

18	ACOSTA EMANUEL	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	BRNOZ DEPPT	18-01-14	NL	NL	8	2	24-02-78	IND	Mogalefont	MOHA	Male	Married	First Bank Plc	303565748	0823088710	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNICLEAR list until the examination of outstanding documents, with the updated time frame, otherwise DISMISSED thereafter.	Relevant documents provided, staff cleared.	The staff did not participate in the previous screening exercise. He is to be cleared upon presentation of Bank Statement and Balance from the previous screening exercise.	All documents needed for the staff approval were submitted to the staff. Staff did not participate in previous screening exercise as the staff did not have Original Bio-data form.	Staff did not participate in previous screening exercise as the staff did not have Original Bio-data form.	
19	EMENWA OLUFEMI JOSEPHINE	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	FM&I	08-01-00	09-01-03	01-05-12	10	7	17-11-69	IND	Mogalefont	MOHA	Female	Married	Zenith Bank Plc	1003546338	0863701710	Absence from work on Leave without approval	This is a case of abandonment from duty.	Staff was confirmed to be on leave for a long period of time without approval.	Staff went on study without study leave approval. His amount to absence from duty without approval. Apply PSM (Subrule 14) in Service Misconduct (Absence from duty without leave).	To be sanctioned for Serious Misconduct (Absence from duty without approval) in line with Public Service Rule 03(4)(2) and DISMISSED from Public Service.	Relevant certificate and documents signed and attached. Recommended for further actions.	Staff produced study leave release form which was documented to have been forged. This is because, in the staff file there is application for study leave, no recommendation and approval. Thus, the release letter was fraudulently produced to satisfy the screening exercise.	Through the staff presented approval for study leave but a review of Bank Statement and Balance from the previous screening exercise shows that an application or approval for study leave was seen on the file.	Absence from work for Study without approval.	Absence from work for Study (Full Time) without approval.
20	MASANI JOHN	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	MOHA	18-12-95	11/02/1987	01-05-13	5	5	06-12-89	SCC	Delmas	DELMAS	Male	Married	Agri Bank Plc	1767443038	0801293744	No relevant documents to support qualification claimed	Original copy of certificate were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNICLEAR list until the examination of outstanding documents, with the updated time frame, otherwise DISMISSED thereafter.	Relevant certificates and documents signed and attached. Recommended for further actions.	Relevant certificate and documents reviewed and attached. However, the staff claimed to have lost his WASC certificate.	The staff does not have an academic qualification to take him to the current rank. He requires the staff certificate to WASC to be applied for. Staff should be advised to apply for WASC. However, one would have expected the staff to have attached a copy of the WASC letter. Lost if indeed he has a genuine WASC.	Lack requisite academic qualifications (i) upon which staff employment and promotion (i) is provided.	Lack requisite academic qualifications (i) upon which staff employment and promotion (i) is provided.
21	MOMOH MOHAM ALI MU	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	MOHA	01-10-14	13/02/2016	01-10-14	5	1	01-01-79	TRADE TEST	Dakar	GEA	Male	Married	Zenith Bank Plc	1005465230	0818961244	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Identification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different DOB on statutory & employment records in the file. Apply PSM (Subrule 10)(4)(a) in Service Misconduct (Falsification of records).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 03(4)(2) and DISMISSED from Public Service.	The review of the attached documents confirmed discrepancies of 1976, 1979, 1978 & 1986 in relation to the document attached.	The staff was not yet in custody by 1976. Age Disparity & FISC fraudulently obtained confirmed.	Fake or Forged academic certificate.	Forged academic certificate & Age Disparity between official records.	
22	MUSA ABUBAKARI	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	MOHA/PHANTO	18/2/2000	1/8/2002	1/8/2002	2	10	22/07/1971		Lahija	ONGDA	M	Married	GT Bank Plc	100441012	0811533075	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNICLEAR list until the examination of outstanding documents, with the updated time frame, otherwise DISMISSED thereafter.	Relevant certificate and documents signed and attached. Recommended for further actions.	Relevant certificates and documents signed and attached. However, staff has not been provided with a new employment card since 2012. To be investigated to see if the staff is aware of the FISC does not belong to him as he is not working but using safety.	The staff is a security guard employed in 2012 and has been promoted since then. Staff claimed to possess a new grade salary date of appointment. He is to be advised to apply for a new grade salary date of appointment. He is also advised to apply for a new employment card since 2012. To be investigated to see if the staff is aware of the FISC does not belong to him as he is not working but using safety.	Staff employed and remained on the same grade salary date of appointment. He is also advised to apply for a new employment card since 2012. To be investigated to see if the staff is aware of the FISC does not belong to him as he is not working but using safety.	Staff employed and remained on the same grade salary date of appointment. He is also advised to apply for a new employment card since 2012. To be investigated to see if the staff is aware of the FISC does not belong to him as he is not working but using safety.
23	OSUNWA ABED	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	ENGR.	07-02-87	01-02-88	01-01-09	14	8	07-02-57	IND-AGRIC	Olamaboko	OMELEWAU	Male	Married	Zenith Bank Plc	1005297211	0804866111	Multiple age declaration in the staff file as stated on different documents.	Falsification of age	Staff altered date of birth (DOB) on official documents and supply different DOB on statutory & employment records in the file. Apply PSM (Subrule 10)(4)(a) in Service Misconduct (Falsification of records).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 03(4)(2) and DISMISSED from Public Service.	Original INDC certificate duly signed and confirmed. Staff not willing to re-apply for FISC. Recommended for further action.	We observed multiple statutory declaration of age in the staff file. Date of birth (DOB) on the statutory declaration of age varied (11/02/1980 to 12/07/1978). While DOB on IDCA varied 14/12/1980 to 15/05/1987. On related record DOB on FISC, exemption Certificate is 02/04/1980.	Staff altered to have had multiple statutory declaration of age.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).	Disparity in date of birth between records (i) between statutory declaration of age and First School Leaving Certificate or West Africa Examination Certificate or Annual Performance Evaluation Report or Notification of Promotion).	
24	OSI OMBERTINE ANITA	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	BRNOZ DEPPT	08-01-00	09-01-03	01-05-12	10	4	17/06/1966	IND-HOME & RURAL ECONOMICS	Yagala East	DARLU	F	Married	First Bank Plc	304937735	0763791204	No relevant documents to support qualification claimed	Original copy of certificate were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNICLEAR list until the examination of outstanding documents, with the updated time frame, otherwise DISMISSED thereafter.	Relevant certificate and documents signed and attached. Recommended for further actions.	Duplication of original Certificate signed and reviewed. However, age discrepancy was noted. DOB on SDA dated 03/07/2002 17/06/1966 while DOB on FISC issued on 04/06/1966.	There is a disparity between the date of birth on FISC and statutory declaration of age.	Disparity in date of birth between records (i) between statutory declaration of age and First School Leaving Certificate or West Africa Examination Certificate or Annual Performance Evaluation Report or Notification of Promotion).	
25	PAUL OKONKACHI ROSENY	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	MOHA	18-08-86	22-01-87	01-05-11	12	3	18-08-66	NEC	Delmas	DELMAS	M	Married	Agri Bank Plc	176754276	0801232638	No relevant documents to support qualification claimed	Original copy of certificate were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNICLEAR list until the examination of outstanding documents, with the updated time frame, otherwise DISMISSED thereafter.	Relevant academic qualification certificates signed and copies attached except NEC 1999 without certification.	We observed that the NEC 1998 statement of result is not signed (i.e. has been issued more than five years) and no longer valid to sustain a promotion to employment in line with Head of service circular with reference number KCE/STC/B-VOL.8/914 of April 23, 2013.	Statement of result submitted during employment or to seek promotion is not signed (i.e. has been issued more than five years) and no longer valid to sustain a promotion to employment in line with Head of service circular with reference number KCE/STC/B-VOL.8/914 of April 23, 2013.	Statement of result submitted during employment or to seek promotion is not signed (i.e. has been issued more than five years) and no longer valid to sustain a promotion to employment in line with Head of service circular with reference number KCE/STC/B-VOL.8/914 of April 23, 2013.	
26	RAYA MOHAMMED	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	FM&I	01-08-00	18-09-02	01-06-11	6	6	08-03-78	BASC	Delmas	OGALE	Female	Married	Zenith Bank Plc	1005278777	0806682915	Multiple age declaration in the staff file as stated on different documents.	Falsification of age	Staff altered date of birth (DOB) on official documents and supply different DOB on statutory & employment records in the file. Apply PSM (Subrule 10)(4)(a) in Service Misconduct (Falsification of records).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 03(4)(2) and DISMISSED from Public Service.	The staff still submitted the same documents. Further investigation required.	The staff confirmed and actually provided guilty of altering DOB.	Staff was confirmed with the alteration of date of birth on statutory declaration of age and he affirmed that he was actually altered his age.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	
27	SAUFU BALA	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	TRADE TEST	18-07-00	01-09-02	01-06-11	6	8	26-06-74	SCC	Olamaboko	ODUGU	M	Married	Zenith Bank Plc	1003346623	0804783880	Multiple age declaration in the staff file.	Falsification of age	Staff altered date of birth (DOB) on official documents and supply different DOB on statutory & employment records in the file. Apply PSM (Subrule 10)(4)(a) in Service Misconduct (Falsification of records).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 03(4)(2) and DISMISSED from Public Service.	Multiple age declaration observed and confirmed on the file, IDCA and FISC.	We observed that statutory declaration of age dated 01/07/2007 was different from the date of birth (DOB) for the same statutory declaration of age dated 01/07/2006.	Client statutory declaration of age was obtained as there was no date of birth on the SDA dated 01/07/2006. The DOB on SDA dated 01/07/2006 is 04/06/1976, while DOB on the related SDA dated 01/07/2006 is 04/06/1976.	Client statutory declaration of age was obtained as there was no date of birth on the SDA dated 01/07/2006. The DOB on SDA dated 01/07/2006 is 04/06/1976, while DOB on the related SDA dated 01/07/2006 is 04/06/1976.	Closing of Statutory Declaration of Age (SDA). This is when there are different dates of birth (DOB) for a statutory declaration of age dated the same date with same reference number. This is done to provide cover up for alteration of date of birth (DOB) or other age manipulation.	Closing of Statutory Declaration of Age (SDA). This is when there are different dates of birth (DOB) for a statutory declaration of age dated the same date with same reference number. This is done to provide cover up for alteration of date of birth (DOB) or other age manipulation.
28	SHAU/NOA DAVIS	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	BRNOZ DEPPT	05-03-88	12-08-88	14-02-09	14	11	12-02-60	SCC-AGRIC	Delmas	ANYIGA	M	Married	Zenith Bank Plc	1005278416	0806238206	Multiple age declaration in the staff file as stated on different documents.	Falsification of age	Staff altered date of birth (DOB) on official documents and supply different DOB on statutory & employment records in the file. Apply PSM (Subrule 10)(4)(a) in Service Misconduct (Falsification of records).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 03(4)(2) and DISMISSED from Public Service.	Multiple age declaration confirmed, there are conflicting dates of birth on the appointment and confirmation letter of employment, both were dated the same year.	Multiple age declaration confirmed and confirmed on the file (DOB), IDCA and SDA. 1963, but DOB on FISC was dated in 1962.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate.	Alteration of date of birth (DOB) on both certificate or statutory declaration of age (SDA) or First School Leaving Certificate.		
29	SHIBI SUNDAY EGBE	HIGI STATE AGRICULTURAL DEVELOPMENT PROJECTS	BRNOZ DEPPT	08-01-00	09-01-03	01-01-10	10	14	14-03-74	IND-ND/AGRIC	Omasi	AREKHOLDO	M	Married	Zenith Bank Plc	1005307793	0807619701	Multiple age declaration in the staff file as stated on different documents.	Falsification of age	Staff altered date of birth (DOB) on official documents and supply different DOB on statutory & employment records in the file. Apply PSM (Subrule 10)(4)(a) in Service Misconduct (Falsification of records).	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 03(4)(2) and DISMISSED from Public Service.	The dates on the promotion letter are contradicting each other.	We observed disparity in date of birth (DOB) between SDA and FISC. The DOB on SDA issued in 2003 is 1964 while DOB on the FISC is dated in 1974. The staff has altered dates at the DOB on the APFD form to 1974.	Disparity in date of birth between records (i) between statutory declaration of age and First School Leaving Certificate or West Africa Examination Certificate or Annual Performance Evaluation Report or Notification of Promotion).	Disparity in date of birth between records (i) between statutory declaration of age and First School Leaving Certificate or West Africa Examination Certificate or Annual Performance Evaluation Report or Notification of Promotion).		