

IGALAMELA LGEA OFFICE - UNCLEARED REGISTER														IGALAMELA LGEA OFFICE - UNCLEARED REGISTER									
SN	EMPLOYEE NAME	EMPLOYER - LGEA/SEA	DEPARTMENT /SCHOOL	DATE OF FIRST EMPLOYMENT	DATE OF PRESENT EMPLOYMENT	DATE OF LAST PROMOTION	CURRENT GRADE	STAFF PERSONAL DETAILS		EDUCATIONAL QUALIFICATION	QUALIFICATION TYPE	LGA OF ORIGIN	NAME OF SCHOOL	EDUCATION/TITLE OF SCHOOL	LGA WHERE SCHOOL IS LOCATED	GENDER	BANK NAME	BANK ACCOUNT NUMBER	STAFF SCREENING APPEAL COMMITTEE REPORT				
								SALARY STRUCTURE	DATE OF BIRTH										APPEAL COMMITTEE REMARK	QUALITY ASSURANCE REMARKS	RECOMMENDATION/RECOMMENDATION	REVISED STATUS	
1	ANDRI RITA ELIODO	IGALAMELA		1/2/2013	1/2/2015		7	8				IGALAMELA-Odudu	LEGA UISEI	UISEI	IGALAMELA-Odudu	F	ACCESS BANK PLC	070825471	Original documents presented and no history of salary payment in 2014 and 2015. Also original employment contract issued and staff has not been paid since June 2013.	Inspector employment on GLD7 by 2015 and 2015/2016 new employee confirmed on GLD7 by USA instead of G/008	No evidence of earning salary (i.e. no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guidelines.		
2	ATTAN LUCA OTINI	IGALAMELA		17/1/2008	17/1/2010	1/1/2012	9	8				IGALAMELA-Odudu	LEGA OFFICE KAKA	KAKA	IGALAMELA-Odudu	F	ACCESS BANK PLC	070823460	Original relevant documents (righted and photocopied) attached. Original documents were employed on GLD7 instead of GLD6.	No evidence of improper employment notified in the file as staff was employed on GLD7 by 2008. However abnormal placement on GLD7 with 0/2007 instead of 0/08 was noted when staff was employed in 2008. Absent from work without approval also noted as staff was for year National Service(NSC March 2008 to March 2009) at Barotseland after the was employed in January 2008. Staff also has valid PDC(2007) statement of result Barotseland file was employment in January 2008.	Absent from work to participate in one year NSFC programme without approval State PDC(2009) statement of result and abnormal placement on GL below qualification.		
3	MADRID JULIUS	IGALAMELA	ADMIN	1/2/1988	1/2/1990	1/1/2006	14	11				IGALAMELA-Odudu	LEGA OFFICE KAKA	KAKA	IGALAMELA-Odudu	M	ACCESS BANK PLC	070821490	Original documents righted and copies attached.	Inspector employment staff status verified. Employed in 1988 on GLD7 by USA instead of 1988. Other relevant documents were properly attached and placed in the staff file.	Documents and statements of staff bank account attached were examined. (Checked) Staff employed by the LGEA in 1988 when LG was under Barotseland. However later of appointment appointment was later revised by the SDCB in 2013 but backdated to 1988. Staff has been stipulated on same grade level for about 13 years.		
4	ABRI ALIAMA ANNA	IGALAMELA	ECONOMIC UNIT	01/06/2003	01/01/2005	01/01/2013	10	8	GL			IGALAMELA-Odudu	LEGA OFFICE	IGALAMELA-Odudu	F	ACCESS BANK PLC	070829349	All relevant documents, righted and copies attached for further action.	Inspector employment staff status verified. Employed in 2003 on GLD7 by USA instead of 2008.	Employed by MNA,SEA/USA on GLD7/1 above in breach of their statutory limit on appointment and promotion. Staff has been designated on same grade level for almost 13 years now.			
5	KARAKAA ALAMI	IGALAMELA	ADMIN	1/7/1999	1/7/2001	1/1/2000	9	8	GL			IGALAMELA-Odudu	IGALAMELA-Odudu	IGALAMELA-Odudu	F	ACCESS BANK PLC	708282015	Original documents righted and copies attached for further review and consideration.	Staff was first employed by the mission/MSQA SDC CHURCH in 1988 on GLD7, with the service and pay restructured in 2003. Service was restructured to a 1,6/1/1990 retrospectively with employment established.	Statement of result submitted during employment or to keep promotion in USA (i.e. has been issued more than five years) and not longer valid to remain in employment in line with Head of service circular with reference number KGE/ST/CR/N/VOL.8/1918 April 23, 2013.			
6	BRANIM DANLAD SILE	IGALAMELA		11/01/2002	11/01/2004	01/01/2013	10	8				IGALAMELA-Odudu	AJAKA	LEGA OFFICE	IGALAMELA-Odudu	M	Union Bank Plc	005072739	Original academic certificates righted while copies were presented and attached.	Staff was first employed by the mission/MSQA SDC CHURCH in 1988 on GLD7, with the service and pay restructured in 2003. Service was restructured to a 1,6/1/1990 retrospectively with employment established.	Original academic certificates righted and copies attached for further review and consideration.		
7	ISAK C. ONDIA	IGALAMELA	PERSONNEL	01/01/1988	01/01/1990	01/01/2013	15	8	GL			IGALAMELA-Odudu	LEGA	AJAKA	IGALAMELA-Odudu	M	ACCESS BANK PLC	070823281	Original certificates righted and copies attached for further review.	Staff was first employed by the mission/MSQA SDC CHURCH in 1988 on GLD7, with the service and pay restructured in 2003. Service was restructured to a 1,6/1/1990 retrospectively with employment established.	Staff was wrongly employed and placed on GLD7 by USA beyond the statutory limit on employment.		
8	MISA WAA YUSUF	IGALAMELA	ADMIN. STAFF	28/06/2006	04/01/2009	01/01/2008	5	8	GL			IGALAMELA-Odudu	SCHOOL SERVICES	AJAKA	IGALAMELA-Odudu	F	Skype Bank Plc	176374512	Original copies of academic certificates and relevant documents only righted.	Staff presented copies of original certificate of FSLC issued by the Government Registrar in the DOR included in the file. DOR on AGE(2007) in 20/7/2007, and also FSLC in 1/6/1971, which was given as 26/2/1976 on USA dated 16/2/2005.	Staff claimed in her application for employment that she finished her primary school in 1992 while her FSLC shows 1981. However staff FSLC submitted to the file. Authentication of age also indicated staff was born in 1981. FSLC in 1/6/1971, WASC(20/7/1981) and in USA dated 16/2/2005(16/2/1976). Staff has been stipulated on same grade level for almost 9 years now.		
9	ADRESACHOR	IGALAMELA	ADMIN. STAFF	01/01/2004	01/01/2006	01/01/2013	7	5	GL			IGALAMELA-Odudu	SCHOOL SERVICES	AJAKA	IGALAMELA-Odudu	F	First City Monument Bank Plc	250488216	Original documents righted, photocopies attached. Age discrepancy noted. DOR observed on staff document as FSLC(1981), WASC(10/10/1976) and FSLC(1976). Staff presented affidavit for the correction of age.	Multiple declaration of age with different DOB included in the file. DOR on SDA dated 17/1/2006 in 26/2/1976 which was given as 26/2/1976 on SDA dated 26/2/2013. Discrepancy in the date of birth observed on the staff documents as follows: FSLC in 10/10/1976, WASC(10/10/1976) and FSLC(1976) which was given as 26/2/1976 on SDA dated 16/2/2005. Hence age authentication staff status verified.	Authentication of age through multiple declaration of age and discrepancy in the DOB confirmed outside the file.		
10	IZACHANA CAMPHI OTINI	IGALAMELA	ADMIN. STAFF	01/06/2008	09/01/2010	01/01/2013	6	5	GL			IGALAMELA-Odudu	LEGA OFFICE	AJAKA	IGALAMELA-Odudu	F	Equibank Plc	581105045	Original copies of all relevant documents righted. Differences DOR observed on staff document as FSLC(1981), WASC(1981). Staff was born in 1980 and employed in 2008 at the age of 18 years old.	Staff was born September 1980, employed September 2008 at the age of 18 years old. Hence staff was a minor when employed in 2008. Hence also not in 1980 and current primary school in 1981 at the age of 3 years. This is not possible. However she was a minor when employed in 2008 at the age of 18 years old.	Discrepancy in date of birth between records (i.e. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) and Staff has been stipulated on same grade level for almost 9 years now.		
11	MUSEKA YANJUBI	IGALAMELA	ADMIN. STAFF	01/12/2008	01/12/2010	04/02/2014	6	3	GL			IGALAMELA-Odudu	SCHOOL SERVICES	AJAKA	IGALAMELA-Odudu	M	ACCESS BANK PLC	708282270	First appointment and confirmation letter, last promotion letter, DOR, WASC, FSLC and staff bank statement were righted. Application and staff document approved for HD program also righted in the file. Recommendations for further consideration.	Close DSA with different DOB noticed in the file. The DSA were dated same 06/02/2010 and with same record number 0602060441 but with different DOB as 26/2/1980 and 26/2/1980 respectively. Discrepancy in the DOB also observed. DOR on WASC(20/7/1981) and FSLC(1981) which was given as 26/2/1980 and 26/2/1980 on SDA dated 26/7/2010.	Discrepancy in DOB observed. Two DSA with different DOB noticed in the file. This is not possible. However she was a minor when employed in 2008 at the age of 18 years old.		
12	ROSEMARY IRAN ADECHI	IGALAMELA LGEA	TEACHER	30/05/1944	30/05/1996	01/01/2014	13	3	GL			IGALAMELA-Odudu	LEGA IRAN APPELLE	IGALAMELA	IGALAMELA-Odudu	Female	Skype Bank Plc	304170387	Original G/FIC certificate righted and photocopies attached. Staff information also notified as FSLC(1981), WASC(1981) and FSLC(1981).	Multiple declaration of age with different DOB included in the file. DOR on SDA dated 17/1/2006 in 26/2/1976 which was given as 26/2/1976 on SDA dated 16/2/2005. Hence age authentication staff status verified.	Apper form showing conflicting DOB as 1981 and 1984. In USA dated 17/01/1996 Fraudulently alter of DOB from 1984 to 1981, while application for promotion was dated 26/2/1981.		
13	SHARON METWANO JULIANA	IGALAMELA LGEA	TEACHER	1/1/2004	1/1/2006	1/1/2011	8		GL			IGALAMELA-Odudu	LEGA PRIMARY SCHOOL	AJAKA	IGALAMELA-Odudu	Female	First Bank Plc	201776418	Staff presented forged FSLC certificate. Different from that in the disclosure sheet. Recommendation for further consideration.	Multiple declaration of age with different DOB included in the file. DOR on SDA dated 16/2/2005 in 26/2/1980 and 26/2/1980 respectively. Discrepancy in the DOB also observed. DOR on WASC(20/7/1981) and FSLC(1981) which was given as 26/2/1980 and 26/2/1980 on SDA dated 16/2/2005.	FSLC with different reference number and DOB. FSLC in 13/12/11 gave DOB as 26/2/1977, while DOB as FSLC(1981) and WASC(10/10/1976) included in the file.		
14	KAKA OMALU ATALLEI	IGALAMELA LGEA	TEACHER	01/06/2005	01/01/2007	01/01/2009	5	4				IGALAMELA-Odudu	LEGA OFFICE	IGALAMELA	IGALAMELA-Odudu	Male	Skype Bank Plc	304170487	First appointment letter, confirmation of appointment letter, DOR and FSLC(1981) and FSLC(1981) were righted. Recommendations for further consideration.	Staff was first employed by the mission/MSQA SDC CHURCH in 1988 on GLD7, with the service and pay restructured in 2003. Service was restructured to a 1,6/1/1990 retrospectively with employment established.	Relevant documents attached and examined. Staff employed and confirmed by the LGEA on GLD7 on 1/7/2003 and 1/1/2000 respectively. A case of improper employment notified.		

15	MINU OGBUNU	IGALAMELA LGGA	TEACHER	10/10/2004	10/10/2006	10/10/2004	3	7			05/02/1976	FSC	igalamele-odudu	UGA FRESH TECH SCHOOL	IGALAMELA	igalamele-odudu	Male	State Bank Plc	504728958	Other employed as a security guard. Original documents signed and photocopied attached. Officer has the USA hence age verification of staff status not clear.	Disparity in the date notified in the file. DOB on SOIC2005 is 10/10/2004 while DOB on SOIC2006 is 10/10/2006. Hence age verification of staff status not clear.	Notification of age staff status received as follows: on FSC DOB is 10/10/2004, DOB dated 10/10/2006 was given as 10/10/2004 and USA dated 10/10/2006 was given as 10/10/2004. Therefore, staff has been notified on 10/10/2004.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Staff has been reported on same grade level for 12 years now.
16	ONIAH BLESSING OGBORHONA	IGALAMELA LGGA	TEACHER	03/05/2005	03/05/2007	03/05/2003	7	3			28/04/1984	HND	igalamele-odudu	UGA OFFICE	IGALAMELA	igalamele-odudu	Female	ACCESS BANK PLC	708831786	DOB on SDA is 28/4/1988. While staff employed on 10/02/2005 at the age of 19 years old. Hence staff not an under age when employed. Officer therefore recommended to be cleared.	Disparity in the date notified in the file. DOB on SOIC2005 is 10/10/2004 while DOB on SOIC2006 is 10/10/2006. Hence age verification of staff status not clear. Staff was 16 years old when employed in 2005. However, evidence presented against the employment for that period was 15 years old. Hence staff not an under age when employed. Application and study leave approved for staff SOIC2005 and SOIC2006 not seen in the file. SOA SOIC2005 statement of wealth also placed in the file.	Documents and statement of bank account examined. Disparity in DOB observed between SOIC2005 and SOIC2006. Hence age verification of staff through disparity of DOB established but staff not an under age when employed in 2005. Staff has been categorized on same grade level for over 12 years now.	Absence from work for Study (Full Time) without approval. Statement of Health (SDH) NOT in Age Disparity between official records.
17	IGBINU REBECCA	IGALAMELA LGGA	TEACHER	1/1/1983	1/1/1985	1/1/2002	15	9	GL		27/7/1967	B.ED	igalamele-odudu	UNIT TWO SUPERVISOR	AAKA	igalamele-odudu	Female	ACCESS BANK PLC	708829747	Disparity existed in her DOB between biodata form (SDH) and her SOA/SDC. Submitted for further action.	Multiple declaration of age with different DOB indicated in the DOB on SOA dated 27/7/2002 is 10/10/1982 while it was given as 27/7/1987 on SOA dated 10/10/2002. Hence age verification of staff through multiple declaration of age staff status.	Age Verification staff status remains. Two DOB with different DOB indicated in the DOB on SOA dated 27/7/2002 is 10/10/1982 while it was given as 27/7/1987 on SOA dated 10/10/2002. Hence age verification of staff through multiple declaration of age staff status.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & Lack of adequate academic qualifications upon which staff employment was promoted.
18	NYIKWE AYIYETU	IGALAMELA LGGA		26/6/2008	26/6/2010	03/01/2002	8	5	GL		13/02/1982	N.C.E	igalamele-odudu	AAKA	AAKA	igalamele-odudu	Female	ACCESS BANK PLC	708829244	Original documents signed and photocopied attached. Officer was wrongly issued letter of employment on GLE7 by USA instead of S&MB. Observed disparity in the DOB on SOA/SDC and on WASCLE1985. Recommended for further action.	Staff was properly employed on GLE7 in 2009 by S&MB. However, disparity in the DOB notified in the file DOB on WASCLE2005 is 20/10/1985 while DOB dated 27/11/2008 given DOB as 13/02/1982. Hence age verification established against the staff and could not be cleared.	Employment properly done by S&MB and not by USA. But disparity in the DOB notified in the file DOB on WASCLE2005 is 20/10/1985 while WASCLE2006 is 20/10/1985. Hence age verification through disparity in the DOB.	Disparity in date of birth between records. (g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
19	DBAE OSHIA FIDAY	IGALAMELA LGGA	ACCOUNT SECTION	02/08/2008		02/02/2002	8		GL		24/02/1978	HND	igalamele-odudu	AAKA	AAKA	igalamele-odudu	Male	ACCESS BANK PLC	708829211	Documents presented and examined. Other employment on GLE7 by USA. Not consider for clearance.	Staff was properly employed in 2008 by S&MB on SOA dated 02/08/2008. However, disparity in the DOB notified in the file DOB on WASCLE2005 is 20/10/1985 while WASCLE2006 is 20/10/1985. Hence age verification established against the staff and he could not be cleared.	Staff earned the was born in 1978 on FSC, started primary school in 1981 at the age of 7 years old which is appropriate. Hence FSC suspended to be fraudulently obtained because of age manipulation. Original employment also not clear when staff employment was commencing in 2002 on GLE7 by USA instead of S&MB. Therefore staff could not be cleared.	Employed by MDA/USA/USA on GLE7/7 allow in breach of their limitation level on appointment and promotion & FSC. Fraudulently obtained to cover up age manipulation.
20	REIDINA MARTHA	IGALAMELA LGGA	ADMIN	02/08/2004	02/09/2006	02/01/2001	7	5	GL		10/08/1972	ND	igalamele-odudu	AAKA	AAKA	igalamele-odudu	Female	ACCESS BANK PLC	708829214	All original documents duly signed, staff presented original certificate of NCE.	Disparity in the date of birth notified in the file DOB on SOA dated 02/08/2004 is 10/10/1972 on USA dated 10/10/2004. Hence age verification through disparity in the DOB established.	Notification of age confirmed notified in the file DOB on WASCLE2006 is 10/10/1988 while it was given as 10/10/1972 on USA dated 10/10/2004. Hence age verification established against the staff.	Disparity in date of birth between records. (g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
21	ALIH ISAH	IGALAMELA LGGA		02/09/2010	02/09/2011	02/09/2013	7	1	GL		06/12/1962	NCE	igalamele-odudu	UGA IMERE	IMERE	igalamele-odudu	Male	ACCESS BANK PLC	72475211	All original documents duly signed, staff produced original certificate.	Supersede academic certificate. Staff observed grade in WASCLE 1985 with in right subject which includes Physics, Chemistry and mathematics and other free subjects, and could not proceed to obtained higher qualifications since then until 2012 when he obtained NT/NCE. This is unbelievable.	Supersede academic certificate notified in the file.	False or forged academic certificate
22	OSIMAI MATHEW	IGALAMELA LGGA	ACCOUNT	05/01/1990	05/01/1992	02/01/2002	13	6	GL		02/02/1972	HND	igalamele-odudu	UGA AAKA	AAKA	igalamele-odudu	Male	ACCESS BANK	708832379	Original copies of all the documents duly signed. Recommended for clearance.	Staff observed he was born in 1972, started primary school at the age of 7 years old which is appropriate as at then. Hence FSC suspended to be fraudulently obtained to cover up age manipulation, and therefore staff could not be cleared.	Notification of FSC confirmed started primary school at the age of 7 years in 1975, which was not realistic as at that time.	FSC (Primary School) fraudulently obtained to cover up for age manipulation.
23	ISANDU USMAN OROLUNA	IGALAMELA LGGA	STORE	02/06/1995	02/09/1997	02/01/2001	7	10	GL		20/12/1968	UM8	igalamele-odudu	UGA AAKA	AAKA	igalamele-odudu	Male	ACCESS BANK	708824105	Original copies duly signed. Recommended for clearance.	Disparity in the DOB notified in the file DOB on staff signed on SOA dated 02/06/1995 is 20/10/1971 while DOB was given as 20/10/1968 on staff paper form as 10/10/1971. Therefore, staff could not be cleared.	Notification of age DOB on SOA is 20/10/1968 DOB on staff paper form as 10/10/1971. Therefore, staff could not be cleared.	Disparity in date of birth between records. (g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
24	KEHU USAMMAN	IGALAMELA LGGA	ADMIN	13/12/2008	13/12/2010	02/01/2000	5	3	GL		27/02/1971	NABTEB	igalamele-odudu	UGA AAKA	AAKA	igalamele-odudu	Male	ACCESS BANK	708830501	Copies of original certificate and other relevant documents signed, staff was paid salaries in 2014.	Undertaken and archival job schedule notified in the file. Staff was employed in 2008 as Personnel Assistant. At that time, he was paid salaries in 2013. The problem that has no bearing with our concern. Hence staff could not be cleared.	Undertaken and archival job schedule notified in the file. Staff was employed in 2008 as Personnel Assistant and service main. Hence staff not recommended to be cleared.	Undertaken, Archival & Non-value adding job schedule notified in the file. Staff was employed in 2008 as Personnel Assistant and service main. Hence staff not recommended to be cleared.
25	HASSAN RUSHTI	IGALAMELA LGGA	SCHOOL SERVICES	02/09/2008	07/09/2010	07/09/2000	5	3	GL		15/7/1978	NABTEB	igalamele-odudu	UGA AAKA	AAKA	igalamele-odudu	Male	ACCESS BANK	708827145	All relevant documents signed, photocopied attached.	Multiple declaration of age with different DOB indicated in the file DOB on SOA dated 02/09/2008 is 10/10/1978 while DOB on SOA dated 07/09/2010 is 10/10/1978. Hence age verification through multiple declaration of age established, and staff could not be cleared.	Notification of age notified in the file. Two DOB with different DOB. DOB on SOA dated 02/09/2008 given DOB as 10/10/1982, while DOB on SOA dated 07/09/2010 given DOB as 10/10/1978. Therefore, staff could not be cleared.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
26	HABIBI SANA	IGALAMELA LGGA	ADMIN	02/09/2011	02/09/2013	NIL	4	0	GL		04/01/1984	WASC	igalamele-odudu	UGA USUGBA	USUGBA	igalamele-odudu	Male	ACCESS BANK	708827150	All relevant documents signed and photocopied attached. No FSC, while staff only presented Access Bank statement of bank account.	Requested 2014/2015 statement of bank was not provided by the staff. Hence staff is confirmed 2014 new employment and Bonifera could not be cleared.	2014/2015 statement of bank account not provided by the staff and therefore 2014 new employment confirmed and staff could not be cleared.	Staff employed in 2015 and 2016
27	ETIH IJAGDA OLOFA	IGALAMELA LGGA	ADMIN	26/6/2008	26/6/2010	02/01/2004	6	3	GL		14/12/1988	ND	igalamele-odudu	AAKA	AAKA	igalamele-odudu	Female	ACCESS BANK	708824105	Original documents signed and photocopied attached for further action.	Staff earned the was born in 1988 on her FSC, started primary school in 1985 at the age of 2 years old which is appropriate. Hence FSC suspended to be fraudulently obtained to cover up staff age manipulation. Application and study leave approved for staff SOIC2011 not seen in the file. Therefore staff could not be cleared.	FSC suspended to be fraudulently obtained to cover up for age manipulation. Application and study leave approved for staff SOIC2011 not seen in the file. Therefore staff could not be cleared.	FSC (Primary School) fraudulently obtained to cover up for age manipulation. Application and study leave approved for staff SOIC2011 not seen in the file. Therefore staff could not be cleared.

28	SHIKUSANI	ISALAMELA LEGA	ADMIN.	01/07/2008	01/07/2010	01/01/2011	7	3	GL	11/05/1970	PGDE		iglamelo.edu	LEGA ISALAMELA	AAKA	iglamelo-Obelo	Male	27MTH BANK	20812405	Original documents lighted photographs attached for further review.	Improper employment noticed in the file as staff was promoted from GL07 to GL07 in 2011 by LEA instead of LS08. Therefore staff could not be cleared.	Promoted to GL07 by LEA instead of LS08, hence improper employment established and therefore staff could not be cleared.	Employed by MNA-LSA/LEGA on GL07, allow in principle of their statutory limit on appointment and promotion.
29	ALOKUAYE	ISALAMELA LEGA	STORE UNIT	01/06/2004	01/06/2006	01/01/2011	4	1	GL	20/06/1970	WASC		iglamelo.edu	LEGA ISALAMELA	AAKA	iglamelo-Obelo	Female	ACCESS BANK	70803100	Declaration of age attached to beverage form sheet.	Year of birth on SDA dated 6/12/2004 showed. Discrepancy in the DOB noticed in the file. DOB on FSL(2) 8451071 is 1970 while it was given as 6/12/1970 on WASC(2)0101. Hence falsification of age through falsity and alteration of the DOB established. Therefore staff could not be cleared.	Documents attached were examined. Alteration of DOB observed on the SDA. Discrepancy in DOB was observed between WASC 201007/71971 and FSL(2)0101. Therefore, staff could not be cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) on First School Leaving Certificate
30	EMBERTY EDUNA NGIDA	ISALAMELA LEGA	EDUCATION OFFICE	29/12/2001	29/12/2003	01/01/2006	5	10	GL	21/11/1973	WASC		iglamelo.edu	LEGA OFFICE AAKA	AAKA	iglamelo-Obelo	Female	ACCESS BANK	70803711	Staff still qualified for Store Assistant Level 10. But alteration noticed on SDA.	SDA dated 19/1/2009 showed. Close SDA also noticed in the file SDA dated 19/1/2009 with receipt number 8020040220 was duplicated to give different DOB as 21/11/1973 and 21/11/1978. Hence falsification of age established against the staff, and therefore could not be cleared.	Relevant documents attached were examined. Statement of account checked. Alteration observed on the date of birth on statutory declaration of age. Therefore, staff could not be cleared.	Closing of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of date of birth (DOB) or other age manipulation
31	MUSA MARIAM	ISALAMELA LEGA	LEGA STORE UNIT	28/01/2006	28/01/2008	13/12/2010	5	7	GL	12/04/1984	NABTB		iglamelo.edu	LEGA OFFICE AAKA	AAKA	iglamelo-Obelo	Female	ACCESS BANK	70803207	Undefined and archaic job schedule noticed as staff was employed in 2008 as Personnel Assistant and referred to the same position in 2011. Therefore staff could not be cleared.	Necessary documents were examined. Staff was employed as P.A in 2006, hence undefined job schedule noticed against the staff and therefore could not be cleared.	Undefined, Archaic & Non-value adding job schedule (e.g. Ser. Attendant, Personal Assistant, Telephone Operator, Locksmith, Overseer etc)	
32	FRANCIS BWELE	ISALAMELA LEGA	LEGA P. & S SECTION	13/12/2006	13/12/2008	01/12/2014	6	4	GL	17/02/1989	ND		iglamelo.edu	LEGA OFFICE AAKA	AAKA	iglamelo-Obelo	Male	ACCESS BANK	70802768	Original certificate lighted and copies attached for further action	Discrepancy in the DOB noticed in the records. DOB on SDA dated 07/12/11 is 17/02/1989 while it was given as 1/12/1990 on WASC(2)0101. Affidavit sworn in 2011 to correct the discrepancy in the DOB, after thought and could not correct the DOB.	Relevant documents attached were examined. Statement of account checked. Discrepancy in the DOB observed between SDA FSL(2)0101 and WASC(2)0101. Therefore staff could not be cleared.	Discrepancy in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
33	OSAY ONDIA BONGFACE	ISALAMELA LEGA	PERSONNEL SECTION	05/01/1990	05/01/1992	01/01/2013	15	5	GL	02/02/1964	M.ED		iglamelo.edu	LEGA OFFICE AAKA	AAKA	iglamelo-Obelo	Male	ACCESS BANK	70802736	Original documents lighted and copies attached. No discrepancy on DOB and no discrepancy with the notified. Employment was FSL(2)0101. Bank statement of account(D14/0211) attached to biometric form. Recommended for clearance.	Improper employment noticed in the staff file. Employed in 1990 on GL07 by LEA instead of LS08. Discrepancy in the DOB noticed in the file Staff employed in 20 years old in his application for appointment in 1988 when he applied for job that is the one there in 1981. However SDA dated 6/12/2010 and FSL(2) 010101 (gave staff DOB as 02/02/1964. Hence falsification of age via falsity on the DOB established and staff could not be cleared.	Necessary documents and statement of account were examined. Observed to be employed on GL07 and confirmed as such by the LEA in 1990 and 1992 respectively hence in line of proper employment. Staff was 28 years in 1988 when he applied for the job thus justifying the DOB as 1964. While he is employed 1988 on SDA and FSL now. Therefore falsification of age noticed and staff could not be cleared.	Discrepancy in date of birth between records (e.g. between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)