

LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - MINISTRY OF WOMEN AFFAIRS

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	ACHAMAJAH OZICHU JOY	18-11-04	10-01-07	01-01-12	8	6	24-09-78	NCE	OKENE	Female	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	No FSLC, Original WASC and NCE certificate provided. The officer is hearing impaired. She provided evidence of study leave approval. For further verification and consideration.	Diaspora withdrawals in Jos and Lagos confirmed.	The staff makes consistent cash withdrawals in Lagos and Jos. The study leave presented failed integrity test as there was no application for study leave, no dialogue of minutes to authentic approval and no release letter	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
2	ADAMA ROSE LAMI	23-12-87	04-01-90	01-01-06	12	1	21-08-62	B.SC	Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Alteration of age from 1961 to 1962 sighted on SDA. Bank statement of 2014, 2015 & 2016 not provided.	Employed on GL 3 in 1990 as social welfare officer. The staff did not attach FSLC & WASSC. Bank statement of account was also not attached.	Year on birth on the SDA attached had been altered from 1961 to 1962. On a related note there is no evidence of receipt of salary for the past 24 months as required by the screening guidelines	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
4	AKUDI GLORIA NDEGA	17-07-96	17-07-98	01-01-10	10	5	10-05-71	NCE	Bassa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of NTI certificate sighted and copies attached.	The NTI certificates sighted and confirmed satisfactory	Though the NTI certificates satisfy the required qualification to remain in service, however the quality of the certificate remain a source of concern.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
8	DANIEL SERAH AFOR	01-07-96	01-07-98	1/1//13	9	3	23/373	ND	Ofu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of FSLC and Diploma sighted and copies attached.	SSCE statement of result issued by community secondary school Agojeju in 1996 is stale. Diaspora withdrawal in Auchi Edo state.	The statement of SSCE result obtained since 1996 is confirmed stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
9	ECHUDE MARY	02-05-02	01-01-04	01-01-04	3	1	07-05-67	FSLC		Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original FSLC sighted, photocopy attached. Age Disparity noted on records. FSLC, SDA 1967, three years APER forms (1974).	There is disparity in DOB on SDA which is given as 1967, while DOB in most APER form is 1974	We affirmed disparity in DOB on SDA which is given as 1967 and DOB on most APER form given as 1974	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
11	FATOYE OMOYELE	18/02/1991	18/02/1993	01-01-10	14	11	19/10/1963	BSc	YAGBA WEST	MALE	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original copies of certificates and service records were sighted, copies attached. Recommended for clearance	Age disparity noted on staff records. SDA (DOB-1963) FSLC (DOB-1962)	We affirmed disparity in DOB on SDA given as 1963 and DOB on FSLC given as 1962. The State Intelligence Bureau investigation report confirmed staff is liable to age disparity, he claimed that his real age is 1963 and not the 1965 on the FSLC.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
12	HASSAN AISHAT	13-06-88	13-06-90	01-01-11	9	3	27-10-69	DIPLOMA	ANKPA	Female	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	Incomplete documentation in the staff file.	The officer submitted relevant documents for review.	Staff was employed in 1988 on GL03 with WAEC rose to GL09 in 2012 before acquiring Diploma in computer from SDC. Study leave approval for the SDC 2013 was obtained on 07/02/2014.	The basis for the staff promotion up to GL09 not seen, belated study leave approval for the SDC obtained in August 2013.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval

13	MORITO FOLORUNSHO IBINOLA	28-10-83	28-10-85	01-01-08	14	9	17-09-65	NCE	Lokoja	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificates and service records were sighted, copies attached. Recommended for clearance	No original certificate of NCE 1992	There is no copy of original NCE in the file. A copy ought to have been in the file of the staff if indeed there is a valid NCE certificate	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
15	OLORUNGBON VICTORIA IFE	05-02-01	05-07-03	01-01-09	7	7	30-07-81	NABTEB	Ijumu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents sighted and copies attached for review.	Age discrepancy: the staff claimed to be born in 1981 and started Primary School in 1984 at age 3 years. Employed on GL04 with certificate from a fashion Institute in 2001. She acquired all certificates after employment. Not cleared	The inconsistencies in DOB and year of enrolment into primary school suggest that the FSLC was fraudulently obtained. It is rare if not impossible for a 3 years old child to be enrolled into primary one. The FSLC must have been fraudulently obtained to cover up for age falsification	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Lacks requisite certificates on which employment was premised.
16	OLUMOKO ADENIJI SUNDAY	01-09-94	01-09-96	01-01-10	13	4	17-08-69	M.SC	Ijumu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents sighted and copies attached for review.	No FSLC. Age disparity on records SDA(DOB-1969), SSCE(DOB-1978) Not cleared	We confirmed DOB disparity on records; SDA (DOB-1969), SSCE (DOB-1978)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
18	PETRA T. ADEBAYO	05-02-01	05-07-03	01-01-14	4	12	28-09-77	NATEB	Ogori/Mangongo	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple declaration of age affidavits observed.	DOB disparity on 2 different SDAs	Two SDAs with different DOB observed.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
19	UBAJI RUTH	24-11-02	24-11-04	01-01-11	7	3	01-04-75	AEO	Ankpa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original documents and certificates sighted and copies attached. Recommended for clearance.	No FSLC, belated study leave approval in respect of SDC undertaken in 2014 dated 15/09/2015. age disparity also noted on records. SSCE-1981, SDA of 24/02/2014-1975.	Disparity is DOB observed on SDA dated 24/02/2014 which is given as 1975, DOB on SSCE is 1981.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
20	ZHIYA MANASSEH PAUL	18-09-98	02-10-02	01-01-10	10	10	05-01-73	NCE	Bassa	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents attached and duly sighted.	Staff employment documents and certificates attached. However, bank statement of 2014, 2015 & 2016 not attached.	It is strange to confirm that the staff has consistently been receiving salary as no trace of such history in any bank statement	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
21	ZUBAIR HAJARAT OYIZA	10-02-98	10-02-00	01-01-08	7	6	06-02-76	ND	Okene	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e. Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The documents presented are altered.	Alteration of DOB on statutory declaration of age outlined.	We confirmed alteration of DOB on SDA	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate