OLUWASAYO. Staff claim	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
124	IGUNNU BAYO JOHN	YAGBA WEST	WORKS	01-03-1994	01-03-1996	01-01-2012	10	5		30-10-1965	AWS	Yagba West	M	MARRIED	United Bank of Africa Plc	2087162417	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on FSLC shows 1959 while DOB in all the records in the file including APER form reveals 30/10/1965. Age disparity confirmed. Not recommended for clearance.	Cloning/Multiple age declaration of age sighted-SDA dated 09/08/2001 has DOB as 30/10/1965 while another SDA which was cloned with the same date has DOB as 30/10/1959. Age disparity noticed- Year of birth on FSLC with serial No-828229 dated 28/06/1974 was 1959 and DOB on Bio-data form	Cloning of SDA and age disparity was established. The DOB on SDA and Bio-data was stated as 1965, while the DOB on FSLC was stated 1959. status quo remains.	
125	IGUNNU GRACE	YAGBA WEST	PERSONNEL	05-11-2007	10-06-2010	01-01-2014	5	4		10-06-1970	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2051215994	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff attached affidavit and police extract for correction of age on WASSC and Loss of FSLC. Different age between WASSC(1981) and DOA(1970)	Age disparity exist between WASSC (1981) and SDA(1970). Status to reviewed to age disparity.	Allegation sustained. DOB on WASC(6/2/1981) while DOB on SDA(10/6/1970. Not cleared.	
126	IGUNNU OLAKANMI	YAGBA WEST	WORKS	29-07-2005	30-07-2007	NIL	3			19-10-1966	GRADE II	Yagba West	M	MARRIED	United Bank of Africa Plc	2088742920	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original documents except the SDA were sighted. In the secret file of the staff, the SDA was altered from 1974 to1968 on 24/02/2004 while the new SDA was done on 03/08/2005 reflecting 1966.	A review of staff file revealed that staff was employed on 29/07/2005 as a Driver on GL 03/1, and was not promoted since then. He had Trade 3, 2 & 1 which can take him to GL 07, this is a case of stagnation on the same grade level for 12 years. Also, it was noticed from the Appeal committee remarks that the SDA in the staff secret file done on 24/02/2004 was altered from 1974 to 1968 and another one done on 03/08/2005 reads 19/10/1966 but surprisingly, secret file was criminally removed for assesement. hence, a case of falsification of age is established and should be sanctioned for falsification of age, multiple declaration of age and stagnation on grade level for more 8 years.	Allegation sustained. Staff falsified his age through multiple declaration of age as stated: SDA done on 24/02/2004 was altered from 1974 to 1968 while SDA done on 03/08/2005 reads 19/10/1966. Staff was found to have been stagnated on GL 03 since 2005. therefore, staff is not recommended for clearance.	
127	IGUNNU TAIYE	YAGBA WEST	WORKS	27-11-2003	28-09-2006	01-01-2008	3	7		05-06-1959	FSLC	Yagba West	M	MARRIED	First Bank Plc	3102904687	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age declared on FSLC(1959) is different from age declared on SDA(1968).	Age disparity noticed between FSLC dated 29/06/1977 with year of birth as 1959 and SDA dated 28/01/2005, with DOB as 05/06/1968 Therefore staff is not cleared due to falsification of age through disparity of age.	Disparity on FSLC and SDA is fully confirmed. FSLC done on 29/06/1977 with year of birth as 1959 and SDA dated 28/01/2005, with DOB as 05/06/1968. Not cleared.	
128	IGUNNUGBEMI AMUSAIN	YAGBA WEST	WORKS	12-06-2007	12-06-2007	01-09-2012	3	4		07-07-1970	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2087162008	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age differences between FSLC(1970) and Bio-data form(1972).	Age disparity confirmed-DOB on FSLC was 7/7/1970 is different from DOB on Bio-data form stated as (12/7/1972). Status to reflect falsification of age.	DOB on FSLC/SDA(7-7-1970) and Bio-data form(12-7-1972 differs. Not cleared.	
129	IGUNNUGBEMI ESTHER E.	YAGBA WEST	FINANCE	01-11-1993	01-12-1995	01-01-2012	13	12		05-05-1964	HND	Yagba West	F	MARRIED	United Bank of Africa Plc	2087161630	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Loss of FSCL is supported by police extract and Affidavit.	Multiple SDA attached as stated-SDA done on 31-09-1981 DOB altered to 05/05/1964 while SDA done on 11-10-2005 stated DOB as 05/05/1964. Status to reflect multiple declaration of age and alteration of age.	Allegation of alteration of data of birth sustained. DOB on declaration of age attached to Bio-data form altered to 1964. To cover up staff presented another SDA dated 11/10/2005 and DOB was stated as 05/05/1964	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. 'Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
130	IKUBOLAJE ABIONA ESTHER	YAGBA WEST	PERSONNEL	12-02-1997	03-01-1999	01-09-2011	7			10-07-1963	SSCE	Yagba West	F	MARRIED	First Bank Plc	3050776493	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age falsification verdict on the officer is established as listed: FSLC 1963, SDA- 1963, WASSC 2008-1985.	Age discrepancies- Year of birth on FSLC(1963), SSCE of June 2008(1985), SDA of 10/10/2005(1963), APER form(1966). Due to multiple declaration of age, staff is hereby not cleared.	Age discrepancy as follows: DOB on FSLC/SDA was (10/7/1963), DOB on WASSC was (7/10/1985 and DOB on APER forms was (1963 & 1960)	
131	ILEDARE STEPHEN TAIYE	YAGBA WEST	PERSONEL	19/11/1970	07-04-2007	01-01-2012	10			19/11/1970	BSC	Yagba West	M	MARRIED	First Bank Plc	3051108552	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The DOB on SDA and APER form correlate with each other. Bank statement okay with diaspora withdrawal. The original of documents attached.	The staff all certificates bears the name ILEDARE AMOS TAIYE on WASSC(June 1992) and BSC(05/05/2001), whereas the letter of offer of appointment and other documents carries ILEDARE STEPHEN TAIYE. What we can infer from this case is that staff might have used another person's certificates to get	Allegation confirmed. The staff letter of appointment reads ILEDARE STEPHEN TAIYE while all his academic certificates carries ILEDARE AMOS TAIYE. Change of name not supported with newspaper publication and no employee approval of change of	Impersonation
132	ILORI RACHAEL FOLASHADE	YAGBA WEST	FINANCE	01-03-1994	01-03-1996	01-01-2014	10	1		10-06-1972	DIPLOMA	YAGBA WEST	Female	MARRIED	UNITED BANK OF AFRICA PLC	2020475712	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff was seen to have altered DOB on declaration of age.	Stale statement of result of WASSC 1994. Alteration was done on SDA dated 12/04/1994 year of birth to reflect 1972.	Allegation sustained. DOB on SDA altered to 1972. Stale WASSC Of 1994 statement of result. Not cleared.	
133	IPINDUMI COMFORT ABOSEDE	YAGBA WEST	HEALTH	25/2/1992	01-05-1994	01-08-1999	5			25/4/1971	FSLC	Yagba West	F	MARRIED	United Bank of Africa Plc	2084156060	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age declared by staff on SDA(1971) was different form age declared by staff on APER forms in the year 1992 to 1994(1969).	Age falsification sighted between SDA dated 10/10/2012 which DOB was stated as 25/05/1971 and APER form of year 1992, 1993 & 1994, year of birth as 1969. therefore, staff is not cleared due to falsification of age.	Age disparity between APER forms of 1992, 1993 and 1994(1969) and Bio data form date of birth was stated as (25/4/1971). DOB on SDA dated 10/10/2012 was stated as 25/05/1971.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

134	IYAOGEH GRACE OMOH	YAGBA WEST	HEALTH	12-07-2007	12-08-2009	01-01-2014	9			24/8/1984	DIPLOMA HEALTH TECH	Yagba West	F	MARRIED	United Bank of Africa Plc	2041868087	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	No abnormal career movement observed. Recommended for clearance.	Staff was appointed and placed on GL 06 in 7/12/2007 prior to the completion of her course on Environmental Health Technician course in 2008, thus indicating wrong placement on grade level.	Officer employed in December 2007 on GL 06 while about to complete her study in Health in 2008. Promoted to GL 07 on normalization of appointment. By implication, staff was employed while in school.	Employed and being paid salary while in the school or employed while on NYSC.
135	JAMES VICTORIA I.	YAGBA WEST	FINANCE	01-07-1996	01-07-1998	15-07-2013	12			17-05-1976	MBA	Yagba West	F	MARRIED	First Bank Plc	2018416558	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I; or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer brought all her original certificates and photocopies for appeal.	Staff was employed on 1st July, 1996 as P.A II on GL 05/1 with SSCE certificate of June 1994. She obtained ND certificate in 2000/2001, HND certificate in 2005 and Master degree in Business Administration in 2014 without study leave approvals. She also proceeded to one year NYSC program from September 2006 to September	Staff has presented all his certificates except MBA certificate which was not yet stale. However, study leave approvals MBA (2011) was not sighted. Also there was no approval for NYSC program participated between September 2005 to August 2006. Not cleared.	
136	JANET REMILEKUN OLU	YAGBA WEST	HEALTH	01-06-2007	02-06-2009	01-01-2012	6			30-06-1977	JCHEW	Yagba West	F		United Bank of Africa Plc	2087161568	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on FSLC is 06/04/1974 while DOB on SDA is 30/06/1977. The discrepancies is connected with an affidavit deposed to on 18/01/2017. You may wish to direct further.	Age disparity exists between SDA dated 23/10/2007 with DOB 30/06/1977 and FSLC Serial No-118457O with DOB 06/04/1974. Affidavit for the correction of DOD done on 23/01/2017 is considered an after thought and not acceptable. Apply sanction for age disparity.	Falsification of age accepted by staff, hence the attached affidavit. Staff declared multiple age and sworn an affidavit in 2017 for the correction of age. The status sustained.	
137	JIMOH OLAWOLE JOHNSON	YAGBA WEST	FINANCE & SUPPLY	26/2/2004	10-01-2007	01-01-2013	9	5		12-10-1977	OND	Yagba West	M	MARRIED	United Bank of Africa Plc	2057071688	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original certificates sighted and Bank Statement reviewed okay.	The staff presented ND certificate obtained in 1999 from Federal Polytechnic Offa was suspected to be fake because it was handwritten during the review and it has also been confirmed as fake in the background check report. Also, the staff was employed on GL 4/1 on 26/02/2004 as Higher Revenue Enforcement Assistant	Forged academic certificate has been established through bakground check report. However, this is irregular/abnormal employment. Staff was employed in 2004 on GL 04/1 with OND qualification by the LGA. He was later advanced to GL 06/1 in December 2005 w.e.f 01/09/2004 through appointment	
138	JOB AJERE	YAGBA WEST	WORKS	28-02-2007	02-04-2009	01-01-2010	3	2		10-09-1968	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2059734851	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of all ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff is a watchman. Needs no academic certificate.	Irregularity in the declaration of age- The officer claimed to have started Primary School in 1969 and he has declared 10/9/1968 as his DOB. From the affidavit and police extract, the officer started primary education in 1969, which means he was just 1 year old when he join Primary School. Fraudulently obtained FSLC	Irregularity in the age declaration- The officer declared 10/09/1968 as DOB while at the same time he started primary shool in 1969 at age 1 year. From the affidavit and police extract, officer started primary education in 1969, which means he was 1 year old. This is impossible, therefore the officer has fraudulently obtained FSLC	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
139	JOB VICTORIA	YAGBA WEST	PERSONNEL	01-03-1994	01-01-1997	01-01-2014	10			03-06-1969	DIPLOMA	Yagba West	F		United Bank of Africa Plc	2088706418	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of all ALL outstanding documents, within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Age disparity occurred between DOB on APER form stated as 1969 and DOB on Record of service was stated as 1964.	No FSLC and Grade II certificate, officer only presented affidavit and police extract for the loss. Multiple age declaration by staff as follows: DOB on SDA dated 14/12/2000 was altered to 11/11/1969, APER forms DOB was 1967. Therefore, staff is not cleared for multiple declaration of age and signatures on SDA	No Grade 2 Teachers' Certificate, officer only presented affidavit and police extract for the loss. Alteration of DOB on SDA, Multiple SDA and DOB(1969 and 1967) noticed on the staff file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KC/ESTC/ER/8/VOL.III/918 of April 23, 2013. 'Alteration of date of birth (DOB) on birth certificate or statutory
140	JOHN IYABO	YAGBA WEST	PERSONEL	05-01-2008	01-12-2012	01-01-2012	4	3		14/2/1970	NABTEB	Yagba West	F	MARRIED	United Bank of Africa Plc	2070367223	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Differences in ages (1970 &1976). Recommended for further action.	Multiple SDA signed as follows: SDA dated 20/03/2012 with DOB 14/02/1970, SDA dated 20/03/2012 with DOB 14/02/1976. DOB on APER form of Jan-Dec 2009 & 2010 was altered to reflect 04/02/1976 and DOB on APER form of Jan-Dec 2010 is 10/02/1968. Apply sanction for Cloning SDA and Alteration of Ages on APER	Allegation of age falsification sustained. Staff declared multiple SDA as attached- SDA dated 20/03/2012 with DOB 14/02/1976 and SDA dated 20/03/2012 with DOB 14/02/1970. APER forms of 2009 and 2010(1968, 1970 and 1971), Bio-data form (1970). Not	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
141	JOHN OLU SUNDAY	YAGBA WEST	EDUCATION	17-03-2003	18-03-2005	01-01-2009	6			18-02-1968	GII	Yagba West	M	MARRIED	United Bank of Africa Plc	2087161771	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I; or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Social welfare Assistant statement of result stale.	Staff file was filled with statement of results that are stale without evidence of obtaining the certificates claimed. i.e SDC(2005) statement of result and Grade II statement of result(1983). Employed as Social welfare Assistant which is undefined and archaic job schedule. not to be cleared due to	No FSLC but sworn affidavit without police extract and attestation letter. Stale Grade II result(1983) and 2005 SDC statement of result. Not cleared.	
142	JOHNNHAMBER ABOSEDE MARY	YAGBA WEST	FINANCE	13/02/2004	10-01-06	01-01-11	7	2		01-10-77	WASSC	Yagba West	F	MARRIED	UBA	2046854049	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer has since harmonised the name in the new statements of Account attached. JOHNNHAMMER is the father's name while the ARO is the husband's name. she has also attached an affidavit to reconcile the name.	Age disparity noticed between SDA dated 24/02/2004 with DOB 10/01/1977 while WASSC June 2002 stated DOB as 08/04/1980. Apply sanction for age disparity.	We observed disparity in the DOB in the staff record. DOB on SDA dated 24/02/2004 is 10/01/1977, while DOB on WASSC of June 2002 is 08/04/1980	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
143	JOSEPH BUKOLA JANET	YAGBA WEST	PERSONNEL	01-05-2003	01-10-2006	01-01-2013	10	1		02-02-1976	D.P.A	YAGBA WEST	Female	MARRIED	FIRST BANK PLC	2009815591	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (a) i.e Serious	This is a clear case of Cheating - The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED	Staff offered explanation that she was away on medical ground but no medical report in the file to justify her case.	Staff consistently made withdrawals through ATM in Ipaja area of Lagos state between 10/01/2014 to 03/06/2016 which made him a diaspora worker. Status to reflect diaspora withdrawal.	Confirmed diaspora as we observed constant withdrawal through ATM in Lagos area throughout 2014 to 2016. Not cleared.	
144	JOSEPH HELEN ABIKE	YAGBA WEST	AGRIC	01-06-2007	20-12-2010	18-06-2014	6			06-06-1972	SSCE	Yagba West	F	MARRIED	First Bank Plc	3060055687	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer altered her DOB on her SDA and produced another one for this screening.	Multiple declaration of age noticed-DOB on SDA dated 31/05/2007 was 06/06/1972 while DOB on SDA dated 31/05/2007 is 24/04/1970 (Cloned SDA). Age disparity also noticed between SDA(1970 & 1972) and FSLC with serial No-986818 which was altered from 1968 to 1965. DOB on SDA	Allegation of age falsification is sustained. Multiple SDA attached as stated-SDA done on 31/05/2001 stated DOB as 24/04/1970, while SDA done on 31/05/2007 stated DOB as 06/06/1972, a case of cloning SDA is established. Alteration of DOB was also done on	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
145	JOSEPH KEHINDE	YAGBA WEST	FINANCE	10-03-2004	01-05-2006	01-01-2014	7	3		30-10-1968	SSCE	YAGBA WEST	Female	MARRIED	FIRST BANK PLC	3066771837	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in age as in WASSC(1989) and SDA(1968)	DOB on FSLC confirmation letter from Headministress of YWLGEA School Egbe dated 15/6/2013 was stated as 30/10/1968. DOB on 2012 WASSC was stated as 30/10/1989. 2002 GCE statement of result is stale, the staff was employed with this statement on 10/2/2004 on GL 03. Not	Disparity in the DOB on SDA, APER forms & Bio data form(1968) is different from DOB on 2012 WASSC certificate(1989). 2002 GCE statement of result is stale.	
146	JOSEPH OLADEHINDE SIMEON	YAGBA WEST	FINANCE	13-02-2004	13-02-2006	01-01-2013	12	5		12-10-1970	H.D.P.A.A	YAGBA WEST	MALE	MARRIED	FIRST BANK PLC	3000453047	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	ND not produced. Huge cash inflow in staff account confirmed. To be investigated further.	Review of staff bank statement and confession by the staff revealed that there are several transfers of funds from the LGA Account directly to the staff salary account and also funds from the LGA VAT Allocation Account to the staff salary account. There were also proceeds of 'Illegal loan' obtained in the	We aligned our position with that of Quality Assurance team observations.	Huge and unexplained cash inflow or divided loyalty
147	JOSEPH OMONIYI	YAGBA WEST	FINANCE	26-02-2004	27-02-2006	01-01-2013	7	1		11-10-1978	SSCE	YAGBA WEST	MALE	MARRIED	FIRST BANK PLC	3042058389	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity occurred between SDA(1978) and WASSC(1981), affidavit presented for correction.	Year of birth on June 1999 WASSC was stated as 1981 while year of birth on SDA dated 8/3/2004 was stated as 1978.	Age disparity as evidenced by differences in the DOB on SDA given as 1978, DOB on WASSC of 1999 which was given as 1981.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
148	KAYODE FLORENCE OLUWATOYIN	YAGBA WEST	PERSONNEL	01-11-1993	01-11-1995	01-01-2014	13			17-11-1967	COW SEC 2	Yagba West	F	MARRIED	First Bank Plc	3012983817	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (a) i.e Serious	This is a clear case of Cheating - The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED	Diaspora withdrawal in ilorin and suleja confirmed.	Staff made her consistent cash withdrawals majorly in Suleja and Ilorin respectively.	We affirmed that most of the cash transaction by the staff take place in Suleija and Ilorin. The staff claimed she left her ATM with the son hence those withdrawals. This is the usual story for people in this category. It is evident this staff has been earning salary under deceit and should be	Diasporal workers (Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment)
149	KAYODE GBEMISOLA	YAGBA WEST	AGRICULTURAL	01-12-2006	02-12-2008	01-01-2014	7	1		22-09-1975	SSCE	YAGBA WEST	Female	Single	FIRST BANK PLC	3012825191	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff's SDA put DOB at 1975; however, her record of service also put SDA as 1972. some APER form also appeared altered and painted with tipex.	Disparity in DOB- SDA dated 15/2/2009 stated DOB as 22/9/1975, while SSCE of June 2005 stated DOB as 30/3/1972. Status to reflect age disparity.	Disparity in year of birth between SDA(1975) and SSCE(1972) confirmed. Not cleared.	

150	KOLAWOLE ADENIKE	YAGBA WEST	PERSONNEL	23-02-2004	01-10-2007	01-01-2013	7			14-12-1960	ND	Yagba West	F	MARRIED	United Bank of Africa Plc	2065722749	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The Teachers' Grade II certificate in question was suspected to be fake but informed that the State Ministry of Education cleared the case.	The academic qualification suspected to be fake initially was Grade Two Teachers Certificate but based on Appeal Committee remark that the Ministry of Education has testified to the genuiness of the certificate. However, it was confirmed that the staff could not defend the certificates possessed.	National Diploma obtained from Kwara state Polytechic in Public Admin is questionable based on Technical committee report that staff could not fulfil simple Civil Service obligation and could not even spell 'Principle and Arithmatics'. Therefore, the	
151	KOLAWOLE BOSEDE	YAGBA WEST	HEALTH	02-10-2006	02-10-2008	01-01-2009	4			20-02-1972	SSCE	Yagba West	F	MARRIED	First Bank Plc	3043874128	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	When staff was asked simple questions like the spelling of Biology and Geography which she passed at NECO, she could not spell them. You may wish to investigate further.	Staff could not defend the NECO/SSCE certificate presented by her. Perhap, the certificate was fraudulently gotten by staff.	The staff could not spell Geography, Mathematics and Economics after having them at credit level.	Certificate fraudulently obtained as staff cannot defend such certificates
152	KOLAWOLE GABRIEL BIDEMI	YAGBA WEST	WORKS	28-02-2007	28-02-2009	01-01-2013	10			14-09-1981	HND	Yagba West	M	MARRIED	First Bank Plc	3025468794	Manipulated Employment	Staff have been confimed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Staff was employed on GL 06 when he already had an HND in December 2006.	Staff with HND at hand in 2006 was wrongly employed on GL 06 in 2007 as ATO(B) by LGA and later to be normalised from A.T.O on GL 6 to H.T.O on GL 08 w.e.f 28/2/2007. Case of manipulated employment clearly established. Also observed was disparity in DOB- Birth certificate(14/9/81),	Under employment re-affirmed. Staff was employed in 2007 on GL 06 with HND qualification obtained in 2006. The employment was later normalised to GL 08 on 1/9/2009 w.e.f 28/02/2007. Disparity in the DOB also noticed between SDA(1981), 1999 WASSC(1982),	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalised' resulting in promotion before or at confirmation)
153	KOLAWOLE HELEN FOLASHADE	YAGBA WEST	PHC	28/02/2007	03-01-2009	01-01-2013	7	3		12-03-1984	DIP. HEALTH	Yagba West	F	Single	First Bank Plc	3036565295	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Inconsistencies in staff name on academic records-Staff name on FSLC is KAYODE SADE while other records are with KOLAWOLE HELLEN. No affidavit in the file to proof this. Application and approval for Diploma(2011) obtained from College of Health Technology, Offa from 2008 to 2011 was not sighted in the file.	Discrepancies in name without evidence of change of name in the file i.e FSLC (KAYODE SADE), Other documents (KOLAWOLE HELEN FOLASHADE). No study leave approval for Health Education Technology from Kwara state College of Health Technology.(2008- 2011). Not cleared.	
154	KOLAWOLE IYABO	YAGBA WEST	PERSONNEL	28-03-2007	29-03-2009	01-01-2014	5	2		10-10-1974	FSLC	Yagba West	F	MARRIED	First Bank Plc	3077390678	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declaration of age altered and multiple declaration of age attached.	Multiple age declaration sighted-SDA dated 02/02/2017, DOB is 10/10/1974 while another SDA dated 18/04/2007, DOB was altered from 10/10/1972 to 10/10/1974.	Alteration of Date Of birth established. The SDA of 18/04/2007, DOB was altered from 10/10/1972 to 10/10/1974 and another SDA of 02/02/2017 the DOB was stated as 10/10/1974. Not cleared.	
155	KOLAWOLE JONES SUNDAY	YAGBA WEST	HEALTH	10-11-1995	10-11-1997	01-01-2012	6			30-12-1965	JCHEW	Yagba West	M	MARRIED	United Bank of Africa Plc	1005843359	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Affidavit and police extract to replace loss of FSLC attached. However, contradictory DOB was noticed between WASSC(1981) and age declaration on SDA(1965). Not cleared.	Age disparity-DOB on SDA dated 27/12/2010 was stated as 30/12/1965, DOB on WASSCE June 2007 was stated as 30/12/1981. Therefore, the staff is not recommended for clearance due to age disparity.	Disparity of age in the date of birth affirmed. The staff accepted the disparities in the records, submitted an affidavit in 2017 to cover up the anomalities. Not cleared.	
156	KOLAWOLE OLUSHOLA	YAGBA WEST	WORKS	01-08-1993	16-08-1996	01-01-2011	7			11-07-1960	TT	Yagba West	M	MARRIED	United Bank of Africa Plc	1005503462	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff declared 1969 as year of birth in his file while being employed but said that while he discovered his real age through FSLC and other documents he declared 1960. that he did not altered but re-declared to a higher age. No intent to cheat. To be	Two SDA with different date of birth noticed as follows: SDA dated 25/8/1994, DOB is 11/7/1969 while SDA dated 25/8/2011, DOB is 11/7/1960. Not cleared.	Multiple SDA and DOB noticed- DOB on SDA dated 25/8/1994, stated DOB as 11/7/1969 while 9 while SDA dated 25/8/2011 stated DOB as 11/7/1960. Hence, staff is not cleared due to disparity in DOB in statutory documents and staff employment records.	
157	KOLAWOLE SUNDAY	YAGBA WEST	HEALTH	01-02-1995	01-02-1997	01-01-2010	5			17-01-1964	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2059734545	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff was employed on GL 02 as labourer with FSLC and now on GL 05(Wrong placement). He should be reverted to GL 03.	Multiple DOB attached by staff: DOB on SDA dated 27/12/2000 is 20/12/1965) while DOB on SDA dated 10/10/2012 is 17/04/1964. Age disparity between FSLC(1964), WASSC of June 2007(1981), bio-data form(1965). No study leave approval for Certificate in Community Health obtained in 2010. Therefore, staff is not cleared due to	Allegation levied against the staff not sustained as officer presented WASSC and JCHEW certificate that can take him to GL 07. However, a case of age falsification is established as age disparity between FSLC(1964), WASSC of June 2007(1981), bio-data form(1965) is noticed and multiple SDA attached	Absence from work for Study (Full Time) without approval. 'Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
158	KUGBIYI TITILAYO MARY	YAGBA WEST	PERSONEL	17/1/2007	16/6/2009	04-01-2010	7			24/6/1974	ND	Yagba West	F	MARRIED	United Bank of Africa Plc	2047001235	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030301 (a) i.e Serious	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to STRAIGHTEN	Withdrawals are within Obajana due to the prevailing Banking facilities within the area. Obajana is an acceptable proximity. Consider for clearance.	Multiple declaration of age noticed-DOB on SDA dated 18/01/2007 is 24/04/1974 while DOB on SDA dated 18/04/2007 is 24/04/1966.	We affirmed disparity and multiple SDA in the staff records. DOB on SDA done on 18/04/2007 is 24/04/1966 while DOB on SDA dated 18/01/2007 is 24/04/1974.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
159	LADI OSASONA	YAGBA WEST	WORKS	28-03-1994	01-03-1996	01-03-2003	7	10		06-04-1962	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2088750349	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple age declaration noticed. Birth certificate(1964), Biodata(1962) while FSLC has 1965 as date of birth.	Age disparity established between FSLC with Serial No-91610910(DOB-16/12/1965), Birth certificate Serial No-63256(DOB-03/12/1964, Bio-data form(DOB-06/04/1962). Sanctioned staff for age disparity.	Disparity in date of birth affirmed-Age declared by staff on Birth certificate(1964) is different from age declared on FSLC(1965) and Bio-data form(1962).	
160	LAMIDI MOMOH	YAGBA WEST	WORKS	01-04-2010		01-04-2010	4			05-03-1966	GRADE II	Adavi	M	MARRIED	First Bank Plc	2022559294	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Subject to provision of confirmation of appointment.	Staff was employed on 2/4/2010 as a driver with trade test III, II and I and wrongly placed on GL 04 higher than the normal grade 3 for his cadre. He has not been promoted and confirmed since then. This is a case of payroll padding. Not recommended for clearance.	No confirmation of appointment, no promotion, staff was placed on grade higher than his academic qualification. Not suitable for GL 04. Not cleared.	
161	LANLEGE OMOLEWA MERCY	YAGBA WEST	BUDGET & PLANNING	05-06-2006	06-06-2008	01-01-2013	10			04-05-1974	BSC	Yagba West	F	MARRIED	United Bank of Africa Plc	2036225071	Manipulated Employment	Staff have been confimed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The officer's progression needs to be more investigated.	Under-Employment- Staff was employed in 2006 as Data processing Assistant on GL 06 by LGA when she already possessed Diploma in computer science(1998) and B.sc in Computer science(2005). The appointment was fraudulently normalised from DPA I on GL 06 to Planning Officer II Grade level 08 w.e.f 1.1.2002 before confirmation	Under employment is confirmed as a BSC holder she was employed and placed on GL06 by LGA and the appointment normalised before confirmation to GL08.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalised' resulting in promotion before or at confirmation)
162	MALIKI BELLO	YAGBA WEST	WORKS	01-05-1992	01-04-1994	01-01-2012	9			25-07-1968	A.W.S	Yagba West	M	MARRIED	United Bank of Africa Plc	2087162084	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age alteration was done on FSLC.	Alteration in DOB on FSLC with Serial No(1004352) to reflect 1968. status of staff to reflect falsification of age through alteration of age on FSLC.	Allegation sustained. DOB on FSLC Serial No-1004352 was intentionally altered to falsified records. Not recommended for clearance.	
163	MAMUDU AGNES MONISOLA	YAGBA WEST	PERSONNEL	01-03-1994	01-03-1996	01-01-2014	13			16-01-1968	HND	Yagba West	F	MARRIED	United Bank of Africa Plc	2077428303	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance	No evidence of study leave for Diploma certificate obtained in 2005, ND certificate in 2011, HND certificate in 2014 and NYSC attendance in 2015.	Review of staff file, revealed that the staff acquired ND and HND in 2011 and 2014, and went for one year NYSC in 2015 but there was no study leave approval. It is apparent that the staff has come to the LGA to acquire academic certificate and not to render service.	Absence from work for Study (Full Time) without approval
164	MARIA OLAITAN BOLAJI	YAGBA WEST	HEALTH	11-10-1982	02-12-1984	01-01-2002	14	9		21-05-1960	RN/RM	Yagba West	F	MARRIED	First Bank Plc	3000429457	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	File conntains Record of Service that put date of birth as 21-05-1959 instead of the declared age of 21-05-1960.	Age disparity-DOB on SDA dated 16/01/2001 was stated as 21/05/1960, DOB on Staff Record of Service was stated as 21/01/1959. Therefore, the staff is not recommended for clearance due to age disparity.	We confirmd disparity between the DOB on the SDA which is 21/05/1980 and DOB on Record of Service given as 21/05/1960	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
165	METIKO ODUNYEMI ROSELINE	YAGBA WEST	FINANCE	01-05-2003	01-05-2005	01-01-2014	7			31-12-1979	DIPLOMA	Yagba West	F	MARRIED	First Bank Plc	3043404440	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED.	Allegation sustained. No approval for study leave.	Staff was employed on GL 03/1 on 01-05-2003 as Revenue enforcement Assistant but presented Diploma in Health Education Technician obtained from Kwara state college of Health Technology in 2013, but we did not sight evidence of study leave approval. Not recommended for clearance.	Absence from work on leave without approval sustained. There is no approval for study leave/release in the file, yet the staff went to kwara state college of Health Technology (September 2010 - August 2013). Not cleared.	Absence from work for Study (Full Time) without approval

166	MICHAEL OMOLADE	YAGBA WEST	PERSONNEL	01-10-1998	01-10-2000	01-01-2014	7	1	27-03-1962	SSCE	YAGBA WEST	Female	MARRIED	UNITED BANK OF AFRICA PLC	2050657506	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Statutory declaration of age on FSLC certificate is 27/03/1962, while WASSC gives DOB as 19/06/1982.	Disparity of age exists between SDA dated 14/07/2004 with DOB(27/03/1962) and WASSC/SSCE JUNE 2005 with DOB(19/06/1982). Sworn affidavit to correct the anomalies done in 2017 was considered an after thought and should not hold. Status to reflect age disparity.	Age Falsification confirmed. DOB on WASSCE certificate of 2005 is 19/06/1982 while DOB on SDA dated 14/07/2004 is 27/03/1962). Not cleared due to age disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
167	MODUPE SAMUEL	YAGBA WEST	HEALTH	01-07-1992	15/7/1994	01-07-2008	6	8	24/4/1968	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2090211100	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer declared date of birth as 24th April, 1968, except the alteration on her FSLC, all other documents remain the same	Age falsification and alteration- The date of birth on the FSLC was altered while staff attached multiple statutory declaration of age. SDA done on 22/10/1992 stated date of birth as 24/04/1962 while another SDA done on 10/10/2012 stated DOB as 24/04/1968. Alteration on FSLC raised. Hence, staff is not cleared due	Multiple SDA attached. SDA dated 10/10/2012 DOB reads 24/04/1968 while SDA dated 22/10/1992 DOB reads 24/04/1962. APER form in staff secret file also shows 1962 as year of birth. Alteration of DOB also noticed on FSLC. Not cleared.	
168	MOHAMMED RISKAT BUNMI	YAGBA WEST	PHC	02-04-05	02-04-07	01-01-14	g	2	20/03/1982	MLT	Yagba West	F	Single	First Bank Plc	3033257780	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	DOB on FSLC altered but an affidavit is attached to support alteration.	Alteration of DOB on FSLC Serial No-70907 and on SDA dated 15/06/2001. Affidavit dated 24/01/2017 can not be used to correct any deliberate act of alteration.	Allegation sustained. Alteration was done on FSLC and SDA (1981 was altered to 1982). Not cleared.	
169	MOSES BABATUNDE	YAGBA WEST	FINANCE	01-03-2005	05-04-2008	01-01-2011	5	4	27-12-1975	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2074973060	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	There is no any original certificate of any kind till date. No FSLC and WASSC certificate since 1991. Although he deposed to an affidavit as to the lost.	Stale SSCE(1991) statement of result. Sworn affidavit presented for lost of SSCE certificate not accompanied with WASSC computer masterlist.	It is doubtful if the staff possess SSCE as claimed. The presentation of affidavit for loss of SSCE is suspicious. In line with best practice as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the Secondary School where he graduated from to obtain WASSC	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KC/EST/CIR/B/VOL.III/918 of April 23, 2013.
170	NIHI BOSEDE RACHEAL	YAGBA WEST	FINANCE	11-12-2006	14-12-2008	01-01-2013	10	6	03-11-1978	HND	Yagba West	F	MARRIED	First Bank Plc	3040559150	Manipulated Employment	Staff have been confirmed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	Employed with ND in 2006 and presented the HND on confirmation for elevation hereby confirming the change of manipulation of employment. Recommended for further consideration.	Manipulated Employment- Staff was employed on 11th December, 2006 as AEO Account on GL 06/1 with SSCE certificate of June 1995, HND(2005) and ND(2001) by Yagba west LGA. No approval for one year NYSC program from 5th September 2006 to 4th September 2007. Hence, staff may be sanctioned for manipulated employment and absence from work without approval.	Allegation of manipulated employment is sustained. Staff was employed and place on grade level above his/her qualification. No approval/release for NYSC (2006-2007) as officer went away for a year(abscondment). Not cleared.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
171	OBADOFIN OLUWADARE JOEL	YAGBA WEST	BUDGET, PLANNING & RESEARCH	01-06-2007	02-06-2009	01-01-2014	9		25/6/1977	HND	Yagba West	M	MARRIED	United Bank of Africa Plc	2017300212	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has produced certificates for all his stale statement of results.	Age discepancies exists between DOB on FSLC(1978), SDA of 15/2/2002(1977), SSCE of 1999(1977). No approval for one year participation in NYSC between 6th March 2012 to 6th March 2013. Therefore, staff is not cleared due to age discepancies and going for one year Youth service without approval.	Age disparity between FSLC(1978) and WASSC(1977). No approval for absence from duty for one year of NYSC. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Absence from work on Leave without approval on account of one year NYSC
172	OBALOTO CHRISTIANAH MAYOWA	YAGBA WEST	FINANCE & SUPPLY	10-04-1999	10-04-2001	01-01-2012	12		21/3/1972	HND	Yagba West	F	MARRIED	United Bank of Africa Plc	2000311382	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (a) i.e Serious	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Original documents sighted and copies attached. However, DOB altered on FSLC from 1971 to 1972. She presents an X-ray result to defend diaspora withdrawals in Lagos and Cotonou. She claimed she had an accident and was taking treatment in both places. No hospital report nor any letter from	Diaspora withdrawal could not be fully established because staff withdrew on few occasions in Cotonou and Lagos respectively. However, alteration of year of birth on FSLC from 1971 to 1972.	Alteration of DOB on FSLC confirmed. The year of birth on FSLC was visibly altered to reflect 1972.	
173	OCHEJE ELIZABETH	YAGBA WEST	AGRICULTURAL	01-03-2006	01-03-2008	01-01-2013	7	1	19-06-1984	NCE	OLAMABORO	Female	MARRIED	UNITED BANK OF AFRICA PLC	2059739681	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff consistently maintained her date of birth as 19/04/1984, except in the WASSC certificate(1985) which was an error.	Multiple age declaration sighted-SDA dated 18/01/2017, DOB is 19/06/1984 while another SDA dated 26/07/2006, DOB is 19/06/1986. Age disparity noticed. DOB on FSLC with serial No-208375 dated 29/02/2000 is 19/06/1984, DOB on SDA dated 18/01/2017 is 19/06/1984, DOB on SSCE of June 2005 is 01/06/1985.	We affirmed multiple SDA with different DOB. DOB on SDA dated 26/07/2006 is 19/06/1986 & DOB on SDA dated 18/01/2017 is 19/06/1984. Age disparity exists between DOB on FSLC with serial Number 208375 is 19/06/1984 and DOB on SSCE of June 2005 is 01/06/1985.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
174	OGBENJA OLUWAKEMI FUNMILAYO	YAGBA WEST	EDUCATION	07-12-2007	08-12-2009	01-01-2014	7	1	01-06-1985	NCE	YAGBA WEST	Female	Single	UNITED BANK OF AFRICA PLC	2046585983	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (a) i.e Serious	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	Suspected diaspora staff.	Staff was employed in 2007 on GL 03 and by 2009 had obtained NCE from Kwara State College of Education ORO; implying that staff was employed while still in school. Diaspora withdrawals majorly in Lagos and Ilorin. Hence, status to reflect 'employed while still in school and diaspora withdrawal.	Diaspora withdrawal confirmed. Staff rested her reason on sickness that warranted her been transferred to Lagos. There was no proof of that in the file. Diasporal worker sustained until staff provide proof that she was attending to health challenge in Lagos.	
175	OGUNDIRAN HELLEN TOYIN	YAGBA WEST	HEALTH	01-12-2001	01-12-2003	01-01-2014	9	3	04-04-1970	HIT	Yagba West	F	MARRIED	United Bank of Africa Plc	2047673511	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents, within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original document sighted and photocopies atached. No disparities in DOB.	Affidavit and attestation letter in lieu of FSLC attached. Recommended for clerarance.	Multiple affidavit sworn same day to cover up for incomplete documentation. Recommended for further review.	
176	OGUNDIRAN OMONIYI	YAGBA WEST	WORKS	01-03-1994	01-03-1996	01-01-2014	9		03-12-1970	AWS	Yagba West	M	MARRIED	United Bank of Africa Plc	2087162400	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original of all relevant certificate has been presented. Bank statement of microfinance bank attached.	Original copy of WASCE certificate with stale statement of result have been obtained. However, age discrepancies exists between DOB on SDA(3/12/1970) and APER forms (1/10/1970). Therefore staff is not cleared on account of age discrepancies.	Allegation on stale WASCE is now cleared as staff has submitted original certificate and copy obtained. However, age disparity was observed between DON on SDA and APER form.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
177	OGUNGBEMI ARIYO	YAGBA WEST	FINANCE	01-08-1997	01-08-1999	01-01-2010	10		18-02-1975	BSC	Yagba West	M	MARRIED	United Bank of Africa Plc	2009148987	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (a) i.e Serious	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATED.	The officer explanation is based on the poor banking facilities and the danger of Armed robbery within the area.	Staff made withdrawals constantly in Ilorin kwara state from 15/01/2014 to 22/12/2016. The withdrawal history suggest that staff is resident in kwara state permanently. Diaspora case is fully established. Not recommended for clerance.	Review of bank statement vis-a-vis the pattern of cash transaction in the staff account which is predominantly done at Ilorin confirms that the staff is earning salary from Kogi State Government by deceit while not working for the State. It is practically impossible for the staff to be at Ilorin and in Kogi concurrently.	Diasporal workers (Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment)
178	OGUNGBEMI TOLULOPE	YAGBA WEST	EDUCATION	06-12-07	13/06/2009	01-01-14	9		24/04/1986	NCE	Yagba West	F	MARRIED	First Bank Plc	2009694800	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff has study leave approval with effect from November 2015. However, Some cash withdrawals from Jan 2015 were made in kubwa, Abuja.	Manipulated Employment/ Abnormal placement- Staff was employed in 2007 on GL 06/1 with NCE(2006) by the LGA. Also, diaspora cash withdrawals were made via ATM in Abuja between Jan-May and August 2015. Approval for study leave/release in respect of B.ED is from Nov. 2015 to Nov. 2016. Apply sanction for manipulated employment.	Allegation of abnormal placement of staff sustained. Staff was employed in 2007 and placed on GL below her academic qualification. She had NCE degree in 2006 and was employed in 2007 by LGA. Therefore staff was underemployed and not recommended for clearance.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
179	OGUNJI ADEBAYO	YAGBA WEST	WORKS	01-12-1991	08-03-1995	01-01-2012	7		10-11-1963	TRADE TEST	Yagba West	M	MARRIED	United Bank of Africa Plc	2087161551	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents submitted and reviewed okay.	A review of staff file revealed that FSLC certificate on which staff was employed and placed on GL 03 was not available in the file. Only Trade Test III-I certificates were attached. Therefore, staff to provide his FSLC before being cleared.	The staff employment is based on FSLC but the certificate was not submitted and was also not available in the staff file. Status to reflect incomplete documentation.	
180	OGUNJI TAIYE	YAGBA WEST	EDUCATION	07-07-2005	07-07-2007	15-07-2013	7		23-09-1983	NCE	Yagba West	F	Single	United Bank of Africa Plc	2085259511	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is evidence of age difference in staff record i.e 1983 and 1981 in SDA and WASSC respectively.	Age disparity exists between SDA dated 01/11/2011 with DOB 23/09/1983 and APER form of Jan- Dec 2008, 2009, 2010 & 2011(23/09/1981. No study leave approval for NCE certificate obtained in 2007. Apply sanction for age disparity and going for study leave without approval.	Allegation sustained. DOB on APER forms of 2008 to 2011was stated as 23/09/1981, while DOB on SDA dated 01/11/2011 was stated as 23/09/1983. Approval for study leave in respect of NCE certificate obtained in 2007 not seen in the file.	

181	OGUNKOLO TANIMOWO JANET	YAGBA WEST	HEALTH	15-11-1990	01-01-1995	01-01-2014	14			03-03-1960	CHEW	Yagba West	F	MARRIED	United Bank of Africa Plc	2077411369	Absence from work on Leave without approval	This is a case ofabscconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (e) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	Relevant documents examined and copies. Staff file has not thrown up any evidence of absence from work without approval. Recommended for further consideration.	No evidence of staff going for study leave without approval. A review of staff's file revealed that staff did not attach WASCC statement of result or certificate. Hence, status of staff to stale statement of result.	Allegation of absence from work without approval can not be sustained. However, it was discovered that there was no WASSC certificate in the file. Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23, 2013.
182	OJO SAMUEL OLUWASEGUN	YAGBA WEST	PERSONNEL	08-04-1994	08-04-1996	01-01-2013	9	1		10-10-1968	NDPA	YAGBA WEST	MALE	MARRIED	UNITED BANK OF AFRICA PLC	1014306797	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The FSLC DOB is altered. Not recommended for clerarance.	Alteration of DOB was seen on FSLC Serial No-361027, DOB was altered to reflect 1968. No application and approval for study leave of ND(Public Admin) obtained from Kwara State Polytechnic, Ilorin in 2008. Apply sanction for alteration of age on FSLC and going for study leave without approval.	Allegation of falsification of age is established as can be seen in the staff file in which FSLC was altered to reflect 1968. Staff obtained certificate in public Admin in 2008 without study leave approval. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Absence from work for Study (Full Time) without approval
183	OKUNMOLA C. MODUPE	YAGBA WEST	HEALTH	01-06-1992	01-07-1994	11-06-2008	5			22-04-1959	GRADE II	Yagba West	F	MARRIED	First Bank Plc	3103241965	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity in the APER form and SDA and record of service.	Multiple SDA and DOB noticed-SDA dated 19/01/2017, stated DOB as 22/04/1959 while SDA dated 15/2/1992 stated DOB as 1/1/1962. Age disparity also noticed between SDA(1962, 1959), APER form(1958) and record of service(1962). Hence, staff is not cleared due to multiple age declaration.	Multiple SDA: DOB on SDA 1 was (22/4/1959), DOB SDA 2 was (1/1/1962) and APER form(1958).	
184	OLABAMISA OLUSEYI HELLEN	YAGBA WEST	AGRIC	01-04-2005	01-04-2007	01-01-2014	7	1		02-05-1980	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc		Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on WASSC/SSCE is 02/05/1979 while DOB on FSLC is 1980. DOB on SDA was altered to read 1980 as against 1979 in the secret file. She had an affidavit deposed in support of the alteration. Not cleared.	Multiple age declaration sighted-SDA dated 25/05/2005, DOB is 02/05/1980 while another SDA dated 25/05/2005, on the same day, DOB is 02/05/1979. Age disparity noticed- DOB on FSLC with serial No-57325 dated 01/11/1993 is 1980, DOB on SSCE of June 1999 is 02/02/1979. Alteration of DOB also noticed on SDA dated 16/06/2006. DOB	We affirmed cloning of SDA with different DOB. DOB on SDA dated 25/05/2005 is 02/05/1980 while DOB on another cloned SDA dated same 25/05/2005 is 02/05/1979. There is also disparity: DOB on FSLC with serial No-57325 is 1980, DOB on SSCE of June 1999 is 02/02/1979.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
185	OLADELE R. ABOSEDE	YAGBA WEST	HEALTH	12-06-2007	10-06-2010	01-01-2014	7	3		17-02-1980	JCHEW	Yagba West	F	MARRIED	United Bank of Africa Plc	2033933160	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The age declared by staff on FSLC(1981) is different from age declared on WASSC(1983) and SDA(1980).	Age disparity- DOB on FSLC with reference no-84678 was stated as 4/10/1981 while DOB on June 2001 WASSC was stated as 17/2/1983 and DOB on SDA dated 31/12/2002 was stated as 17/02/1980. Not recommended for clearance based on age discepancies.	Disparity exists in the year of birth on SDA(1980), FSLC(1981), 2001 WASSC(1983) and record of service and APER form(1980). Affidavit sworn in 2017 has affirmed 1980 as the correct DOB. Recommended for further review.	
186	OLATAYO ADEOYE	YAGBA WEST	PERSONEL	01-09-1994	01-09-1996	01-01-2013	12			01-10-1963	DIPLOMA	Yagba West	M	MARRIED	United Bank of Africa Plc	2024978565	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No alteration found. Only slight disparity arising from DOB on FSLC	Staff was employed on GL 04 in 1994 with SSCE. He then obtained "Diploma in Public Admin from Kogi Polytechnic in 2004; no study leave approval was however seen in this regard. We also noticed disparity in DOB (01/10/1963) on SDA dated 25/05/1987 and FSLC serial No-[illegible] which states DOB as	No FSLC, disparity of DOB sighted in the staff documents as stated; DOB on FSLC is 1964 while DOB on SDA dated 25/05/1987 is 01/10/1963	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
187	OLATUNDE SOLOMON	YAGBA WEST	HEALTH	01-04-2005	19-07-2007	28-07-2008	4	9		12-12-1967	ND	Yagba West	M	MARRIED	United Bank of Africa Plc	2065863008	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Statutory declaration of age DOB was 12/12/1967. Affidavit as to loss of FSLC attached. Recommended for clearance.	Disparity in the DOB noticed- DOB on Bio-data form(12/12/1967) while DOB on SSCE of 2011 was given as 5/8/1989. Affidavit sworn in 2017 to regularise the disparity in the DOB is considered an after thought. Hence, status to reflect age disparity.	Falsification of age is hereby confimed. Disparity exists in the DOB on SDA, Bio-data and record of service(12/12/1967) and DOB 2011 WASSC certificate(5/08/1989).	
188	OLATUNJI OLUMAYOWA	YAGBA WEST	FINANCE	11-04-2003	01-05-2005	01-01-2012	12			17-03-1975	HDPAA	Yagba West	M	MARRIED	First Bank Plc	3025440529	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff altered his age on birth certificate. The officer was wrongly placed on Grade level 07 instead of GL 06 with Diploma certificate.	Improper Employment was given to the staff who has Diploma(1968/1999 session) from Kogi state polytechnic and was employed and placed on GL 07 as a Executive Officer(Account). Alteration of year of birth on the certificate of birth noticed on the staff file.	We affirmed the alteration of DOB on the birth certificate. In the same vein, we observed that the staff was wrongly employed on GL 07 with Diploma certificate obtained from Kogi state polytechnic	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
189	OLATUNJI SAMUEL GBENGA	YAGBA WEST	WORKS, LAND & HOUSING	01-04-2007	02-04-2009	01-01-2010	3			21/10/1966	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2066816441	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff is at the peak of service in view of strength of certificate.	DOB on SDA dated 27/3/2007 was stated as 21/10/1966 and was altered. Year of birth on FSLC no-993462 dated on 27/6/1978 was also altered. Hence, status to reflect alteration of age.	Allegation of alteration of DOB sustained. Multiple age declaration was also observed.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
190	OLAYEMI YEMISI	YAGBA WEST	HEALTH	01-06-1992	01-09-1994	01-01-2013	6			18-03-1968	JCHEW	Yagba West	F	Single	United Bank of Africa Plc	2087161685	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sighted.	Staff submitted JCHEW statement of result of 2012 from kwara state college of technology but surprisingly, original copy of CHEW obtained in the same year and same school was presented as copy of original JCHEW certificate. Also, we did not sight the study leave approval for JCHEW claimed to have been obtained between 2008 and 2012.	No application and approval for study leave at kwara state college of health technology(sept 2008 to sept 2012) sighted in the file. Statement of result of JCHEW obtained in 2012 from Kwara State College of Technology is stale. Not cleared	
191	OLOGUN FEMI	YAGBA WEST	WORKS	01-02-2005	09-02-2007	01-01-2012	6	5		08-08-1978	AWS	Yagba West	M	MARRIED	First Bank Plc	3027416115	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff earlier submitted two(2) declaration of age and one has been altered. Recommended for clarification.	Cloned SDA- SDA dated 6/5/2004 was cloned and the DOB was stated as 8/8/1978 while the other SDA dated 6/5/2004 on the same day stated DOB was altered to 8/8/1991. hence, staff is not cleared of age falsification.	We affirmed alteration of DOB on SDA dated 06/05/2004 from 08/08/1978 to 08/08/1991. To cover up for age alteration, the staff cloned the SDA dated 06/05/2004 and came up with a different DOB of 08/08/1978.	
192	OLOKUNDU ROSELINE TITLAYO	YAGBA WEST	HEALTH	15/10/1995	15/10/1997	01-01-2014	9			02-01-1970	CHEW	Yagba West	F	MARRIED	First Bank Plc	3026118577	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Differences in ages on SDA (1967 & 1970). Recommended for further action.	Multiple declaration of age noticed-DOB on SDA dated 27/10/1995 is 01/02/1967 while DOB on SDA dated 10/10/2015 is 01/02/1970. Status to reflect multiple declaratiion of age.	Allegation of age falsification sustained. The officer attached multiple SDA as stated- SDA done on 27/10/1995 stated DOB as 01/02/1967 while SDA done on 10/10/2015 stated DOB as 01/02/1970. Not cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
193	OLONI MODUPE	YAGBA WEST	FINANCE	01-12-1999	01-12-2001	01-01-2012	10			12-09-1975	DIPLOMA	Yagba West	F	MARRIED	United Bank of Africa Plc	2048573027	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc., PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance if able to produce release letter for a Diploma programme.	Copies of the admission letter, application and approval for study leave in respect of the Diploma program(2005/2006) could not be found in the file. Hence, staff is not cleared.	All relevant academic certificates now submitted and duly sighted. However, copy of application and approval for study leave/release for Diploma program at Kogi State Polytechnic(2005/2006) not sighted. Not recommended for clearance.	Absence from work for Study (Full Time) without approval
194	OLONIYO ROSELINE	YAGBA WEST	PERSONNEL	13-02-2004	13-02-2006	01-01-2014	8			16-11-1968	DPA	Kabba/Bunu	F	MARRIED	First Bank Plc	3066561504	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules [illegible]	This is a clear case of Cheating . The staff should be DISMIISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to [illegible]	A local diaspora staff. 90% of her withdrawals was in Ilorin and Lokoja. Not suitable for clearance.	Staff was constantly withdrawing in Lokoja and she is a staff of Yagba west LGA. No approval for study leave with regard to Diploma from Rufus Giwa Polytechnic, Owo in 2007. Status sustained and include no study leave approval.	Allegation confirmed. The staff was seen withdrawing constantly from Lokoja from January 2014 to April 2016. Not to be cleared.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment. Absence from work for Study (Full Time) without approval
195	OLORUNFEMI OLAYEMI CHRISTIANAH	YAGBA WEST	HEALTH	28-02-2007	29-03-2009	01-01-2013	7			08-08-1984	JCHEW	Ijumu	F	MARRIED	United Bank of Africa Plc	2088751717	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Multiple SDA attached as stated- DOB on SDA dated 04/10/1999 is 30/06/1963 while DOB on SDA dated 10/03/2004 is 10/01/1964. Staff was employed in 1992 as a labourer on GL 02/1 without any certificate and he is presently on GL 03(Abnormal employment). hence, staff not cleared due to multiple declaration of age and abnormal employment.	Allegation of incomplete documentation sustained. Officer still presented stale WASSC result of 2003. Disparity in name also noted, name on FSLC is AJAYI SHADE which differ from other documents- AJAYI OLAYEMI CHRISTIANAH.	

196	OLORUNFEMI TITILAYO BOLAJI	YAGBA WEST	EDUCATION	05-01-03	05-01-05	01-01-13	7	4		05-03-75	SSCE	Yagba West	F	Single	UBA	206274187	Incomplete documentation	All document required for the screening exercise not available	There is incomplete documentation in the Staff file	We affirmed incomplete documentation in the staff file	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	We observed that staff's APER forms for certain years state that she was born in 1979 while on other documents her DOB is 05/05/1975.	Loss of FSLC is supported by letter of attestation and affidavit. However, age disparity noticed between SDA dated 12/10/2012 with DOB 03/05/1975 and Several APER forms with DOB 03/05/1979 therefore, staff is not cleared due to age disparity.	We confirmed disparity in DOB. DOB on APER form is 03/05/1979 while DOB on SDA dated 12/10/2012 is 03/05/1975	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
197	OLU BABALOLA	YAGBA WEST	WORKS	30-09-1999	04-10-2001	01-01-2002	3	6		10-01-1964	CA	Yagba West	M	MARRIED	United Bank of Africa Plc	2087161953	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer has no academic qualification when he was employed as a Labourer on GL 02/1 in 1991 and later promoted to GL 03 in 2012 without any educational qualification. This is abnormal. Contradictory DOB on multiple declaration of age	Multiple SDA attached as stated- DOB on SDA dated 04/10/1999 is 30/06/1963 while DOB on SDA dated 10/03/2004 is 10/01/1964. Staff was employed in 1992 as a labourer on GL 02/1 without any certificate and he is presently on GL 03 and has been on the grade since 2002 which is the peak of	Multiple declaration of age and stagnation on a grade is affirmed- Staff attached multiple declaration of age to falsified his records as stated. DOB on SDA done on 10/03/2004 was 10/01/1964 while DOB on SDA done on 04/10/1999 was 30/06/1963. Staff has also	
198	OLU JOSEPH	YAGBA WEST	AGRIC DEPT	21-02-1992	01-04-1994	01-01-2012	9			20-02-1967	AWS	Yagba West	M	MARRIED	First Bank Plc	2026744904	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on SDA in file was 1966 while DOB on SDA attached to Bio data was1967. Not cleared.	Multiple SDA attached as stated- DOB on SDA dated 10/10/2012 is 20/02/1967, while DOB on SDA dated 07/10/2005 is 20/02/1966. Age disparity exists between SDA(1966) and FSLC(1967). Hence, staff not cleared due to multiple declaration of age and age disparity.	Falsification of age affirmed- Staff attached multiple declaration of age to falsified his records as stated. DOB on SDA dated 10/10/2012 is 20/02/1967, while DOB on SDA dated 07/10/2005 is 20/02/1966. To be sanctioned for multiple age declaration and age disparity.	
199	OLUDEMOKUN OLUMUYIWA	YAGBA WEST	FINANCE & SUPPLY	01-05-2003	11-06-2008	01-09-2012	7			13-06-1979	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2068060200	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration to age read 1979.	Alteration of original copy of birth certificate issued by Salem hospital and mutilation on the FSLC noticed.	We affirmed alteration of DOB on birth certificate and deliberate mutilation of FSLC. Alteration is a serious misconduct and a breach of the PSR.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
200	OLUFEMI ROSELINE TOYIN	YAGBA WEST	HEALTH	13-02-2004	13-02-2006	01-09-2011	8			14-09-1979	CMLA	Yagba West	F	MARRIED	United Bank of Africa Plc	2059660428	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended for clearance.	Original copy of Medical Laboratory certificate early reported to be stale have been submitted. However, staff was cunningly employed on GL 04/1 on 13/2/2004 while she had a certificate in Medical Laboratory Assistant but the appointment was later normalised to HATIS/GL 05/1 on 28/9/2006 w.e.f 13/02/2004 which is the same date of	A review of staff file revealed that staff had certificate in Medical Laboratory as at the date of employment, but by employment manipulation, was employed on GL 04 and later normalised to GL 05 upon confirmation w.e.f 13/2/2004 (appointment date). Not cleared.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
201	OLUFUNKE AGUNBIADE	YAGBA WEST	PERSONNEL	04-12-2007	10-06-2010	18-06-2014	6			13-10-1974	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2055411110	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Th differencee in the DOB on WASSC and DOA is supported with recent court affidavit done on 02/09/2016.	Age disparity exists between WASSC June 2012 with DOB given as 10/10/1990 and SDA dated 27/11/2002 with DOB given as 13/10/1974. Apply sanction for age disparity.	Disparity in DOB noticed between on WASSC as 10/10/1990 and SDA dated 27/11/2002 with DOB given as 13/10/1974. Not cleared.	
202	OLUGBAMIYE JANET RODAH	YAGBA WEST	EDUCATION	04-09-2006	05-09-2008	01-01-2013	6	1		03-03-1968	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	1016859895	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented all her relevant documents and duly sighted.	Different names on the letter of appointment (JANET R. OLUGBAMIYE) and June 1985 GCE certificate (FALEKE R. JANET). According to Police extract in lieu of FSLC, the staff claimed that she started primary school in 1977 and finished in 1982, but surprisingly, we noticed that staff attached GCE certificate of 1985 with the same	No attestation letter from the primary school to support the affidavit. No evidence of change of name from JANET R. OLUGBAMIYE(Name on appointment letter) to FALEKE R. JANET(Name on GCE certificate attached). Staff might have fraudulently obtained GCE	
203	OLUKOTUN DUPE	YAGBA WEST	PERSONNEL	07-12-2007	08-12-2009	01-01-2012	4	3		19-08-1986	FSLC	Yagba West	F	MARRIED	First Bank Plc	2026712985	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer presented her declaration of age as 1986 on SDA while her FSLC carried 1985.	Age disparity noticed between FSLC dated 01/6/2001 with DOB 08/05/1985 and SDA dated 18/01/2006 with DOB 19/08/1986. Affidavit done to correct the DOB on 18/01/2017 is considered and after thought and not acceptable.	Age disparity was confirmed as we observed difference between DOB on FSLC and SDA. Officer sworn an affidavit to affirmed that the DOB on FSLC was an error. Therefore age discrepancy is sustained.	
204	OLUKOTUN SUNDAY DANIEL	YAGBA WEST	FINANCE & SUPPLY	10-03-2004	10-03-2006	01-01-2015	4	9		09-07-1978	SSCE	Yagba West	M	MARRIED	First Bank Plc	3045843959	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The age on FSLC 1978 is confirmed altered. Bank statement of First bank already attached to Bio-data	Alteration of DOB sighted on FSLC with Certificate No-1241897. status of staff to reflect alteration of date of birth on FSLC.	DOB on FSLC altered to 1978.	
205	OLURE BOLA	YAGBA WEST	PERSONNEL	12-12-2001	01-12-2003	01-01-2013	9			19-03-1973	DIPLOMA	Yagba West	F	MARRIED	United Bank of Africa Plc	2053769109	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer consistently maintained 19th March, 1973 as her date of birth, except the FSLC certificate which carries a different date.	Date of birth on FSLC(1972) is different from date of birth declared on SDA(1973) and Birth certificate(1973). Also, staff obtained Diploma certificate from Rufus Giwa Polytechnic in 2006 without study leave application and approval to back it up.	Age disprity was confirmed on DOB on FSLC and DOB on SDA. No study leave approval for the Diploma certificate in public administration obtained in 2006 from Rufus Giwa Polytechnic. Staff claimed the Diploma was done through Part time. It is important to note that in line with PSR Public Servants are required to secure approval for study even if it is sandwitch or part time	Absence from work for study (Part Time) without approval, with a view to subsequently use academic certificate obtained for future career advancement
206	OLUSEGUN A. ARO	YAGBA WEST	HEALTH	01-04-2003	14-03-2005	01-01-2013	12	5		15-09-1974	HND	Yagba West	M	MARRIED	United Bank of Africa Plc	2027534898	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Contradictory DOB- SDA(1974), FSLC(1976).	Disparity in the file- DOB on FSLC serial No- 1159559 is 15/09/1976 while DOB on SDA dated 15/04/2003 is 15/09/1974. Affidavit swom to regularised the age disparity is consider an after thought and not acceptable.	Allegation sustained. A relief of staff file revealed age disparity between FSLC(1976) and SDA(1974).	
207	OLUSEGUN EMMANUEL	YAGBA WEST	PERSONNEL	23-02-2004	01-01-2006	01-01-2012	7			08-03-1984	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2058050725	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	No abnormal career movement observed since staff was advanced with WASSC of 2005 and presently on GL 07. Recommended for clearance.	Staff promotion was normal in line with certificate obtained. However, Staff DOB differs on the following documents: DOB on SDA of 26/2/2004 was stated as 8/3/1984 and DOB on SSCE of June 2005 was 8/03/1985.	Allegation of abnormal promotion not sustained. However, disparity in DOB was observed. DOB on WASSC(08/03/1985) and DOB on SDA(08/03/1984)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
208	OLUWATOBI AITAN	YAGBA WEST	PERSONNEL	07-12-2007	31-12-2010	01-12-2014	6	1		31-08-1984	SSCE	YAGBA WEST	Female	Single	FIRST BANK PLC	3066773305	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of relevant certificate were presented and sighted.	Original copy of the certificates have been sighted. Meanwhile, disparity in the DOB noticed- DOB on birth certificate was 31/8/1984 while it was given as 31/8/1986 on WASSC(2006). Affidavit sworn in 2017 to regularise the disparity in the DOB is considered an after thought. Hence, status to reflect age disparity.	Certificate now in place. Good for clearance. Status to be reclassified as age disparity between DOB on Birth Certificate and WASSC.	
209	OLUWOLE MODUPE	YAGBA WEST	HEALTH	09-01-2004	09-01-2006	12-01-2012	4			18/11/1959	FSLC	Yagba West	F	MARRIED	United Bank of Africa Plc	2087162118	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The staff promoted above his qualification with FSLC on GL 03. She should be reverted.	Staff was employed in 2004 with FSLC and placed on GL 01. she is currently on GL 04, the maximum Grade level she can aspired to go with FSLC. Hence, career advancement is in order. However stale SDC(2008) statement of result was sighted in the file. She is recommended to be cleared upon provision of copy of original certificate of the SDC.	Abnormal Career advancement not upheld as staff was not promoted beyond her academic qualification except her Staff Development Centre(SDC) statement of result of 2008 that is stale. Clearance upon the provision of stale SDC result.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KC/EST/CIR/B/VOL.III/918 of April 23, 2013.
210	OLUWOLE TOYIN EUNICE	YAGBA WEST	FINANCE	26-11-1990	01-01-1993	01-01-2012	13	5		16-05-1968	HIGHER DIPLOMA.	Yagba West	F	MARRIED	United Bank of Africa Plc	0105550009	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age differences between FSLC(1/10/1969) and DOA(16/5/1968). Affidavit presented for correction of age discrepancy.	Allegation sustained, disparity in DOB stated on FSLC as 1/10/1969 and DOB on SDA as 16/5/1968 noticed in the staff file. 1997 Diploma 1997 statement of result is stale.	We affirmed disparity in DOB on FSLC and SDA. Also, noted was that statement of result of Diploma in Public Accounting and Auditing obtained in 1997 is stale. Hence, the staff is not cleared due to age disparity and stale statement of result.	

211	OMOLARA AGBANA	YAGBA WEST	PERSONNEL	01-04-2005	01-04-2007	01-01-2014	6	4	27-09-1965	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2088751793	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on DOA deposed to in 10/10/2005 is 27/9/1959, while DOA on a new DOA seen in the file and deposed to on 6/10/2015 is 27/09/1965.	Multiple age declaration by staff as follows: SDA dated 10/10/2005 stated DOB as 27/9/1959 while SDA dated 6/10/2015 stated DOB as 27/09/1965. Year of birth on FSLC was given as 1959	Our review confirmed multiple SDA with different date of birth (DOB). DOB on SDA dated 10/10/2005 is 27/09/1959 while DOB on SDA dated 06/10/2015 is 27/09/1965	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
212	OMONISI ONI	YAGBA WEST	EDUCATION	05-11-2007	06-11-2009	01-01-2014	9		15-05-1979	NCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2033229999	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC date of birth altered. Original WASSC and NCE sighted.	Alteration made on FSLC No-27687 dated 19/04/1993 was obviously done to correlate with the WASSC date. The real age of the staff is in question.	Allegation of alteration of DOB is sustained as staff deliberately altered DOB on FSLC to falsified his records. Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate. 'Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
213	OMOTAYO T. MARY	YAGBA WEST	HEALTH	01-05-1992	02-05-1994	01-01-2008	8		10-07-1963	JCHEW	Yagba West	F	MARRIED	United Bank of Africa Plc	2087161582	Invalid account details	Stagnated on same grade for 8 years and above	Staff has been on the same grade for over 8 years without advancement	Staff to be retired in line with Public Service Rule (Rules 020810) and place on Pension list	Staff name to be removed from active public service and be placed on pension in line with PSR 020810.	Original copies of academic records have been presented and attached.	1982 GCE statement of result and 1990 SSCE statement of result are stale.	We confirmed stale statement of WASSC/GCE obtained in 1982 and SSCE obtained in 1990. The circular with reference KG/EST/CIR/8/VOL.III/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
214	ONILEDE FUNKE FLORENCE	YAGBA WEST	PERSONNEL	13-02-2004	13-02-2006	01-01-2010	5		14-08-1963	FSLC	Yagba West	F	MARRIED	United Bank of Africa Plc	2087162307	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Stale result no yet redeemed.	Staff SDC statement of result is stale. Also, the staff was employed on GL 02 on 13/2/2004 as cleaner. She claimed to have FSLC in the complaint form filled by her but we did not sight evidence of FSLC in her file. She is currently on GL 05 without evidence of any academic qualification except SDC.	Stale statement of SDC (clerical General) statement of result obtained since 2006 result still subsist.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
215	ONIRINWA OYEBOLA CAROLINE	YAGBA WEST	PERSONNEL	23-02-2004	20-09-2006	10-01-2013	7	3	11-08-1969	SSCE	Yagba West	F	MARRIED	First Bank Plc	3087902375	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple SDA(1969 and 1974) attached.	Multiple age declaration-DOB on SDA dated 10/10/2005 was stated as 11/08/1964 while DOB on SDA dated 11/3/2004 was stated as 11/8/1974. also, SDC lokoja statement of result on clerical General is stale.	Falsification of age as evidenced by multiple SDAs: SDA dated 11/3/2004 with year of birth as 1974 while SDA dated 10/10/2015 with year of birth as 1969. Stale statement of result for SDC obtained in 2005 is also stale. Not cleared.	
216	ORE COMFORT AYODELE	YAGBA WEST	EDUCATION	12-01-1998	12-01-2000	01-01-2012	9	1	11-01-1977	NCE	YAGBA EAST	Female	MARRIED	UNITED BANK OF AFRICA PLC	2040454337	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of NCE and FSLC not sighted but supported with attestation for loss of primary school certificate.	Stale NCE statement of result of 2007 obtained from Kwara state Polytechnic Oro. No file and as such can not be ascertained if staff obtained study leave in respect of ND certificate in 2007. status sustained.	Allegation sustained. It was observed during review of staff files and records that NCE(2007) statement of result is stale.	
217	OSASONA KUNLE	YAGBA WEST	PERSONNEL	01-06-2006	01-11-2008	01-01-2013	9		05-06-1981	HND	Yagba West	M	MARRIED	First Bank Plc	3010165321	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant academic records and other documents attached and duly sighted.	Study leave approval for HND(2012) obtained from Federal Polytechnic Bida not seen in the staff file. Also, affidavit for loss of FSLC not supported with police extract and attestation letter from primary school. Status to reflect absence for study leave without approval.	Staff obtained HND in 2012 but there was no evidence of study leave approval.	Absence from work for Study (Full Time) without approval
218	OSASONA OLUBUNMI	YAGBA WEST	WORKS, LAND & HOUSING	13/2/2004	08-08-2006	01-01-2006	3		24/9/1972	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2068065528	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer is alledged to have altered his DOB document. While it is seen that alteration was made , it is only on the date of issuance. There is a stamped and signed seal on the same document. No alteration to DOB. To be cleared.	DOB Disparity- DOB on FSLC with certificate no 1245596 was stated as 1972 while DOB on birth certificate dated 24/10/1972 was stated as 29/9/1976. Therefore, staff is not cleared due to age disparity.	No alteration of DOB but there are multiple DOB as stated: DOB on Birth certficate was (29/9/1976), DOB on FSLC was (1972), DOB on APER form was (24/10/1979). Not cleared.	
219	OSASONA SHADE ELIZABETH	YAGBA WEST	FINANCE	01-05-2003	01-05-2005	01-01-2011	7		12-06-1981	SSCE	Yagba West	F	MARRIED	First Bank Plc	2009920785	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (a) i.e Serious	This is a clear case of Cheating - The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to TERMINATE.	Diaspora withdrawals from Abuja confirmed.	Consistent diaspora withdrawal in Abuja between January 2014 and October 2016 by the staff shows that the staff is having no time to attend to her duties. Apply sanction for diaspora worker.	Allegation of staff making withdrawals outside her primary location is affirmed. She agreed to diaspora withdrawals but rested her case on the fact that her husband is based in Abuja.	
220	OSATIMEHIN JOSEPHINE	YAGBA WEST	HEALTH	28-03-2007	16-06-2009	01-01-2014	10	3	14-02-1976	B.SC	Yagba West	F	MARRIED	United Bank of Africa Plc	2045176197	Manipulated Employment	Staff have been confimed to be employed and placed on grade level below his/her qualification	Staff employed and deliberately placed on grade level lower than the qualification	Staff was fraudulently employed on lower grade with higher certificate and upgraded before confirmation. Apply PSR ((Rules 030301 (g) i.e Misconduct (Dishonesty) and PSR 030402 (b) i.e. Serious Misconduct (Suppression of Records))	The affected officers who were illegally placed on wrong Grade Level should be DISMISSED from Public Service. Meanwhile, the appointment of the Officers who perpetrated this anomaly should be TERMINATED.	The officer presented her B.sc Nursing degree certificate that allows her to proceed above the level she is presently.	Staff at the time of employment was a qualified nurse that should have been employed on GL 07 by LGSC but she was employed on a lower grade by LGA to circumvent the employment procedure.	The history of staff employment revealed under employment as the staff was employed on a lower grade, not in alignment with her academic qualification	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
221	OSHAGBEMI ALICE A.	YAGBA WEST	HEALTH	06-06-2000	01-06-2002	01-01-2013	12		07-08-1964	HEALTH CERT	Yagba West	F	MARRIED	First Bank Plc	2026693088	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC) certificate	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No FSLC and original copy of Grade II certificate, declaration of age altered.	Age disparity exists between SDA dated 18/1/2017 with DOB as 08/07/1960 and Bio-data form DOB was 08/07/1964. Multiple SDA also attached as stated as: SDA done on 18/1/2017 the DOB was 08/07/1960, while SDA done on 06/11/1992 the DOB was 08/07/1964. Teachers' Grade II examination result of 15/01/1985 is stale	Falsification of age sustained- Staff attached multiple declaration of age in order to falsified her records as stated: SDA dated 06/11/1992 stated DOB as 08/07/1964 while SDA dated 18/1/2017 stated DOB as 08/07/1960. It was also noticed that Teachers' Grade II examination	
222	OSHAGBEMI SESAN SAMUEL	YAGBA WEST	BUDGET,PLANNING,RESEARCH AND STATISTICS	13-02-2004	13-02-2006	01-01-2013	12	1	01-08-1974	B.SC	YAGBA WEST	MALE	MARRIED	FIRST BANK PLC	3021774811	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of SDA confirmed. Not considered for clearance.	Alteration of DOB was noticed on SDA dated 23/02/2004 to reflect 01/08/1974. Also noted was manipulated employment- Staff was employed on 13/02/2004 as Senior Town planning on GL 06/1 instead of GL 08 with B.SC(Statistics) in 2001 from University of Ilorin by Yagba west LGA. Hence, staff is not cleared due to	Alteration of SDA affirmed. Staff presented another affidavit done in 2017 to cover up the anomalies which we considered null and void. Under employment on GL 06 with BSC by LGA instead of GL08 and by LGSC	
223	OSHAGBEMI SHOLA HELLEN	YAGBA WEST	HEALTH	20/12/2002	15/12/2005	01-01-2011	9		29/8/1979	CHEW	Yagba West	F	MARRIED	United Bank of Africa Plc	2077564454	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted. Bank statement also sighted. Recommended for clearance.	Year of birth on SDA dated 7/1/2003 was altered from 1975 to 1979. Status to reflect alteration on SDA.	Alteration of age on an undated nd unsigned SDA is null and void. The subsisiting/valid SDA is the one dated 17/05/2012 with DOB 29/08/1979 and is consistent with relevant documents in the staff record. However, age disparity exists between DOB on record of	
224	OSHAGBEMI TOYIN GRACE	YAGBA WEST	EDUCATION	01-04-2005	23-05-2007	01-01-2012	9		16-08-1982	NCE	Yagba West	F		First Bank Plc	3040625800	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff presented all her relevant documents and duly sighted.	Staff was employed in 2005 with NCE certificate obtained in 2004 on GL 06. however, a stale statement of result of Teachers' Grade II of 2001 is sighted in the file. Hence, staff to produced original Grade II certificate before clearance.	Allegation sustained. Teachers' Grade II statement of result is stale. Not cleared.	
225	OSHAJARE EZRA BAMIDELE	YAGBA WEST	BUDGET,PLANNING,RESEARCH AND STATISTICS	01-12-1999	01-12-2001	01-01-2012	9	1	25-05-1978	OND	YAGBA WEST	MALE	MARRIED	UNITED BANK OF AFRICA PLC	2003996870	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	SDA duly altered to reflect 25/05/1978.	Multiple SDA attached as stated-SDA done on 26-11-1990 stated DOB as 20/05/1978 while SDA done on 23-04-2003 stated DOB as 25/05/1988 but year of birth altered to 1978.	We confirmed alteration of DOB on SDA dated 23/04/2003 from 25/05/1988 to 25/05/1988. Another SDA dated 26/11/1990 has DOB of 20/05/1978.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
226	OSHAJARE GLORIA ABOSEDE	YAGBA WEST	PERSONNEL	07-12-2007	10-06-2010	01-01-2014	7	2	29-11-1972	SSCE	Yagba West	F		United Bank of Africa Plc	2054191165	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff has multiple age, 1971 on FSLC, 1979 on WASSC and 1972 on SDA.	Age disparity-DOB on SDA dated 12/12/2007 was stated as 29/11/1972, DOB on WASSCE June 2005 was stated as 02/02/1979 and FSLC serial no A1050677 stated DOB as 1971. Therefore, the staff is not recommended for clearance due to age discrepancies.	Disparity of age in the date of birth affirmed. The staff accepted the disparities in the records, submitted an affidavit in 2017 to cover up the anomaliues. Not cleared.	

227	OSHANAIYE COMFORT FUNMILAYO	YAGBA WEST	FINANCE	13-02-2004	13-02-2006	01-01-2012	7	3	10-11-1973	SSCE	Yagba West	F	MARRIED	United Bank of Africa Plc	2068113924	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity in DOB observed between SDA(1973) & WASSC(1990).	Age disparity- SDA of 3/02/2012 stated DOB as 10/11/1973. WASSC of 2009 stated DOB as 2/1/1990. Hence, staff is not cleared due to age disparity.	Allegation of age falsification sustained. DOB on SDA(10/11/1973) WASSC(2/1/1990) and APER form(10/11/1979). Not cleared	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
228	OWA .D. BENJAMEN	YAGBA WEST	WORKS	05-08-2005	05-08-2007	01-01-2012	4		03-08-1959	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2047839982	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff is a security man at the Local government level.	Age discrepancies- Staff was enlisted in Nigerian Army on 05/04/1969 and DOB on SDA presented by staff stated 03/03/1959, meaning that he was enlisted in the Army as a minor, at age 10 years which is practically impossible. Also, staff retired from Nigeria Army in 1981 after spending 12 years in service,	Doubtful age declared- the officer presented SDA of 13/8/1959 as DOB but the certificate of service from Army revealed that he was enlisted on 5/1/1969 (which implied age of 10 years). It may be impossible to enlist an officer at age 10 years by Nigerian Army. Age falsification is	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Absence from work for Study (Full Time)
229	OWA OLUFEMI	YAGBA WEST	WORKS LAND & HOUSING	01-07-2001	07-01-2005	01-01-2012	9	5	23-06-1965	DIPLOMA PLUS TRADE TEST	Yagba West	M	MARRIED	First Bank Plc	3034926278	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on Declaration of age (23/06/1965), DOB on record of service(23/06/1965). No disparity.	Age disparity-DOB on SDA dated 30/07/2001 was stated as 23/06/1965 while DOB on APER form 2006 - 2014 was stated as 23/06/1967. staff was employed on 01/07/2001 on GL 03 as a driver but on 09/12/2005 the staff appointment was normalised from post of driver to Mechanic/Motor Driver on GL 08 effective employment date.	falsification of age is identified as evidenced by disparity in the DOB. SDA and Records of service card(23/06/1965 and various APER form from 2006-2014(23/06/1967). It is evident that the staff attempted to shift his length of stay in service by additional 2 years. Also, copy of application and approval for study	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Absence from work for Study (Full Time)
230	OWA STEPHEN LADI	YAGBA WEST	PERSONNEL	28-03-1994	01-03-1996	01-03-2003	7		06-04-1962	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2001542424	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB altered on both FSLC and declaration of age certificate. Stale GCE result(1988), stale NABTEB result(2013). Not to be cleared.	FSLC no 026763 obviously altered to read 1962. Age disparity noticed between SDA(1962) and APER form(1963). However, staff failed all his paKPEs in GCE result of 1988, hence, he could not be given certificate. Therefore, staff is not cleared due to age disparity and age alteration.	We confirmed alteration of DOB on FSLC and SDA. DOB on FSLC was altered to 1962 and DOB on SDA was also altered 1962. GCE statement of result obtained in 1988) is also stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
231	OWOYEMI ABIODUN	YAGBA WEST	PERSONNEL	01-03-1994	01-01-1997	01-01-2003	7		25-12-1960	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2055791696	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff was already enjoying pension from Library board when he was employed on pensionable appointment as Civic registration by LGA. We recommended that the staff should either be retired or placed on contract employment.	Age disparity exist between FSLC(1963) and SDA dated 6/2/1982(1960). In addition to salary being paid to the staff, we also noticed that staff is on pension payment from Library Board as monthly pension from 31/07/2014 to 30/3/2015 were sighted in his account. No record of staff statement of account	FSLC certificate was sighted but no SDC certificate, allegation sustained. Officer is enjoying two salaries, one as a pensioner and second as LGA staff(CCO Admin). The term of employment should be review and appointment terminated. Officer can only be engaged on contract basis.	
232	OWOYEMI HELLEN BOSEDE	YAGBA WEST	FINANCE	14-04-1983	14-04-1985	01-01-2014	12		07-02-1960	DIPLOMA	Yagba West	F	MARRIED	United Bank of Africa Plc	2012847738	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff consistently maintained 1960 as her date of birth except in the WASSC(1959).	Age disparity noticed between FSLC dated 07/08/1973 with DOB 1960 and SSCE dated 22/06/1979 with DOB 02/07/1959. Alteration of DOB on SDA with different year of birth- DOB on Multiple SDA attached as stated- DOB on SDA dated 09/03/1983 altered from 1957 to 1960 while DOB on SDA dated 16/10/2009 is	Allegation sustained. Alteration of date of birth done on SDA of 09/03/1987 where the year of birth was changed to 1960. Multiple SDA with different year of birth- DOB on SDA done on 09/03/1983 altered from 1957 to 1960 while DOB on SDA dated 16/10/2009 is	
233	OZOVEHE SULE MUHAMMED	YAGBA WEST	WORKS	01-06-1993	01-06-1996	01-01-2012	13		11-05-1967	B.TECH	AJAOKUTA	M	MARRIED	Heritage Bank Limited	6003674595	Huge and unexplained cash inflow	Review of Bank Statement revealed huge cash inflow into his/her account which can not be explained	Staff with huge, unexplained and suspicious cash inflow into his/her salary account including possible diversion of Public Funds into salary account.	Staff loyalty is divided as there are huge and unexplained cash lodgement into salary account. Apply PSR ((Rules 030402 (k) or (l) or (m) i.e Serious Misconduct (Corruption or Embezzlement or Misappropriation))	To be sanctioned for corruption or embezzlement or misappropriation in line with PSR 030402 and DISMISSED from Public Service.	Huge inflow noticed in bank statement aside from salaries. Officer attached the receipts covering the amount as stated as deposited by his former L.G.A(BASSA LGA).	On 10th February, 2014 a sum of N46,000,000=00 was deposited in six instalments, the amount was withdrawn same day in two instalments of N33,000,000=00 and N13,000,000=00 by ADEKUNLE ABOGUN MOTORS & ALASAMIN NIGERIA LTD respectively	We observed lodgement of N46m cheques on 10/02/2014. The six cheques are purported for payment to vendors who has submitted their invoices. Though transfer of N33m and N13m were made to the purported real beneficiaries. However, the transactions appeared	Abuse of office resulting in undeserved financial benefits at the detriment of government
234	PAUL OMOWUMI	YAGBA WEST	EDUCATION	10-03-2004	10-03-2006	01-01-2012	7		10-08-1968	GRADE II	Yagba West	F	MARRIED	United Bank of Africa Plc	1016679147	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Affidavit, police extract and attestation letter in place of loss of documents, no basis for continous promotion.	Undefined and archaic job schedule- Staff was employed in 2004 as an organiser by LGA and still remain Chief Organiser on GL 07 in 2017. Inconsistency in the staff name on staff records noticed, BABAFAWI OMOWUMI on Grade II certificate(1985) and To whom it may concern FSLC, while other documents are with OMOWUMI PAUL. No documentation/affidavit in place to proof her case. hence, not cleared for change of name without supporting documents and undefined job schedule.	Allegation of incomplete documentation sustained. No documentary evidence of change of name. No FSLC, and since staff employment was premised on FSLC, it is irresponsible to be presenting 2016 affidavit of loss of FSLC certificate. Also observed was that the staff job function as Chief Organiser is archaic and undefined job schedule. Not suitable for clearance.	Undefined, Archaic & Non-value adding job schedule (e.g, Bar Amendant, Personal Assistant, Telephone Operator, Livestock Overseer etc)
235	PELEMO FUNMILAYO OYINDAMOLA	YAGBA WEST	EDUCATION	28-02-2007	01-03-2009	01-01-2013	10		05-01-1980	B.ED	Yagba West	F	Single	United Bank of Africa Plc	1013972380	Absence from work on Leave without approval	This is a case ofabsconment from duty	Staff was confirmed to be on leave over a long period of time without approval	Staff presented back dated study leave approval to cover for going on study without leave. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Absence from duty without leave))	To be sanctioned for Serious Misconduct (Absence from duty without leave) in line with Public Service Rule 030402 and DISMISSED from Public Service. On a related note the Supervisor who aided and abetted should be TERMINATED	The staff was employed on 28/2/2007 on GL 06 and confirmed on 16/6/2009. however, approval by the LGA for any officer on GL 07 is not proper. The staff needs further interrogation in all the allegations against her.	Abnormal placement on GL below qualification noticed in the staff employment. Staff was employed in 2007 with B.sc(2006) obtained from University of Ilorin and placed on GL 06 instead of GL 08 by LGA. Study leave approval by Yagba West LGA to staff for Master course in Educational	Staff promotion and career advancement is questionable. The employment in 2007 is improper as it was an under employment. The study leave granted to an officer on GL10 by the LGA is fraudulent as appointment, promotion etc of officer on GL07 and above is strictly	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
236	ROWLAND SOLOMON MUYIDE	YAGBA WEST	HEALTH	28-06-2005	29-06-2007	01-01-2013	10	1	20-03-1971	RN	YAGBA WEST	MALE	MARRIED	UNITED BANK OF AFRICA PLC	2027488290	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules	This is a clear case of Cheating. The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be advised to	A perusal of staff's bank statement for a period of 11/1/2014 to 19/11/2017 shows diaspora withdrawals in Minna, Niger state. A total of 37 withdrawals/transactions can be seen for the period. Staff confessed that his family based in Minna,	A review of staff file revealed over 20 transactions/withdrawals made in Minna between 20/03/2014 to 10/01/2017. Hence, staff status is sustained.	Diaspora withdrawal confirmed. Staff rested his reason on his family residing in Minna. Not recommended for clearance.	
237	SAMUEL ADEOYE	YAGBA WEST	WORKS	01-05-1998	01-05-2000	01-01-2007	7	10	25/2/1965	TRADE TEST	Yagba West	M	MARRIED	United Bank of Africa Plc	2063252806	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The FSLC is not clear, but student's testimonial confirms that the staff's name is ADEOYE SAMUEL OLOKE. DOB in all the documents bear 1965 including APER.	Alteration of DOB and name on FSLC. Staff failed all his papers in 1987 GCE Exams, hence, he could not be presented with certificate. Staff status to be reviewed as alteration of DOB on FSLC.	Name and DOB on FSLC was altered. Statement of GCE result is stale. Status to be changed to FSLC fraudulently obtained and stale statement of result. Not cleared.	
238	SAMUEL ESTHER TAIYE	YAGBA WEST	HEALTH	21-02-1992	01-04-1994	01-01-2014	10		27-03-1964	HT	Yagba West	F	MARRIED	First Bank Plc	3072398473	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB on FSLC is 02/04/1962 while DOB on SDA is 27/03/1964. The discrepancies is connected with an affidavit deposed to on 18/01/2017. You may wish to direct further.	Age disparity observed between FSLC dated 10/07/1975 with Serial No-846792, DOB(02/04/1962) and SDA dated 20/11/1992 with DOB given as 27/03/1964.	We affirmed disparity in DOB on the staff records. DOB on SDA dated 20/11/1992 is 27/03/1964 while DOB on FSLC is 02/04/1962	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
239	SAMUEL GRACE FEYI	YAGBA WEST	HEALTH	31/3/1994	04-11-1996	01-01-2010	5		20-05-1969	FSLC	Yagba West	F	MARRIED	United Bank of Africa Plc	1016887782	Falsification of age	Alteration in Date of Birth on the statutory documents and the staff employment records	ALTERATION OF AGE NOT OBSERVED.THE RIODATA FORM IS NOT STAMPED, THE SAME PERSON SIGNED FOR DPM AND DLG. NO LIBA BANK STATEMENT.PROMOTED BEYOND BAR TO GL 5	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC(1983) have been altered. Recommended for clasification.	DOB alteration noticed on SDA dated 11/04/1994, DOB was altered to reflect 20/05/1969. FSLC dated 30/06/1983 with Serial No-1112725 was altered from 1967 to 1969. APER form dated 1999 and 2004 gives DOB as 1967 and 1969 respectively. Hence, staff is not cleared due to alteration of age and age	Alteration on DOB confirmed on FSLC dated 30/06/1983 with Serial No-1112725, was altered to reflect 1969. SDA done on 11/04/1994 was also altered. Not cleared.	
240	SAMUEL OMOTAYO MARION	YAGBA WEST	FINANCE	06-03-2003	21-09-2005	01-01-2012	12		08-07-1972	HND	Yagba West	F	Single	First Bank Plc	2007697182	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is no age disparity in the records of the staff. Original documents sighted.	A review of the staff's file revealed that the SDA dated 6/12/2000 and Bio-data form DOB shows that the staff was born in 08/07/1972 while the primary school testimonial shows that staff started primary school in 1975 at the age of 3 years which is practically impossible, because starting primary 1 at age of 3	Review of staff records affirmed that the Primary School Testimonial was fraudulently obtained to cover up for age manipulation. The DOB on SDA dated 06/12/2000 is 08/07/1972. The year of primary school enrolment in the Primary School Testimonial is 1975. By	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
241	SAMUEL YETUNDE	YAGBA WEST	PERSONNEL	10-06-1996	03-06-1998	01-01-2012	7		03-03-1960	CS	Yagba West	F	MARRIED	United Bank of Africa Plc	2087162369	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff has duly informed us that she has normalized her account details	Visible alteration on FSLC by cunningly altered a name and then inscribed letter Y in between name on the certificate to look as if Y stand for Yetunde. FSLC fraudulently obtained as the name " FOLORUNSHO" that appears on the FSLC presented by staff is not in any of her other record of service in the	Disparity in name- the name on the FSLC FOLORUNSHO SAMUEL is different from other name in the file. No other place in the file or certificate that have Folorunsho and no evidence of change of name attached to the staff documents. FSLC might have been fraudulently	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
242	SEGUN ABOLARIN	YAGBA WEST	WORKS	24-09-1999	27-09-2001	01-01-2002	3		03-03-1969	FSLC	Yagba West	M	MARRIED	First Bank Plc	3066879984	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	It is observed from the file that the officer provided 1969 on employment while some APER forms also reflect 1972. This shows discrepancies in age.	Age disparity- SDA of 11/04/2000 stated DOB as 10/03/1969 while APER form stated DOB as 1972.	We confirmed disparity in DOB between SDA given as 10/3/1969 and DOB on APER form given as 10/3/1972.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

243	SOLOMON ABODEDE	YAGBA WEST	WORK	11-12-2003	01-12-2005	01-01-2008	3	13		15-09-1964	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2059734765	Invalid Account Details	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached and duly sightsed.	DOB on FSLC with ref no-689852 was stated as 15/2/1965 while DOB on SDA dated on 18/11/2004 was stated as 15/9/1964. staff has been on GL 03 since 2008. Thus employment stagnated on GL 03.	Our review confirmed disparity in DOB in the record of staff. DOB on FSLC is 1965 and DOB on SDA is 1964. Staff has also been stagnated on GL03 since 2008.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
244	SOLOMON E. SUNDAY	YAGBA WEST	FINANCE	02-01-2005	02-01-2007	01-01-2014	12			20-04-1978	HND	Yagba West	M	MARRIED	United Bank of Africa Plc	2026113908	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Irregular emloyment.Staff has HND and was employed on GL 06 IN 2005, confirmed in 2007 and normalised to grade level 08 thereafter. Not cleared.	Alteration of date of birth was on day and month and as such might not be charged. However, Improper/Manipulated Employment-Staff was employed in January 2005 on GL 06 instead of GL 08 as AEO Account by Yagba West Local Government when he already possessed HND(marketing) in	Alteration of age on birth certificate was only on day and month of the year. However, it was observed that staff was employed as AEO Account on GL 06 and placed on grade level below his academic qualfications. This is a case of manipulated employment at the detriment of the	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
245	SUNDAY ADEBAYO	YAGBA WEST	WORKS	07-12-2007	05-12-2007	01-01-2014	6			05-05-1982	SSCE	Yagba West	M	MARRIED	First Bank Plc	3080164859	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer has produced originals of his WASSC as against the stale statement of result. He is just a WASSC holder. Recommended for clearance.	Age disparity exists between WASSC June 2003(05/05/1984) and SDA(05/05/1982.	We affirmed disparity in DOB in the staff record. DOB on WASSC of June 2003 is 05/05/1984 while DOB on SDA is 05/05/1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
246	SUNDAY DAVID	YAGBA WEST	AGRIC	03-01-2002	01-01-2004	01-01-2010	7	7		12-11-1970	SSCE	Yagba West	M	MARRIED	United Bank of Africa Plc	2046625111	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration confirmed on DOA. Not consider for clearance.	Alteration of year of birth on SDA from 1970 to 1976. It was also noticed that APER form of 2005 was altered.	Our review of staff documents confirmed there are two Statutory Declaration of Age (SDA). The DOB in one is 1970 while the DOB in the other was altered to 1976. The act of alteration of DOB or any employment records amounts to gross misconduct and a breach of	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
247	TANIMOWO FASEDU	YAGBA WEST	PERSONEL	07-01-1992	07-01-1994		10			10-12-1962	ND	Yagba West	F	MARRIED	First Bank Plc	3085135537	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declaration of age altered	Age disparity noticed between SDA dated 23/04/1992 with DOB 12/10/1969 and APER forms of 1995, 1996, 2001 and 2003 which states year of birth as 1960, 1968, 1960 and 1959 respectively.	We confirmed disparity in DOB in the staff records. The DOB on SDA dated 23/04/1992 is 12/10/1969 while DOB on various APER forms are 1959, 1960 and 1968.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Alteration of date of birth (DOB) on birth certificate or statutory declaration of age
248	TEMIDAYO ARAMIDE FUNMILAYO	YAGBA WEST	HEALTH	01-12-2001	01-12-2003	01-01-2014	12			05-02-1972	SCHT	Yagba West	F	MARRIED	First Bank Plc	3020433449	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age falsification confirmed. Affidavit to support the age disparity presented.	Age disparity noticed between FSLC dated 05/07/1985 with DOB 01/11/1971 and Birth certifcate with DOB 05/02/1972. GCE/WASC 1993 statement of result is stale.	There is disparity in DOB on FSLC Serial Number 1273695 which is 01/11/1971 and DOB of 05/02/1972 on Birth certifcate. Statement of GCE NOV/DEC 1993 result stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23, 2013.
249	TITILAYO OLOWONISI	YAGBA WEST	PERSONNEL	02-01-2006	02-01-2008	01-01-2012	5			17-08-1972	FSLC	Yagba West	F	MARRIED	United Bank of Africa Plc	2087162132	Abnormal Carrear Advancement	Staff promoted beyond academic qualification	Staff with abnormal promotions/career progression	Staff promoted to grade level beyond their academic qualification or outside their cadre structure. Staff should be regraded	The staff employment history should be reviewed and placed on the right grade level. All salaries and allowances that have been enjoyed as a result of wrong placement should be refunded to the State Government.	The officer has a case of advancement beyond her qualification. She has presented a certificate from the staff development where she works and passed the civil service exams which enabled her to move to GL 05. To be cleared.	Maximum Grade level attainable for FSLC is GL 04. Staff was promoted to GL 05 on 1/1/2012 and obtained SDC as clerical General in 2009. So, abnormal career advancement could not be established. However, SDC statement of result of 2009 is stale. Please note that her promotion in 2012 to GL 05 was	We aagreed our position with that of Quality Assurance team. The staff SDC statement of result is stale. The circular with reference KG/EST/CIR/B/VOL.II/918 dated April 23, 2013 is very explicit on this subject matter. Moreover, statement of result cannot be	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23, 2013.
250	TUESDAY MATHEW	YAGBA WEST	WORKS	12-06-2007	13-06-2009	01-01-2012	3			12-06-1965	FSLC	Yagba West	M	MARRIED	United Bank of Africa Plc	2087161599	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	DOB was altered to reflect 1965 as attached but the same declaration of age in the file has 1963 as his DOB.	Multiple age declaration-DOB on SDA dated 10/7/2007 was stated as 12/06/1965 while DOB on SDA dated 10/07/2007 on the same day was stated as 12/06/1963(Cloned SDAs). Also, alteration was done on DOB on SDA from 1963 to 1965.	We affirmed alteration on SDA from 1963 to 1965. The staff cloned SDA dated 10/07/2007. While DOB on one of the SDA is 12/06/1965, the DOB on the second SDA was altered from 12/06/1963 to 12/06/1965.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
251	VICTORIA EBUN OLU	YAGBA WEST	PERSONEL	01-08-2005	01-10-2007	01-01-2012	6			01-06-1966	FSLC	Yagba West	F	MARRIED	United Bank of Africa Plc	2087162242	Falsification of age	Disparity in Date of Birth on the statutory documents and the staff employment records	Discrepancies in Date of Birth (DOB) on birth certificate/Statutory Declaration of Age (SDA, First School Leaving Certificate (FSLC) and West African Examination Council (WASSC)	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declaration of age on file puts date of birth at 1975, one attached to Bio-data altered to 1966 and another one attached herein reads 1966.	Staff attached multiple SDA as follows: SDA done on 7/10/2005 stated DOB as 1/6/1966 and was altered while SDA done on 3/8/2005 stated DOB as 1/6/1975.	Our review revealed alteration in DOB on SDA dated 07/10/2005 to read 01/06/1966. Another SDA dated 03/08/2005 has DOB as 01/06/1975. DOB on APER form is 1968	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
252	YEYE MOTUNRAYO	YAGBA WEST	PERSONNEL	05-04-2004	05-04-2006	01-01-2014	7	1		06-06-1979	AEO	YAGBA WEST	Female	MARRIED	FIRST BANK PLC	3039127795	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	The SDC Certificate obtained from Staff Development Centre, Lokoja was confirmed to be fake	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Looking closely at the WASSC certificate presented by officer during screening, the candidate passport photocopy seems superimposed on another photograph. The originality of the claim of officer to certificate is doubtful. To be further investifgated for forgery.	Certificates presented by staff is adjudged to be okay and not forged. However, Age disparity noticed between SDA dated 08/04/2004 with DOB 06/06/1979 and FSLC serial no-40407 with DOB 10/04/1976. Also SDC statement of result dated 25/08/2005 for Clerical General is stale.	It was confirmed that the certificates submitted for screening are duly verified and certified okay. Meanwhile, age disparity noticed between SDA dated 08/04/2004 with DOB 06/06/1979 and FSLC serial no-40407 with DOB 10/04/1976. The SDC statement of result of 2005 is stale.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
253	YEYEODU JUSTUS OLUFEMI	YAGBA WEST	PERSONNEL	01-05-2003	01-05-2005	01-01-2012	10			14-11-1979	DIPLOMA	Yagba West	M	MARRIED	United Bank of Africa Plc	2060736268	Stale statement of result	Original certificate (s) for qualification obtained over the last five years is/are not attached to Bio-data	Non presentation of original copy of certificates (FSLC, SSCE, Grade II, Diploma, NCE, ND, HND, B.Sc. , PGD, Master's Degree, etc)	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade I or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Subject to provision of original certificate in public Admin. and FSLC.	The staff was employed on GL 05 on 1/5/2003 as Assistant Clerical Officer(Admin) with certificate in public admin. This is abnormal employment because certificate holders did not qualify for GL 05 at entry level. Also, the statement of result of this certificate obtained in 2001 is stale. in addition,	Stale notification of certificate in public administration obtained in 2001 and Stale Statement of SDC (Clerical General) result obtained in 2005. There is no copy of any SSCE or NECO certificate in the file. The circular with reference KG/EST/CIR/B/VOL.II/918 dated	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/B/VOL.III/918 of April 23, 2013.