

**LIST OF UNCLEAR STAFF FROM APPEAL COMMITTEE - KOGI STATE UNIVERSITY**

STAFF PERSONAL DETAILS											STAFF SCREENING & VALIDATION COMMITTEE				STAFF SCREENING APPEAL COMMITTEE REPORT					
S/N	EMPLOYEE NAME	DATE OF FIRST EMPLOYMENT	DATE OF CONFIRMATION	DATE OF LAST PROMOTION	CURRENT GRADE	STEP	DATE OF BIRTH	EDUCATIONAL QUALIFICATION	LGA OF ORIGIN	GENDER	NATURE OF PROBLEM	SCREENING COMMITTEE REVIEW REMARK	FORENSIC AUDITOR'S ADDITIONAL REMARK	TECHNICAL COMMITTEE FINAL REMARK	ACTION PLAN	APPEAL COMMITTEE COMMENT	QUALITY ASSURANCE REMARK	TECHNICAL COMMITTEE DECISION	REVISED STATUS	MODIFIED REVISED STATUS
1	AARON ISA BABA	06-03-13			5	13	20-12-62	Ph.D	Dekina	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer submitted photocopy of 1st appointment, transfer letter, FSLC, WASC, BSc, NYSC, MSC, Phd, Certs, e.t.c	Staff to be cleared upon the presentation of MSC (1987) certificate. Hence, guilty of stale statement of M.Sc result.	MSC certificate not attached but "To whom it may concern" (1987). In line with best practice and as contained in the Head of Service circular dated 23/04/2013, the staff ought to have gone back to the School where he graduated from, to obtain the transcript of the M.Sc to clear doubt about the authenticity of his/her result	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
2	ABDUL RUTH	02-10-02	10-02-04	10-01-09	4	1	02-02-66	FSLC	Dekina	F	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age. Also photocopied biodata form was signed by only one person for the position of three officers & no bank statement too.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of relevant academic and service records attached for review	Multiple SDA noticed in the officer's documents: SDA dated 02/03/2016 with DOB 1969, SDA dated 07/09/2016 with DOB 1966.	Multiple SDA noted on records; SDA dated 02/03/2016 -DOB 1969, SDA dated 07/09/2016-DOB 1966, not cleared	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
3	ABDULLAHI ABUBAKAR	16-06-00	16-06-02	10-01-13	8	5	15-01-69	B.SC	Dekina	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Open & Close files and documents required for screening were not provided for review.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity on records, though the staff claimed the DOB on FSLC is an error. FSLC DOB(1967) Birth certificate (1969)	Age disparity is found in the staff record; FSLC (1967) SDA(1969), therefore could not be cleared	Age disparity ; FSLC (1967) SDA(1969)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
4	ABDULLAHI AMINAT ASABE	03-03-00	08-03-02	01-10-02	6	15	27-10-73	DIPLOMA	KOGI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of original certificates and service records attached for further review.	SSCE 1992 and WACE 2001 statement of results are stale.	Affidavit attached in place of FSLC, SSCE 1992 and 2001 are stale, affidavit was attached as to loss but the staff did not present Master list or attestation from school for the lost results.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
5	ABDULLAHI AUDU	01-03-08	01-03-10	01-10-12	2	6	26-01-60	FSLC	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer accepted the disparity in DOB on his entries.. Forwarded for further review	Multiple age declaration noted on staff records.;SDA 21/01/2017 (1976 DOB), SDA 08/06/2006( 1960 DOB.)	Age disparity noted on staff records.;Biodata form(1960 DOB), FSLC( 1976 DOB.) Not cleared	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
6	ABDULLAHI MOHAMMED HABEEB	30/7/013	NIL	NIL	1	3	11-06-84	B SC	ANKPA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant academic and service records attached for review.	Relevant documents provided, however, Staff fraudulently obtained Multiple FSLC with number 101230 and 441808 for the purpose of the appeal	A review of the file revealed that the staff fraudulently obtained multiple FSLC both issued by Kogi State Ministry of Education with serial number 101230 and 441808 respectively. This was done to provide cover up for age falsification.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
7	ABDULLAHI SHEHU ATABO	22-09-06	03-10-08	01-10-14	5	4	30-11-86	WAEC	OFU	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Declaration of age altered to read 1986. Recommended for further investigation.	SDA of 09/07/2009 altered, to 30/11/1986.	SDA of 09/07/2009 altered to 30/11/1986.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) - First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Grade II statement of result 1981 is stale.
8	ABDULLAHI TALATU SALAMATU	05-06-00	05-06-02	01-10-14	7	2	13-07-76	DIPLOMA	ANKPA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of service records and certificates sighted and attached, recommended for clearance.	Diploma 2004 and WASCE 2001 statement of results are stale.	Diploma 2004 and WASCE 2001 statement of results are stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
9	ABDULLAHI YUNUSA	12-02-08	09-11-10	01-10-12	3	8	17-07-80	NECO	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff officer swore to affidavit to correct DOB on records	Multiple declaration of age as follows: SDA dated 08/03/2016 (DOB 1982), SDA dated 08/03/2016 (DOB 1980). Status to change to multiple declaration of age	We confirmed cloning of dated 08/03/2016. There are two SDA dated the same date and with the same revenue receipt number but carrying different DOB. The DOB on the two differently cloned SDA are 1980 and 1982 respectively.	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation	Cloning of Statutory Declaration of Age (SDA). This is when there are different date of birth (DOB) for a statutory declaration of age dated the same date with same treasury receipt number. This is done to provide cover up for alteration of Date of Birth (DOB) or other age manipulation
10	ABDULMALIK USMAN	04-05-05	26-09-07	01-10-12	13	4	28-08-69	BSC	OKENE	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The DOB on FSLC is typed and re-written.	Alteration of DOB on FSLC confirmed. Status remain unclear.	The alteration of FSLC is confirmed. The explanation he rendered is not convincing.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) - First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) - First School Leaving Certificate
11	ABDULMUMUNI YUSUFU	01-04-07	01-04-07	01-04-07	2	10	10-10-56	FSLC	OKENE	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple ages on documents, recommended for further investigation.	Age disparity observed on records FSLC(1954) SDA(1956) . Not cleared	Disparity existed in date of birth, the staff is on contract and this expires in April, his contract to be terminated by april since the staff is on contract .	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
12	ABIGAIL OMOLARA LARAYETAN	21-07-00	21-07-02	01-10-13	8	5	09-07-70	BSC	Yagba East	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents obtained and attached. Recommended for further consideration	Age disparity is observed on staff records. FSLC(DOB 1970), SSCE(1973). Alteration observed on DOB of SDA dated 31/01/2005. NOV/DEC/1996 is stale	DOB disparity observed on staff records. FSLC.SDA(DOB 1970), SSCE(1973). Alteration observed on DOB of SDA dated 31/01/2005. NOV/DEC/1996 is stale	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

13	ABIKWU FELICIA	03-03-00	17-02-03	01-10-02	4	15	07-06-68	WAEC	Ibaji	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff FSLC appears doubtful, also, different DOB identified in DOA and biodata forms.	Alteration of DOB on statutory declaration of age. Therefore, staff is guilty of falsification of document.	Alteration of DOB on statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	
14	ABRAHAM VICTORIA	14-12-06	27-07-08	01-10-11	5	5	11-09-77	ND	Igalamela-Odolu	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents presented, age discrepancies observed on the WASC(1973) and declaration of age(1977).	Disparity in DOB on WASC which is 1973 and DOB on SDA which is 1977	We confirmed disparity in DOB on WASC which is 1973 and DOB on SDA which is 1977	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
15	ABUBAKAR ECHU	01-03-08	02-06-10	01-10-12	2	9	10-10-68	FSLC	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Multiple salary payment noted in staff bank statement, was confirmed to be arrears of salary paid in June	FSLC presented for appeal differs from the one in the staff file, meaning staff fraudulently obtained FSLC to cover up age manipulation, Multiple salary payment noticed in June. Not cleared	Though employed as tractor mate with FSLC, he provided two different FSLC with different details. Not cleared.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
16	ABUBAKAR HAJARA	31-10-06	23-09-08	01-10-14	4	6	05-05-82	WASC	ANKPA	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DOB on FSLC and WAEC certificate. There is also name alteration on FSLC. Defense given by staff is not satisfactory. Recommended for further action.	Multiple DOB on records of service documents observed, therefore, staff to remain as uncleared.	Review of documents revealed alteration of DOB on FSLC, there is also the suspicious of impersonation as the staff claimed her real name is abubakar ajeletu.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
17	ABUBAKAR KHADIJAT	13-06-14	NIL	NIL	4	2	03-03-84	N.C.E	Dekina	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant employment documents and FSLC original sighted and copies attached.	The NCE 2006 statement of result from College of Education, Ankpa is stale. SSCE 2005 statement of result from Agbeji Grammar School is stale. Staff was employed in 2014 on CONUNASS04 with NCE obtained in 2006.	The NCE 2006 & SSCE 2005 statement of result are stale and staff was employed and placed on grade level below her qualification.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
18	ABUTU LYDIA ANENE	01-03-08	01-03-10	01-10-12	5	5	21-04-67	ND	OFU	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff presented affidavit to defend allegation of age disparity	There is age disparity in staff file and documents. FSLC-1965, SSCE-1985, APER-1967, SDA-1965, hence could not be cleared.	Disparity on staff file. FSLC-1965, SSCE-1985, APER-1967, SDA-1965	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
19	ACHIMUGU GRACE LADI	03-03-11			1	6	08-05-80	B.SC	OFU	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached.	DOB disparity noted between documents like FSLC, SDA (1980) SSCE -1983 status to change to disparity of DOB. MSc certificate not yet stale, obtained in 2016.	There is age discrepancy between records FSLC, SDA (1980) SSCE -1983. MSc statement of result is stale.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
20	ACHIMUGU PETER NDAH	13-12-07	17-12-09	10-01-12	5	4	03-03-62	DIP	Dekina	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents attached, recommended for further review	Affidavit attached for loss of FSLC. However, TC GR II statement of result (1986) is stale.	No FSLC but attached Affidavit for loss of FSLC. However, TC GR II statement of result (1986) is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
21	ACHOR AMINU INNOCENT	01-11-06	01-10-08	01-10-11	4	8	25-07-73	SSCE	Idah	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff could not explain alteration of DOB. Further investigation.	Age disparity established on FSLC.	Alteration of DOB on SDA	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
22	ADAH STEPHEN	14-03-01	22-02-03		5	6	15-07-57	FSLC	Dekina	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff is a retired army officer not on pension. Forwarded for further review.	Age falsification observed on records; DOB on military pension verification showed 1957 and claimed he was enlisted in the Army in 1968 (11years), DOB on screening form 1957 it is obvious that the staff is not faithful about his age.	Age falsification ; SDA showed DOB as 1957, date of enlistment in the Army 1968(11 years) staff is a retiree, should not have been given a pensionable appointment.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or Annual Performance Evaluation Report). Again, NECO 2006 statement of result is stale. Also, he forged academic certificate. Staff above 60 years or Pensioner employed on Pensionable Appointment. Also, he has been promoted beyond his qualification as FSLC holder on GL-05.
23	ADEGBE ATTAI ABDUL	12-01-11	12-01-13	01-10-14	3	2	02-06-75	M.SC	Olamaboro	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant service records and academic certificates attached for review. Recommended to be cleared.	Age falsification by disparity observed on staff records. FSLC(1976), SDA (1975) PGD result (2006) stale. Hence, could not be cleared.	Age disparity observed on staff records. FSLC (1976), SDA(1975) PGD Result (2006) stale.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
24	ADEMU HARUNA	13-12-07	13-12-09	01-10-12	5	1	28-09-78	DIPLOMA	Dekina	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the UNclear list, however to be considered for fresh screening subject to His Excellency directive.	The FSLC attached was fraudulently obtained as stated by the previous committee because it is supposed to be a revised version but it still has provision for primaty 1 - 7 as contained in the old one. Not cleared.	The FSLC is fraudulent. The certificate issued was the one revised in 1976, yet the certificate has provision for primary 1 to 7 information.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	

25	ADUKWU AWUCHETU	03-01-08	03-01-10	10-01-12	2	9	27/3/1971	FSLC	Dekina	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple ages on documents, recommended for further investigation.	Not cleared due to varying years of birth declared.	Multiple declaration of birth confirmed in the staff records	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
26	AGAHU JONAH YAKUBU	22-09-06	27-09-08	01-10-14	5	3	10-10-73	NCE	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer presented copies of credentials and service records for review (FSLC, NCE.)	There was no evidence of salary payment in 2014 but payment from staff multi purpose society into his account. Salaries started coming into account in 2015. Aside this, all other review are okay.	Attached Bank statement did not show salary payment in 2014, until 2015.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline.
27	AGBANWU YAKUBU	01-03-08	01-03-10	01-10-12	5	2	15-10-73	DIPLOMA	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The photograph on the WASC cert was super-imposed, subject to further verification.	Age falsification by alteration of DOB on FSLC & SDA. Also, staff SSCE certificate is suspected to be fake. Therefore, he should be penalised for age falsification and certificate forgery.	We affirmed alteration in DOB on SDA and FSLC. FSLC and WASC is suspected to be fake.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report). Again, NECO 2006 statement of result is stale. Also, he is suspected to have forged SSCE certificate.
28	AGBONIKA RABI USMAN	01-03-08	01-03-10	01-10-12	3	6	27-09-64	SSCE	Dekina	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Altered declaration of age observed, recommended for further action.	Alteration of DOB on statutory records (SDA). Grade II statement of result is stale. Status sustain.	The staff agreed to the alteration on the SDA but blamed the court for it. Could not get original TC II.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
29	AHMADU EVELYN OJONE	29-01-14			3	3	29-06-86	B.SC	Dekina	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached.	Multiple SDA noticed in the officer's record: SDA dated 04/03/2016 with DOB 1986, SDA dated 27/01/2017 with DOB 1987.	Two SDA noted on records; SDA dated 04/03/2016 -DOB 1986, SDA dated 27/01/2017- DOB 1987.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
30	AHMED HUMJANI BUKOLA	15-06-11	20-06-13		3	5	27-05-71	WEAC	Ijumu	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple ages on documents, recommended for further investigation.	Age disparity noted on staff records: SSCE(1981) and SDA (1971), therefore, status sustain.	Age disparity noted on staff records: SSCE(1981) and SDA (1971). FSLC not attached but testimonial.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
31	AISHETU Y. IBRAHIM	03-09-08	08-09-10	10-10-12	3	8	22-10-70	DPA	ANKPA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc.	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Officer has two DOA.It is for further verification and consideration.	Alteration of DoB on one of the two SDA. Staff to remain as uncleared for multiple SDA and alteration on one.	The staff could not give valid explanation for the two SDA	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB) & age alteration on official record.
32	AKAYA OLUBO	31-10-06	29-10-08	01-10-14	4	5	22-03-83	SSCE	Dekina	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff submitted affidavit to correct date of birth. Recommended for further review.	Age Discrepancy; FSLC 1983, WASCE 1982, SDA 1981, CV 1981. Also, multiple declaration of age noted; SDA 08/11/2006 (DOB 08/02/1981), SDA 08/10/2006 (DOB 22/03/1983). Multiple age declaration upheld.	Age Discrepancy; DOB on FSLC is 1983, DOB on WASCE is 1982 while DOB on SDA is 1981	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Multiple age declaration vide 2 SDAs.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
33	AKOH HYACINTH ENEMAKWU	05-11-07	07-11-09	01-10-12	8	8	02-07-70	HND	Ibaji	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Certificate of ND now presented, affidavit presented as to loss of FSLC. Not cleared	Multiple declaration of age observed on records: SDA dated 01/04/2016 (DOB 02/07/1970) SDA dated 11/04/2001 (DOB 02/07/1976) Not cleared	Two declaration of age observed on records: SDA dated 01/04/2016 (DOB 02/07/1970) SDA dated 11/04/2001 (DOB 02/07/1976)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
34	AKOH JULIANA	08-09-08	10-10-10	01-10-12	3	8	14-07-73	N.C.E	ANKPA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of biodata, NCE, WAEC, Affidavit for loss of FSLC attached for review.	Affidavit attached for loss of FSLC. Disparity noted on staff records(SSCE 1983, SDA 1973).	Disparity in DOB noted in the staff records as follows; DOB on SSCE is 1983 while DOB on SDA is 1973	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
35	AKUBO HAJARAT	22-09-06	29-09-08	01-10-14	5	4	02-02-80	NCE	OFU	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Age discrepancies confirmed in the documents presented. Subject to further clarification.	Alteration of DOB on statutory declaration of age-SDA.	DOB on FSLC (1978), SDA (1980) and Bio data form (1980).	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
36	AKUBO J. COMFORT	31-10-06	22-09-08	01-01-15	4	6	15-05-85	NECO	Dekina	F	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original FSLC and WAEC duly sighted and copies attached. There was no evidence of multiple age declaration in the file as claimed. However, we observed age disparity on records.	There is age disparity on the staff records - SDA , FSLC(1985) APER form(1983).	Age disparity noted on records: SDA , FSLC(1985) APER form(1983).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
37	ALFA FARUNA	22-09-06	29-09-08	10-01-14	4	7	11-06-72	WASC	OFU	Male	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple age declaration confirmed. Not recommended for clearance	Multiple SDA with different DOB noticed as follows: SDA dated 09/03/2016 (DOB 1976), SDA dated 09/09/2016 (DOB 1972). Multiple SDA upheld.	Multiple declaration of age; SDA dated 09/03/2016 (DOB 1976), SDA dated 09/09/2016 (DOB 1972). Multiple SDA upheld.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
38	ALFA GODWIN AYATU	22-09-06	28-09-08	01-10-10	3	3	01-01-82	SSCE	Idah	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents obtained and attached. Recommended for clearance.	Age disparity noted on records: FSLC (1978) and SDA (1982). Personal records (1980). Not recommended for clearance.	Disparity noted on records. FSLC (1978) and SDA (1982). APER form (1975).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)

39	ALHAI HASSAN	10-09-08	01-09-10	02-10-12	4	5	21-05-75	FSLC	Dekina	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Contradictory DOB between the SDA and other records. The staff deposed to an affidavit to defend the DOB. Recommended for further review.	Age disparity noted on staff records. FSLC -1978, SDA 1975, while Driver license 1967, hence, could not be cleared.	Age disparity noted on staff records. FSLC -1978, SDA 1975.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
40	ALI ABUBAKAR KADIRI	22-11-04	22-11-06	01-10-15	4	2	04-07-72	M.A	Idah	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of original FSLC, WASC, NCE, Bed (SR2002) and masters degree sighted and attached.	Bsc statement of result from ABU Zaria (2002) is stale. Not cleared	Bsc statement of result (2002) is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
41	ALI HARUNA	12-02-08	12-02-10	01-10-12	5	3	10-07-80	PRE-ND	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	DOB on the FSLC in the previous screening altered, recommended for further review	Copy of Biodata attached, Age discrepancy noted on records. FSLC & SDA (1980) SSCE (1981). Not cleared	Disparity noticed in year of birth on various documents : FSLC (1980), SDA (1980), SSCE(1981).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
42	ALIH AIRETU	01-03-08	01-03-10	01-10-12	2	6	02-02-69	FSLC	Dekina	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	FSLC declares 1969, staff's BVN shows 1970, personal data states 1973. A case of multiple DOB is established against this staff.	Multiple age declaration confirmed on 2 SDAs. FSLC fraudulently obtained as confessed by staff. Therefore, staff remains unclear.	The staff confessed that the FSLC was fraudulently obtained for the purpose of this screening exercise. Falsification of age was also established in academic records.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Multiple age declaration vide 2 SDAs.
43	ALIH MUHAMMED	22-09-06	22-09-08	01-10-14	4	6	22-06-83	WAEC	OFU	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer accepted the fact that he altered his DOB on statutory declaration of age.	Multiple age declaration confirmed on documents. Alteration was carried out on one of the SDAs. Therefore, staff remains unclear.	We affirmed multiple SDA with different DOB	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).
44	ALIU MOMOHSANNI	19-06-00	20-06-02	01-08-07	7	5	27-08-68	PGD	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff failed to produce original certificates of FSLC, ND and PGD. Recommended for further review.	FSLC not attached , PGD statement of result (2005) ND (1993) statement is stale. , Not cleared	ND statement of result obtained since 1993 and PGD obtained in 2005 are stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
45	ALIYU ISAH OHINDASE	24-02-11	24-02-13	01-10-15	8	3	03-02-84	B.TECH	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached.	We observed DOB disparity on B.Tech certificate from University of Minna DoB is (1981) and the Certificate of registration of birth DoB is 1984.	Relevant documents provided and attached. However, we observed DOB disparity on B. Tech certificate from University of Minna(1981) and the Certificate of registration of birth 1984. Also, the staff claimed to have completed primary school at the age of 8 years.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
46	ALLIH D.O BABATUNDE	17-07-06	17-07-08	01-10-15	6	5	20-10-74	SSCE	Not an indigene of Kogi State	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage, biodata form signed by only one person for HD, Registrars & VC, no SSCE of 1993	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Copies of relevant documents provided for review.	From the documents available for review, the Staff was employed in July 2006 as against 2015 stated in the report. However, WASCE 1993 statement of result is stale. Staff attached affidavit as to loss of the WAEC certificate this is not acceptable without the Master list. Hence, the WAEC result is suspected to be fake.	Staff was employed in 2006 as against the 2015 previously stated. However, the WAEC statement of result is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
47	ALUEDE JULIANA	11-01-06	11-09-08	11-01-06	3	9	27-07-78	SSCE	Dekina	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Original FSLC and WAEC certificates duly sighted	Staff possess two FSLC with different serial number but with same information. One observed to be forged. Also DOB on one of the FSLC differs and altered to align with other records	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.	
48	AMANABO RUTH	01-10-02	01-10-04	01-10-15	6	4	24-06-75	CHEW	Dekina	Female	Alteration of Date of Birth	Alteration in Date of Birth on the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Her DOB was tampered with on the FSLC and the DOA. It is for further verification.	This is a case of alteration of both FSLC and DOA to suit 1975. Therefore, the staff should be penalised for age falsification.	Alteration on DOB as per SDA, FSLC and WAEC certificate is suspected to be fake.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
49	AMELIA ALHASSAN	02-10-02	10-02-04	10-01-13	4	11	03-03-76	FSLC	Dekina	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All documents sighted, DOB displayed on FSLC (1974), SDA (1975) 2nd SDA ( 1976).	Staff should remain unclear because almost all documents that depict DOB show varying dates.	Three different DOB in the documents submitted by staff. DOB on FSLC is 1974, DOB on SDA is 1975 and DOB on another SDA is 1976	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
50	AMHAKHIAN CLARA IMHANLUKHOR	07-11-07	09-11-09	01-10-12	8	7	07-06-76	BSC		Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	review of Bank Statement also confirmed the staff to be a dispora worker	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and academic certificates provided for review. Recommended for further review.	DOB on SDA dated 28/06/2002 was stated as 07/06/1976. No FSLC but affidavit attached (2017). The affidavit stated the staff started primary school at the age of 3yrs. Age falsification.	Age falsification; based on the SDA, (1976) the affidavit deposed as to loss of FSLC claimed the staff started school at the age of 3years.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion). Also, WASC was fraudulently obtained.
51	AMINA SALAMI	10-01-02	10-04-04	10-01-13	4	9	07-05-67	FSLC	OKENE	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer has a conflict DOB and can not convince with official documents her true age.	DOB disparity on records: FSLC (1969), SDA (1967), CV (1966), APER forms (1966 and 1967).	Disparity noticed in year of birth on various documents : FSLC (1969), SDA (1967), CV (1966), APER (1966 and 1967).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)

52	AMODU ABDUL	01-11-11	NIL	NIL			04-04-60	FSLC	Dekina	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff is a contract staff, forward for further review.	Staff was employed as a contract staff in 2011. There is no evidence of renewal since employment. Not recommended for clearance	The contract letter dated 19/10/2011 did not specify the tenor and renewal period of the appointment. Appointment letter should be reviewed to be definite.	Contract staff on the payroll with or without specific tenure	Contract staff on the payroll with or without specific tenure
53	ANUHI AMINAT	03-03-00	03-04-02	01-10-13	12	9	04-08-73	M.SC	KOGI	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificates (HND, OND, WAEC,NYSC) presented for review. Copies attached.	FSLC not attached , PGD statement of result is stale-2003.	FSLC not attached , PGD statement of result is stale-2003.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
54	ANUM VICTORIA	12-10-05	01-11-07	01-10-12	4	4	04-09-60	MA		Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All documents sighted,statement of M.A. degree sighted, also, to whom it may concern.	Stale Msc result observed, diaspora withdrawals mostly in Awka, Anambra. Status remains unclear.	The M.Sc. Statement of result is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
55	ATABO J OJONUGWA	20-09-02	01-11-04	01-10-15	5	2	12-06-62	PH.D	Omala	M	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR ((Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	He tendered letter of approval for study leave and admission letter to study in ABU Zaria. Subject to further clarification.	Staff has a purported approval for a PhD program. The said approval however did not stipulate the end date. The diaspora withdrawal in kaduna were carried out during the period of the program. The PSR stipulated that study leave with pay should be 2 years and additional one year could be granted in case not completed within the first 2 years approved. Not cleared.	The staff claimed of being on PhD programme is confirmed. He however, exceeded the period of his study leave as contained in the file.	Absence from work for Study (Full Time) without approval	Absence from work for Study (Full Time) without approval
56	ATABO JAMES	16-05-11	20-05-13		1	5	06-06-60	FSLC	Dekina	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Candidate to be cleared subject to the provision of original of age declaration and / or FSLC.	Staff has 2 different FSLC with same serial number and content but different lettering. Fraudulently obtained FSLC. Alteration of name on FSLC. Multiple DOA could not be established. NOT CLEARED.	Suspicious FSLC, the name on it was altered and staff only presented an Affidavit claiming the original certificate has been lost and a further look at the file shows another FSLC though same certificate number but different lettering.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
57	ATOJOKO HAWAKULU	11-01-06	11-02-08	01/102015	4	6	20-09-79	SSCE	Dekina	F	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff included WAEC, FSLC and DOA, affidavit for change of name and month of birth.	In the staff application, staff claimed DOB is 1979, the staff claimed in the FSLC that he was enrolled for primary school in 1981. By implication the staff claimed to have started primary school at the age of 2 years. This is practically impossible	Staff obtained FSLC fraudulently claiming to have been enrolled into primary school at the age of 2 years	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
58	ATOJOKO JENEBU	06-02-00	06-02-02	10-01-09	4	14	15-06-57	GRADE II	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff to retire effective from 15/6/2017. Recommended for clearance.	Copies of service records and certificates Grade II statement of result (1983) is stale. Attestation letter for non-readiness of certificate of 34 years is not acceptable. Not cleared.	Documents reviewed and confirmed to be ok	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
59	ATTAI ATTABO	30-05-00	01-06-02	01-10-10	5	10	15-04-56	GCE	Dekina	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presented two DOA with different DOB. Subject to further consideration.	Multiple age declaration confirmed on documents as staff presented two SDAs. Therefore, staff remains unclear.	Our review of documents confirmed multiple SDA with different DOB	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB).
60	AUDU AGWE David	18-10-06	27-09-08	01-10-10	5	6	06-04-82	NCE	OFU	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age discrepancies confirmed in the doc presented. Subject to further clarification.	Fraudulently obtained FSLC, double declaration of age on SDA. Hence, former decision on the staff upheld.	Multiple SDA with different DOB in the staff record. The FSLC presented is also fake. Staff admitted to the age disparity as confirmed by the State Intelligence Bureau report.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
61	AUDU JAMES EMMANUEL	03-03-00	02-05-02	01-10-09	4	14	14-01-75	SSCE	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Allegation of age alteration and underage employment could not be substantiated from the documents available for review	Multiple SDA dated 31/03/2016 DoB (1975) and SDA dated 23/01/2017 DoB (1965), hence, statuds sustained	We affirmed Two SDA dated 31/03/2016 (1975), SDA dated 23/01/2017(1965)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
62	AUDU JUMMAI	15-06-11	20-06-14	NIL	3	5	29-12-73	O'LEVEL	ANKPA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original service documents, FSLC and WASC, certificates were sighted, copies attached. Staff has relevant certificates to support claimed qualifications. However, DOB on WAEC(1984) is different from that on SDA and FSLC (1973). Recommended for further review	There is age disparity on staff documents like FSLC and WAEC. FSLC(1973), WAEC(1984). The following statements of results are stale: SSCE(2002), Diploma 2005 and NABTEB 2011, therefore, he could not be cleared.	Diploma statement of result is stale(2005). This is also suspicious because the staff applied for Diploma in 2011. Age disparity on year of birth between SSCE(1984) and FSLC.SDA(1973) Also NABTEB (2011) statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

63	AUDU OJOCHIDE ELIAS	01-11-06	01-11-08	01-10-11	9	1	02-02-70	GII	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached.	Confirmed suspicious GD II certificate. Status to be sustained as fake certificate.	Suspicious GD II certificate. Status to be sustained as fake certificate.	Fake or Forged academic certificate	Fake or Forged academic certificate
64	AUDU UGBEDE ROBERT	16-09-14			4	2	25-05-86	O'LEVEL	Dekina	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff was employed in 2014 no confirmation yet. No evidence of age disparity noted.	Age disparity noticed FSLC (1977) SDA dated 24/09/2014 (DOB 1986). Staff claimed to be born and started primary school the same year (1986).	Age falsification upheld. Staff claimed to be born and started primary school the same year (1986).	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
65	AWORO HARRISON	16-10-08	16-10-11	01-10-12	3	7	24-03-72	M.SC	Not an indigene of Kogi State	M	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The officer submitted photocopies of birth certificate, FSLC, SSCE, BSc, NYSC, statement of result, MSc, Affidavit of Local Govt of Origin, e. t.c.	Msc notification of result is stale (2003).	We affirmed the Msc statement of result obtained in 2006 is stale	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
66	AYEGBA OJOCHILE SULE	10-10-07	16-10-09	01-10-15	4	7	11-05-87	SSCE	Olamabolo	M	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached, discrepancy in age confirmed. Subject to further action.	The staff has 3 FSLC and 3 SDA with different DOB. Also, the SSCE certificate is suspicious.	He presented three FSLC. By implication the two FSLC were forged or fake. On a related note staff has three SDA with three different DOB. State Intelligence Bureau report confirmed staff is liable to age falsification on SDA.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
67	BABA JUMMAI	01-03-08	01-10-10	01-10-12	5	5	06-09-68	WAEC	Dekina	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff presented two DOA, one altered, with the same DOB. Subject to further consideration.	Alteration of DOB on statutory declaration of age observed, therefore, status remain unclear	The staff consented to the alteration, produced after thought affidavit for correction.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
68	BABA TIJANI	01-11-06	02-11-08	01-10-11	5	1	01-01-72	NCE	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	FSLC, WAEC, NCE(SoR) attached for review. NCE result NCE result 1994 is stale.	NCE statement of result (1994) is stale, age disparity noted on records; WAEC DOB 1970, SDA dated 08/11/2015 (1972)	Disparity in age with regards to FSLC, SDA(1972), SSCE (1970.) NCE statement of result is stale(1994)	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
69	BENJAMIN AJUMA ANN	22-09-06	27-09-08	01-10-14	4	7	12-05-86	WAEC	Dekina	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DOB on certificate. Recommended for further action.	Alteration of DOB on statutory declaration of age observed, therefore, status remain unclear	Age disparity observed on two SDA. Staff did not produce the SDA she used in gaining employment.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
70	BLESSING NASO	26-09-06	28-09-08	01-10-14	4	7	25-05-80	WAEC	Dekina	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The Staff submitted all the photocopies of her relevant document for year of actions.	Copies of certificates (FSLC) and employment record attached for review. Staff only possess Affidavit and statement of result (1998) for loss of certificate. Underage employment - at 15 years. NOT TO BE CLEARED.	SSCE statement of result is stale (1998) but staff attached certified through copy by WAEC and also Affidavit as per loss of the original certificate. Subject to NIBBS verification.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
71	CHRISTIANA AJODO	01-03-08	10-03-10	01-10-12	2	6	18-06-74	WAEC	Ibaji	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificates and service records sighted, copies attached. Recommended for further review.	Age falsification by alteration: DOB on the FSLC had been altered from 1971 to 1974 to align with other statutory documents. The staff claimed to have started primary school in 1976 while DOB on SDA shows 1974 meaning he started school at age 2.	Year of birth on the FSLC had been altered from 1971 to 1974. This amounts to alteration of records.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
72	DAGANA AMEH JOHN	15/6/2011	20/6/2013	10-01-15	3	5	01-10-85	SSCE	Ankpa	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration of DOB on certificate. Recommended for further action.	There is alteration in DOB on FSLC, therefore, status sustain.	The alteration on the SDA was made on the original copy.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
73	DAIKWO SUMAILA	30-06-00	30-06-02	01-10-13	5	8	10-06-78	DIPLOMA	Dekina	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and employment records attached for review.	Disparity in age was observed on staff documents like: FSLC(1978), APER(1972), hence could not be cleared.	Age discrepancy noted on staff records. FSLC(1978), APER(1972).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
74	DAMUSA JIBRIN	01-03-08	01-03-10	01-10-12	4	6	01-08-69	FSLC	DEKINA	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple declaration of age is upheld.	Multiple declaration of age is noticed on the record. SDA- 1/9/16 (1962), SDA-1/2/2016 (1969)	Two declaration of age is upheld. SDA-1/9/16 (1962), SDA-1/2/2016 (1969)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
75	DANIEL AMANA	07-05-08	09-11-10	12-02-13	2	5	05-05-87	FSLC	DEKINA	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The alterations observed in his recorded could not be defended by staff. He is recommended for further interrogation.	Alteration of DOB on FSLC, therefore, status should be sustained..	We confirmed the alteration of DOB on FSLC	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
76	DANIEL AYODELE	01-12-04	01-12-06	01-10-15	4	3	15-01-73	M.SC	IJUMU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Originals of academic certificates and service records attached for review. Recommended for further review.	FSLC or any prove of primary education not attached. Msc statement of result obtained from University of Ibadan in 2008 stale. Not cleared	Msc statement of result is stale (2008).	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

77	DANIEL BABA EJIMA	03-04-00	01-10-02	01-10-14	11	9	03-06-65	B.AGRIC	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached	Age disparity is noticed on records: FSLC and SDA (1965), while CV (1964), Not cleared	DOB disparity on records: FSLC (1964), Not cleared	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
78	DANIEL DAMUDI ICHABA	16-06-00	16-06-02	01-10-09	4	7	15-04-58	SSCE	DEKINA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic certificates and employment records attached for review.	There is age disparity on staff records, SDA (1958) FSLC (1952). Therefore, he could not be cleared.	Age discrepancy noted on staff records, SDA (1958) FSLC (1952). Not cleared	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
79	DANLADI IBRAHIM	22-09-06		22-09-06	3	8	04-03-80	WAEC	DEKINA	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents sighted and copies attached.	DOB disparity noted on records: SSCE 1980, SDA dated 01/12/2004 (1984).	There is age disparity noticed on SSCE 1980, SDA dated 01/12/2004 (1984).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
80	DASUMA KITABU	01-03-08	01-10-10	01-10-12	5	4	15-01-71	SSCE	OFU	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Disparity noted in DOB on staff records. WAEC (DOB1990) FSLC (DOB1971) The staff admitted to the disparity. Case of disparity sustained.	Age falsification by disparity observed while reviewing the file. DOB on FSLC, DOA & other records is 1971 while WAEC/SSCE DOB is 1990.	Age disparity observed while reviewing the file. DOB on FSLC, DOA & other records is 1970 while WAEC/SSCE DOB 1990.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
81	DEBORAH JONAH	01-03-08	01-03-10	01-10-12	3	6	10-03-73	SSCE	BASSA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All original certificates WAEC, FSLC, and other service records presented for review and copies attached.	There is age falsification by disparity noticed on staff records, ; FSLC, SDA- 1973. SSCE-1991. Not cleared.	There is age discrepancies in the staff records, ; FSLC, SDA-1973. SSCE-1991.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
82	DOMINIC EGWUDA	01-06-11	01-06-13	NIL	4	5	09-12-79	B.SC	Ibaji	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and academic certificates presented for review. Recommended for clearance.	Age falsification by disparity noted on the staff record. FSLC 1978, SDA 1979. Not cleared	Age disparity noted on the staff record. FSLC 1978, SDA 1979.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
83	DR. MRS ELEJO OJOGBANE	01-11-02	01-11-04	01-10-14	4	4	10-07-73	PH.D	Dekina	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents and certificates sighted and copies attached, except original BSc certificate, which was a statement of result. Recommended for further review.	B.Sc certificate from University of Calabar not sighted. Only attached a letter of completion. Not cleared	B.Sc statement of result is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
84	EBEH ROSE	31-10-06	23-12-09	13-08-15	4	6	15-05-80	N.C.E	Dekina	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The file of the staff is not available to confirm the actual DOB.	Staff consented to the fact that she is older than the age declared. Therefore, guilty of age falsification and remains uncleared.	The staff consented to age alteration.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Grade II statement of result 1981 is stale.
85	EBUNE MERCY INIKPI	28-06-07	11-01-08	10-01-15	4	7	15-10-78	NECO	Ofu	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents attached and Affidavit to correct DOB attached. Please refer to the comment in the review form for further action.	Age altered to 1978 on birth certificate. Multiple SDA: 1981, 1978.	We affirmed alteration of DOB on birth certificate to 1978. We also noted Multiple SDA with DOB of 1981 and 1978 respectively.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
86	ECHOGA AYIBA	04-04-00	04-04-02	10-01-10	6	6	04-03-69	DIP	Ankpa	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Multiple FSLC noted in the staff file, one altered. One is seen to be forged. Original certificates of Diploma and NECO attached. No GR II certificate	Staff presented FSLC different from the altered one in the file. The FSLC looks forged without the alteration. Certificate forgery. Not cleared.	Staff presented two FSLC with different DOB and alteration on one of the FSLC. The FSLCs were apparently obtained fraudulently to cover up for age falsification. The State Intelligence Bureau confirmed staff is liable of alleged age alteration.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
87	EGBUNU ALI M.	22-09-06	04-10-08	01-10-14	4	7	22-12-86	NECO	Ofu	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant academic and service records provided for review. Copies attached. Recommended for clearance.	Statement of result SSCE 2005 is stale. Also, Multiple declaration of age noted in staff file. SDA sworn on 27/02/2009 DOB is (1986), another one sworn on 27/02/2009 DOB(1982). Not cleared. Not cleared	Two SDA in staff file. SDA 27/02/2009 DOB(1986) 27/02/2009 DOB(1982). Not cleared. SSCE 2005 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
88	EGBUNU LARUBA	05-04-08	07-04-10	01-10-12	5	4	03-01-84	DIPLOMA	OMALA	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff attached sworn affidavit to correct DOB, recommended for further review.	Age disparity noted on records: FSLC (1983) and SDA (1984).	We affirmed disparity in DOB on SDA and FSLC	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
89	EGWEMI OJA PAUL	01-09-85	01-09-87	01-10-10	4	6	15-02-57	PHD	IBAJI	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents presented for review	Bachelor of Arts statement of result 1990 is stale. Master of Art statement of result 2004 is stale.	BA. Arts statement of result is stale 1990. MA statement of result obtained in 2004 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.

90	EGWIJEH SIMEON IKO-OJO DIGNITY	24-09-02	01-11-04	01-10-14	7	7	04-02-73	M.SC	IBAJI	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	An alteration on DOB certificate deposited to by an affidavit of affirmation.	Alteration of DOB on statutory declaration of age noticed in the documents submitted	We affirmed the alteration of DOB on statutory declaration of age (SDA)	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
91	EKPE ALAMI	30-05-00	30-05-02	01-10-09	4	7	15-04-60	POST LITERACY CERT.	Dekina	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents obtained and attached. Recommended for clearance.	Age disparity was seen as follows, DOB on SDA is 1960, BVN verification printout (DOB1950) APER ( DOB1950 ). The post literacy certificate presented is that of a man (ALAMI MOSES). The staff did a recent affidavit to change her name in order to claim the certificate. Not cleared.	Age disparity was obvious as follows, SDA (DOB1960), BVN verification printout (DOB1950) APER ( DOB1950 ). The post literacy certificate presented is that of a man (ALAMI MOSES). The staff did a recent affidavit (2016) to change her name in order to claim the certificate. Not cleared.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report). Again, NECO 2006 statement of result is stale. Also, he forged academic certificate.
92	ELEOJO J. DANIEL	02-10-02	02-10-04	02-10-14	5	7	10-12-72	DIPLOMA	Dekina	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is disparity in the ages of the officer's declaration of age and WAEC certificate. Attached affidavit to claim it was an error from WAEC. Recommended for further review	There is age disparity on staff records such as FSLC and SDA with DOB of 1972, but WAEC - 1991.	Disparity in DOB of FSLC, SDA- 1972. SSCE 1991.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
93	EMEJE KIZITO OJOAGO	13-12-07	02-01-10	01-10-12	5	5	27-09-82	DIPLOMA	Olamaboro	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All original certificates(WAEC 1997, FSLC, Diploma,) and service records attached for review. SSCE 2006 statement of result is stale	Though the WAEC 1997 is acceptable for employment, the staff presented additional result SSCE 2006 is now stale. He should be made to present the certificate. Not cleared	SSCE statement of result obtained in 2006 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
94	EMMANUEL U. ICHADO	22-09-06	04-10-08	01-10-14	4	5	05-02-82	NECO	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is enough evidence in the file that the DOB on SDA and FSLC were altered. Not recommended for clearance.	The staff has two different FSLC , one of which was altered to align his age. Also staff submitted two different SDA dated 01/09/2011 and 05/02/1982 altered. Not cleared	We confirmed two SDA with different DOB in the staff documents. Also the staff has two FSLC attached to the screening document.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
95	EMUROTU MARVELOUS OLUBUNMI	11-12-07	13-12-09	01-03-13	2	5	05-11-83	M.SC	Yagba East	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	All relevant documents sighted and copies attached.	There is age falsification by disparity: DOB on FSLC, SDA dated 25/01/2017 (1983) SSCE 1981	DOB disparity noted as follows; FSLC, SDA dated 25/01/2017 (1983) SSCE 1981	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report). Stale Statement of Result.
96	ESTHER LARUBA UNWUCHOLA	10-01-08	07-01-10	01-10-12	3	5	08-04-65	SSCE	IBAJI	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Copies of relevant documents and certificates provided for review	Age disparity noticed between records FSLC-1960, SDA dated 11/03/2016-1965 status to change to disparity of DOB	DOB disparity noted between records FSLC-1960, SDA dated 11/03/2016-1965	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
97	EZE JONAS OLIASAEMEKA	04-02-13	17-12-15	04-02-13	4	3	26-06-60	PH.D		M	Staff is a confirmed Diaspora worker	The staff is a confirmed diaspora worker making withdrawals from location outside his/her primary place of assignment	Review of Bank Statement also confirmed the staff to be a diaspora worker	Staff is collecting salary without working, this is cheating. Staff salary account are being credited with salary but withdrawal from the account is consistently done from location outside the primary place of assignment. Apply PSR (Rules 030402 (q) i.e. Serious Misconduct (Holding more than one full-time paid job) or (s) Serious Misconduct (Divided Loyalty) or Rules 030301 (g) Misconduct (Dishonesty))	This is a clear case of Cheating (Local Diaspora Withdrawal). The staff should be DISMISSED from Public Service. All salaries and allowances illegally earned to be recovered. The supervisor that signed the Annual Appraisal Evaluation Report (APER) and Bio-data form to be TERMINATED	The case of diaspora withdrawals confirmed. Consider for further investigation.	Diaspora withdrawals at Nsukka confirmed. Status remain.	Staff claimed the case of diaspora withdrawals was due to family separation.	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
98	EZEKIEL NUHU USMAN	31-10-06	27-09-08	01-10-10	5	6	22-09-75	WAEC	OFU	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer presented two DOA and biodata forms. It is for further verification and consideration.	Age disparity confirmed on SDA,FSLC,WAEC. Therefore, staff remains unclear.	Multiple age declared on records.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
99	FARUNA ONUCHE SOLOMON	19-03-15		19-03-15	1	2	22-10-87	B.TECH, 1ST CLASS	Dekina	M	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	DOB on all relevant documents affirm 1972 as authentic date of birth . Please consider clearance.	Staff altered the DOB on his personal data form in file from 1972- 1967. All other records has 1972 as DOB. NOT CLEARED.	Year of birth on the personal data form in the staff file was altered from 1972 to 1967 which differs from year of birth on FSLC, SDA (1972). Not cleared.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
100	FATIMA MUSA	22-09-06	03-10-08	01-10-10	3	4	22-03-70	NECO	Idah	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original NECO certificate was presented and sighted to support qualifications.	Alteration is noticed on the name on FSLC, the officer tried to replace the former name on the certificate with his own.	The name of the staff was imposed on the FSLC found in the staff file.	Fake or Forged academic certificate	Fake or Forged academic certificate
101	FATIMA YAHAYA	07-01-08	08-01-10	01-10-12	3	8	11-01-74	NECO	Dekina	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff tendered a fresh declaration of age certificate to defend falsification of age. Staff recommended for further review.	SDA sworn on 18/01/2017 after the result of the previous screening . There is no SDA in the file other than the one of 2017 which is belated. Discrepancy noted on DOB in staff records. SDA(11/04/1974)APER (1973)	We reconfirmed disparity in the DOB on the documents in the staff file	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)



102	FRIDAY OMACHONU	22-09-06	29-09-08	01-10-14	4	6	05-12-88	WAEC	IBAJI	M	Underage Employment	Staff Employed as Minor before attaining the age of 18	The staff was confirmed to be employed as a Minor contrary to Public Service Rule and the Constitution of the Federal Republic of Nigeria	Staff employed before attaining the age of 18 years (as minor) in breach of the PSR (Rules 020205 i.e. Eligibility for Appointment)	To be sanctioned for being employed as a minor and DISMISSED from Public Service. The officer (s) that signed their appointment letter should be TERMINATED	The staff produced original cert of FSLC and WAEC, but there is alterations in the original Biodata form observed.	There is actually disparity in the DOB based on the documents in the staff file. DOB on SDA dated 09/06/1997 is 12/05/1973, DOB on FSLC is 1973 while DOB on WAEC is 19/01/1988	We confirmed disparity in DOB on SDA, DOB on FSLC and DOB on WAEC	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
103	GABRIEL CHRISTIANA	08-05-14			4	2	25-12-86	DIPLOMA	BASSA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Recommended staff to Diploma in Library/Information Science Technology.	Stale Diploma result(2010) & NECO/WAEC (June 2007) result. Also, age disparity observed as follows; WASC June 2012 with DoB (1990), FSLC with DoB (1989), SDA with DoB (1986) altered. Not cleared.	Disparity in year of birth on various documents, FSLC(1989) SDA (1989) and SSCE (1990), staff records (1986) Diploma Statement of result is stale(2010) SSCE 2007 statement of result is stale . Not cleared.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
104	GABRIEL REBECCA	18-09-02	02-10-04	01-10-11	4	12	03-05-68	SSCE	DEKINA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Age disparity ; WAEC (1980) FSLC(1968)	Disparity in age is noticed on records like: SDA (1968) , WAEC(1980). Not recommended for clearance.	Age disparity on records; SDA (1968) , WAEC(1980).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
105	GBATIGBI HASSAN	19-06-00	19-06-02	10-01-15	9	6	17-11-78	HND	Dekina	M	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Multiple declaration of age attached, one of which is altered. The staff disowned the ownership of the forged age declaration certificate. Subject to proper explanation.	Alteration of DOB on statutory declaration of age. Status remain unclear.	DOB on SDA confirmed altered to 1978. Staff actually has two SDA with different DOB and DOB on one of the SDA altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
106	GRACE SHAIIBU	31-10-06	05-10-08	01-10-14	4	6	15-01-81	GCE	Dekina	F	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Contradictory DOB noted on biodata form, WAEC and declaration of age, alteration of age was also noted on state of origin certificate.	Disparity in age declared on FSLC, SDA, SSCE certificates and on curriculum vitae observed. Staff to remain unclear.	Disparity in age declared, the alteration observed on the LGA certificate is revalidated with a new one.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
107	HAJARA ONUH	01-03-08	01-03-10	01-10-12	3	8	02-12-72	SSCE	DEKINA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff presented copies of FSLC and NECO statement of result - 2003 . He also presented affidavit for loss of NECO certificate.	Affidavit in place for loss of NECO certificate was without Master list and confirmation from school. NECO statement of result 2003 is stale.	NECO statement of result 2003 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
108	HALILU JELIETH	16-05-11	16-05-13	NIL	2	5	09-04-88	DIPLOMA	Dekina	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is no record of Age alteration in the file, rather age disparity. All records reads 1988 as DOB, while FSLC has 1990. Recommended for futher review.	Age disparity noted on records . FSLC(1990) SSCE, SDA(1988). Not cleared.	Disparity on year of birth FSLC(1990) SSCE, SDA(1988).	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
109	HAWA ZEKERI	22-09-06	04-10-08	04-09-14	4	7	22-09-82	O.LEVEL	Ofu	Female	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR (Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity established on records; DOB on FSLC and SDA 1981, SSCE 1984, multiple declaration of age also noted.	There is multiple SDA found in the records of the officer. SDA sworn 10/03/2016 (DOB 1982) SDA of 15/08/2016 (DOB 1981). Not cleared	Two declaration of age noted on records. SDA of 10/03/2016(DOB 1982) SAD of 15/08/2016(DOB 1981).	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
110	IBRAHIM ADAJI ZUWERATU	13-06-14			4	2	14-02-87	ND	DEKINA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached.	There is alteration noticed on the DOB on FSLC with certificate number 50696.	Alteration noted on the DOB on FSLC with reference number 50696	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
111	IBRAHIM ALIDU	10-02-00	10-02-02	01-10-07	6	11	13-08-69	TRADETEST 1	Ankpa	M	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant service records and academic certificates presented for review and attached,	Age disparity noted on records; SDA and FSLC (1969) , while date on driver license was 1954.	Age declared is suspicious as the attached driver license shows 1954 as year of birth. The State Intelligence Bureau report stated that staff confirmed his DOB to be 1969. Hence, staff is liable.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
112	IBRAHIM JIBRIN	31-03-11	01-03-13		5	9	14-02-79	NCE	BASSA	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Duplication in age declared in academic documents. Recommended for further examination.	Different DOB on two DOAs observed. Hence, penalty for alteration sustained.	Double SDA with different DOB. DOB in one of the SDA was altered. The State Intelligence Bureau report confirmed staff to be liable to the alleged age falsification.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
113	IBRAHIM MONICA	31-10-06	27-09-08	01-10-14	5	3	28-02-78	NECO	Dekina	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age of the officer altered and another age declaration done. Not recommended for clearance	Age alteration noted on records. SDA 13/09/05(1975) Also, NECO statement of result (2008) is stale.	Age alteration upheld, NECO statement of result (2008) is stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Also, NECO statement of result (2008) is stale.
114	IBRAHIM NUHU	22-09-06	27-11-08	01-10-14	4	7	16-06-78	WAEC	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No document to defend alteration of DOB on WAEC cert. Staff claimed it was a mistake. Further directive please.	Different DOB appeared on two different SSCE results. Status remains unclear.	A review of the SSCE certificate shows that the staff has falsified the certificate.	Fake or Forged academic certificate	Fake or Forged academic certificate
115	IBRAHIM SALISU DANJUMA	13-08-13	NILL	NILL	3	3	13-12-92	ND	DEKINA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant academic and service records attached for review.	Under employment; staff was employed on GL03 with ND in 2013 instead of GL 06.	Relevant documents reviewed, recommended for further actions.	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)	Under Employment (Staff employed on lower grade when already having higher qualification and 'normalized' resulting in promotion before or at confirmation)

116	IBRAHIM SOLOMON	31-10-06	27-09-08	01-10-12	7	5	28-06-78	B.SC	OFU	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Statement of Diploma result is stale-2011, Affidavit is attached for loss of FSLC. Recommended for further review	The statement of result in respect of Diploma obtained in 2011 stale. Affidavit is attached for loss of FSLC.	Statement of Diploma result is stale-2011, Affidavit is attached for loss of FSLC.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
117	IBRAHIM YUNUSA	31-10-06	28-09-08	01-10-14	4	7	12-06-84	SSCE	DEKINA	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	He could not provide any documentary evidence to defend himself on alteration of age.	Alteration on statutory declaration of age and on FSLC. Status remains unclear.	We confirmed DOB on SDA altered	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
118	ICHABA MABEL	03-05-12	07-05-14	NIL	2	5	15-05-85	WAEC	Ofu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	DOB disparity observed on records: WAEC 1989, SDA 1985. Also staff claimed to be born in 1985 and started primary school in 1997 (12years old). The picture attached to the biodata shows the staff is older than the age declared.	Suspected fake FSLC; the certificate serial number of 2003 is 007. DOB disparity observed on records: WAEC 1989, SDA 1985.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.	
119	IDAKWO LAMI	05-08-15		05-08-15	2	2	09-01-89	WAEC	IDAH	F	New employment (2015 and 2016)	Staff was employed in 2015/2016 for political reasons	The staff appointment was done towards the end of the last administration for political patronage	Staff Employed in 2015 and 2016, remained null and void in line with His Excellency pronouncement	All those employed from January 1, 2015 to January 27, 2016 should be TERMINATED	Staff was employed on 08/05/2014 as against 2015 employment. Original of FSLC & WAEC duly sighted.	Staff employment letter dated 08/05/2014 but she started collecting salary in March 2015 as reviewed in the bank statement attached.	The staff did not have an employment history before 2015 as could be confirmed from the statement of account.	Employed between January 1, 2015 to January 27, 2016	Employed between January 1, 2015 to January 27, 2016
120	IDRIS MARIAM	08-06-00	09-06-02	01-10-12			02-07-60	CPE	Dekina	F	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents sighted and copies attached.	Multiple Declaration of age observed on document presented : SDA dated 07/07/2009 DOB 1963, SDA dated 20/09/2016 DOB 1960. State Intelligence Bureau confirmed that staff is liable of age falsification by alteration.	Multiple Declaration of age observed on document presented ; SDA dated 07/07/2009 DOB 1963, SDA dated 20/09/2016 DOB 1960.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
121	IDRIS RUFAL ONUJA	20-10-14			4	2	19-12-84	SSCE	OKENE	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Biodata not attached. Recommended for further review	Alteration of DOB upheld as DOB on FSLC altered. Bank statement not attached. Not cleared.	No bank statement to confirm the history of the employment. Diploma statement of result is stale.(2007). Year of birth altered on FSLC.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Age alteration of official record.	No evidence of earning salary (i.e no employment history) in the bank account statement provided by the staff for the period January 1, 2014 to December 31, 2015 in breach of the screening guideline & Age alteration of official record.
122	IDRIS HARUNA	05-06-06	NOT APPL		9			B.ED	DEKINA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff is a contract staff. Provided all relevant documents . Contract to expire on 14/06/2017	Relevant documents provided (B.Sc, NCE, SSCE, FSLC) and employment records.	Staff is a contract staff whose contract expires on 14/06/2017. This should not be renewed upon expiration	Contract staff on the payroll with or without specific tenure	Contract staff on the payroll with or without specific tenure
123	IDUGUMA MARGARET	21-07-03					12-03-71		OMALA	Female	Incomplete documentation in the staff file	All document required for the screening exercise not available	Open & Close files and documents required for screening were not provided for review.	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates provided for review	The FSLC certificate number 214181 purportedly issued by old Benue State Ministry of Education was fraudulently obtained.	FSLC with ref. 214181 purportedly issued by Benue State Ministry of Education was fraudulently obtained.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & State Statement of Result.
124	ISAAC YUSUFU ALUH (RTD)	23-08-04	23-08-06	NIL	13	3	07-07-60	B.SC	Dekina	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The staff is a contract staff with the Kogi State University. He is currently in court for the interpretation of his appointment whether his appointment is pensionable or not.	Staff employment is a contract. The contract is renewable annually after the first two years. No evidence attached to show that the contract has been renewed since the staff was re- instated in 2013 after court judgement	Staff has gone to Industrial Arbitration Court to challenge the conversion of Pensionable appointment into Contract appointment by Kogi State University, Anyigba	Staff has filed case against the State Government in Industrial Arbitration Court or National Industrial Court	Staff has filed case against the State Government in Industrial Arbitration Court or National Industrial Court
125	ISAH ISHAQ	21-05-08	09-11-10	21-05-14	4	5	20-04-85	WASSC	Dekina	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Though the officer did not alter his age, but presented fake FSLC Subject to further review.	Disparity of DOB on SSCE certificate is established. Therefore, staff remains unclear.	The FSLC was fraudulently obtained to cover up for age falsification. There are disparity in DOB on the staff records	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
126	ISAH SAFIYA	01-10-02	01-10-04	01-10-14	5	7	14-12-74	DIPLOMA	ANKPA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificates(FSLC, WAEC,DIPLOMA) and relevant documents presented for review. Copies attached. Recommended for further review.	Age disparity on the staff various APER forms, DOB like 1974, 1976, 1977, e.t.c, hence could not be recommended for clearance.	Staff was inconsistent with the age on APER form. Age disparity 1974,1977,1976,1977 on different APER forms.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
127	ISAH UJIYA JOY	13-12-07	24-12-09	01-10-12	5	4	18-11-78	DIPLOMA	DEKINA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff altered her DOB and deposed to affidavit to support the alteration. She also presented original FSLC and Diploma certificates	Alteration of DOB on SDA dated 19/07/2000. SSCE 2002 statement of result is stale. Affidavit for loss of original certificate of SSCE is without the master list or attestation from school.	Alteration of DOB on SDA dated 19/07/2000. SSCE2002 statement of result is stale.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

128	ITODO ABDULKADIRI SHIAKA	01-11-06	06-11-08	01-10-11	3	5	12-02-75	SSCE	Dekina	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original copies of certificates and service records provided except WASCE result. Affidavit provided for the WASCE. Recommended for further review .	SSCE statement of Result is stale 2004. the staff attached affidavit to the loss of the certificate was done in 2017. This is after thought for the appeal.	SSCE statement of Result is stale 2004. the staff attached affidavit that the certificate got lost in 2012. employed in 2006, a copy should have been in the file.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
129	JACOB JULIANA	19-07-06	19-07-08	01-10-15	6	3	23-03-82	DIPLOMA	Dekina	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of original certificates and service records attached for further review.	There is alteration of DOB on FSLC number 090776 and SDA dated 6/10/1995.	We confirmed alteration of DOB on FSLC and also on SDA	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
130	JANET JOHN	21-05-08	02-06-10	01-10-12	3	5	15-10-85	SSCE	OLAMABORO	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of certificate and service records attached for review. Recommended for clearance	SSCE statement of result 2005 is stale.	SSCE statement of result 2005 is stale.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
131	JIMBA RHODA	15-01-08	09-11-10	01-10-12	3	8	10-06-69	NCE	BASSA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Contradictory DOB on FSLC declaration of age and WAEC. WAEC result looks suspicious. No publication to support change of name.	Not Cleared due to alteration, discrepancy and multiple declaration of age in FSLC, SDA and WAEC certificate.	Multiple Statutory Declaration of age observed	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
132	JOHN ISAH I.	11-01-06	11-08-08	10-01-11	3	9	03-01-88	SSCE	Dekina	M	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The staff has multiple age declaration in his record. Recommended for further action.	Age disparity confirmed on staff records. Therefore, staff remains unclear.	We affirmed disparity in DOB in the record of the staff. DOB on FSLC serial number A1168359 is 01/10/1969 while DOB is 05/05/1970 on the SDA dated 26/10/1992. State Intelligence Bureau report confirmed staff admitted to the age falsification by disparity.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
133	JOHNNY BABA MONDAY	29-07-10	02-08-12	01-10-14	8	4	14-04-80	BSC	DEKINA	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Relevant documents and copies of certificates provided for review.	Alteration of the year of birth on FSLC and Testimonial. Disparity noted on the year of birth with regards to various documents. Biodata 1979, SDA1983,FSLC 1982. Affidavit and WAEC master list presented to prove loss of certificate.	Alteration of the year of birth on FSLC and Testimonial. Disparity noted on the year of birth with regards to various documents. Biodata 1979, SDA1983,FSLC 1982.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) & Age disparity between official records,
134	JOY AJEKA	01-03-08	01-03-10	01-10-12	3	8	31-12-74	DIPLOMA	OMALA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Different date of birth paraded on staff records; FSLC and SDA 1970, WAEC 1996. Recommended further for review.	There is alteration of DOB on SDA dated 18/03/2009 altered to 1974. Hence, could not be cleared.	SDA attached to the biodata was altered. The staff had to produce another unaltered one bearing the same date. Falsification of certificate. Age disparity occurred on staff records	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
135	KOLAWOLE JANET OLUWAKEMI	13-12-07	04-01-10	01-10-12	5	4	01-04-77	N.C.E	Ijumu	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	NECO statement of result 2008 and 2002 are stale. Contradictory DOB on FSLC, affidavit attached to correct disparity of age. No notification of employment and change of name. Not cleared	NECO statement of result 2008 and 2002 are stale. Conflicting DOB on FSLC, affidavit attached to correct disparity of age. Not cleared	NECO statement of result 2008 and 2002 are stale. Disparity in year of birth on FSLC and SDA 1977. Affidavit(2017) attached to correct disparity of age is belated. Not cleared	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.
136	MALIETU OCHENI	22-09-06	04-10-08	01-10-14	4	7	30-08-85	SSCE	DEKINA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	The DOB on WASC certificate does not tally with the one carried by the age declaration certificate.	The passport on the WASC appears to be super-imposed. Therefore, WASC certificate needs to be verified. DOB disparity between the FSLC & SSCE. Staff may be cleared in the interim.	Disparity in the DOB on FSLC and WASC.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
137	MARTHA JOHN	11-04-00	12-04-02	01-10-11	4	13	02-05-60	SSCE	DEKINA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Discrepancy in age declared by staff in the documents presented.	Disparity of DOB on statutory declaration of age and stale SSCE certificate established. Therefore, staff remains unclear.	NO FSLC attached but Adult education certificate, discrepancy in age declared affirmed	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
138	MARTINS OMAGA	01-03-08	01-03-10	01-10-13	2	7	15-06-69	FSLC	OMALA	Male	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age disparity observed on documents	Alteration of DOB on SDA, Status sustain.	We confirm the alteration in the DOB on SDA	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
139	MARY AJOMA	01-03-08	01-10-10	10-01-12	2	9	01-11-76	SSCE	Ankpa	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Different date of birth paraded on staff records; FSLC and SDA 1976, WAEC 1984. Recommended further for review.	Age disparity identified on records; DOB on FSLC and SDA is 1976 while DOB on Curriculum Vitae submitted for employment is 1967. Not to be cleared.	Age falsification; The Curriculum Vitae submitted for employment stated 1967, SDA done 2 years after employment was employed reads 1976. Disparity on various documents FSLC, CV SDA 1976; APER 1967. Not cleared	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)
140	MELIGA PHOEBE JOY	10-10-06	29-09-08	01-10-14	4	6	20-06-75	SSCE	DEKINA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age alteration against the officer cannot be substantiated as all documents reads 1975	There is age alteration on staff SDA sworn 09/03/2016 from 1995 to 1975.	Age alteration noted on staff SDA dated 09/03/2016 from 1995 to 1975. Staff fraudulently obtained NECO certificate as he could not defend the certificate presented for appeal.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate

141	MOHAMMAD JAMIU ABDULLAHI	22-02-07	01-02-09	01-10-13	3	6	20-03-74	MA	IJUMU	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Alteration confirmed on documents , No original appointment letter submitted for review.	There is alteration noticed on Statutory declaration of age dated 08/11/1990.	Alteration noted on Statutory declaration of Age dated 08/11/1990.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
142	MOHAMMED ABUH	07-06-00	07-06-02	01-10-15	6	11	25-03-65	DIPLOMA	OFU	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer has provided two DOA showing different years of birth. Subject to further verification.	Multiple age in use vide two SDAs amounts to falsification of record, the staff admitted to the offence, hence, status remains.	The staff accepted the multiple DOA, made an affidavit to align the disparity.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
143	MOHAMMED ADEJOH HASSANA	13-06-14			2	2	10-05-68	SSCE	ANKPA	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of relevant documents and certificates provided for review	Complete Bank statement attached. However, Alteration of date of birth noted on FSLC Number 111894 from 1965 to 1968. Not to be cleared	Incomplete bank statement provided	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
144	MOMOH SANI SAKA	26-06-00	26-06-02	01-10-09	5	9	20-07-65	DIPLOMA	OKENE	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Staff provided original copies of certificates and service records for review, copies attached. Subject to further review.	Majority of withdrawals at Kabba and Okene which are outside his station. Certificate of origin not attached.	Majority of withdrawals at Kabba and Okene. It is difficult to defend a staff of KSU, Anyigba who reside in Okene or Kabba as revealed by the pattern of cash withdrawals	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment	Cheating the government by earning salary without working as evidence by consistent cash withdrawals in location outside the state or outside the staff primary place of assignment
145	MUHAMMED ADEMU	31-10-06	03-09-08	01-10-14	4	7	02-06-79	SSCE	OFU	M	Forged academic certificate	One of the certificates in the staff employment records has been confirmed to be fake during the background check	Background check confirmed one of the academic certificates to be fake.	One of the staff academic certificate (s) have been confirmed to be forged/fake. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The FSLC reflects Kogi state and passed out in 1987 when there existed no Kogi State. Subject to further verification.	Staff fraudulently obtained FSLC as it purportedly issued by Kogi State in 1987 even before the birth of Kogi State and disparity in age observed on SDAs. Status remain unclear.	FSLC presented by the staff is fake as it was purportedly issued by Kogi State Government in 1987 when the state was yet to be created	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation & Age disparity between official records.
146	MUHAMMED AUDU	22-06-00	27-08-03	30-05-14	8	5	13-02-79	BSC	OFU	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The declaration of age was altered, the staff later did a recent affidavit to address the issue raised against him during the previous exercise. Recommended for further review.	Age discrepancy was noted on the following documents, DOB on SDA dated 10/08/2007 was 13/02/1975 while FSLC was (13/02/1979. Also WASC of 2000 was 13/02/1976. Alteration noted on SDA attached to biodata form . Affidavit as to correction of DOB is belated (2017)	Staff has Two different FSLC, Year of birth on SDA has been altered.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
147	MUHAMMED AYIBETU	29-01-14	NIL	NIL	1	2	03-04-78	FSLC	DEKINA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The birth registration certificate form has been tampered with. Recommended for further action.	Alteration of DOB on birth registration certificate. The decision alteration upheld.	We affirmed alteration of DOB on birth registration certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
148	MUHAMMED SHAGANI	31-10-06	04-10-08	01-01-14	4	7	25-05-82	WAEC	OFU	M	Falsification of age	Multiple age declaration in the staff file	Falsification of age through multiple declaration of age.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant documents forwarded for review	Age disparity noted on records . SDA(1986) APER form(1982). Not cleared.	The staff SDA which was done in 2014 stated 1986 as year of birth while the CV and other records of service shows 1982.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
149	MUSA ADAMS	22-09-06	23-12-09	01-10-14	4	7	08-04-86	DIPLOMA	OFU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original FSLC, NECO(2004,2011) and Diploma statement of result 2015 sighted , copies attached. For further consideration	Multiple declaration of age noted on records. SDA sworn on 06/04/2016 (DOB 1993) SDA of 23/05/2005 (DOB 1986). Not cleared	Two declaration of age noted on records. SDA of 06/04/2016(DOB 1993) SDA of 23/05/2005(DOB 1986). Staff consistently used 1993 on records.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
150	MUSA ANDREW	22-09-06	04-10-08	01-10-14	4	6	12-11-60	WAEC	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer altered his birth cert and sworn an affidavit to claim same.	Alteration of DOB on certificate of birth registration. Status upheld.	Fake FSLC submitted couple with suspicious GCE certificate has no testimonial	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Again, The FSLC and SSCE suspected to be fake.
151	MUSA FRIDAY	27-06-14	27-06-14	27-06-14	4	2	03-10-86	DIPLOMA	Igalamela-Odolu	M	No evidence of participation in all the phases of the screening	There is no original Bio-data to confirm the staff has been involved in the series of screening phases	There is no Bio-data form, staff might not have participated in the first phase of the screening exercise	Staff did not participate in the first phase of the screening exercise.	Staff name to remained on the Unclear list, however to be considered for fresh screening subject to His Excellency directive.	Suspicious WAEC cert and disparity in age declared.	Age disparity noted in staff records and forged WASC certificate. Therefore, status remains unclear.	As observed above, verify the WASC to enable clearance.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion) & Suspicious WASC cert.
152	NATHANIEL HUSSAINI	31-10-06	NIL	NIL	8	11	18-10-58	SSCE	DEKINA	Male	Incomplete documentation in the staff file	All document required for the screening exercise not available	All documents required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of ALL outstanding documents within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Original WAEC duly sighted. No FSLC , staff is a contract staff. Recommended for further review	The staff is a contract staff . No FSLC or evidence of Primary Education.	The staff is a contract staff and the contract terminates in June 2017.	Contract staff on the payroll with or without specific tenure	Contract staff on the payroll with or without specific tenure
153	NATHANIEL OJOCHENEMI	30-05-00	31-05-02		9	6	18-12-76	NABTEB	IGALAMELA-ODOLU	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	All relevant documents received and reviewed, copies attached.	Age disparity noted on FSLC, SDA(1976) and SSCE(1993). Name altered on FSLC.	Disparity in year of birth on FSLC, SDA(1976) and SSCE(1993). Name on the FSLC altered.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)

154	OBENDA AWAH	21-05-08	02-06-10	01-10-12	3	5	07-05-70	FSLC	Ankpa	Female	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of FSLC, WAEC, and other service records presented for review. Recommended for clearance	Age falsification by disparity noticed on documents like FSLC with DoB 05/05/1965, SDA dated 8/3/2016 with DoB (1970). Was also observed according to the FSLC that staff started school in 1970, and she declared same date as date of birth.	Age falsification Was observed on records . According to the FSLC the staff started school in 1970, and she declared same date as date of birth.	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report or Notification of Promotion)	Disparity in date of birth between records (e.g between statutory declaration of age and First School Leaving Certificate or West Africa Examination Council or Annual Performance Evaluation Report)
155	OCHAI YUNUSA SALIFU	01-11-04	01-11-06	01-10-12	13	5	13-02-66	MALD	Ankpa	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Variance of age noted on FSLC and declaration of age certificate. Recommended for further investigation.	There are two declaration of age with different DOB. Staff remains unclear.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	
156	ODIBA ISAAC ABDUL	23-06-03	23-06-05	17-01-12	5	13	13-03-60	PHD	Olamabolo	Male	No relevant documents to support qualification claimed	Original copy of certificates were not provided for necessary review	All academic certificates required for screening were not provided or not in the staff file	Staff to submit original copy (ies) of FSLC/SSCE/GCE/Grade II or ND/HND/B.Sc./B.A. within 30 working days of receipt of notification.	The Name of staff to remain in the UNCLEAR list until the presentation of outstanding documents, within the stipulated time frame, otherwise DISMISSED thereafter.	Copies of Phd, Med, BSc, NCE, NYSC, GRADE II, FSLC presented for review and attached. Recommended for further review.	All relevant academic and service records reviewed. Staff attached two different FSLC with numbers (613503 and 2146609) Not to be cleared.	The staff has two different FSLC obtained from different states, one from kwara and the other from Benue state.	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation	FSLC (Primary School certificate) fraudulently obtained to cover up for age manipulation
157	ODIBA ROSE J.	01-10-04	01-10-06	01-10-15	12	5	01-02-57	B.ED	IDAH	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	No Grade II certificate, No trace of alteration of Date of birth, recommended for further review.	DOB on SDA 02/04/2015 was altered, Grade II statement of result 1981 is stale.	We confirmed SDA attached to the biodata is altered. Also, the GR II statement of result of 1981 is stale	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA). Grade II statement of result 1981 is stale.
158	ODUBI PAUL	31-10-06		31-10-06	2	8	06-05-64	SSCE	Olamabolo	M	Staff with history of misdemeanours	Staff with history of misdemeanours	Staff with history of criminal records and / or misdemeanours as evidenced by queries & warnings in file.	Staff has record if misdemeanours. Apply PSR ((Rule 030402 (w) i.e. Serious Misconduct (Any act unbecoming of a Public Officer)).	To be sanctioned for Serious Misconduct (Any other act unbecoming of a Public Officer) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Staff with history of criminal records and / or misdemeanours as evidenced by queries & warnings in file.	The file revealed a series of queries and history of misconduct of staff. Age disparity observed on records. FSLC (1962) SDA(1964) Tenure appointment to be terminated and reverted to contract. Not cleared	Review of staff file confirmed history of queries and gross misconduct. We also affirmed Disparity in year of birth on FSLC(1962) and SDA 1964). The staff admitted to the age disparity as affirmed by the State Intelligence Bureau report.	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc	Staff has record of misdemeanours e.g. truancy, lateness, rudeness, several queries, rape, stealing etc
159	OGALA REUBEN AKOWE	24-09-02	01-11-04	01-10-14	11	7	16-08-68	HND	Dekina	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Age alteration is upheld, not recommended for clearance	Age alteration noted on SDA dated 23/06/1992.	We confirmed alteration of DOB on SDA dated 23/06/1992.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
160	OGINKOLO FRANCIS OLUKOYA	01-12-96	11-11-04	17-04-08	4	9	19-07-56	M.SC	Yagba West	Male	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Statutory declaration of age was tampered with. Recommended for your further action.	Multiple declaration of age was observed with different DoB. Staff remains unclear.	Presented double SDA with one altered.	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)	Multiple Statutory Declaration of Age (SDA) with different dates of birth (DOB)
161	OGWO COMFORT AJUMA	30-03-12	03-04-14	01-10-15	3	3	08-03-68	M.SC	Ibaji	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	There is an alteration in the age corrected to correlate with birth certificate. Recommended for further review.	Staff presented the original DOB certificate which shows 1968, but alteration on the DOA is very conspicuous. Therefore, staff could not be cleared for alteration.	It was observed that the DOB on the FSLC was altered. The staff claimed this was done by the headmaster. Status to remain unclear.	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
162	OJONUGWA EMMANUEL	07-06-00	17-02-03	13-05-11	4	13	16-06-71	FLSC	DEKINA	Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer produced another FSLC to cover up the age alteration, whereas, the altered document remains in the file. Not recommended for clearance.	Certificate forgery; staff presented a new FSLC other than the altered one in the file as a cover up. Not cleared	Alteration and certificate forgery; alteration upheld . Staff presented a forged FSLC to cover up allegation	Fake or Forged academic certificate	Fake or Forged academic certificate
163	OKIRI OMONIGHO GLADYS	15-06-11	20-10-14		3	5	10-05-77	DIPLOMA		Female	Alteration of Date of Birth	Alteration in Date of Birth on the statutory documents and the staff employment records	Alteration of Date of Birth (DOB) on Birth Certificate, Statutory Declaration of Age (SDA), FSLC, etc	Staff altered date of birth (DOB) on official and statutory records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	The officer submitted very few documents and supported the rest with affidavit. This is not enough to be cleared.	Alteration of DOB noticed on SDA dated 09/03/2010, NECO statement of result 2008 is stale, No FSLC or any proof of Primary Education. Not cleared	Alteration of DOB on SDA, NECO statement of result 2008 is stale; No FSLC . Not cleared	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate	Alteration of date of birth (DOB) on birth certificate or statutory declaration of age (SDA) or First School Leaving Certificate
164	OKOLO AJUMA	31/09/2009	22-09-08	01-10-14	4	6	29-09-82	DIPLOMA	IBAJI	F	Falsification of age	Multiple age declaration in the staff file as stated on different documents.	Falsification of age through multiple declaration of age on different official documents.	Staff altered date of birth (DOB) on official documents and supply different (DOB) on statutory & employment records in the file. Apply PSR ((Rules 030402 (a) i.e Serious Misconduct (Falsification of records))	To be sanctioned for Serious Misconduct (Falsification of Records) in line with Public Service Rule 030402 and DISMISSED from Public Service.	Relevant academic certificates and employment records attached for review.	WASC statement of result 2002 and 2010 are stale. Age disparity noted on records, FSLC 1982, SSCE 1990, FSLC 1982 and WASCE 1990. Not cleared.	Alteration of DOB only affects the month of birth not on the year. Disparity also noted on records; FSLC 1982, SSCE 1990. Staff is liable to the alleged age alteration as confirmed by the State Intelligence Bureau report	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.	Statement of result submitted during employment or to earn promotion is stale (i.e has been issued more than five years) and no longer valid to remain in employment in line with Head of service circular with reference number KG/EST/CIR/8/VOL.III/918 of April 23, 2013.