

**LIST OF UNCLER STAFF FOR APPEAL COMMITTEE - ENVIRONMENTAL PROTECTION BOARD**

STAFF PERSONAL DETAILS													STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	SALARY STRUCTURE	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	TOWN OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	AMEH NAOMI	02-03-92	01-03-94	01-01-10	7	3	CONPSS	15-06-71	CPA	Dekina	DEKINA	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age declaration and other documents in file was not altered. Recommended for clearance.	Staff did not have evidence of FSLC and SSCE in the file, meanwhile, she was employed in 1992. Her employment in 1992 would have been premised on FSLC or WAEC, none of which we don't have in the file. The SDC 2003 statement of result which is the only academic document is stale. Staff is currently on GL07.	We confirmed staff date of first appointment to be 02/03/1992. Staff would have been employed with either FSLC or WAEC, but unfortunately, none of the two certificate could be seen in the file. Even the Staff Development Centre (SDC) certificate purportedly obtained in 2003 is stale. In our professional opinion, the staff lacked the requisite academic qualification for placement and promotion in the service	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised	Lack requisite academic qualification(s) upon which staff employment and promotion (s) was premised
2	AUDU GAMBO	01-01-03	02-01-07	01-01-14	9	2	CONHESS	25-08-79	ND	Idah	IDAH	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals & relevant documents sighted and copies attached. Staff cleared	Staff did not provide copy of the original WAEC for the committee nor was a copy seen in his file.	Staff was employed with effect from 01/01/2003 and currently has ND certificate. He was not employed with ND, thus the inability of staff to produce the original copy of his WAEC calls for concern.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III.918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III.918 of April 23, 2013.
3	AUDU MEDINAT OGWU	24-06-99	24-06-01	01-01-11	9	6	CONPSS	17-05-83	B.SC	OFU	OFU	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff was 16yrs at the point of appointment (Minor), SSCE statement of result is stale 2000, diasporal worker established 98% of withdrawals were made in abuja.	Review of bank statement of the staff confirmed that most of the cash transactions took place in Abuja during the period under review. We also observed that the SSCE obtained in 2000 is stale and there is disparity in the DOB on the FSLC which is 1983 and on the SSCE which is 1979. From the records, the staff was employed at age 16 years in 1999 when employed.	We confirmed that most cash withdrawals made on the staff salary account were done in Abuja. It is unimaginable how the staff could be making cash withdrawals during working days if indeed is a genuine government worker in Kogi State. It is also noted that the SSCE statement of result obtained in 2000 is stale with disparity in the DOB on the SSCE and on the FSLC.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
4	DEMOKUN OLUSEGU JONAH	20-08-93	01-06-94	01-01-13	12	3	CONHESS	17-08-63	HND	YAGBA EAST	YAGBA EAST	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	See explanation of staff in the attached documents.	We noted discrepancy in DOB on the staff records. The DOB on the SDA dated 08/03/1994 is 17/08/1963 while DOB on the NYSC exemption certificate is 1968.	We confirmed disparity in the DOB on the documents reviewed. The disparity in DOB on SDA and NYSC exemption certificate is not a coincidence but evidence of manipulation of age	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
5	JIBRIL MOHAMMED AWWAL	05-11-03	01-11-07	01-01-12	8	3	CONPSS	13-03-81	HND	DEKINA	DEKINA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals & relevant documents sighted and copies attached.	The staff academic certificates in the file are stale. The statement of WAEC obtained in 1997 is stale, the statement of NECO obtained in 2005 is stale & ND statement of results obtained in 2007 is also stale. Staff is currently an HND holder.	We affirmed that the WAEC, NECO and Statements are stale. Though the staff currently hold HND, the integrity of the HND becomes suspicious if the genuineness of the foundational certificates are in doubt.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III.918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III.918 of April 23, 2013.
6	OBADOFIN TIMOTHY LANRE	10-10-94	10-10-96	01-01-13	9	6	CONPSS	17-09-63	AEO	IJUMU	IJUMU	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff attached affidavit dated 24/01/2017 to explain the alleged alteration.	The DOB on the SDA dated 02/09/1991 was visibly altered to 1963.	We affirmed the alteration of DOB on the SDA dated 02/09/1991 wherein the DOB was altered to 1963. Staff deposed to an affidavit dated 24/01/2017 to admit the alteration in DOB, although he claimed 1963 is his real date of birth.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
8	UMORU CHARITY	05-11-03	01-11-07	01-01-11	6	7	CONPSS	27-02-83	SSCE	DEKINA	DEKINA	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age discrepancies observed and confirmed.	There is disparity in DOB between records in the staff documents. The DOB on WAEC is 1981 while DOB on the SDA dated 12/07/2006 is 1983. We also noted that the staff highest qualification is Diploma (non accredited) certificate which is only for proficiency and not for career progression	Age discrepancies between WAEC and SDA confirmed. We also affirmed that the Diploma certificate which is in the staff file is not acceptable for career advancement but only for proficiency	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
9	ZUBAIRU HAJARAT RHODA	21-01-93	25-01-95	01-01-12	12	7	CONPSS	18-10-71	HND	OKENE	OKENE	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLER list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All the required documents have been sighted and copies attached for review.	Staff was employed in 1993 and currently has HND. He however could not produce original copy of the ND certificate.	We affirmed that the staff failed to produce copy of the original ND certificate. Though the staff currently has HND, it is impossible to acquire HND without ND, accordingly why is it difficult for the staff to produce copy of the original ND	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III.918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III.918 of April 23, 2013.