

LIST OF UNCLER STAFF FOR APPEAL COMMITTEE - KOGI STATE COLLEGE OF NURSING/MIDWIFERY, OBANGEDE

STAFF PERSONAL DETAILS												STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ABDULLAHI SUBERU ENESI	28-09-84	28-09-84	01-10-11	15	9		02-12-57	M.SC	Okehi	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review.	We observed disparity in date of birth (DOB) between SDA and FSLC. The DOB on SDA is 1957 while the DOB on FSLC is 1956.	Age disparity established. The DOB on SDA is 1957 while DOB on the FSLC is 1956.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
2	ABDULLSALAMI JAFARU	23-09-12	23-09-14	23-09-12	6	2		03-05-83	ND	Ajaokuta	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review.	File review shows that the ND statement of result of 2006 submitted is stale.	The ND statement of result of 2006 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
3	ADEGBOLA ADAMS	23-09-12	23-09-14	23-09-12	2	2		07-08-90	SSCE	Ogori/Mango ngo	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review.	We observed disparity in date of birth (DOB) between SDA and WASC. The DOB on WASC is 1987 while the DOB on SDA is 1990.	Age disparity established. The DOB on WASC is 1987 while DOB on the SDA is 1990.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
4	AJAYI OMOLADE EVELYN	23-09-12	23-09-14	NIL	2	1		07-07-80	GRADE2	Ogori/Mango ngo	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review.	Review of the staff file revealed that the GD II statement of result of 2006 submitted is stale.	The GD II statement of result of 2006 submitted is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
5	ALIYU AYUBA	09-11-12	09-11-14	NIL	7	2	CONHESS	19-03-79	BNSC	Igalamela-Odolu	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant certificates and service records provided for review. Recommended for clearance	We observed disparity in date of birth (DOB) between SDA and WASC. The DOB on WASC is 1978 while the DOB on SDA is 1979.	Age disparity established. The DOB on WASC is 1978 while DOB on the SDA is 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
6	AYENI AHMED	17-06-82	18-06-84	01-01-14	4	5		06-08-65	SSCE	Okehi	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review.	Staff file review shows that the SDC statement of result of 1996 submitted is stale.	The SDC statement of result of 1996 attached is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
7	DANIEL OVAYIOZA AISHAT	01-05-05	01-08-07	01-01-08	2	3		23-05-79	NDPA	Okehi	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant certificates and service records provided for review. Recommended for clearance	We observed that the certificates submitted by the staff were fraudulently obtained. i.e. year of birth on certificate of birth is 1979 while the certificate of primary school shows that he started school in 1980.	Forged academic certificates has been established. The year of birth on certificate of birth is 1979 while the certificate of primary school shows that he started school in 1980.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
8	DANIUMA YAKUBU ENEJI	23-09-12	23-09-14	NIL	2	2		18-08-84	FSLC	Okene	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant certificates and service records provided for review. Recommended for clearance	We observed disparity in date of birth (DOB) between SDA and FSLC. The DOB on SDA is 18/08/1984 while the DOB on FSLC is 02/05/1979.	Age disparity established. The DOB on SDA is 08/08/1984 while DOB on the FSLC is 02/05/1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
9	GAMINANA MARIAM AHUOIZA	05-04-12	05-04-14	NIL	8	5		07-11-82	B.SC	Adavi	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	All relevant certificates and service records provided for review. Recommended for clearance	FSLC fraudulently obtained : Staff finished primary school in 1992. The FSLC presented by the staff was carrying kwara State primary Education Board with serial number 59682 in 1992. The serial number of certificate in 1992 is out of range of certificates issued within that period. the diaspora withdrawal took place at the closest banking facility to the place of work. Status to be changed to Certificate Fraudulently obtained.	Diaspora withdrawal occurred at the closest banking facility available to the staff at his place of work	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
10	IBRAHIM SULE	23-09-12	23-10-14	NIL	2	1		02-12-62	FSLC	Okehi	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review.	We observed multiple SDA with different DOB. The DOB on the SDA issued on 24/09/2012 is 1970 while the DOB on SDA issued on 09/05/2013 is 1962.	Multiple SDA with different DOB has been established. The DOB on the SDA issued on 24/09/2012 is 1970 while the DOB on SDA issued on 09/05/2013 is 1962.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)

11	IDOWU STEPHEN OLUWATUMININU	09-11-12	09-11-14		7	2	CONHESS	28-03-84	PBOPHN	Yagba West	Male	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The issue of Diaspora withdrawals still persist, the staff could not defend it.	The staff could not provide an evidence to justify her claim of a nursing programme certificate. And staff has been withdrawing salary from locations outside her primary place of assignment.	Staff has no authentic certificate and has made several withdrawals from location outside her primary place of assignment.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
12	JUMAI AZUMI ISIAKU	09-11-12			12	2		13-07-52	B.SC	Lokoja	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review.	It has been revealed that the staff was employed in 2015.	This staff was employed in 2015. Employment in 2015 & 2016 were done in breach of executive Governor's directive.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
13	KOMOLADE MODUPE	14-12-05	14-12-07	01-01-11	7	8		08-01-83	ND	Yagba East	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	Diaspora withdrawals observed on bank statement.	We observed that the staff was employed without requisite certificate on GL.07. Also noticed was several withdrawals outside place of primary assignment.	Staff has no authentic certificate and has made several withdrawals from location outside her primary place of assignment.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
14	LAWAL IZE BARIKISU	23-09-12	23-09-14	NIL	2	1		12-09-89	SSCE	Okehi	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review.	We observed disparity in date of birth (DOB) between SDA, FSLC and WASC. The DOB on WASC is 1992, the DOB on SDA is 1981 and DOB on FSLC is 1990.	Age disparity established. The DOB on WASC is 1992, DOB on the SDA is 1981 and DOB on FSLC is 1990.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or
15	NASIRU IBRAHIM	05-04-12	23-10-14	05-04-12	4	5		08-05-83	SSCE	Okene	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC is suspected to be fake, two SDA showing different age declaration.	There is multiple statutory declaration of age vide two SDAs with different dates of birth (DOB).	multiple age disparity on SDA with different DOB established.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
16	NIHI OLUWATOSIN	09-11-12	09-11-14	NIL	8	2		27-02-85	B.SC	IJUMU	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	She claimed to make Diaspora withdrawals on weekends whenever she travelled.	The staff was usually away from her duty post as shown by her constant withdrawals of salaries from other places aside her primary place of assignment. Diaspora staff confirmed.	A case of diaspora withdrawal has been established on this staff. The staff could not give enough explanation for her frequent withdrawals outside her primary place of assignment.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
17	OPOTU JIMOH	06-04-01	15-12-05	01-01-06	3	4		17-05-80	FSLC	Okehi	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration could not be defended by the officer	There is Alteration of DOB on FSLC submitted by the staff.	Alteration of DOB confirmed on FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
18	SALAMI MARY SULIYAT	06-11-12	09-11-14		7	2		15-06-87	BNSC	Okene	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant certificates and service records provided for review. Recommended for clearance	There is Alteration of DOB on FSLC submitted by the staff.	Alteration of DOB confirmed on FSLC.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
19	SALIHU RAIMI JOSEPH	01-01-05	16-12-08	NIL	4	6		25-05-72	NABTEB	Adavi	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer has contradictory DOB on Academic certificate. For further investigation.	There is Age disparity on the documents submitted for appointment.	Different DOB observed on the documents attached.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or
20	SALIHU YUSUF	05-08-05	06-08-11	01-01-12	6	7		13-03-80	HND	Okene	MALE	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Incomplete documentation in the staff file	Staff submitted relevant documents and age disparity noticed.	The DoB on the SSCE no-2399302 is 1981 while DoB on the SDA dated 13/05/2010 is 1980. Staff was employed in August 2005 while he applied for the job in January 2006. Staff proceeded on NYSC in Kano	A fake study leave approval is in the file, went for NYSC in Kano state without approval and date of birth on SSCE & SDA differs.	Absence from work to participate in one year NYSC programme without approval	Absence from work to participate in one year NYSC programme without approval
21	SANNI .O. JAMIU	23-09-12	23-10-14	NIL	2	2		25-09-80	NCE	Okehi	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade 11 or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records attached for review.	The staff was employed as a security guard in 2012 with GL02 despite obtaining SSCE and NCE in 2002 and 2009 respectively. Not cleared.	The staff was deliberately employed on a lower grade of GL02 despite obtaining SSCE and NCE in 2002 and 2009 to circumvent the employment process.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)
22	UMAR SAIDETU AMINA	23-09-12	23-09-14	NIL	4	4		03-02-84	WASC	Adavi	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant academic and service records attached for review.	We observed disparity in date of birth (DOB) between WAEC and FSLC. The DOB on WAEC is 1981 while the DOB on FSLC is 1984.	Age disparity established. The DOB on WAEC is 1981 while DOB on the FSLC is 1984.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

23	UMAZAYI RUTH	08-01-05	08-01-07	01-01-10	3	1		09-11-64	NIL	Okehi	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	SDA attached to all documents. For further review.	The staff presented different DOB on SDA and on the biodata form. Guilty of age disparity on official records.	Age disparity has been established on the staff documents submitted. The DOB on the SDA is different from the DOB on the Biodata form and the affected staff already pleaded guilty to multiple age declaration.	Disparity in date of birth between records (e.g between statutory declaration of age and West Africa Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
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